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Proposed programme budget for 2024

Proposed programme budget for 2024

Part II

Political affairs

Section 3

Political affairs

Special political missions

United Nations Assistance Mission for Iraq

Summary

The present report contains the proposed resource requirements for 2024 for the United Nations Assistance Mission for Iraq in the amount of \$98,462,400 (net of staff assessment).

* [A/78/50](#).



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** The part consisting of the proposed programme plan for 2024 is submitted for the consideration of the General Assembly in accordance with the established budgetary procedures and practices reaffirmed in paragraph 7 of Assembly resolution [77/267](#).

*** In keeping with paragraph 10 of General Assembly resolution [77/267](#), the part consisting of the post and non-post resource requirements is submitted through the Advisory Committee on Administrative and Budgetary Questions for the consideration of the General Assembly.

I. Overview of the Mission

(\$98,462,400)

Foreword

The formation of the new government in Iraq in late 2022, a year after the October 2021 elections, presents an opportunity for the Iraqi authorities to address the pressing issues facing the country and its people, the priorities in the Government's programme of work having been identified as the fight against corruption, high levels of unemployment and poor public service delivery.

The United Nations Assistance Mission for Iraq (UNAMI) will support Iraq's path to peace, security and sustainable development by facilitating ongoing reforms and an institutionalized dialogue between the federal Government and the Kurdistan Regional Government and by lending its good offices in support of a swift implementation of the Sinjar Agreement and the successful conclusion of the Kirkuk negotiations. The Mission will also remain closely engaged in Iraq's efforts to address significant environmental challenges, water scarcity, regional tensions and broader geopolitical dynamics that affect the country's stability.

Respect for international human rights norms and standards is another priority. The Mission will continue to assist in protecting civic space, strengthening institutional human rights capacity, ensuring equality and promoting accountability. Supporting durable solutions and the return of Iraqi citizens from north-eastern Syrian Arab Republic, including the Al-Hol camp, also remains an important endeavour.

In this context, the ongoing support of the United Nations and the wider international community remains essential. We will continue to operate in line with the long-term objectives of UNAMI and to assist Iraq in assuming full ownership of current and future challenges in achieving sustainable peace, security and development.

(Signed) Jeanine **Hennis-Plasschaert**
Special Representative of the Secretary-General for Iraq
Head of the United Nations Assistance Mission for Iraq

A. Proposed programme plan for 2024 and programme performance in 2022

Overall orientation

Mandates and background

1. The United Nations Assistance Mission for Iraq (UNAMI) is responsible for the provision of advice, support and assistance to the Government and people of Iraq on advancing inclusive, political dialogue and national and community-level reconciliation. The mandate is defined in Security Council resolutions [1483 \(2003\)](#) and [1500 \(2003\)](#) and expanded by the Council through resolutions [1770 \(2007\)](#) and [2107 \(2013\)](#), and renewed by its resolutions [1830 \(2008\)](#), [1883 \(2009\)](#), [1936 \(2010\)](#), [2001 \(2011\)](#), [2061 \(2012\)](#), [2110 \(2013\)](#), [2169 \(2014\)](#), [2233 \(2015\)](#), [2299 \(2016\)](#), [2367 \(2017\)](#), [2421 \(2018\)](#), [2470 \(2019\)](#), [2522 \(2020\)](#), [2576 \(2021\)](#) and [2631 \(2022\)](#). In its resolution [2631 \(2022\)](#), the Council extended the mandate of the Mission until 31 May 2023.
2. UNAMI will, at the request of the Government of Iraq, continue to provide outreach and good offices for the promotion of an inclusive political system. The Mission will support dialogue on ongoing disputes, including regarding the implementation of the Sinjar Agreement and, in Kirkuk, regarding internal boundaries. It will advise the Government on constitutional review and advise and assist with electoral processes. UNAMI will also encourage regional dialogue and cooperation, including on issues of border security, energy, environment, climate change and refugees. Support will be provided to the Government and people of Iraq in advancing community and national reconciliation, including issues related to minorities; implementing the women and peace and security agenda and gender mainstreaming; promoting accountability, the protection of human rights and the rule of law, in addition to supporting the United Nations Investigative Team to Promote Accountability for Crimes Committed by Da'esh/Islamic State in Iraq and the Levant (UNITAD), pursuant to Security Council resolution [2379 \(2017\)](#); strengthening child protection, including the rehabilitation and reintegration of children; combating terrorism, including by preventing radicalization; and reforming the security sector. Under Council resolution [2107 \(2013\)](#), UNAMI will also promote, support and facilitate efforts regarding the repatriation or return of all Kuwaiti and third-country nationals or their remains and the return of Kuwaiti property, including the national archives.

Programme of work

Objective

3. The objective, to which this Mission contributes, is to achieve sustainable peace, security and development while reaffirming the independence, sovereignty and territorial integrity of Iraq.

Strategy and external factors for 2024

4. To contribute to the objective, the Mission will:
 - (a) Promote inclusive dialogue among political actors, including through broad engagement with institutional stakeholders and the provision of advice and recommendations on key policy issues and their implementation, which is aimed at achieving broad agreement among political actors, enhancing the execution of political and other institutional reforms and strengthening public confidence in the State;
 - (b) Work closely with the legislative and executive institutions of Iraq to support the formulation, adoption and implementation of legislative and constitutional reforms that will underpin longer-term political and rights-based socioeconomic development;

- (c) Promote cross-community dialogue and reconciliation, mitigate local tensions and strengthen social cohesion, in particular with regard to the implementation of the Sinjar Agreement, the conclusion of the Kirkuk negotiations and the resolution of the internally disputed territories;
- (d) Support institutionalized, structured and time-bound dialogue between the federal Government and the Kurdistan Regional Government on outstanding issues, such as the federal budget, oil and revenue-sharing, border control, security issues and internally disputed boundaries, in order to reach a mutually accepted, sustainable solution in line with article 140 of the Constitution of Iraq;
- (e) Provide technical advice and capacity-building to the electoral institutions of Iraq as well as support for the planning and preparation of electoral processes;
- (f) Assist the Government of Iraq in promoting accountability for human rights violations, to build and strengthen trust among the Government, justice institutions, civil society and communities;
- (g) Monitor and report on human rights developments in order to support government efforts to protect and promote human rights in accordance with the country's Constitution and international obligations;
- (h) Provide technical support to strengthen institutional capacities, national policies and practices for the protection of civic and democratic space and fundamental rights and freedoms, including the freedom of expression and the right to peaceful assembly, the rights to liberty and protection of all persons from arbitrary arrests, abductions, enforced disappearances and torture;
- (i) Advocate for the reform of criminal justice law and policy to ensure respect for due process and fair trial standards, and promote accountability for perpetrators and redress for victims, including victims of gender-based and domestic violence and conflict-related sexual violence;
- (j) Promote sustainable long-term development by coordinating the efforts of national and international stakeholders;
- (k) Promote stabilization, recovery and peacebuilding initiatives, including security sector reform and countering adverse impacts of climate change, in particular those posing a threat to security and stability, including on water scarcity, desertification and drought, together with the United Nations country team;
- (l) Advocate for development assistance in line with government priorities and the 2020–2024 United Nations Sustainable Development Cooperation Framework;
- (m) Promote, support and facilitate efforts regarding the repatriation or return of remains of all Kuwaiti and third-country nationals and the return of Kuwaiti property, including the national archives.

5. The above-mentioned work will result in:

- (a) The implementation of a government programme that takes the necessary steps to meet the Iraqi people's desire for reform, including economic reform and counter-corruption measures;
- (b) The implementation of consensus-driven constitutional reforms developed in the reviews by the presidential and parliamentary constitutional review committees;
- (c) The implementation of laws and other political and security mechanisms crucial to the consolidation of the relationship between Baghdad and Erbil;
- (d) Strengthened and inclusive local governance and community-level reconciliation, notably in the implementation of the Sinjar Agreement and in the Kirkuk negotiations regarding disputed internal boundaries;
- (e) Increased capacity of Iraqi electoral institutions to execute Iraqi-led, Iraqi-owned free and fair elections, with enhanced public participation and acceptance of election results;
- (f) Respect for fundamental human rights principles and norms;

- (g) Preservation and expansion of civic and democratic space, including the freedom of expression, the right to peaceful assembly and respect for dissent;
 - (h) Increased accountability for human rights violations and abuses, including in the context of demonstrations, as well as accountability for domestic and gender-based violence, including improved redress for victims;
 - (i) Increased compliance with fair trial standards and procedural guarantees, including the prevention of torture and ill-treatment of detainees;
 - (j) A reduction in protracted internal displacement and coordinated support for durable solutions through the application of an area-based coordination mechanism, including with regard to climate change displacement;
 - (k) Support to returnees and resilience with respect to countering adverse impacts of climate change.
6. With regard to cooperation with other entities, UNAMI collaborates and coordinates its efforts with international donors and 22 resident and 5 non-resident United Nations agencies, funds and programmes. Areas of work include reconstruction, economic reform, capacity development and support for Iraq's electoral institutions, sustainable development and addressing climate change. The Mission also supports coordination with international financial institutions, such as the World Bank, the International Finance Corporation and the International Monetary Fund. In doing so, UNAMI leads or participates in critical national development and humanitarian bodies, such as the Executive Committee for Recovery, Reconstruction and Development, the Development Partners' Forum, the Stabilization Task Force, the Returns Working Group, the non-governmental organization Coordination Committee for Iraq and the Prospects Partnership.
7. With regard to inter-agency coordination and liaison, UNAMI engages with the United Nations country team in a wide range of activities aimed at the promotion and protection of human rights and the rule of law, including on issues relating to women, ethnic and religious minorities and grave violations against children in situations of armed conflict. In particular, it works with the United Nations country team, in support of the national and local government authorities and religious organizations, to raise awareness of the impact of violent extremism on Iraqi society. The Mission also supports the work of UNITAD in the implementation of its mandate. In addition, UNAMI collaborates with the United Nations Development Programme to assist the Government of Iraq on security sector reform and on capacity development of the country's electoral institutions.
8. The overall plan for 2024 is based on the following planning assumptions:
- (a) The Government and Parliament continue to make progress towards the implementation of priorities as identified in the federal Government's programme of work;
 - (b) Elections for the Kurdistan Regional Government take place in 2023 and Iraqi provincial council elections take place in late 2023 or early 2024;
 - (c) The Government of Iraq and other Iraqi stakeholders make progress on the adoption and implementation of political, economic, electoral and constitutional reforms on priority areas, in particular with regard to corruption, unemployment and public service delivery;
 - (d) The federal Government and the Kurdistan Regional Government engage in a structured, regular and genuine political dialogue to fully normalize relations and resolve outstanding issues;
 - (e) The security situation remains sufficiently permissive to gain access to all affected populations and key stakeholders in relation to mandate implementation;
 - (f) The Government of Iraq makes efforts to implement security sector reforms, including bringing all weapons and armed groups under State control, and ensuring the successful integration of the Popular Mobilization Forces into the Iraqi security forces;

- (g) Events unfolding in the wider region do not adversely affect the internal political stability of Iraq;
 - (h) The Government of Iraq engages with the United Nations in Iraq to facilitate the implementation of technical cooperation and monitoring of human rights and remains committed to promoting, respecting and protecting human rights and the rule of law, including through measures to preserve and expand civic and democratic space and the enactment of relevant legislation, policy measures and action plans in accordance with the Constitution of Iraq and its international obligations;
 - (i) The Government of Iraq demonstrates commitment to advancing women's rights and gender equality, submitting relevant draft legislation and creating strong institutional mechanisms to ensure accountability and track and monitor progress on meeting international commitments towards the advancement of women in all spheres of life, including decision-making processes;
 - (j) The Government of Iraq engages with the United Nations in Iraq to develop a common strategy to tackle the adverse impact of climate change, including the reduction of gas flaring, improvement of water management systems, increased investment in renewable energy and the provision of incentives for green economy projects, in alignment with the country's national adaptation plan;
 - (k) The Government of Iraq works to improve service delivery and meet public expectations, alleviating the root causes of social unrest, including by actively promoting full youth participation in society and creating job opportunities for young people.
9. The Mission integrates a gender perspective in its operational activities, deliverables, data collection, and results, as appropriate and in support of the women and peace and security agenda. In its engagement with institutional stakeholders at the federal and regional levels, the Mission promotes gender mainstreaming with a focus on strengthening women's representation and participation in political and electoral processes and in decision-making. The Mission co-chairs the United Nations Gender Task Force for Iraq along with the United Nations Entity for Gender Equality and the Empowerment of Women (UN-Women) and supports the Women's Advisory Group, which is composed of Iraqi women, using those platforms to synergize efforts to advance women's empowerment and gender equality in an integrated manner across United Nations entities in Iraq.
 10. In line with the United Nations Disability Inclusion Strategy, UNAMI engages with the Government, disability rights organizations and the United Nations country team to support policy measures to promote the human rights of persons with disabilities, with a focus on accessibility, employment opportunities and access to social and public services, and supports the implementation of recommendations of United Nations human rights mechanisms on disability rights. Through its internal working group on the United Nations Disability Inclusion Strategy and the Mission-specific action plan, UNAMI takes actions to develop a disability-friendly environment.

