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Agenda item 148

Resolution adopted by the General Assembly on 17 June 2016

[on the report of the Fifth Committee (A/70/943)]

70/287. Support account for peacekeeping operations

The General Assembly,

Recalling its resolutions 45/258 of 3 May 1991, 47/218 A of 23 December 1992, 48/226 A of 23 December 1993, 48/226 C of 29 July 1994, 49/250 of 20 July 1995, 50/221 B of 7 June 1996, section I of its resolution 55/238 of 23 December 2000, its resolutions 55/271 of 14 June 2001, 56/241 of 24 December 2001, 56/293 of 27 June 2002, 57/318 of 18 June 2003, 58/298 of 18 June 2004, 59/301 of 22 June 2005, 60/268 of 30 June 2006, 61/279 of 29 June 2007, 62/250 of 20 June 2008, 63/287 of 30 June 2009, 64/271 of 24 June 2010, 65/290 of 30 June 2011, 66/265 of 21 June 2012, 67/287 of 28 June 2013, 68/283 of 30 June 2014 and 69/308 of 25 June 2015 and its other relevant resolutions, as well as its decisions 49/469 of 23 December 1994 and 50/473 of 23 December 1995,

Having considered the reports of the Secretary-General on the budget performance of the support account for peacekeeping operations for the period from 1 July 2014 to 30 June 2015¹ and on the budget for the support account for peacekeeping operations for the period from 1 July 2016 to 30 June 2017,² the report of the Independent Audit Advisory Committee on the proposed budget of the Office of Internal Oversight Services under the support account for peacekeeping operations for the period from 1 July 2016 to 30 June 2017³ and the related report of the Advisory Committee on Administrative and Budgetary Questions,⁴

Recognizing the importance of the United Nations being able to respond and deploy rapidly to a peacekeeping operation upon the adoption of a relevant resolution of the Security Council, within 30 days for traditional peacekeeping operations and 90 days for complex peacekeeping operations,

Recognizing also the need for adequate support during all phases of peacekeeping operations, including the liquidation and termination phases,

¹ A/70/612 and Add.1.

² A/70/751.

³ A/70/759.

⁴ A/70/837.



Mindful that the level of the support account should broadly correspond to the mandate, number, size and complexity of peacekeeping missions,

1. *Takes note* of the report of the Secretary-General on the budget for the support account for peacekeeping operations for the period from 1 July 2016 to 30 June 2017² and the report of the Independent Audit Advisory Committee on the proposed budget for the Office of Internal Oversight Services under the support account for peacekeeping operations for the period from 1 July 2016 to 30 June 2017;³

2. *Reaffirms* its role in carrying out a thorough analysis and approval of human and financial resources and policies with a view to ensuring the full, effective and efficient implementation of all mandated programmes and activities and the implementation of policies in this regard;

3. *Also reaffirms* that the Fifth Committee is the appropriate Main Committee of the General Assembly entrusted with responsibility for administrative and budgetary matters;

4. *Further reaffirms* rule 153 of its rules of procedure;

5. *Reaffirms* that the support account funds shall be used for the sole purpose of financing human resources and non-human resources requirements for backstopping and supporting peacekeeping operations at Headquarters, and that any changes in this limitation require the prior approval of the General Assembly;

6. *Also reaffirms* the need for adequate funding for the backstopping of peacekeeping operations, as well as the need for full justification for that funding in support account budget submissions;

7. *Further reaffirms* the need for effective and efficient administration and financial management of peacekeeping operations, and urges the Secretary-General to continue to identify measures to increase the productivity and efficiency of the support account;

8. *Requests* the Secretary-General to ensure the full implementation of the relevant provisions of its resolutions 59/296 of 22 June 2005, 60/266 of 30 June 2006, 61/276 of 29 June 2007, 64/269 of 24 June 2010, 65/289 of 30 June 2011, 66/264 of 21 June 2012, 69/307 of 25 June 2015 and 70/286 of 17 June 2016 and its other relevant resolutions;

9. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions,⁴ subject to the provisions of the present resolution, and requests the Secretary-General to ensure their full implementation;

