



General Assembly

Distr.: General
29 April 2020

Original: English

Seventy-fifth session

Items 141 and 142 of the preliminary list*

Proposed programme budget for 2021

Programme planning

Proposed programme budget for 2021

Part VI

Human rights and humanitarian affairs

Section 24

Human rights

Programme 20

Human rights

Contents

	<i>Page</i>
I. Office of the High Commissioner for Human Rights	3
Foreword	3
A. Proposed programme plan for 2021 and programme performance for 2019**	4
B. Proposed post and non-post resource requirements for 2021***	52
II. Committee on Missing Persons in Cyprus***	76
Annexes	
I. Organizational structure and post distribution for 2021	78
II. Summary of follow-up action taken to implement relevant recommendations of the oversight bodies	79
III. Overall summary of financial and post resources	81

* [A/75/50](#).

** In keeping with paragraph 11 of resolution [72/266 A](#), the part consisting of the programme plan and programme performance information is submitted through the Committee for Programme and Coordination for the consideration of the General Assembly.

*** In keeping with paragraph 11 of resolution [72/266 A](#), the part consisting of the post and non-post resource requirements is submitted through the Advisory Committee on Administrative and Budgetary Questions for the consideration of the General Assembly.



I. Office of the High Commissioner for Human Rights

Foreword

Making human rights a reality for all human beings requires concerted efforts. No actor can achieve this task alone. The United Nations created the post of United Nations High Commissioner for Human Rights and an office to lead the efforts of the United Nations to promote and protect human rights for all.

The Office of the United Nations High Commissioner for Human Rights (OHCHR) is committed to effectively delivering the programme assigned to it by Member States in partnership with them and other actors. At the core of my Office's work is the strengthening of our engagement with Member States and a range of other key stakeholders. In recent months, this commitment to enhanced cooperation and engagement has resulted in the signing of agreements to establish new field presences, on the basis of mutual understanding and a shared commitment to work together for a positive human rights impact on the ground. Where OHCHR is not physically present, we will work through our regional offices and with other United Nations actors, regional organizations and civil society, channelling our advocacy and addressing requests for assistance from Member States.

OHCHR will continue to create opportunities for Member States, civil society and other international and regional organizations, to translate their international human rights obligations into effective laws and policies that enable the full realization of rights. We will continue to strengthen our efforts to demonstrate the linkages between the investment in human rights and prosperity for all, especially for women and girls.

The prevention of violations and abuses will continue to guide our actions and advocacy. In this regard, OHCHR will continue to listen to the complaints of victims and call for accountability and redress. OHCHR will also support Member States in the implementation of the recommendations of the human rights mechanisms, using our extensive expertise to champion new and innovative approaches to technical cooperation; offering it whenever and wherever needed.

In 2021, the human rights programme of the United Nations will contribute to the realization of the 2030 Agenda for Sustainable Development. In this regard, OHCHR renews its commitment to advocate for a human rights-based approach across the United Nations pillars.

(Signed) Michelle **Bachelet**
United Nations High Commissioner for Human Rights

A. Proposed programme plan for 2021 and programme performance for 2019

Overall orientation

Mandates and background

- 24.1 The United Nations human rights programme strives to promote and protect the effective enjoyment of all human rights by all everywhere. The mandate derives from articles 1, 13, 55 and 62 of the Charter of the United Nations; the priorities established in the Universal Declaration and international human rights treaties; the Vienna Declaration and Programme of Action, including its principles and recommendations, adopted by the World Conference on Human Rights, and subsequently endorsed by the General Assembly in its resolution 48/121; resolution 48/141 establishing the post of the United Nations High Commissioner for Human Rights; and the outcomes of relevant United Nations conferences and summits, including, in particular, Assembly resolution 70/1, entitled “Transforming our world: the 2030 Agenda for Sustainable Development”. In addition to the international human rights law, the programme will also be guided by international humanitarian law, as applicable.
- 24.2 The programme is guided by the principles of universality, objectivity, impartiality, indivisibility and non-selectivity in removing obstacles to the full realization of all human rights and in preventing the continuation of human rights violations, including with relevant parties. The programme has a role in supporting the implementation by Member States of the 2030 Agenda, making development equitable, sustainable and responsive to the needs of people, and in relation to conflict prevention and resolution.
- 24.3 The programme falls under the leadership of the High Commissioner, entrusted with the principal responsibility for the human rights activities of the Organization, under the direction and authority of the Secretary-General and within the framework of the overall competence, authority and decisions of the General Assembly and the Human Rights Council. The Office of the United Nations High Commissioner for Human Rights (OHCHR) acts as the central supportive structure for the programme.
- 24.4 Despite some encouraging developments under the leadership of decision-makers who recognize the long-term gains of adopting human rights-friendly policies, the international context is challenging for human rights. Views that challenge the universality and relevance of human rights, threats to the legitimacy of supranational jurisdictions, deep economic and social inequalities, climate change, displacement on an unprecedented scale, endemic youth unemployment and conflicts and humanitarian crises put people’s human rights under pressure. This is especially evident with regard to the rights of women and girls and of vulnerable groups.

Strategy and external factors for 2021

- 24.5 Against this background, the programme will continue to carry out an extensive work programme in support of the human rights mechanisms and to assist States in their efforts to comply with and implement their human rights obligations. The continued engagement of the programme with countries from all regions is essential to the realization of the programme in the framework of the enhanced partnerships at the national, regional and international levels. Increased support for human rights implementation will continue to be provided to requesting Member States through mutually agreed bilateral frameworks, outlining, inter alia, assistance to national systems of human rights protection, national capacity-building, technical cooperation, human rights education and learning and other relevant activities. Emphasis will be placed on the importance of human rights in international and national agendas; combating poverty and countering discrimination on all internationally recognized grounds, including race, sex, language or religion; advancing the rights of children and women; raising awareness of human rights at all levels of education; responding to the needs of the vulnerable for protection; and addressing situations of international concern, in particular gross and systematic violations of human rights, as identified by the Human Rights Council and other relevant United Nations organs.

