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**Proposed programme budget for 2023**

## **Revised estimates: effect of changes in rates of exchange and inflation**

### **Report of the Secretary-General**

#### *Summary*

In accordance with established practice, the proposed programme budget is recosted prior to its adoption by the General Assembly. A preliminary recosting was reflected in the budget proposals of the Secretary-General issued earlier in 2022.

The present report provides updates to the inflation rates assumed earlier in 2022 in the context of the proposed programme for 2023. It also provides updates to the rates of exchange between the United States dollar and other currencies, standard costs for salaries and common staff costs, and vacancy rates. The updated rates, obtained in November 2022, supersede the rates used in the proposed programme budget for 2023, which had been obtained in December 2021.

The effects of the updated rates were also applied to the proposed resources presented as revised estimates and statements of programme budget implications for 2023.

The recommendations of the Advisory Committee on Administrative and Budgetary Questions on the proposed programme budget for 2023 were recosted, but owing to a lack of time, the Advisory Committee's recommendations on the additional resource requests were not recosted in the context of the present report. All of the Committee's recommendations endorsed by the General Assembly will be recosted together with the decisions of the Assembly on the level of the programme budget for 2023.

Preliminary recosting presented in the proposed programme budget for 2023, which only took into consideration projections for inflation, amounted to \$68.8 million.



In the present report, resource requirements were adjusted on the basis of updated projections for inflation, changes in rates of exchange, and updated estimates for posts which capture the latest decisions of the International Civil Service Commission. The vacancy rates proposed for 2023 are 11 per cent for the Professional and higher categories and 10.2 per cent for the General Service and related categories and remain unchanged from the rates included earlier in the programme budget proposals for 2023.

The effects of the recosting adjustments resulted in a net increase of \$91.4 million compared with the proposed programme budget for 2023 before recosting, or \$22.5 million more than the preliminary recosting, which was estimated at \$68.8 million in May 2022. Further details and breakdowns are presented in tables 1 and 2.

## I. Introduction

1. In accordance with established practice, the proposed programme budget for 2023, which is contained in [A/77/6 \(Introduction\)](#), uses the same price levels and rates of exchange as the current programme budget for 2022 for ease of comparison. The effects of the changes in recosting parameters are isolated and presented under a separate column entitled “Recosting” to provide Member States with an indication of the effects of inflation in the resource estimates. The preliminary recosting amount of \$68.8 million is now superseded by \$91.4 million, which represents an increase of \$22.5 million.
2. The present report is submitted to update the General Assembly on the effects of changes in inflation, rates of exchange and other recosting parameters in the programme budget prior to a final decision by the Assembly on the budget level for 2023.
3. The recosting is applied to the initial budget proposals of the Secretary-General and the recommendations of the Advisory Committee on Administrative and Budgetary Questions (see [A/77/7](#)).
4. The additional requirements arising from programme budget implications and revised estimates reports known at the time of the preparation of the present report have been included to provide the General Assembly with comprehensive information regarding the overall level of estimates when determining the level of the programme budget for 2023 beyond the proposed programme budget.
5. The inclusion of the recosting effects in respect of the recommendations of the Advisory Committee on the proposed programme budget is made without prejudice to decisions to be made by the General Assembly on those recommendations. Owing to time constraints, the Committee’s recommendations on revised estimates and statements of programme budget implications are not included in the present report but will be reflected, if endorsed, in the final budget level for 2023 approved by the Assembly.
6. The number of tables in the present report is more than three times higher than in the previous report, issued in 2021 ([A/76/593](#)), reflecting the effort to implement the recommendation of the Advisory Committee contained in paragraph 13 of its related report ([A/76/7/Add.32](#)), which was endorsed by the General Assembly in its resolution [76/246](#). Similarly, the number of paragraphs containing justifications for the changes due to recosting has nearly doubled, in an effort to facilitate the deliberations of the Committee and the Assembly on recosting.
7. The numbers presented in the tables and narratives are rounded. In addition, the analysis of the effects of recosting and related explanations were based on the amounts in the proposed programme budget for 2023. The effects of recosting on revised estimates and statements of programme budget implications are very similar to those of the proposed programme budget; therefore, the explanations were excluded to enable the earlier finalization of the present report.

## II. Summary of effects of recosting

8. Tables 1 and 2 contain a summary of the effects of recosting and present the resource requirements for 2023 based on the updated recosting parameters proposed by the Secretary-General for 2023.

Table 1  
Effects of recosting for 2023 by main category of expenditure

(Millions of United States dollars)

	<i>Estimates before recosting</i>	<i>Post recosting</i>					<i>Total recosting</i>	<i>Estimates after recosting</i>
		<i>Salaries</i>	<i>Post adjustment</i>	<i>Common staff costs</i>	<i>Vacancy rates</i>	<i>Non-post recosting</i>		
<b>A. Proposed programme budget</b>								
Secretary-General's proposals	3 224.1	8.8	27.2	12.6 <sup>a</sup>	(16.3)	58.6	90.8	3 314.9
Advisory Committee's recommendations	(56.4)	(0.2)	(0.1)	(0.1)	–	(3.4)	(3.8)	(60.2)
<b>Subtotal</b>	<b>3 167.7</b>	<b>8.6</b>	<b>27.1</b>	<b>12.5</b>	<b>(16.3)</b>	<b>55.3</b>	<b>87.1</b>	<b>3 254.7</b>
<b>B. Revised estimates and programme budget implications</b>								
Secretary-General's proposals <sup>b</sup>	110.8	–	0.2	0.0	(0.0)	4.1	4.3	115.1
Advisory Committee's recommendations	(4.3)	–	–	–	–	–	–	(4.3)
<b>Subtotal</b>	<b>106.5</b>	<b>0.0</b>	<b>0.2</b>	<b>0.0</b>	<b>(0.0)</b>	<b>4.1</b>	<b>4.3</b>	<b>110.8</b>
<b>C. Total proposal (A+B)</b>								
Secretary-General's proposals	3 334.9	8.8	27.3	12.6	(16.3)	62.7	95.1	3 430.0
Advisory Committee's recommendations	(60.7)	(0.2)	(0.1)	(0.1)	0.0	(3.4)	(3.8)	(64.5)
<b>Total</b>	<b>3 274.2</b>	<b>8.6</b>	<b>27.2</b>	<b>12.5</b>	<b>(16.3)</b>	<b>59.4</b>	<b>91.4</b>	<b>3 365.5</b>
Preliminary recosting in the proposed programme budget		11.5	33.4	0.0	(16.3)	40.3	68.8	
<b>Net change</b>		<b>(2.9)</b>	<b>(6.2)</b>	<b>12.5</b>	<b>(0.0)</b>	<b>19.1</b>	<b>22.5</b>	

<sup>a</sup> Includes \$4.1 million of programme budget implications from the International Civil Service Commission.<sup>b</sup> Excludes \$4.1 million of programme budget implications from the International Civil Service Commission.

Table 2  
Effects of recosting for 2023 by change driver

(Millions of United States dollars)

	<i>Estimates before recosting</i>	<i>Recosting</i>				<i>Estimates after recosting</i>
		<i>Exchange rates</i>	<i>Inflation</i>	<i>Vacancy rates</i>	<i>Total recosting</i>	
<b>A. Proposed programme budget</b>						
Secretary-General’s proposals	3 224.1	(63.0)	172.9 <sup>a</sup>	(19.1)	90.8	3 314.9
Advisory Committee’s recommendations	(56.4)	0.1	(3.8)	0.0	(3.8)	(60.2)
<b>Subtotal</b>	<b>3 167.7</b>	<b>(62.9)</b>	<b>169.1</b>	<b>(19.1)</b>	<b>87.1</b>	<b>3 254.7</b>
<b>B. Revised estimates and programme budget implications</b>						
Secretary-General’s proposals <sup>b</sup>	110.8	(0.1)	4.6	(0.3)	4.3	115.1
Advisory Committee’s recommendations	(4.3)	–	–	–	–	(4.3)
<b>Subtotal</b>	<b>106.5</b>	<b>(0.1)</b>	<b>4.6</b>	<b>(0.3)</b>	<b>4.3</b>	<b>110.8</b>

	<i>Estimates before recosting</i>	<i>Recosting</i>				<i>Estimates after recosting</i>
		<i>Exchange rates</i>	<i>Inflation</i>	<i>Vacancy rates</i>	<i>Total recosting</i>	
<b>C. Total proposal (A+B)</b>						
Secretary-General's proposals	3 334.9	(63.0)	177.5	(19.4)	95.1	3 430.0
Advisory Committee's recommendations	(60.7)	0.1	(3.8)	0.0	(3.8)	(64.5)
<b>Total</b>	<b>3 274.2</b>	<b>(63.0)</b>	<b>173.7</b>	<b>(19.4)</b>	<b>91.4</b>	<b>3 365.5</b>
Preliminary recosting in the proposed programme budget			68.8		68.8	
<b>Net change</b>		<b>(63.0)</b>	<b>104.9</b>	<b>(19.4)</b>	<b>22.5</b>	

<sup>a</sup> Includes \$4.1 million of programme budget implications from the International Civil Service Commission.

<sup>b</sup> Excludes \$4.1 million of programme budget implications from the International Civil Service Commission.

### III. Recosting of the proposed programme budget

#### A. Recosting of post resources

9. Recosting of post resources reflects updated salary scales for 2023 for the Professional and higher and the General Service and related categories; projected post adjustment multipliers for 2023; projected common staff costs for 2023; and projected vacancy rates for 2023. Total recosting of post resources amounts to \$32.2 million due to increases in salaries (\$8.8 million), post adjustment multiplier (\$27.2 million) and common staff costs (\$12.6 million), offset in part by a decrease due to higher vacancy rates (\$16.3 million).

##### 1. Recosting due to changes in salaries

10. The salaries of staff in the Professional and higher and the General Service and related categories are adjusted through the recosting process to reflect new salary scales and changes in the average step of staff within budget grades.

11. The salaries for the 5,067 Professional posts included in the proposed programme budget for 2023 were estimated at \$401.2 million when costed at the approved rates for 2022.

12. In accordance with the established practice, the salaries for Professional staff remained unchanged in the context of the preliminary recosting performed in May 2022.

13. In the context of the present recosting, salaries for Professional staff were increased by 2.28 per cent, from \$401.2 million to \$410.3 million, due to the higher salary scales for 2023 announced by the International Civil Service Commission (ICSC) in 2022. There was no material change in the distribution of staff within budget grades, hence no recosting adjustment to this parameter was necessary. As a result, salaries for Professional staff increased by \$9.1 million. This increase was attributed to inflation.

14. The salaries for the 5,055 General Service posts included in the proposed programme budget for 2023 were estimated at \$298.6 million.

15. In the context of the preliminary recosting, the salaries of General Service posts were adjusted in line with the updated inflation for 2022 and the projected inflation for 2023. This inflation adjustment resulted in an increase of \$11.5 million. In accordance with the established practice, the preliminary recosting excludes adjustments due to currency fluctuations.

16. In the context of the present recosting, salaries of General Service staff were adjusted on the basis of the latest scales applicable in November 2022 and were further adjusted for projected inflation. Despite the higher salaries in local currency, which were increased in line with projected inflation, the amount in United States dollars for General Service salaries decreased by \$0.3 million, from \$298.6 million to \$298.2 million, owing mainly to the stronger United States dollar, which appreciated against most other currencies. The salaries for General Service staff in New York increased by \$3.9 million owing to inflation (no currency effect).

17. Table 3 provides a summary of the effects of recosting of salaries, by category of staff and location.

Table 3

**Effects of recosting of salaries for 2023 by category of staff and location**

(Millions of United States dollars)

Location	Professional and higher			General Service and related			Total	
	Before recosting	After recosting	Recosting amount	Before recosting	After recosting	Recosting amount	After recosting	Recosting amount
New York	177.6	181.6	4.0	111.0	115.0	3.9	296.6	7.9
Geneva	95.0	97.1	2.2	92.7	94.2	1.5	191.3	3.7
Nairobi	18.4	18.8	0.4	6.7	5.9	(0.8)	24.7	(0.3)
Bangkok	16.6	16.9	0.4	12.5	12.1	(0.4)	29.1	(0.0)
Addis Ababa	14.1	14.5	0.3	9.3	9.6	0.2	24.0	0.6
Vienna	14.3	14.6	0.3	9.2	8.9	(0.3)	23.5	0.0
Santiago	12.7	13.0	0.3	10.9	10.4	(0.5)	23.4	(0.2)
Beirut	10.8	11.1	0.2	12.0	11.7	(0.3)	22.8	(0.0)
Other	41.7	42.6	1.0	34.2	30.4	(3.8)	73.1	(2.8)
<b>Total</b>	<b>401.2</b>	<b>410.3</b>	<b>9.1</b>	<b>298.6</b>	<b>298.2</b>	<b>(0.3)</b>	<b>708.5</b>	<b>8.8</b>

## 2. Recosting due to changes in post adjustment multiplier

18. Post adjustment multiplier is a variable component that is adjusted periodically to reflect changes in the cost of living in a duty station. It helps ensuring that United Nations staff at the professional and higher category have equivalent purchasing power regardless of their duty station.

19. The post adjustment multiplier presented in the proposed programme for 2023 before recosting was estimated at \$262.0 million.

20. In the context of the preliminary recosting in May 2022, the post adjustment multiplier was adjusted to \$295.4 million, representing an increase of \$33.4 million. The increase reflected the prevailing post adjustment multiplier in May 2022, plus the adjustments based on projected inflation for the remainder of 2022 and 2023.

21. Under the present recosting, the projections for the post adjustment multiplier were updated on the basis of the latest post adjustment multipliers promulgated by ICSC (November 2022), and projected inflation for the remainder of 2022 and 2023, taking into account the latest exchange rate of local currencies relative to the United States dollar (see appendix III).

22. As a result of these changes, the estimated post adjustment multiplier for 2023 increased from \$262.0 million to \$289.2 million, reflecting an increase of \$27.2 million. The increase reflects mainly the higher post adjustment multiplier in

New York (which increased from 69.1 to 82.0). The New York post adjustment multiplier for 2022 was underprojected owing to the expectation in December 2021 of a gradual reduction of inflation in 2022, which would have resulted in an average inflation of 3.2 per cent for the year. However, when the inflation proved to be persistent instead of transitory as previously anticipated, the *Economist* updated its inflation projections for 2022. The *Economist's* projected inflation for 2022 is 8.0 per cent in November 2022. In addition, the New York post adjustment multiplier for 2023 was adjusted on the basis of the projected inflation of 3.7 per cent for 2023.

23. Despite the net increases in the post adjustment multiplier for 2023 for most locations, post adjustment multipliers for all locations were reduced owing to the increase of 2.28 per cent in the salaries of Professional staff, in line with the “no gain, no loss” principle, whereby the post adjustment multiplier is adjusted when new salary scales are promulgated to ensure no change in take-home pay.

