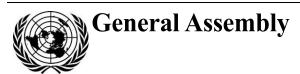
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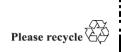
Seventy-eighth session Agenda item 155 Financing of the United Nations Multidimensional Integrated Stabilization Mission in Mali

Budget of the United Nations Multidimensional Integrated Stabilization Mission in Mali from 1 July 2024 to 30 June 2025

Report of the Secretary-General

Contents

			ruge				
I.	Mai	ndate and planned results	5				
	A.	Overall	5				
	B.	Planning assumptions	5				
	C.	Results-based budgeting frameworks	8				
II.	Fina	ancial resources	14				
	A.	Overall	14				
	B.	Non-budgeted contributions.	15				
	C.	Contingent-owned equipment: major equipment and self-sustainment	15				
	D.	Training	15				
III.	Ana	alysis of variances	16				
V.	Act	ions to be taken by the General Assembly	20				
V.	Summary of follow-up action taken to implement the decisions and requests of the General Assembly in its resolution 76/274, including the requests and recommendations of the Advisory Committee on Administrative and Budgetary Questions endorsed by the General Assembly						
	A.	General Assembly	21				
	B.	Advisory Committee on Administrative and Budgetary Questions	21				







A/78/761

Annexes		
I.	Definitions	27
II.	Organization chart	28
Map		29

Summary

The present report contains the budget for the United Nations Multidimensional Integrated Stabilization Mission in Mali (MINUSMA) for the period from 1 July 2024 to 30 June 2025, which amounts to \$207,080,267.

The proposed budget provides for the deployment and gradual repatriation of 190 military contingent personnel, 7 United Nations police officers and 140 formed police, which represent the MINUSMA guard unit, in line with the decision of the Security Council in its resolution 2690 (2023). It also provides for the gradual abolition of 229 international positions, 179 national positions, 14 United Nations Volunteer positions and surge capacity as the Liquidation Team.

The total resource requirements for MINUSMA for the financial period from 1 July 2024 to 30 June 2025 have been linked to the finalization of the liquidation process through a results-based budgeting framework under the support component aligned with the key priorities endorsed by the Security Council in its resolution 2690 (2023), as well as the decision made in the same resolution to terminate the mandate of MINUSMA under resolution 2640 (2022) as of 30 June 2023 and that the Mission's liquidation shall begin on 1 January 2024. The human resources of the entity represent the composition of the Liquidation Team, which would complete the MINUSMA liquidation process in line with the request of the Council.

The explanations of variances in resource levels, both human and financial, have been linked, where applicable, to specific outputs planned by MINUSMA.

Financial resources

(Thousands of United States dollars; budget year is from 1 July to 30 June)

	Г		ā	Variance			
Category	Expenditure (2022/23)	Apportionment (2023/24)	Cost estimates (2024/25)	Amount	Percentage		
Military and police personnel	500 194.3	386 953.8	38 886.8	(348 067.0)	(90.0)		
Civilian personnel	223 439.2	199 945.5	68 552.0	(131 393.5)	(65.7)		
Operational costs	468 658.7	279 966.4	99 641.5	(180 324.9)	(64.4)		
Gross requirements	1 192 292.2	866 865.7	207 080.3	(659 785.4)	(76.1)		
Staff assessment income	20 131.4	23 934.7	7 762.8	(16 171.9)	(67.6)		
Net requirements	1 172 160.8	842 931.0	199 317.5	(643 613.5)	(76.4)		
Voluntary contributions in kind (budgeted)	_	-	-	-	-		
Total requirements	1 192 292.2	866 865.7	207 080.3	(659 785.4)	(76.1)		

Human resources

		Liquida	tion period: pla	anned deploym	ent ^b
	Approved deployment for the 2023/24 period ^a	Jul-24	Oct-24	Apr-25	Jun-25
Military observers	_	_	_	_	_
Military contingent personnel	687	190	_	_	_
United Nations police	16	7	4	_	_
Formed police units	420	140	140	_	_
International staff	264	229	177	17	17
National Professional Officers	20	18	15	_	_
National General Service staff	193	161	107	_	_
United Nations Volunteers	16	14	10	_	_
Government-provided personnel	_	-	_	_	_
Total	1 616	759	453	17	17

^a Represents the highest level of authorized/proposed deployment for the period from 1 January to 30 June 2024.

The actions to be taken by the General Assembly are set out in section IV of the present report.

^b Represents the highest level of proposed deployment for the period from 1 July 2024 to 30 June 2025.

I. Mandate and planned results

A. Overall

- 1. In its resolution 2690 (2023), the Security Council decided to terminate the mandate of the United Nations Multidimensional Integrated Stabilization Mission in Mali (MINUSMA). In the resolution, the Council requested the Mission to start immediately on 1 July 2023 the cessation of its operations and transfer of its tasks, as well as the orderly and safe drawdown and withdrawal of its personnel, with the objective of completing the process by 31 December 2023. The liquidation activities for MINUSMA were mandated to begin on 1 January 2024. The Council, in paragraph 7 of the resolution, authorized, for the duration of the liquidation process, the retention of a guard unit from within the existing footprint of MINUSMA to protect liquidation personnel, facilities and assets.
- 2. Accordingly, from 1 July to 31 December 2023, in line with its integrated drawdown plan, MINUSMA physically closed and handed over to the Malian authorities all camps, except the liquidation location in Gao and the headquarters in Bamako. Timbuktu was originally one of the liquidation locations from 1 January to 30 June 2024, but was closed on 28 December 2023 owing to security considerations. The Mission also finalized the closure of its substantive portfolio, separated and repatriated all substantive staff (both international and national) and completed environmental remediation. The substantive portfolio includes the programmatic activities related to the Mission's mandate, which ceased to exist on 1 July 2023. It involves the political and humanitarian pillars whose terms of references were to support the mandated activities.
- 3. From 1 January 2024, the incumbent Deputy Special Representative of the Secretary-General, Resident Coordinator and Humanitarian Coordinator took over as the Head of Entity, following the departure of the Special Representative of the Secretary-General at the end of the drawdown and withdrawal period, and is currently serving as the key liaison officer with the Transition Government of Mali, the United Nations country team and regional organizations. The role of designated official with overall responsibility for the safety and security of all United Nations personnel in the country was transferred by the Secretary-General to the Head of Entity.
- 4. The Liquidation Team, under the leadership of the Director of the Liquidation Team, performs the operational tasks of the liquidation. The Director (D-2) leads the overall governance and coordination, maintenance of communication with the Malian authorities, performance monitoring and reporting, and stewardship of human, financial and physical resources, in compliance with the Financial Regulations and Rules and the Staff Regulations and Rules of the United Nations. The Director will be supported by Service Chiefs covering supply chain, administration, operational support, human resources, security and the guard units.
- 5. During the budget period, MINUSMA will contribute to the expected accomplishments by delivering related key outputs, as shown in its results-based budgeting framework. The framework organized by component is limited to executive direction and management and support.

