

*Noting with appreciation* the assurances of the Arab States Members of the United Nations that they will meet collectively the costs of implementing the present resolution during the first three years,

*Decides* to include Arabic among the official and the working languages of the General Assembly and its Main Committees and to amend accordingly the relevant provisions of the rules of procedure of the Assembly.<sup>21</sup>

2206th plenary meeting  
18 December 1973

### 3192 (XXVIII). Administrative arrangements regarding the Fund of the United Nations Environment Programme

*The General Assembly*

1. *Decides* that trust funds established by the Governing Council of the United Nations Environment Programme shall be administered in accordance with the Financial Rules of the Fund of the United Nations Environment Programme;<sup>22</sup>

2. *Also decides* that, notwithstanding regulations 11.1 and 11.4 of the Financial Regulations of the United Nations, the Executive Director of the United Nations Environment Programme shall maintain the accounts of the Fund of the United Nations Environment Programme and shall be responsible for presenting the accounts thereof, not later than 31 March following the end of the financial period, to the Board of Auditors, and for submitting financial reports to the Governing Council of the Programme and to the General Assembly.

2206th plenary meeting  
18 December 1973

### 3193 (XXVIII). Pension scheme and emoluments of the members of the International Court of Justice

A

#### PENSION SCHEME

*The General Assembly,*

*Recalling* its resolutions 1562 (XV) of 18 December 1960, 1925 (XVIII) of 11 December 1963, 2367 (XXII) of 19 December 1967 and 2890 A (XXVI) of 22 December 1971 on the pension scheme for members of the International Court of Justice,

*Having considered* the report of the Secretary-General<sup>24</sup> and the related report of the Advisory Committee on Administrative and Budgetary Questions,<sup>25</sup>

*Decides* that, with effect from 1 January 1974 and notwithstanding any provision to the contrary contained in the Pension Scheme Regulations for members of the International Court of Justice, the annual value of all pensions in course of payment as at 31 December 1973, including the pensions of any members of the Court who retire on or before that date, shall be increased by 28.57 per cent, and that the maximum child's benefit

<sup>23</sup> A/C.5/1505/Rev.1, annex.

<sup>24</sup> A/C.5/1516.

<sup>25</sup> *Official Records of the General Assembly, Twenty-eighth Session, Supplement No. 8A (A/9008/Add.1-34), document A/9008/Add.3.*

payable under article IV, paragraph 1 (a), of the Regulations shall be increased from \$600 to \$770 a year.

2206th plenary meeting  
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B

#### EMOLUMENTS

*The General Assembly,*

*Having considered* the report of the Secretary-General<sup>26</sup> and the related report of the Advisory Committee on Administrative and Budgetary Questions,<sup>25</sup>

*Decides* that, with effect from 1 January 1974, the emoluments of the members of the International Court of Justice shall be as follows:

	(US dollars)
<i>President:</i>	
Annual salary .....	45,000
Special allowance .....	11,000
<i>Vice-President:</i>	
Annual salary .....	45,000
Allowance of \$68 for every day on which he acts as President, up to an annual maximum of .....	6,800
<i>Other members:</i>	
Annual salary .....	45,000
<i>Ad hoc judges referred to in Article 31 of the Statute of the Court:</i>	
Fee of \$80 for each day on which <i>ad hoc</i> judges exercise their functions, plus, as appropriate, a daily subsistence allowance of \$43.	

2206th plenary meeting  
18 December 1973

### 3194 (XXVIII). Salary scales for the Professional and higher categories

*The General Assembly,*

*Having considered* the report of the Secretary-General<sup>26</sup> together with the report of the Advisory Committee on Administrative and Budgetary Questions,<sup>27</sup>

*Decides* that:

(a) With effect from 1 January 1974, paragraphs 1, 3 and 9 of annex I to the Staff Regulations of the United Nations shall be amended to read as follows:

#### "Annex I

"1. The Administrator of the United Nations Development Programme, having a status equivalent to that of the executive head of a major specialized agency, shall receive a salary of \$US 69,800 per year, an Under-Secretary-General shall receive a salary of \$US 55,150 per year and an Assistant Secretary-General shall receive a salary of \$US 49,500 per year, subject to the staff assessment plan provided in staff regulation 3.3 and to post adjust-

<sup>26</sup> A/C.5/1517 and Corr.1.

