



General Assembly

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Fifth Committee

Agenda item 118 (d)

Appointments to fill vacancies in subsidiary organs and other appointments: appointment of members of the International Civil Service Commission

Appointment of members of the International Civil Service Commission

Note by the Secretary-General

1. As indicated in document [A/77/104](#), the General Assembly is required, at its current session, to appoint five persons to fill the vacancies that will arise in the membership of the International Civil Service Commission, for a four-year term of office beginning on 1 January 2023.
2. The members of the Commission whose terms of office expire on 31 December 2022 are:
 - Andrew Gbebay Bangali (Sierra Leone)
 - Marie-Françoise Bechtel (France)
 - Carleen Gardner (Jamaica)
 - Ali Kurer (Libya)
 - Boguslaw Winid (Poland)
3. In accordance with the established practice for the distribution of seats in the Commission among regional groups, the members to be appointed would come from the following regions:
 - Two members from the African States
 - One member from the Eastern European States
 - One member from the Latin American and Caribbean States
 - One member from the Western European and other States
4. Candidatures have been received from the following Member States:
 - (a) From the African States (two vacancies):
 - Andrew Gbebay Bangali (Sierra Leone)
 - Ali Kurer (Libya)



- (b) From the Eastern European States (one vacancy):
Boguslaw Winid (Poland)
- (c) From the Latin American and Caribbean States (one vacancy):
Joao Vargas (Brazil)
- (d) From the Western European and other States (one vacancy):
Xavier Bellmont Roldán (Spain)

5. The appointment of the members of the Commission is governed by the provisions of articles 3 to 5 of its statute. Pursuant to those provisions, and in accordance with paragraphs 3 and 4 of section II of General Assembly resolution [43/226](#), the Secretary-General has undertaken consultations with Member States, through the Chairs of the various regional groups, with the executive heads of the other organizations, with staff representatives through the Federation of International Civil Servants' Associations and the Coordinating Committee for International Staff Unions and Associations of the United Nations System and with the Advisory Committee on Administrative and Budgetary Questions.

6. Following consultations among Member States, Mr. Bellmont Roldán was endorsed by the Western European and other States.

7. Thus, the Secretary-General hereby submits to the Fifth Committee for its consideration the list of candidates nominated for membership in the International Civil Service Commission for a four-year term of office beginning on 1 January 2023:

- (a) From the African States (two vacancies):
Andrew Gbebay Bangali (Sierra Leone)
Ali Kurer (Libya)
- (b) From the Eastern European States (one vacancy):
Boguslaw Winid (Poland)
- (c) From the Latin American and Caribbean States (one vacancy):
Joao Vargas (Brazil)
- (d) From the Western European and other States (one vacancy):
Xavier Bellmont Roldán (Spain)

8. The candidates' curricula vitae are set out in the annex to the present document.

Annex

Curricula vitae*

Andrew Gbebay Bangali (Sierra Leone)

DATE OF BIRTH 11th April, 1952

PLACE OF BIRTH Bo Town, Bo District

EDUCATION:

October 1972–June 1975 **FOURAH BAY COLLEGE(UNIVERSITY OF SIERRA LEONE), FREETOWN, WEST AFRICA**

B.A. General (French, English & Philosophy)

March 1978–September 1979 **INSTITUT INTERNATIONAL D’ADMINISTRATION PUBLIQUE, PARIS, FRANCE, DIPLOME** (Equivalent of a Masters Degree) Gestion du Personnel et des Finances (Personnel and Financial Management).

WORK EXPERIENCE

1st January 2019–To Date **MEMBER, INTERNATIONAL CIVIL SERVICE COMMISSION, UNITED NATIONS, 2 UN PLAZA 1046, NEW YORK, NY 10017, USA**

6th October, 2016–28 June 2018 **CHAIRMAN, NATIONAL CIVIL REGISTRATION AUTHORITY (NCRA)**

6th May, 2014–16th October, 2015 **DIRECTOR-GENERAL AND AMBASSADOR-ATLARGE, MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL COOPERATION**

1st April, 2008–To 5th May, 2014 **AMBASSADOR TO THE FEDERAL DEMOCRATIC REPUBLIC OF ETHIOPIA AND PERMANENT REPRESENTATIVE TO THE AFRICAN UNION AND THE UNITED NATIONS ECONOMIC COMMISSION FOR AFRICA**