24. The post adjustment multiplier for Lebanon is currently frozen at 121.5 per cent and will not be updated until the later part of 2023. When conditions change significantly, as was the case in November 2022 with the change in the exchange rate of the Lebanese pound to 30,300 Lebanese pounds for each United States dollar (from 1,507.5 Lebanese pounds for each United States dollar), ICSC freezes the post adjustment multiplier and schedules a survey that becomes the basis for an adjustment of the post adjustment multiplier. Owing to the more favourable exchange rate, the post adjustment multiplier for Lebanon is expected to decrease. However, the principle of stability prevents a decrease in excess of 3 percentage points every four months. As a result, the 2023 post adjustment multiplier for Lebanon is projected at 120 per cent.

25. Table 4 presents a comparison of the post adjustment multiplier for 2022 and 2023 by location. Under normal conditions, the post adjustment multiplier is updated periodically. For example, the post adjustment multiplier for New York is updated once a year, in February. ICSC maintains an index that reflects the latest changes to be incorporated in the next revision of the post adjustment multiplier. For instance, in New York, the index in November 2022 is 183.5, which would translate to a post adjustment multiplier of 83.5 per cent, while the prevailing post adjustment multiplier continues to be 73.8 per cent, as promulgated by ICSC in February 2022.

Table 4

**Effects of recosting of the post adjustment multiplier for 2023 by location**

(Millions of United States dollars)

Location	Approved PAM for 2022		Actual PAM (November 2022)	Estimated PAM for 2023		Recosting amount
	Percentage	Amount		Percentage	Amount	
New York	69.1	122.4	73.8	82.0	145.2	22.8
Geneva	74.0	70.3	75.6	75.6	71.8	1.5
Beirut	87.0	9.5	121.5	120.0	13.1	3.6
Addis Ababa	43.4	6.1	55.6	62.2	8.8	2.7
Nairobi	43.3	8.0	42.1	41.5	7.6	(0.3)
Bangkok	45.7	7.6	41.1	42.0	7.0	(0.6)
Vienna	42.6	6.1	39.9	40.8	5.8	(0.2)
Santiago	38.9	5.0	28.3	27.1	3.4	(1.5)
Other	42.3	27.1	43.5	41.9	26.4	(0.7)
<b>Total</b>		<b>262.0</b>			<b>289.2</b>	<b>27.2</b>

Abbreviation: PAM, post adjustment multiplier.

### 3. Recosting due to changes in common staff costs

26. Common staff costs aggregate expenditures of the Organization with staff entitlements such as pension contributions, contributions to health plans, dependency allowance, education grant and home leave. The estimates for 2023 were calculated on the basis of expenditure experience between October 2021 and September 2022, and further adjusted on the basis of projected inflation for 2023.

27. In the context of the proposed programme budget for 2023, common staff costs were estimated at \$443.4 million on the basis of the rates approved for 2022, and included \$310.7 million for Professional staff and \$132.7 million for General Service staff, as presented in tables 5 and 7, respectively. In line with the established methodology, the preliminary recosting carried out in May 2022 did not adjust the estimates for common staff costs, as the timing would not allow for an accurate estimation. The more labour-intensive and extensive analysis of common staff costs initiated in 2021 and the uneven distribution of common staff costs over the budget period prevent an accurate estimate earlier in the year, as common staff costs tend to spike over the period from June to September, owing primarily to a higher concentration of expenditures for appointments, home leave and education grants.

28. In the context of the present recosting, common staff costs for 2023 are estimated at \$455.9 million, comprising \$326.7 million for Professional staff and \$129.3 million for General Service staff, as presented in tables 6 and 8, respectively.

29. The increase of \$12.6 million reflects mainly the higher provisions for separations, education grants, home leave and pension contributions, offset in part by decreases under contributions to medical insurance and dependency allowances. These changes reflect recent expenditure experience.

30. Tables 5 to 8 compare common staff costs for 2022 and 2023 by category of staff, location and element of common staff costs.

Table 5

#### **Estimates for common staff costs for 2023, for the Professional and higher categories by location (before recosting)**

(Millions of United States dollars)

<i>Location</i>	<i>Pension</i>	<i>Medical</i>	<i>Dependency allowance</i>	<i>Education grant</i>	<i>Home leave</i>	<i>Other</i>	<i>Total</i>
New York	62.1	21.9	11.2	18.7	6.3	16.4	136.6
Geneva	33.2	6.7	6.4	10.6	1.3	9.1	67.4
Nairobi	6.4	0.5	1.4	2.4	0.4	5.6	16.6
Addis Ababa	4.9	0.4	1.4	1.9	0.2	4.3	13.1
Bangkok	5.8	0.4	1.4	3.1	0.4	2.0	13.1
Beirut	3.8	0.2	1.0	1.3	0.2	3.6	10.1
Vienna	5.0	1.1	0.8	1.3	0.2	1.2	9.7
Santiago	4.4	0.6	1.1	0.6	0.3	1.3	8.3
Other	14.6	1.6	3.2	4.3	0.4	11.8	35.9
<b>Total</b>	<b>140.4</b>	<b>33.3</b>	<b>27.9</b>	<b>44.1</b>	<b>9.6</b>	<b>55.4</b>	<b>310.7</b>



**Table 6**  
**Estimates for common staff costs for 2023, for the Professional and higher categories by location (after recosting)**

(Millions of United States dollars)

<i>Location</i>	<i>Pension</i>	<i>Medical</i>	<i>Dependency allowance</i>	<i>Education grant</i>	<i>Home leave</i>	<i>Other</i>	<i>Total</i>
New York	63.9	20.9	10.6	18.9	7.5	18.5	140.3
Geneva	34.2	6.5	6.3	11.7	1.9	11.0	71.5
Nairobi	6.6	0.4	1.5	2.9	0.7	5.7	17.9
Addis Ababa	5.1	0.4	1.4	2.3	0.2	5.4	14.8
Bangkok	6.0	0.4	1.3	2.6	0.5	3.1	13.9
Beirut	3.9	0.2	1.4	1.3	0.1	3.6	10.5
Vienna	5.1	1.0	0.8	1.7	0.3	1.6	10.6
Santiago	4.6	0.5	1.1	1.5	0.4	1.8	9.8
Other	15.0	1.1	3.0	4.3	0.8	13.0	37.3
<b>Total</b>	<b>144.4</b>	<b>31.5</b>	<b>27.4</b>	<b>47.1</b>	<b>12.4</b>	<b>63.8</b>	<b>326.7</b>

**Table 7**  
**Estimates for common staff costs for 2023, for the General Service and related categories by location (before recosting)**

(Millions of United States dollars)

<i>Location</i>	<i>Pension</i>	<i>Medical</i>	<i>Dependency allowance</i>	<i>Education grant</i>	<i>Home leave</i>	<i>Other</i>	<i>Total</i>
New York	22.4	28.9	4.9	1.3	1.4	0.9	59.9
Geneva	19.6	4.0	7.6	0.7	1.7	0.2	33.8
Beirut	2.5	0.9	0.5	0.2	0.3	0.3	4.6
Santiago	2.3	1.6	0.2	0.2	0.2	0.1	4.6
Addis Ababa	1.8	0.6	0.3	0.3	0.0	0.9	3.9
Bangkok	2.5	0.7	0.2	0.2	0.0	0.1	3.8
Vienna	1.9	0.5	0.2	0.1	0.1	0.0	2.9
Nairobi	1.3	0.5	0.3	0.2	0.0	0.2	2.5
Other	7.8	2.3	1.7	0.7	0.3	4.0	16.7
<b>Total</b>	<b>62.0</b>	<b>40.1</b>	<b>16.0</b>	<b>3.7</b>	<b>4.0</b>	<b>6.7</b>	<b>132.7</b>

**Table 8**  
**Estimates for common staff costs for 2023, for the General Service and related categories by location (after recosting)**

(Millions of United States dollars)

<i>Location</i>	<i>Pension</i>	<i>Medical</i>	<i>Dependency allowance</i>	<i>Education grant</i>	<i>Home leave</i>	<i>Other</i>	<i>Total</i>
New York	24.1	21.0	3.7	3.2	0.8	1.9	54.7
Geneva	20.2	2.7	5.4	1.7	1.0	0.8	31.7
Beirut	2.4	1.1	0.7	0.4	0.3	0.5	5.6
Santiago	2.2	1.8	0.2	0.5	0.2	0.3	5.1
Addis Ababa	1.9	1.0	0.4	0.7	0.0	0.8	4.9
Bangkok	2.5	0.7	0.2	0.5	0.0	0.2	4.2
Vienna	1.9	0.4	0.2	0.2	0.1	0.1	2.9
Nairobi	1.2	0.4	0.2	0.5	0.0	0.3	2.6
Other	6.2	2.6	2.1	1.5	0.2	4.9	17.6
<b>Total</b>	<b>62.5</b>	<b>31.6</b>	<b>13.2</b>	<b>9.3</b>	<b>2.7</b>	<b>9.8</b>	<b>129.3</b>

#### 4. Recosting due to change in vacancy rates

31. Vacancy rates are a tool for budgetary calculations, as stipulated by the General Assembly in paragraph 31 of its resolution [70/247](#). In its resolution [76/245](#), the Assembly approved a vacancy rate of 10 per cent for Professional staff and of 9.2 per cent for General Service staff.

32. In the context of the preliminary recosting conducted in May 2022, vacancy rates were increased by 1 percentage point, to 11 per cent for Professional staff and 10.2 per cent for General Service staff.

33. In October 2022, the actual vacancy rate for Professional staff was 12.55 per cent, down from approximately 14 per cent in December 2021. With the suspension of the hiring freeze, this pattern of gradual reduction of vacancy rates is expected to continue in 2023, which explains the projected vacancy rate for 2023 of 11 per cent for Professional staff.

34. For General Service staff, the actual vacancy rate in October 2022 was 10.6 per cent. The vacancy rate for General Service staff shows signs of greater stability. As a result, the vacancy rate for 2023 for General Service staff is estimated at 10.2 per cent.

35. The higher-than-approved vacancy rates contributed to a decrease of \$19.1 million, comprising a decrease of \$11.2 million under Professional staff, \$5.4 million under General Service staff and \$2.5 million under staff assessment.

36. Table 9 presents the effects of vacancy rates on post resources, which are estimated at a decrease of \$16.3 million. In addition, the higher vacancy rates proposed contribute to a non-post decrease under other staff costs and staff assessment (\$2.8 million).

Table 9

**Effects of vacancy rates on 2023 estimates by category of staff and type of post expenditure**

(Millions of United States dollars)

Vacancy rate applied	Vacancy rate by category of staff (percentage)		Before recosting				After recosting			
	Professional and higher	General Service and related	Salaries	Post adjustment	Common staff costs	Total	Salaries	Post adjustment	Common staff costs	Total
Full provision (no vacancy)	–	–	777.9	292.0	492.5	1 562.3	788.0	322.7	508.2	1 618.8
Approved vacancy rate for 2022	10.0	9.2	699.7	262.0	443.4	1 405.1	708.5	289.2	455.9	1 453.6
Proposed vacancy rate for 2023	11.0	10.2					701.1	285.9	450.3	1 437.3

**B. Recosting of non-post resources**

37. Non-post provisions are updated on the basis of currency use and related inflation. The total non-post resources subject to this recosting amount to \$757.2 million (excluding special political missions and temporary positions of a continuing nature).

38. In the preliminary recosting in the context of the proposed programme budget for 2023 in May 2022, recosting adjustments for non-post resources were estimated at \$40.3 million. In accordance with the established methodology, preliminary recosting reflected adjustments for inflation and no adjustments due to the fluctuations of currencies against the United States dollar.

39. In the context of the present recosting, the non-post provisions were adjusted on the basis of the combined effects of inflation and currency fluctuations. In accordance with the established methodology, adjustments for inflation are based on the consumer price index (CPI) published by the *Economist*. For currencies with an active market of forward contracts, currency adjustments were based on such forward rates; otherwise, United Nations operational rates of exchange were used. Currency use was based on actual non-post expenditures between November 2021 and October 2022 (see appendix I, sect. B).

40. The overall increase of \$58.6 million in non-post resources reflects mainly the application of an adjustment factor of 8.5 per cent to 81.5 per cent of the non-post provisions, which are consumed in United States dollars. These provisions were adjusted on the basis of inflation only. The 8.5 per cent increase in resources consumed in United States dollars reflects the combined effect of higher inflation in 2022 (8.0 per cent estimated in November 2022 vs. 3.2 per cent projected in December 2021) and the projected inflation for 2023 of 3.7 per cent (see appendix I, sect. A).

41. In addition to the United States dollar, non-post resources are consumed mainly in Swiss francs and euros and are therefore exposed to currency fluctuations of these currencies. The United Nations entered into forward contracts for the purchase of Swiss francs and euros in November 2022. Swiss francs were purchased at an average rate of 0.9272 for each United States dollar, while euros were purchased at an average rate of 0.949. The combined effect of inflation, offset in part by a stronger United States dollar, is presented in table 10.

42. In November 2022, the Secretariat purchased SwF 277 million using forward contracts at an average rate of SwF 0.9272 for each United States dollar (the previous rate of exchange was 0.9235). Similarly, the Secretariat purchased €109 million using forward contracts at an average rate of €0.949 for each dollar (the previous rate of

exchange was 0.883). The amount of foreign currency purchased took into account the anticipated volume and timing of the need for Swiss francs and euros in 2023.

43. Of the total \$58.6 million in non-post recosting, an amount of \$64.9 million is attributable to inflation, while the stronger United States dollar contributed to a decrease of \$6.3 million.

44. Table 10 provides further information on the effects of non-post recosting by main currency.

Table 10

**Effects of recosting of non-post resources for 2023 by main currency**

(Millions of United States dollars)

<i>Currency</i>	<i>Currency use in 2022 (percentage)</i>	<i>Estimates for 2023 (before recosting)</i>	<i>Adjustment factor</i>	<i>Recosting</i>	<i>Estimates for 2023 after recosting</i>
United States dollar	81.5	617.0	1.085	51.6	668.6
Swiss franc	12.9	97.4	1.058	5.7	103.1
Euro	3.0	22.6	1.053	0.9	23.5
Chilean peso	0.5	4.0	0.999	0.0	4.0
Kenyan shilling	0.4	3.1	0.995	0.0	3.1
Thai baht	0.3	2.3	1.004	0.1	2.4
Other	1.4	10.8	1.026	0.3	11.1
<b>Total</b>	<b>100.0</b>	<b>757.2</b>	<b>1.077</b>	<b>58.6</b>	<b>815.8</b>

45. The recosting of the provisions for travel and energy was subject to a more detailed analysis, as their price changes far exceeded the normal recosting adjustments based on the applicable CPI.

46. The energy provisions for 2022, which were recosted in December 2021 on the basis of the applicable CPI, experienced a higher-than-estimated change in prices. As a result, these provisions, which form the baseline for the 2023 inflation projections, were adjusted on the basis of the world energy index published by the World Bank, which in October 2022 (latest data point available) registered a year-over-year increase of 18.59 per cent.

47. This recosting adjustment will ensure that the budget provisions keep pace with prevailing energy prices. Actual expenditure in 2023 for energy will be monitored closely to track the actual impact of recosting. Information on estimated and actual costs of energy will be provided in the financial performance report for 2023.

