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Forty-eighth session  
THIRD COMMITTEE  
Agenda item 114 (b)

HUMAN RIGHTS QUESTIONS: HUMAN RIGHTS QUESTIONS, INCLUDING  
ALTERNATIVE APPROACHES FOR IMPROVING THE EFFECTIVE ENJOYMENT  
OF HUMAN RIGHTS AND FUNDAMENTAL FREEDOMS

Programme budget implications of draft resolution  
A/C.3/48/L.59

Statement submitted by the Secretary-General in accordance with  
rule 153 of the rules of procedure of the General Assembly

A. Requests contained in the draft resolution

1. Under the terms of draft resolution A/C.3/48/L.59, the General Assembly would decide to create the Office of High Commissioner for Human Rights within the framework outlined in the annex to the draft resolution. In the annex, it is provided that the High Commissioner would:

- (a) Be appointed by the Secretary-General;
- (b) Hold a rank equivalent to that of Under-Secretary-General;
- (c) Be the United Nations official with principal responsibility for the promotion and protection of all human rights with responsibility, inter alia, for the overall supervision of the Centre for Human Rights and other United Nations offices as may be designated by the Secretary-General.

In the annex the Assembly would also call upon the Secretary-General to ensure that appropriate resources were provided to the High Commissioner to enable him/her to fulfil the mandate contained in the draft resolution.

B. Relationship of the request to the approved programme of work

2. The above request is related to major programme VII (Human rights, fundamental freedoms and humanitarian affairs), programme 35 (Promotion and protection of human rights), of the medium-term plan for the period 1992-1997, as revised 1/ and the programme of activities for section 21 (Human rights) of the proposed programme budget for the biennium 1994-1995. 2/

C. Activities by which the request would be implemented

3. Should the General Assembly adopt the draft resolution, the Secretary-General would take steps to create the Office of the High Commissioner and to appoint the High Commissioner. In order to do so, the creation of a post at the level of Under-Secretary-General would be required. Since the High Commissioner would be responsible for the overall supervision of the Centre for Human Rights, he/she would draw on the resources of the Centre to fulfil his/her task. At the same time, it would be necessary to provide the High Commissioner with support for his/her immediate office, consisting of one special assistant at the P-5 level and two General Service staff. Provision would also need to be made for overtime (\$5,000), travel (\$50,000) and office automation equipment (\$7,000). In addition, it would be necessary to reinforce the Human Rights liaison office in New York. This would require the establishment of a P-5 post and one General Service post. The Liaison Office of the Centre for Human Rights currently consists of one Professional (P-4) and one General Service staff.

D. Additional requirements at full cost

4. The implementation of the request contained in the draft resolution would require a total additional provision of \$1,471,400, as follows:

Thousands of  
United States dollars

(a) Posts

High Commissioner's Office in Geneva:

|  |              |
|--|--------------|
| Salary and common staff costs of       |              |
| 1 Under-Secretary-General              | 420.6        |
| Salary and common staff costs of 1 P-5 | 305.9        |
| Salary and common staff costs of       |              |
| 2 General Service/Other level          | <u>325.0</u> |
|  | 1 051.5      |

/...

Thousands of  
United States dollars

Liaison Office in New York:

|  |              |
|--|--------------|
| Salary and common staff costs of 1 P-5 | 255.2        |
| Salary and common staff costs of       |              |
| 1 General Service/Other level          | <u>102.0</u> |
|  | 357.9        |

(b) Non-post

|                             |            |
|-----------------------------|------------|
| Travel                      | 50.0       |
| Overtime                    | 5.0        |
| Office automation equipment | <u>7.0</u> |
|                             | 62.0       |

|                   |                       |
|-------------------|-----------------------|
| Total (a) and (b) | <u><u>1 471.4</u></u> |
|-------------------|-----------------------|

In addition, it is estimated that \$397,600 would be required under section 28 (Staff assessment), to be offset by the same amount under income section 1 (Income from staff assessment).

E. Potential for absorption

5. No provision has been made in the proposed programme budget for the biennium 1994-1995 under section 21 (Human rights) to cover the estimated additional requirements of \$1,471,400 related to the establishment of the Office of the High Commissioner for Human Rights in Geneva and the Liaison Office in New York. Therefore, it is not anticipated that the cost of \$1,471,400 would be absorbed within the provision under section 21 of the proposed programme budget for the biennium 1994-1995.

F. Indication of additional requirements

6. Accordingly, should the General Assembly adopt draft resolution A/C.3/48/L.59, it is estimated that additional requirements of \$1,471,400 would arise under section 21 of the proposed programme budget for the biennium 1994-1995. Furthermore, an amount of \$397,600 would be requested under section 28 (Staff assessment), to be offset by the same amount under income section 1 (Income from staff assessment).

G. Contingency fund

7. It will be recalled that under the procedure established by the General Assembly in its resolution 41/213 of 19 December 1986, a contingency fund is

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established each biennium to accommodate additional expenditures derived from the legislative mandates not provided for in the proposed programme budget. Under the same procedure, if additional expenditures are proposed that exceed resources available from the contingency fund, these activities can be implemented only through redeployment of resources available from low-priority areas or modification of existing activities. Otherwise, such additional activities will have to be deferred until a later biennium. A consolidated statement of all programme budget implications and revised estimates will be submitted to the General Assembly towards the end of the current biennium.

8. No activity has been identified for termination, deferral, curtailment or modification under section 21 of the proposed programme budget for the biennium 1994-1995. Should it not prove possible to meet the costs required from the contingency fund, the implementation of the draft resolution may have to be postponed, as provided for in the guidelines for the use and operation of the contingency fund adopted by the General Assembly in resolution 42/211 of 21 December 1987.

#### H. Summary

9. Should the General Assembly adopt draft resolution A/C.3/48/L.59, it is estimated that additional appropriations of \$1,471,400 would be required under section 21 of the proposed programme budget for the biennium 1994-1995. Furthermore, an amount of \$397,600 would be required under section 28 (Staff assessment), to be offset by the same amount under income section 1 (Income from staff assessment).

#### Notes

1/ Official Records of the General Assembly, Forty-seventh Session, Supplement No. 6 (A/47/6/Rev.1), vol. I.

2/ A/48/6 (Sect. 21).

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