13th September 2006–31st March 2008 **MINISTRY OF FOREIGN AFFAIRS AND INTERNATIONAL COOPERATION – Deputy Director General**

1st December 2005–12th September, 2006 **Senior Permanent Secretary and Director, Administration, Finance and Consular Division.**

1st August 2004–30th November 2005 **Permanent Secretary and Director, the Americas, Caribbean and South Pacific Division.**

1st January, 2002–July 2004 **Permanent Secretary and Director, Administration, Finance and Consular Division.**

1st January 2001–31st December, 2001 **Permanent Secretary and Director, Economic and Technical Cooperation Division**

* Curricula vitae are issued without formal editing.

1st October 1999– 31st December, 2000	MINISTRY OF TRANSPORT AND COMMUNICATIONS Permanent Secretary
March 1999–September 1999	MINISTRY OF TRADE, INDUSTRY AND TRANSPORT Permanent Secretary
December 1996–May 1997 & April 1998– February 1999	MINISTRY OF FOREIGN AFFAIRS – Director, Economic and Technical Cooperation Division
March 1996	UNITED NATIONS DEVELOPMENT PROGRAMME – Consultant to the Special Unit for Technical Cooperation Among Developing Countries, United Nations Development Programme (UNDP), New York, USA
February 1993– January 31st 1995	PERMANENT MISSION OF SIERRA LEONE TO THE UNITED NATIONS, NEW YORK, USA Minister-Counsellor and Head of Chancery
December 1991– January 31, 1993	PERMANENT MISSION OF SIERRA LEONE TO THE UNITED NATIONS, NEW YORK, USA Minister-Counsellor/Chargé d' affaires A.I.
September 1985– December 1991	PERMANENT MISSION OF SIERRA LEONE TO THE UNITED NATIONS, NEW YORK, USA First Secretary, then Counsellor
January 1991– January 31, 1995	UNITED NATIONS, NEW YORK, USA Vice-Chairman, United Nations Special Committee on Decolonization (Committee of 24)
April 1984–September 1985	MINISTRY OF FOREIGN AFFAIRS, FREETOWN, SIERRA LEONE Senior Assistant Secretary, Political Division
February 1982 to December 1983	FOREIGN SERVICE, ACCRA, GHANA Second Secretary and Consular Officer, Sierra Leone High Commission
December 1980–June 1981	MINISTRY OF FOREIGN AFFAIRS, FREETOWN, SIERRA LEONE Protocol Officer, Protocol Division
December 1976–March 1978	ESTABLISHMENT SECRETARY'S OFFICE, SIERRA LEONE CIVIL SERVICE Assistant Secretary

LANGUAGES

English – Fluent

French – Fluent

Spanish – Working knowledge

CONFERENCES AND MEETINGS ATTENDED

UNITED NATIONS, NEW YORK, USA

Member, Sierra Leone's delegation to the 39th -49th Sessions of the United Nations General Assembly September 1985–January 1995.

CHINA & ALGERIA, FEBRUARY TO MARCH 1985

Member, Sierra Leone's Delegation to the People's Republic of China and the Republic of Algeria.

LOME, TOGO, AUGUST 1985

Member, Sierra Leone's Delegation to the Ministerial Council and Heads of State Summit Meeting of the Economic Community of West African States (ECOWAS).

GUYANA, MARCH 1987

Member, Sierra Leone's Delegation to the Non-Aligned Movement's Summit.

GENEVA, SWITZERLAND, JULY 1988 AND JULY 1989

Head of Delegation to the Second Regular Sessions of the United Nations Economic and Social Council (ECOSOC) Meetings.

UNITED NATIONS, NEW YORK, USA, JANUARY 1991 TO DECEMBER 1993

Member of the Reference Group on UNICEF which examined the various functions performed at all headquarters and field locations with a view to establishing guidelines to determine what should be a core function and as such, supported by the regular administrative and programme support budget, versus what should be considered as a project function and, as such supported by global funds or other extra-budgetary sources.

UNITED NATIONS, NEW YORK, USA, APRIL 1991

Rapporteur, 17th Session of the Commission on Transnational Corporations.

RIO DE JANEIRO, BRAZIL, JUNE 1992

Head of Sierra Leone's Delegation to the United Nations Conference on Environment and Development.

