



31 May 2005

Administrative instruction amending administrative instruction ST/AI/400

Abandonment of post

1. Pursuant to section 4.2 of Secretary-General's bulletin ST/SGB/1997/1 and for the purpose of implementing General Assembly resolution 59/268 of 23 December 2004, which approved the implementation of paternity leave throughout the common system, the Under-Secretary-General for Management amends administrative instruction ST/AI/400, entitled "Abandonment of post", as follows:

Paragraph 5 is replaced by the following text:

"The absence of a staff member from his or her work, unless properly authorized as leave under staff rule 105.1 (b), as special leave under staff rule 105.2, as sick leave under staff rule 106.2 or as maternity or paternity leave under staff rule 106.3, may create a reasonable presumption of intent to separate from the Secretariat unless the staff member is able to give satisfactory proof that such absence was involuntary and was caused by forces beyond his or her control."

2. The present instruction shall enter into force on 1 June 2005.

Andrew **Toh**
Officer-in-Charge
Department of Management