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Human rights situations that require the Council's attention

Written statement* submitted by the Islamic Women's Institute of Iran, a non-governmental organization in special consultative status

The Secretary-General has received the following written statement which is circulated in accordance with Economic and Social Council resolution 1996/31.

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* This written statement is issued, unedited, in the language(s) received from the submitting non-governmental organization(s).

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Women of today are not happy!

Introduction

Women are suffering from many problems in society, from physical abuse and harassment to discrimination, inequality and oppression and there is many things to say about each one, so that the UN reports one out of three women is subjected to the physical and sexual violence [1]. But, these apparent pains can have some solution and remedy. Because they are obvious and clear and can be studied from different aspects, as the United Nations Human Rights Council who is active in areas such as gender equality [2]. Therefore, although these pains do exist, but we can imagine a positive perspective to treat and solve them. But problems and concerns that had no chance to be expressed and are not known and are located in the hidden layers of life, impose an overwhelming pain to women and make them suffering so much. Therefore, women adversities can be divided into two categories: apparent and hidden. Apparent problems are for example unequal wages, working hours etc. [3] and hidden problems are such as emotional inequality and emotional abuse. This article discusses about an aspect of emotional inequality that clearly violate the women rights.

Joy and happiness; human rights

Love and kindness, mercy and affection, laugh and happiness are among examples of pleasure and joy. So, joy is one of the human rights of every individual [4]. Because the understanding of "value of existence" are possible through pleasure and joy. Love gives new energy to human life and happiness helps to progress. So there is no doubt that the pleasure is a right and it is necessary to protect and preserve it. As ignoring or misleading it, with no doubt is also a violation of human rights.

Hidden violations of women's rights

No one stops women to enjoy the benefits of life. No one prevents women from achieving happiness and joy. No one limits them to laugh and love. Nobody throws them to prison for the kindness and affection. Nobody reduces their wages for the crime of happiness. No one forbids women of fun. In other words, there is no clear violation against this right. No strong evidence and documentation exist to stop and prevent this right. Yet this right had been violated in a hidden and silent manner. Because, with increasing importance of career and business, day by day, more women forget themselves and merge with masculine values, paradigms, rules and norms that we are expressing here just a brief of that.

Labor market and inequality

Modern society by bringing women into the labor markets, opened up a new world in front of them. A new brand world full of mystery and just to supply cheap labor. The United Nations reports in 2015 on a payment of one dollar for men against 70 to 90 cents for women [5]. So women stepped into a world that did not have any solutions and measures for females. Women were appointed to the same tasks as men with the same conditions. This procedure - although has been slightly modified these days and somethings such as pregnancy time is considered - is still a public masculine realm and also works are implementing in men's style – as it is mentioned in 2016 ILO report [6].

It is interesting that successful women in business are those women who have been able to operate according to the masculine patterns and overtake men in the competition [7]. **Feminine pattern was never defined and women**

management was never formed and female orientation was never determined and women discipline was never specified.

As a result, "exhaustion" is the least cost that women have paid for entering the labor market and "sexual metamorphosis" is the most achievement that women can gain. Other problems such as oppression and discrimination at work [8] are located somewhere in between.

The redemptive solution for women

To put an end to this dysfunctional cycle, it is necessary that passionate and energetic women participate in the labor market and handle the affairs to make a new structure and create a new system for their work and initiate new working practices and methods by their own. They must employ creativity and outline their new career demands.

It is clear that creating a new system will require a lot of preparations such as vitality, passion and happiness, in other words, positive energy to pave this way full of ups and downs. The question is: Do women have joy and happiness to imagine a new creative system? Can we hope that women's vitality and happiness break the cycle of current labor system and create a new structure? Do women have the pleasure power to drive an engine for creation of the new system? Hidden violations of women's rights appears in response to these questions.

Women have immersed themselves in exhaustion because of too much work, or (by sexual metamorphosis) they have accepted masculine paradigms and have chosen mannish pleasures. As a result, like men, they are abstaining from marriage and they go for different sexual relationships. They have a competition in using cigarettes and drugs. They act like men in insouciance, overspending and night games. They take light-headed relations and go with any kind of laughing and joking.

No matter we look at to fatigue or at the imitative joys, we can see that women are deprived from their human rights namely the joys and pleasures, love and kindness, affection and mercy.

The final word

Violation of women's rights should be viewed from a widest perspective and not limited to obvious problems. Women should be given the opportunity to recover their enthusiasm and experience the joy of life that is the hidden right of every human being; with the power of joy, they can have innovations to create new system of work and life to get rid of their obvious problems (apparent violation of rights).

References

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