HARARE, ZIMBABWE, APRIL 1993

Participated in a Seminar on the denuclearization of Africa.

PORT MORESBY, PAPUA NEW GUINEA, JUNE 1993

Participated in the Committee of 24's Regional Seminar of the South Pacific on Decolonization as Vice Chairman.

SOUTH AFRICA, APRIL 1994

Electoral Observer, South African Elections.

PHILIPPINES & VIETNAM, MAY 1994

Member of the UNDP/UNFPA Visiting Missions to the Philippines and Vietnam.

TOKELAU & NEW ZEALAND, JULY TO AUGUST 1994

Member of the United Nations Decolonization Committee's visiting Mission to Tokelau and New Zealand.

WINDHOEK, NAMIBIA, MARCH, 1996

Presented a paper on "The responsiveness of the Public Service at a workshop on "Public Administration and Development: From Structural adjustment to improved Efficiency in Government – Regional Perspectives in Africa".

GLEN COVE, NEW YORK, AUGUST, 1996

Participated in the Third Experts' Group Meeting on Financial issues of Agenda 21 of the United Nations Conference on the Environment and Development organized by the Sustainable Energy and Environment Division (SEED) of the United Nations Development Programme at the Harrison Conference Centre, Glen Cove, New York.

LIBREVILLE, GABON, 15TH–19TH OCTOBER, 1999

Meeting of Experts and Ministers of Transport and Aviation on Air Safety in the West African Sub-region.

CAIRO, EGYPT, 6TH–8TH JUNE, 2000

Africa One Project Implementation Meeting on Telecommunications.

WASHINGTON, D.C., USA, 19TH TO 30TH SEPTEMBER, 2000

AFCOM Meeting on Telecommunications.

MANAGUA, NICARAGUA, 18TH–21ST SEPTEMBER, 2001

THIRD Meeting of States Parties to the Convention on the Prohibition of the Use, Stockpiling, Production and Transfer of Anti-Personnel Mines and their Destruction (Ottawa Convention).

ABUJA, NIGERIA, 10TH–11TH OCTOBER, 2001

Conference of the International Committee of the Red Cross and ECOWAS on Weapons and International Humanitarian Law- The United Nations Convention on Certain Conventional Weapons and the Ottawa Treaty.

LOME, TOGO, 22ND–24TH OCTOBER, 2001

Meeting of Experts on the Adoption of the Protocol on Democracy and Good Governance Supplementary to the Protocol relating to the Mechanism on Conflict Prevention, Management, Resolution, Peacekeeping and Security.

ADDIS ABABA, ETHIOPIA, 3RD–4TH MARCH, 2003

Tokyo International Conference on African Development (TICAD) III Senior Official Level Preparatory Meeting.

YAOUNDE, CAMEROON 23RD–24TH JUNE, 2003

Tokyo International Conference on African Development (TICAD) III Regional Meeting for West and Central Africa.

BEIJING, CHINA, 8TH–20TH SEPTEMBER, 2003

Study tour to China with the 8th Delegation of Senior African Diplomats organized by the Chinese People's Institute of Foreign Affairs.

TOKYO, JAPAN, 29TH SEPTEMBER–1ST OCTOBER, 2003

The Third Tokyo International Conference on African Development (TICAD) III.

OSLO, NORWAY, 22ND JUNE–1ST JULY, 2004

2004 UNITAR – IPA Fellowship Programme in Peacemaking and Preventive Diplomacy.

NEW DELHI, INDIA, 1ST–11TH NOVEMBER, 2005

Participated in the Conclave of Ministers of Foreign Affairs, Trade & Industry and Commerce jointly organized by the Ministries of External Affairs and Commerce of India for Sub-Saharan African Countries.

LAGOS, NIGERIA, 3RD–7TH APRIL, 2006

WAIFEM/UNITAR Regional Workshop on Mechanics of Loan Agreements.

BANJUL, THE GAMBIA 27TH JUNE–4TH JULY, 2006

African Union Summit of Heads of State and Government.

ABUJA, NIGERIA, 24TH–26TH JULY, 2006

Joint ECOWAS/ United Nations Office on Drugs and Crime Seminar.

UNITED NATIONS, NEW YORK, USA, 12TH OCTOBER–12 NOVEMBER 2006

Member, Sierra Leone's Delegation to the 61st Session of the United Nations General Assembly.

