



General Assembly

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Fifth Committee

Agenda item 117 (d)

Appointments to fill vacancies in subsidiary organs and other appointments

Appointment of members of the International Civil Service Commission and designation of the Chair of the Commission

Note by the Secretary-General

1. With regard to the chairmanship of the International Civil Service Commission, it is recalled that article 2 of the Commission's statute provides that:

The Commission shall consist of fifteen members appointed by the General Assembly, of whom two, who shall be designated Chairman and Vice Chairman respectively, shall serve full-time.

2. The vacancy for the Chair of the International Civil Service Commission will occur on 1 January 2019.

3. The Governments of Algeria and Morocco have put forward the following candidates for the position of Chair of the International Civil Service Commission:

Larbi Djacta (Algeria)
El Hassane Zahid (Morocco)

4. The candidates' curricula vitae are set out in the annex to the present note.



Annex

Curricula vitae*

Larbi Djacta (Algeria)

The Algerian Government nominates M. Larbi DJACTA, senior diplomat, as candidate for the Chairmanship of the International Civil Service Commission (ICSC) for the period 2019–2022, for which elections are to be held in early November 2018 at the 5th commission within the 73rd session of the United Nations General Assembly

Mr. Djacta has a proven multilateralist profile, considering- particularly- his positions of responsibility as Minister Counselor and Deputy Permanent Representative at the Permanent Missions of Algeria in Geneva and in New York.

Since 2013, he is a member of the ICSC's Commission. His contribution within it is strongly valued by his peers, by the UN officials as well as by the staff federations. He is, also, well versed in the United Nations system intricacies, enabling him to give an efficient impetus to the ICSC's action.

Given his experience and expertise in the UN administrative, budgetary and financial field, in particular his deep knowledge of the UN common system, Mr. DJACTA- if elected to the presidency- would help improve the Committee functioning in order to provide effective support to the General Assembly in better leading the common system.

Mr. Djacta was **endorsed as the sole candidate** for the Presidency of the ICSC by the **League of Arab States** at the meeting of Foreign Ministers held on 12 September 2017 in Cairo. Mr. Djacta was also endorsed by the **African Summit** held in Addis Ababa on 29 January 2018.

Personal Information:

Date and place of birth: November 14, 1962 in Sétif, Algeria

Current position:

- Minister Plenipotentiary, Directorate General of Political Affairs and International Security, Ministry of Foreign Affairs
- Member of the International Civil Service Commission since 2013

Education:

- 1981–1985: Graduated from Ecole Nationale d'Administration, Algiers, Diplomatic Section
- 1993–1995: St. John's University, New York, Master's Degree

Languages:

- Arabic, English and French: Fluent in both writing and speaking

* Curricula vitae are issued without formal editing.

Professional Experience and Employment:

- July 2016 to present: Minister Plenipotentiary in the Directorate General of Political Affairs and International Security, Ministry of Foreign Affairs;
- January 2012–July 2016: Minister Counselor at the Permanent Mission of Algeria to the UN;
- January–December 2011: Senior Advisor to the Director General of Economic Relations and International Cooperation, Ministry of Foreign Affairs;
- November 2008–November 2010: Senior Consultant to the Office of the Director General of the World Intellectual Property Organization (WIPO), Geneva, with responsibility for External Relations and liaison with Member States and with the United Nations System;
- September 2007–November 2008: Deputy Permanent Representative/Minister Counselor at the Permanent Mission of Algeria in Geneva;
- July 2006–September 2007: Director Deputy for Human Rights and Humanitarian Affairs, Ministry of Foreign Affairs;
- April 2001–June 2006: Counselor, Permanent Mission of Algeria to the UN, New York;
- November 1998–April 2001: Counselor, Ministry of Foreign Affairs, Directorate General of Multilateral Relations in charge of disarmament;
- February 1997–November 1998: Senior Officer at the UN, Head of the International Observers Group concerning the implementation of UN Security Council Resolution 986 (Oil for Food) Iraq;
- September–December 1996: UNDP Consultant, Head of Project on Governance, Human Rights and Democracy in Central Asia;
- January–July 1996: Special Political Advisor, United Nations Mission in Angola Luanda, responsible for the Joint Commission for the implementation of the Lusaka Agreements on National Reconciliation in Angola;
- September 1991–December 1995: Counsellor to the Permanent Mission of Algeria in New York, in charge of:
 - The Fifth Committee (Administrative and Budgetary Issues);
 - The Second Committee (Economic and Financial Issues);
- September 1987–August 1991: Ministry of Foreign Affairs, Algiers, Secretary of Foreign Affairs in the Directorate of International Economic Relations, in charge of International Organizations, including Specialized Institutions, Funds and Programs of the United Nations

Participation in various United Nations bodies:

As representative of Algeria, I participated in the work of the following organs of the United Nations system:

- Delegate to the General Assembly of the United Nations, New York, for the sessions of 1988, 1989, 1991, 1992, 1993, 1994, 1995, 2000, 2001, 2002, 2003, 2004, 2005, 2011, 2012, 2013, 2014 and 2015;
- International Telecommunication Union, Plenipotentiary Conference, Nice, May 1989;
- Universal Postal Congress (UPU), November–December, Washington, 1989;

- General Assembly of the World Tourism Organization, Madrid, May 1990;
- Fifth Committee (Administrative and Budgetary Issues) from 1991 to 1995;
- Second Committee (Economic and Financial Matters) 1991–1995;
- Fourth Committee (Special Political Questions and Decolonization) from 2001 to 2006;
- Economic and Social Council from 1991 to 1992 and from 2013 to 2015;
- United Nations Development Program (UNDP) from 1992 to 1995;
- United Nations Population Fund (UNFPA) from 1992 to 1995;
- Committee for Programs and Coordination, 1991 to 1995;
- Preparatory Committee of the Rio Conference on Sustainable Development in 1992 and Rio +20 in 2012;
- Working Group of the General Assembly on the Restructuring of the Humanitarian Sector of the United Nations, 1991/1992;
- Working Group on the Revitalization of the Work of the United Nations General Assembly, 2003 to 2006 and 2013 to 2015;
- Working Group of the General Assembly, responsible for examining all aspects of the United Nations Peacekeeping Operations (Brahimi Report) 2001 to 2003;
- Working Group on the reform of the Security Council;
- Security Council, Member of the Algerian Delegation to the Security Council from 2004 to 2005;
- Working Group for the Reform on Human Rights, 2005–2006;
- United Nations Human Rights Council, 2007–2008;
- Panel of the Human Rights Council in charge of the selection of Special Rapporteurs of Human Rights, from 2007 to 2008;
- United Nations Women from 2013 to 2015;
- Coordination Meetings of the Non-Aligned Movement from 2001 to 2006 and from 2012 to 2016;
- Ministerial Meeting of the Non-Aligned Movement in Algiers, May 2014, Political Coordinator and focal point of the meeting;

At the same time, I have also assumed the functions of President, Vice-President, Rapporteur and Coordinator of many Commissions, Committees, Regional Groups and Working Groups :

- Presidency of the Group of 77 in 1994 and 2012;
- Vice Presidency and then Presidency of the UN Information Committee in 2003/2004;
- Rapporteur of the Committee on Administrative and Budgetary Affairs of the General Assembly of the United Nations (Fifth Committee) in 1994/1995;
- Member of the Group of Experts on Capacity for Payment, established by Resolution 19/49 of the General Assembly in 1995;
- Coordinator of the Group of 77 on Human Resources Management 1994 to 1995;
- Coordinator of the Group of 77 on Humanitarian Affairs from 1992 to 1995;

- Coordinator of the Group of 77 in the Preparatory Committee for the World Summit for Social Development 1994;
- Coordinator of the Non-Aligned Movement for the Revitalization of the Work of the UN General Assembly;
- Coordinator of the Non-Aligned Movement in the Peacekeeping Operations Committee (Committee of 34) from 2001 to 2003;
- Coordinator of the African Group for the implementation of the Institutional Arrangements of the Human Rights Council in 2008;
- Member of the Panel of the Human Rights Council, in charge of the selection of Special Rapporteurs of Human Rights, from 2007 to 2008;
- Chief Negotiator of the Group of 77 on Climate Change in 2012;

Accomplishments:

- 1985: Thesis of graduation “Evaluation and prospects of Algerian-German relations”
- 1990: UNDP Regional Study on Communication in Africa (RASCUM);
- 1996: Participation in the elaboration and implementation of the Action Plan for National Reconciliation in Angola;
- 1996: Development and monitoring of the implementation of the Regional Project on Governance and Democracy in Central Asia

El Hassane Zahid (Morocco)

Mr El Hassane Zahid, who is member of the international civil service commission since 1997, was formerly Ambassador to Thailand for His Majesty the King, with accreditation to Cambodia, Laos, Myanmar and Viet Nam from December 2003 to July 2010.

From 2001 to 2003 he was Assistant Director for International Organizations in the Ministry of Foreign Affairs.

From September 1983 to June 2001 he served first as Counsellor and later as Minister Plenipotentiary in the Permanent Mission of Morocco to the United Nations.

During his posting to the Permanent Mission of Morocco in New York, from September 1983 to June 2001, he represented Morocco on many commissions and committees and served as Chairman, Vice-Chairman and Rapporteur of various United Nations bodies. For example, he chaired the Committee on Information in 1999 and 2000 and the Committee on Conferences from January to December 1996. He served as Vice-Chairman of the Committee on Conferences in 1993 and again in 1995, Vice-Chairman of the Administrative and Budgetary Committee (Fifth Committee) during the forty-seventh session of the General Assembly, Vice-Chairman of the Committee for Programme and Coordination in 1992 and Rapporteur of the Committee on Conferences in 1994.