Impact of the pandemic and lessons learned

11. The continuation of the coronavirus disease (COVID-19) pandemic into 2022 had a limited impact on the implementation of the Mission's mandate. National and international movement restrictions eased in 2022, enabling a return to normalized mandate delivery and operational conditions marked by increased travel, in-person engagements with national and civil society counterparts and smoother supply chain management. UNAMI continued its close coordination with the United Nations country team and UNITAD to implement COVID-19 mitigation and prevention measures in its integrated compounds and effectively limit the spread of occasional positive cases of the virus. To respect occupational health and safety concerns and balance continued and effective mandate implementation, the Mission made use of alternate working arrangements and hybrid working modalities in the implementation of its activities by mixing virtual and in-person meetings and events. Activities that could not be replaced by hybrid working modalities had to be cancelled or postponed until 2023, including some human rights monitoring-related reporting in detention

facilities and sensitive investigations, in-person mediation engagements in Sinjar and Kirkuk and a project on national reconciliation and the role of women in peace and security.

12. The Mission continues to mainstream lessons learned and best practices related to the adjustments to and adaptation of its programming owing to the COVID-19 pandemic, including the use of hybrid working modalities, flexible working arrangements and the use of online capacity-building for staff. While the use of digital meetings to complement and replace in-person engagements was found to have the benefits of limiting travel costs and increasing access to greater numbers of beneficiaries, the Mission found that digital and hybrid activities in the areas of facilitating government formation, mediation of reconciliation processes, such as those in Sinjar and Kirkuk, and human rights monitoring needed to be repeated significantly more often than in-person engagements to achieve the same impact.

Programme performance in 2022

De-escalating political tensions and facilitating inclusive government formation

13. Following its support in 2021 to promote an environment conducive to credible and inclusive elections, UNAMI facilitated inclusive dialogue and made use of its good offices to de-escalate political tensions around the long and protracted government formation process. On 13 October 2022, the Council of Representatives elected Abdullatif Jamal Rashid as President of Iraq. The election marked an essential constitutional step towards establishing a new government following the national parliamentary elections held on 10 October 2021. Subsequently, a government was formed under Prime Minister Mohammed Shia' al-Sudani, consisting of 23 ministers, including three women. The Government's programme gave priority to combating corruption, addressing unemployment and creating work opportunities, supporting vulnerable and low-income groups, reforming the economic and financial sectors and enhancing public services.
14. During this period, the Mission continued to advocate for peace and security by promoting women's political participation, including in the government formation process, and remained engaged in national reconciliation and mediation activities, the resolution of the internally disputed territories in Kirkuk and the implementation of the Sinjar Agreement. It also prioritized to enable suitable conditions, and take part in regular engagements with key stakeholders, to advocate for and implement a structured dialogue between Baghdad and Erbil.
15. Progress towards the objective is presented in the performance measure below (see table 1).

Table 1
Performance measure

2020 (actual)	2021 (actual)	2022 (actual)
The Independent High Electoral Commission voter registry was improved, as shown by an increase in biometric data collection coverage and cross-checking of voter data; the Commission reviewed and adjusted its regulations and procedures for the timely announcement of election results and the speedy resolution of electoral disputes, for increased representation of women as electoral officials and staff and for countering hate speech in electoral processes	The Government of Iraq fulfilled its commitment to hold early national parliamentary elections. The electoral authorities adopted improved measures for polling and for the counting and publication of results, which, supported by international efforts to monitor the election, helped promote increased transparency of the electoral process. Electoral complaints were addressed through the correct legal channels prior to the ratification of election results on 27 December 2021	A government that included three female ministers was formed, representing an important step towards inclusive government. A programme of work was developed, reflecting the aspirations of the Government and the Iraqi population, with a focus on fighting corruption, unemployment, and improving public service delivery. The federal Government and the Kurdistan Regional Government continued to address outstanding issues and took limited steps towards structured dialogue

Planned results for 2024

Result 1: enhancing trust through reform

Programme performance in 2022 and target for 2024

16. In 2022, the Mission provided good offices to support the resolution of the protracted government formation process, advocating for a de-escalation of tensions and peaceful resolutions. The Mission met the 2022 target, including the peaceful transition of power and the development of a government programme of work reflective of its advocacy and the Iraqi population's calls for reforms. These included a commitment to adopt a hydrocarbon law, establish the federal Federation Council and prioritize counter-corruption measures. At the same time, the Mission advocated for the meaningful political participation of women and provided support to a structured dialogue between Baghdad and Erbil.
17. In 2024, the Mission will encourage continued implementation of the Government programme. It will also support inclusive national dialogue that enhances trust in the political system, delivers on reforms and encourages women's meaningful political participation. It will support and assist engagement between the federal Government and the Kurdistan Regional Government for sustained and structured dialogue and advocate for the full implementation of the Sinjar Agreement and progress on Kirkuk. UNAMI will provide electoral advice and capacity-building to electoral institutions in Baghdad and Erbil. Advocacy for action against climate change-related challenges will be enhanced and advice and technical support to mitigate its adverse impacts will continue, together with the United Nations country team.
18. Progress towards the objective and target for 2024 is presented in the performance measure below (see table 2).

Table 2
Performance measure

2020 (actual)	2021 (actual)	2022 (actual)	2023 (planned)	2024 (planned)
The Sinjar Agreement between the federal and Kurdistan Regional Governments was a positive step towards resolution of issues in an ethnically diverse area and provides a platform to discuss outstanding issues and overcome political differences	In line with the popular call for reforms, the Government of Iraq fulfilled its commitment to hold early national parliamentary elections. The electoral authorities adopted improved measures for polling and for the counting and publication of results which helped promote wider public acceptance of election results. Electoral complaints were addressed through the correct legal channels prior to the ratification of election results on 27 December 2021	A long-delayed but relatively peaceful transition of power allowed the formation of a new government with a programme that is intended to address long-standing challenges. The Government of Iraq sought to address its priorities and to develop a budget that supported those efforts. Post-election evaluations led to action to improve the conduct and management of future elections and national institutions	The Government of Iraq continues to implement a programme that brings constitutional and economic reform and addresses long-standing domestic issues, such as improving the Baghdad-Erbil relationship	Structured dialogue between Baghdad and Erbil supports the introduction of legal and constitutional reforms, leading to progress in resolving issues currently under dispute. Federal governance becomes more inclusive and accountable, contributing to the development of public trust in Iraq's political leadership and institutions

Result 2: preservation and expansion of civic space and support for accountability**Programme performance in 2022 and target for 2024**

19. UNAMI continued to monitor the human rights situation, highlighting concerns and using its findings for targeted advocacy as a prevention tool and for promoting respect for human rights and the rule of law and accountability for human rights violations and abuses in Iraq. The Mission conducted policy dialogues with and provided technical support to senior officials. It met its target of strengthening national capacities and legal frameworks to promote and protect compliance with human rights obligations. UNAMI continued to advocate for the appointment of a board of commissioners of the Iraqi High Commission for Human Rights to enable a fully functioning national human rights institution and implemented an extensive programme to strengthen capacities, with a focus on digital security for the protection of civic and democratic space, including accountability for enforced disappearances.
20. In 2024, UNAMI will continue to monitor, document and report on human rights violations and abuses as the basis for constructive engagement with authorities, in particular in the context of freedom of expression and the right to peaceful assembly, and will strengthen institutional and civil society capacities to that end. To increase prevention measures and facilitate the development of relevant legal frameworks, the Mission will engage in strategic advocacy and dialogue with the Government. UNAMI will continue to support law enforcement officials, judges, prosecutors and lawyers to promote compliance with international human rights standards, contributing to the adoption of legislation and policies enabling the implementation of Iraq's constitutional and international human rights obligations.
21. Progress towards the objective and target for 2024 is presented in the performance measure below (see table 3).

Table 3
Performance measure

<i>2020 (actual)</i>	<i>2021 (actual)</i>	<i>2022 (actual)</i>	<i>2023 (planned)</i>	<i>2024 (planned)</i>
Adoption of the Anti-Torture Law; the Government of Iraq developed the National Action Plan for the Prevention of Torture in line with its national and international commitments	The Government of Iraq implemented the National Action Plan for the Prevention of Torture and reports to United Nations human rights mechanisms on concrete measures taken to promote due process and fair trial guarantees	The Government compensated the families of the majority of victims killed during the 2019 demonstrations and provided some assistance for those injured. Accountability efforts remained limited and few investigations of alleged human rights violations and abuses progressed to the trial phase	The draft bill on freedom of expression and the draft information technology law are adopted, compliant with international standards, and plans and policies for the protection of human rights are adopted	The Government strengthens impartial, fully functional and effective national mechanisms to promote accountability for human rights violations and abuses and adopts legislation to promote the protection of human rights and civic space and protection from enforced disappearances

Result 3: focus on durable solutions and addressing climate change**Programme performance in 2022 and target for 2024**

22. UNAMI continued to initiate and lead development coordination forums, including international donor coordination, as well as follow-up on international commitments. This work contributed to the identification and effective coordination of durable solutions for displacement and returnees and supported national and international stakeholders in coordinated discussions on addressing the negative impact of climate change. The Mission also advised the Government in its shift of focus from humanitarian needs towards development and advocated for increased national ownership and leadership in addressing those issues.
23. In 2024, the Mission will continue to support the transition from humanitarian efforts towards durable solutions and sustainable development. Given that the number of displaced persons in Iraq is decreasing and is expected to further diminish, UNAMI and the United Nations country team will support the Government of Iraq and the Kurdistan Regional Government in mitigating risks and taking on increased responsibility for establishing conditions for dignified and safe return to communities. The Mission will continue to support national stakeholders in addressing the adverse impacts of climate change, in particular water scarcity, ensuring continued and increased integration with United Nations country team partners.

Lessons learned and planned change

24. The lesson learned for the Mission was that with the shift from humanitarian to development-oriented efforts, and with a view to increasing national ownership on durable solutions, the establishment of a robust coordination architecture led by the Government was essential. The area-based coordination mechanism was an effective tool for addressing and coordinating needs in areas affected by displacement and initiating development-oriented solutions in coordination with national and local government stakeholders. In applying this lesson, UNAMI will increase advocacy for national ownership towards durable solutions and continue its support to national and local authorities in leading and coordinating durable solutions mechanisms across Iraq. The work will contribute to greater coordination and longer-term approaches towards sustainable development and increased government-led initiatives towards durable solutions.
25. Progress towards the objective and target for 2024 is presented in the performance measure below (see table 4).

