



1 February 2022

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**Information circular\***

To: Members of the staff

From: The Assistant Secretary-General for Human Resources

Subject: **Pensionable remuneration for staff in the Professional and higher categories and for staff in the Field Service category**

1. The current procedure for adjusting the scale of pensionable remuneration for staff in the Professional and higher categories provides for the scale to be revised on the same date as the net remuneration amounts (base salary plus post adjustment) of staff in the Professional and higher categories in New York are adjusted. The scale of pensionable remuneration for those categories, in accordance with the provisions of article 51 (b) of the Regulations of the United Nations Joint Staff Pension Fund, must be adjusted with the same effective date and by the same percentage as the net remuneration increase.
2. In accordance with the procedure described in paragraph 1 above, the Chair of the International Civil Service Commission has promulgated the consequent revised scale of pensionable remuneration applicable to staff in the Professional and higher categories, with effect from 1 February 2022. The revised scale is provided in annex I to the present circular.
3. The pensionable remuneration amounts for staff in the Field Service category have also been revised with effect from 1 February 2022. The revised scale is set out in annex II to the present circular.
4. The February 2022 statements of earnings and deductions will reflect the changes in the monthly pension contributions resulting from the revised scales of pensionable remuneration contained in annexes I and II to the present circular.
5. Annex III to the present circular contains the common scale of staff assessment, effective 1 January 2019.
6. Please note that, effective 2023, the revised scale of pensionable remuneration applicable to staff in the Professional and higher categories and to staff in the Field Service category will be shared through other communication channels, and not an information circular. However, future changes to the scale of pensionable remuneration shall continue to be reflected in the Secretary-General's bulletins on staff regulations and rules.

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\* The present circular, which cancels and supersedes [ST/IC/2021/6](#) of 9 February 2021, will be in effect until further notice.



**Pensionable remuneration for staff in the Professional and higher categories****Effective 1 February 2022**

(United States dollars)

<i>Level</i>	<i>Step</i>												
	<i>I</i>	<i>II</i>	<i>III</i>	<i>IV</i>	<i>V</i>	<i>VI</i>	<i>VII</i>	<i>VIII</i>	<i>IX</i>	<i>X</i>	<i>XI</i>	<i>XII</i>	<i>XIII</i>
USG	351 729												
ASG	326 546												
D-2	267 212	272 793	278 377	283 965	289 555	295 140	300 723	306 307	311 892	317 475			
D-1	240 276	245 180	250 089	254 996	259 889	264 796	269 703	274 599	279 510	284 411	289 315	294 214	299 119
P-5	208 465	212 637	216 813	220 979	225 156	229 322	233 502	237 671	241 842	246 014	250 187	254 353	258 530
P-4	171 868	175 838	179 808	183 780	187 750	191 728	195 760	199 786	203 809	207 832	211 867	215 882	219 911
P-3	140 775	144 381	148 058	151 729	155 405	159 079	162 752	166 433	170 103	173 776	177 457	181 128	184 808
P-2	109 216	112 415	115 611	118 808	122 008	125 210	128 410	131 601	134 802	137 996	141 192	144 430	147 712
P-1	84 463	87 072	89 679	92 289	94 894	97 589	100 302	103 017	105 731	108 447	111 159	113 869	116 585

*Abbreviations:* ASG, Assistant Secretary-General; USG, Under-Secretary-General.

## Annex II

### Pensionable remuneration

#### Pensionable remuneration for staff in the Field Service category

Effective 1 February 2022

(United States dollars)

Level	Step												
	<i>I</i>	<i>II</i>	<i>III</i>	<i>IV</i>	<i>V</i>	<i>VI</i>	<i>VII</i>	<i>VIII</i>	<i>IX</i>	<i>X</i>	<i>XI</i>	<i>XII</i>	<i>XIII</i>
FS-7	170 808	175 000	179 187	183 354	187 537	191 728	195 974	200 206	204 453	208 692	212 934	217 180	221 426
FS-6	141 699	145 497	149 353	153 189	157 029	160 872	164 721	168 581	172 416	176 260	180 112	183 952	187 793
FS-5	122 074	125 260	128 452	131 638	134 837	138 030	141 225	144 449	147 738	151 017	154 298	157 582	160 853
FS-4	107 154	109 818	112 465	115 109	117 761	120 408	123 053	125 712	128 358	131 012	133 661	136 225	138 961
FS-3	94 176	96 388	98 634	100 885	103 134	105 396	107 644	109 899	112 159	114 397	116 652	118 910	121 170
FS-2	83 395	85 308	87 227	89 135	91 051	92 960	94 792	96 845	98 838	100 828	102 816	104 800	106 785
FS-1	73 969	75 653	77 329	79 011	80 690	82 384	84 065	85 739	87 425	89 104	90 785	92 461	94 141

#### Pensionable remuneration for staff members subject to pay protection measures\*

Effective 1 February 2022

(United States dollars)

Level	Pay protection measure 1	Pay protection measure 2
P-4	223 940	227 967
P-3	188 478	192 169
P-2	151 001	—
P-1	119 297	—
FS-4	141 609	144 285
FS-3	123 419	125 670

\* See [ST/IC/2022/3](#) for more details on the pay protection measures.

**Common scale of staff assessment**

**Effective 1 January 2019**

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<i>Total assessable payment (United States dollars)</i>	<i>Staff assessment rates used in conjunction with pensionable remuneration (percentage)</i>
<hr/>	
First 20 000	19
Next 20 000	23
Next 20 000	26
Next 20 000	28
Remaining assessable amount	29
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