<sup>27</sup> *Official Records of the General Assembly, Twenty-eighth Session, Supplement No. 8A (A/9008/Add.1-34), document A/9008/Add.7.*

ments wherever applied. If otherwise eligible, they shall receive the allowances which are available to staff members generally."

"3. Except as provided in paragraph 6 of the present annex, the salary scales for staff members in the Director and Principal Officer category and in the Professional category shall be as follows (subject to the staff assessment plan provided in staff regulation 3.3 and to post adjustments wherever applied):

*"(In US dollars)*

*"Director and Principal Officer category*

"Director ..... \$39,030 by increments of \$1,110 to \$42,360

"Principal Officer ..... \$32,540 by increments of \$1,050 to \$38,840

*"Professional category*

"Senior Officer ..... \$28,530 by increments of \$800 to \$35,730

"First Officer ..... \$22,680 by increments of \$710 to \$30,490

"Second Officer ..... \$18,410 by increments of \$600 to \$25,610

"Associate Officer ..... \$14,780 by increments of \$510 to \$19,880

"Assistant Officer ..... \$11,260 by increments of \$460 to \$15,400"

"9. In order to preserve equivalent standards of living at different offices, the Secretary-General may adjust the basic salaries set forth in paragraphs 1 and 3 of the annex by the application of non-pensionable post adjustments, the amounts of which shall be determined on the basis of relative costs of living, standards of living and related factors at the office concerned as compared to New York. Such post adjustments shall not be subject to the staff assessment plan and their amount shall vary by salary level as determined from time to time by the General Assembly.";

(b) In applying paragraph 9 of annex I to the Staff Regulations:

(i) The amounts of post adjustment for each 5 per cent variation in the cost of living above or below the new base level shall, at all the main headquarters areas and normally at all other offices, be those specified in annex B to the report of the Secretary-General;

(ii) The base of the post adjustment system shall be changed from Geneva at 100 as at January 1969 to New York at 100 as at December 1969 and, in view of the consolidation of five classes of post adjustment in the base salaries, the post adjustment indexes at all duty stations shall be adjusted by 100/125 as from 1 January 1974.

*2206th plenary meeting  
18 December 1973*

**3195 (XXVIII). Programme budget for the biennium 1974-1975**

**A**

**BUDGET APPROPRIATIONS FOR THE BIENNIUM 1974-1975**

*The General Assembly*

*Resolves that for the biennium 1974-1975:*

1. Appropriations totalling \$US 540,473,000 are hereby voted for the following purposes:

<i>Section</i>	<i>(US dollars)</i>
<b>PART I. Over-all policy-making, direction and co-ordination</b>	
1. Policy-making organs (the General Assembly and subsidiary organs of the General Assembly) .....	7,835,000
2. Offices of the Secretary-General .....	7,068,000
<b>TOTAL, PART I</b>	<b>14,903,000</b>
<b>PART II. Political and peace-keeping activities</b>	
3. Policy-making organs (Political and peace-keeping activities) .....	4,705,000
4. Department of Political and Security Council Affairs .....	6,070,000
5. Special missions .....	22,409,000
<b>TOTAL, PART II</b>	<b>33,184,000</b>
<b>PART III. Economic and social activities</b>	
6. Policy-making organs (Economic and social activities) .....	1,883,000
7. Department of Economic and Social Affairs .....	32,983,000
8. Economic Commission for Europe .....	10,113,000
9. Economic Commission for Asia and the Far East .....	11,066,000
10. Economic Commission for Latin America .....	12,677,000
11. Economic Commission for Africa .....	13,602,000
12. Economic Commission for Western Asia .....	2,422,000
13. Office of the United Nations High Commissioner for Refugees .....	10,904,000