Table 4

Performance measure

<i>2020 (actual)</i>	<i>2021 (actual)</i>	<i>2022 (actual)</i>	<i>2023 (planned)</i>	<i>2024 (planned)</i>
A durable solutions task force developed an action plan that promotes area-based coordination, and the Government adopted a national strategy for resolving protracted displacement of internally displaced persons	The United Nations Sustainable Development Cooperation Framework for the period 2020–2024 was effectively implemented, reducing the number of people in need	Eight area-based coordination groups have been established and are in operation. Their use resulted in a more coordinated and tailored approach to durable solutions for returning families in Iraq. First steps were taken to support the transition from	In line with the United Nations Sustainable Development Cooperation Framework for the period 2020–2024, the Government adopts an achievable strategy that invests in Iraq's longer-term development, including climate change mitigation	A durable solution compact is developed and implemented, led by the Government and supported by a robust coordination architecture, linking local coordination mechanisms to federal coordination mechanisms. National ownership of humanitarian and development

2020 (actual)	2021 (actual)	2022 (actual)	2023 (planned)	2024 (planned)
		humanitarian to development-oriented efforts, including greater national ownership within those processes		activities has increased, with a focus on sustainable development

Deliverables

26. Table 5 lists the deliverables of the Mission.

Table 5

Deliverables for the period 2022–2024, by category and subcategory

Category and subcategory	2022 planned	2022 actual	2023 planned	2024 planned
A. Facilitation of the intergovernmental process and expert bodies				
Parliamentary documentation (number of documents)	4	3	4	3
1. Reports of the Secretary-General for the Security Council	4	3 ^a	4	3
Substantive services for meetings (number of three-hour meetings)	4	3	4	3
2. Meetings of the Security Council	4	3	4	3
B. Generation and transfer of knowledge				
Field and technical cooperation projects (number of projects)	7	7	24	25
3. Projects on national reconciliation and the role of women in peace and security	1	1	–	1
4. Country-wide public outreach events to enhance social cohesion and strengthen the rule of law, socioeconomic and longer-term development, recovery, and reconstruction	6	6	24	24
Seminars, workshops, and training events (number of days)	85	134	86	131
5. Workshops on gender policy, participation of women in electoral and political processes, and the Sustainable Development Goals	14	14	5	5
6. Training events and advocacy initiatives on mediation and negotiation skills, the role of women in peace and security, transparent and inclusive elections, reporting obligations under international treaties, human rights monitoring and reporting and the rights of women and persons with disabilities	56	105	66	116
7. Workshops on political dialogue and participation and political empowerment of young people	15	15	15	10
Publications (number of publications)	1	1	–	1
8. Reports on strengthening women's political participation and the challenges and needs of Iraqi women entering politics	1	1	–	1
Technical materials (number of materials)	157	121	139	119
9. Manual on gender mainstreaming in electoral processes	1	1	1	–
10. Reports on human rights violations and the human rights situation in Iraq, civilian casualties, the Government's adherence to human rights and international humanitarian law, child protection and conflict-related sexual violence, biometric voter registry and enhancements in election results management, and key development, stabilization and reconstruction issues in governorates	146	110	130	110

Category and subcategory	2022 planned	2022 actual	2023 planned	2024 planned
11. Manual on elections for the Independent High Electoral Commission and the Kurdistan Region Independent Electoral Commission	8	8	8	8
12. Handbook on human rights for police personnel	1	1	–	–
13. Planning and technical documents on the United Nations Sustainable Development Cooperation Framework for Iraq and the joint United Nations resource mobilization strategy, and strategic support to and progress of the Government's reconstruction and stabilization programme (recovery and resilience programme)	1	1	–	1
Fact-finding, monitoring and investigation missions (number of missions)	–	319	320	320
14. Monitoring missions on rule of law institutions, including detention monitoring missions and trial monitoring missions in Baghdad and Erbil	–	183	180	180
15. Fact-finding missions on administration of justice within the legal system and with law enforcement officials to follow up on alleged human rights violations	–	82	85	85
16. Monitoring missions related to conflict-related sexual violence and children in armed conflict and the protection of the rights of minorities, internally displaced persons and persons with disabilities, including engagements with approximately four organizations working on disability rights issues	–	54	55	55

C. Substantive deliverables

Good offices: facilitation sessions and round tables on disputed internal boundaries in Kirkuk Governorate to foster national and community reconciliation and enhance cooperation among interlocutors involved; additional support to political and civil Iraqi counterparts to advance the political process and reconciliation, encompassing at least 800 representatives of civil society, young people and communities; support provided on the devolution of powers, federalism, revenue-sharing and international border management; Baghdad-Erbil and regional relations; electoral reforms; countering violent extremism and terrorism in Iraq and the region; and return of missing Kuwaiti and third-country nationals or their remains, Kuwaiti missing property and the national archives. Good offices on the implementation of Security Council resolution 1325 (2000), with a focus on advancing the participation, involvement and representation of women and young people in political and electoral processes.

Consultation, advice and advocacy: consultations on humanitarian, stabilization, reconstruction and development issues and coordination and monitoring of recovery and reconstruction activities; advice on revenue-sharing, hydrocarbon management, boundary disputes, federalism, security sector reform, youth and women's participation in politics (reaching out to at least 200 young people across 18 governorates) and decentralization of administrative and fiscal authority; consultation and advice on electoral legislative reform initiatives and parliamentary oversight; advice and engagements to support capacity development and enhance confidence in the electoral institutions of Iraq; consultation and advocacy initiatives on human rights issues, including those related to the protection of the freedoms of assembly and expression, women's and minority rights, protection from enforced disappearance, child protection and administration of justice (engaging with at least 100 youth-led and women-led organizations); collaboration with partner organizations of persons with disabilities; advocacy on the implementation of Security Council resolution 1325 (2000), with a focus on the advancement of women's participation, involvement and representation in reconciliation, political and electoral processes through engagement with the Government of Iraq, the Independent High Electoral Commission and civil society, including the Women's Advisory Group; and engagements across all governorates.

Databases and substantive digital materials: database on incidents of violence against women in politics in the context of the 2021 legislative elections; implementing and maintaining the Situational Awareness Geospatial Enterprise system to provide the Mission with a standardized information management system for relevant incidents and events.

D. Communication deliverables

Outreach programmes, special events and information materials: special events that include relevant United Nations Days; organizing awareness-raising events; information materials in support of a common United Nations approach; bimonthly newsletter and annual yearbook highlighting the work of the United Nations in Iraq; United Nations system information material on the Sustainable Development Goals; twice daily media monitoring reports; capacity-building for Iraqi media professionals on combating misinformation and disinformation on social media.

External and media relations: press conferences, press releases and news articles, including op-eds, in three languages, on the work of the Mission and the United Nations country team and UNITAD.

Digital platforms and multimedia content: dissemination of information through the Mission's website and social media accounts, including multimedia products on the Mission, two factsheets and one frequently asked question document on Iraqi elections and United Nations support to the elections, the United Nations in Iraq and events with relevance to Iraq, and participation in United Nations-wide campaigns and dissemination of products from United Nations Headquarters.

Category and subcategory	2022 planned	2022 actual	2023 planned	2024 planned
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E. Enabling deliverables

Safety and security: risk assessments, analysis, briefings, reports, plans, drills and rehearsals, close protection support, staff training and security services in support of UNITAD and the United Nations country team.

Administration: administrative and technical support to UNITAD.

Logistics: provision of transportation, accommodation, utilities and office space for the United Nations country team, procurement services for the United Nations Regional Centre for Preventive Diplomacy for Central Asia and, recently, the United Nations Human Settlements Programme (UN-Habitat), as well as air transportation for the Office of the Special Envoy of the Secretary-General for Yemen.

Information and communications technology: provision of information and communications services, including Internet, data and voice services and maintenance of equipment to UNITAD.

Environment: increase of renewable energy production to achieve self-sufficiency; establishment of a modern system for monitoring, controlling and data analysis of environmental parameters to support the Mission's carbon reduction target; and initiatives oriented to make UNAMI a zero-waste mission.

^a In accordance with Security Council resolution 2631 (2022), the periodicity of reports to the Council was decreased from four to three reports and meetings per year.

B. Proposed post and non-post resource requirements in 2024**1. Total resource requirements****Resource requirements (regular budget)**

Table 6

Financial resources

(Thousands of United States dollars)

Category of expenditure	2022		2023		2024	Variance
	Appropriation	Expenditure	Appropriation	Requirements		2024 vs. 2023
	(1)	(2)	(3)	(4)	(5)=(4)-(3)	Increase/(decrease)
Military and police personnel costs	5 140.3	5 367.3	4 939.7	5 099.8		160.1
Civilian personnel costs	79 333.5	80 140.9	75 964.9	76 954.5		989.6
Operational costs	13 199.4	12 706.6	16 006.0	16 408.1		402.1
Total (net of staff assessment)	97 673.2	98 214.8	96 910.6	98 462.4		1 551.8

Table 7

Human resources

	International staff											National staff			United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Field Service	General Service	Subtotal	National Professional Officers	Local level	Subtotal	International	National	Subtotal	Total
Approved 2023	1	2 ^a	1	6	16	45	51	5	152	–	279	122	373	495	–	2	2	776
Proposed 2024	1	2 ^a	1	6	16	45	51	5	153	–	280	123	372	495	–	2	2	777
Change	–	–	–	–	–	–	–	–	1	–	1	1	(1)	–	–	–	–	1

^a One position is funded at 50 per cent and cost-shared with the Development Coordination Office.

27. The proposed resource requirements for 2024 for UNAMI amount to \$98,462,400 (net of staff assessment) and would provide for the deployment of 245 military contingent personnel (\$5,099,800), civilian personnel costs (\$76,954,500) consisting of salaries, common staff costs and danger pay for the deployment of 777 positions (1 Under-Secretary-General, 2 Assistant Secretaries-General, 1 D-2, 6 D-1, 16 P-5, 45 P-4, 51 P-3, 5 P-2, 153 Field Service, 123 National Professional Officers, 372 Local level and 2 national United Nations Volunteers), as well as operational costs (\$16,408,100) comprising consultants and consulting services (\$283,700), official travel (\$1,014,600), facilities and infrastructure (\$5,704,900), ground transportation (\$1,196,100), air operations (\$3,850,100), communications and information technology (\$2,927,500), medical (\$345,200) and other supplies, services and equipment (\$1,086,000).
28. The increase in the requirements for 2024 compared with the appropriation of 2023 is attributable to:
 - (a) A net increase of \$160,100 in military and police personnel costs, attributable mainly to the higher cost for travel on emplacement, rotation and repatriation based on the latest letter of assist from the Government of Australia for the rotation of the Guard Unit from Fiji, and the higher rate of reimbursement for standard troop costs effective 1 July 2022, approved by the General Assembly in its resolution [76/276](#), offset in part by lower requirements for rations;
 - (b) A net increase of \$989,600 in civilian personnel costs, attributable mainly to the application of a higher average level/step used in the computation of salaries for national staff, offset in part by lower requirements for international staff owing primarily to the application of a higher vacancy rate of 13.3 per cent for 2024, compared with a vacancy rate of 9.0 per cent approved for 2023;
 - (c) A net increase of \$402,100 in operational costs attributable primarily under (i) air operations and ground transport owing to a higher average price of fuel; (ii) communications and information technology owing to the planned replacement of communications and information technology equipment that is past life expectancy as well as the acquisition of electronic countermeasure equipment deployed in United Nations vehicles to ensure the safety of convoys; (iii) other supplies, services and equipment owing to higher requirements for freight based on planned acquisitions. The increased requirements are offset in part by lower requirements under facilities and infrastructure owing to the exclusion of a provision for the renovation of the UNAMI building in Kuwait, as it was assessed that the major cost relating to that project could be adequately covered by the related resources approved in the 2023 budget.

Vacancy rates

29. The proposed vacancy rates applied in the budget take into account the experience to date. The assumptions considered for the proposed vacancy factors include the 12-month average vacancy rate in 2022 and the actual vacancy rate as at 31 March 2023. The lower of the two was used as the budgeted vacancy rate. This is in line with the policy guidance provided by the Field Operations Finance Division of the Department of Management Strategy, Policy and Compliance to improve the accuracy and consistency of the vacancy rate factors applied in the proposed budgets for 2024 and to ensure that proposed vacancy rates are based, as much as possible, on actual rates. A vacancy rate of 50 per cent has been applied in the calculation of costs for the proposed establishment of new posts and positions or posts and positions proposed for reassignment.

Table 8
Vacancy rates
(Percentage)

Category	Actual average in 2022	Approved 2023	Actual as at 31 March 2023	Proposed 2024
Military and police personnel				
Military contingents	—	1.0	—	—
Civilian personnel				
International staff	13.3	8.0	15.0	13.3
National staff				
National Professional Officers	12.7	9.0	9.8	9.8
Local level	11.3	7.0	8.3	8.3
United Nations Volunteers				
National	—	—	—	—

2. Staffing requirements

30. The staffing complement proposed for 2024 reflects a net increase of one position. The proposed staffing changes include the proposed establishment of 2 positions, the abolishment of 1 position, the redeployment of 15 positions and the reassignment of 9 positions.
31. Annex II to the present report provides the organizational charts.