10. *Recalls* paragraphs 11, 13 and 18 of the report of the Advisory Committee, emphasizes that support functions should be scalable to the number, size and scope of peacekeeping operations, and in this regard requests the Secretary-General to present, at the second part of the resumed seventy-second session of the General Assembly, a comprehensive review of the support account to ensure that the support account broadly corresponds to the evolving mandate, number, size and complexity of peacekeeping missions and to the implementation of organizational transformation initiatives;

11. *Also recalls* paragraph 13 of the report of the Advisory Committee, and notes with concern the continued upward shift in the grade structure of the United Nations Secretariat;

12. *Encourages* the Secretary-General to strengthen collaboration between the Department of Peacekeeping Operations, the Department of Field Support and

the Department of Public Information of the Secretariat to promote the peacekeeping activities of the Organization;

13. *Recalls* paragraph 66 of the report of the Advisory Committee, and requests the Secretary-General to undertake a comprehensive review of the United Nations Office to the African Union and to submit his proposals for consideration by the General Assembly no later than during the main part of its seventy-first session;

14. *Reaffirms* that the use of external consultants should be kept to an absolute minimum and that their services should be used only when necessary, and stresses the need for using the in-house capacity of the Organization to perform core activities or to fulfil functions that are recurrent over the long term;

15. *Decides* to maintain, for the financial period from 1 July 2016 to 30 June 2017, the funding mechanism for the support account used in the current period, from 1 July 2015 to 30 June 2016, as approved in paragraph 3 of its resolution 50/221 B;

Budget performance report for the period from 1 July 2014 to 30 June 2015

16. *Takes note* of the report of the Secretary-General on the budget performance of the support account for peacekeeping operations for the period from 1 July 2014 to 30 June 2015;¹

Budget estimates for the financial period from 1 July 2016 to 30 June 2017

17. *Approves* the support account requirements in the amount of 327,380,300 United States dollars for the financial period from 1 July 2016 to 30 June 2017, inclusive of the amount of 16,830,400 dollars for the enterprise resource planning project and 821,500 dollars for information and systems security, including 1,341 continuing posts and 28 new temporary posts, as well as the abolishment, redeployment, reassignment and reclassification of posts, as set out in annex I to the present resolution, 97 continuing and 7 new general temporary assistance positions and 41 person-months, as set out in annex II, as well as related post and non-post requirements;

Financing of the support account for peacekeeping operations for the financial periods from 1 July 2014 to 30 June 2015 and from 1 July 2016 to 30 June 2017

18. *Decides* that the requirements for the support account for peacekeeping operations for the financial period from 1 July 2016 to 30 June 2017 shall be financed as follows:

(a) The unencumbered balance in the amount of 1,880,700 dollars, in respect of the financial period from 1 July 2014 to 30 June 2015, to be applied to the resources required for the financial period from 1 July 2016 to 30 June 2017;

(b) The total amount of 2,328,300 dollars, comprising interest income of 567,400 dollars, other miscellaneous income of 78,200 dollars, cancellation of prior-period obligations of 1,658,200 dollars and prior-period adjustments of 24,500 dollars, in respect of the period from 1 July 2014 to 30 June 2015, to be applied to the resources required for the financial period from 1 July 2016 to 30 June 2017;

(c) The amount of 910,600 dollars, representing the excess of the authorized level of the Peacekeeping Reserve Fund in respect of the financial period ended 30 June 2015, to be applied to the resources required for the financial period from 1 July 2016 to 30 June 2017;

(d) The balance of 322,260,700 dollars to be prorated among the budgets of the active peacekeeping operations for the financial period from 1 July 2016 to 30 June 2017;

(e) The net estimated staff assessment income of 27,576,300 dollars, comprising the amount of 26,707,300 dollars for the financial period from 1 July 2016 to 30 June 2017 and the increase of 869,000 dollars in respect of the financial period ended 30 June 2015, to be offset against the balance referred to in subparagraph (d) above, to be prorated among the budgets of the individual active peacekeeping operations.