MADRID, SPAIN, 18TH–24TH JUNE, 2007

Follow-up Meeting on the Rabat Conference on Migration and Development.

ISTANBUL, TURKEY, 9TH–10TH JULY, 2007

Ministerial Conference of Least Developed Countries
“Making Globalisation Work for Least Developed Countries”.

BEIJING, CHINA, 15TH–26TH AUGUST, 2007

Seminar for the Delegation of Senior Diplomats from English Speaking African Countries.

KAMPALA, UGANDA, 19TH–26TH NOVEMBER, 2007

Foreign Ministers and Commonwealth Heads of Government Meetings.

OUAGADOUGOU, BURKINA FASO, 14TH–19TH JANUARY, 2008

Meeting of Mediation and Security Council (MSC) of Foreign Ministers and the Summit of Heads of State of ECOWAS Member Countries.

SHARM EL-SHEIKH, EGYPT – 24TH JUNE–2ND JULY, 2008

African Union Summit of Heads of State and Government.

ISTANBUL, TURKEY – 18TH–21ST AUGUST, 2008

Turkey-Africa Cooperation Summit

NEW YORK, USA – 22ND September–1ST October, 2008

Delegate to the 63rd Session of the United Nations General Assembly

ADDIS ABABA, ETHIOPIA – 26TH JANUARY–3RD FEBRUARY, 2009

African Union Summit of Heads of State and Government

PRETORIA, SOUTH AFRICA – 14TH APRIL–24TH APRIL, 2009

Member, African Union Electoral Observer Team, South African Elections

ALGIERS, ALGERIA – 8TH–14TH JUNE, 2009

Leader, African Union Sub-Committee on Refugees, Returnees and Internally Displaced Persons' Mission to Algeria

SIRTE, LIBYA – 24TH JUNE–3RD JULY, 2009

African Union Summit of Heads of State and Government

TRIPOLI, LIBYA – 29TH–31ST AUGUST, 2009

Special Summit of the African Heads of State and Government on Conflict Situations in Africa

ISLA MARGARITA, VENEZUELA – 22ND–27TH SEPTEMBER, 2009

Second Africa-South America (ASA) Summit

KAMPALA, UGANDA – 19TH–24TH OCTOBER, 2009

Special Summit of African Heads of State and Government on Refugees, Returnees and Internally Displaced Persons.

KHARTOUM, SUDAN – 19TH–24TH JANUARY, 2010

African Union Commission's Second Pre-election Assessment and Humanitarian Mission to the Republic of the Sudan

ADDIS ABABA, ETHIOPIA – 25TH JANUARY–3RD FEBRUARY, 2010

African Union Summit of Heads of State and Government

KHARTOUM, SUDAN – 4TH APRIL–16TH APRIL, 2010

Member, African Union Electoral Observer Team, Sudan Elections

DURBAN, SOUTH AFRICA – 29TH–30TH April, 2010

Participant at the Africa-Dialogue Forum: a review of the UN Peace Building Commission's activities

KAMPALA, UGANDA – 19TH–27TH July, 2010

African Union Summit of Heads of State and Government

NEW YORK, USA – 23RD SEPTEMBER–5TH OCTOBER, 2010

Delegate to the 65th Session of the United Nations General Assembly

ADDIS ABABA, ETHIOPIA – 25TH–31ST JANUARY, 2011

African Union Summit of Heads of State and Government

MAPUTO, MOZAMBIQUE – 10TH–14TH APRIL, 2011

Retreat of the AU Permanent Representatives' Committee (PRC) and the AU Department of Agriculture and Rural Economy

MALABO, EQUATORIAL GUINEA – 28TH JUNE–1ST JULY, 2011

African Union Summit of Heads of State and Government

ADDIS ABABA, ETHIOPIA – 8TH–9TH SEPTEMBER, 2011

African Regional Meeting on Peace Building and State Building

NEW YORK, USA – 22ND SEPTEMBER–5TH OCTOBER, 2011

Delegate to the 66th Session of the United Nations General Assembly

FREETOWN, SIERRA LEONE – 11TH–15TH OCTOBER, 2011

Chairman, Sensitization Workshop on the Implementation of the African Charter on Democracy, Elections and Governance

