



21 February 2017

Information circular*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: **Pensionable remuneration for staff in the Professional and higher categories and for staff in the Field Service category**

1. The current procedure for adjusting the scale of pensionable remuneration for staff in the Professional and higher categories provides for the scale to be revised on the same date as the net remuneration amounts (base salary plus post adjustment) of staff in the Professional and higher categories in New York are adjusted. The scale of pensionable remuneration for those categories, in accordance with the provisions of article 51 (b) of the Regulations of the United Nations Joint Staff Pension Fund, must be adjusted with the same effective date and by the same percentage as the net remuneration increase.

2. In accordance with the procedure described in paragraph 1 above, the Chair of the International Civil Service Commission has promulgated the consequent revised scale of pensionable remuneration applicable to staff in the Professional and higher categories, with effect from 1 February 2017. The revised scale is provided in annex I to the present circular.

3. The pensionable remuneration amounts for staff in the Field Service category have also been revised with effect from 1 February 2017. The revised scale is set out in annex II to the present circular.

4. The February 2017 statements of earnings and deductions will reflect the changes in the monthly pension contributions resulting from the revised scales of pensionable remuneration contained in annexes I and II to the present circular.

* The present circular, which cancels and supersedes [ST/IC/2013/9](#) of 25 February 2013, will be in effect until further notice.



Annex I

Pensionable remuneration for staff in the Professional and higher categories

Effective 1 February 2017

(United States dollars)

Level	Steps												
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII
USG	306 800	–	–	–	–	–	–	–	–	–	–	–	–
ASG	283 568	–	–	–	–	–	–	–	–	–	–	–	–
D-2	230 440	235 793	241 153	246 512	251 865	257 223	262 579	267 936	273 291	278 646	–	–	–
D-1	204 989	209 526	214 319	218 715	223 110	227 496	231 891	236 503	241 214	245 923	250 624	254 868	259 399
P-5	178 340	182 076	185 812	189 555	193 290	197 028	200 763	204 505	208 241	211 979	215 717	219 464	223 471
P-4	145 573	149 176	152 770	156 367	159 973	163 567	167 167	170 770	174 365	177 961	181 557	185 168	188 761
P-3	119 643	122 701	125 754	128 803	131 861	134 912	137 966	141 024	144 220	147 561	150 899	154 236	157 576
P-2	92 695	95 427	98 155	100 893	103 619	106 352	109 084	111 814	114 545	117 274	120 008	122 740	125 467
P-1	71 176	73 494	75 813	78 130	80 449	82 767	85 086	87 404	89 722	92 041	94 358	96 677	98 995

Abbreviations: USG, Under-Secretary-General; ASG, Assistant Secretary-General.

Annex II

Pensionable remuneration

Pensionable remuneration for staff in the Field Service category

Effective 1 February 2017

(United States dollars)

<i>Level</i>	<i>Steps</i>												
	<i>I</i>	<i>II</i>	<i>III</i>	<i>IV</i>	<i>V</i>	<i>VI</i>	<i>VII</i>	<i>VIII</i>	<i>IX</i>	<i>X</i>	<i>XI</i>	<i>XII</i>	<i>XIII</i>
FS-7	144 773	148 576	152 381	156 178	159 982	163 567	167 594	171 393	175 197	178 999	182 803	186 610	190 410
FS-6	120 434	123 629	126 831	130 019	133 216	136 414	139 603	142 834	146 320	149 815	153 311	156 798	159 665
FS-5	103 676	106 396	109 125	111 852	114 581	117 303	120 033	122 757	125 488	128 214	130 941	133 664	136 392
FS-4	90 942	93 208	95 469	97 732	99 993	102 257	104 519	106 786	109 045	111 309	113 572	115 759	118 096
FS-3	79 808	81 737	83 662	85 587	87 505	89 434	91 361	93 280	95 208	97 121	99 048	100 973	102 904
FS-2	70 313	71 930	73 636	75 333	77 033	78 731	80 357	82 130	83 830	85 535	87 232	88 931	90 609
FS-1	62 587	63 967	65 345	66 717	68 092	69 476	70 855	72 316	73 811	75 300	76 573	77 975	79 378

Pensionable remuneration for staff members subject to pay protection measures*

Effective 1 February 2017

(United States dollars)

<i>Level</i>	<i>Pay protection measure 1</i>	<i>Pay protection measure 2</i>
P-4	192 360	195 961
P-3	160 913	164 252
P-2	128 200	—
P-1	100 060	—
FS-4	120 360	122 622
FS-3	104 823	106 752

* See [ST/IC/2017/3](#) for more details on the pay protection measures.