



17 March 2006

Administrative instruction

Retention in service beyond the mandatory age of separation and employment of retirees

The Under-Secretary-General for Management, pursuant to section 4.2 of Secretary-General's bulletin ST/SGB/1997/1, amends as follows administrative instruction ST/AI/2003/8, entitled "Retention in service beyond the mandatory age of separation and employment of retirees".

Section 6.1 is replaced by the following:

"Employment of former staff who are in receipt of a pension benefit from the United Nations Joint Staff Pension Fund shall be subject to the following restrictions:

"(a) Except for language services staff, such former staff may not earn more than US\$ 22,000 for work performed and/or services provided during a calendar year. Their cumulative period of service shall not exceed six months per calendar year;

"(b) Language services staff may not earn more than the monetary equivalent of 125 days for work performed and/or services provided during a calendar year;

"(c) In all cases, former staff may not be re-employed at a level higher than that at which they separated from the organization concerned, or be remunerated at a level higher than that at which regular staff are remunerated for the same function at the same duty station."

Section 6.3 is replaced by the following:

"The monetary limits set out above shall apply to the remuneration that may be earned for work performed and/or services provided during a calendar year by former staff members of the United Nations Secretariat, its Funds and Programmes and specialized agencies participating in the United Nations Joint Staff Pension Fund. Former staff members employed under contractual arrangements which involve re-entry into the United Nations Joint Staff Pension Fund shall not be subject to the restrictions set out in section 6.1."

The present instruction shall enter into force on 1 April 2006.

(Signed) Christopher B. **Burnham**
Under-Secretary-General for Management