MALABO, EQUATORIAL GUINEA – 22ND–25TH NOVEMBER, 2011

Head of Delegation to the 3rd Africa-South America Senior Officials and Ministerial Meetings

ADDIS ABABA, ETHIOPIA – 24TH–30TH JANUARY, 2012

African Union Summit of Heads of State and Government

DAKAR, SENEGAL – 20TH–29TH FEBRUARY, 2012 AND 19TH–29TH MARCH, 2012

Member of the African Union Election Observer Teams to the First and Second Rounds of the Senegalese Presidential and Parliamentary Elections

ADDIS ABABA, ETHIOPIA – 22ND–30TH JUNE, 2012

African Union Summit of Heads of State and Government

PRETORIA, SOUTH AFRICA – 19TH–20TH JULY, 2012

An African Regional Consultation on “Strengthening Partnerships for Civilian Capacities in the Aftermath of Conflict”

NEW YORK, USA – 24TH SEPTEMBER–4TH OCTOBER, 2012

Delegate to the 67th Session of the United Nations General Assembly

KAMPALA, UGANDA – 8TH–12TH OCTOBER, 2012

Head of Sierra Leone's Delegation to the 50th Independence Anniversary (Golden Jubilee) Celebrations of Uganda

ACCRA, GHANA – 4TH–12TH DECEMBER, 2012

Deputy Leader, African Union Election Observer Team to Ghana

ADDIS ABABA, ETHIOPIA – 26TH–31ST JANUARY, 2013

African Union Summit of Heads of State and Government

FREETOWN, SIERRA LEONE – 19TH–25TH MARCH, 2013

Meeting of Foreign Ministers and Permanent Representatives of the United Nations and the African Union Commission of the African Union Committee of Ten Member States (C-10) on the United Nations Security Council Reforms

ADDIS ABABA, ETHIOPIA – 22ND–30TH MAY, 2013

Deputy Head of Sierra Leone's Delegation to the Fiftieth Anniversary (Golden Jubilee) Celebrations of the OAU/AU

ABUJA, NIGERIA – 12TH–16TH JULY AND 17TH–18TH JULY, 2013

Member of Sierra Leone's Delegation to the Abuja +12 Special Summit of African Heads of State on HIV/AIDS, TUBERCULOSIS AND MALARIA; and the Summit of Heads of State and Government of the Economic Community of West African States (ECOWAS)

NEW YORK, USA – 22ND SEPTEMBER -7TH OCTOBER, 2013

Delegate to the 68th Session of the United Nations General Assembly

ANTANANARIVO, MADAGASCAR – 20TH OCTOBER–29TH OCTOBER, 2013

Member, African Union Election Observer Team to Madagascar (1st Round)

ANTANANARIVO, MADAGASCAR – 15TH December–21ST DECEMBER, 2013

Member, African Union Election Observer Team to Madagascar (2ND Round)

ADDIS ABABA, ETHIOPIA – 26TH–31ST JANUARY, 2014

African Union Summit of Heads of State and Government

YAOUNDE, CAMEROON – 2ND MAY–7TH MAY, 2014

Head of Sierra Leone's Delegation to the Ministerial and Senior Officials' meeting of the African Union Member States on the preparations for the 6TH TICAD Summit

BRAZZAVILLE, REPUBLIC OF CONGO – 15TH MAY–20TH MAY, 2014

Meeting of the Committee of Ten Heads of State (C-10) on the Reform of the United Nations Security Council

PRAIA, CAPE VERDE – 8TH JUNE–11TH JUNE, 2014

Represented the Foreign Minister at the Ministerial Meeting of 7 ECOWAS Member States on the expansion of their Continental Shelf

MALABO, EQUATORIAL GUINEA – 22ND JUNE–28TH JUNE, 2014

African Union Summit of Heads of State and Government

NEW YORK, USA – 24TH SEPTEMBER–10TH OCTOBER, 2014

Delegate to the 69th Session of the United Nations General Assembly

ACCRA, GHANA – 9TH NOVEMBER–12TH NOVEMBER, 2014

Member of the Ministerial Delegation to a Workshop organized by the Bretton Woods Institutions for Finance and Foreign Affairs Ministers and the Heads of their respective Ministries on Financial Management