- 24.6 The programme will continue to provide support and advice to the United Nations human rights machinery (subprogrammes 2 and 4), integrate all human rights into areas of work of the United Nations system (subprogramme 1a), contribute to the effective realization of the right to development (subprogramme 1b), increase knowledge, awareness and understanding of human rights (subprogramme 1c) and enhance capacities, including through assistance to requesting States (subprogramme 3).
- 24.7 With the 2030 Agenda for Sustainable Development, Member States have adopted a detailed plan to end poverty and achieve a more equitable international order. The Sustainable Development Goals are an opportunity for the programme to engage further, within its mandate, since “leaving no one behind” is at the heart of our work to combat discrimination and inequality, which are root causes of exclusion. The programme will support countries in the implementation of the Sustainable Development Goals through multi-stakeholder partnerships, as fostered in the 2030 Agenda. The programme is the custodian of five Sustainable Development Goals indicators.
- 24.8 Strengthened and consolidated organizational support will be provided to the Human Rights Council and its subsidiary bodies and mechanisms, including the universal periodic review, the special procedures, the Human Rights Council Advisory Committee and the complaint procedure, as well as other relevant United Nations organs. The United Nations treaty bodies will continue to be provided services, support and advice.
- 24.9 With regard to the external factors, the overall plan for 2021 is based on the following planning assumptions:
- (a) There is political will on the part of States to work with the programme;
 - (b) Extrabudgetary resources will continue to be provided for the programme.
- 24.10 OHCHR integrates a gender perspective in its operational activities, deliverables and results, as appropriate. For example, in subprogramme 1, deliverables reflect publications, which incorporate a gender perspective and/or have a devoted focus to gender issues. For subprogramme 2, the deliverables under “seminar, workshops and training events” include capacity-building activities in support of the Convention on the Elimination of All Forms Discrimination against Women. Under subprogramme 3, the programme will provide advisory services, as requested, to support justice systems in investigating and prosecuting gender-related crimes more effectively and, under subprogramme 4, Human Rights Council gender-related mandated work, under parliamentary documentation and/or meetings, will be supported by, for instance, the servicing of the Working Group on the issue of discrimination against women and girls in law and in practice.
- 24.11 With regard to cooperation with other entities, OHCHR will continue to engage with a wide range of stakeholders, such as the regional human rights mechanisms. For example, OHCHR signed a cooperation agreement with the African Commission on Human and Peoples’ Rights in September 2019 to enhance cooperation. It will also continue to provide assistance to victims of human rights violations, by managing the work of the humanitarian funds that financially assist the provision of support services, such as rehabilitation and redress for victims of torture and slavery.
- 24.12 With regard to inter-agency coordination and liaison, OHCHR will continue to engage with the United Nations system, both through the participation of the senior staff in inter-agency meetings and task forces and on the ground through cooperation with United Nations country teams. OHCHR will continue to cooperate with the Department of Political and Peacebuilding Affairs-supported and the Department of Peace Operations-supported missions with a human rights component. It will also engage with the Office for the Coordination of Humanitarian Affairs and the Office of the United Nations High Commissioner for Refugees (UNHCR) in conflict situations that affect civilians.

Legislative mandates

- 24.13 The list below provides all mandates entrusted to the programme.

General Assembly resolutions

47/135	Declaration on the Rights of Persons Belonging to National or Ethnic, Religious and Linguistic Minorities	62/134	Eliminating rape and other forms of sexual violence in all their manifestations, including in conflict and related situations
48/121	World Conference on Human Rights	65/1	Keeping the promise: united to achieve the Millennium Development Goals
48/141	High Commissioner for the promotion and protection of all human rights	65/312	Outcome document of the High-level Meeting of the General Assembly on Youth: Dialogue and Mutual Understanding
55/2	United Nations Millennium Declaration		The future we want
56/266	Comprehensive implementation of and follow-up to the World Conference against Racism, Racial Discrimination, Xenophobia and Related Intolerance	66/288	Follow-up to the Second World Assembly on Ageing
57/300	Strengthening of the United Nations: an agenda for further change	68/165	Right to the truth
58/269	Strengthening of the United Nations: an agenda for further change	68/181	Promotion of the Declaration on the Right and Responsibility of Individuals, Groups and Organs of Society to Promote and Protect Universally Recognized Human Rights and Fundamental Freedoms: protecting women human rights defenders
60/1	2005 World Summit Outcome		Transforming our world: the 2030 Agenda for Sustainable Development
61/159	Composition of the staff of the Office of the United Nations High Commissioner for Human Rights	70/1	Review of the United Nations peacebuilding architecture
61/166	Promotion of equitable and mutually respectful dialogue on human rights	70/262	Declaration on the Right to Peace
61/295	United Nations Declaration on the Rights of Indigenous Peoples	71/189	Report of the Human Rights Council
		74/132	

Security Council resolutions

2282 (2016)	Adopted resolution on peacebuilding architecture review
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Human Rights Council resolutions and decisions

2/102	Reports and studies of mechanisms and mandates		Forum, the Forum on Minority Issues and the Forum on Business and Human Rights
4/6	Strengthening of the Office of the United Nations High Commissioner for Human Rights	30/15	Human rights and preventing and countering violent extremism
6/9	Development of public information activities in the field of human rights, including the World Public Information Campaign on Human Rights	34/8	Effects of terrorism on the enjoyment of all human rights
6/30	Integrating the human rights of women throughout the United Nations system	34/16	Rights of the child: protection of the rights of the child in the implementation of the 2030 Agenda for Sustainable Development
8/4	The right to education		The negative impact of corruption on the right to be free from torture and other cruel, inhuman or degrading treatment or punishment
21/7	Right to the truth	39/12	United Nations Declaration on the Rights of Peasants and Other People Working in Rural Areas
24/35	Impact of arms transfers on human rights in armed conflicts		
24/118	Establishment of a special fund for the participation of civil society in the Social		

