- Reiterates the need for the increased participation of women in operational activities and requests the Director-General, in presenting his report²³ to the General Assembly at its forty-first session, to address this issue along the lines called for in Assembly resolution 40/211;
- 29. Strongly urges the organizations of the United Nations system engaged in operational activities for development to intensify their efforts to integrate economic and technical co-operation among developing countries into operational activities, inter alia, by orienting their programmes and projects towards strengthening such co-operation in accordance with the priorities defined by the developing countries themselves;
- 30. Emphasizes the need for close collaboration between the United Nations Development Programme and the Department of Technical Cooperation for Development of the United Nations Secretariat in view of the potential for greater complementarity between them and requests the Director-General to include recommendations in this regard, as appropriate, in his report for the next policy review;
- 31. Reaffirms the authority and responsibility entrusted to the Director-General for Development and International Economic Co-operation by the General Assembly in resolution 32/197, to ensure effective leadership of the United Nations system in the field of development and international economic co-operation and in exercising overall co-ordination within the system in order to ensure a multidisciplinary approach to the problems of development on a system-wide basis;
- 32. Requests the Director-General to include in his annual report on operational activities for development information on important policy and management issues affecting the coherence and functioning of system-wide activities, in the light of the relevant decisions of the governing bodies of organizations of the system, and to submit that information to the General Assembly through the Economic and Social Council for con-
- Requests the Director-General, in preparing his report for the next policy review, to provide a general framework of broad objectives for operational activities for development within the United Nations system, in accordance with General Assembly resolution 32/197;
- 34. Also requests the Director-General to include in his report for the next comprehensive policy review of operational activities for development a specific chapter containing information about measures taken by organs, organizations and bodies of the United Nations system aimed at strengthening the capabilities of the recipient countries in the preparation and implementation of programmes and projects of technical cooperation:
- 35. Invites the governing bodies of the organizations of the United Nations system to provide the Council at its second regular session of 1987 with their views and comments on the implementation of the present resolution, in particular on the role of the resident co-ordinators, the use of the United Nations Development Programme country programming process as a framework for operational activities, the co-location of field offices and the further harmonization of operational procedures;
- 36. Further requests the Director-General, in presenting his report to the General Assembly at its forty-first session, to take into account the views expressed by Member States during the present review, including those on updating the report and particularly those concerning the mobilization of financial resources for operational activities for development and other areas that require greater coverage.

41/172. Restructuring plan for the United Nations Institute for Training and Research

The General Assembly,

Recalling its resolution 40/214 of 17 December 1985, in which it requested the Secretary-General to prepare comprehensive specific plans for the future of the United Nations Institute for Training and Research based on the options of either closing down or restructuring the Institute, including a blueprint for a specific scheme for the longterm and stable funding of the Institute and specific suggestions for the improvement of administrative arrangements to ensure cost-effectiveness,

Recalling also its resolutions 37/142 of 17 December 1982 and $\bar{3}8/177$ of 19 December 1983, in which it called upon the Secretary-General to submit a report on longterm financing arrangements for the Institute that would place its financing on a more predictable, assured and continuous basis,

Recalling further its resolution 39/177 of 17 December 1984, in which it requested the Secretary-General to prepare a comprehensive study on the Institute, its activities in training and research, its funding and its future role,

Having considered the report of the Secretary-General²⁵ and the report of the Executive Director of the United Nations Institute for Training and Research,26

Recognizing the continuing importance and relevance of the mandate of the Institute, particularly at a time when improvement of the effectiveness of the United Nations is a major preoccupation of Member States,

Noting with regret that the 1985 United Nations Pledging Conference for Development Activities²⁷ was unable to provide the General Fund of the Institute with the level of resources required to maintain it as a viable entity during 1986,

Noting with concern the lack of a sufficiently broad base of donor countries supporting the Institute,

Noting further with regret that voluntary contributions to the Institute have so far been insufficient to guarantee the level of resources needed to maintain it as a viable entity and that it has not been possible to reach agreement on any of the three options for long-term financing arrangements for the Institute recommended by the Board of Trustees, namely, setting up a reserve fund, adopting a replenishment system or establishing an endowment fund,28

- Takes note of the report of the Secretary-General and the report of the Executive Director of the United Nations Institute for Training and Research;
- Reaffirms the continuing relevance of the mandate of the Institute and takes note of the view of the Secretary-General that the mandate remains valid and useful;
- Recommends that the Institute be restructured on the basis of the following parameters:

PROGRAMME

A. Training

- 1. Training shall be the main focus of the Institute's activities during the interim period, and that focus should be duly reflected in the budget allocations;
- 2. The core training programme financed from the General Fund shall concentrate on training for international co-operation and multilateral diplomacy at various levels and primarily on training of persons from developing countries;
- 3. Training programmes designed and conducted by the Institute for other United Nations bodies and specialized agencies shall not result in any financial obligations for the General Fund and shall be carried out on a fully reimbursable basis;
- Training for economic and social development or any other training activities shall be funded from special purpose grants.