ADDIS ABABA, ETHIOPIA – 24TH JANUARY–2ND FEBRUARY, 2015

African Union Summit of Heads of State and Government

JAKARTA – BANDUNG, INDONESIA – 19TH–24TH APRIL, 2015

Asian African Conference Commemoration Indonesia 2015
Advancing South-South Cooperation

LUSAKA, ZAMBIA – 6TH–10TH MAY, 2015

Meeting of the Committee of Ten Heads of State (C-10) on the Reform of the United Nations Security Council

NEW YORK, USA – 22ND SEPTEMBER–9TH OCTOBER, 2015

Delegate to the 70th Session of the United Nations General Assembly

Ali Kurer (Libya)**Personal information**

Place and date of birth: 31 October 1968, Sabratah, Libya.

Languages: Arabic (mother tongue) and English, fluent.

Education

Master's degree in international relations, Academy of Higher Studies, Tripoli, Libya, 2003–2006.

Bachelor's degree in political science, Tripoli University, Tripoli, Libya, 1991–1996

Work experience:

1. **2021–2022:** Counselor at the Libyan Embassy – Tokyo.
2. **2018–2021:** Adviser to the Libyan Ministry of Foreign Affairs – International Organizations Department – Head of the General Assembly Division.
3. **2019–2022:** Member of the International Civil Service Commission of the United Nations (ICSC)
4. **January 2015–December 2017: Member of the Advisory Committee on Administrative and Budgetary Questions, (ACABQ).**

The Advisory Committee on Administrative and Budgetary Questions (ACABQ) is a subsidiary organ of the General Assembly principal body mandated and consists of 16 members appointed by the General Assembly in their individual capacity. ABACQ is mandated to examine and report on the budget submitted by the Secretary-General to the General Assembly as well as to provide advice to the General Assembly on any administrative and budgetary matters referred to it.

- **2009 to 2015: First Secretary,** Permanent Mission of Libya to the United Nations. Covering a wide range of issues including:-
- **(2010- 2015) Election officer.**
I served as an election officer at the Permanent Mission where I interviewed candidates for elections to the bodies of the United Nations and other Specialized Agencies.
- **(2012–2014) the Fifth Committee.** The primary body responsible for the administrative and budgetary questions of the United Nations. In particular, serving as the coordinator of the Group of 77 and China on the agenda items relating to human resources and special political missions, during the 67th and 68th Sessions, as well as facilitating the negotiations on the agenda item the scale of assessments for the apportionment of the expenses of the United Nations at the 68th session of the General Assembly.
- **(2010–2012) the Second Committee.** My duties focused on following the issue of climate change and its effects in addition to dealing with various agenda items of the Committee, especially the preparatory process for the Rio + 20 and development issues.
- **(2010–2013) Member of the Committee on Conferences.** The Committee on Conferences is mandated to advise the General Assembly on all matters pertaining to the organisation of UN conferences. Including: Advise the General Assembly on the calendar of conferences, and dealing with departures from the approved calendar of conferences that have administrative and financial

implications. To recommend to the General Assembly means to provide the optimum apportionment of conference resources, facilities and services, including documentation.

- **(2013–2014) Member of the Committee on Contribution.** The Committee on Contributions is mandated to advise the General Assembly on the apportionment, of the expenses of the Organization among Members broadly according to capacity to pay. Also advises the General Assembly on the assessments to be fixed for new Members, and on appeals by Members for a change of assessments. The COC also provides advice on the action to be taken with regard to the application of Article 19 of the Charter.

5. **Ministry Of Foreign Affairs 2001–2009.**

- **(2007–2009)** Assistant to the Director of the Economic and Social Section, Department of International Organizations, Ministry of Foreign Affairs. I was charged with human rights and humanitarian questions and designated as the focal point of the Foreign Ministry in coordinating and preparing national reports especially with respect to human rights treaty bodies.
- **(2004–2007)** Assistant to the Director of the African Union Mission Section, African Department, Ministry of Foreign Affairs. I was a member of an interagency committee charged with the follow up of human rights questions within the African Union notably those emanating from ministerial and summit outcome meetings.
- **(2003–2004)** Assistant to the Director of the Eastern Section, African Department, Ministry of Foreign Affairs.
- **(2002–2003)** Assistant to the Director of the Arab Maghreb office, Libyan Ministry of Foreign Affairs. I was responsible for the Maghreb Al Arabi (North Africa) affairs which included a wide variety of political, economic and social issues.
- **(2001–2002)** Institute of Diplomatic Studies, Libyan Ministry of Foreign Affairs.