Mr. Zahid participated as representative of Morocco in the work of the following United Nations bodies:

- United Nations Children's Fund: April 1985
- Committee on Information: March 1985, May 1994 and 1999
- Committee for Programme and Coordination: April 1985, May–June 1989, September 1990, June 1991 and May 1992 (Vice-Chairman)
- Committee on Conferences: Vice-Chairman in 1993, Rapporteur in 1994, Vice Chairman in 1995 and Chairman in 1996
- Committee on Applications for Review of Administrative Tribunal Judgements: January and September 1985
- Commission on Transnational Corporations: tenth session, April 1984; eleventh session, April 1986
- Intergovernmental Committee of Experts on Science and Technology Development: mid-June 1994
- Security Council in 1992 and 1993
- First Committee (disarmament and international security) from 1986 to 1988
- Second Committee (economic and financial) in 1983 and 1984
- Special Political Committee (ad hoc political questions) in 1985
- Fourth Committee (decolonization) from 1994 to 2001
- Fifth Committee (administrative and budgetary) in 1984 and from 1989 to 2001
- International Conference on Disarmament and Development: August and September 1987
- Third special session of the General Assembly on disarmament: May and June 1988

- United Nations Disarmament Commission: May 1987 and May 1988
- United Nations Staff Pension Committee from January 1995 to the end of 1997 (three-year term)
- Ad Hoc Intergovernmental Working Group on the Implementation of the Principle of Capacity to Pay: May 1995
- Economic and Social Council: May 1984, June 1984, February 1985, May 1985, April and May 1986 and February 1987
- United Nations Development Programme: February 1984
- Committee on the Peaceful Uses of Outer Space: February and June 1986
- Extraordinary Ministerial Meeting of the Coordinating Bureau of the Movement of Non-Aligned Countries on Disarmament: Havana, 26–30 May 1988
- Meeting of States Parties to the International Convention on the Elimination of All Forms of Racial Discrimination: tenth session, January 1986; eleventh session, August 1987; twelfth session, January 1988; thirteenth session, January 1990; fourteenth session, January 1992

Education

Mr. Zahid did his secondary studies in Morocco at the lycée Sidi Jaheen Lyoussi in Séfrou and then at the lycée Moulay Smail in Méknes, where he obtained the *baccalauréat en lettres* (secondary baccalaureat of arts), with studies in English.

From 1970 to 1973 he did his university studies at the École nationale d'administration in Rabat and was awarded a diploma in July 1973 (major in diplomatic studies).

From September 1980 to December 1981 he pursued advanced studies at the École nationale d'administration in Rabat. During the course of these studies, he did a number of internships in Morocco and France, including an internship at the Ministry of Foreign Affairs of France and another at the Prefecture in Lille.

During the same period Mr. Zahid attended a management course in Morocco, obtaining a diploma in July 1981.

In December 1981, after successfully defending a dissertation on the subject of non-contentious administrative procedure, he obtained a *diplôme du cycle supérieur* (advanced-level diploma) from the École nationale d'administration.

He participated in a number of seminars, including one organized by the École nationale d'administration on continuing education, a seminar organized by the United Nations in April 1992 on United Nations budget methodology and a seminar on outer space organized by the Government of Canada in Montreal.

He was awarded a certificate of proficiency in English by the United Nations and a German language certificate by the Goethe Institute in Rabat.

Professional experience and posts held

In July 1973 he began his diplomatic career in the Ministry of Foreign Affairs as Secretary for Foreign Affairs and assistant to the head of personnel.

In August 1974 he was posted to Germany (Düsseldorf) as Vice-Consul. In September 1979 he was put in charge of the Refugees and Stateless Persons Service in the Department of Consular and Social Affairs of the Ministry of Foreign Affairs.

In January 1982 he was appointed Counsellor for Foreign Affairs and was assigned to the Department of Multilateral Economic Affairs. During this period he participated in meetings of the Economic Commission for Africa in Addis Ababa and in Tangier, Morocco (Multinational Programming and Operational Planning Centre (MULPOC)).

In September 1983 he was posted to the Permanent Mission of Morocco to the United Nations.

In 1993 he was promoted to the rank of Minister Plenipotentiary and in 1995 was appointed Deputy Permanent Representative.

During his posting in New York he represented Morocco in many United Nations bodies, committees and commissions and assumed important responsibilities and duties as a member of the bureaux of those bodies.

He possesses a very good knowledge of Arabic, French and English and a moderately good knowledge of German and Spanish.

Mr. El Hassane Zahid was born in 1949 in Beniyazgha, Morocco.