Deliverables

24.14 Table 24. 1 lists all cross-cutting deliverables, by category and subcategory, for the period 2019–2021.

Table 24.1
Cross-cutting deliverables¹ for the period 2019–2021, by category and subcategory

<i>Category and subcategory</i>	<i>2019 planned</i>	<i>2019 actual</i>	<i>2020 planned</i>	<i>2021 planned</i>
A. Facilitation of the intergovernmental process and expert bodies				
Parliamentary documentation (number of documents)	2	2	2	2
1. Reports to the General Assembly	1	1	1	1
2. Reports to the Human Rights Council	1	1	1	1
Substantive services for meetings (number of three-hour meetings)	15	15	15	15
3. Meetings of the Committee for Programme and Coordination	1	1	1	1
4. Meetings of the Advisory Committee on Administrative and Budgetary Questions	1	1	1	1
5. Meetings of the General Assembly (Third and Fifth Committees)	13	13	13	13
C. Substantive deliverables				
Good offices: engagement with government officials supported and facilitated.				
Fact-finding, monitoring and investigation missions: fact-finding, monitoring, investigation missions and commissions of inquiry established and supported; technical support, substantive and secretariat services for country-specific missions.				
D. Communication deliverables				
Outreach programmes, special events and information materials: booklets, pamphlets, fact sheets, wallcharts and information kits on various human rights issues, including for the commemoration of Human Rights Day and other outreach campaigns; development of the website, including in multiple languages.				
E. Enabling deliverables				
Administration: preparation and implementation for the programme of work, including its resource elements.				

Evaluation activities

- 24.15 The following evaluations completed in 2019 have guided the programme plan for 2021:
- (a) Support to legislative reforms to increase conformity with international human rights standards;
 - (b) The 2016–2018 programme of OHCHR in Uganda;
 - (c) Implementation of results-based management in OHCHR.
- 24.16 The findings of the evaluations referenced in paragraph 24.15 above have been considered for the programme plan for 2021. As an example, in follow up to the evaluation on support to legislation, an action plan for the implementation of its recommendations has been prepared. As a result, field presences receive strengthened thematic assistance from Headquarters in developing their approaches to legislative support.
- 24.17 The programme will undertake at least one thematic evaluation and one evaluation of the implementation of technical cooperation programmes, based on the availability of resources.

¹ As the list of cross-cutting deliverables did not exist in the 2020 programme plan, the deliverables contained in this table are aggregated from other subprogrammes. It will affect the total number of the deliverables pertaining to some of the subprogrammes' list of deliverables.

Programme of work

Subprogramme 1

Human rights mainstreaming, right to development, and research and analysis

A. Human rights mainstreaming

Objective

- 24.18 The objective, to which this subprogramme contributes, is to advance the promotion and protection of all human rights through strengthened integration of all human rights into areas of work of the United Nations system.

Strategy

- 24.19 To contribute to the advancement of the promotion and protection of all human rights, the subprogramme will continue to play a leadership role in pursuing cooperation within the United Nations system for the integration of all human rights into United Nations programmes and activities in the development, environmental, humanitarian, peace and security, governance, democracy and rule of law areas, including the implementation of the 2030 Agenda, helping further the promotion and protection of all human rights at all levels. This will be done through broadened engagement and partnership, at the international level with entities across the system, including the World Bank, the United Nations Development Programme, and the United Nations Entity for Gender Equality and the Empowerment of Women (UN-Women), as well as with civil society, including non-governmental organizations (NGOs). The subprogramme will promote the practical integration of all human rights into development programmes, ensuring consistency and mutual reinforcement between United Nations-supported development activities and country engagement strategies that are jointly agreed upon by the Member State concerned and the programme. It will also contribute to developing the capability and knowledge of the United Nations system, including the United Nations country teams, regarding relevant human rights issues through training and advice, taking into account disability and gender-mainstreaming issues. The subprogramme will develop methodological tools, to facilitate the practical integration of all human rights into United Nations policies, programmes and activities for development, peace and security, the rule of law, governance and humanitarian assistance and, where appropriate, the advancement of the practical application of rights-based approaches in these policies, programmes and activities. This work is expected to result in the strengthened capacity of the United Nations system to further integrate all human rights into its respective programmes and activities and to assist Member States, at their request, in building and strengthening national human rights promotion and protection capacities. Past results in this area include an increased number of United Nations policies and programmes at the global level that further integrate human rights. An additional seven policies mainstreaming human rights in the United Nations system were developed in 2019. This subprogramme, jointly with subprogramme 3, also established a community of practice on human rights and the 2030 Agenda. In less than three months, the community of practice reached 330 users, becoming a dynamic vehicle to connect staff throughout the world to share good practices and experiences, resources and materials, provide peer support and identify colleagues with particular expertise on issues of economic, social and cultural rights, the Sustainable Development Goals, the right to development and prevention, thereby increasing the programme's capacities to integrate human rights into United Nations programmes.

Programme performance in 2019 against planned result

- 24.20 A planned result for 2019, which is wider knowledge within the entire United Nations system of relevant human rights issues while taking into account disability and gender-mainstreaming issues,

as referred to in the proposed programme budget for 2018–2019, was achieved, as evidenced by 100 per cent of Resident Coordinators at all levels trained and advised by the programme in 2019, compared with the target of 25 per cent of resident and humanitarian coordinators, special representatives of the Secretary-General and United Nations officials at all levels trained and advised by OHCHR for 2018–2019.

