

the two Committees shall be "Co-ordination of the activities of the United Nations system in human resources development and its contribution to meeting the economic and social objectives of the developing countries";

4. *Urges* the two Committees, in order to reinforce a useful and constructive dialogue between them, to continue to improve these Joint Meetings.

*101st plenary meeting  
11 December 1986*

#### 41/204. Financial emergency of the United Nations

##### A

##### FINANCIAL EMERGENCY

*The General Assembly,*

*Having considered* the report of the Secretary-General on the analysis of the financial situation of the United Nations,<sup>32</sup>

*Recalling* its resolutions 3049 A (XXVII) of 19 December 1972, 3538 (XXX) of 17 December 1975, 32/104 of 14 December 1977, 35/113 of 10 December 1980, 36/116 B of 10 December 1981, 37/13 of 16 November 1982, 38/228 B of 20 December 1983, 39/239 B of 18 December 1984 and 40/241 A and B of 18 December 1985,

*Mindful* of the report of the Negotiating Committee on the Financial Emergency of the United Nations<sup>33</sup> and of the views expressed by Member States thereon in the Fifth Committee at the thirty-second session of the General Assembly,<sup>34</sup>

*Reiterating* earlier appeals to Member States, without prejudice to their position of principle, to make voluntary contributions to the Special Account referred to in annex VI to the report of the Secretary-General on the analysis of the financial situation of the United Nations,<sup>32</sup>

*Noting with concern* that the short-term deficit of the Organization, although marginally reduced during the year, is expected to exceed \$390 million as at 31 December 1986,

*Concerned* at the increasingly precarious financial situation of peace-keeping operations and its adverse impact on troop contributors, in particular on developing-country troop contributors,

*Noting also with concern* that delays and partial payment of assessed contributions continue to create serious cash-flow problems for the Organization,

*Considering* the possibility that for many Member States administrative considerations, including a calendar difference between the national fiscal year and that of the Organization, may be contributory factors in the delay in the payment of assessed contributions,

*Taking note* of the views expressed in the Fifth Committee,<sup>35</sup>

1. *Reaffirms* its commitment to seek a comprehensive and generally acceptable solution to the financial prob-

lems of the United Nations, based on the principle of collective financial responsibility of Member States and in strict compliance with the Charter of the United Nations;

2. *Urges* all Member States to meet their financial obligations under the Charter;

3. *Renews its appeal* to all Member States to make their best efforts to overcome constraints to the prompt payment early each year of full assessed contributions and of advances to the Working Capital Fund;

4. *Expresses its appreciation* to all Member States that pay their assessed contributions in full within thirty days of the receipt of the Secretary-General's communication, in accordance with regulation 5.4 of the Financial Regulations of the United Nations;

5. *Requests* the Secretary-General, in addition to his official communications to the permanent representatives of Member States, to approach, as and when appropriate, the Governments of Member States for the purpose of encouraging expeditious payment in full of assessed contributions, in compliance with regulation 5.4 of the Financial Regulations of the United Nations;

6. *Invites* Member States also to provide, in response to the Secretary-General's official communication and consistent with regulation 5.4 of the Financial Regulations of the United Nations, information regarding their expected pattern of payments, in order to facilitate the financial planning by the Secretary-General;

7. *Requests* the Negotiating Committee on the Financial Emergency of the United Nations to keep the financial situation of the Organization under review and to report, as and when appropriate, to the General Assembly;

8. *Requests* the Secretary-General to submit to the General Assembly at its forty-second session detailed information relating to the extent, rate of increase and composition of the deficit of the Organization, the pattern of payments of Member States, the cash-flow situation and voluntary contributions received from Member States and other sources pursuant to Assembly resolutions 2053 A (XX) of 15 December 1965 and 3049 A (XXVII) of 19 December 1972;

9. *Requests* the Secretary-General to continue to study various options to alleviate the financial difficulties of the Organization, taking into account the views expressed by Member States,<sup>35</sup> to include in the study a review of the practices of other organizations of the United Nations system for achieving prompt and full payment of assessed contributions and to report thereon to the General Assembly at its forty-second session;

10. *Decides* to include in the provisional agenda of its forty-second session the item entitled "Financial emergency of the United Nations".

*101st plenary meeting  
11 December 1986*

##### B

##### ISSUE OF SPECIAL POSTAGE STAMPS

*The General Assembly,*

*Having considered* the report of the Secretary-General on the analysis of the financial situation of the United Nations,<sup>32</sup>

*Recalling* its resolution 40/242 of 18 December 1985,

*Recognizing* that, pending a comprehensive settlement of the differences that have given rise to the financial emer-

<sup>32</sup> A/C.5/41/24

<sup>33</sup> *Official Records of the General Assembly, Forty-first Session, Supplement No. 37 (A/31/37)*

<sup>34</sup> *Ibid.*, Thirty-second Session, Fifth Committee, 32nd, 33rd, 35th, 37th, 39th and 60th meetings; and *ibid.*, Fifth Committee, Sessional Fascicle, corrigendum.

