



1 January 2020

Administrative instruction

Mobility and hardship scheme

1. Pursuant to section 4.2 of Secretary-General's bulletin [ST/SGB/2009/4](#), and for the purpose of implementing General Assembly resolution [74/255 B](#), the Under-Secretary-General for Management Strategy, Policy and Compliance amends the amounts in tables 1 and 2 of the annex to administrative instruction [ST/AI/2016/6](#), entitled "Mobility and hardship scheme", as follows:

Amounts payable under the mobility and hardship scheme

Table 1

Mobility incentive

(Annual amounts in United States dollars)

Group 1 (P-1 to P-3)

Duty station category	Number of assignments			
	1	2-3	4-6	7+
A to E	–	6 700	8 375	10 050

Group 2 (P-4 and P-5)

Duty station category	Number of assignments			
	1	2-3	4-6	7+
A to E	–	8 375	10 469	12 563

Group 3 (D-1 and above)

Duty station category	Number of assignments			
	1	2-3	4-6	7+
A to E	–	10 050	12 563	15 075



Table 2
Hardship allowance
 (Annual amounts in United States dollars)

<i>Hardship category of duty station</i>	<i>Group 1 (P-1 to P-3)</i>	<i>Group 2 (P-4 and P-5)</i>	<i>Group 3 (D-1 and above)</i>
A	–	–	–
B	5 930	7 110	8 300
C	10 680	13 040	15 410
D	14 230	16 610	18 960
E	17 790	21 340	23 720

2. The present instruction shall enter into force on the date of its issuance.

(Signed) Catherine **Pollard**
 Under-Secretary-General for Management Strategy, Policy and Compliance
