



General Assembly

Distr.: General
9 March 2022

Original: English

Seventy-seventh session

Item 118 (d) of the preliminary list*

Appointments to fill vacancies in subsidiary organs and other appointments

Appointment of members of the International Civil Service Commission

Note by the Secretary-General

1. The International Civil Service Commission was established by the General Assembly in its resolution [3357 \(XXIX\)](#) for the regulation and coordination of the conditions of service of the United Nations common system. It performs its functions in respect of the United Nations and of those specialized agencies and other international organizations which participate in the United Nations common system and which have accepted the Commission's statute.
2. Articles 2 to 4 of the statute of the Commission, which is annexed to the resolution, provide as follows:

Article 2

The Commission shall consist of fifteen members appointed by the General Assembly, of whom two, who shall be designated Chairman and Vice Chairman respectively, shall serve full-time.

Article 3

1. The members of the Commission shall be appointed in their personal capacity as individuals of recognized competence who have had substantial experience of executive responsibility in public administration or related fields, particularly in personnel management.

2. The members of the Commission, no two of whom shall be nationals of the same State, shall be selected with due regard for equitable geographical distribution.

Article 4

1. After appropriate consultations with Member States, with the executive heads of the other organizations and with staff representatives, the Secretary-General, in his capacity as Chairman of the Administrative

* [A/77/50](#).



Committee on Coordination,¹ shall compile a list of candidates for appointment as Chairman, Vice-Chairman and members of the Commission and shall consult with the Advisory Committee on Administrative and Budgetary Questions before consideration and decision by the General Assembly.

2. In the same way, the names of candidates shall be submitted to the General Assembly to replace members whose terms of office have expired or who have resigned or otherwise ceased to be available.
3. Article 5 of the statute provides in part that “the members of the Commission shall be appointed by the General Assembly for a term of four years and may be reappointed”.
4. The current membership of the Commission is as follows:

Larbi **Djacta** (Algeria)** (Chair*)
 Boguslaw **Winid** (Poland)* (Vice-Chair***)²
 Andrew Gbebay **Bangali** (Sierra Leone)*
 Marie-Françoise **Bechtel** (France)*
 Claudia Angélica **Bueno Reynaga** (Mexico)***
 Spyridon **Flogaitis** (Greece)***
 Carleen **Gardner** (Jamaica)*
 Igor **Golubovskiy** (Russian Federation)**
Kaji Misako (Japan)***
 Pan-Suk **Kim** (Republic of Korea)**
 Ali **Kurer** (Libya)*
 Jeffrey **Mounts** (United States of America)***
 Shauna **Olney** (Canada)***
Wang Xiaochu (China)**
 El Hassane **Zahid** (Morocco)**

* Term of office expires on 31 December 2022.

** Term of office expires on 31 December 2024.

*** Term of office expires on 31 December 2025.

5. Given that the terms of office of Mr. Bangali, Ms. Bechtel, Ms. Gardner, Mr. Kurer and Mr. Winid will expire on 31 December 2022, it will be necessary for the General Assembly, at its seventy-seventh session, to appoint five persons to fill the resulting vacancies. The persons so appointed will serve for a period of four years, beginning on 1 January 2023.

6. The established practice for the distribution of seats in the International Civil Service Commission among regional groups is as follows: African States, four; Asian and Pacific States, three; Eastern European States, two; Latin American and Caribbean States, two; and Western European and other States, four. The Assembly may wish to maintain the same pattern of distribution at the seventy-seventh session.

7. As the term of office of the current Chair will expire on 31 December 2022, the position of Chair of the International Civil Service Commission will be vacant as from 1 January 2023. In accordance with article 2 of the statute of the Commission, it will be necessary for the General Assembly, at its seventy-seventh session, to designate a Chair.

¹ By Economic and Social Council decision 2001/321, the Administrative Committee on Coordination was renamed the United Nations System Chief Executives Board for Coordination.

² Subject to the corresponding extension of the office holder's term of office as a member of the International Civil Service Commission (membership presently expiring on 31 December 2022).

8. At previous sessions, the Fifth Committee submitted to the General Assembly a draft decision containing the names of the persons recommended for appointment. It is suggested that a similar procedure be followed at the seventy-seventh session.