<sup>35</sup> *Ibid.*, Forty-first Session, Fifth Committee, 37th, 38th and 41st meetings and corrigendum.

gency of the Organization, partial or interim steps could enhance the liquidity of the Organization and alleviate its financial difficulties to some extent,

*Noting with satisfaction* that the project on the issue of special postage stamps on the social and economic crisis in Africa is well under way,

1. *Recalls* that it decided, by its resolution 39/239 A of 18 December 1984, to place one half of the revenue earned therefrom at the disposal of the Secretary-General for the implementation of objectives as detailed in the Declaration on the Critical Economic Situation in Africa,<sup>36</sup> adopted by the General Assembly on 3 December 1984, and to place the remaining half in a special account;

2. *Requests* the Secretary-General to take all necessary steps to economize on the operational expenses of the project on the issue of special postage stamps with a view to increasing the net revenue and to submit a financial report to the General Assembly at its forty-second session.

*101st plenary meeting  
11 December 1986*

**41/205. Respect for the privileges and immunities of officials of the United Nations and the specialized agencies and related organizations**

*The General Assembly,*

*Recalling* Article 100 of the Charter of the United Nations,

*Recalling* that, under Article 105 of the Charter of the United Nations, officials of the Organization shall enjoy in the territory of each of its Member States such privileges and immunities as are necessary for the independent exercise of their functions in connection with the Organization, which is indispensable for the proper discharge of their duties,

*Reaffirming* its previous resolutions, in particular resolutions 39/244 of 18 December 1984 and 40/258 C of 18 December 1985,

*Reiterating* the obligation of the staff in the conduct of their duties to observe fully the laws and regulations of Member States,

1. *Takes note with concern* of the report submitted to the General Assembly by the Secretary-General,<sup>37</sup> on behalf of the Administrative Committee on Co-ordination, and of a number of negative developments reported therein, which together represent a deterioration of the situation with regard to the observance of the principles related to the respect for the privileges and immunities of officials of the United Nations and the specialized agencies and related organizations;

2. *Takes note with particular concern* of the views expressed by the Secretary-General in paragraph 3 of his report;

3. *Deplores* the growing number of cases where the functioning, safety and well-being of officials have been adversely affected, including cases of detention in Member States and abduction by armed groups and individuals;

4. *Also deplores* the increasing number of cases in which the lives and well-being of officials have been placed in jeopardy during the exercise of their official functions;

5. *Calls upon* all Member States scrupulously to respect the privileges and immunities of all United Nations

officials and to refrain from any acts that would impede such officials in the performance of their functions, thereby seriously affecting the proper functioning of the Organization;

6. *Calls upon* all Member States currently holding United Nations officials under arrest or detention, or otherwise impeding them in the proper discharge of their duties, to review these cases and to co-ordinate efforts with the Secretary-General to resolve each case with all due speed;

7. *Calls upon* the staff of the United Nations and the specialized agencies and related organizations to comply with the obligations resulting from the Staff Regulations and Rules of the United Nations, in particular regulation 1.8, and from the equivalent provisions governing the staff of the other agencies;

8. *Calls upon* the Secretary-General, as chief administrative officer of the United Nations, to continue personally to act as the focal point in promoting and ensuring the observance of the privileges and immunities of officials of the United Nations and the specialized agencies and related organizations by using all such means as are available to him;

9. *Urges* the Secretary-General to give priority, through the United Nations Security Co-ordinator and his other special representatives, to the reporting and prompt follow-up of cases of arrest, detention and other possible matters relating to the security and proper functioning of officials of the United Nations and the specialized agencies and related organizations;

10. *Requests* the Secretary-General, as Chairman of the Administrative Committee on Co-ordination, to review and appraise the measures already taken to enhance the proper functioning, safety and protection of international civil servants and to modify them where necessary.

*101st plenary meeting  
11 December 1986*

**41/206. Personnel questions**

A

COMPOSITION OF THE SECRETARIAT

*The General Assembly,*

*Recalling* Article 101, paragraph 3, of the Charter of the United Nations, which states:

“The paramount consideration in the employment of the staff and in the determination of the conditions of service shall be the necessity of securing the highest standards of efficiency, competence and integrity. Due regard shall be paid to the importance of recruiting the staff on as wide a geographical basis as possible”;

*Recalling* its previous resolutions on personnel questions, in particular resolutions 33/143 of 20 December 1978, 34/219 of 20 December 1979, 35/210 of 17 December 1980, 37/235 of 21 December 1982, 39/245 of 18 December 1984 and 40/258 A of 18 December 1985,

*Noting* that, despite the suspension of recruitment activities owing to the financial difficulties of the Organization, vacant posts are being filled by internal candidates through promotion.

*Concerned* that the targets set in the first phase of the 1986-1987 medium-term plan of recruitment were not achieved because, *inter alia*, of the suspension of recruitment;

<sup>36</sup> Resolution 39/29, annex.

<sup>37</sup> A/C.5/41/12 and Corr.1