



20 July 2018

---

## **Secretary-General's bulletin**

### **Introduction of an occupational safety and health management system**

The Secretary-General, for the purpose of implementing staff regulations 1.2 (c) and 6.2, promulgates the following:

#### **Section 1**

##### **Aim**

1.1 The Secretary-General is committed to providing a safe and healthy workplace in line with the duty of care of the Organization. Towards this end, the Secretary-General will establish an occupational safety and health management system.

1.2 The objectives of the occupational safety and health management system are the following:

- (a) To reduce the incidence of work-related injuries and ill-health and to limit their severity and impact;
- (b) To improve the physical and mental well-being of staff members;
- (c) To establish defined workplace safety and health rights, responsibilities and duties;
- (d) To establish and update, when necessary, occupational safety and health standards and guidance;
- (e) To provide an accurate representation of workplace incidents, injuries and illnesses;
- (f) To integrate safety, health and well-being considerations into organizational processes and decision-making;
- (g) To ensure that staff receive training and support related to workplace safety, health and well-being.

#### **Section 2**

##### **Implementation**

The occupational safety and health management system shall be implemented in a phased manner at the central and departmental levels and shall integrate, harmonize and update existing occupational safety and health-related policies and programmes.



**Section 3**  
**Oversight**

The occupational safety and health management system will be overseen by an appropriately constituted body led by senior management, with input from relevant stakeholders.

**Section 4**  
**Final provisions**

The present bulletin shall enter into force on the date of its issuance.

*(Signed)* António **Guterres**  
Secretary-General

---