

Noting also the reference made in the report to the need to open up the Organization to young people and to ensure their participation in the planning, implementation and evaluation of United Nations policies and programmes,⁴⁵

Noting further the reference made in the report to the fact that only 4.6 per cent of the United Nations professional staff is under 30 years of age,⁴⁶

1. *Endorses* the recommendation of the Secretary-General that the guidelines for the recruitment of young staff members to the United Nations Secretariat contained in General Assembly resolution 2736 (XXV) should be fully implemented;⁴⁷

2. *Requests* the Secretary-General to broaden effectively by all available means the base of employment for qualified youth, with equitable geographical distribution and taking into account the need to secure the highest standards of efficiency, competence and integrity;

3. *Requests* the Secretary-General to submit to the General Assembly, not later than at its thirtieth session, a progress report on the extent of increased employment and mobility of young people in the United Nations, particularly by the opening of specific opportunities whereby communication would best be realized through participation.

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3025 (XXVII). Status of the International Covenant on Economic, Social and Cultural Rights, the International Covenant on Civil and Political Rights and the Optional Protocol to the International Covenant on Civil and Political Rights

The General Assembly,

Having noted the report of the Secretary-General on the status of the International Covenant on Economic, Social and Cultural Rights, the International Covenant on Civil and Political Rights and the Optional Protocol to the International Covenant on Civil and Political Rights,⁴⁸

Recalling the recommendation addressed to Member States in its resolution 2788 (XXVI) of 6 December 1971, in particular its belief that the coming into force of the International Covenants on Human Rights and the Optional Protocol will greatly enhance the ability of the United Nations to promote and encourage respect for human rights and fundamental freedoms for all, without distinction as to race, sex, language or religion, and will contribute to the attainment of the purposes and principles of the Charter of the United Nations,

Expresses the hope that Member States will find it possible to take appropriate action with a view to accelerating the steps that would enable them to deposit their instrument of ratification or accession if possible by 10 December 1973.

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3026 (XXVII). Human rights and scientific and technological developments

A

The General Assembly,

Considering that mankind has reached a point where the acceleration of scientific and technological progress may, depending on its use, either be conducive to the enhancement and dissemination of artistic and cultural values, constituting part of the heritage of mankind, or add to the risk of debasing them,

Conscious of the irreplaceable character of the cultural environment, which will acquire increasing importance with the progress of economic and social development,

Fearing that the world may be impoverished by succumbing to uniformity and monotony in modes of life,

Considering that now is the time, before the trend becomes irreversible, for mankind to save the wealth and diversity of its cultures and to secure the best possible conditions for their further development,

1. *Invites* Governments to make provision, as far as possible, in their national development plans and programmes for the preservation and development of cultural values;

2. *Requests* the Director-General of the United Nations Educational, Scientific and Cultural Organization to communicate to the General Assembly, at its twenty-eighth session, his views on the problem of the preservation and further development of cultural values, on the measures already taken by the international community and on further measures that should be taken;

3. *Requests* the Economic and Social Council and the Commission on Human Rights to attach to the above problem the importance it requires.

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B

The General Assembly,

Recalling its resolutions 2450 (XXIII) of 19 December 1968 and 2721 (XXV) of 15 December 1970 on human rights and scientific and technological developments,

Recalling Commission on Human Rights resolution 10 (XXVII) of 18 March 1971,⁴⁹

Expressing its appreciation to the Secretary-General for his preliminary reports on this matter,⁵⁰

Noting with appreciation the report of the Seminar on Human Rights and Scientific and Technological Developments⁵¹ organized by the Government of Austria and held at Vienna in June 1972, which contributed considerably to the exploration of this subject,

Reaffirming the importance of this matter and the need to respond urgently to the demand of world public opinion,

⁴⁵ *Ibid.*, para. 31.

⁴⁶ A/8743, annex, para. 51.

⁴⁷ A/8743, para. 39 (d).

⁴⁸ A/8788.

⁴⁹ See *Official Records of the Economic and Social Council, Fiftieth Session, Supplement No. 4 (E/4949)*, chap. XIX.

⁵⁰ E/CN.4/1028 and Add.1 and 2, Add.3 and Corr.1, Add.4-6; E/CN.4/1084.

⁵¹ ST/TAO/HR/45.