48. Table 11 provides the recosting adjustments applied to energy provisions for the main duty stations.

Table 11  
**Effects of recosting of energy for 2023 by location**  
 (Thousands of United States dollars)

<i>Location</i>	<i>Proposed programme budget for 2023 at 2022 prices</i>	<i>Recosting adjustment applied to 2022 prices</i>	<i>Revised base for 2023</i>	<i>Recosting 2023 based on CPI 2023</i>	<i>Estimates for 2023 after recosting</i>
Addis Ababa	906.6	135.2	1 041.8	47.5	1 089.3
Bangkok	524.6	88.4	613.0	27.9	640.9
Beirut	2 864.7	427.3	3 292.0	150.0	3 442.0
Geneva	3 837.8	682.0	4 519.8	206.0	4 725.7
New York	10 113.2	1 508.6	11 621.8	529.6	12 151.4
Nairobi	155.6	18.5	174.1	7.9	182.0
Santiago	529.9	68.0	597.9	27.2	625.2
Vienna	2 418.7	410.1	2 828.8	128.9	2 957.7
<b>Total</b>	<b>21 351.1</b>	<b>3 338.2</b>	<b>24 689.3</b>	<b>1 125.0</b>	<b>25 814.3</b>

49. The 2022 baseline for travel costs, which is used as the basis for the projected 2023 inflation, was adjusted by 9.3 per cent, in line with the overall increase in airfares and daily subsistence allowance experienced in 2022 beyond the approved inflation projections. Subsequently, the United States dollar-based projected inflation of 3.7 per cent was applied for 2023.

50. Table 12 presents the 2023 recosting of travel provisions by object of expenditure.

Table 12  
**Effects of recosting of travel for 2023 by object of expenditure**  
 (Thousands of United States dollars)

<i>Object of expenditure</i>	<i>Proposed programme budget for 2023 at 2022 prices</i>	<i>Recosting adjustment applied to 2022 prices</i>	<i>Revised base for 2023</i>	<i>Recosting 2023 based on CPI 2023</i>	<i>Estimates for 2023 after recosting</i>
Travel of experts	8 610.2	804.2	9 414.4	348.3	9 762.7
Travel of representatives	26 894.8	2 512.0	29 406.8	1 088.1	30 494.8
Travel of staff	17 280.8	1 614.0	18 894.8	699.1	19 593.9
<b>Total</b>	<b>52 785.8</b>	<b>4 930.2</b>	<b>57 716.0</b>	<b>2 135.5</b>	<b>59 851.5</b>

#### IV. Recosting of revised estimates and statements of programme budget implications for 2023

##### Secretary-General's proposals and Advisory Committee recommendations on additional resource proposals not included in the proposed programme budget for 2023

51. In addition to the resource proposals included in the proposed programme budget for 2023, the Secretary-General proposed additional resources for 2023 amounting to \$114.9 million, including staff assessment, as detailed in table 13.

52. The Advisory Committee's recommendations known on 1 December 2022 amount to a decrease of \$4.3 million. Such recommendations were not recosted owing to a lack of time. The recosting of such recommendations, if endorsed, will be applied in time to reflect the final decision of the General Assembly on the programme budget for 2023.

53. The total recosting of revised estimates and statements of programme budget implications proposed by the Secretary-General amounts to \$4.3 million, as indicated in tables 1 and 2.

Table 13

**Revised estimates and statements of programme budget implications for 2023 (including staff assessment)**

(Thousands of United States dollars)

<i>Report</i>	<i>Secretary-General's proposal</i>	<i>Advisory Committee's recommendations</i>
<b>A. Construction projects</b>		
Progress on the renovation of the North Building at the Economic Commission for Latin America and the Caribbean in Santiago ( <a href="#">A/77/315</a> )	640.4	
Seismic mitigation retrofit and life-cycle replacements project at the Economic and Social Commission for Asia and the Pacific premises in Bangkok ( <a href="#">A/77/330</a> )	10 902.4	
Progress in the renovation of Africa Hall at the Economic Commission for Africa in Addis Ababa ( <a href="#">A/77/339</a> )	6 244.0	
Progress on the replacement of office blocks A–J at the United Nations Office at Nairobi ( <a href="#">A/77/349</a> )	13 196.2	
Addressing the deteriorating conditions and limited capacity of the conference services facilities at the United Nations Office at Nairobi ( <a href="#">A/77/367</a> )	6 252.6	(91.6)
<b>Subtotal, A</b>	<b>37 235.6</b>	<b>(91.6)</b>
<b>B. Revised estimates</b>		
Revised estimates relating to the establishment of the United Nations Youth Office ( <a href="#">A/77/541</a> )	2 497.8	(37.6)
Revised estimates on United Nations activities to mitigate global food insecurity and its humanitarian impact ( <a href="#">A/77/576</a> )	10 939.5	
Revised estimates resulting from resolutions and decisions adopted by the Human Rights Council at its forty-ninth, fiftieth and fifty-first regular sessions, and at its thirty-fourth special session, in 2022 ( <a href="#">A/77/579</a> )	24 173.0	
Revised estimates resulting from resolutions and decisions adopted by the Human Rights Council at its thirty-fifth special session, in 2022 ( <a href="#">A/77/579/Add.1</a> )	3 103.8	
<b>Subtotal, B</b>	<b>40 714.1</b>	<b>(37.6)</b>
<b>C. Statements of programme budget implications</b>		
Programme budget implications arising from recommendations and decisions contained in the report of the United Nations Joint Staff Pension Board ( <a href="#">A/C.5/77/3</a> )	(83.8)	
Programme budget implications arising from recommendations and decisions contained in the report of the International Civil Service Commission for 2022 ( <a href="#">A/C.5/77/4</a> )	4 071.8	
Programme budget implications: problems arising from the accumulation of conventional ammunition stockpiles in surplus ( <a href="#">A/C.5/77/13</a> )	134.7	
Programme budget implications: further practical measures for the prevention of an arms race in outer space ( <a href="#">A/C.5/77/14</a> )	618.9	
Programme budget implications: transparency and confidence-building measures in outer space activities ( <a href="#">A/C.5/77/15</a> )	73.9	

<i>Report</i>	<i>Secretary-General's proposal</i>	<i>Advisory Committee's recommendations</i>
Programme budget implications: Israeli practices affecting the human rights of the Palestinian people in the Occupied Palestinian Territory, including East Jerusalem ( <a href="#">A/C.5/77/18</a> )	255.1	
Programme budget Implications: crimes against humanity ( <a href="#">A/C.5/77/19</a> )	214.0	
Programme budget implications: promotion of inclusive and effective international tax cooperation at the United Nations ( <a href="#">A/C.5/77/21</a> )	432.7	
Programme budget implications: follow-up to the second United Nations Conference on Landlocked Developing Countries ( <a href="#">A/C.5/77/22</a> )	703.2	
Programme budget implications: follow-up to and implementation of the SIDS Accelerated Modalities of Action (SAMOA) Pathway and the Mauritius Strategy for the Further Implementation of the Programme of Action for the Sustainable Development of Small Island Developing States ( <a href="#">A/C.5/77/23</a> )	439.7	
<b>Subtotal, C</b>	<b>6 860.2</b>	<b>0.0</b>
<b>D. Special political missions</b>		
Revised estimates relating to the proposed programme budget for 2023 under section 3, Political affairs, and section 36, Staff assessment: United Nations Integrated Office in Haiti ( <a href="#">A/77/6 (Sect. 3)/Add.7</a> )	5 930.6	(21.0)
Revised estimates relating to the proposed programme budget for 2023 under thematic cluster II: sanctions monitoring teams, groups and panels, and other entities and mechanisms: Panel of Experts on Haiti ( <a href="#">A/77/6 (Sect. 3)/Add.8</a> )	1 439.8	
<b>Subtotal, D</b>	<b>7 370.4</b>	<b>(21.0)</b>
<b>E. Subventions</b>		
Report on the use of the commitment authority and request for a subvention to the Residual Special Court for Sierra Leone ( <a href="#">A/77/352</a> )	2 910.5	(145.5)
Report on the use of the commitment authority and request for a subvention to the Extraordinary Chambers in the Courts of Cambodia ( <a href="#">A/77/513</a> )	4 010.4	(601.4)
Report on the use of the 2022 subvention and request for a subvention to the Special Tribunal for Lebanon for 2023 ( <a href="#">A/77/548</a> )	2 968.0	
<b>Subtotal, E</b>	<b>9 888.9</b>	<b>(746.9)</b>
<b>F. Capital investment planning</b>		
Capital investment planning ( <a href="#">A/77/519</a> )	12 251.1	(3 422.8)
<b>Subtotal, F</b>	<b>12 251.1</b>	<b>(3 422.8)</b>
<b>G. Other</b>		
Review of the jurisdictional set-up of the United Nations common system ( <a href="#">A/77/222</a> )	566.3	
<b>Subtotal, G</b>	<b>566.3</b>	<b>0.0</b>
<b>Total</b>	<b>114 886.6</b>	<b>(4 319.9)</b>

**Annex****Schedules**

## Schedule I

**Changes in salaries by budget section**

(Millions of United States dollars)

<i>Budget section</i>	<i>Professional and higher</i>		<i>General Service and related</i>		<i>Recosting</i>		<i>Total</i>
	<i>Before recosting</i>	<i>After recosting</i>	<i>Before recosting</i>	<i>After recosting</i>	<i>Professional and higher</i>	<i>General Service and related</i>	
1. Overall policymaking, direction and coordination	14.0	14.3	7.1	7.3	0.3	0.2	0.4
2. General Assembly and Economic and Social Council affairs and conference management	82.4	84.3	42.6	43.6	1.9	1.0	2.9
3. Political affairs	19.7	20.1	9.4	9.3	0.5	(0.1)	0.4
4. Disarmament	3.4	3.5	1.0	1.0	0.1	0.0	0.1
5. Peacekeeping operations	3.3	3.4	14.7	13.4	0.1	(1.4)	(1.3)
6. Peaceful uses of outer space	1.4	1.4	0.4	0.4	0.0	(0.0)	0.0
7. International Court of Justice	4.7	4.9	3.5	3.5	0.1	0.0	0.1
8. Legal affairs	11.0	11.2	4.6	4.7	0.3	0.1	0.4
9. Economic and social affairs	25.0	25.6	10.6	11.0	0.6	0.4	1.0
10. Least developed countries, landlocked developing countries and small island developing States	2.4	2.4	0.3	0.4	0.1	0.0	0.1
11. United Nations system support for the African Union's Agenda 2063: The Africa We Want	2.6	2.6	0.5	0.5	0.1	0.0	0.1
12. Trade and development	19.8	20.3	14.0	14.2	0.5	0.2	0.7
14. Environment	8.7	8.9	0.8	0.8	0.2	(0.1)	0.1
15. Human settlements	4.9	5.0	0.8	0.7	0.1	(0.1)	0.0
16. International drug control, crime and terrorism prevention and criminal justice	7.7	7.9	1.9	1.9	0.2	(0.1)	0.1
17. UN-Women	3.4	3.4	0.8	0.8	0.1	0.0	0.1
18. Economic and social development in Africa	16.9	17.3	8.6	8.4	0.4	(0.2)	0.2
19. Economic and social development in Asia and the Pacific	15.8	16.2	10.1	9.8	0.4	(0.3)	0.1
20. Economic development in Europe	10.1	10.3	6.8	6.9	0.2	0.1	0.3
21. Economic and social development in Latin America and the Caribbean	16.0	16.4	12.2	11.0	0.4	(1.2)	(0.8)
22. Economic and social development in Western Asia	9.0	9.2	7.4	7.2	0.2	(0.2)	(0.0)



<i>Budget section</i>	<i>Professional and higher</i>		<i>General Service and related</i>		<i>Recosting</i>		<i>Total</i>
	<i>Before recosting</i>	<i>After recosting</i>	<i>Before recosting</i>	<i>After recosting</i>	<i>Professional and higher</i>	<i>General Service and related</i>	
24. Human rights	28.0	28.7	8.5	8.5	0.6	0.0	0.7
25. International protection, durable solutions and assistance to refugees	0.3	0.3	0.0	0.0	0.0	0.0	0.0
26. Palestine refugees	16.7	17.0	0.5	0.5	0.4	0.0	0.4
27. Humanitarian assistance	4.8	4.9	1.3	1.4	0.1	0.0	0.1
28. Global communications	21.8	22.3	20.2	19.8	0.5	(0.4)	0.1
29A. Department of Management Strategy, Policy and Compliance	13.6	13.9	5.4	5.6	0.3	0.2	0.5
29B. Department of Operational Support	5.5	5.6	17.2	17.8	0.1	0.6	0.8
29C. Office of Information and Communications Technology	6.9	7.1	5.6	5.7	0.2	0.1	0.3
29E. Administration, Geneva	5.7	5.8	23.6	24.0	0.1	0.4	0.5
29F. Administration, Vienna	1.7	1.7	4.6	4.4	0.0	(0.2)	(0.1)
29G. Administration, Nairobi	3.4	3.5	2.0	1.7	0.1	(0.3)	(0.2)
30. Internal oversight	6.4	6.5	2.0	2.0	0.1	0.1	0.2
34. Safety and security	4.3	4.4	49.5	50.0	0.1	0.5	0.6
<b>Total</b>	<b>401.2</b>	<b>410.3</b>	<b>298.6</b>	<b>298.2</b>	<b>9.1</b>	<b>(0.3)</b>	<b>8.8</b>

## Schedule II

**Changes in post adjustment multiplier by budget section and location**

(Thousands of United States dollars)

<i>Budget section</i>	<i>Approved for 2022</i>		<i>Estimated for 2023</i>		<i>Recosting</i>	
	<i>Percentage</i>	<i>Amount</i>	<i>Percentage</i>	<i>Amount</i>	<i>Change in percentage points</i>	<i>Total amount</i>
<b>1. Overall policymaking, direction and coordination</b>						
New York	69.1	7 370.8	82.0	8 743.3	12.9	1 372.5
Geneva	74.0	1 027.4	75.6	1 049.8	1.6	22.4
Other		664.1		662.8	0.0	(1.3)
<b>Subtotal</b>		<b>9 062.3</b>		<b>10 455.9</b>	<b>0.0</b>	<b>1 393.6</b>
<b>2. General Assembly and Economic and Social Council affairs and conference management</b>						
New York	69.1	34 985.3	82.0	41 481.0	12.9	6 495.7
Geneva	74.0	20 221.1	75.6	20 654.6	1.6	433.5
Other		1 915.2		1 836.3	0.0	(78.9)
<b>Subtotal</b>		<b>57 121.6</b>		<b>63 971.9</b>	<b>0.0</b>	<b>6 850.3</b>
<b>3. Political affairs</b>						
New York	69.1	11 584.1	82.0	13 739.4	12.9	2 155.3