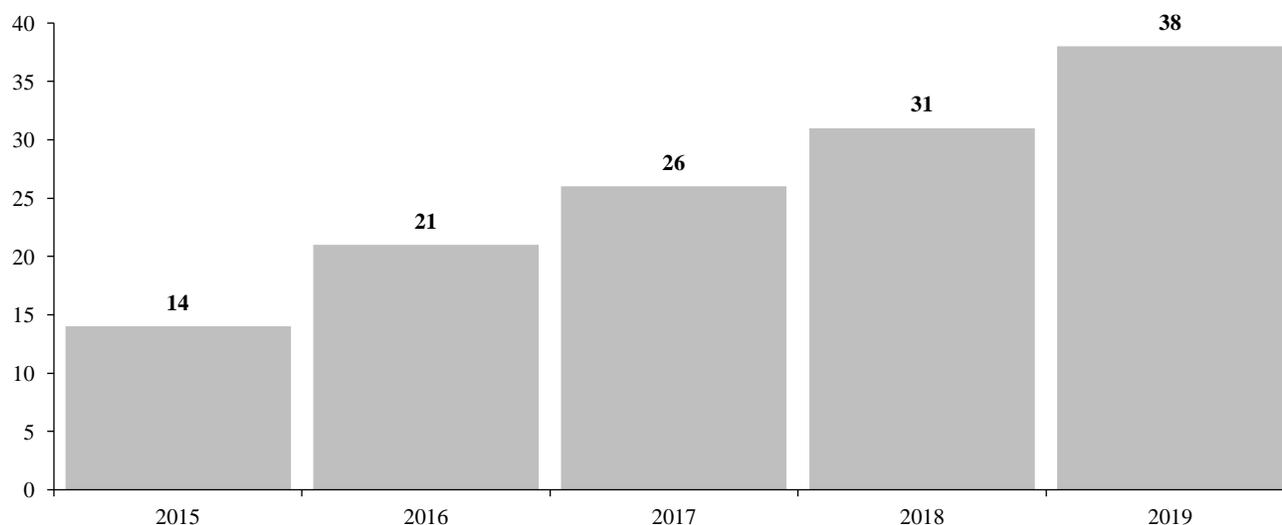
Programme performance in 2019: United Nations policy guidance for the implementation of the 2030 Agenda integrates human rights

24.21 The subprogramme has continued to work in 2019 to support Member States and the United Nations system to integrate all human rights, including the right to development and human rights mechanisms’ outcomes, as they implement the Sustainable Development Goals and other development and poverty eradication efforts. For instance, strategic advice was provided to United Nations development strategies and programmes with a focus on the 2030 Agenda to “leave no one behind” and, at the request of Governments, efforts were placed to strengthen institutional capacity towards data disaggregation. One particular focus has been to ensure a coherent approach within the United Nations system on inequality and discrimination, including raising awareness of intersecting and multiple forms of discrimination, and ensuring that United Nations policy guidance is fully grounded in the principles and standards of the international human rights treaties on equality and non-discrimination. In 2019, OHCHR also co-led with UN-Women a comprehensive review of progress across the United Nations system on the implementation of the framework for action on “Leaving No One Behind: Equality and Non-Discrimination at the Heart of Sustainable Development”.

Progress towards the attainment of the objective, and performance measure

24.22 This work contributed to strengthened integration of all human rights into areas of work of the United Nations system, as demonstrated by the integration of a rights-based approach in 38 United Nations policies and programmes at the global level, including a United Nations system-wide operational guide on leaving no one behind. It also strengthened the coherence of the United Nations system’s approach to equality and discrimination, around an approach grounded on human rights, as demonstrated by the comprehensive review towards the implementation of the abovementioned United Nations framework for action on “Leaving No One Behind”.

Figure 24.I
Performance measure: total number of United Nations system policies at global level that integrated a rights-based approach



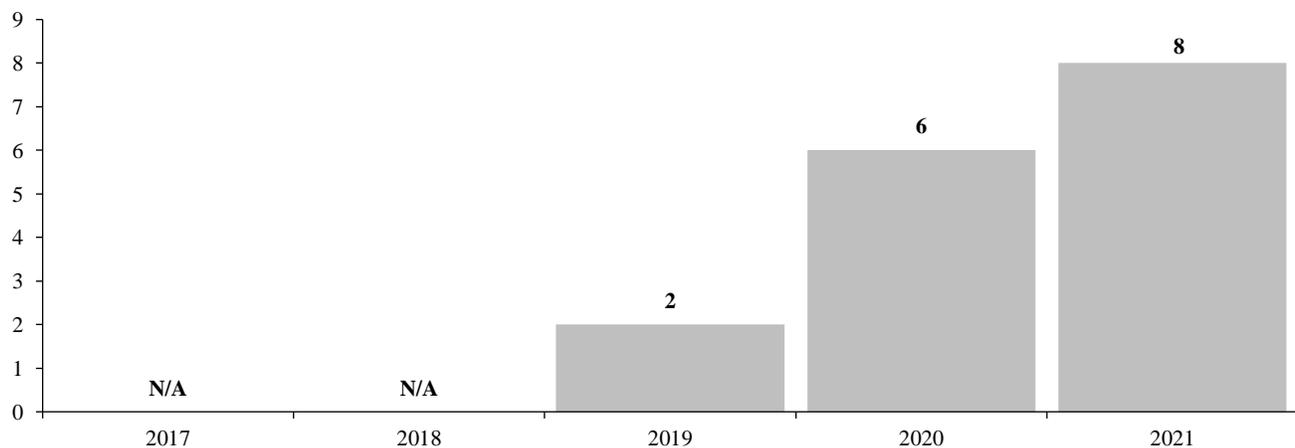
Planned results for 2021

Result 1: inclusion of persons with disabilities (result carried over from 2020)

- 24.23 The subprogramme will continue the work related to the inclusion of persons with disabilities, in line with its mandate, and will assist the United Nations system in strengthening its capacity to integrate human rights-based approaches inclusive of persons with disabilities, which is expected to be demonstrated by the performance measure for 2021 below. For 2020, a proxy performance measure is indicated, to reflect that the General Assembly, in its resolution [74/251](#), approved a programme narrative at the subprogramme level that is composed solely of the objectives approved by the Assembly in its resolution [71/6](#) and the deliverables for 2020.