B. Planning assumptions

6. As at 1 July 2024, MINUSMA is expected to retain a location in Gao (until 30 September 2024) and its headquarters in Bamako (until 31 March 2025). Those two hubs are to enable the repatriation/disposal of the remaining United Nationsowned equipment and contingent-owned equipment.

24-02309 **5/29**

- 7. From 1 April to 30 June 2025, non-field liquidation activities will be carried out in the Regional Service Centre in Entebbe, Uganda, and the United Nations Logistics Base at Brindisi, Italy, as the service centres will continue to resolve any remaining issues during the post liquidation period and will provide necessary support in preparation of reports to the General Assembly. The residual tasks, performed by a limited number of staff, include activities related to property management, budget/finance and human resources, environmental monitoring and reporting. The overall monitoring and oversight of the progress of the completion of the residual liquidation activities will be led by the Department of Operational Support. The Department of Management Strategy, Policy and Compliance will coordinate the preparation and submission of financial and budget performance, as well as the final disposition of assets reports to the legislative bodies.
- 8. MINUSMA is expected to conduct the following major activities:
- (a) Physically close and conduct the environmental remediation and handover of the two liquidation locations (Gao and Bamako), thus finalizing its liquidation activities in Mali in line with Security Council resolution 2690 (2023);
- (b) Repatriate the guard unit, comprising one formed police unit (140 personnel) and one military contingent (190 personnel), and seven United Nations police officers, with their contingent-owned equipment;
- (c) Administratively separate all remaining civilian personnel, except those required to finalize the residual liquidation activities in Entebbe and Brindisi until 30 June 2025;
- (d) Dispose of assets (property, plant and equipment, and inventory) in line with the provisions of the Financial Regulations and Rules.
- 9. The disposal of United Nations property will be conducted in line with the asset disposal plan, which will be finalized upon completion of the wall-to-wall physical verification of the two liquidation locations in Bamako and Gao, and reconciliation of movements from the camps closed during the drawdown activities. The disposal of infrastructure installed, which if dismantled would set back the rehabilitation of the host country, will be disposed of by offering it free of charge to the Transition Government of Mali upon obtaining approval by the General Assembly, in line with the provisions of the Financial Regulation 5.14 (e).
- 10. From 1 July 2024 to 30 September 2024, in addition to the disposal of the accumulated United Nations and contingent-owned equipment, MINUSMA will continue to reduce its footprint in Gao through the reconfiguration of the camp infrastructure. This will require: (a) the rightsizing of the power and water supply, wastewater treatment, utilities and waste disposal services at the remaining facilities; and (b) maintenance and disposal functions, which include the dismantling of equipment and extraction of electronic components for recycling, the destruction and disposal of anti-ballistic materials and the maintenance of generators, wastewater works, recycled-water systems, fire extinguishers and x-ray machines.
- 11. All the necessary life-support services will continue to be provided at MINUSMA headquarters in Bamako until the day of camp closure, including support for power, water and wastewater treatment and waste disposal for the remaining Liquidation Team.
- 12. The size and the composition of the Liquidation Team will be reduced progressively along with the closure of liquidation locations in Gao and Bamako, followed by transfers of staff to Entebbe and Brindisi for the finalization of non-field liquidation activities. The composition of the Liquidation Team will take into consideration existing personnel deployed to Gao and Bamako camps and the skill

sets relevant to the liquidation activities and functions. For national staff, experience gained in liquidation activities will contribute to capacity-building and increase the chances for them to secure employment within the United Nations system and in the local and international job markets. Moreover, MINUSMA will continue to support the placement of national staff for consideration by other entities within the United Nations, by sharing the list of national staff with the United Nations country team and the host Government and by broadcasting information on job openings posted by other organizations.

- 13. Service level agreements have been established with the Regional Service Centre in Entebbe and the United Nations Logistics Base at Brindisi that govern the range of support services to be provided during the remaining time of the liquidation and the post field-based liquidation period. The progress of implementation of support services is monitored through weekly meetings. United Nations Logistics Base staff will continue to provide support remotely and on the ground in Mali in terms of expeditious write-off and disposal and assessment of assets and equipment to determine their transferability. The support will continue throughout the post-field-based liquidation period for the reconciliation of records and preparation of a final asset disposition report. Staff of the Regional Service Centre in Entebbe will continue to provide support remotely to finalize administrative, human resources and financial activities.
- 14. Additional support during liquidation will be provided through the deployment of personnel on temporary assignment to the liquidation locations, as well as to the Regional Service Centre in Entebbe and the United Nations Logistic Base at Brindisi. The Department of Operational Support and the Department of Management Strategy, Policy and Compliance will continue to support MINUSMA throughout the liquidation period, both in situ, by deploying personnel on temporary duty assignment, and from United Nations Headquarters on all aspects related to the liquidation, including coordination with different departments at Headquarters and reporting to senior officials and stakeholders.
- 15. In terms of security, the United Nations guard unit would be responsible for the protection of United Nations personnel, assets and facilities within the internal perimeter of the two liquidation locations. One military contingent will secure the camp in Gao, while one formed police unit would secure the camp in Bamako. The Malian Defence and Security Forces would provide outer perimeter security for both locations.
- 16. A security staffing complement of 81 staff members would supplement the guard unit, providing safety and security at the two remaining liquidation locations within the internal perimeter. United Nations security staff will continue to carry out activities such as security inspections, access control of vehicles and pedestrians at the liquidation locations and airport terminals, baggage screening, fire protection and basic fire-safety services. Previous security arrangements and the United Nations security management system, including evacuation plans, which previously relied heavily on the Mission force and assets, are being revised by the Department of Safety and Security.
- 17. While reducing its footprint, MINUSMA will continue to require information and communications services, such as Internet access, landline and mobile telephone services and related maintenance, including software licences. The medical services will focus on providing the necessary supplies, together with emergency services, if required, such as aeromedical evacuations, public health measures such as fumigation, disinfection and the provision of medication and blood supply.
- 18. The environmental team will implement end-to-end processes related to all environmental aspects, waste management and occupational safety, such as

24-02309 **7/29**

conducting final environmental close-out assessments, joint inspections and clean-up. The team will also conduct the bioremediation treatment of diesel- and oil-contaminated soil, the safe disposal of expired hazardous or toxic chemicals and materials by neutralization and encapsulation processes, the disposal of medical waste and the incineration of unwanted office records and used mattresses. The team will closely monitor and report on environmental and occupational safety matters to ensure that related United Nations policies and those of the Transition Government are adhered to by all parties concerned, as well as ensuring that all environmental and occupational safety risks are identified and related mitigation activities are in place.

