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**Promotion and protection of all human rights, civil,
political, economic, social and cultural rights,
including the right to development**

Written statement* submitted by Beijing Zhicheng Migrant Workers' Legal Aid and Research Center, a non- governmental organization in special consultative status

The Secretary-General has received the following written statement which is circulated in accordance with Economic and Social Council resolution 1996/31.

[30 January 2022]

* Issued as received, in the language of submission only. The views expressed in the present document do not necessarily reflect the views of the United Nations or its officials.



Focus on the rights of female workers under the impact of the COVID-19 pandemic

According to the Sustainable Development Goals Report released by the UN High-level Political Forum on Sustainable Development in 2021, the socio-economic impact caused by the COVID-19 pandemic has had a negative impact on the field of gender equality, including increased violence against women and girls. The increase in-home care work has a serious impact on women, and the gender ratio in management positions is seriously unbalanced.

As an organization that provides legal aid services for migrant workers, Beijing Zhicheng Migrant Workers' Legal Aid and Research Center has observed that the level of protection of female workers' rights has gradually improved over the years. Gender discrimination is prohibited in the whole process of employment management, such as recruitment, promotion, and salary.

However, the realization of rights is more complex than legislation. Invisible gender employment discrimination still exists, and it is more difficult for women to find jobs after giving birth. Under the influence of the COVID-19 pandemic, women are more likely to be fired. We hope to establish a support system for female workers with the participation of multiple forces such as the government, NGOs, and community organizations. Professional social organizations should be encouraged to help female workers rebuild social support networks and provide them with training, assistance and shelter.