Figure 24.II

Performance measure: number of human rights-based policy documents on disability inclusion adopted by the United Nations system



Abbreviation: N/A, not applicable.

Result 2: United Nations country teams integrate human rights approaches into their work (new result)

- 24.24 The subprogramme has been working to advance the promotion and protection of human rights by ensuring the integration of human rights into areas of work of the United Nations system, including the support provided to Member States' implementation of the 2030 Agenda. In 2019, the subprogramme supported the organization of two intersessional meetings, in accordance with Human Rights Council resolution [37/24](#), in which the Human Rights Council highlighted the linkages between human rights and the implementation of the Sustainable Development Goals and produced documents that fed into the high-level political forum in July 2019. The subprogramme also contributed to human rights analyses and operational advice for the new generation of the common country assessments and sustainable development cooperation frameworks in the context of the United Nations development reform geared to support Member States' implementation of the 2030 Agenda.

Internal challenge and response

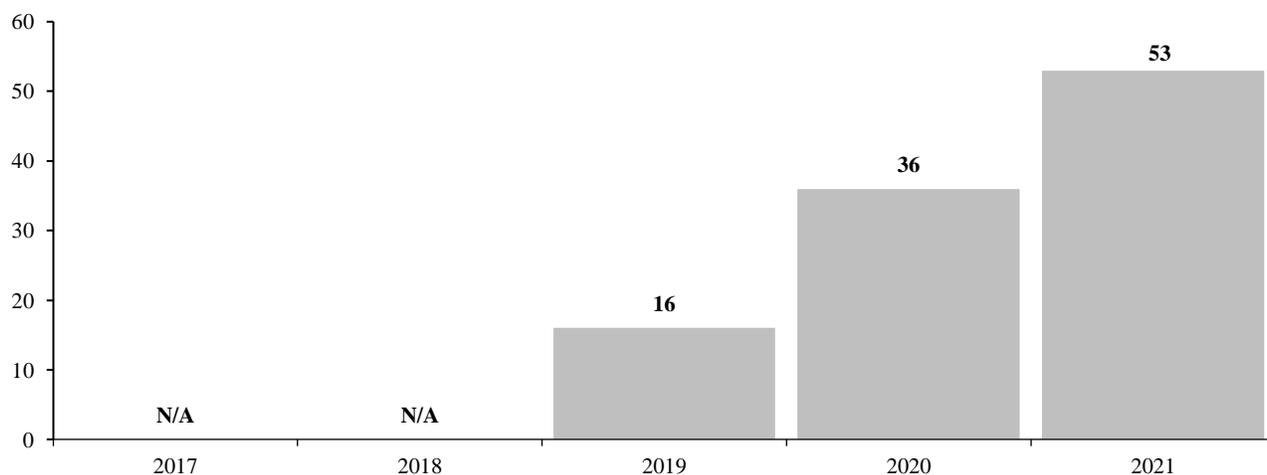
- 24.25 The challenge for the subprogramme was to engage efficiently in the process in all countries that are developing the new common country assessments and the sustainable development cooperation frameworks, taking into account that OHCHR is not present in all countries. In response, the subprogramme will intensify its support to Resident Coordinators and United Nations country teams, by engaging at the global level in inter-agency taskforces and workstreams (including co-leading the

United Nations Sustainable Development Group task team on “Leaving no one behind”, human rights and the normative agenda) to ensure the integration of human rights into the new guidance. In addition, the subprogramme is planning to strengthen its internal capacity and secure more specialist expertise to increase engagement at the country level in this area.

Expected progress towards the attainment of the objective, and performance measure

- 24.26 This work is expected to contribute towards advancing the promotion and protection of human rights by further integrating all human rights into areas of work of the United Nations system, which would be demonstrated by 53 common country assessments that integrate human rights, as a way of supporting Member States in implementing the Sustainable Development Goals that, as stated in the 2030 Agenda, seek to realize the human rights of all.

Figure 24.III
Performance measure: total number of common country assessments that integrate human rights



Abbreviation: N/A, not applicable.

Legislative mandates

- 24.27 The list below provides all mandates entrusted to the subprogramme.

General Assembly resolutions

<p>40/131</p> <p>41/128</p> <p>50/156</p> <p>59/113 A and B</p> <p>59/174</p> <p>60/142</p>	<p>United Nations Voluntary Fund for Indigenous Populations</p> <p>Declaration on the Right to Development</p> <p>United Nations Voluntary Fund for Indigenous Populations</p> <p>World Programme for Human Rights Education</p> <p>Second International Decade of the World’s Indigenous People</p> <p>Programme of Action for the Second International Decade of the World’s Indigenous People</p>	<p>60/147</p> <p>64/12</p> <p>64/290</p> <p>65/186</p> <p>65/224</p>	<p>Basic Principles and Guidelines on the Right to a Remedy and Reparation for Victims of Gross Violations of International Human Rights Law and Serious Violations of International Humanitarian Law</p> <p>Support by the United Nations system of the efforts of Governments to promote and consolidate new or restored democracies</p> <p>The right to education in emergency situations</p> <p>Realizing the Millennium Development Goals for persons with disabilities towards 2015 and beyond</p> <p>Combating defamation of religions</p>
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Part VI Human rights and humanitarian affairs