²⁵ A/41/521.

²⁶ Official Records of the General Assembly, Forty-first Session, Supplement No. 14 (A/41/14).
27 See A/CONF.132/SR.1-3 and corrigendum.

²⁸ A/39/148, para. 8.

B. Research

- 1. Ongoing research projects shall continue until completed;
- 2. In future, priority shall be given to requests made by the Secretary-General for research and study to enhance the effectiveness of the United Nations; to this end, the Secretary-General is requested to make full use of the available expertise and facilities of the Institute;
- 3. Other research activities related to the mandate of the Institute, including new projects approved by the Board of Trustees, will be carried out according to the availability of resources;
- 4. Research and study falling within the mandate of the Institute may be financed from special purpose grants on a full-cost basis;
- Research-cum-training in negotiating techniques, international law and economic and social development shall be funded from special purpose grants.

C. Projects financed from special purpose grants

- 1. Special purpose grants shall be welcome as long as they are made for activities that relate directly to the mandate of the Institute and do not overlap with work carried out elsewhere in the United Nations system;
- 2. Special purpose grants shall cover, in addition to full costs, at least 13 per cent of project support costs;
- 3. The Executive Director of the Institute shall make available to all States, specialized agencies and other organizations of the United Nations system and non-governmental organizations a complete list of training and research programmes that, for lack of financial resources, cannot be financed from the General Fund; donors may make special purpose grants for the execution of such programmes.

II. FINANCE AND ADMINISTRATION

In the light of the restructured programme set out above, the Secretary-General is requested to review the management, staff and administrative and financial arrangements of the Institute to ensure that the restructured programme is carried out in a cost-effective manner.

A. Budget

The budget estimates for 1987 as set out in the annex to the report of the Secretary-General²⁵ and in the proposed allocations for 1987 prepared by the Institute are unbalanced, and administrative staff costs are disproportionate to programme delivery costs.

- 1. No salaries for posts or parts thereof shall be charged to the training or research programme allocations except for those of the Professional and General Service staff assigned to the two branches responsible for those programmes;
- 2. Allocations for programme and general operational costs shall correspond to the priority given to activities;
- 3. General operational costs shall be reduced to a minimum, particularly in the sections related to staff travel, fund-raising, furniture and equipment, communications and miscellaneous expenses;

- 4. Staff costs shall be reduced in relation to operational costs so that their ratio is equivalent to that of similar organizations of the United Nations system;
- 5. The Institute shall rely entirely on voluntary contributions;
- 6. The Institute shall consider ways of increasing its income, *inter alia*, rental income, through more efficient use of its premises.

B. Staff

The Secretary-General is requested to review the composition and grading of the staff, including the post of Executive Director, taking into account the necessity of securing the highest standards of efficiency, competence and integrity and paying due regard to as wide a geographical basis as possible, with a view to:

- 1. Diversifying the composition of the Professional staff to avoid limiting it to senior posts, and utilizing the experience and expertise of lower-level Professionals available in the Institute; in this regard, non-programme functions, such as external relations and administration and finance, of the restructured Institute can be undertaken by lower-level Professionals;
- 2. Distributing Professional and General Service staff among the various branches of the Institute in proportion to the work-load of and tasks entrusted to the branches in the restructured programme, and at a level that would enable the Institute to carry out a meaningful programme;
- 3. Giving priority, in the recruitment of personnel for the execution of projects financed from special purpose grants, to Professional and General Service staff of the Institute who may not be retained as members of the core staff paid from the General Fund, and considering those persons for employment with other organizations of the United Nations system which may draw on their skills, as appropriate;
- 4. Keeping a roster of consultants and experts and rotating staff whose services may be needed by the Institute for the execution of projects and programmes, at no cost or through financing from special purpose grants.

C. Board of Trustees

The Secretary-General is requested to ensure full compliance with the decision of the Board that no financial costs shall be charged to the budget of the Institute for the functioning of the Board, and that the selection of members of the Board of Trustees shall include government representatives who are knowledgeable about the work of the Institute and the United Nations;

- 4. Requests the Secretary-General to carry out the restructuring of the Institute as from 1 January 1987, in close consultation, as appropriate, with all States, in accordance with the recommendations set out above and with sufficient capacity to ensure the continuation of the Institute as a viable and autonomous entity, and to submit a report to the General Assembly at its forty-second session on the implementation of the present resolution and to include a comprehensive assessment of the experience with the interim solution in 1987 to enable the Assembly to evaluate the situation and reach a decision on the future of the Institute;
- 5. Further requests the Secretary-General, in case the necessary financing is not ensured by the implementation of the interim solution as defined above, to take steps with

a view to phasing out, as appropriate, the activities of the Institute in the most cost-effective manner possible, and to submit to the General Assembly at its forty-second session a detailed proposal on the reallocation of the appropriate and essential activities of the Institute to other entities of the United Nations system;