Bogusław Winid (Poland)

Bogusław Winid began his professional career in the Ministry of Foreign Affairs of the Republic of Poland in 1991. Between 1992 and 1997, he served as First Secretary and later as Counsellor at the Embassy of Poland in Washington, DC. In 1997, he returned to Warsaw as Deputy Director of the Department of North and South America in the Ministry of Foreign Affairs and was later promoted to Director.

In 2001, he was appointed as the Deputy Chief of Mission at the Embassy of Poland in Washington, DC. After returning from Washington in 2006, he became the Undersecretary of State for Defense Policy at the Ministry of National Defense of Poland.

From 2007 to 2011, he served as the Permanent Representative of Poland to NATO in Brussels. Between November 2011 and September 2014, he served as the Undersecretary of State for Security Policy in the Ministry of Foreign Affairs of Poland.

In September 2014, Bogusław Winid was appointed as the Permanent Representative of Poland to the United Nations in the rank of Ambassador Extraordinary and Plenipotentiary.

During his tenure he was committed to promoting sustainable development and the *Agenda 2030*. Bogusław Winid was elected as the Vice-President of the high-level *United Nations Conference to Support the Implementation of Sustainable Development Goal 14: Conserve and sustainably use the oceans, seas and marine resources for sustainable development* (5–9 June 2017). He has co-chaired the “10x20 Initiative,” which was launched to mobilize UN member-states to achieve Target 5 of the SDG 14 and is an active member of the *Group of Friends of Oceans and Seas*.

Since 2015 he was repeatedly involved in organizing the observation of the *World Down Syndrome Day*. In the same year, as Poland was holding the position of the bureau’s vice-president for the 8th session of the Conference of States Parties to the *Convention on the Rights of Persons with Disabilities*, Bogusław Winid organized and ran the conference’s subtheme panel on the improvement of disability data and statistics: objectives and challenges.

Furthermore, he is also a member of the *Committee for the UN Population Award*.

As Poland’s Permanent Representative he was a member of the *UNDEF Advisory Board*, promoting good governance, transparency and democratic principles worldwide.

In 2014, 2015, and 2016 Bogusław Winid was a facilitator of the annual UN General Assembly First Committee “*Resolution on the implementation of the Convention on the Prohibition of Chemical Weapons*”. In 2015 he was a facilitator on behalf of the European Union of the biennial UN General Assembly Fourth Committee “*Resolution on the Assistance in Mine Action*”.

In December 2017 Bogusław Winid completed his assignment in New York and in April 2018 was appointed as a foreign policy advisor to the President of Poland. In 2018 Bogusław Winid was elected as member of the International Civil Service Commission for the term 2019–2022. In 2021 he was elected for the post of the Vice-Chair of the International Civil Service Commission for the term 2022–2025.

Bogusław Winid graduated from the Institute of History at the University of Warsaw (Warsaw, Poland). Between 1988 and 1989, he also studied at Indiana University Bloomington (Bloomington, USA), and then completed further studies at the Hoover Institution at Stanford University (Stanford, USA) in 1991.

In 1991, he was awarded his Ph.D. from the University of Warsaw. His doctoral thesis was published and received an award from the Institute of Political Studies of the Polish Academy of Sciences.

Bogusław Winid has written three books and several articles published in Poland, the United States and Great Britain. He speaks English and Russian. Bogusław Winid was born in Warsaw on November 3 1960.

Joao Vargas (Brazil)

João Vargas is a career diplomat in the Brazilian Foreign Service, specializing in management and human resources issues, currently at the rank of Counsellor.

His multilateral experience includes two periods at the United Nations Division of the Brazilian Foreign Ministry (2007–2009 and 2018) and a tour of duty at the Brazilian Permanent Mission to the United Nations (2009–2013), during which he was elected Vice-President of the General Assembly's Fifth Committee. He has represented Brazil in the Fifth Committee and the Committee for Programme and Coordination, where he dealt with issues including the UN common system, budgetary issues, scales of assessment, and UN reform.

From 2018 to 2021, Mr. Vargas was head of the Personnel Division of the Brazilian Foreign Ministry. Since October 2021, he has been an advisor and Deputy Director in the Foreign Service Department.