65/277	Political Declaration on HIV and AIDS: Intensifying our Efforts to Eliminate HIV and AIDS	69/313	Addis Ababa Action Agenda of the Third International Conference on Financing for Development (Addis Ababa Action Agenda)
66/3	United against racism, racial discrimination, xenophobia and related intolerance	70/133	Follow-up to the Fourth World Conference on Women and full implementation of the Beijing Declaration and Platform for Action and the outcome of the twenty-third special session of the General Assembly
66/124	High-level Meeting of the General Assembly on the realization of the Millennium Development Goals and other internationally agreed development goals for persons with disabilities	70/164	Measures to enhance the promotion and protection of the human rights and dignity of older persons
66/137	United Nations Declaration on Human Rights Education and Training	70/170	Towards the full realization of an inclusive and accessible United Nations for persons with disabilities
66/149	World Down Syndrome Day		
67/1	Declaration of the High-level Meeting of the General Assembly on the Rule of Law at the National and International Levels	70/176	Taking action against gender-related killing of women and girls
67/139	Towards a comprehensive and integral international legal instrument to promote and protect the rights and dignity of older persons	70/177	Technical assistance for implementing the international conventions and protocols related to counter-terrorism
67/144	Intensification of efforts to eliminate all forms of violence against women	70/218	Second United Nations Decade for the Eradication of Poverty (2008–2017)
67/226	Quadrennial comprehensive policy review of operational activities for development of the United Nations system	71/165	Inclusive development for persons with disabilities
		71/167	Trafficking in women and girls
68/116	The rule of law at the national and international levels	72/140	Persons with albinism
		72/149	Violence against women migrant workers
68/135	Implementation of the outcome of the World Summit for Social Development and of the twenty-fourth special session of the General Assembly	72/154	The girl child
		72/157	A global call for concrete action for the total elimination of racism, racial discrimination, xenophobia and related intolerance and the comprehensive implementation of and follow-up to the Durban Declaration and Programme of Action
68/173	Follow-up to the International Year of Human Rights Learning		
68/224	Follow-up to the Fourth United Nations Conference on the Least Developed Countries	72/161	International Day of Sign Languages
68/225	Specific actions related to the particular needs and problems of landlocked developing countries: outcome of the International Ministerial Conference of Landlocked and Transit Developing Countries and Donor Countries and International Financial and Development Institutions on Transit Transport Cooperation	72/163	Torture and other cruel, inhuman or degrading treatment or punishment
		72/164	Strengthening the role of the United Nations in enhancing periodic and genuine elections and the promotion of democratization
		72/165	International Day of Remembrance and Tribute to the Victims of Terrorism
68/237	Proclamation of the International Decade for People of African Descent	72/170	Human rights and cultural diversity
		72/171	Strengthening United Nations action in the field of human rights through the promotion of international cooperation and the importance of non-selectivity, impartiality and objectivity
68/238	Follow-up to and implementation of the Mauritius Strategy for the Further Implementation of the Programme of Action for the Sustainable Development of Small Island Developing States	72/175	The safety of journalists and the issue of impunity
69/2	Outcome document of the high-level plenary meeting of the General Assembly known as the World Conference on Indigenous Peoples	72/178	The human rights to safe drinking water and sanitation
69/170	International Albinism Awareness Day	72/179	Protection of migrants
69/205	International trade and development	72/180	Protection of human rights and fundamental freedoms while countering terrorism
		72/182	Protection of and assistance to internally displaced persons

Section 24 Human rights

72/184	Effective promotion of the Declaration on the Rights of Persons Belonging to National or Ethnic, Religious and Linguistic Minorities	73/172 73/173	Extrajudicial, summary of arbitrary executions Promotion and protection of human rights and fundamental freedoms, including the rights to peaceful assembly and freedom of association
72/185	Globalization and its impact on the full enjoyment of all human rights		
72/195	Improving the coordination of efforts against trafficking in persons	73/174 73/175	Terrorism and human rights Moratorium on the use of the death penalty
72/245	Rights of the Child	73/176	Freedom of religion or belief
73/153	Child, early and forced marriage	73/177	Human rights in the administration of justice
73/154	Protecting children from bullying	73/178	Missing persons
73/155	Rights of the Child	73/179	The right to privacy in the digital age
73/156	Rights of indigenous peoples	73/195	Global Compact for Safe, Orderly and Regular Migration
73/157	Combating glorification of Nazism, neo-Nazism and other practices that contribute to fuelling contemporary forms of racism, racial discrimination, xenophobia and related intolerance	73/209 73/211 73/262	Protection of persons in the event of disasters Measures to eliminate international terrorism A global call for concrete action for the total elimination of racism, racial discrimination, xenophobia and related intolerance and the comprehensive implementation of and follow-up to the Durban Declaration and Programme of Action
73/159	Use of mercenaries as a means of violating human rights and impeding the exercise of the right of peoples to self-determination		
73/160	Universal realization of the right of peoples to self-determination	74/137	A global call for concrete action for the elimination of racism, racial discrimination, xenophobia and related intolerance and the comprehensive implementation of and follow-up to the Durban Declaration and Programme of Action
73/161	World Braille Day		
73/163	Human rights and extreme poverty		
73/164	Combating intolerance, negative stereotyping, stigmatization, discrimination, incitement to violence and violence against persons, based on religion or belief	74/152	Right to development
73/165	United Nations Declaration on the Rights of Peasants and Other People Working in Rural Areas	74/123 74/147 74/148	Persons with albinism Terrorism and human rights Protection of migrants
73/166	The right to development	74/159	Human rights and cultural diversity
73/167	Human rights and unilateral coercive measures	74/165	Effective promotion of the Declaration on the Rights of Persons Belonging to National or Ethnic, Religious and Linguistic Minorities
73/169	Promotion of a democratic and equitable international order	74/164	Combating intolerance, negative stereotyping, stigmatization, discrimination, incitement to violence and violence against persons, based on religion or belief
73/170	Promotion of peace as a vital requirement for the full enjoyment of all human rights by all		
73/171	The right to food		

Human Rights Council resolutions and decisions

3/103	Global efforts for the total elimination of racism, racial discrimination, xenophobia and related intolerance and the comprehensive follow-up to the World Conference against Racism, Racial Discrimination, Xenophobia and Related Intolerance and the effective implementation of the Durban Declaration and Programme of Action	6/1 6/11 8/2	Protection of cultural rights and property in situations of armed conflict Protection of cultural heritage as an important component of the promotion and protection of cultural rights Optional Protocol to the International Covenant on Economic, Social and Cultural Rights
4/5	Globalization and its impact on the full enjoyment of all human rights	9/9	Protection of the human rights of civilians in armed conflict
4/7	Rectification of the legal status of the Committee on Economic, Social and Cultural Rights	11/12	Intergovernmental Working Group on the effective implementation of the Durban Declaration and Programme of Action