<i>Budget section</i>	<i>Approved for 2022</i>		<i>Estimated for 2023</i>		<i>Recosting</i>	
	<i>Percentage</i>	<i>Amount</i>	<i>Percentage</i>	<i>Amount</i>	<i>Change in percentage points</i>	<i>Total amount</i>
Jerusalem	81.2	1 641.3	79.7	1 611.6	(1.5)	(29.7)
Other		912.2		963.2	0.0	51.0
<b>Subtotal</b>		<b>14 137.6</b>		<b>16 314.2</b>	<b>0.0</b>	<b>2 176.6</b>
<b>4. Disarmament</b>						
New York	69.1	1 656.4	82.0	1 964.7	12.9	308.3
Geneva	74.0	305.6	75.6	312.2	1.6	6.6
Other		243.1		239.7	0.0	(3.4)
<b>Subtotal</b>		<b>2 205.1</b>		<b>2 516.6</b>	<b>0.0</b>	<b>311.5</b>
<b>5. Peacekeeping operations</b>						
Jerusalem	81.2	3 347.1	79.7	3 286.3	(1.5)	(60.8)
New York	69.1	1 355.4	82.0	1 608.7	12.9	253.3
Other		1 521.6		1 201.4	0.0	(320.2)
<b>Subtotal</b>		<b>6 224.1</b>		<b>6 096.4</b>	<b>0.0</b>	<b>(127.7)</b>
<b>6. Peaceful uses of outer space</b>						
Vienna	42.6	532.9	40.8	511.2	(1.8)	(21.7)
Other		64.4		63.8	0.0	(0.6)
<b>Subtotal</b>		<b>597.3</b>		<b>575.0</b>	<b>0.0</b>	<b>(22.3)</b>
<b>7. International Court of Justice</b>						
The Hague	40.3	1 912.0	42.9	2 034.9	2.6	122.9
<b>Subtotal</b>		<b>1 912.0</b>		<b>2 034.9</b>	<b>0.0</b>	<b>122.9</b>
<b>8. Legal affairs</b>						
New York	69.1	4 276.7	82.0	5 072.4	12.9	795.7
Geneva	74.0	2 594.3	75.6	2 650.7	1.6	56.4
Vienna	42.6	537.0	40.8	515.1	(1.8)	(21.9)
<b>Subtotal</b>		<b>7 408.0</b>		<b>8 238.2</b>	<b>0.0</b>	<b>830.2</b>
<b>9. Economic and social affairs</b>						
New York	69.1	17 285.8	82.0	20 501.7	12.9	3 215.9
<b>Subtotal</b>		<b>17 285.8</b>		<b>20 501.7</b>	<b>0.0</b>	<b>3 215.9</b>
<b>10. Least developed countries, landlocked developing countries and small island developing States</b>						
New York	69.1	1 637.1	82.0	1 941.7	12.9	304.6
<b>Subtotal</b>		<b>1 637.1</b>		<b>1 941.7</b>	<b>0.0</b>	<b>304.6</b>
<b>11. United Nations system support for the African Union's Agenda 2063: The Africa We Want</b>						
New York	69.1	1 604.1	82.0	1 902.2	12.9	298.1
Addis Ababa	43.4	113.2	62.2	162.4	18.8	49.2
<b>Subtotal</b>		<b>1 717.3</b>		<b>2 064.6</b>	<b>0.0</b>	<b>347.3</b>

Budget section	Approved for 2022		Estimated for 2023		Recosting	
	Percentage	Amount	Percentage	Amount	Change in percentage points	Total amount
<b>12. Trade and development</b>					0.0	0.0
Geneva	74.0	14 427.7	75.6	14 740.3	1.6	312.6
New York	69.1	166.7	82.0	197.7	12.9	31.0
Addis Ababa	43.4	29.1	62.2	41.7		
<b>Subtotal</b>		<b>14 623.5</b>		<b>14 979.7</b>	<b>0.0</b>	<b>356.2</b>
<b>14. Environment</b>						
Nairobi	43.3	1 878.7	41.5	1 800.3	(1.8)	(78.4)
Geneva	74.0	716.5	75.6	731.6	1.6	15.1
Other		1 819.0		2 018.1	0.0	199.1
<b>Subtotal</b>		<b>4 414.2</b>		<b>4 550.0</b>	<b>0.0</b>	<b>135.8</b>
<b>15. Human settlements</b>						
Nairobi	43.3	1 919.8	41.5	1 840.3	(1.8)	(79.5)
New York	69.1	206.9	82.0	245.4	12.9	38.5
Other		73.2		72.6	0.0	(0.6)
<b>Subtotal</b>		<b>2 199.9</b>		<b>2 158.3</b>	<b>0.0</b>	<b>(41.6)</b>
<b>16. International drug control, crime and terrorism prevention and criminal justice</b>						
Vienna	42.6	3 275.9	40.8	3 141.0	(1.8)	(134.9)
<b>Subtotal</b>		<b>3 275.9</b>		<b>3 141.0</b>	<b>0.0</b>	<b>(134.9)</b>
<b>17. UN-Women</b>					0.0	0.0
New York	69.1	2 325.3	82.0	2 758.4	12.9	433.1
<b>Subtotal</b>		<b>2 325.3</b>		<b>2 758.4</b>	<b>0.0</b>	<b>433.1</b>
<b>18. Economic and social development in Africa</b>						
Addis Ababa	43.4	5 682.2	62.2	8 145.6	18.8	2 463.4
New York	69.1	224.9	82.0	266.7	12.9	41.8
Other		1 474.2		1 460.6	0.0	(13.6)
<b>Subtotal</b>		<b>7 381.3</b>		<b>9 872.9</b>	<b>0.0</b>	<b>2 491.6</b>
<b>19. Economic and social development in Asia and the Pacific</b>						
Bangkok	45.7	6 558.6	42.0	6 031.1	(3.7)	(527.5)
Other		631.4		625.4	0.0	(6.0)
<b>Subtotal</b>		<b>7 190.0</b>		<b>6 656.5</b>	<b>0.0</b>	<b>(533.5)</b>
<b>20. Economic development in Europe</b>						
Geneva	74.0	7 414.0	75.6	7 574.5	1.6	160.5
Other		29.6		29.4		
<b>Subtotal</b>		<b>7 443.6</b>		<b>7 603.9</b>	<b>0.0</b>	<b>160.3</b>

Budget section	Approved for 2022		Estimated for 2023		Recosting	
	Percentage	Amount	Percentage	Amount	Change in percentage points	Total amount
<b>21. Economic and social development in Latin America and the Caribbean</b>						
Santiago	38.9	4 710.7	27.1	3 280.7	(11.8)	(1 430.0)
Other		1 659.7		1 644.4	0.0	(15.3)
<b>Subtotal</b>		<b>6 370.4</b>		<b>4 925.1</b>	<b>0.0</b>	<b>(1 445.3)</b>
<b>22. Economic and social development in Western Asia</b>						
Beirut	87.0	7 783.1	120.0	10 738.2	33.0	2 955.1
Other		40.8		37.2		
<b>Subtotal</b>		<b>7 823.9</b>		<b>10 775.4</b>	<b>0.0</b>	<b>2 951.5</b>
<b>24. Human rights</b>						
Geneva	74.0	16 511.7	75.6	16 867.3	1.6	355.6
New York	69.1	670.7	82.0	795.4	12.9	124.7
Other		2 466.8		2 480.7	0.0	13.9
<b>Subtotal</b>		<b>19 649.2</b>		<b>20 143.4</b>	<b>0.0</b>	<b>494.2</b>
<b>25. International protection, durable solutions and assistance to refugees</b>						
Geneva	74.0	215.0	75.6	219.6	1.6	4.6
<b>Subtotal</b>		<b>215.0</b>		<b>219.6</b>	<b>0.0</b>	<b>4.6</b>
<b>26. Palestine refugees</b>						
Jerusalem	81.2	7 128.1	79.7	6 994.2	(1.5)	(133.9)
Beirut	87.0	801.9	120.0	1 106.5	33.0	304.6
Other		3 244.4		3 081.5	0.0	(162.9)
<b>Subtotal</b>		<b>11 174.4</b>		<b>11 182.2</b>	<b>0.0</b>	<b>7.8</b>
<b>27. Humanitarian assistance</b>						
New York	69.1	2 033.0	82.0	2 411.4	12.9	378.4
Geneva	74.0	1 236.6	75.6	1 263.3	1.6	26.7
Other		66.1		65.6	0.0	(0.5)
<b>Subtotal</b>		<b>3 335.7</b>		<b>3 740.3</b>	<b>0.0</b>	<b>404.6</b>
<b>28. Global communications</b>						
New York	69.1	11 824.9	82.0	14 023.2	12.9	2 198.3
Geneva	74.0	776.9	75.6	793.8	1.6	16.9
Other		1 619.5		1 647.7	0.0	28.2
<b>Subtotal</b>		<b>14 221.3</b>		<b>16 464.7</b>	<b>0.0</b>	<b>2 243.4</b>
<b>29A. Department of Management Strategy, Policy and Compliance</b>						
New York	69.1	9 309.7	82.0	11 042.0	12.9	1 732.3
Other		66.0		65.5		(0.5)
<b>Subtotal</b>		<b>9 375.7</b>		<b>11 107.5</b>		<b>1 731.8</b>

Budget section	Approved for 2022		Estimated for 2023		Recosting	
	Percentage	Amount	Percentage	Amount	Change in percentage points	Total amount
<b>29B. Department of Operational Support</b>						
New York	69.1	3 777.0	82.0	4 480.2	12.9	703.2
<b>Subtotal</b>		<b>3 777.0</b>		<b>4 480.2</b>		<b>703.2</b>
<b>29C. Office of Information and Communications Technology</b>						
New York	69.1	3 893.5	82.0	4 617.1	12.9	723.6
Bangkok	45.7	425.3	42.0	391.0	(3.7)	(34.3)
Other		179.2		178.1	0.0	(1.1)
<b>Subtotal</b>		<b>4 498.0</b>		<b>5 186.2</b>	<b>0.0</b>	<b>688.2</b>
<b>29E. Administration, Geneva</b>						
Geneva	74.0	4 195.1	75.6	4 286.7	1.6	91.6
<b>Subtotal</b>		<b>4 195.1</b>		<b>4 286.7</b>		<b>91.6</b>
<b>29F. Administration, Vienna</b>						
Vienna	42.6	719.8	40.8	690.4	(1.8)	(29.4)
<b>Subtotal</b>		<b>719.8</b>		<b>690.4</b>		<b>(29.4)</b>
<b>29G. Administration, Nairobi</b>						
Nairobi	43.3	1 490.6	41.5	1 428.9	(1.8)	(61.7)
<b>Subtotal</b>		<b>1 490.6</b>		<b>1 428.9</b>		<b>(61.7)</b>
<b>30. Internal oversight</b>						
New York	69.1	3 483.2	82.0	4 131.2	12.9	648.0
Geneva	74.0	342.3	75.6	349.8	1.6	7.5
Other		368.0		352.7	0.0	(15.3)
<b>Subtotal</b>		<b>4 193.5</b>		<b>4 833.7</b>	<b>0.0</b>	<b>640.2</b>
<b>34. Safety and security</b>						
New York	69.1	2 137.7	82.0	2 535.4	12.9	397.7
Geneva	74.0	225.8	75.6	230.7	1.6	4.9
Other		439.7		498.5	0.0	58.8
<b>Subtotal</b>		<b>2 803.2</b>		<b>3 264.6</b>	<b>0.0</b>	<b>461.4</b>
<b>Total</b>		<b>262 004.7</b>		<b>289 160.7</b>		<b>27 156.5</b>

## Schedule III

**Changes in common staff costs by category of staff and budget section**

(Millions of United States dollars)

<i>Budget section</i>	<i>Professional and higher</i>		<i>General Service and related</i>		<i>Recosting</i>		<i>Total</i>
	<i>Before recosting</i>	<i>After recosting</i>	<i>Before recosting</i>	<i>After recosting</i>	<i>Professional and higher</i>	<i>General Service and related</i>	
1. Overall policymaking, direction and coordination	10.0	10.3	3.3	3.0	0.4	(0.3)	0.1
2. General Assembly and Economic and Social Council affairs and conference management	62.4	64.9	18.4	16.6	2.6	(1.8)	0.7
3. Political affairs	15.2	15.7	5.0	4.8	0.5	(0.2)	0.3
4. Disarmament	2.5	2.6	0.5	0.4	0.1	(0.0)	0.1
5. Peacekeeping operations	2.5	2.6	9.5	9.9	0.1	0.4	0.5
6. Peaceful uses of outer space	1.0	1.1	0.1	0.1	0.1	(0.0)	0.1
7. International Court of Justice	3.4	2.8	1.2	1.3	(0.6)	0.0	(0.5)
8. Legal affairs	8.3	8.6	2.1	1.9	0.4	(0.2)	0.2
9. Economic and social affairs	19.3	19.8	5.5	4.8	0.5	(0.6)	(0.1)
10. Least developed countries, landlocked developing countries and small island developing States	1.8	1.8	0.2	0.2	0.1	(0.0)	0.0
11. United Nations system support for the African Union's Agenda 2063: The Africa We Want	2.0	2.1	0.2	0.2	0.1	(0.0)	0.1
12. Trade and development	14.0	14.8	5.0	4.6	0.8	(0.4)	0.5
14. Environment	7.0	7.5	0.3	0.3	0.5	(0.0)	0.5
15. Human settlements	4.4	4.7	0.3	0.3	0.3	(0.0)	0.3
16. International drug control, crime and terrorism prevention and criminal justice	5.2	5.7	0.6	0.6	0.5	(0.0)	0.5
17. UN-Women	2.5	2.6	0.4	0.4	0.1	(0.0)	0.0
18. Economic and social development in Africa	15.4	17.2	3.6	4.2	1.9	0.6	2.5
19. Economic and social development in Asia and the Pacific	12.6	13.4	3.0	3.3	0.8	0.4	1.2
20. Economic development in Europe	7.2	7.6	2.5	2.3	0.4	(0.2)	0.2
21. Economic and social development in Latin America and the Caribbean	11.3	13.0	4.7	5.1	1.7	0.5	2.2
22. Economic and social development in Western Asia	7.7	8.7	2.7	3.3	0.4	0.6	1.0
24. Human rights	21.0	22.3	3.1	2.9	1.3	(0.2)	1.1
25. International protection, durable solutions and assistance to refugees	0.2	0.2	0.0	0.0	0.0	0.0	0.0

<i>Budget section</i>	<i>Professional and higher</i>		<i>General Service and related</i>		<i>Recosting</i>		<i>Total</i>
	<i>Before recosting</i>	<i>After recosting</i>	<i>Before recosting</i>	<i>After recosting</i>	<i>Professional and higher</i>	<i>General Service and related</i>	
26. Palestine refugees	15.5	16.2	0.2	0.3	0.7	0.1	0.8
27. Humanitarian assistance	3.5	3.7	0.6	0.5	0.1	(0.1)	0.1
28. Global communications	17.4	18.0	8.8	8.3	0.6	(0.5)	0.1
29A. Department of Management Strategy, Policy and Compliance	10.5	10.8	2.8	2.4	0.3	(0.3)	(0.0)
29B. Department of Operational Support	4.2	4.3	8.9	7.9	0.1	(1.0)	(0.9)
29C. Office of Information and Communications Technology	5.5	5.7	2.9	2.5	0.2	(0.3)	(0.2)
29E. Administration, Geneva	4.2	4.4	8.5	7.8	0.3	(0.7)	(0.4)
29F. Administration, Vienna	1.1	1.3	1.4	1.4	0.1	(0.0)	0.1
29G. Administration, Nairobi	3.2	3.5	0.7	0.7	0.3	(0.0)	0.2
30. Internal oversight	5.0	5.2	0.9	0.8	0.2	(0.1)	0.1
34. Safety and security	3.4	3.5	24.8	26.1	0.2	1.3	1.4
<b>Total</b>	<b>310.7</b>	<b>326.7</b>	<b>132.7</b>	<b>129.3</b>	<b>16.0</b>	<b>(3.4)</b>	<b>12.6</b>

## Schedule IV

**Recosting of non-post resources by budget section, with indication of currency use**

(Thousands of United States dollars)

<i>Budget section</i>	<i>Currency in use (percentage)</i>					<i>Recosting</i>		<i>After recosting</i>
	<i>Before recosting</i>	<i>US dollar, adjusted by 8.5%</i>	<i>Swiss franc, adjusted by 5.8%</i>	<i>Euro, adjusted by 5.3%</i>	<i>Other</i>			
1. Overall policymaking, direction and coordination	37 209.6	100.0	—	—	—	1 946.0	5.2	39 155.6
2. General Assembly and Economic and Social Council affairs and conference management	80 152.5	94.0	4.9	1.0	—	3 469.5	4.3	83 622.0
3. Political affairs – special political missions	767 075.3	—	—	—	—	0.0	0.0	767 075.3
3. Political affairs – other	4 881.7	91.9	—	2.4	5.7	454.6	9.3	5 336.3
4. Disarmament	3 117.7	98.9	—	—	1.1	301.2	9.7	3 418.9
5. Peacekeeping operations	18 494.3	80.7	—	—	19.3	1 732.9	9.4	20 227.2
6. Peaceful uses of outer space	1 007.5	100.0	—	—	—	92.2	9.2	1 099.7
7. International Court of Justice	13 686.2	1.8	—	98.2	—	673.7	4.9	14 359.9
8. Legal affairs	25 483.8	88.1	6.6	5.3	—	1 094.1	4.3	26 577.9
9. Economic and social affairs	8 079.0	100.0	—	—	—	864.1	10.7	8 943.1
10. Least developed countries, landlocked developing countries and small island developing States	1 142.4	100.0	—	—	—	122.6	10.7	1 265.0

Budget section	Currency in use (percentage)					Other	Recosting	After recosting
	Before recosting	US dollar, adjusted by 8.5%	Swiss franc, adjusted by 5.8%	Euro, adjusted by 5.3%				
11. United Nations system support for the African Union's Agenda 2063: The Africa We Want	1 243.7	98.6	—	—	1.4	134.9	10.8	1 378.6
12. Trade and development	5 238.3	86.2	10.5	3.2	—	473.3	9.0	5 711.6
13. International Trade Centre	20 174.9	—	100.0	—	—	282.7	1.4	20 457.6
14. Environment	1 568.1	98.7	—	—	1.3	142.5	9.1	1 710.6
15. Human settlements	1 404.5	84.8	—	—	15.2	108.0	7.7	1 512.5
16. International drug control, crime and terrorism prevention and criminal justice	3 120.5	74.2	—	25.8	—	296.5	9.5	3 417.0
17. UN-Women	552.8	100.0	—	—	—	58.7	10.6	611.5
18. Economic and social development in Africa	26 512.5	87.6	—	—	12.4	2 759.7	10.4	29 272.2
19. Economic and social development in Asia and the Pacific	5 622.7	59.1	—	—	40.9	412.6	7.3	6 035.3
20. Economic development in Europe	1 517.0	93.7	6.3	—	—	135.7	8.9	1 652.7
21. Economic and social development in Latin America and the Caribbean	8 725.0	51.5	—	—	48.5	769.0	8.8	9 494.0
22. Economic and social development in Western Asia	9 503.8	100.0	—	—	—	1 218.4	12.8	10 722.2
23. Regular programme of technical cooperation	40 264.8	94.7	1.0	0.2	4.1	3 109.7	7.7	43 374.5
24. Human rights	64 626.5	95.7	3.4	0.9	—	6 269.2	9.7	70 895.7
25. International protection, durable solutions and assistance to refugees	41 535.0	—	100.0	—	—	2 399.1	5.8	43 934.1
26. Palestine refugees	39.0	100.0	—	—	—	3.3	8.5	42.3
27. Humanitarian assistance	4 987.2	100.0	—	—	—	1 190.3	23.9	6 177.5
28. Global communications	18 502.5	94.5	2.1	—	3.5	1 391.5	7.5	19 894.0
29A. Department of Management Strategy, Policy and Compliance	16 588.7	98.4	—	1.6	—	960.6	5.8	17 549.3
29B. Department of Operational Support	51 790.4	100.0	—	—	—	5 319.1	10.3	57 109.5
29C. Office of Information and Communications Technology	27 370.0	100.0	—	—	—	2 333.0	8.5	29 703.0
29E. Administration, Geneva	29 063.8	34.1	65.9	—	—	2 583.7	8.9	31 647.5
29F. Administration, Vienna	8 931.8	72.7	—	27.3	—	1 221.4	13.7	10 153.2
29G. Administration, Nairobi	5 810.8	57.0	—	—	43.0	289.2	5.0	6 100.0
30. Internal oversight	2 885.0	99.8	—	—	0.2	244.1	8.5	3 129.1
31. Jointly financed administrative activities	7 936.3	100.0	—	—	—	339.6	4.3	8 275.9



Budget section	Currency in use (percentage)					Other	Recosting	After recosting
	Before recosting	US dollar, adjusted by 8.5%	Swiss franc, adjusted by 5.8%	Euro, adjusted by 5.3%				
32. Special expenses	84 811.4	90.1	6.5	3.4	—	3 920.7	4.6	88 732.1
33. Construction, alteration, improvement and major maintenance	29 727.0	95.0	0.7	0.4	3.9	2 187.1	7.4	31 914.1
34. Safety and security	39 779.5	97.7	0.8	0.1	1.4	2 370.8	6.0	42 150.3
35. Development Account	15 199.4	100.0	—	—	—	1 291.9	8.5	16 491.3
36. Staff assessment	283 622.9	—	—	—	—	3 657.5	1.3	287 280.4
<b>Total</b>	<b>1 818 985.8</b>	<b>81.5</b>	<b>12.9</b>	<b>3.0</b>	<b>2.7</b>	<b>58 624.7</b>	<b>3.2</b>	<b>1 877 610.5</b>

## Schedule V

**Changes in vacancy rates by category of staff and budget section**

(Millions of United States dollars)

Budget section	Professional and higher				General Service and related				Total recosting
	Approved vacancy rate 2022 (percentage)	Proposed programme budget for 2023	2023 vacancy rate (percentage)	Estimate for 2023 after recosting	Approved vacancy rate 2022 (percentage)	Proposed programme budget for 2023	2023 vacancy rate (percentage)	Estimate for 2023 after recosting	
1. Overall policymaking, direction and coordination	6.7	33.1	5.6	35.4	5.5	10.5	6.0	10.2	2.0
2. General Assembly and Economic and Social Council affairs and conference management	7.7	201.9	11.3	204.8	15.0	61.0	15.9	59.6	1.5
3. Political affairs	10.7	49.0	9.9	53.9	12.3	14.4	10.5	12.5	2.9
4. Disarmament	10.5	8.1	8.8	8.8	30.0	1.5	27.4	1.5	0.7
5. Peacekeeping operations	4.9	12.0	13.7	22.3	7.0	24.2	11.6	10.8	(3.1)
6. Peaceful uses of outer space	15.7	3.0	9.7	3.3	0.4	0.5	—	0.5	0.3
7. International Court of Justice	1.6	10.1	—	9.9	0.5	4.7	1.7	4.7	(0.2)
8. Legal affairs	11.0	26.6	10.2	28.4	3.8	6.7	5.1	6.5	1.6
9. Economic and social affairs	10.2	61.6	12.9	63.9	13.8	16.1	17.9	15.1	1.3
10. Least developed countries, landlocked developing countries and small island developing States	6.0	5.8	6.5	6.2	13.6	0.5	—	0.6	0.4
11. United Nations system support for the African Union's Agenda 2063: The Africa We Want	16.1	6.3	15.5	6.9	25.6	0.7	28.8	0.7	0.5
12. Trade and development	10.5	48.4	4.9	53.2	5.3	19.0	5.1	18.9	4.6
14. Environment	6.4	20.1	16.2	18.8	1.3	1.1	6.0	1.0	(1.4)
15. Human settlements	4.2	11.5	10.4	11.1	3.0	1.2	12.0	0.9	(0.6)
16. International drug control, crime and terrorism prevention and criminal justice	10.7	16.2	7.8	17.3	7.5	2.6	—	2.7	1.2

Budget section	Professional and higher				General Service and related				Total recosting
	Approved vacancy rate 2022 (percentage)	Proposed programme budget for 2023	2023 vacancy rate (percentage)	Estimate for 2023 after recosting	Approved vacancy rate 2022 (percentage)	Proposed programme budget for 2023	2023 vacancy rate (percentage)	Estimate for 2023 after recosting	
17. UN-Women	4.0	8.2	2.4	8.9	3.4	1.2	8.0	1.1	0.6
18. Economic and social development in Africa	17.8	39.7	16.7	44.9	6.8	12.1	8.7	12.3	5.4
19. Economic and social development in Asia and the Pacific	8.7	35.7	8.7	36.2	5.7	13.0	7.2	12.9	0.5
20. Economic development in Europe	6.5	24.7	2.5	26.6	2.0	9.3	3.1	9.1	1.7
21. Economic and social development in Latin America and the Caribbean	11.4	33.7	12.9	33.8	5.9	16.9	5.1	16.3	(0.6)
22. Economic and social development in Western Asia	14.8	24.5	14.3	29.0	8.3	10.1	12.0	9.9	4.3
24. Human rights	10.7	68.6	10.1	71.5	14.7	11.6	8.2	12.3	3.5
25. International protection, durable solutions and assistance to refugees	0.5	0.7	—	0.7	—	—	—	—	0.0
26. Palestine refugees	10.2	43.3	19.2	40.2	32.2	0.7	34.3	0.7	(3.1)
27. Humanitarian assistance	5.9	11.6	12.0	11.5	4.5	1.9	17.0	1.7	(0.4)
28. Global communications	8.6	53.4	10.0	55.9	10.6	29.0	14.0	27.0	0.4
29A. Department of Management Strategy, Policy and Compliance	16.0	33.5	13.3	37.2	18.5	8.1	14.0	8.4	3.9
29B. Department of Operational Support	16.4	13.5	12.7	15.0	15.9	26.1	12.7	26.7	2.2
29C. Office of Information and Communications Technology	13.3	16.9	13.7	17.9	9.1	8.4	18.3	7.4	(0.1)
29E. Administration, Geneva	5.4	14.0	6.7	14.3	5.6	32.1	5.0	32.0	0.2
29F. Administration, Vienna	2.7	3.6	—	3.8	6.2	6.0	3.0	6.0	0.2
29G. Administration, Nairobi	10.0	8.2	21.4	7.4	9.5	2.7	10.5	2.3	(1.2)
30. Internal oversight	16.3	15.6	16.3	16.5	9.7	2.9	6.7	3.0	1.0
34. Safety and security	11.4	10.4	8.4	11.5	6.3	74.3	7.6	75.1	1.9
<b>Total</b>	<b>10.0</b>	<b>973.8</b>	<b>11.0</b>	<b>1 026.9</b>	<b>9.2</b>	<b>431.2</b>	<b>10.2</b>	<b>410.4</b>	<b>32.2</b>

## Schedule VI (a)

**Effects of changes in post and non-post resources by budget section**

(Millions of United States dollars)

<i>Budget section</i>	<i>Estimate for 2023 before recosting</i>	<i>Post recosting</i>				<i>Non-post recosting</i>	<i>Total recosting</i>	<i>Estimate for 2023 after recosting</i>
		<i>Salaries</i>	<i>Post adjustment</i>	<i>Common staff costs</i>	<i>Vacancy rates</i>			
1. Overall policymaking, direction and coordination	80.8	0.4	1.4	(0.1)	0.2	1.9	3.9	84.7
2. General Assembly and Economic and Social Council affairs and conference management	343.0	2.9	6.9	0.6	(8.9)	3.5	4.9	347.9
3. Political affairs	835.4	0.4	2.2	0.3	0.2	0.5	3.5	838.9
4. Disarmament	12.7	0.1	0.3	0.1	0.2	0.3	1.0	13.7
5. Peacekeeping operations	54.7	(1.3)	(0.1)	0.5	(2.2)	1.7	(1.4)	53.3
6. Peaceful uses of outer space	4.5	0.0	(0.0)	0.1	0.2	0.1	0.4	4.9
7. International Court of Justice	28.5	0.1	0.1	(0.5)	0.1	0.7	0.5	28.9
8. Legal affairs	58.8	0.4	0.8	0.1	0.3	1.1	2.7	61.5
9. Economic and social affairs	85.8	1.0	3.2	(0.2)	(2.7)	0.9	2.2	88.0
10. Least developed countries, landlocked developing countries and small island developing States	7.5	0.1	0.3	0.0	0.1	0.1	0.6	8.0
11. United Nations system support for the African Union's Agenda 2063: The Africa We Want	8.3	0.1	0.3	0.1	0.0	0.1	0.6	8.9
12. Trade and development	72.6	0.7	0.4	0.4	3.2	0.5	5.1	77.8
13. International Trade Centre	20.2					0.3	0.3	20.5
14. Environment	22.8	0.1	0.1	0.5	(2.2)	0.1	(1.3)	21.5
15. Human settlements	14.1	0.0	(0.0)	0.3	(0.9)	0.1	(0.5)	13.6
16. International drug control, crime and terrorism prevention and criminal justice	21.9	0.1	(0.1)	0.5	0.7	0.3	1.5	23.4
17. UN-Women	10.0	0.1	0.4	0.0	0.1	0.1	0.7	10.7
18. Economic and social development in Africa	78.3	0.2	2.5	2.4	0.3	2.8	8.2	86.5
19. Economic and social development in Asia and the Pacific	54.3	0.1	(0.5)	1.1	(0.2)	0.4	0.9	55.2
20. Economic development in Europe	35.5	0.3	0.2	0.2	1.0	0.1	1.9	37.4
21. Economic and social development in Latin America and the Caribbean	59.4	(0.8)	(1.4)	2.2	(0.4)	0.8	0.2	59.6
22. Economic and social development in Western Asia	44.1	(0.0)	3.0	1.6	(0.2)	1.2	5.5	49.6
23. Regular programme of technical cooperation	40.3	—	—	—	—	3.1	3.1	43.4
24. Human rights	144.9	0.7	0.5	1.0	1.3	6.3	9.8	154.7

<i>Budget section</i>	<i>Estimate for 2023 before recosting</i>	<i>Post recosting</i>				<i>Non-post recosting</i>	<i>Total recosting</i>	<i>Estimate for 2023 after recosting</i>
		<i>Salaries</i>	<i>Post adjustment</i>	<i>Common staff costs</i>	<i>Vacancy rates</i>			
25. International protection, durable solutions and assistance to refugees	42.2	—	—	—	—	2.4	2.4	44.6
26. Palestine refugees	44.0	0.4	0.0	0.8	(4.4)	0.0	(3.1)	40.9
27. Humanitarian assistance	18.5	0.1	0.4	0.1	(1.1)	1.2	0.7	19.3
28. Global communications	101.0	0.1	2.2	0.0	(2.0)	1.4	1.8	102.8
29A. Department of Management Strategy, Policy and Compliance	58.3	0.5	1.7	(0.1)	1.7	1.0	4.9	63.1
29B. Department of Operational Support	91.4	0.8	0.7	(0.9)	1.6	5.3	7.5	98.8
29C. Office of Information and Communications Technology	52.7	0.3	0.7	(0.2)	(0.9)	2.3	2.2	54.9
29E. Administration, Geneva	75.2	0.5	0.1	(0.4)	(0.0)	2.6	2.8	78.0
29F. Administration, Vienna	18.5	(0.1)	(0.0)	0.1	0.3	1.2	1.5	20.0
29G. Administration, Nairobi	16.7	(0.2)	(0.1)	0.2	(1.1)	0.3	(0.9)	15.8
30. Internal oversight	21.4	0.2	0.6	0.1	0.1	0.2	1.2	22.6
31. Jointly financed administrative activities	7.9	—	—	—	—	0.3	0.3	8.3
32. Special expenses	84.8	—	—	—	—	3.9	3.9	88.7
33. Construction, alteration, improvement and major maintenance	29.7	—	—	—	—	2.2	2.2	31.9
34. Safety and security	124.5	0.6	0.5	1.4	(0.7)	2.4	4.2	128.8
35. Development Account	15.2	—	—	—	—	1.3	1.3	16.5
36. Staff assessment	283.6	—	—	—	—	3.7	3.7	287.3
<b>Total</b>	<b>3 224.1</b>	<b>8.8</b>	<b>27.2</b>	<b>12.6</b>	<b>(16.3)</b>	<b>58.6</b>	<b>90.8</b>	<b>3 314.9</b>

## Schedule VI (b)

**Overall effects of revised estimates for 2023 by budget section**

(Millions of United States dollars)

<i>Budget section</i>	<i>Secretary-General's proposal</i>	<i>Adjustments recommended by the Advisory Committee</i>	<i>Secretary-General's proposal plus Advisory Committee adjustments</i>	<i>Recosting</i>			<i>Total</i>	<i>Proposed estimates</i>
	<i>(1)</i>	<i>(2)</i>	<i>(3)=(1+2)</i>	<i>Exchange rates</i>	<i>Inflation</i>	<i>Vacancy rates</i>	<i>(7)=(4+5+6)</i>	<i>(8)=(3+7)</i>
<b>1. Overall policymaking, direction and coordination</b>								
Proposed programme budget	80.8	(0.9)	79.9	(0.3)	4.0	0.2	3.9	83.9
Revised estimates and programme budget implications	2.2	(0.0)	2.1	0.0	0.2		0.2	2.3
<b>Subtotal</b>	<b>83.0</b>	<b>(0.9)</b>	<b>82.1</b>	<b>(0.3)</b>	<b>4.2</b>	<b>0.2</b>	<b>4.1</b>	<b>86.2</b>
<b>2. General Assembly and Economic and Social Council affairs and conference management</b>								
Proposed programme budget	343.0	(1.5)	341.5	(0.8)	14.6	(8.9)	4.9	346.4
Revised estimates and programme budget implications	3.4		3.4	(0.0)	0.3		0.3	3.6
<b>Subtotal</b>	<b>346.4</b>	<b>(1.5)</b>	<b>344.9</b>	<b>(0.8)</b>	<b>14.8</b>	<b>(8.9)</b>	<b>5.1</b>	<b>350.0</b>
<b>3. Political affairs (excluding special political missions)</b>								
Proposed programme budget	68.3	(2.1)	66.2	(0.9)	4.3	0.2	3.6	69.8
Revised estimates and programme budget implications			0.0	0.0	0.0		0.0	0.0
<b>Subtotal</b>	<b>68.3</b>	<b>(2.1)</b>	<b>66.2</b>	<b>(0.9)</b>	<b>4.3</b>	<b>0.2</b>	<b>3.6</b>	<b>69.8</b>
<b>3. Political affairs: special political missions</b>								
Proposed programme budget	767.1	(5.7)	761.4	0.0	0.0		0.0	761.4
Revised estimates and programme budget implications	7.0	(0.0)	7.0	0.0	0.0		0.0	7.0
<b>Subtotal</b>	<b>774.1</b>	<b>(5.7)</b>	<b>768.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>768.4</b>
<b>4. Disarmament</b>								
Proposed programme budget	12.7	(0.0)	12.7	(0.1)	0.8	0.2	1.0	13.7
Revised estimates and programme budget implications	0.3		0.3	(0.0)	0.0		0.0	0.3
<b>Subtotal</b>	<b>13.0</b>	<b>(0.0)</b>	<b>13.0</b>	<b>(0.1)</b>	<b>0.9</b>	<b>0.2</b>	<b>1.0</b>	<b>14.0</b>

<i>Budget section</i>	<i>Secretary-General's proposal</i>	<i>Adjustments recommended by the Advisory Committee</i>	<i>Secretary-General's proposal plus Advisory Committee adjustments</i>	<i>Recosting</i>				<i>Proposed estimates</i>
	<i>(1)</i>	<i>(2)</i>	<i>(3)=(1+2)</i>	<i>Exchange rates</i>	<i>Inflation</i>	<i>Vacancy rates</i>	<i>Total</i>	<i>(8)=(3+7)</i>
<b>5. Peacekeeping operations</b>								
Proposed programme budget	54.7	(0.2)	54.5	(3.4)	4.2	(2.2)	(1.4)	53.2
Revised estimates and programme budget implications			0.0	0.0	0.0		0.0	0.0
<b>Subtotal</b>	<b>54.7</b>	<b>(0.2)</b>	<b>54.5</b>	<b>(3.4)</b>	<b>4.2</b>	<b>(2.2)</b>	<b>(1.4)</b>	<b>53.2</b>
<b>6. Peaceful uses of outer space</b>								
Proposed programme budget	4.5	(0.1)	4.4	(0.1)	0.3	0.2	0.4	4.8
Revised estimates and programme budget implications			0.0	0.0	0.0	0.0	0.0	0.0
<b>Subtotal</b>	<b>4.5</b>	<b>(0.1)</b>	<b>4.4</b>	<b>(0.1)</b>	<b>0.3</b>	<b>0.2</b>	<b>0.4</b>	<b>4.8</b>
<b>7. International Court of Justice</b>								
Proposed programme budget	28.5	(0.0)	28.4	(1.6)	2.0	0.1	0.5	28.9
Revised estimates and programme budget implications	0.2		0.2	(0.0)	0.0	0.0	0.0	0.2
<b>Subtotal</b>	<b>28.7</b>	<b>(0.0)</b>	<b>28.7</b>	<b>(1.7)</b>	<b>2.0</b>	<b>0.1</b>	<b>0.5</b>	<b>29.2</b>
<b>8. Legal affairs</b>								
Proposed programme budget	58.8	(0.1)	58.7	(0.2)	2.6	(0.0)	2.7	61.1
Revised estimates and programme budget implications	9.9	(0.7)	9.1	0.0	0.0	0.0	0.0	9.1
<b>Subtotal</b>	<b>68.7</b>	<b>(0.9)</b>	<b>67.8</b>	<b>(0.2)</b>	<b>2.6</b>	<b>(0.0)</b>	<b>2.7</b>	<b>70.2</b>
<b>9. Economic and social affairs</b>								
Proposed programme budget	85.8	(0.1)	85.8	0.0	4.9	(2.7)	2.2	87.9
Revised estimates and programme budget implications	0.5		0.5	0.0	0.0	0.0	0.0	0.6
<b>Subtotal</b>	<b>86.3</b>	<b>(0.1)</b>	<b>86.3</b>	<b>0.0</b>	<b>4.9</b>	<b>(2.7)</b>	<b>2.2</b>	<b>88.5</b>
<b>10. Least developed countries, landlocked developing countries and small island developing States</b>								
Proposed programme budget	7.5	—	7.5	0.0	0.5	0.1	0.6	8.0
Revised estimates and programme budget implications	0.7	—	0.7	0.0	0.1	0.0	0.1	0.7
<b>Subtotal</b>	<b>8.1</b>	<b>0.0</b>	<b>8.1</b>	<b>0.0</b>	<b>0.6</b>	<b>0.1</b>	<b>0.6</b>	<b>8.8</b>

	Secretary-General's proposal	Adjustments recommended by the Advisory Committee	Secretary-General's proposal plus Advisory Committee adjustments	Recosting				Proposed estimates
				Exchange rates	Inflation	Vacancy rates	Total	
<i>Budget section</i>	(1)	(2)	(3)=(1+2)	(4)	(5)	(6)	(7)=(4+5+6)	(8)=(3+7)
<b>11. United Nations system support for the African Union's Agenda 2063: The Africa We Want</b>								
Proposed programme budget	8.3	(0.0)	8.3	(0.0)	0.7	0.0	0.6	8.9
Revised estimates and programme budget implications			0.0	0.0	0.0	0.0	0.0	0.0
<b>Subtotal</b>	<b>8.3</b>	<b>(0.0)</b>	<b>8.3</b>	<b>(0.0)</b>	<b>0.7</b>	<b>0.0</b>	<b>0.6</b>	<b>8.9</b>
<b>12. Trade and development</b>								
Proposed programme budget	72.6	(0.1)	72.5	(0.2)	2.1	3.2	5.1	77.6
Revised estimates and programme budget implications	2.3		2.3	(0.0)	0.2	0.1	0.2	2.5
<b>Subtotal</b>	<b>75.0</b>	<b>(0.1)</b>	<b>74.9</b>	<b>(0.2)</b>	<b>2.2</b>	<b>3.2</b>	<b>5.3</b>	<b>80.1</b>
<b>13. International Trade Centre</b>								
Proposed programme budget	20.2	–	20.2	(0.1)	0.4	0.0	0.3	20.5
Revised estimates and programme budget implications		–	0.0	0.0	0.0	0.0	0.0	0.0
<b>Subtotal</b>	<b>20.2</b>	<b>0.0</b>	<b>20.2</b>	<b>(0.1)</b>	<b>0.4</b>	<b>0.0</b>	<b>0.3</b>	<b>20.5</b>
<b>14. Environment</b>								
Proposed programme budget	22.8	(0.0)	22.8	(1.3)	2.3	(2.2)	(1.3)	21.5
Revised estimates and programme budget implications			0.0	0.0	0.0	0.0	0.0	0.0
<b>Subtotal</b>	<b>22.8</b>	<b>(0.0)</b>	<b>22.8</b>	<b>(1.3)</b>	<b>2.3</b>	<b>(2.2)</b>	<b>(1.3)</b>	<b>21.5</b>
<b>15. Human settlements</b>								
Proposed programme budget	14.1	(0.2)	13.9	(0.5)	0.8	(0.9)	(0.5)	13.4
Revised estimates and programme budget implications			0.0	0.0	0.0	0.0	0.0	0.0
<b>Subtotal</b>	<b>14.1</b>	<b>(0.2)</b>	<b>13.9</b>	<b>(0.5)</b>	<b>0.8</b>	<b>(0.9)</b>	<b>(0.5)</b>	<b>13.4</b>
<b>16. International drug control, crime and terrorism prevention and criminal justice</b>								
Proposed programme budget	21.9	(0.0)	21.9	(0.7)	1.5	0.7	1.5	23.3
Revised estimates and programme budget implications			0.0	0.0	0.0	0.0	0.0	0.0
<b>Subtotal</b>	<b>21.9</b>	<b>(0.0)</b>	<b>21.9</b>	<b>(0.7)</b>	<b>1.5</b>	<b>0.7</b>	<b>1.5</b>	<b>23.3</b>

<i>Budget section</i>	<i>Secretary-General's proposal</i>	<i>Adjustments recommended by the Advisory Committee</i>	<i>Secretary-General's proposal plus Advisory Committee adjustments</i>	<i>Recosting</i>				<i>Proposed estimates</i>
	<i>(1)</i>	<i>(2)</i>	<i>(3)=(1+2)</i>	<i>Exchange rates</i>	<i>Inflation</i>	<i>Vacancy rates</i>	<i>Total</i>	<i>(8)=(3+7)</i>
<b>17. UN-Women</b>								
Proposed programme budget	10.0	(0.0)	9.9	0.0	0.6	0.1	0.7	10.6
Revised estimates and programme budget implications			0.0	0.0	0.0	0.0	0.0	0.0
<b>Subtotal</b>	<b>10.0</b>	<b>(0.0)</b>	<b>9.9</b>	<b>0.0</b>	<b>0.6</b>	<b>0.1</b>	<b>0.7</b>	<b>10.6</b>
<b>18. Economic and social development in Africa</b>								
Proposed programme budget	78.3	(0.1)	78.2	(4.1)	12.0	0.3	8.2	86.4
Revised estimates and programme budget implications	3.1		3.1	0.0	0.0	0.0	0.0	3.1
<b>Subtotal</b>	<b>81.4</b>	<b>(0.1)</b>	<b>81.3</b>	<b>(4.1)</b>	<b>12.0</b>	<b>0.3</b>	<b>8.2</b>	<b>89.5</b>
<b>19. Economic and social development in Asia and the Pacific</b>								
Proposed programme budget	54.3	(0.0)	54.3	(1.9)	3.0	(0.2)	0.9	55.2
Revised estimates and programme budget implications	0.6		0.6	0.0	0.0	0.0	0.0	0.6
<b>Subtotal</b>	<b>54.9</b>	<b>(0.0)</b>	<b>54.8</b>	<b>(1.9)</b>	<b>3.0</b>	<b>(0.2)</b>	<b>0.9</b>	<b>55.7</b>
<b>20. Economic development in Europe</b>								
Proposed programme budget	35.5	(0.0)	35.5	(0.1)	0.9	1.0	1.9	37.4
Revised estimates and programme budget implications			0.0	0.0	0.0	0.0	0.0	0.0
<b>Subtotal</b>	<b>35.5</b>	<b>(0.0)</b>	<b>35.5</b>	<b>(0.1)</b>	<b>0.9</b>	<b>1.0</b>	<b>1.9</b>	<b>37.4</b>
<b>21. Economic and social development in Latin America and the Caribbean</b>								
Proposed programme budget	59.4	(0.0)	59.3	(4.2)	4.8	(0.4)	0.2	59.5
Revised estimates and programme budget implications	0.0		0.0	0.0	0.0	0.0	0.0	0.0
<b>Subtotal</b>	<b>59.4</b>	<b>(0.0)</b>	<b>59.4</b>	<b>(4.2)</b>	<b>4.8</b>	<b>(0.4)</b>	<b>0.2</b>	<b>59.6</b>
<b>22. Economic and social development in Western Asia</b>								
Proposed programme budget	44.1		44.1	(24.0)	29.8	(0.2)	5.5	49.6
Revised estimates and programme budget implications			0.0	0.0	0.0	0.0	0.0	0.0
<b>Subtotal</b>	<b>44.1</b>	<b>0.0</b>	<b>44.1</b>	<b>(24.0)</b>	<b>29.8</b>	<b>(0.2)</b>	<b>5.5</b>	<b>49.6</b>



	<i>Secretary-General's proposal</i>	<i>Adjustments recommended by the Advisory Committee</i>	<i>Secretary-General's proposal plus Advisory Committee adjustments</i>	<i>Recosting</i>			<i>Total</i>	<i>Proposed estimates</i>
				<i>Exchange rates</i>	<i>Inflation</i>	<i>Vacancy rates</i>		
<i>Budget section</i>	<i>(1)</i>	<i>(2)</i>	<i>(3)=(1+2)</i>	<i>(4)</i>	<i>(5)</i>	<i>(6)</i>	<i>(7)=(4+5+6)</i>	<i>(8)=(3+7)</i>
<b>23. Regular programme of technical cooperation</b>								
Proposed programme budget	40.3		40.3	(1.4)	4.5	0.0	3.1	43.4
Revised estimates and programme budget implications			0.0	0.0	0.0	0.0	0.0	0.0
<b>Subtotal</b>	<b>40.3</b>	<b>0.0</b>	<b>40.3</b>	<b>(1.4)</b>	<b>4.5</b>	<b>0.0</b>	<b>3.1</b>	<b>43.4</b>
<b>24. Human rights</b>								
Proposed programme budget	144.9	(30.6)	114.3	(0.9)	6.7	1.3	7.1	121.4
Revised estimates and programme budget implications	21.3		21.3	(0.0)	1.8	0.0	1.7	23.0
<b>Subtotal</b>	<b>166.2</b>	<b>(30.6)</b>	<b>135.6</b>	<b>(0.9)</b>	<b>8.4</b>	<b>1.3</b>	<b>8.8</b>	<b>144.4</b>
<b>25. International protection, durable solutions and assistance to refugees</b>								
Proposed programme budget	42.2		42.2	(0.2)	2.6	0.0	2.4	44.6
Revised estimates and programme budget implications			0.0	0.0	0.0	0.0	0.0	0.0
<b>Subtotal</b>	<b>42.2</b>	<b>0.0</b>	<b>42.2</b>	<b>(0.2)</b>	<b>2.6</b>	<b>0.0</b>	<b>2.4</b>	<b>44.6</b>
<b>26. Palestine refugees</b>								
Proposed programme budget	44.0		44.0	(3.4)	4.7	(4.4)	(3.1)	40.9
Revised estimates and programme budget implications			0.0	0.0	0.0	0.0	0.0	0.0
<b>Subtotal</b>	<b>44.0</b>	<b>0.0</b>	<b>44.0</b>	<b>(3.4)</b>	<b>4.7</b>	<b>(4.4)</b>	<b>(3.1)</b>	<b>40.9</b>
<b>27. Humanitarian assistance</b>								
Proposed programme budget	18.5	(0.1)	18.5	(0.0)	1.8	(1.1)	0.7	19.2
Revised estimates and programme budget implications	7.9		7.9	0.0	0.8	(0.3)	0.5	8.4
<b>Subtotal</b>	<b>26.4</b>	<b>(0.1)</b>	<b>26.4</b>	<b>(0.0)</b>	<b>2.6</b>	<b>(1.4)</b>	<b>1.2</b>	<b>27.6</b>
<b>28. Global communications</b>								
Proposed programme budget	101.0	(0.5)	100.5	(1.9)	5.6	(2.0)	1.7	102.3
Revised estimates and programme budget implications	0.5		0.5	(0.0)	0.0	(0.0)	0.0	0.5
<b>Subtotal</b>	<b>101.5</b>	<b>(0.5)</b>	<b>101.0</b>	<b>(1.9)</b>	<b>5.7</b>	<b>(2.0)</b>	<b>1.8</b>	<b>102.8</b>

<i>Budget section</i>	<i>Secretary-General's proposal</i>	<i>Adjustments recommended by the Advisory Committee</i>	<i>Secretary-General's proposal plus Advisory Committee adjustments</i>	<i>Recosting</i>				<i>Proposed estimates</i>
	<i>(1)</i>	<i>(2)</i>	<i>(3)=(1+2)</i>	<i>Exchange rates</i>	<i>Inflation</i>	<i>Vacancy rates</i>	<i>Total</i>	<i>(8)=(3+7)</i>
				<i>(4)</i>	<i>(5)</i>	<i>(6)</i>	<i>(7)=(4+5+6)</i>	
<b>29A. Department of Management Strategy, Policy and Compliance</b>								
Proposed programme budget	58.3	(1.8)	56.4	(0.0)	3.0	1.7	4.7	61.1
Revised estimates and programme budget implications	0.4		0.4	0.0	0.0	0.0	0.0	0.5
<b>Subtotal</b>	<b>58.7</b>	<b>(1.8)</b>	<b>56.9</b>	<b>(0.0)</b>	<b>3.0</b>	<b>1.7</b>	<b>4.7</b>	<b>61.6</b>
<b>29B. Department of Operational Support</b>								
Proposed programme budget	91.4	(1.3)	90.0	0.0	5.7	1.6	7.3	97.3
Revised estimates and programme budget implications	0.0		0.0	0.0	0.0	0.0	0.0	0.0
<b>Subtotal</b>	<b>91.4</b>	<b>(1.3)</b>	<b>90.0</b>	<b>0.0</b>	<b>5.7</b>	<b>1.6</b>	<b>7.3</b>	<b>97.4</b>
<b>29C. Office of Information and Communications Technology</b>								
Proposed programme budget	52.7	(1.1)	51.6	(0.1)	3.2	(0.9)	2.1	53.7
Revised estimates and programme budget implications	6.7	(0.6)	6.0	0.0	0.5		0.5	6.6
<b>Subtotal</b>	<b>59.4</b>	<b>(1.8)</b>	<b>57.7</b>	<b>(0.1)</b>	<b>3.7</b>	<b>(0.9)</b>	<b>2.7</b>	<b>60.3</b>
<b>29E. Administration, Geneva</b>								
Proposed programme budget	75.2	(0.1)	75.1	(0.2)	3.0	(0.0)	2.8	77.9
Revised estimates and programme budget implications	0.0		0.0	(0.0)	0.0	0.0	0.0	0.0
<b>Subtotal</b>	<b>75.3</b>	<b>(0.1)</b>	<b>75.2</b>	<b>(0.2)</b>	<b>3.0</b>	<b>(0.0)</b>	<b>2.8</b>	<b>77.9</b>
<b>29F. Administration, Vienna</b>								
Proposed programme budget	18.5		18.5	(0.7)	1.9	0.3	1.5	20.0
Revised estimates and programme budget implications			0.0	0.0	0.0	0.0	0.0	0.0
<b>Subtotal</b>	<b>18.5</b>	<b>0.0</b>	<b>18.5</b>	<b>(0.7)</b>	<b>1.9</b>	<b>0.3</b>	<b>1.5</b>	<b>20.0</b>
<b>29G. Administration, Nairobi</b>								
Proposed programme budget	16.7		16.7	(0.7)	1.0	(1.1)	(0.9)	15.8
Revised estimates and programme budget implications	3.6	(0.1)	3.5	0.0	0.0	0.0	0.0	3.5
<b>Subtotal</b>	<b>20.2</b>	<b>(0.1)</b>	<b>20.1</b>	<b>(0.7)</b>	<b>1.0</b>	<b>(1.1)</b>	<b>(0.9)</b>	<b>19.3</b>

	Secretary-General's proposal	Adjustments recommended by the Advisory Committee	Secretary-General's proposal plus Advisory Committee adjustments	Recosting				Proposed estimates
				Exchange rates	Inflation	Vacancy rates	Total	
Budget section	(1)	(2)	(3)=(1+2)	(4)	(5)	(6)	(7)=(4+5+6)	(8)=(3+7)
<b>30. Internal oversight</b>								
Proposed programme budget	21.4	(0.0)	21.4	(0.1)	1.3	0.1	1.2	22.6
Revised estimates and programme budget implications			0.0	0.0	0.0	0.0	0.0	0.0
<b>Subtotal</b>	<b>21.4</b>	<b>(0.0)</b>	<b>21.4</b>	<b>(0.1)</b>	<b>1.3</b>	<b>0.1</b>	<b>1.2</b>	<b>22.6</b>
<b>31. Jointly financed administrative activities</b>								
Proposed programme budget	7.9		7.9	0.0	0.3	0.0	0.3	8.3
Revised estimates and programme budget implications			0.0	0.0	0.0	0.0	0.0	0.0
<b>Subtotal</b>	<b>7.9</b>	<b>0.0</b>	<b>7.9</b>	<b>0.0</b>	<b>0.3</b>	<b>0.0</b>	<b>0.3</b>	<b>8.3</b>
<b>32. Special expenses</b>								
Proposed programme budget	84.8	(1.0)	83.8	(0.2)	4.1	0.0	3.9	87.7
Revised estimates and programme budget implications			0.0	0.0	0.0	0.0	0.0	0.0
<b>Subtotal</b>	<b>84.8</b>	<b>(1.0)</b>	<b>83.8</b>	<b>(0.2)</b>	<b>4.1</b>	<b>0.0</b>	<b>3.9</b>	<b>87.7</b>
<b>33. Construction, alteration, improvement and major maintenance</b>								
Proposed programme budget	29.7	(2.0)	27.7	(0.1)	2.2	0.0	2.0	29.7
Revised estimates and programme budget implications	34.9	(2.7)	32.2	0.0	0.5	0.0	0.5	32.6
<b>Subtotal</b>	<b>64.6</b>	<b>(4.8)</b>	<b>59.9</b>	<b>(0.1)</b>	<b>2.6</b>	<b>0.0</b>	<b>2.5</b>	<b>62.3</b>
<b>34. Safety and security</b>								
Proposed programme budget	124.5	(1.4)	123.1	(8.4)	13.2	(0.7)	4.2	127.3
Revised estimates and programme budget implications	0.6		0.6	(0.0)	0.0	0.0	0.0	0.6
<b>Subtotal</b>	<b>125.2</b>	<b>(1.4)</b>	<b>123.8</b>	<b>(8.4)</b>	<b>13.2</b>	<b>(0.7)</b>	<b>4.2</b>	<b>127.9</b>
<b>35. Development Account</b>								
Proposed programme budget	15.2		15.2	0.0	1.3		1.3	16.5
Revised estimates and programme budget implications			0.0	0.0	0.0	0.0	0.0	0.0
<b>Subtotal</b>	<b>15.2</b>	<b>0.0</b>	<b>15.2</b>	<b>0.0</b>	<b>1.3</b>	<b>0.0</b>	<b>1.3</b>	<b>16.5</b>

	Secretary-General's proposal	Adjustments recommended by the Advisory Committee	Secretary-General's proposal plus Advisory Committee adjustments	Recosting			Total	Proposed estimates
				Exchange rates	Inflation	Vacancy rates		
<i>Budget section</i>	(1)	(2)	(3)=(1+2)	(4)	(5)	(6)	(7)=(4+5+6)	(8)=(3+7)
<b>36. Staff assessment</b>								
Proposed programme budget	283.6	(5.1)	278.5	(0.0)	6.1	(2.5)	3.3	282.1
Revised estimates and programme budget implications	4.7	(0.0)	4.7	(0.0)	0.2	0.0	0.2	4.9
<b>Subtotal</b>	<b>288.3</b>	<b>(5.2)</b>	<b>283.2</b>	<b>(0.0)</b>	<b>6.4</b>	<b>(2.5)</b>	<b>3.6</b>	<b>287.0</b>
<b>Total</b>								
Proposed programme budget <sup>a</sup>	3 224.1	(56.4)	3 167.6	(62.9)	169.1 <sup>a</sup>	(19.1)	87.1	3 254.7
Revised estimates and programme budget implications <sup>b</sup>	110.8	(4.3)	106.5	(0.1)	4.6	(0.3)	4.3	110.8
<b>Total</b>	<b>3 334.9</b>	<b>(60.7)</b>	<b>3 274.1</b>	<b>(63.0)</b>	<b>173.7</b>	<b>(19.4)</b>	<b>91.4</b>	<b>3 365.5</b>

<sup>a</sup> Includes \$4.1 million of programme budget implications from the International Civil Service Commission.

<sup>b</sup> Excludes \$4.1 million of programme budget implications from the International Civil Service Commission.

## Appendix I

### A. Inflation rates (consumer price indices) by location/zone

(Percentage)

Location/zone	December 2021	May 2022		November 2022		Adjustment factor
	Approved for 2022	Estimated 2022	Estimated 2023	Estimated 2022	Estimated 2023	
United States of America	3.2	7.2	2.8	8.0	3.7	1.085
Switzerland	0.7	2.1	0.8	3.1	3.7	1.062
Eurozone	1.4	5.2	2.3	8.3	6.0	1.132
Lebanon	138.1	189.8	118.7	178.0	162.0	3.059
Thailand	1.5	5.0	1.4	6.0	2.0	1.065
Kenya	6.0	6.6	6.2	7.5	6.3	1.078
Chile	5.1	7.9	3.4	11.7	8.0	1.148
Ethiopia	24.1	28.8	25.8	35.4	31.1	1.430
Israel	2.5	3.8	2.6	4.5	3.7	1.057
Jordan	3.2	3.4	2.7	4.2	2.9	1.039
Pakistan	7.0	9.5	6.4	19.8	11.7	1.251
Sudan	180.9	235.4	150.3	168.5	69.6	1.621

### B. Exchange rates of various currencies in relation to the United States dollar

Currency	Approved rate (for 2022, used in the 2023 proposed programme budget)	2023 rates <sup>a</sup>	Currency adjustment factor applied in 2023 recosting (percentage)
United States dollar	1.0000	1.0000	0.00
Swiss franc	0.9235	0.9272	(0.40)
Euro	0.8830	0.9490	(6.95)
Lebanese pound	1 507.5	30 300.0	(95.02)
Thai baht	33.0200	35.0400	(5.76)
Kenyan shilling	116.7300	126.4200	(7.66)
New Israeli shekel	3.0700	3.4000	(9.71)
Chilean peso	830.2100	954.2600	(13.00)
Ethiopian birr	46.5050	52.9170	(12.12)
Jordanian dinar	0.7080	0.7080	0.00
Pakistani rupee	181.6700	239.1700	(24.04)
Sudanese pound	448.0000	578.5000	(22.56)

<sup>a</sup> When forward rates are not available, United Nations operational rates of exchange are used.

## Appendix II

### Net base salaries and pension contributions for the Professional and higher categories

(Thousands of United States dollars)

<i>Grade</i>	<i>Net base salary</i>	<i>Pension contributions</i>
USG	155.9	55.2
ASG	142.9	51.2
D-2	129.0	46.3
D-1	120.4	43.1
P-5	106.7	38.0
P-4	92.5	32.6
P-3	76.6	26.6
P-2	60.1	20.8

*Abbreviations:* ASG, Assistant Secretary-General; USG, Under-Secretary-General.

## Appendix III

### Evolution of post adjustment multiplier by location

(Percentage)

<i>Location</i>	<i>Approved 2022 and used in the proposed programme budget for 2023</i>	<i>Preliminary recosting in May 2022</i>	<i>Actual PAM in November 2022</i>	<i>Projected PAM for 2023</i>
New York	69.1	73.8	73.8	82.0
Geneva	74.0	74.7	75.6	75.6
Vienna	42.6	41.1	39.9	40.8
Beirut	87.0	95.1	121.5	120.0
Bangkok	45.7	45.9	41.1	42.0
Nairobi	43.3	42.1	42.1	41.5
Jerusalem	81.2	69.7	79.3	79.7
Santiago	38.9	38.6	28.3	27.1
Addis Ababa	43.4	54.9	55.6	62.2
The Hague	40.3	37.8	42.1	42.9
Islamabad	35.3	34.9	34.9	34.1
Gaza	81.2	69.7	69.7	79.7
Other	42.3			41.9

*Abbreviation:* PAM, post adjustment multiplier.

## Appendix IV

### A. Common staff costs per person for the Professional and higher categories by location (excludes pension contributions)

(Millions of United States dollars)

<i>Location</i>	<i>Medical</i>	<i>Dependency allowance</i>	<i>Education grant</i>	<i>Home leave</i>	<i>Other</i>	<i>Total</i>
Addis Ababa	2.3	8.5	14.3	1.4	33.6	60.1
Bangkok	1.9	7.0	13.3	2.8	16.3	41.3
Beirut	1.7	11.2	10.3	0.9	29.3	53.4
Geneva	5.9	5.7	10.6	1.7	9.9	33.8
Nairobi	2.0	7.6	14.4	3.4	28.1	55.5
New York	10.6	5.4	9.6	3.8	9.3	38.7
Santiago	3.6	7.0	10.1	2.4	11.6	34.7
Vienna	6.4	4.9	10.3	2.1	9.9	33.6
Other	2.5	6.8	8.5	1.3	28.1	47.2

### B. Common staff costs per person for the General Service and related categories by location (excludes pension contributions)

(Millions of United States dollars)

<i>Location</i>	<i>Medical</i>	<i>Dependency allowance</i>	<i>Separation</i>	<i>Language allowance</i>	<i>Other</i>	<i>Total</i>
Addis Ababa	1.7	1.1	2.0	0.0	1.8	6.6
Bangkok	2.2	1.2	2.0	0.0	0.9	6.3
Beirut	5.5	3.5	2.0	0.9	1.9	13.8
Geneva	4.1	11.7	2.0	0.6	0.8	19.2
Nairobi	1.5	1.3	2.0	0.0	0.8	5.6
New York	21.2	4.7	2.0	0.2	1.0	29.1
Santiago	8.3	0.9	2.0	0.1	1.4	12.7
Vienna	3.3	1.3	2.0	0.7	0.9	8.2
Other	2.6	1.0	2.0	0.2	1.0	6.8



## Appendix V

### Vacancy rates by budget section

(Percentage)

Budget section	Professional and higher			General Service and related		
	Approved 2022	October 2022	2023	Approved 2022	October 2022	2023
1. Overall policymaking, direction and coordination	6.7	6.4	5.6	5.5	6.3	6.0
2. General Assembly and Economic and Social Council affairs and conference management	7.7	12.9	11.3	15.0	16.5	15.9
3. Political affairs	10.7	11.3	9.9	12.3	10.9	10.5
4. Disarmament	10.5	10.0	8.8	30.0	28.6	27.4
5. Peacekeeping operations	4.9	15.6	13.7	7.0	12.0	11.6
6. Peaceful uses of outer space	15.7	11.1	9.7	0.4	–	0.0
7. International Court of Justice	1.6	–	0.0	0.5	1.8	1.7
8. Legal affairs	11.0	11.7	10.2	3.8	5.4	5.1
9. Economic and social affairs	10.2	14.7	12.9	13.8	18.7	17.9
10. Least developed countries, landlocked developing countries and small island developing States	6.0	7.4	6.5	13.6	–	0.0
11. United Nations system support for the African Union's Agenda 2063: The Africa We Want	16.1	17.6	15.5	25.6	30.0	28.8
12. Trade and development	10.5	5.6	4.9	5.3	5.3	5.1
14. Environment	6.4	18.5	16.2	1.3	6.3	6.0
15. Human settlements	4.2	11.9	10.4	3.0	12.5	12.0
16. International drug control, crime and terrorism prevention and criminal justice	10.7	8.9	7.8	7.5	–	0.0
17. UN-Women	4.0	2.7	2.4	3.4	8.3	8.0
18. Economic and social development in Africa	17.8	19.1	16.7	6.8	9.1	8.7
19. Economic and social development in Asia and the Pacific	8.7	10.0	8.7	5.7	7.5	7.2
20. Economic development in Europe	6.5	2.8	2.5	2.0	3.2	3.1
21. Economic and social development in Latin America and the Caribbean	11.4	14.8	12.9	5.9	5.3	5.1
22. Economic and social development in Western Asia	14.8	16.3	14.3	8.3	12.5	12.0
24. Human rights	10.7	11.5	10.1	14.7	8.5	8.2
25. International protection, durable solutions and assistance to refugees	0.5	–	0.0	–	–	0.0
26. Palestine refugees	10.2	21.9	19.2	32.2	35.7	34.3
27. Humanitarian assistance	5.9	13.7	12.0	4.5	17.6	17.0
28. Global communications	8.6	11.5	10.0	10.6	14.6	14.0
29A. Department of Management Strategy, Policy and Compliance	16.0	15.2	13.3	18.5	14.6	14.0
29B. Department of Operational Support	16.4	14.5	12.7	15.9	13.2	12.7
29C. Office of Information and Communications Technology	13.3	15.7	13.7	9.1	19.1	18.3
29E. Administration, Geneva	5.4	7.6	6.7	5.6	5.2	5.0
29F. Administration, Vienna	2.7	–	0.0	6.2	3.2	3.0

<i>Budget section</i>	<i>Professional and higher</i>			<i>General Service and related</i>		
	<i>Approved 2022</i>	<i>October 2022</i>	<i>2023</i>	<i>Approved 2022</i>	<i>October 2022</i>	<i>2023</i>
29G. Administration, Nairobi	10.0	24.4	21.4	9.5	11.0	10.5
30. Internal oversight	16.3	18.7	16.3	9.7	7.0	6.7
34. Safety and security	11.4	9.6	8.4	6.3	7.9	7.6
<b>Total</b>	<b>10.0</b>	<b>12.6</b>	<b>11.0</b>	<b>9.2</b>	<b>10.6</b>	<b>10.2</b>

## Appendix VI

### A. Number of posts by budget section and location

<i>Budget section</i>	<i>New York</i>	<i>Geneva</i>	<i>Addis Ababa</i>	<i>Nairobi</i>	<i>Bangkok</i>	<i>Santiago</i>	<i>Beirut</i>	<i>Vienna</i>	<i>Other</i>	<i>Total</i>
1. Overall policymaking, direction and coordination	191	28	1	18	2	2	1	9	—	252
2. General Assembly and Economic and Social Council affairs and conference management	951	573	—	62	—	—	—	6	—	1 592
3. Political affairs	305	—	6	2	—	—	—	19	69	401
4. Disarmament	41	8	—	—	—	—	—	2	10	61
5. Peacekeeping operations	27	—	—	—	—	—	2	—	301	330
6. Peaceful uses of outer space	—	—	—	—	—	—	—	23	2	25
7. International Court of Justice	—	—	—	—	—	—	—	—	118	118
8. Legal affairs	125	60	—	—	—	—	—	22	—	207
9. Economic and social affairs	489	—	—	—	—	—	—	—	—	489
10. Least developed countries, landlocked developing countries and small island developing States	33	—	—	—	—	—	—	—	—	33
11. United Nations system support for the African Union's Agenda 2063: The Africa We Want	39	—	5	—	—	—	—	—	—	44
12. Trade and development	4	383	1	—	—	—	—	—	—	388
14. Environment	6	13	—	57	8	—	7	4	18	113
15. Human settlements	5	—	—	75	—	—	—	—	2	82
16. International drug control, crime and terrorism prevention and criminal justice	—	—	—	—	—	—	—	125	—	125
17. UN-Women	49	—	—	—	—	—	—	—	—	49
18. Economic and social development in Africa	6	—	433	—	—	—	—	—	101	540
19. Economic and social development in Asia and the Pacific	—	—	—	—	394	—	—	—	24	418
20. Economic development in Europe	—	187	—	—	—	—	—	—	1	188
21. Economic and social development in Latin America and the Caribbean	—	—	—	—	—	351	—	—	129	480
22. Economic and social development in Western Asia	—	—	—	—	—	—	253	—	2	255
24. Human rights	18	377	1	—	5	5	2	—	61	469
25. International protection, durable solutions and assistance to refugees	—	2	—	—	—	—	—	—	—	2
26. Palestine refugees	6	—	—	—	—	—	11	—	200	217
27. Humanitarian assistance	45	25	—	—	—	—	—	—	2	72
28. Global communications	421	26	—	6	—	—	6	10	218	687
29A. Department of Management Strategy, Policy and Compliance	276	—	—	—	—	—	—	—	2	278

<i>Budget section</i>	<i>New York</i>	<i>Geneva</i>	<i>Addis Ababa</i>	<i>Nairobi</i>	<i>Bangkok</i>	<i>Santiago</i>	<i>Beirut</i>	<i>Vienna</i>	<i>Other</i>	<i>Total</i>
29B. Department of Operational Support	372	—	—	—	—	—	—	—	—	372
29C. Office of Information and Communications Technology	162	1	—	1	13	—	—	—	5	182
29E. Administration, Geneva	—	298	—	—	—	—	—	—	—	298
29F. Administration, Vienna	—	—	—	—	—	—	—	83	—	83
29G. Administration, Nairobi	—	—	—	112	—	—	—	—	—	112
30. Internal oversight	90	11	—	10	—	—	—	5	—	116
34. Safety and security	378	142	140	156	78	53	97	—	—	1 044
<b>Total</b>	<b>4 039</b>	<b>2 134</b>	<b>587</b>	<b>499</b>	<b>500</b>	<b>411</b>	<b>379</b>	<b>308</b>	<b>1 265</b>	<b>10 122</b>

Note: Professional and higher categories and General Service and related categories combined.

## B. Post resources by budget section and location

(Millions of United States dollars)

<i>Budget section</i>	<i>New York</i>	<i>Geneva</i>	<i>Addis Ababa</i>	<i>Nairobi</i>	<i>Bangkok</i>	<i>Santiago</i>	<i>Beirut</i>	<i>Vienna</i>	<i>Other</i>	<i>Total</i>
1. Overall policymaking, direction and coordination	35.8	5.5	0.2	2.3	0.3	0.3	0.2	1.1	—	45.6
2. General Assembly and Economic and Social Council affairs and conference management	157.3	96.4	—	9.9	—	—	—	0.8	—	264.4
3. Political affairs	52.8	—	1.0	0.2	—	—	—	2.7	9.6	66.3
4. Disarmament	7.4	1.4	—	—	—	—	—	0.3	1.3	10.3
5. Peacekeeping operations	5.3	—	—	—	—	—	0.3	—	27.6	33.1
6. Peaceful uses of outer space	—	—	—	—	—	—	—	3.4	0.4	3.8
7. International Court of Justice	—	—	—	—	—	—	—	—	14.6	14.6
8. Legal affairs	21.9	9.6	—	—	—	—	—	3.4	—	35.0
9. Economic and social affairs	79.1	—	—	—	—	—	—	—	—	79.1
10. Least developed countries, landlocked developing countries and small island developing States	6.8	—	—	—	—	—	—	—	—	6.8
11. United Nations system support for the African Union's Agenda 2063: The Africa We Want	6.7	—	0.8	—	—	—	—	—	—	7.5
12. Trade and development	0.8	71.0	0.2	—	—	—	—	—	—	72.0
14. Environment	1.2	2.4	—	9.5	1.3	—	1.5	0.6	3.2	19.8
15. Human settlements	0.9	—	—	10.8	—	—	—	—	0.4	12.1
16. International drug control, crime and terrorism prevention and criminal justice	—	—	—	—	—	—	—	19.9	—	19.9
17. UN-Women	10.0	—	—	—	—	—	—	—	—	10.0
18. Economic and social development in Africa	0.9	—	45.7	—	—	—	—	—	10.6	57.2

<i>Budget section</i>	<i>New York</i>	<i>Geneva</i>	<i>Addis Ababa</i>	<i>Nairobi</i>	<i>Bangkok</i>	<i>Santiago</i>	<i>Beirut</i>	<i>Vienna</i>	<i>Other</i>	<i>Total</i>
19. Economic and social development in Asia and the Pacific	—	—	—	—	45.4	—	—	—	3.8	49.2
20. Economic development in Europe	—	35.6	—	—	—	—	—	—	0.2	35.7
21. Economic and social development in Latin America and the Caribbean	—	—	—	—	—	37.9	—	—	12.2	50.1
22. Economic and social development in Western Asia	—	—	—	—	—	—	38.6	—	0.3	38.9
24. Human rights	3.1	68.1	0.2	—	0.9	0.8	0.4	—	10.3	83.8
25. International protection, durable solutions and assistance to refugees	—	0.7	—	—	—	—	—	—	—	0.7
26. Palestine refugees	1.0	—	—	—	—	—	2.6	—	37.2	40.9
27. Humanitarian assistance	8.3	4.5	—	—	—	—	—	—	0.4	13.1
28. Global communications	61.2	4.2	—	0.7	—	—	0.8	1.3	14.7	82.9
29A. Department of Management Strategy, Policy and Compliance	45.2	—	—	—	—	—	—	—	0.4	45.5
29B. Department of Operational Support	41.7	—	—	—	—	—	—	—	—	41.7
29C. Office of Information and Communications Technology	22.2	0.2	—	0.2	2.1	—	—	—	0.6	25.2
29E. Administration, Geneva	—	46.4	—	—	—	—	—	—	—	46.4
29F. Administration, Vienna	—	—	—	—	—	—	—	9.8	—	9.8
29G. Administration, Nairobi	—	—	—	9.7	—	—	—	—	—	9.7
30. Internal oversight	15.5	1.7	—	1.6	—	—	—	0.6	—	19.5
34. Safety and security	44.7	19.3	4.8	4.7	3.8	2.6	6.8	—	—	86.6
<b>Total</b>	<b>629.7</b>	<b>367.0</b>	<b>52.9</b>	<b>49.6</b>	<b>53.7</b>	<b>41.5</b>	<b>51.2</b>	<b>44.0</b>	<b>147.6</b>	<b>1 437.3</b>

*Note:* Professional and higher categories and General Service and related categories combined.