19. During the period of liquidation activities, the Mine Action Service will complete the disposal of residual ammunition and explosives while completing surveys and the certification of explosive ordnance risk assessments required for the closure of the remaining camps in Bamako and Gao. In addition, the Mine Action Service will provide expert advice on weapons and ammunition disposal to the Director of the Liquidation Team, when requested.

C. Results-based budgeting frameworks

20. In order to facilitate the presentation of proposed changes in human resources, six categories of possible action with respect to staffing have been identified. Definitions of the terms used with respect to the six categories are contained in annex I.A to the present report.

Executive direction and management

- 21. On 1 January 2024, the Deputy Special Representative of the Secretary-General, Resident Coordinator and Humanitarian Coordinator became the highest-ranking United Nations representative in Mali and assumed the functions of the Head of Entity. The Head of Entity will continue to execute critical functions in collaboration with the Transition Government and lead the coordination across the United Nations country team, in line with the mutually agreed objectives in the United Nations Sustainable Development Cooperation Framework. The post will continue to be funded at 50 per cent and cost-shared with the Development Coordination Office until 30 September 2024. Effective 1 October 2024, the post of the Head of Entity will be abolished, as will the three posts in the Office of the Head of Entity, namely, those of Programme Officer (P-4), Administrative Assistant (national General Service) and Light Vehicle Driver (national General Service). One post of Public Information Officer (P-4) will be retained to support the Director of the Liquidation Team and coordinate the strategic communication strategy of MINUSMA.
- 22. The Head of Entity will work closely with the Director of the Liquidation Team, while also overseeing the establishment of post-MINUSMA security arrangements for the continued United Nations presence in Mali.
- 23. In coordination with the Department of Operational Support, MINUSMA will continue to address misinformation and disinformation; monitor and conduct fact-checking, research and analysis using the tools at its disposal to counter misinformation and disinformation; enhance the public's understanding of issues about the liquidation process; and preserve the legacy of MINUSMA, in collaboration with other sections of the entity as well as the United Nations Headquarters.

Table 1 Human resources: executive direction and management

_		International staff						National staff			United Nations Volunteers		
	USG- ASG	D-2- D-1	P-5- P-4	P-3- P-2	Field Service	Subtotal	NPO	NGS	Subtotal	Inter- national	National	Subtotal	Total
Office of the Head of Entity													
Approved posts for the period from 1 January to 30 June 2024	1	1	4	3	3	12	5	2	7	-	-	-	19
As at 1 July 2024	1	_	2	_	_	3	_	2	2	_	_	_	5
As at 1 October 2024	_	_	1	_	_	1	_	_	_	_	_	_	1
As at 1 April 2025	_	_	_	_	_	_	_	_	_	_	_	_	_
As at 1 July 2025	_	_	_	_	_	_	_	_	_	-	_	_	-
Net change	(1)	(1)	(4)	(3)	(3)	(12)	(5)	(2)	(7)	-	-	_	(19)
Total	_	_	_	_	_	_	_	_	_	_	_	_	_

Abbreviations: ASG, Assistant Secretary-General; USG, Under-Secretary-General

Component 1: support

24. The liquidation entails providing rapid, effective, efficient and responsible services to support the liquidation through the delivery of related outputs. The range of support will encompass the implementation of conduct and discipline, personnel administration, financial management services, health care, the maintenance of office and accommodation facilities, information technology and communications, air and surface transport operations, supply and resupply operations and the provision of security services.

 $Expected\ accomplishments$

Indicators of achievement

- 1.1 Rapid, effective, efficient and support services for MINUSMA to ensure its timely and orderly liquidation by 30 June 2025
- 1.1.1 Percentage of approved flight hours utilized (excluding search and rescue, medical evacuation/casualty evacuation) (2022/23: 84 per cent; 2023/24: 90 per cent; 2024/25: 90 per cent)
- 1.1.2 Completion of the 100 per cent physical verification of total property holdings (estimated historical cost: \$601.6 million; residual value: \$299.1 million).
- 1.1.3 Management and transportation of up to 26,970 tons of cargo from MINUSMA and/or staging areas to their final destination.
- 1.1.4. All written-off materials are disposed of as per the recommended disposal methods and in accordance with the related United Nations regulations and rules and applicable administrative guidelines.
- 1.1.5. Compliance with the applicable policy for the disposal of waste, including electronic waste, and of hazardous materials.

- 1.1.6 Handover of the two liquidation locations to the host Government, in compliance with the related regulations and rules of the United Nations.
- 1.1.7 Percentage of all information and communications technology incidents resolved within the established targets for high, medium and low criticality (2022/23: >95 per cent; 2023/24: >95 per cent; 2024/25: >95 per cent).

Outputs

Audit, risk and compliance services

- Implementation of pending audit recommendations, as accepted by management.
- Performance of liquidation risk assessment.

Aviation services

- Operation and maintenance of 5 aircraft (2 fixed-wing aircraft, 1 rotary-wing aircraft and 2 standby fixed-wing aircraft).
- Provision of 352 flight hours (292 for the fleet, plus 60 proposed for the standby aircraft charter agreement aircraft), for all services, including passengers, cargo, search and rescue, and casualty and medical evacuation.
- Oversight of aviation safety standards for 5 aircraft and 2 airfields.

Finance, budget and archiving

- Provision of budget, finance and accounting services for a budget of \$207.0 million, in line with delegated authority.
- Secure transfer of records from MINUSMA identified for storage at United Nations Headquarters and shipment in accordance with archives and records management standards.

Civilian personnel services

• Provision of human resource services for civilian personnel, including supporting the settlement of claims, entitlements and benefits processing, travel, separation, post management, budget implementation and staff performance management, in line with delegated authority.

Facility, infrastructure and engineering services

- Operation and maintenance of 32 United Nations-owned generators in 2 locations: 19 in Bamako and 13 Gao.
- Disposal of inventory including property, plant and equipment, with a total approximate book value of \$87,848,600, through different modalities, including transfer to peacekeeping missions and other United Nations entities, commercial sale, disposal and gifting to the host Government and non-governmental organizations.
- Maintenance and repair services for two sites: Bamako and Gao.

Fuel management services

• Management of supply and storage of 3.76 million litres of fuel (0.41 million litres for air operations, 0.75 million litres for ground transportation and 2.6 million litres for generators and other facilities) and of oil and lubricants across distribution points and storage facilities in 2 locations: Bamako and Gao.

Field technology service

• Support and maintenance of radios, local area networks and wide area networks, servers, security surveillance Internet protocol cameras in Bamako and Gao.

- Provision of and support for computing devices and printers for users located in Bamako and the Gao region, as well as other common services.
- Support for and maintenance of one C-RAM sense and warn systems (Gao).
- Support for and management of one fully serviced camp surveillance suites (Gao).