Mr. Vargas is a lecturer in management and human resources issues at the Rio Branco Institute, the Brazilian diplomatic academy. He has published two books and numerous articles on Brazilian multilateral foreign policy, particularly with regards to the budget and administration of the United Nations.

PROFESSIONAL BACKGROUND

2006	Joined the Brazilian Foreign Service
2007–2009	United Nations Division, Advisor
2009–2013	Permanent Mission of Brazil to the UN, Second Secretary
2013–2016	Brazilian Embassy in Tokyo, First Secretary
2016–2018	Brazilian Embassy in Rabat, Counsellor
2018	United Nations Division, Advisor
2018–2021	Personnel Division, Head
2021–Present	Foreign Service Department, Advisor and Deputy Director

EDUCATION

2006	B.A. in International Relations, University of Brasília
2008	M.A. in International Relations, University of Brasília
2010	M.A. in Diplomacy, Rio Branco Institute
2018	“Strategic Management of People and Career Plans” online certificate, National School of Public Administration of Brazil
2018	“Leadership and Innovation in Contexts of Change” certificate, National School of Public Administration of Brazil & Harvard Kennedy School
2020	“Human Resources Management and Analytics” online certificate, Wharton School
2021	“Strategic Human Resources Management” online certificate, Hertie School

LANGUAGES

Portuguese – Fluent

English – Fluent

Spanish – Intermediate

French – Basic

Xavier Bellmont Roldán (Spain)

Career Diplomat

17 years of professional experience as a career diplomat representing Spain in Finland, the UN and Nicaragua.

9 years of professional experience with Budget and reform issues of International Organizations.

Previous experience in Budget committees of International Organizations of the UN family: Chairman of the ITU Council Working Group on Premises (2015–16) and Vice Chairman of the Budget and Program Committee of WIPO (2015)

PROFESSIONAL EXPERIENCE

1. BUDGET AND REFORM ISSUES OF THE UN AND OTHER IOs:

2016–2018: **SPAIN's FOCAL POINT FOR BUDGET NEGOTIATIONS.**

Madrid, MFA

RESPONSIBILITIES:

Coordinating and defining the Spain's position in budget and reform debates of International Organizations (UN, PKOs, UN Specialized Agencies, NATO, OCDE, Council of Europe, OSCE, OPAQ, IAEA...)

5th Committee and UN reform coordinator

Geneva Group coordinator

Training of Spanish budget negotiators

Drafting legislation to regulate Spanish contributions to IOs

2011–2016: **HEAD OF THE ECONOMIC SECTION – PERMANENT MISSION OF SPAIN**

GENEVA, SWITZERLAND

RESPONSIBILITIES:

Spanish Delegate for budgetary and reform debates in WIPO, ITU, WMO, ILO and WHO.

Spanish Delegate for the Geneva Group. Co-Chair of the GG Budget Focal Group.

Spanish Delegate in WIPO, ITU, WMO, and UNECE.

Head of Administration at the Permanent Mission.

2. EMBASSIES AND PERMANENT MISSIONS OF SPAIN:

2020–2022: **COUNSELOR – PERMANENT MISSION OF SPAIN TO THE UN – NY**

RESPONSIBILITIES:

Human Rights Counselor

UN Development Reform Adviser

2018–2020: **DEPUTY HEAD OF MISSION – EMBASSY OF SPAIN IN NICARAGUA**

RESPONSIBILITIES:

Head of Political Section

Coordinator of the Crisis Unit

2007–2011: **FIRST SECRETARY – EMBASSY OF SPAIN IN FINLAND**

RESPONSIBILITIES:

Head of Administration

Head of the Cultural Section

Head of the Consular Section

EDUCATION AND TRAINING

Advanced Program on Leadership and Management (2017–18). IES, Madrid, Spain.

UNITAR course. Working with UN budget documents (2012). Geneva, Switzerland.

Spanish Diplomatic School (2004–2005), Madrid, Spain.

Law Degree, Master level (1996–2000). Faculty of Law, University of Zaragoza, Spain. Erasmus in France (2000), Faculté de Droit et Science Politique, Toulouse.

LANGUAGES

Spanish: mother tongue

French: proficiency

English: proficiency

German: intermediate