12/10	Follow-up to the seventh special session of the Human Rights Council on the negative impact of the worsening of the world food crisis on the realization of the right to food for all	34/36	the Durban Declaration and Programme of Action Elaboration of complementary standards to the International Convention on the Elimination of All Forms of Racial Discrimination
15/5	Forensic genetics and human rights		Promotion of the right to peace
16/1	United Nations Declaration on Human Rights Education and Training	35/4 35/10	Accelerating efforts to eliminate violence against women: engaging men and boys in preventing and responding to violence against all women and girls
16/15	Role of international cooperation in support of national efforts for the realization of the rights of persons with disabilities		Protection of the family: role of the family in supporting the protection and promotion of human rights of older persons
17/22	Migrants and asylum-seekers fleeing recent events in North Africa	35/13	Youth and human rights
18/117	Reporting by the Secretary-General on the question of the death penalty	35/14	Child, early and forced marriage in humanitarian settings
19/23	Forum on Minority Issues	35/16	Protection of the human rights of migrants: the global compact for safe, orderly and regular migration
21/3	Promoting human rights and fundamental freedoms through a better understanding of traditional values of humankind: best practices	35/17	The negative impact of corruption on the enjoyment of human rights
21/15	Human rights and transitional justice	35/25	The Social Forum
21/18	Human rights and issues related to terrorist hostage-taking	35/28	Consideration of the elaboration of a draft declaration on the promotion and full respect of human rights of people of African descent
22/7	Birth registration and the right of everyone to recognition everywhere as a person before the law	35/30	Unaccompanied migrant children and adolescents and human rights
22/11	Panel on the human rights of children of parents sentenced to the death penalty or executed	36/5	Mandate of the open-ended intergovernmental working group to elaborate the content of an international regulatory framework on the regulation, monitoring and oversight of the activities of private military and security companies
26/9	Elaboration of an international legally binding instrument on transnational corporations and other business enterprises with respect to human rights	36/11	Mental health and human rights
28/3	Ensuring use of remotely piloted aircraft or armed drones in counter-terrorism and military operations in accordance with international law, including international human rights and humanitarian law	36/13 36/16	Human rights in the administration of justice, including juvenile justice
28/28	Contribution of the Human Rights Council to the special session of the General Assembly on the world drug problem of 2016	36/17 36/18	The question of the death penalty
31/6	The rights of persons with disabilities in situations of risk and humanitarian emergencies	36/23	Conscientious objection to military service
32/5	Human rights and arbitrary deprivation of nationality	37/3 37/6	Mandate of the Working Group of Experts on People of African Descent
33/6	The role of prevention in the promotion and protection of human rights	37/7	Integrity of the judicial system
33/11	Preventable mortality and morbidity of children under 5 years of age as a human rights concern		The role of good governance in the promotion and protection of human rights
33/25	Expert Mechanism on the Rights of Indigenous Peoples	37/14	Promoting human rights and Sustainable Development Goals through transparent, accountable and efficient public services delivery
34/33	Establishment of a forum on people of African descent	37/16 37/17	Rights of persons belonging to national or ethnic, religious and linguistic minorities
34/34	Mandate of the Intergovernmental Working Group on the Effective Implementation of	37/18	Right to work
			Cultural rights and the protection of cultural heritage
			Promoting human rights through sport and the Olympic ideal

Section 24 Human rights

37/20	Rights of the child: protection of the rights of the child in humanitarian situations	40/15	Thirtieth anniversary of the Convention on the Rights of the Child
37/22	Equality and non-discrimination of persons with disabilities and the right of persons with disabilities to access to justice	40/25	Combating intolerance, negative stereotyping and stigmatization of, and discrimination, incitement to violence and violence against, persons based on religion or belief
37/24	Promotion and protection of human rights and the implementation of the 2030 Agenda for Sustainable Development	41/3	Enhancement of international cooperation in the field of human rights
37/26	Prevention of genocide	41/4	Promotion of the right to peace
38/8	Human rights in the context of HIV and AIDS	41/8	Consequences of child early and forced marriage
38/10	Human rights and the regulation of civilian acquisition, possession and use of firearms	41/9	The negative impact of corruption on the enjoyment of human rights
38/11	The promotion and protection of human rights in the context of peaceful protests	41/10	Access to medicines and vaccines in the context of the right of everyone to the enjoyment of the highest attainable standard of physical and mental health
38/12	Civil society space: engagement with international and regional organizations		
38/17	The Social Forum	41/11	New and emerging digital technologies and human rights
38/19	The incompatibility between democracy and racism	41/13	Youth and human rights
39/3	World Programme for Human Rights Education	41/19	The contribution of development to the enjoyment of all human rights
39/6	The safety of journalists	41/20	Impact of arms transfer on human rights
39/7	Local government and human rights	41/21	Human rights and climate change
39/8	The human rights to safe drinking water and sanitation	41/24	The Social Forum
39/9	The right to development	42/6	The role of prevention in the promotion and protection of human rights
39/10	Preventable maternal mortality and morbidity and human rights in humanitarian settings	42/7	World Programme for Human Rights Education: adoption of the plan of action for the fourth phase
39/11	Equal participation in political and public affairs	42/11	Human rights in the administration of justice, including juvenile justice
39/13	Human rights and indigenous peoples		
40/3	The negative impact of unilateral coercive measures on the enjoyment of human rights	42/13	The right to social security
40/5	Elimination of discrimination against women and girls in sport	42/14	Marking the twenty-fifth anniversary of the Beijing Declaration and Platform for Action
40/9	Human rights, democracy and the rule of law	42/15	The right to privacy in the digital age
40/11	Recognizing the contribution of environmental human rights defenders to the enjoyment of human rights, environmental protection, and sustainable development	42/17	Human rights and transitional justice
		42/19	Human rights and indigenous peoples
		42/23	The right to development
		42/24	The question of the death penalty
40/12	Question of the realization in all countries of economic, social and cultural rights	42/28	Cooperation with the United Nations, its representatives and mechanisms in the field of human rights
40/14	Rights of the child: empowering children with disabilities for the enjoyment of their human rights, including through inclusive education	42/29	From rhetoric to reality: a global call for concrete action against racism, racial discrimination, xenophobia and related intolerance

Resolutions adopted by the Human Rights Council at special sessions

S-7/1	The negative impact of the worsening of the world food crisis on the realization of the right to food for all	S-10/1	The impact of the global economic and financial crises on the universal realization and effective enjoyment of human rights
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Economic and Social Council resolutions and decisions

Part VI Human rights and humanitarian affairs

1997/30	Administration of juvenile justice	2017/9	Mainstreaming a gender perspective into all policies and programmes in the United Nations system
2005/30	Basic Principles and Guidelines on the Right to a Remedy and Reparation for Victims of Gross Violations of International Human Rights Law and Serious Violations of International Humanitarian Law	2017/12	Promoting the rights of persons with disabilities and strengthening the mainstreaming of disability in the implementation of the 2030 Agenda for Sustainable Development
2006/4	Sustained economic growth for social development, including the eradication of poverty and hunger	2017/16	Promoting the practical application of the United Nations Standard Minimum Rules for the Treatment of Prisoners (the Nelson Mandela Rules)
2007/33	Mainstreaming a gender perspective into all policies and programmes in the United Nations system	2017/18	Implementation of the United Nations Global Plan of Action to Combat Trafficking in Persons
2011/27	Further promotion of equalization of opportunities by, for and with persons with disabilities and mainstreaming disability in the development agenda	2018/5	Strategies for eradicating poverty to achieve sustainable development for all
2015/23	Implementation of the United Nations Global Plan of Action to Combat Trafficking in Persons	2018/7	Mainstreaming a gender perspective into all policies and programmes in the United Nations system
2015/21	Taking action against gender-related killing of women and girls	2019/2	Mainstreaming a gender perspective into all policies and programmes in the United Nations system
2016/2	Mainstreaming a gender perspective into all policies and programmes in the United Nations system	2019/6	Addressing inequalities and challenges to social inclusion through fiscal, wage and social protection policies
2016/8	Rethinking and strengthening social development in the contemporary world		

President's statements agreed upon by the Human Rights Council

PRST/22/1	Mainstreaming human rights throughout the United Nations system
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Deliverables

24.28 Table 24.2 lists all deliverables, by category and subcategory, for the period 2019–2021 that contributed and are expected to contribute to the attainment of the objective stated above.

Table 24.2

Subprogramme 1a: deliverables for the period 2019–2021, by category and subcategory

<i>Category and subcategory</i>	<i>2019 planned</i>	<i>2019 actual</i>	<i>2020 planned</i>	<i>2021 planned</i>
A. Facilitation of the intergovernmental process and expert bodies				
Parliamentary documentation (number of documents)	2	2	2	2
1. Report to the General Assembly	1	1	1	1
2. Report to the Human Rights Council	1	1	1	1
Substantive services for meetings (number of three-hour meetings)	1	1	1	1
3. Meetings of the Human Rights Council: thematic plenary panel on human rights mainstreaming	1	1	1	1
B. Generation and transfer of knowledge				
Publications (number of publications)	5	1	2	2
4. Publications on human rights and the sustainable development agenda; and human rights and environmental perspectives	5	1	2	2
Technical materials (number of materials)	11	6	11	10

<i>Category and subcategory</i>	<i>2019 planned</i>	<i>2019 actual</i>	<i>2020 planned</i>	<i>2021 planned</i>
5. Methodological tools and training material on strengthening national protection systems, areas of human rights protection, institution-building, education and compilation of best practices on the integration of human rights aspects into United Nations policies and programmes	11	6	11	10
C. Substantive deliverables				
Consultation, advice and advocacy: Expert advice to United Nations entities and to Member States, at their request, on the development of standards on strengthening national human rights promotion and protection capacities; the integration of human rights aspects into development, humanitarian, peace and security, governance and the rule of law.				

Subprogramme 1 Human rights mainstreaming, right to development, and research and analysis

B. Right to development

Objective

- 24.29 The objective, to which this subprogramme contributes, is to advance the promotion and protection of the effective enjoyment by all of all human rights through the effective realization of the right to development.

Strategy

- 24.30 To contribute to advancing the promotion and protection of the effective enjoyment by all of all human rights through the effective realization of the right to development, in accordance with the Declaration on the Right to Development, the Vienna Declaration and Programme of Action and other relevant mandates, the subprogramme will pursue a multidimensional strategy. The subprogramme will enhance awareness, knowledge and understanding about the content and importance of the right to development and identify obstacles at the international, regional and national levels through increased engagement, research, advocacy and information and educational activities.
- 24.31 The subprogramme will continue to promote the realization of the right to development across the human rights programme and encourage relevant bodies of the United Nations system, as well as funds and specialized agencies, to integrate the right to development in their work and ensure an increased focus on its practical implementation. Furthermore, the subprogramme will further partnerships and collaboration, and promote cooperation at the national, regional and international levels with relevant actors, including Member States, multilateral institutions, including development agencies and international development, financial and trade institutions, and civil society, including NGOs and the private sector. Through cooperation and collaboration, including advocacy, networking and technical advice, and the establishment of partnerships and other kinds of cooperation, and in keeping with existing mandates, the subprogramme will encourage the promotion of the right to development in global development partnerships for Member States implementation of the 2030 Agenda, and most specifically Sustainable Development Goals 17.
- 24.32 The subprogramme will also continue to provide substantive support to the Human Rights Council and its subsidiary mechanisms related to the right to development, including the Working Group on the Right to Development, the Expert Mechanism and the Human Rights Council biennial panel on the Right to Development. