



General Assembly

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Agenda item 143

Human resources management

Composition of the Secretariat: staff demographics

Report of the Secretary-General

Corrigendum

Paragraph 14

For the existing text *substitute*

14. Building on the analysis presented in the previous report ([A/75/591](#)), the present section deepens the analysis of factors that have an impact on the Organization's human resources priorities of equitable geographical representation and gender parity to gain a better understanding of the progress made towards their clearly defined goals. In accordance with the report of the Secretary-General on an overview of human resources management reform for the period 2019–2020 and an outlook beyond ([A/75/540](#)), diversity is one of the three longer-term outcomes of the management reforms. The aim is to have every unrepresented Member State be represented in the Organization and to bring as many underrepresented Member States to be within range in the system of desirable ranges. For gender parity, the goal is to reach gender parity by 2028. These goals are also reflected in the Secretariat's Geographical Diversity Strategy, as well as the system-wide strategy on gender parity. Achieving these goals requires a clear understanding of the root causes that affect progress and may require talent management actions.