- 6. Urges all States that have not yet contributed to the Institute to do so, calls upon all States to increase their contributions to the Institute at and following the 1986 United Nations Pledging Conference for Development Activities, in order to enable the Institute to implement the restructuring plan and continue to fulfil its important mandate, and appeals to those donors that do not intend to pledge contributions to consider contributing to the Institute at a level commensurate with their capacity;
- 7. Appeals to all States to provide appropriate special purpose grants to enable the Institute to implement the training and research programmes that cannot be financed from its General Fund, and calls upon intergovernmental and non-governmental organizations to contribute to the Institute.

98th plenary meeting 5 December 1986

41/173. United Nations University

The General Assembly,

Reaffirming its previous resolutions on the United Nations University,

Having considered the report of the Council of the United Nations University on the work of the University in 1985,²⁹

Noting with appreciation the contributions of all countries that have supported the University,

Also noting with appreciation the continuing interest of the Government of Japan in, and its support for, the construction of a permanent headquarters building,

Expressing its appreciation to the Government of Finland for the continued financial and other support it provides to the first research and training centre established by the University, the World Institute for Development Economics Research,

Noting decision 5.2.4 adopted on 23 May 1986 by the Executive Board of the United Nations Educational, Scientific and Cultural Organization at its one hundred and twenty-fourth session,

Noting with satisfaction that 1985 marked the tenth anniversary of the establishment of the University and that during its first ten years the University has developed a distinctive institutional identity within the United Nations system and the international academic and scientific community,

- 1. Welcomes the progress achieved by the University in implementing programmes of research, advanced training and dissemination of knowledge, as well as in implementing the activities planned within the framework of the first medium-term perspective (1982-1987);
- 2. Notes with appreciation the decision of the Council to undertake a comprehensive external evaluation of the work of the University during its first ten years, in order to assess the extent to which the University has fulfilled the objectives of its Charter, with a view to making proposals

to strengthen its future performance and thus contributing significantly to the planning of its future endeavours;

- 3. Notes with satisfaction that the World Institute for Development Economics Research began operations at Helsinki in 1985 and that it has made considerable progress on the three research themes for its initial programme: "Hunger and poverty: the poorest billion"; "Money, finance and trade: reform for world development"; and "Development and technological transformation: the management of change";
- 4. Also notes with satisfaction the progress being made towards the establishment by the United Nations University of other research and training centres, particularly the proposed Institute for Natural Resources in Africa;
- 5. Requests the United Nations University, when drawing up its report to the General Assembly, to take into account the comments made by Governments in the Assembly on the manner in which the activities of the University are presented, in particular by strengthening the analytical content of the report;
- 6. Notes the continuing and intensified co-operative activities of the United Nations University with the United Nations, its bodies and the specialized agencies, on the one hand, and with the international academic and scientific community, including national research centres, on the other, which enhance the responsiveness of the University to global issues and problems and bring its work into closer relation with the concerns of the United Nations system and the world academic community with regard to those issues and problems;
- 7. Recognizes that the University needs to intensify its fund-raising efforts to build up its Endowment Fund and Operating Fund in order to increase its core income;
- 8. Earnestly appeals to all States to take cognizance of the progress made by the United Nations University and the relevance of its work to the concerns of the United Nations, to contribute urgently and generously to its Endowment Fund and its subsidiary institutes and, additionally or alternatively, to make operating contributions to the University to enable it to fulfil its mandate efficiently, in accordance with its Charter and with the relevant resolutions of the General Assembly.

98th plenary meeting 5 December 1986

41/174. Unified approach to development analysis and planning

The General Assembly,

Recalling its resolution 35/56 of 5 December 1980, the annex to which contains the International Development Strategy for the Third United Nations Development Decade,

Recalling also its resolution 38/179 of 19 December 1983 on a unified approach to development analysis and planning,

Mindful of its resolution 40/178 of 17 December 1985 on strengthening the role of the United Nations in the field of international economic, scientific-technological and social co-operation, in which it stressed, inter alia, the willingness of Member States to strengthen the United Nations system as a framework for constructive dialogue and joint efforts in solving international economic problems, especially those confronting the developing countries,

Bearing in mind Economic and Social Council resolution 1986/51 of 22 July 1986, in which the Council en-

²⁹ Official Records of the General Assembly, Forty-first Session. Supplement No. 31 (A/41/31).