Medical services

- Operation and maintenance of United Nations-owned medical facilities, including one level-I clinic and one basic dispensary, in two locations: Bamako and Gao, and maintenance of contractual arrangements with two commercial level-II hospitals in Bamako.
- Operation and maintenance of level-I clinics in Bamako and Gao: one military contingent-owned; and one formed police unit-owned.
- Maintenance of one commercial damage control surgical facility in Gao.
- Maintenance of medical evacuation arrangements outside Mali to four medical facilities: three level-III and one level-IV in 3 locations (Dakar, Accra and Nairobi).
- Provision and maintenance medical evacuation services to level-III and level-IV hospitals using the United Nations regional air ambulance contract with SOS and other commercial providers.
- Maintenance of a contractual arrangement with a stand-alone commercial aero-medical evacuation team in two locations, Bamako and Gao, to support aero-medical evacuations within and outside Mali to advanced medical facilities for critical life- and limb-saving stabilization procedures.
- Provision of patient evacuation coordination cell services to MINUSMA personnel in Bamako supporting two liquidation locations, Bamako and Gao.
- Provision of staff counselling services to MINUSMA personnel.

Supply chain management services

- 100 per cent physical verification of all property, plant and equipment and inventory during the liquidation period.
- Timely initiation of write-off and disposal processes prior to the physical closure and handover of liquidation, camps in full compliance with the Financial Regulations and Rules.
- Write off, disposal and reporting of property, plant and equipment, and inventory.

Vehicle management and ground transportation services

- Operation, maintenance and gradual disposal of up to 196 United Nations-owned vehicles assigned to the liquidation and closure team through two workshops.
- Provision of daily shuttle services, 7 days a week, transporting the liquidation personnel within the area designated for the liquidation operations.

Security

- Provision of security services, 24 hours a day, 7 days a week, through the two locations during the liquidation period.
- Conduct of up to 900 prevention patrols per month.
- Provision of 24-hour close protection services to senior personnel and visiting high-level officials.
- Conduct of fire safety prevention evaluation and assessments, conducting 90 verification patrols per month.

- Provision of fire safety awareness and 2 fire safety training sessions for the remaining personnel per month.
- · Coordination of monthly crisis/incident management coordination exercises with the guard unit.
- Conduct of security awareness and emergency drills for the personnel arriving to MINUSMA on surge capacity.

Strategic communications and public information

- 12 internal reports on Mali, including media reports, misinformation and disinformation.
- 1 iSeek multimedia report on the closure of the liquidation process.
- 6 articles on the activities of the United Nations in Mali post-Mission, to be published on the United Nations Mali web platforms.
- 3 media events on the post-MINUSMA activities of the United Nations in Mali.
- 1 campaign on the United Nations work in Mali across key Malian local radios, in local languages.

United Nations human rights due diligence policy

• Conduct 30 risk assessments in line with the human rights due diligence policy in the context of camp closures and transfers, gifting and sales of United Nations-owned equipment.

Mine detection and mine-clearance services

• Disposal of ammunition and explosives and completion of the survey and certification of explosive ordnance risk assessments of camps prior to being handed over to the Transition Government.

Conduct and discipline

• Implementation of a conduct and discipline programme for all police/military and civilian personnel through prevention, including training; and monitoring of investigations and disciplinary action.

External factors

Suppliers of goods and services will be able to deliver as contracted; the security situation in MINUSMA area will allow for the freedom of movement; and no activities will occur that may result in mine contamination or recontamination of known areas. The security situation in the entity area will allow for the uninterrupted conduct of liquidation activities during the planning period, and coordinated support from the host Transition Government is provided.

Table 2 **Human resources: component 1, support**

Category	Total
I. Military contingents (guard unit in Gao)	
Approved posts for the period from 1 January to 30 June 2024	687
As at 1 July 2024	190
As at 1 October 2024	_
As at 1 April 2025	_
As at 1 July 2025	_
Net change	(687)

II. United Nations police													
Approved posts for the period from 1 January to 30 June 2024													16
As at 1 July 2024													7
As at 1 October 2024													4
As at 1 April 2025													-
As at 1 July 2025													_
Net change													(16)
III. Formed police units (guard unit	in Ban	nako)											
Approved posts for the period from 1 January to 30 June 2024													420
As at 1 July 2024													140
As at 1 October 2024													140
As at 1 April 2025													_
As at 1 July 2025													-
Net change													(420)
			Interna	ional s	taff		No	itional staj	J		UNV		
IV. Civilian staff	USG- ASG	D-2- D-1	P-5- P-4	P-3- P-2	Field Service	Subtotal	NPO	NGS	Subtotal	Inter- national	National	Subtotal	Total
Approved posts for the period from 1 January to 30 June 2024 ^a	_	3	35	35	179	252	15	191	206	15	1	16	474
As at 1 July 2024	_	3	34	33	156	226	18	159	177	14	_	14	417
As at 1 October 2024	_	3	28	27	118	176	15	107	122	10	_	10	308
As at 1 April 2025	_	1	3	_	13	17	_	_	_	_	_	_	17
As at 1 July 2025	_	_	_	_	_	_	_	_	-	-	_	_	_
Net change	_	(3)	(35)	(35)	(179)	(252)	(15)	(191)	(206)	(15)	(1)	(16)	(474)

^a Includes three positions of component 3 of the revised budget for 2023/2024, promotion and protection of human rights and reconciliation, for comparison purposes.

- 25. The proposed staffing for MINUSMA comprises 422 posts and positions as at 1 July 2024. This is in line with the MINUSMA liquidation plan and the timeline for camp closure, as most of the posts deployed to Timbuktu are planned to be abolished effective 1 July 2024.
- 26. Following the planned closure of the MINUSMA camp in Gao, it is proposed that most of the posts deployed to Gao be abolished by 30 September 2024, and the remaining posts by 31 March 2025, as described in table 2 above. After finalization of the in-situ liquidation activities, a team of 17 posts will travel on temporary duty assignment to Brindisi (seven posts, including one D-2, one P-5 and five Field Service staff) to finalize the disposition of assets process and prepare the final disposition of assets report, and to Entebbe (10 posts, including two P-5, two P-3 and six Field Service), to finalize the settlement of the remaining human resources and financial open items and to close the financial accounts prior to handover of the financial and human resource records.

II. Financial resources

A. Overall

(Thousands of United States dollars; budget year is 1 July 2024 to 30 June 2025)

			_	Varia	псе
	Expenditure (2022/23)	Apportionment (2023/24)	Cost estimates (2024/25)	Amount	Percentage
Category	(1)	(2)	(3)	(4)=(3)-(2)	(5)=(4)/(2)
Military and police personnel					
Military observers	_	=	=	=	_
Military contingents	434 896.1	331 411.0	30 135.6	(301 275.4)	(90.9)
United Nations police	13 825.2	3 894.4	246.7	(3 647.7)	(93.7)
Formed police units	51 473.0	51 648.4	8 504.5	(43 143.9)	(83.5)
Subtotal	500 194.3	386 953.8	38 886.8	(348 067.0)	(90.0)
Civilian personnel					
International staff	171 653.6	160 159.9	57 878.3	(102 281.6)	(63.9)
National Professional staff	12 160.4	9 815.6	1 402.5	(8 413.1)	(85.7)
National General Service	24 618.5	20 268.9	3 876.6	(16 392.3)	(80.9)
United Nations Volunteers	13 041.3	4 742.1	839.8	(3 902.3)	(82.3)
General temporary assistance	1 217.3	4 763.4	4 554.8	(208.6)	(4.4)
Government-provided personnel	748.1	195.6	_	(195.6)	(100.0)
Subtotal	223 439.2	199 945.5	68 552.0	(131 393.5)	(65.7)
Operational costs					
Civilian electoral observers	_	_	_	_	_
Consultants and consulting services	232.5	381.1	262.5	(118.6)	(31.1)
Official travel	4 363.4	4 399.6	2 956.9	(1 442.7)	(32.8)
Facilities and infrastructure	117 919.8	42 362.6	10 390.1	(31 972.5)	(75.5)
Ground transportation	17 356.6	7 960.4	3 801.9	(4 158.5)	(52.2)
Air operations	162 049.2	78 993.8	6 801.6	(72 192.2)	(91.4)
Marine operations	1 583.3	1 101.1	=	(1 101.1)	(100.0)
Communications and information technology	65 578.9	23 628.2	7 122.5	(16 505.7)	(69.9)
Medical	5 585.1	4 371.6	1 722.7	(2 648.9)	(60.6)
Special equipment	0.5	=	=	=	_
Other supplies, services and equipment	89 217.9	116 768.0	66 583.3	(50 184.7)	(43.0)
Quick-impact projects	4 771.5	_	_	_	_
Subtotal	468 658.7	279 966.4	99 641.5	(180 324.9)	(64.4)
Gross requirements	1 192 292.2	866 865.7	207 080.3	(659 785.4)	(76.1)
Staff assessment income	20 131.4	23 934.7	7 762.8	(16 171.9)	(67.6)
Net requirements	1 172 160.8	842 931.0	199 317.5	(643 613.5)	(76.4)
Voluntary contributions in kind (budgeted)					
Total requirements	1 192 292.2	866 865.7	207 080.3	(659 785.4)	(76.1)

B. Non-budgeted contributions

27. The estimated value of non-budgeted contributions for the period from 1 July 2024 to 30 June 2025 is as follows:

(Thousands of United States dollars)

Category	Estimated value
Status-of-forces agreement ^a	6 820.9
Voluntary contributions in kind (non-budgeted)	
Total	6 820.9

^a Inclusive of the estimated rental value of government-provided land and buildings and airport fees and charges.

C. Contingent-owned equipment: major equipment and self-sustainment

28. Requirements for the period from 1 July 2024 to 30 June 2025 are based on standard reimbursement rates for major equipment (under wet-lease arrangements) and self-sustainment in the total amount of \$17,341,500:

(Thousands of United States dollars)

Cat	egory	Military contingents	Formed police units	Total
Ma	jor equipment	15 858.9	896.1	16 755.0
Sel	f-sustainment	160.0	426.5	586.5
	Total	16 018.9	1 322.6	17 341.5
Mis	sion factors	Percentage	Effective date	Last review date
Α.	Applicable to the entity area			
	Extreme environmental condition factor	3.1	1 October 2021	2 August 2021
	Intensified operational condition factor	3.6	1 October 2021	2 August 2021
	Hostile action/forced abandonment factor	6.0	1 October 2021	2 August 2021
B.	Applicable to home country			
	Incremental transportation factor	0.0-5.5		

D. Training

29. The estimated resource requirements for training for the period from 1 July 2024 to 30 June 2025 are as follows:

(Thousands of United States dollars)

Category	Estimated amount
Consultants	
Training consultants	_
Official travel	
Official travel, training	7.2
Other supplies, services and equipment	
Training fees, supplies and services	29.7
Total	36.9

30. The training will cover mandatory security training for close protection officers, firearms officers and hostage incident management.

III. Analysis of variances¹

31. The standard terminology applied with respect to the analysis of variances in resources in the present section is defined in annex I to the present report. The terminology used remains the same as in previous reports.

	Variance			
Military contingents	(\$301 275.4)	(90.9%)		

• Mandate: liquidation of the entity

- 32. The reduced requirements are attributable primarily to the withdrawal of military contingents, except for those who will serve as guard unit in Gao until its closure on 30 September 2024.
- 33. The resource requirements include a provision to cover potential delayed repatriation of contingent-owned equipment from the MINUSMA area, including the staging areas in nearby ports to the respective troop-contributing countries.

	Variance	Variance	
United Nations police	(\$3 647.7)	(93.7%)	

• Mandate: liquidation of the entity

34. The reduced requirements are attributable primarily to the withdrawal of the United Nations police officers except for 7 individual police officers to be retained to complement the guard unit to ensure safety and security of the residual staff and assets remaining in the entity area until September 2024.

¹ Resource variance amounts are expressed in thousands of United States dollars; analysis is provided for variances of at least plus or minus 5 per cent or \$100,000.

		Variance	
Formed police units	(\$43 143	.9) (83.5%)	

Mandate: liquidation of the entity

35. The reduced requirements are attributable primarily to the withdrawal of the formed police units except for one formed police unit with up to 140 personnel to be retained as guard unit in Bamako until 31 March 2025, to ensure safety and security of the residual staff and assets remaining in the entity area.

	Variance	Variance	
International staff	(\$102 281.6)	(63.9%)	

Mandate: liquidation of the entity

36. The reduced requirements are attributable primarily to the phased separation of staff, except for 229 international staff posts required for the liquidation activities, which will also be gradually withdrawn as the entity's closure progresses.

	Variance	Variance	
National Professional Officers	(\$8 413.1)	(85.7%)	

• Mandate: liquidation of the entity

37. The reduced requirements are attributable primarily to the phased separation of staff, except for 18 National Professional Officers posts required for the liquidation activities, which will also be gradually withdrawn as the entity's closure progresses.

	Variance	Variance	
National General Service staff	(\$16 392.3)	(80.9%)	

• Mandate: liquidation of the entity

38. The reduced requirements are attributable primarily to the phased separation of staff, except for 161 National General Service staff posts required for the liquidation activities, which will also be gradually withdrawn as the entity's closure progresses.

_	Variance	
United Nations Volunteers	(\$3 902.3)	(82.3%)

· Mandate: liquidation of the entity

39. The reduced requirements are attributable primarily to the phased separation of staff, except for 14 volunteer positions required for the liquidation activities, which will also be gradually withdrawn as the entity's closure progresses.

	Variance	Variance	
General temporary assistance	(\$208.6)	(4.4%)	

• Mandate: liquidation of the entity

40. The reduced requirements are attributable primarily to the termination of general temporary assistance positions, offset in part by additional surge capacity to support MINUSMA liquidation activities. The additional capacity requirements have been identified by several entities (the Department of Management Strategy, Policy and Compliance; the Department of Operational Support; the United Nations

Logistics Base at Brindisi; and the Regional Service Centre in Entebbe) and will encompass activities related to environmental remediation activities in Gao and Bamako, logistics, data analysis and management, property management, planning and coordination, procurement, human resources and finance, and legal support to manage the potential caseload, internal control and support to the closure activities.

	Variance	
Government-provided personnel	(\$195.6)	(100%)

• Mandate: liquidation of the entity

41. The reduced requirements are attributable to a complete withdrawal of government-provided personnel.

	Variance	
Consultants and consulting services	(\$118.6)	(31.1%)

• Mandate: liquidation of the entity

42. The reduced requirements are attributable primarily to lower requirements for consultancy services in the context of the liquidation, which are limited to the services required during the liquidation, including support for the preparation of the analysis of lessons learned during the liquidation process.

	Variance	
Official travel	(\$1 442.7)	(32.8%)

• Mandate: liquidation of the entity

43. The reduced requirements are attributable primarily to a lower volume of travel during the liquidation period, which will be limited to travel to transfer assets and carry out liquidation activities and deployment of staff on temporary duty assignment.

	Variance	
Facilities and infrastructure	(\$31 972.5)	(75.5%)

Mandate: liquidation of the entity

44. The reduced requirements are attributable primarily to a smaller scope of activities related to facilities and infrastructure owing to the closure of camps and a smaller staffing complement during the liquidation period. Accordingly, the demand for utilities, disposal services, maintenance, security services and construction, as well as demand for fuel for generators, is expected to decrease. The level of acquisition will be kept to a minimum to maintain the facilities, including the spare parts, which include critical elements for water treatment plants, generators and air conditioning systems to ensure sustainability of the remaining locations until closure.

	Variance	
Ground transportation	(\$4 158.5)	(52.2%)

• Mandate: liquidation of the entity

45. The reduced requirements are attributable primarily to the phased withdrawal of uniformed and civilian personnel in the context of the liquidation of MINUSMA and the consequent reduction in the fleet of the United Nations-owned vehicles, resulting

in lower requirements for repair and maintenance, spare parts and liability insurance, as well as lower consumption of petrol, oil and lubricants.

46. The reduced requirements are offset in part by the refurbishment of high-value items identified for transfer to the strategic deployment stock for inclusion into the return-refurbish-reuse programme at the United Nations Logistics Base in Brindisi for storage and potential transfer to other peacekeeping missions. MINUSMA will cover the costs of transportation to Brindisi, as well as the refurbishment of the high-value assets prior to their deployment to other field operations.

	Vario	Variance	
Air operations	(\$72 192.2)	(91.4%)	

· Mandate: liquidation of the entity

47. The reduced requirements are attributable primarily to the downsizing of the aviation fleet, with five aircraft (2 fixed-wing and 1 rotary-wing aircraft, as well as standby arrangement for 2 fixed-wing aircraft for medical and casualty evacuation flights) planned for retention during the 2024/25 period, compared with 10 fixed-wing and 23 rotary-wing aircraft approved for the 2023/24 period. The proposed aviation fleet will be further reduced by one fixed-wing and one rotary-wing aircraft by 30 September 2024 following the closure of the location in Gao, followed by the repatriation of the remaining aircraft by 31 March 2025, when the entity is expected to finalize its in situ liquidation activities.

	Variance	Variance	
Marine operations	(\$1 101.1)	(100%)	

· Mandate: liquidation of the entity

48. The reduced requirements are attributable primarily to the non-acquisition of marine containers due to the utilization of items held in stock during the liquidation, as well as the cessation of movement of assets using the barge during the 2024/25 period following the closure of the location in Timbuktu during the 2023/24 period.

	Variance	
Communications and information technology	(\$16 505.7)	(69.9%)

Mandate: liquidation of the entity

49. The reduced requirements are attributable primarily to the phased separation/withdrawal of civilian and uniformed personnel in the context of the liquidation of MINUSMA, resulting in lower requirements for telecommunications and network services, the maintenance of communications and information technology equipment and support services, and the non-acquisition of spare parts.

	Variance	
Medical	(\$2 648.9)	(60.6%)

· Mandate: liquidation of the entity

50. The reduced requirements are attributable primarily to the downsizing of the medical infrastructure as the entity closes its camps across Mali, with necessary medical support and infrastructure remaining at two locations (Bamako and Gao). The acquisition of medical supplies was kept to a minimum while utilizing available items held in stock.

		Variance	
Other supplies, services and equipment		(\$50 184.7)	(43.0%)

• Mandate: liquidation of the entity

- 51. The reduced requirements are attributable primarily to a decrease in the cost of repatriation and movement of the United Nations-owned equipment in line with the assets disposal plan as the entity reduces its physical presence to two locations in Gao and Bamako; lower requirements for mine detection and mine clearing services due to a change of tasks to the destruction of ammunition and explosives and inspections of the remaining camps prior to closure.
- 52. The reduced requirements are offset in part by the provision to cover potential reimbursements to troop- and police-contributing countries in case of a forced abandonment of contingent-owned equipment at the liquidation locations, as well as provisions to cover potential claims.

IV. Actions to be taken by the General Assembly

- 53. The actions to be taken by the General Assembly in connection with the financing of the United Nations Multidimensional Integrated Stabilization Mission in Mali are:
- (a) Appropriation of the amount of \$207,080,300 for the liquidation of MINUSMA for the 12-month period from 1 July 2024 to 30 June 2025;
 - (b) Assessment of the amount in subparagraph (a) above.

V. Summary of follow-up action taken to implement the decisions and requests of the General Assembly in its resolution 76/274, including the requests and recommendations of the Advisory Committee on Administrative and Budgetary Questions endorsed by the General Assembly

A. General Assembly

Cross-cutting issues

(Resolution 76/274)

Decision/request

Action taken to implement decision/request

Requests the Secretary-General to improve comprehensive oversight of the activities of peacekeeping missions and implement the recommendations of relevant oversight bodies in this regard to avoid deficiencies in management and related economic losses, with the aim of ensuring full compliance with the Financial Regulations and Rules of the United Nations (para. 17).

As at 31 December 2023, all Board of Auditors recommendations have been implemented; and 73 out of the 99 recommendations (73.7 per cent) of the Office of Internal Oversight Services that were issued/implemented. Regular follow-ups are undertaken to ensure the timely closure of the remaining recommendations.

B. Advisory Committee on Administrative and Budgetary Questions

Revised budget for the United Nations Multidimensional Integrated Stabilization Mission in Mali for the period from 1 July 2023 to 30 June 2024

(A/78/608 and General Assembly resolution 76/274)

Decision/request

Action taken to implement decision/request

The Advisory Committee notes the collective efforts being deployed to implement the drawdown and withdrawal of MINUSMA under extremely challenging circumstances. The Committee trusts that all necessary efforts will be made to provide security for United Nations personnel, facilities and assets and to ensure that the withdrawal of the Mission will be completed within the time frame set by the Security Council in its resolution 2690 (2023), and in accordance with the applicable rules and regulations, while adapting to the evolving situation on the ground. The Committee also trusts that an update on the progress, challenges, opportunities and further efficiencies, including by leveraging, as much as possible, location-independent support, will be provided to the General Assembly at the time of its consideration of the present report and that comprehensive information will be included in the next Secretary-General reports on MINUSMA (para. 14).

The internal security of the liquidation sites is ensured through the presence of protective elements and the guard unit. The Malian security forces will provide external security to the camps and protection of the airports of Gao and Bamako.

In situ liquidation will be carried out in 2 sites, i.e., Gao from 1 January to 30 September 2024 and Bamako from 1 January 2024 to 31 March 2025. The liquidation sites will be guarded internally by the guard unit and externally by the Malian forces.

The decentralized management approach will continue to be a guiding principle. The Regional Administrative Officer in Gao will exercise the control and tasking of personnel in Gao, with the exception of the guard unit. The Guard Unit Coordinator will exercise tactical command and control over the 2 guard unit elements on behalf of the Director of the Liquidation Team.

Decision/request

Action taken to implement decision/request

The Advisory Committee trusts that updated information on the closure of the Mission's sites will be provided to the General Assembly at the time of its consideration of the present report (para. 16).

The Advisory Committee stresses the need for close cooperation with the Malian authorities for the official handover procedure and the importance of compliance with the relevant rules and regulations relating to the United Nations environmental and waste management policy and procedures, as well as the applications of lessons learned from the closed peacekeeping operations. The Committee trusts that updated information on the handover of the Mission's camps will be provided to the General Assembly at the time of its consideration of the present report and that comprehensive information will be included in the next report of the Secretary-General (para. 19).

Final joint environmental site inspections are carried out before the formal handover of a site, involving representatives nominated by the Malian Ministry of the Environment, Sanitation and Sustainable Development. They are documented in a final site environmental report that constitutes annex 2 to the handover certificates. The inspections are systematically planned, liaising with the Ministry and have occurred for all closed sites with the exception of Aguelhok and Tessalit owing to security reasons and forced abandonment.

The Mission's guidelines on environmental actions for closure and handover of sites and site handover certificate template were developed on the basis of the guidelines for environmental clearance and handover of mission/field entity/field entity sites, incorporating existing United Nations environmental and waste policies and procedures, based on UNAMID documented methodology for the handover of premises, in order to integrate lessons learned from closed peacekeeping operations and the review by the entity's Legal Affairs Office.

Furthermore, to integrate lessons learned from closed operations, several assignments were conducted by environmental officers from other duty stations, including the United Nations Logistics Base, that had been previously engaged in the drawdown and liquidation phases of other field missions (e.g. United Nations Mission in Liberia, African Union-United Nations Hybrid Operation in Darfur), reinforcing Mission performance on, inter alia, soil decontamination and hazardous waste disposal, allowing the cross-fertilization of experience while adapting to the entity's circumstances. This is complemented by remote technical support from the United Nations Logistics Base and Headquarters environmental teams.

Radio Mikado FM was created for the Mission with frequencies allocated for this purpose by the Government of Mali. It was authorized to broadcast on frequencies provided by the Malian authorities under the MINUMA status-of-forces agreement. Therefore, at the end of the Mission, on 31 December 2023, the frequencies were returned to the Transition Government.

The Advisory Committee notes the challenges pertaining to the transfer of Mikado FM to the United Nations country team and trusts that clarifications will be provided to the General Assembly at the time of its consideration of the present report and that an update will be included in the next report (para. 27).

Starting in July 2023, the station had adapted its content, phasing out programming related to the Mission's previous mandates and introducing special programming to inform the public on the Mission's withdrawal, as well as its achievements and realizations. In addition to its special programming, the station also proceeded with the archiving of eight years' worth of radio broadcasting, which was sent to United Nations Headquarters to ensure the preservation of the Mission's legacy.

Radio Mikado ended its broadcast on 30 November 2023. Decommissioning of all equipment was completed by 15 December 2023.

The assets and equipment utilized by the multimedia studio and for radio broadcasting were categorized within the preliminary asset disposal plan in line with the provisions of Financial Regulation 5.14, declared surplus and offered for transfer to peacekeeping operations or for sale to the agencies, funds and programmes within the United Nations country team in Mali.

On the basis of the expression of interest from other peacekeeping missions and United Nations agencies funds or programmes in Mali, the broadcasting equipment and available spares for intermission transfer were processed for transfer to the United Nations Mission in South Sudan and United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic, or transferred at book value (depreciated cost) to country team agencies, funds and programmes, under the provisions of the Financial Regulation 5.14 (c) and Financial Rule 105.23.

A detailed disclosure of the assets destroyed or not recovered during the drawdown and liquidation activities will be included in the financial year-end reports on property, plant and equipment, and inventory for the financial year 2023/24. Full disclosure of the disposition of assets following the liquidation of will be provided to the General Assembly through the final disposition of assets report.

Following the adoption by the Security Council of its resolution 2690 (2023) of 30 June 2023, the Mission's Conduct and Discipline Team developed an exit plan to ensure all allegations of misconduct are addressed in a timely manner. The plan was developed on the basis of the outcome of a risk assessment conducted at most of MINUSMA field locations, and of the strength, weakness, opportunity and threat analysis, to

The Advisory Committee trusts that comprehensive information on the assets that have been destroyed or not recovered, along with the financial implications, will be provided in the next reports of the Secretary-General (para. 39).

The Advisory Committee stresses the importance of allegations of misconduct being addressed in a timely manner and trusts that the Secretary-General will provide updated information in his next reports (para. 42).

Decision/request

Action taken to implement decision/request

identify internal and external factors before handing over the conduct and discipline functions to the United Nations country team in Mali. The plan outlines the following guiding principles: (a) to continue with the prevention of misconduct while addressing the residual functions; and (b) to receive, assess, record and address all new allegations of misconduct.

While considering the upward trend reported in other missions as they withdraw, the MINUSMA Conduct and Discipline Team considered the expected acceleration in the number of paternity claims, sexual exploitation and abuse allegations and allegations of other forms of misconduct. Therefore, proactive risk assessment and treatment will be continually implemented.

The community-based complaint reception mechanism will remain active and will be handed over to the prevention of sexual exploitation and abuse network in Mali.

The Conduct and Discipline Team will also continue to maintain a 24/7 helpline during the drawdown and liquidation phase to provide advice and assistance to MINUSMA personnel to help deal with conduct and discipline issues and to receive complaints from communities. Arrangements will be made to ensure that the helpline is maintained by the prevention of sexual exploitation and abuse coordinator, even after the complete drawdown of MINUSMA.

MINUSMA will continue to enforce United Nations regulations and rules among all categories of personnel during the liquidation phase. It is expected that the Conduct and Discipline Team will continue to receive complaints and reports during the liquidation phase. All allegations of misconduct are assessed and appropriately referred, and an effective evidence protection mechanism has been put in place. Recorded cases of serious misconduct involving members of national contingents are currently being forwarded to their respective national authorities for investigation, through the Department of Management Strategy, Policy and Compliance. The subsequent reporting and accountability mechanisms are arranged to ensure prompt and objective reporting, as well as an oversight control structure.

Regarding cases of sexual exploitation and abuse, MINUSMA is in the process of handing over the continued support to the victims of misconduct to the prevention of sexual exploitation and abuse network through the prevention of sexual exploitation and abuse coordinator.

The Advisory Committee trusts that the Secretary-General will provide an update to the General Assembly at the time of its consideration of the present report and include detailed information on the implementation of the liquidation process in his next reports, including on challenges and the envisaged time frame as the situation evolves and the liquidation work progresses (para. 44).

The Advisory Committee trusts that the Secretary-General will update the General Assembly on the general temporary assistance positions supporting the liquidation of MINUSMA at the time of its consideration of the present report and provide further justification of the requirements, including on their location and duration, in the next budget proposal (para. 60).

The Advisory Committee trusts that updated information on the separation costs for civilian staff will be provided in the next report of the Secretary-General (para. 62).

The Advisory Committee trusts that the Mission will continue to cooperate and transfer knowledge to the United Nations Office for West Africa and the Sahel (UNOWAS) and that updated information will be provided in the next report of the Secretary-General (para. 68).

However, it will not be possible to close all pending cases prior to the liquidation of MINUSMA. The current pending cases are divided into two categories: those under investigation; and those under review. Those cases under investigation by the Office of Internal Oversight Services are sent directly to the Department of Management Strategy, Policy and Compliance for appropriate action. The cases under investigation are required to be reviewed, and appropriate action is to be taken. As per the exit plan, transitional arrangements will be made during the liquidation period to address the residual matters beyond liquidation.

A monthly liquidation progress report due by the fifth working day of the month following the reporting period is prepared and includes the following:
(a) coordination with the host Government;
(b) physical footprint reduction; (c) environmental clean-up; (d) movements; (e) asset downsizing; and (f) administrative closure activities, to provide further clarity on progress with respect to achieving the required liquidation objectives, challenges and support, according to the success criteria for each of the above-mentioned phases.

The proposed resources include the requirements for 43 general temporary assistance positions, comprising 26 international and 17 national staff positions. They will be deployed in the Department of Operations (10 positions), the Regional Service Centre in Entebbe, Uganda (16 positions) and the United Nations Logistics Base at Brindisi, Italy (6 positions), and the Department of Management Strategy, Policy and Compliance (11 positions). The positions are intended to provide the additional support required during the liquidation period.

MINUSMA, in close coordination with United Nations Headquarters, estimated the payments due to staff members at the time of separation from service on the basis of the entity's gradual decrease in staffing complement, ending in its closure by 30 June 2025, as well as in compliance with the Staff Regulations and Rules of the United Nations.

No ongoing project was assessed to be transferrable to UNOWAS, considering that its mandate focuses more broadly on political engagements, as well as the fact that UNOWAS does not have the required presence and capacity in Mali to oversee implementation of residual activities from local implementing partners in Mali.

Decision/request

Action taken to implement decision/request

The Advisory Committee trusts that an update on the implementation of the Mission's multi-pronged strategic communication and related risks will be provided to the General Assembly at the time of the consideration of the present report and that more comprehensive information will be included in the next report of the Secretary-General (para. 69).

A communication strategy was developed with a focus on the analysis and prevention of the risks of misinformation and disinformation, the response to misinformation and disinformation and proactive communication on the renewed engagement of the United Nations for development in Mali.

Annex I

Definitions

Terminology related to proposed changes in human resources

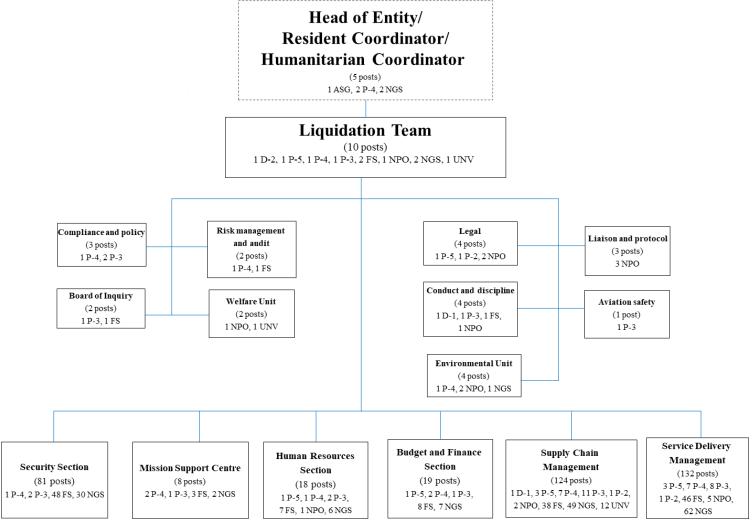
The following terms have been applied with respect to proposed changes in human resources (see sect. I of the present report):

- Post reassignment: an approved post that was intended to cover a certain function is proposed to implement other priority mandated activities unrelated to the original function. While a post reassignment may involve a change of location or office, it does not change the category or level of the post.
- **Post redeployment**: an approved post is proposed to be redeployed to cover comparable or related functions in another office.
- **Post reclassification**: an approved post is proposed to be reclassified (upgraded or downgraded) when the duties and responsibilities of the post have changed substantially.
- **Post abolishment**: an approved post is proposed to be abolished if it is no longer needed to implement the activities for which it was approved or to implement other priority mandated activities within the mission.

24-02309 **27/29**

Organization chart

Start of the Liquidation period, 1 July 2024



Abbreviations: ASG, Assistant Secretary-General; FS, Field Service; NGS, national General Service staff; NPO, National Professional Officer; UNV, United Nations Volunteer.