(a) Special Representative of the Secretary-General

Table 9
Staffing requirements: Office of the Special Representative of the Secretary-General

	International staff											National staff			United Nations Volunteers			Total
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Field Service	General Service	Subtotal	National Professional Officers	Local level	Subtotal	Inter-national	National	Subtotal	
Front Office of the Special Representative of the Secretary-General																		
Approved 2023	1	–	–	–	1	–	1	–	2	–	5	–	1	1	–	–	–	6
Proposed 2024	1	–	–	–	1	–	1	–	2	–	5	–	–	–	–	–	–	5
Change	–	–	–	–	–	–	–	–	–	–	–	–	(1)	(1)	–	–	–	(1)
Women’s Protection Unit																		
Approved 2023	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	–	–	1
Proposed 2024	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	–	–	1
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Gender Unit																		
Approved 2023	–	–	–	–	1	–	–	–	–	–	1	2	–	2	–	–	–	3
Proposed 2024	–	–	–	–	1	–	–	–	–	–	1	2	–	2	–	–	–	3
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

	International staff											National staff			United Nations Volunteers			Total
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Field Service	General Service	Subtotal	National Professional Officers	Local level	Subtotal	Inter-national	National	Subtotal	
Child Protection Unit																		
Approved 2023	–	–	–	–	–	1	–	–	–	–	1	1	–	1	–	–	–	2
Proposed 2024	–	–	–	–	–	1	–	–	–	–	1	1	–	1	–	–	–	2
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Office of the Chief of Staff																		
Approved 2023	–	–	1	–	2	2	5	–	2	–	12	9	4	13	–	–	–	25
Proposed 2024	–	–	1	–	2	2	5	–	2	–	12	9	4	13	–	–	–	25
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Human Rights Office																		
Approved 2023	–	–	–	1	2	4	6	1	1	–	15	15	10	25	–	–	–	40
Proposed 2024	–	–	–	1	2	4	6	1	1	–	15	15	10	25	–	–	–	40
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Strategic Communications and Public Information Office (formerly Public Information Office)																		
Approved 2023	–	–	–	1	1	1	1	1	–	–	5	9	5	14	–	–	–	19
Proposed 2024	–	–	–	1	1	1	1	1	–	–	5	9	5	14	–	–	–	19
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Security Section																		
Approved 2023	–	–	–	–	1	5	5	2	81	–	94	10	116	126	–	–	–	220
Proposed 2024	–	–	–	–	1	5	5	2	81	–	94	10	116	126	–	–	–	220
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Total																		
Approved 2023	1	–	1	2	9	13	18	4	86	–	134	46	136	182	–	–	–	316
Proposed 2024	1	–	1	2	9	13	18	4	86	–	134	46	135	181	–	–	–	315
Change	–	–	–	–	–	–	–	–	–	–	–	–	(1)	(1)	–	–	–	(1)

32. The Special Representative of the Secretary-General is the Head of Mission, supported by the immediate team in the Office. The Special Representative is also the United Nations designated official for security in Iraq. The following organizational units of the Mission have a direct reporting line to the Special Representative: the Front Office of the Special Representative of the Secretary-General; the Women's Protection Unit; the Gender Unit; the Child Protection Unit; the Office of the Chief of Staff; the Human Rights Office; the Strategic Communications and Public Information Office; and the Security Section.

Table 10

Staffing changes: Office of the Special Representative of the Secretary-General

Office/service/section/unit	Positions				
	Change	Level	Functional title	Action	Description
Front Office of the Special Representative of the Secretary-General	-1	LL	Administrative Assistant	Abolishment	Baghdad
Security Section	-1	FS	Close Protection Officer	Reassignment	Baghdad
	+1	FS	Administrative Assistant	Reassignment	Baghdad
	-1	LL	Security Assistant	Redeployment	From Erbil to Baghdad
Total	(1)				

33. The following changes are proposed for 2024:

- (a) **Front Office of the Special Representative of the Secretary-General.** Abolishment of one position of Administrative Assistant (Local level) given that the position has been vacant for over two years and the functions have been effectively covered by other positions within the Front Office;
- (b) **Public Information Office renamed as Strategic Communications and Public Information Office.** Renaming of the Public Information Office as Strategic Communications and Public Information Office in order to accurately reflect the work of the Office which, in addition to traditional media and public information support, provides strategic communication advice to senior leadership on mandated areas, while supporting outreach and media campaigns, in close coordination with both the Mission's sections and the United Nations country team;
- (c) **Security Section**
 - (i) Reassignment of one position of Close Protection Officer (Field Service) as Administrative Assistant (Field Service) in Baghdad in response to the need to strengthen the administrative capacity support of the Section. The incumbent will support the implementation and streamlining of internal administrative processes by implementing known best practices in the system, to include a review of the Section's time management, documentation and approval processes and a review of logistical and budgetary resource monitoring processes, contributing to the timely and more efficient addressing of administrative matters;
 - (ii) Redeployment of one position of Field Security Assistant (Local Level) from Erbil to Baghdad to augment the capacity of the Security Investigation Unit in Baghdad, with a view to achieving the requisite operational capacity within the Unit.

Table 11

Staffing requirements: Department of Political and Peacebuilding Affairs

	International staff											National staff			United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Field Service	General Service	Subtotal	National Professional Officers	Local level	Subtotal	Inter-national	National	Subtotal	Total
Approved 2023	–	–	–	–	–	2	2	–	–	–	4	–	–	–	–	–	–	4
Proposed 2024	–	–	–	–	–	2	2	–	–	–	4	–	–	–	–	–	–	4
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

34. The Iraq team of the Middle East Division and the Electoral Assistance Division of the Department of Political and Peacebuilding Affairs (2 P-4 and 2 P-3) provide backstopping support to the Mission from United Nations Headquarters in New York. In view of the continued political, economic and security uncertainties in Iraq and the key involvement of the United Nations in national and regional reconciliation, reform and elections, the capacity of the Department to respond to backstopping demands will remain essential, with its functions ranging from providing operational support and assisting in identifying and prioritizing critical strategic objectives in line with the Mission's mandate and political needs to engagement with the Security Council, Member States and other key regional and international partners.

(b) Office of the Deputy Special Representative of the Secretary-General for Political Affairs and Electoral Assistance

Table 12

Staffing requirements: Office of the Deputy Special Representative of the Secretary-General for Political Affairs and Electoral Assistance

	International staff											National staff			United Nations Volunteers			Total
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Field Service	General Service	Subtotal	National Professional Officers	Local level	Subtotal	Inter-national	National	Subtotal	
Front Office																		
Approved 2023	–	1	–	–	–	1	1	–	1	–	4	–	1	1	–	–	–	5
Proposed 2024	–	1	–	–	–	1	1	–	1	–	4	–	1	1	–	–	–	5
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Tehran Liaison Office																		
Approved 2023	–	–	–	1	–	1	–	–	–	–	2	1	1	1	–	–	–	4
Proposed 2024	–	–	–	1	–	1	–	–	–	–	2	1	1	1	–	–	–	4
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Office of Political Affairs and Analysis																		
Approved 2023	–	–	–	1	3	9	12	–	1	–	26	32	10	42	–	2	2	70
Proposed 2024	–	–	–	1	3	9	12	–	1	–	26	32	10	42	–	2	2	70
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Electoral Assistance Office																		
Approved 2023	–	–	–	1	2	2	–	–	–	–	5	2	5	7	–	–	–	12
Proposed 2024	–	–	–	1	2	2	–	–	–	–	5	2	5	7	–	–	–	12
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Total																		
Approved 2023	–	1	–	3	5	13	13	–	2	–	37	35	17	52	–	2	2	91
Proposed 2024	–	1	–	3	5	13	13	–	2	–	37	35	17	52	–	2	2	91
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

35. The Deputy Special Representative of the Secretary-General for Political Affairs and Electoral Assistance leads the political pillar of UNAMI and oversees the work of the Tehran Liaison Office, the Office of Political Affairs and Analysis and the Electoral Assistance Office.

Table 13

Staffing changes: Office of the Deputy Special Representative of the Secretary-General for Political Affairs and Electoral Assistance

Office/service/section/unit	Positions				
	Change	Level	Functional title	Action	Description
Tehran Liaison Office	-1	NPO	Associate Field Translator	Reassignment	Tehran
	+1	NPO	Liaison Officer	Reassignment	Tehran
Office of Political Affairs and Analysis	-	P-5	Senior Information Analyst, Political Affairs	Redeployment	From Baghdad to Basrah
	-	P-4	Political Affairs Officer	Redeployment	From Basrah to Baghdad
Total	-				

36. The following changes are proposed for 2024:

- (a) **Tehran Liaison Office.** Reassignment of one position of Associate Field Translator (National Professional Officer) in the Tehran Office as Liaison Officer (National Professional Officer) to facilitate interactions, meetings and visits, and information exchanges between the UNAMI Tehran Liaison Office and the Iranian authorities. In addition to subsuming the functions of the Field Translator position, the incumbent will support the implementation of the Office's core activities, including supporting officials on in-Mission travel and visits, ensuring liaison and coordination regarding political developments as well as meetings of United Nations staff with local authorities and undertaking relevant administrative and logistical activities. The Liaison Officer will also support the Office on analysis, outreach strategies and liaison with the United Nations country team in the Islamic Republic of Iran, as well as with government interlocutors and the diplomatic community, in line with the mission's mandate;
- (b) **Office of Political Affairs and Analysis**
 - (i) Redeployment of one position of Senior Information Analyst, Political Affairs (P-5) from Baghdad to Basrah to lead the UNAMI Basrah field office. In addition to its responsibilities with regard to reporting and providing analysis on the political economy of Iraq and providing good offices to support national reconciliation processes, the Office's geographic responsibilities have increased to also cover the southern regions of Iraq, which are significantly affected by the adverse impact of climate change on peace, security and sustainable development. The Basrah field office therefore requires more strengthened and senior-level coordination with regional authorities across the region on linkages among political, economic and climate change-related issues, as well as with diplomatic stakeholders and United Nations agencies, funds and programmes on integrated United Nations efforts. A more senior capacity will more effectively undertake a representative role in Basrah and the southern regions of Iraq in order to build, engage and meaningfully coordinate increasingly complex stakeholder alliances and United Nations efforts on those matters;
 - (ii) Redeployment of one position of Political Affairs Officer (P-4) from Basrah to Baghdad in view of the proposed redeployment of the Senior Information Analyst, Political Affairs (P-5) to Basrah described above. The Political Affairs Officer (P-4) will strengthen the reporting and analysis team in Baghdad, in particular with respect to providing expertise on tribal conflict, the informal economy and local political dynamics of the southern regions of Iraq.

(c) **Office of the Deputy Special Representative of the Secretary-General for Development and Humanitarian Affairs**

Table 14

Staffing requirements: Office of the Deputy Special Representative of the Secretary-General for Development and Humanitarian Affairs

	International staff											National staff			United Nations Volunteers			Total
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Field	General	Subtotal	National	Local	Subtotal	Inter-	National	Subtotal	
									Service	Service		Professional Officers	level		national			
Front Office																		
Approved 2023	–	1	–	–	–	1	–	–	1	–	3	–	1	1	–	–	–	4
Proposed 2024	–	1	–	–	–	1	–	–	1	–	3	–	1	1	–	–	–	4
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Development Support Office																		
Approved 2023	–	–	–	–	–	1	2	1	–	–	4	18	2	20	–	–	–	24
Proposed 2024	–	–	–	–	–	1	2	1	–	–	4	18	2	20	–	–	–	24
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Total																		
Approved 2023	–	1	–	–	–	2	2	1	1	–	7	18	3	21	–	–	–	28
Proposed 2024	–	1	–	–	–	2	2	1	1	–	7	18	3	21	–	–	–	28
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

37. The Deputy Special Representative of the Secretary-General for Development and Humanitarian Affairs leads the Mission's Development Support Office and is responsible for supporting the principal in promoting and facilitating, as well as coordinating with the Government of Iraq and the United Nations country team on, efforts relating to humanitarian assistance and sustainable development. In that role, the Deputy Special Representative also serves as the Resident Coordinator and Humanitarian Coordinator, leading the United Nations country team and coordinating international donor support. The Office also leads on the coordination and monitoring of both short- and long-term development programmes as outlined in the Mission's mandate and the United Nations Sustainable Development Cooperation Framework. The Deputy Special Representative is supported by a Front Office and by the Development Support Office.
38. The Front Office of the Deputy Special Representative is responsible for the administration and management of the Office of the Deputy Special Representative/Resident Coordinator/Humanitarian Coordinator and the coordination, facilitation and planning of the Deputy Special Representative's activities.
39. The Development Support Office supports the Deputy Special Representative in his capacity within the senior management of UNAMI to ensure the delivery of the Mission's mandate as summarized above. It supports the coordination with Government counterparts as well as with United Nations country team counterparts in areas of work relating to development and durable solutions, including climate change. The Office creates essential linkages in the Mission's field locations, in support of the triple-hatted functions of the Deputy Special Representative/Resident Coordinator/Humanitarian Coordinator, with United Nations agencies, funds and programmes, local governments, non-governmental organizations, tribal leaders and other actors to assist the Government of Iraq in meeting its immediate socioeconomic and climate-related challenges to peace and security. The staff facilitates the access of humanitarian and development actors to different regions and provinces by working with local government officials and other key interlocutors.

Table 15

Staffing changes: Deputy Special Representative of the Secretary-General for Development and Humanitarian Affairs

Office/service/section/unit	Positions				
	Change	Level	Functional title	Action	Description
Development Support Office	-1	P-2	Associate Coordination Officer	Reassignment	}
	+1	P-2	Associate Information Management Officer	Reassignment	
	-2	NPO	Assistant Coordination Officer	Reassignment	1 in Diyala and 1 in Anbar
	+2	NPO	Assistant Development Coordination Officer	Reassignment	1 in Diyala and 1 in Anbar
	-1	NPO	Assistant Coordination Officer	Reassignment	}
	+1	NPO	Assistant Public Information Officer	Reassignment	
	-	NPO	Coordination Officer	Redeployment	From Baghdad to Erbil
	-	NPO	Associate Coordination Officer	Redeployment	1 From Wasit and 1 from Najaf to Baghdad
	-	NPO	Assistant Coordination Officer	Redeployment	From Muthanna to Basrah
	-	NPO	Associate Coordination Officer	Redeployment	From Qadisiya to Anbar
	-	NPO	Associate Coordination Officer	Redeployment	From Kirkuk to Dohuk
Total	-				

40. The following changes are proposed for 2024:

- (a) Reassignment of one position of Associate Coordination Officer (P-2) as Associate Information Management Officer (P-2) in Baghdad to prioritize the digitalization process, practices and protocols regarding information management and provide support on the implementation of the Secretary-General's Road Map for Digital Cooperation. The incumbent will develop entry points for digital transformation in the Office, in support of the Deputy Special Representative/ Resident Coordinator/Humanitarian Coordinator, with a particular focus on accelerating digital information management. The outputs of the function in support of data collection and information management are expected to be utilized by other substantive sections as well, thereby creating entry points for digital collaborations and improved data management across other components, including the United Nations country team data systems. In that context, this reassignment serves as an important first step towards increased use of data, in an integrated manner with the United Nations country team, in particular with regard to mapping, collecting, analysing and visualizing efforts towards durable solutions;
- (b) Reassignment of two positions of Assistant Coordination Officer (National Professional Officer) to Assistant Development Coordination Officer (National Professional Officer), one in Diyala and one in Anbar, to support the implementation of the Mission's durable solution strategy and efforts to address the adverse impact of climate change, in particular with regard to durable solutions, water management, desertification and droughts. The coordination of durable solutions through the area-based coordination groups is being centralized to key governorates in which United Nations entities, donors and relevant national counterparts are most present and required. The Assistant Development Coordination Officers will support the work of the United Nations specifically towards the implementation of durable solutions, manage the transition of the efforts of the United Nations in Iraq from humanitarian to sustainable development efforts, with a localization agenda, and support capacity-building and

other engagement with civil society with regard to development issues, in coordination with the United Nations country team;

- (c) Reassignment of one position of Assistant Coordination Officer (National Professional Officer) as Assistant Public Information Officer (National Professional Officer) in Baghdad to support the Development Support Office and the Office of the Deputy Special Representative/Resident Coordinator/Humanitarian Coordinator in developing and implementing social media guidelines on the management of social media platforms and designing electronic messages in Arabic regarding durable solutions and sustainable development. While the Mission does have a Strategic Communications and Public Information Office (formerly the Public Information Office), it lacks dedicated specialized capacities on durable solutions in communication and social media regarding sustainable development, returnees and the adverse impact of climate change on peace and security. The incumbent will work in close collaboration with the Mission's Strategic Communications and Public Information Office and with the United Nations country team communications group to ensure a coordinated media approach on durable solutions, water management and climate change, while at the same time building national capacities with regard to communications on durable solutions, climate change and sustainable development;
- (d) Redeployment of six positions comprising one Coordination Officer (National Professional Officer), four Associate Coordination Officers (National Professional Officer) and one Assistant Coordination Officer (National Professional Officer) as follows:
 - (i) One Coordination Officer (National Professional Officer) from Baghdad to Erbil to oversee the joint coordination forums in the central and northern areas, including the Kurdistan Region of Iraq, that are expected to be established following the humanitarian transition, as well as to strengthen capacity support with respect to engagement with the Government, in particular regarding the implementation of the compact on durable solutions for internally displaced persons;
 - (ii) Two Associate Coordination Officers (National Professional Officer), one from Wassit and one from Najaf, to Baghdad, to strengthen coordination on durable solutions and support for efforts on the reintegration of returnees from north-eastern Syrian Arab Republic to Iraq. It has been assessed that the needs of the Wassit and Najaf offices can be adequately covered from Baghdad;
 - (iii) One Assistant Coordination Officer (National Professional Officer) from Muthanna to Basrah to enhance the coordination capacity of the team. specifically with respect to water and environment security given the severity of the impact of climate change on the south;
 - (iv) One Associate Coordination Officer (National Professional Officer) from Qadisiya to Anbar to enhance the team's capacity with respect to coordination efforts on returnees from north-eastern Syrian Arab Republic;
 - (v) One Associate Coordination Officer (National Professional Officer) from Kirkuk to Dohuk to enhance the team's capacity with respect to coordination activities with United Nations agencies, taking into account that Dohuk hosts a significant number of internally displaced persons whose return and reintegration to Ninewa governorate has been planned as part of the humanitarian transition and a move to durable solutions.

(d) Mission Support

Table 16

Staffing requirements: Mission Support

	International staff											National staff			United Nations Volunteers			Total
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Field Service	General Service	Subtotal	National Professional Officers	Local level	Subtotal	Inter-national	National	Subtotal	
Office of the Chief of Mission Support																		
Approved 2023	–	–	–	1	–	1	3	–	2	–	7	2	2	4	–	–	–	11
Proposed 2024	–	–	–	1	–	1	3	–	2	–	7	2	2	4	–	–	–	11
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Operations and Resource Management																		
Approved 2023	–	–	–	–	1	6	5	–	19	–	31	8	50	58	–	–	–	89
Proposed 2024	–	–	–	–	1	6	5	–	20	–	32	8	50	58	–	–	–	90
Change	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	–	1
Supply Chain and Service Delivery Management																		
Approved 2023	–	–	–	–	1	6	7	–	35	–	49	13	142	155	–	–	–	204
Proposed 2024	–	–	–	–	1	6	7	–	35	–	49	14	142	156	–	–	–	205
Change	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	1
Total, Mission Support																		
Approved 2023	–	–	–	1	2	13	15	–	56	–	87	23	194	217	–	–	–	304
Proposed 2024	–	–	–	1	2	13	15	–	57	–	88	24	194	218	–	–	–	306
Change	–	–	–	–	–	–	–	–	1	–	1	1	–	1	–	–	–	2

41. Mission Support functions are under the overall responsibility of the Chief of Mission Support, who coordinates and supervises two main workstreams, namely, operations and resource management and supply chain and service delivery management.
42. The Chief of Mission Support acts as the principal adviser to the Head of Mission on all matters pertaining to administrative and logistical support and is supported by the Chiefs of the Operations and Resource Management and the Supply Chain and Service Delivery Management pillars.
43. The Operations and Resource Management pillar will continue to be responsible for the provision of general support and the management of operations and resources. The Chief of Operations and Resource Management, reporting to the Chief of Mission Support, oversees the Human Resources Section, Financial Resourcing and Performance Unit, Field Technology Section, regional offices in Erbil and Kirkuk, Procurement Section, Contract Management Unit and Training Unit.
44. The Supply Chain and Service Delivery Management pillar is responsible for managing and coordinating the flow of supply chain goods and services and the provision of key logistical support services to all mission components and other clients. The Chief of Supply Chain and Service Delivery Management, reporting to the Chief of Mission Support, oversees the Life Support Unit, Engineering Section, Integrated Facilities Management and Welfare Unit, Surface Transport Section, Medical Services Section, Staff Counselling Unit, Centralized Warehousing Section, Acquisition Planning and Requisitioning Unit, Aviation and Movement Control Section and Property Management Section.

Operations and Resource Management

Table 17

Staffing changes: Operations and Resource Management

Office/service/section/unit	Positions				
	Change	Level	Functional title	Action	Description
Contract Management Unit	-1	NPO	Assistant Administrative Officer	Reassignment	}
	+1	NPO	Associate Contract Management Officer	Reassignment	
	+1	FS	Contract Management Officer	Redeployment	From the Acquisition Planning and Requisition Unit
Field Technology Section	–	FS	Telecommunications Officer	Redeployment	From Erbil to Baghdad
	-1	LL	Budget Assistant	Reassignment	}
	+1	LL	Senior Administrative Assistant	Reassignment	
Total	–				

45. The following changes are proposed for 2024:

(a) **Contract Management Unit**

- (i) Reassignment of one position of Assistant Administrative Officer (National Professional Officer) as Associate Contract Management Officer (National Professional Officer) in Baghdad to align with the functions performed by the position;
- (ii) Redeployment of one position of Contract Management Officer (Field Service) in Erbil from the Acquisition Planning and Requisition Unit to consolidate the contract management functions and capacity within one unit, with a view of achieving more streamlined reporting and service delivery;

(b) **Field Technology Section**

- (i) Redeployment of one position of Telecommunications Officer (Field Service) from Erbil to Baghdad to support the planning and implementation of the Mission's telecommunication projects that demand direct interaction with key stakeholders located in Baghdad, including UNITAD and United Nations agencies. The incumbent will have day-to-day interaction with the Department of Safety and Security on telecommunication operational activities across the mission area of operations and will be involved in identifying agile, scalable technological solutions and establishing internal and external partnerships to leverage resources, expertise and networks in order to innovate practices in support of mandate delivery;
- (ii) Reassignment of one position of Budget Assistant (Local level) in Kuwait as Senior Administrative Assistant (Local level) to strengthen the administrative capacity and management of the Mission's support services and operations in the Kuwait office, which includes human resources management, budget and finance, general administration, contract administration, service delivery and supply chain management.

Supply Chain and Service Delivery Management

Table 18
Staffing changes

Office/service/section/unit	Positions				
	Change	Level	Functional title	Action	Description
Property Management Section	+1	NPO	Assistant Data Analyst	Establishment	Erbil
	-1	FS	Claims Assistant	Reassignment	}
	+1	FS	Data Analyst	Reassignment	
Transport Section	-	LL	Transport Assistant	Redeployment	1 from Kuwait and 1 from Erbil to Baghdad
	-	LL	Vehicle Technician	Redeployment	From Kuwait to Baghdad
Engineering Section	-	P-3	Engineer	Redeployment	From Erbil to Baghdad
Medical Section	+1	FS	Senior Nurse	Establishment	Baghdad
Acquisition Planning and Requisition Unit	-1	FS	Contract Management Officer	Redeployment	To the Contract Management Unit
Total	+2				

46. The following changes are proposed for 2024:

(a) **Property Management Section**

- (i) Reassignment of one position of Claims Assistant (Field Service) as Data Analyst (Field Service) in Baghdad to promote workforce capabilities in data analytics and management. The incumbent will be responsible for establishing a rigorous quality assurance and performance management framework, which requires the collection, processing and analysis of a large amount of data and information sourced from various sources, including enterprise business systems that are not completely integrated in Umoja modules, with a view to enhancing overall performance monitoring and reporting in support of decision-making processes. In addition, the incumbent will collaborate with cross-functional teams to understand business requirements and implement data-driven solutions;
 - (ii) Establishment of one position of Assistant Data Analyst (National Professional Officer) in Erbil to build national capacities in data analytics and management. The focus of the position is to generate and communicate data-driven facts and analyses as well as insights and recommendations in support of the decision-making process, mission-wide, with a view to achieving greater efficiency in the management of the Mission's property assets, in particular in the Kurdistan region of Iraq;
- (b) **Transport Section.** Redeployment of three positions comprising one Vehicle Technician (Local level) from Kuwait to Baghdad and two Transport Assistants (Local Level), one from Kuwait and one from Erbil to Baghdad, to enhance the fleet and contract management capacity within the Section and support the implementation and expansion of the Mission's car log security system project in line with operational priorities;
- (c) **Engineering Section.** Redeployment of one position of Engineer (P-3) from Erbil to Baghdad to enhance the supervisory capacity with respect to the maintenance of existing facilities and support the management and oversight of ongoing environmental projects;
- (d) **Medical Section.** Establishment of one position of Senior Nurse (Field Service) in Baghdad to strengthen the medical capacity of the current medical team in response to the increasing number of medical complications and incidences of non-communicable diseases, taking into

account the operational environment and limited availability of advanced medical care (levels III and IV). The incumbent will contribute to enhancing services, medical-administrative support (day-to-day clinical work and other administrative support) and consultations with staff;

- (e) **Acquisition Planning and Requisition Unit.** Redeployment of one position of Contract Management Officer (Field Service) in Erbil to the Contract Management Unit to consolidate the contract management functions and capacity within one unit, with a view to achieving more streamlined service delivery.

Kuwait Joint Support Office

47. The Kuwait Joint Support Office will continue to support UNAMI, the United Nations Assistance Mission in Afghanistan and other missions. No changes are proposed for 2024.

Table 19

Staffing requirements: Kuwait Joint Support Office

	International staff											National staff			United Nations Volunteers			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Field Service	General Service	Subtotal	National Professional Officers	Local level	Subtotal	Inter-national	National	Subtotal	Total
Human Resources Section																		
Approved 2023	–	–	–	–	–	1	1	–	1	–	3	–	11	11	–	–	–	14
Proposed 2024	–	–	–	–	–	1	1	–	1	–	3	–	11	11	–	–	–	14
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Finance Section																		
Approved 2023	–	–	–	–	–	1	–	–	5	–	6	–	10	10	–	–	–	16
Proposed 2024	–	–	–	–	–	1	–	–	5	–	6	–	10	10	–	–	–	16
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Travel Section																		
Approved 2023	–	–	–	–	–	–	–	–	1	–	1	–	2	2	–	–	–	3
Proposed 2024	–	–	–	–	–	–	–	–	1	–	1	–	2	2	–	–	–	3
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Total																		
Approved 2023	–	–	–	–	–	2	1	–	7	–	10	–	23	23	–	–	–	33
Proposed 2024	–	–	–	–	–	2	1	–	7	–	10	–	23	23	–	–	–	33
Change	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

3. Financial resources

Table 20

Financial resources by category of expenditure

(Thousands of United States dollars)

Category of expenditure	2022		2023		2024	Variance
	Appropriation	Expenditures	Appropriation	Requirements		2024 vs. 2023
	(1)	(2)	(3)	(4)		(5)=(4)-(3)
I. Military and police personnel						
Military contingents	5 140.3	5 367.3	4 939.7	5 099.8		160.1
Subtotal, category I	5 140.3	5 367.3	4 939.7	5 099.8		160.1
II. Civilian personnel						
International staff	53 499.3	53 422.7	51 438.6	50 364.0		(1 074.6)
National Professional Officers	9 382.3	9 897.4	9 631.9	10 359.1		727.2
Local level staff	16 390.0	16 772.8	14 829.7	16 168.5		1 338.8
United Nations Volunteers	61.9	48.0	64.7	62.9		(1.8)
General temporary assistance	—	—	—	—		—
Subtotal, category II	79 333.5	80 140.9	75 964.9	76 954.5		989.6
III. Operational costs						
Consultants and consulting services	136.8	240.6	287.5	283.7		(3.8)
Official travel	773.0	714.5	1 079.0	1 014.6		(64.4)
Facilities and infrastructure	3 488.2	4 232.4	6 420.6	5 704.9		(715.7)
Ground transportation	535.5	731.0	1 056.5	1 196.1		139.6
Air operations	3 226.1	3 381.7	3 150.5	3 850.1		699.6
Marine operations	—	1.0	—	—		—
Communications and information technology	2 692.4	2 524.4	2 707.0	2 927.5		220.5
Medical	324.5	153.9	334.9	345.2		10.3
Other supplies, services and equipment	2 022.9	727.1	970.0	1 086.0		116.0
Subtotal, category III	13 199.4	12 706.6	16 006.0	16 408.1		402.1
Total	97 673.2	98 214.8	96 910.6	98 462.4		1 551.8

4. Analysis of resource requirements

Military and police personnel costs

(Thousands of United States dollars)

	Appropriation 2022	Expenditures 2022	Appropriation 2023	Requirements 2024	Variance 2024 vs. 2023
Military contingents	5 140.3	5 367.3	4 939.7	5 099.8	160.1

48. Resources amounting to \$5,099,800 are proposed to provide for the deployment of 245 military contingent personnel and includes requirements for: (a) standard troop cost reimbursement

(\$2,819,200); (b) travel on emplacement, rotation and repatriation (\$763,200); (c) recreational leave allowance (\$55,800); (d) daily allowance (\$75,800); (e) death and disability compensation (\$64,700); (f) rations (\$1,265,300); (g) major equipment (\$4,800); (h) self-sustainment (\$5,700); and (i) freight and deployment of contingent-owned equipment (\$45,300).

49. A vacancy rate of 0 per cent has been applied based on the planned deployment for 2024.
50. The increase is attributable mainly to: (a) increased requirements for travel on emplacement, rotation and repatriation for the rotation of the Guard Unit from Fiji based on the most recent letter of assist from the Government of Australia; and (b) higher standard troop cost reimbursement owing to: (i) the application of the higher rate of reimbursement of \$1,448 per person per month as from 1 July 2022 approved by the General Assembly in its resolution [76/276](#), compared with the rate of \$1,428 applied in the approved 2023 budget; and (ii) the application of the new rate of reimbursement of \$4.90 per military personnel for mandatory pre-deployment COVID-19 testing as from 1 July 2022 approved by the General Assembly in the same resolution. The increased requirements are offset in part by lower requirements for rations.

Civilian personnel costs

(Thousands of United States dollars)

	<i>Appropriation 2022</i>	<i>Expenditures 2022</i>	<i>Appropriation 2023</i>	<i>Requirement 2024</i>	<i>Variance 2024 vs. 2023</i>
International staff	53 499.3	53 422.7	51 438.6	50 364.0	(1 074.6)

51. Resources amounting to \$50,364,000 are proposed to provide for salaries (\$24,457,800), common staff costs (\$22,720,300) and danger pay (\$3,185,900) for the deployment of 280 international positions (1 Under-Secretary-General, 2 Assistant Secretaries-General, 1 D-2, 6 D-1, 16 P-5, 45 P-4, 51 P-3, 5 P-2 and 153 Field Service), including the proposed establishment of one position (Field Service).
52. A vacancy rate of 13.3 per cent has been applied to the estimates for continuing positions, based on the actual average vacancy rate in 2022, while a vacancy rate of 50 per cent has been applied to the one position proposed for establishment and the three positions (1 P-2 and 2 Field Service) proposed for reassignment.
53. The decrease is attributable mainly to: (a) the application of a higher vacancy rate of 13.3 per cent for 2024, compared with a vacancy rate of 9 per cent approved for 2023; and (b) the proposed reassignment of three existing positions with the application of a 50 per cent vacancy rate. The reduced requirements are offset by the application of a higher common staff rate of 93 per cent for 2024 based on expenditure trends, compared with the rate of 87 per cent applied in the approved budget for 2023, as well as the proposed establishment of one position at the Field Service level.

(Thousands of United States dollars)

	<i>Appropriation 2022</i>	<i>Expenditures 2022</i>	<i>Appropriation 2023</i>	<i>Requirements 2024</i>	<i>Variance 2024 vs. 2023</i>
National Professional Officer	9 382.3	9 897.4	9 631.9	10 359.1	727.2

54. Resources amounting to \$10,359,100 are proposed to provide for salaries (\$7,701,900), common staff costs (\$2,078,800) and danger pay (\$578,400) for the deployment of 123 National Professional Officers, including the proposed establishment of one position.

55. A vacancy rate of 9.8 per cent has been applied to the cost estimates for continuing positions, based on the actual vacancy rate in March 2023, while a vacancy rate of 50 per cent has been applied to the one position proposed for establishment and the five positions proposed for reassignment.
56. The increase is attributable mainly to: (a) the application of the higher average level/step of NO-B/X of the salary scale in the computation of salaries for National Professional Officers, compared with the level/step of NO-B/VIII applied in the approved budget for 2023; (b) the application of the continuing vacancy rate of 9.8 per cent for the computation of salary costs for nine positions that were approved in the 2023 budget with a vacancy rate of 50.0 per cent; and (c) requirements related to the proposed establishment of one position. The increased requirements are offset in part by the application of a higher vacancy rate of 9.8 per cent for 2024, compared with a vacancy rate of 9 per cent approved for 2023, and the proposed reassignment of five positions to which a 50 per cent vacancy rate has been applied.

(Thousands of United States dollars)

	<i>Appropriation 2022</i>	<i>Expenditures 2022</i>	<i>Appropriation 2023</i>	<i>Requirements 2024</i>	<i>Variance 2024 vs. 2023</i>
Local level staff	16 390.0	16 772.8	14 829.7	16 168.5	1 338.8

57. Resources amounting to \$16,168,500 are proposed to provide for salaries (\$11,131,600), common staff costs (\$3,467,200) and danger pay (\$1,569,700) for the deployment of 372 Local level positions.
58. A vacancy rate of 8.3 per cent has been applied to the cost estimates for continuing positions based on the actual vacancy rate in March 2023, while a vacancy rate of 50 per cent has been applied to the one position proposed for reassignment.
59. The increase is attributable mainly to: (a) the application of the higher average level/step of GS-5/IX of the salary scale in the computation of salaries for national General Service staff, compared with the level/step of GS-5/IV applied in the approved budget; and (b) higher salary rates for national staff in Kuwait based on the revised salary scale, effective 1 April 2022. The increased requirements are offset in part by the application of a higher vacancy rate of 8.3 per cent for 2024, compared with a vacancy rate of 7 per cent approved for 2023, the proposed reassignment of one position to which a 50 per cent vacancy rate has been applied and the proposed abolishment of one position.

(Thousands of United States dollars)

	<i>Appropriation 2022</i>	<i>Expenditures 2022</i>	<i>Appropriation 2023</i>	<i>Requirements 2024</i>	<i>Variance 2024 vs. 2023</i>
United Nations Volunteers	61.9	48.0	64.7	62.9	(1.8)

60. Resources amounting to \$62,900 are proposed to provide for the continued deployment of two national United Nations Volunteers. A vacancy rate of zero per cent has been applied, taking into account the actual vacancy rate in March 2023.
61. The decrease is attributable mainly to the non-requirement for United Nations Development Programme country office support costs based on the most recent standard rates provided by the United Nations Volunteers programme.

Operational costs

(Thousands of United States dollars)

	<i>Appropriation 2022</i>	<i>Expenditures 2022</i>	<i>Appropriation 2023</i>	<i>Requirements 2024</i>	<i>Variance 2024 vs. 2023</i>
Consultants and consulting services	136.8	240.6	287.5	283.7	(3.8)

62. Resources amounting to \$283,700 are proposed to provide for individual consultants and consultant services for the provision of technical and specialized expertise on electoral issues, energy, conflict prevention, human rights and climate change, digital transformation and digitalization, durable solutions, mental health and training for Mission personnel.
63. The decrease is attributable mainly to the engagement of fewer consultants for the training of Mission personnel.

(Thousands of United States dollars)

	<i>Appropriation 2022</i>	<i>Expenditures 2022</i>	<i>Appropriation 2023</i>	<i>Requirements 2024</i>	<i>Variance 2024 vs. 2023</i>
Official travel	773.0	714.5	1 079.0	1 014.6	(64.4)

64. Resources amounting to \$1,014,600 are proposed to provide for within-Mission travel for essential engagements, mediation and facilitation with national counterparts and civil society, donors and non-governmental organizations, overseeing regional and field offices, political consultations with local entities and human rights fact-finding, monitoring and investigation missions. Travel outside the Mission area includes that of the Special Representative of the Secretary-General and senior members of her team for high-level political consultations with various entities, meetings with high-level counterparts at United Nations Headquarters and briefings to the Security Council (\$645,000) and training-related travel (\$369,600).
65. The decrease is attributable mainly to increased utilization of videoconferencing services to the extent possible for within-Mission consultations and training activities.

(Thousands of United States dollars)

	<i>Appropriation 2022</i>	<i>Expenditures 2022</i>	<i>Appropriation 2023</i>	<i>Requirements 2024</i>	<i>Variance 2024 vs. 2023</i>
Facilities and infrastructure	3 488.2	4 232.4	6 420.6	5 704.9	(715.7)

66. Resources amounting to \$5,704,900 are proposed to provide for the acquisition of: (a) engineering supplies (\$117,800); (b) prefabricated facilities (\$25,100); (c) furniture (\$36,000); (d) office and other equipment (\$48,000); (e) safety and security equipment (\$317,800); (f) rental of premises (\$884,900) (g) utilities and waste disposal services (\$570,600); (h) maintenance services (\$1,697,700); (i) security services (\$355,600); (j) construction, alteration, renovation and major maintenance (\$1,248,000); (k) stationery and office supplies (\$80,100); (l) spare parts and supplies (\$86,900); (m) construction material and field defence supplies (\$41,400); (n) petrol, oil and lubricants (\$140,300); and (o) sanitation and cleaning materials (\$54,700).
67. The decrease is attributable mainly to: (a) lower requirements for construction, alteration, renovation and major maintenance owing to the non-requirement for a provision for the renovation of the UNAMI building in Kuwait, as it was assessed that the major costs relating to that project could be adequately covered by the resources of \$1.6 million approved in the 2023 budget (see paras. 86–89);

(b) non-inclusion of a provision for the acquisition of generators and electrical equipment, for which a provision was included in the approved budget for 2023; (c) lower requirements for utilities and waste disposal services owing to increased utilization of solar and renewable energy and other consumption efficiencies; and (d) lower requirements for the acquisition of safety and security equipment and supplies and prefabricated facilities in line with operational requirements. The reduced requirements are offset in part by: (a) increased requirements for the rental of premises owing to higher costs for office and living accommodation in the Basra International Hotel based on the most recent contractual rates, and new requirements for the Mission's cost-shared portion of accommodation costs in the Mosul compound; (b) higher requirements for the acquisition and replacement of consumable engineering supplies such as batteries, water treatment consumables, electrical wire and cables and harnesses, and paints and primers; and (c) higher requirements for petrol, oil and lubricants owing to the higher average price of \$1.158 per litre of fuel for generators, compared with the average price of \$0.545 per litre applied in the 2023 approved budget.

(Thousands of United States dollars)

	<i>Appropriation 2022</i>	<i>Expenditures 2022</i>	<i>Appropriation 2023</i>	<i>Requirements 2024</i>	<i>Variance 2024 vs. 2023</i>
Ground transportation	535.5	731.0	1 056.5	1 196.1	139.6

68. Resources amounting to \$1,196,100 are proposed to provide for: (a) acquisition of vehicles (\$387,400); (b) acquisition of vehicle workshop equipment (\$36,000); (c) rental of vehicles (\$23,200); (d) repairs and maintenance (\$9,000); (e) liability insurance (\$21,400); (f) spare parts (\$337,400); and (g) petrol, oil and lubricants (\$381,700).
69. The increase is attributable mainly to: (a) the higher anticipated consumption of 250,600 litres of diesel fuel at a higher average cost of \$1.086 per litre, compared with 113,000 litres at an average cost per litre of \$0.545 provided for in the 2023 approved budget; and (b) the acquisition of vehicle workshop equipment to support the maintenance work carried out at the transport workshops, offset in part by lower requirements for the replacement of ageing vehicles and spare parts.

(Thousands of United States dollars)

	<i>Appropriation 2022</i>	<i>Expenditures 2022</i>	<i>Appropriation 2023</i>	<i>Requirements 2024</i>	<i>Variance 2024 vs. 2023</i>
Air operations	3 226.1	3 381.7	3 150.5	3 850.1	699.6

70. Resources amounting to \$3,850,100 are proposed to provide for the Mission's air transport fleet, which comprises two fixed-wing aircraft, operating an estimated 925 flight-hours, as follows: (a) services (\$8,000); (b) landing fees and ground handling charges (\$218,100); (c) air crew subsistence allowance (\$8,800); (d) petrol, oil and lubricants (\$1,101,500); (e) rental and operation (\$2,507,500); and (f) liability insurance (\$6,200).
71. The increase is attributable mainly to: (a) the higher average cost price of jet fuel of \$2.270 per litre, compared with the average price of \$1.00 per litre applied in the 2023 budget; and (b) higher costs for the rental and operation of fixed-wing aircraft owing to a reduction in the cost-shared contribution from the Office of the Special Envoy of the Secretary-General for Yemen from 25 per cent to 20 per cent for one of the aircraft.

(Thousands of United States dollars)

	<i>Appropriation 2022</i>	<i>Expenditures 2022</i>	<i>Appropriation 2023</i>	<i>Requirements 2024</i>	<i>Variance 2024 vs. 2023</i>
Communications and information technology	2 692.4	2 524.4	2 707.0	2 927.5	220.5

72. Resources amounting to \$2,927,500 are proposed to provide for: (a) communications and information technology equipment (\$435,500); (b) telecommunications and network services (\$393,800); (c) maintenance of communications and information technology equipment and support services (\$1,262,100); (d) spare parts (\$227,500); (e) software, licences and fees (\$480,200); and (f) public information and publication services (\$128,400).
73. The increase is attributable mainly to higher requirements for: (a) the acquisition and replacement of communications and information technology equipment that has passed life expectancy, including laptops, and radio repeater equipment required for security radio communications in the Kurdistan region, as well as the acquisition of electronic countermeasure accessories required for the transfer of existing equipment deployed within United Nations vehicles to ensure the safety of convoys; (b) maintenance of communications and information technology equipment and support services owing to additional requirements for the installation of the electronic countermeasure accessories proposed for acquisition. The increased requirements are offset in part by lower costs for centralized transponder service as well as mobile and data communication charges owing to increased utilization of web-based and cloud applications.

(Thousands of United States dollars)

	<i>Appropriation 2022</i>	<i>Expenditures 2022</i>	<i>Appropriation 2023</i>	<i>Requirements 2024</i>	<i>Variance 2024 vs. 2023</i>
Medical	324.5	153.9	334.9	345.2	10.3

74. Resources amounting to \$345,200 are proposed to provide for acquisition of equipment (\$4,000), medical services (\$172,500) and supplies (\$168,700).
75. The increase is attributable mainly to higher requirements for consumables, supplies and vaccines, offset by lower requirement for the acquisition of medical equipment.

(Thousands of United States dollars)

	<i>Appropriation 2022</i>	<i>Expenditures 2022</i>	<i>Appropriation 2023</i>	<i>Requirements 2024</i>	<i>Variance 2024 vs. 2023</i>
Other supplies, services and equipment	2 022.9	727.1	970.0	1 086.0	116.0

76. Resources amounting to \$1,086,000 are proposed to provide for: (a) welfare (\$63,900); (b) training fees, supplies and services (\$140,800); (c) official functions (\$25,000); (d) other hospitality (\$25,000); (e) general insurance (\$45,000); (f) bank charges (\$72,200); (g) claims, write-offs and adjustments (\$8,000); (h) other freight and related costs (\$378,500); (i) rations (\$119,100); (j) individual contractual services (\$155,900); and (k) other services (\$52,600).
77. The increase is attributable mainly to higher requirements for freight and related costs owing to a higher increase in the planned level of acquisition, as well as higher requirements for training fees, supplies and services.

Extrabudgetary resources**(a) Voluntary contributions**

78. In 2023, voluntary contributions in the amount of \$437,700 are projected to be utilized, comprising the following funding sources:
- (a) \$114,700 under the Mission's trust fund in support of the construction and renovation of the United Nations Integrated Compound in Baghdad, to be utilized for the completion of the riverbank rehabilitation project, which is the last project to be funded from the trust fund;
 - (b) \$323,000 under the multi-year appeal trust fund of the Department of Political and Peacebuilding Affairs to provide for the staff costs of one position (P-4) and to support activities aimed at strengthening political engagement among Iraqi youth and promoting the political participation of Iraqi women as well as the Mission's engagement on water security and the adverse impacts of climate change.
79. In 2024, voluntary contributions in the estimated amount of \$323,000 are projected to be utilized under the multi-year appeal trust fund for the continuation of one position (P-4) to continue supporting activities aimed at enhancing the Mission's political engagement, supporting the participation of Iraqi women and young people in political dialogue, promoting water security and combating the adverse impacts of climate change in Iraq.
80. The decrease in the estimated voluntary contribution to be utilized in 2024 compared with 2023 is due to the anticipated completion of the riverbank rehabilitation project funded under the Mission's trust fund in support of the construction and renovation of the United Nations Integrated Compound in Baghdad.

(b) Cost recovery

81. In 2023, resources in the amount of \$10,485,700 are estimated to be received from UNITAD and the United Nations country team in Iraq, through the cost recovery mechanism, for services provided by the Mission to those entities in the areas of security, space management, medical services, fuel and other supplies. Such services are provided to achieve economies of scale and enable more effective and efficient delivery of mandates, in accordance with the "One United Nations" initiative. These cost recovery resources will be utilized to provide for six positions (two Field Service and four international United Nations Volunteers) and to continue to support the United Nations Guard Unit, cost-sharing of other security staff costs and services, space management, cleaning services, field technology services, ground transport, medical services, fuel and other supplies and will complement the regular budget resources of the Mission.
82. Similarly, in 2024, resources in the amount of \$10,485,700 are projected to be received from UNITAD and the United Nations country team and will continue to be utilized to provide for the continuation of six positions (two Field Service and four international United Nations Volunteers) and to continue to support the United Nations Guard Unit, cost-sharing of other security staff costs and services, space management, cleaning services, field technology services, ground transport, medical services, fuel and other supplies.

II. Status of the renovation project for an integrated headquarters compound in Baghdad

83. The trust fund in support of the construction and renovation of the United Nations Integrated Compound in Baghdad was established for the construction of an integrated compound in Baghdad that would accommodate all the United Nations agencies, funds and programmes operating in Iraq.
84. On 31 March 2010, the trust fund received \$25,000,000 from the Government of Iraq and \$760,600 from the Governments of the Czech Republic, Greece, Italy, Luxembourg, Poland and Sweden. In

June 2011, a further contribution of \$25,000,000 was received from the Government of Iraq, bringing total contributions received by the trust fund to \$50,760,600.

85. All the trust fund projects have been successfully completed, with the exception of the riverbank rehabilitation project, which will be completed by the end of 2023.

III. Status of the project for the rehabilitation of the United Nations Assistance Mission for Iraq building in Kuwait

86. The Kuwait Joint Support Office premises were provided to the United Nations free of charge by the Government of Kuwait to host its support office for UNAMI and the United Nations Assistance Mission in Afghanistan. The rehabilitation of the Kuwait office buildings and facilities has been pending since 2004 when it was handed over to UNAMI from the United Nations Iraq-Kuwait Observation Mission. The planned rehabilitation of the UNAMI office building and the general compound in Kuwait is aimed at ensuring a safe, secure and conducive working environment for the staff who continue to use the facilities. Efforts to secure funding for the rehabilitation of the building from the Government of Kuwait, although without success to date, are being continued.
87. In the 2023 budget, the General Assembly approved resources of \$1,674,200 for the planned renovation of the building.
88. Based on the most recent assessments and in consultation with an independent construction firm in early 2023, it was determined that in lieu of renovating the existing dilapidated compound, for which renovation costs were estimated at \$2.9 million (reflecting 2023 costing estimates) with an estimated time frame of 19 months, a more cost-effective option could be to construct a new fit-for-purpose building on the compound. Based on internal assessments, it is expected that the estimated construction costs of the new building will not exceed the resources already approved in the 2023 budget, giving rise to potential savings of \$1.2 million compared with the originally estimated renovation costs of the existing building. The construction timeline for the new building is expected to take 12 months. The new fit-for-purpose building will provide adequate, secure and environmentally sustainable workspaces, including an efficient heating and cooling system, the use of renewable energy and water efficiency, and is anticipated to result in lower annual maintenance costs.
89. With regard to cost-sharing arrangements, effective 1 January 2023, a cost-sharing arrangement has been in place whereby the recurring operational costs of the building are borne by all client missions, apportioned at a ratio of 89 per cent to 11 per cent, split between full client missions¹ and education grant and payroll clients² on the basis of the missions' approved personnel strength.

¹ The full client missions comprise the following: Office of the Special Envoy of the Secretary-General for Yemen, Office of the Special Envoy of the Secretary-General for Syria, United Nations Investigative Team to Promote Accountability for Crimes Committed by Da'esh/Islamic State in Iraq and the Levant, United Nations Regional Centre for Preventive Diplomacy for Central Asia, United Nations Mission to Support the Hudaydah Agreement, United Nations Integrated Office in Haiti, United Nations Assistance Mission in Afghanistan and United Nations Assistance Mission for Iraq.

² The payroll and education grant clients comprise the following: United Nations Interim Force in Lebanon, United Nations Verification Mission in Colombia, United Nations Logistics Base at Brindisi, Italy, United Nations Truce Supervision Organization, United Nations Interim Administration Mission in Kosovo, United Nations Peacekeeping Force in Cyprus, United Nations Disengagement Observer Force, United Nations Military Observer Group in India and Pakistan, Office of the United Nations Special Coordinator for Lebanon and Office of the United Nations Special Coordinator for The Middle East Peace Process.

Annex I

Summary of follow-up action taken to implement the requests and recommendations of the Advisory Committee on Administrative and Budgetary Questions endorsed by the General Assembly

Brief description of the recommendation

Action taken to implement the recommendation

Advisory Committee on Administrative and Budgetary Questions (A/77/7/Add.6)

The Advisory Committee notes that national positions are the most impacted by the proposed restructuring and abolishments. The Committee trusts that the Mission will continue to pursue efforts to promote nationalization and capacity-building, and present related proposals in the context of future budget submissions (para. 15).

The Advisory Committee acknowledges the strategic approach of the Mission to streamline its structures and resources, seek efficiencies in mandate delivery and adapt to evolving circumstances, including through the incorporation of lessons learned and the promotion of nationalization. The Committee trusts that the Secretary-General will provide an update on the restructuring, including related lessons learned, in the context of the next budget proposal (para. 17).

The Advisory Committee notes with concern the number of long-standing vacant positions, particularly in the national categories. The Committee trusts that the vacancies will be filled expeditiously and updated information on their recruitment status will be provided to the General Assembly at the time of its consideration of the present report and in the context of the next budget submission (para. 18).

The Advisory Committee sees merit in the outsourcing of the staff counselling services and trusts that UNAMI will share its cost-benefit analysis and lessons learned with other missions for their consideration, taking into account their specific operating environment and needs (para. 23)

Pending the determination of the contribution of other missions to the costs for the renovation of the premises in Kuwait, the Advisory Committee recommends a reduction of 10 per cent (\$325,800) to the proposed increase under facilities and infrastructure. The Committee trusts that additional information on this project will be provided to the General Assembly at the time of its consideration of the present report and in the next budget submission, including on the envisaged cost-sharing arrangements and on host-country or other extrabudgetary funding (para. 25).

The United Nations Assistance Mission for Iraq (UNAMI) continues to review functions performed by international staff that can be nationalized and will continue efforts towards national capacity-building.

The strategic approach of the Mission to streamline its structures has contributed to improved integration within the teams working on political analysis and reporting, enabling closer collaboration among internal components as well as with the United Nations country team on political matters, including on climate change, and the political participation of women.

The Mission continues to take measures to ensure that vacant positions are filled expeditiously. A proposal to abolish one long-vacant position (Local level) is included in the present budget report. A list of positions vacant for over two years, including justification and information on the recruitment status, is provided in the supplementary information.

Information on the cost-benefit analysis and lessons learned from the outsourcing of the Mission's staff counselling services is being compiled and will be shared with the relevant Headquarters departments for dissemination to other missions.

Information on the status of the project is included in paragraphs 86 to 89 of the present budget report.

*Brief description of the recommendation**Action taken to implement the recommendation*

The Advisory Committee trusts that the Secretary-General will systematically include in future budget proposals disaggregated information on cost recovery, specifying the services provided to different entities and the respective amounts recovered (see also [A/76/7/Add.6](#), para. 29) (para. 29).

The Advisory Committee trusts that greater efforts will be made to address the gender imbalance in UNAMI, and that updated information will be included in all future budget submissions (see also [A/76/7/Add.7](#), para. 31, [A/75/7/Add.7](#), para. 16) (para. 31)

The Advisory Committee acknowledges the geographical distribution of UNAMI personnel and trusts that further efforts will be made to achieve equitable geographical representation of Member States among staff in senior positions at the D-1 level and above and provide an update in all future budget submissions (para. 32)

The Advisory Committee trusts that updated information on the Mosul integrated compound project will be provided in the context of the next budget submission (para. 33)

Information on cost recovery specifying the services provided to different entities is provided in the main report on the estimates in respect of special political missions ([A/78/6 \(Sect. 3\)/Add.1](#)).

The UNAMI gender parity working group, chaired by the Deputy Special Representative of the Secretary-General for Political Affairs and Electoral Assistance with the membership of the Office of the Chief of Staff, Office of the Chief of Mission Support, Human Resources Section and Gender Unit, continues to monitor and report on meeting gender parity goals. The group regularly reviews recruitments and best practices, monitors progress towards the gender parity implementation plan for 2023–2024 and ensures the implementation of increased outreach to female candidates, in particular with regard to field support and security staff recruitments, where gender imbalances have been identified.

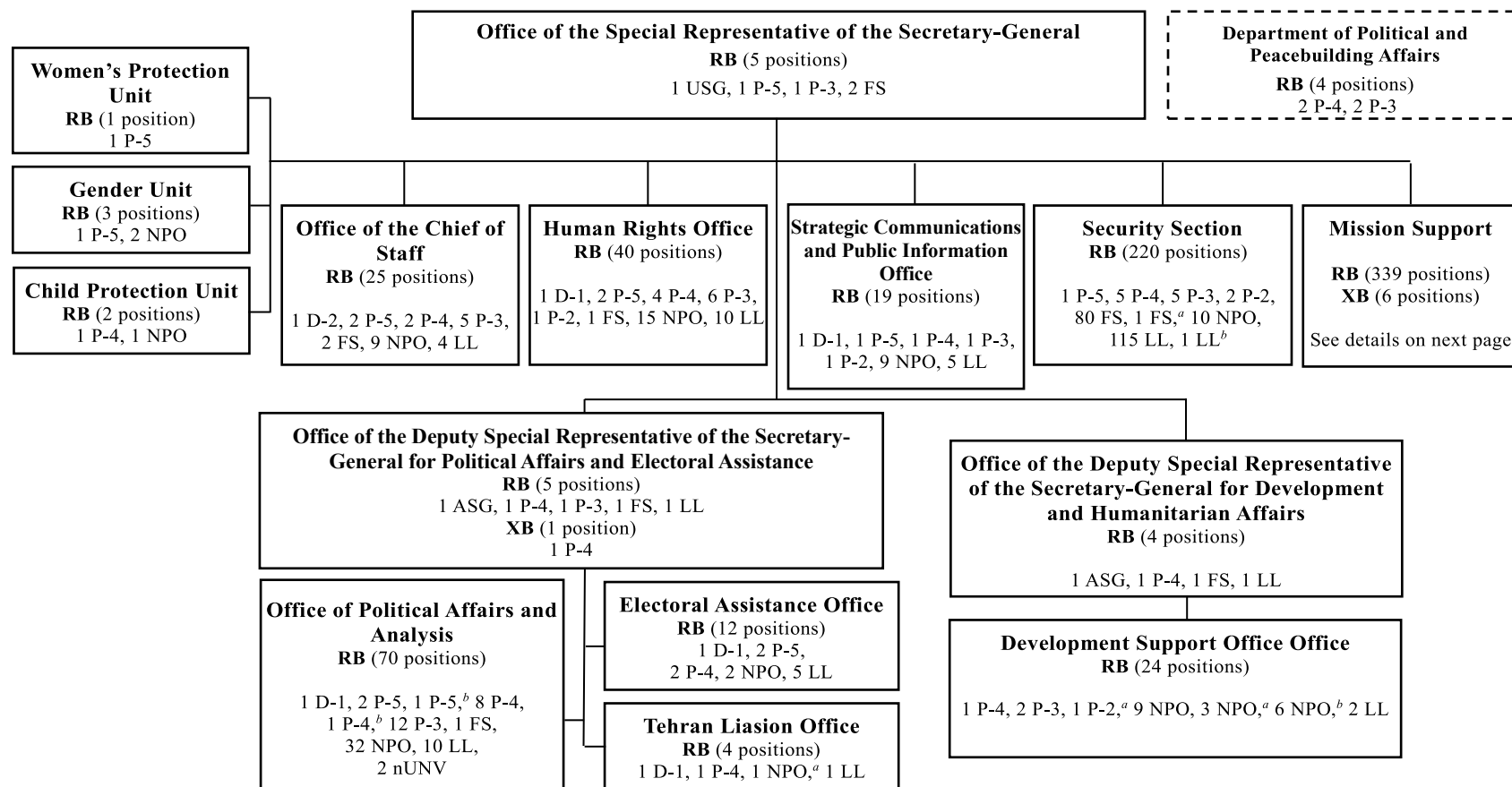
UNAMI has taken measures and critically monitors staff recruitment with regard to achieving equitable geographical representation among staff in senior positions. Recruitment managers have been sensitized on the importance of geographical distribution of UNAMI personnel and the Human Resources Section is providing guidance on the use of the relevant Inspira tools to monitor the current distribution status.

The Mosul integrated compound project is ongoing and is currently approximately 70 per cent completed. For 2022, expenditures totalling \$519,200 were incurred relating to the Mission's portion of the capital investment in the renovation of the compound. For the 2024 budget, a provision of \$337,500 relating to the Mission's cost-shared portion of accommodation costs in the compound has been budgeted.

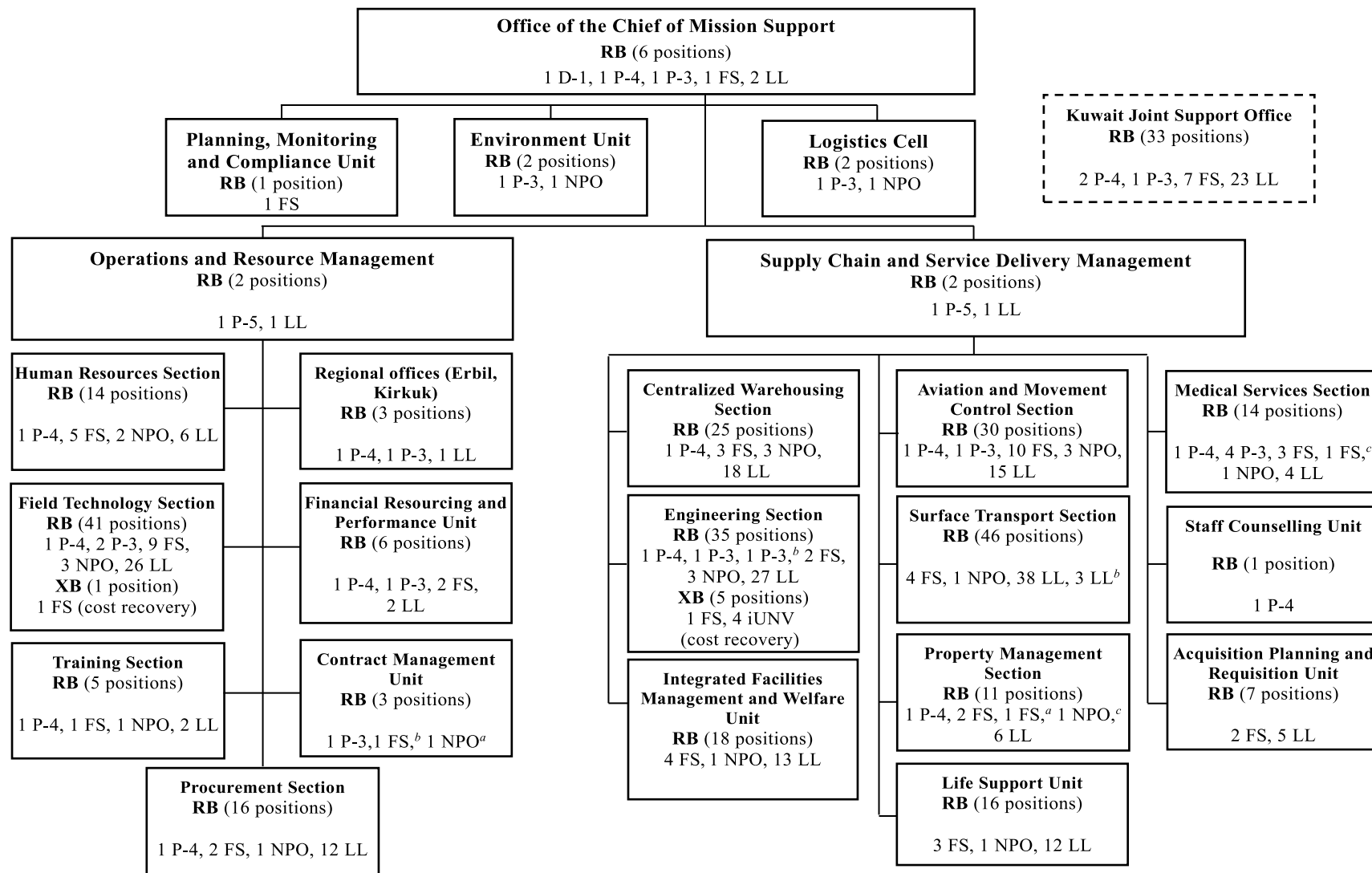
Annex II

Organizational structure and post distribution for 2024

A. United Nations Assistance Mission for Iraq

^a Reassignment.^b Redeployment.

B. Mission Support



Abbreviations: ASG, Assistant Secretary-General; FS, Field Service; iUNV, international United Nations Volunteer; LL, Local level; NPO, National Professional Officer; nUNV, national United Nations Volunteer; RB, regular budget; USG, Under-Secretary-General; XB, extrabudgetary.

^a Reassignment.

^b Redeployment.

^c Establishment.