

bly at its thirtieth session on steps that have been taken to give effect to paragraphs 1 and 2 above;

4. *Also requests* the Secretary-General to continue to include in his reports on the composition of the Secretariat submitted to the General Assembly comprehensive data on the employment of women in the secretariats of organizations within the United Nations system so as to indicate clearly the nature of posts and types of duties performed by women at Professional and policy-making levels and their nationality composition, bearing in mind the principle of equitable geographical distribution;

5. *Further requests* the Secretary-General to report on the status of women employees in the General Service category in the secretariats.

2324th plenary meeting  
18 December 1974

### 3353 (XXIX). Amendments to the Staff Regulations and Staff Rules of the United Nations

*The General Assembly,*

*Recalling* its resolution 3007 (XXVII) of 18 December 1972 relating to the desire to ensure that, in accordance with Article 8 of the Charter of the United Nations, no restrictions are placed on the eligibility of men and women to participate in any capacity and under conditions of equality in the work of the Secretariat and the further desire to avoid any discrimination between staff members on grounds of sex,

*Having considered* the report of the Secretary-General on differential treatment based upon sex under the Staff Regulations and Staff Rules of the United Nations<sup>41</sup> and the related report of the Advisory Committee on Administrative and Budgetary Questions,<sup>42</sup>

1. *Decides* that, with effect from 1 January 1975, regulations 7.1 and 9.4 of the Staff Regulations of the United Nations shall be amended to read as follows:

#### *"Regulation 7.1*

*"Subject to conditions and definitions prescribed by the Secretary-General, the United Nations shall in appropriate cases pay the travel expenses of staff members, their spouses and dependent children."*

#### *"Regulation 9.4*

*"The Secretary-General shall establish a scheme for the payment of repatriation grants within the maximum rates and under the conditions specified in annex IV to the present Regulations.";*

2. *Decides* that, with effect from 1 January 1975, annex IV to the Staff Regulations of the United Nations shall be amended by the substitution of the word "spouse" for the words "wife, dependent husband" where they occur;

3. *Takes note* of the changes made by the Secretary-General in the Staff Rules of the United Nations for the year ending 30 June 1974, as set forth in his report.<sup>43</sup>

2324th plenary meeting  
18 December 1974

<sup>41</sup> A/C.5/1603.

<sup>42</sup> *Official Records of the General Assembly, Twenty-ninth Session, Supplement No. 8 (A/9608 and Add.1-23), document A/9608/Add.5.*

<sup>43</sup> A/C.5/1600.

### 3354 (XXIX). Report of the United Nations Joint Staff Pension Board

*The General Assembly,*

*Having considered* the report of the United Nations Joint Staff Pension Board to the General Assembly and to the member organizations of the United Nations Joint Staff Pension Fund for 1974,<sup>44</sup> and the related report of the Advisory Committee on Administrative and Budgetary Questions,<sup>45</sup>

#### I

#### ADJUSTMENT OF BENEFITS IN RESPECT OF COST-OF-LIVING CHANGES

*Decides* to revise the system of adjustment of benefits in payment contained in section I of General Assembly resolution 3100 (XXVIII) of 11 December 1973 and previous resolutions on the same subject, with effect from 1 January 1975, in accordance with the recommendations of the United Nations Joint Staff Pension Board contained in annex V to the Board's report to the Assembly for 1974, provided that no beneficiary who opts for the consumer price index system and whose benefit commenced before 1 January 1975 shall receive more as a result than if the benefit had commenced on 1 January 1975;

#### II

#### AMENDMENTS TO THE REGULATIONS OF THE UNITED NATIONS JOINT STAFF PENSION FUND

1. *Decides* that the Regulations of the United Nations Joint Staff Pension Fund shall be amended, without retroactive effect, as set forth in annex VII to the report of the United Nations Joint Staff Pension Board, it being understood that the amendment to article 36 shall become effective from 1 January 1975, and that supplementary article A shall become operative when pensionable part-time service has been defined in the manner suggested by the Advisory Committee on Administrative and Budgetary Questions in paragraph 29 of its related report;

2. *Further decides* that, in accordance with paragraph 55 of the report of the United Nations Joint Staff Pension Board and paragraph 28 of the report of the Advisory Committee on Administrative and Budgetary Questions, article 9 of the Regulations of the United Nations Joint Staff Pension Fund shall be amended, so that representatives of the five geographical regions may work in the Committee of Actuaries at the same time, with effect from 1 January 1975, in such manner that the Committee shall be increased to five members;

#### III

#### ADMINISTRATIVE EXPENSES

*Approves* expenses, chargeable directly to the United Nations Joint Staff Pension Fund, totalling \$2,112,400 (net) for 1975 and supplementary expenses totalling \$96,800 (net) for 1974 for the administration of the Fund, as estimated in annex III to the report of the United Nations Joint Staff Pension Board;

<sup>44</sup> *Official Records of the General Assembly, Twenty-ninth Session, Supplement No. 9 (A/9609).*

<sup>45</sup> A/9879.