105th plenary meeting
17 June 2016

Annex I

A. Posts to be established under the support account for peacekeeping operations for the period from 1 July 2016 to 30 June 2017

Department/office	Organizational unit	Posts			Status
		Number	Level	Function	
Department of Peacekeeping Operations					
Office of Military Affairs	Force Generation Service	1	P-4	Planning Officer (Strategic Force Generation and Capability Planning Cell)	New
Office of Rule of Law and Security Institutions	Mine Action Service (New York)	1	D-2	Director	New
Policy, Evaluation and Training Division	Office of the Director	1	P-4	Programme Officer (Strategic Force Generation and Capability Planning Cell)	New
	Integrated Training Service (Entebbe, Uganda)	1	P-4	Training Officer ^a	New/transfer as from 1 January 2017
		2	P-3	Training Officer ^a	New/transfer as from 1 January 2017
		2	NGS	Training Assistant ^a	New/transfer as from 1 January 2017
Subtotal		8			
Department of Field Support					
Office of the Under-Secretary-General	United Nations Support Office in Somalia - Headquarters Support Team	1	D-1	Team Leader	New
		1	P-5	Senior Programme Officer (sexual exploitation and abuse)	New
	Conduct and Discipline Unit	1	P-4	Programme Officer (sexual exploitation and abuse)	New
Logistics Support Division	Office of the Director	1	P-5	Senior Environmental Affairs Officer	New
Subtotal		4			
Department of Management					
Office of Central Support Services	Archives and Records Management Section	1	P-2	Associate Information Management Officer	Conversion from general temporary assistance

Department/office	Organizational unit	Posts		Function	Status
		Number	Level		
Office of Information and Communications Technology	Enterprise Applications Centre Bangkok (Bangkok office)	1	P-3	Development Officer (from the Human Resources Information Systems Section)	Conversion from general temporary assistance
		1	P-3	Development and Production Support Analyst (from the Human Resources Information Systems Section)	Conversion from general temporary assistance
		1	P-2	Associate Applications Support Officer (from the Human Resources Information Systems Section)	Conversion from general temporary assistance
		1	GS (PL)	Customer Support Representative (Unite Service Desk) (from the Human Resources Information Systems Section)	Conversion from general temporary assistance
		4	GS (OL)	Customer Support Representative (Unite Service Desk) (from the Human Resources Information Systems Section)	Conversion from general temporary assistance
		2	GS (OL)	Customer Support Representative (Inspira) (from the Human Resources Information Systems Section)	Conversion from general temporary assistance
		1	GS (OL)	Database Administrator (from the Human Resources Information Systems Section)	Conversion from general temporary assistance
		1	GS (OL)	Administrative Assistant (from the Human Resources Information Systems Section)	Conversion from general temporary assistance
Subtotal		13			
Office of Staff Legal Assistance					
	Nairobi	1	P-3	Legal Officer	Conversion from general temporary assistance
Subtotal		1			
Office of Legal Affairs					
Office of the Legal Counsel		1	P-4	Legal Officer	New
Subtotal		1			
Secretariat of the Advisory Committee on Administrative and Budgetary Questions					
		1	P-4	Administrative Officer	Conversion from general temporary assistance
Subtotal		1			
Total		28			

Note: The specific assignment and location of each of the new posts is set out in the report of the Secretary-General (A/70/751) and referenced in the report of the Advisory Committee on Administrative and Budgetary Questions (A/70/837).

Abbreviations: GS (OL), General Service (Other level); GS (PL), General Service (Principal level); NGS, national General Service.

^a Abolishment of posts in the United Nations Logistics Base and re-establishment under the support account.

B. Restructuring, redeployment, reassignment, reclassification and abolishment of posts under the support account for peacekeeping operations for the period from 1 July 2016 to 30 June 2017

Restructuring

*Department of Peacekeeping Operations/Office of Military Affairs/
Force Generation Service*

Establishment of the Strategic Force Generation and Capability Planning Cell

*Department of Peacekeeping Operations/Office of Rule of Law and Security
Institutions/Office of the Assistant Secretary-General*

Renaming of the Criminal Law and Judicial Advisory Service to the Justice and Corrections Service

*Department of Peacekeeping Operations/Policy, Evaluation and Training Division/
Integrated Training Service*

Transfer of the Civilian Predeployment Training Team from the United Nations Logistics Base at Brindisi, Italy, to Entebbe, Uganda, with funding from the support account for peacekeeping operations as from 1 January 2017

Department of Management/Office of Information and Communications Technology

Realignment of posts and general temporary assistance positions under the support account to the approved structure of the Office of Information and Communications Technology

Integration of the Human Resources Information Systems Section from the Office of Human Resources Management to the Office of Information and Communications Technology

Office of Internal Oversight Services/Investigations Division

Establishment of Resident Investigations Offices in the United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic and the United Nations Multidimensional Integrated Stabilization Mission in Mali

Redeployment

*Department of Peacekeeping Operations/Office of Military Affairs/Strategic Force
Generation and Capability Planning Cell*

Redeployment of 1 post (P-4 Military Planning Officer) from the Force Generation Service

*Department of Management/Office of Information and Communications Technology/
Global Operations Division*

Redeployment of 1 post (GS (OL) Help Desk Assistant) from the Financial Information Operations Service in the Office of Programme Planning, Budget and Accounts

*Department of Management/Office of Information and Communications Technology/
Enterprise Applications Centre New York*

Redeployment of 3 posts (1 P-4 Project Manager, 1 P-3 Business Analyst, 1 GS (OL) Umoja/Integrated Management Information System Help Desk Assistant) from the Human Resources Information Systems Section in the Office of Human Resources Management

*Department of Management/Office of Information and Communications Technology/
Enterprise Applications Centre Bangkok (Bangkok office)*

Redeployment of 1 post (P-3 Project Manager) from the Enterprise Applications Centre Bangkok (New York office)

*Office of Internal Oversight Services/Investigations Division/Resident Investigations
Office in the United Nations Multidimensional Integrated Stabilization Mission in the
Central African Republic*

Redeployment of 1 post (P-5 Senior Investigator) from the Investigations Division in New York

Redeployment of 1 post (P-4 Investigator) from the Regional Investigations Office in Entebbe

*Office of Internal Oversight Services/Investigations Division/Regional Investigations
Office in Entebbe*

Redeployment of 1 post (P-3 Investigator) from the Resident Investigations Office in the United Nations Stabilization Mission in Haiti

Reclassification

*Department of Management/Office of Central Support Services/Procurement
Division/Communications and Information Technology Procurement Section*

Reclassification of 1 post (P-4 Procurement Officer to P-5 Chief of Section)

Abolishment

*Department of Peacekeeping Operations/Office of the Under-Secretary-General/
Executive Office*

Abolishment of 1 post (GS (OL) Administrative Assistant)

Department of Field Support/Field Personnel Division/Asia and Middle East Section

Abolishment of 1 post (GS (OL) Administrative Assistant)

*Department of Field Support/Field Personnel Division/East and Central
Africa Section*

Abolishment of 1 post (GS (OL) Administrative Assistant)

*Department of Field Support/Field Personnel Division/West Africa, Europe
and Americas Section*

Abolishment of 1 post (GS (OL) Administrative Assistant)

*Department of Management/Office of Programme Planning, Budget and Accounts/
Peacekeeping Financing Division*

Abolishment of 1 post (GS (OL) Finance and Budget Assistant)

Department of Management/Office of Central Support Services/Procurement Division

Abolishment of 1 post (GS (OL) Team Assistant)

Abbreviation: GS (OL), General Service (Other level).

Annex II

General temporary assistance positions to be established under the support account for peacekeeping operations for the period from 1 July 2016 to 30 June 2017

Department/office	Organizational unit	Position		Function	Status
		Number	Level		
Department of Peacekeeping Operations					
Office of the Under-Secretary-General	Front office of the Office of the Chief of Staff	1	P-4	Organizational Resilience Officer	Continuation
		1	GS (OL)	Administrative Assistant (organizational resilience)	Continuation
	Executive Office	1	P-4	Human Resources Officer	Continuation
		–	3 months, 1 P-4	Leave replacement	Continuation
		–	2 months, 1 P-3	Leave replacement	Continuation
–	2 months, 1 GS (OL)	Leave replacement	Continuation		
Office of Operations	Africa II Division	1	P-4	Electoral Affairs Officer	Continuation
		1	GS (OL)	Administrative Assistant	Continuation
Office of Rule of Law and Security Institutions	Office of the Assistant Secretary-General	1	P-4	Rule of Law and Security Institutions Officer (United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic)	Continuation
		1	P-4	Judicial Affairs Officer	Continuation
	Justice and Corrections Service	1	P-4	Judicial Affairs Officer	Continuation
	Police Division	1	P-4	Police Programme Officer (United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic)	Continuation
	Disarmament, Demobilization and Reintegration Section	1	P-4	Policy and Planning Officer (disarmament, demobilization and reintegration) (United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic)	Continuation
Subtotal		9			

Department/office	Organizational unit	Position		Function	Status
		Number	Level		
United Nations Office to the African Union					
		–	3 months, 1 P-3	Leave replacement	Continuation
		–	3 months, 1 NGS	Leave replacement	Continuation
Subtotal		–			
Department of Field Support					
Office of the Under-Secretary-General	Operational Support Team	1	P-4	Planning Officer (United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic)	Continuation
	Conduct and Discipline Unit	1	P-4	Disciplinary Officer	Continuation
Field Budget and Finance Division	Memorandum of Understanding and Claims Management Section	1	P-3	Finance Officer (United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic)	Continuation
	Reimbursement Policy and Liaison Section	1	GS (OL)	Administrative Assistant	Continuation
Field Personnel Division	Recruitment, Outreach and Career Development Section	12	P-3	Human Resources Officer (occupational groups)	Continuation
		4	GS (OL)	Human Resources Assistant (occupational groups)	Continuation
	East and Central Africa Section	1	P-4	Human Resources Officer (United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic)	Continuation
Subtotal		21			
Department of Management					
Office of the Under-Secretary-General	Executive Office	–	3 months, 1 P-4	Leave replacement	Continuation
		–	3 months, 1 GS (OL)	Leave replacement	Continuation
	Management Evaluation Unit	1	P-3	Legal Officer	Continuation
Office of Programme Planning, Budget and Accounts	Office of the Controller	1	P-4	Project Manager (International Public Sector Accounting Standards)	Continuation
		1	P-4	International Public Sector Accounting Standards Officer	Continuation
		2	P-3	International Public Sector Accounting Standards Officer	Continuation
	Accounts Division	1	P-4	Finance Officer (United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic)	Continuation
		1	GS (OL)	Finance Assistant (insurance)	Continuation
	Peacekeeping Financing Division	2	P-3	Finance and Budget Officer	Continuation

Department/office	Organizational unit	Position		Function	Status	
		Number	Level			
Office of Human Resources Management	Medical Service Division	1	P-4	Medical Officer	New	
	Human Resources Policy Service	1	P-2	Associate Legal Officer	Continuation	
	Learning, Development and Human Resources Services Division	1	P-3	Human Resources Officer (performance management)	Continuation	
	Strategic Planning and Staffing Division		1	P-4	Project Manager (data warehouse) (from the Human Resources Information Systems Section)	Continuation
			1	P-3	Human Resources Officer (mobility) (from the Learning Development and Human Resources Services Division)	Continuation
		1	GS (OL)	Human Resources Assistant (from the Learning Development and Human Resources Services Division)	Continuation	
Office of Central Support Services	Procurement Division	1	P-3	Procurement Officer (engineer) (United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic)	Continuation	
		1	GS (OL)	Procurement Assistant	Continuation	
Office of Information and Communications Technology	Enterprise Applications Centre New York	1	P-4	Project Manager (from the Human Resources Information Systems Section)	Continuation	
		1	P-3	Business Analyst (from the Human Resources Information Systems Section)	Continuation	
		1	GS (OL)	Umoja/Integrated Management Information System Help Desk Assistant (from the Human Resources Information Systems Section)	Continuation	
	Enterprise Applications Centre Bangkok (New York office)		1	P-3	Information Systems Officer (customer relationship management for the troop contribution management project)	Continuation
			1	P-4	Project Manager (rations management system)	Continuation
	Enterprise Applications Centre Bangkok (Bangkok office)		1	P-3	Information Systems Officer (fuel management system)	Continuation
Subtotal		23				

Office of Internal Oversight Services

Executive Office		–	2 months, 2 P-3	Leave replacement	Continuation
		–	2 months, 3 GS (OL)	Leave replacement	Continuation
Investigations Division	Vienna	1	D-1	Deputy Director	Continuation
		1	P-5	Senior Investigator	Continuation
		2	P-4	Investigator	Continuation

Department/office	Organizational unit	Position		Function	Status
		Number	Level		
		1	P-4	Forensic Investigator	Continuation
		4	P-3	Investigator	Continuation
		1	P-3	Investigator (from the United Nations Mission in Liberia)	Continuation
		1	GS (PL)	Investigations Assistant	Continuation
		1	GS (OL)	Investigations Assistant	Continuation
	Entebbe, Uganda	3	P-3	Investigator	Continuation
		1	NGS	Administrative Assistant	Continuation
	Nairobi	1	P-4	Forensic Investigator	Continuation
		1	P-3	Investigator	Continuation
	United Nations Mission in Liberia	1	P-5	Chief Resident Investigator	Continuation
		1	P-4	Investigator	Continuation
		2	P-3	Investigator	Continuation
		1	NGS	Administrative Assistant	Continuation
	United Nations Mission in South Sudan	2	P-3	Investigator	Continuation
		1	NGS	Administrative Assistant	Continuation
	United Nations Multidimensional Integrated Stabilization Mission in Mali	1	P-5	Chief Resident Investigator (from the United Nations Operation in Côte d'Ivoire)	Continuation
		1	P-4	Investigator (from the United Nations Operation in Côte d'Ivoire)	Continuation
		2	P-3	Investigator (from the United Nations Operation in Côte d'Ivoire)	Continuation
		1	P-3	Investigator (from Vienna)	Continuation
		1	NGS	Administrative Assistant (from the United Nations Operation in Côte d'Ivoire)	Continuation
	United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic	1	P-3	Investigator (from Entebbe)	Continuation
Internal Audit Division	United Nations Multidimensional Integrated Stabilization Mission in Mali	3	P-4	Resident Auditor	Continuation
		2	P-3	Resident Auditor	Continuation
	United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic	3	P-4	Resident Auditor	Continuation
		2	P-3	Resident Auditor	Continuation
Subtotal		43			
Executive Office of the Secretary-General					
		–	3 months, 2 GS (OL)	Leave replacement	Continuation
Subtotal		–			

Department/office	Organizational unit	Position		Function	Status
		Number	Level		
Office of the United Nations Ombudsman and Mediation Services					
Regional Ombudsman's Office in Entebbe		2	P-4	Conflict Resolution Officer	New
		Subtotal	2		
Office of Legal Affairs					
General Legal Division	Administration of Justice Cluster	–	3 months, 1 P-4	Leave replacement	Continuation
		Subtotal	–		
Department of Public Information					
		–	1.5 months, 1 P-3	Leave replacement	Continuation
		–	1.5 months, 1 GS (OL)	Leave replacement	Continuation
		Subtotal	–		
Department of Safety and Security					
Office of the Under-Secretary-General	Integration Project Team	1	P-5	Senior Project Manager	New
		1	P-4	Project Manager	New
		Subtotal	2		
Secretariat of the Advisory Committee on Administrative and Budgetary Questions					
		1	P-5	Senior Administrative Officer	Continuation
		Subtotal	1		
Office of the United Nations High Commissioner for Human Rights					
Field Operations and Technical Cooperation Division	Peace Mission Support Section (New York)	1	P-4	Human Rights Officer	Continuation
	Peace Mission Support Section (Addis Ababa)	1	P-3	Human Rights Officer	New
Research and Right to Development Division	Methodology, Education and Training Section (Geneva)	1	P-3	Human Rights Officer	New
		Subtotal	3		
		Total	104	Positions and 41 person-months (positions of less than 12 months' duration)^a	

Note: The specific assignment and location of each of the general temporary assistance positions is set out in the report of the Secretary-General (A/70/751) and referenced in the report of the Advisory Committee on Administrative and Budgetary Questions (A/70/837).

Abbreviations: GS (OL), General Service (Other level); GS (PL), General Service (Principal level); NGS, national General Service.

^a Person-months are indicated in the column entitled "Level".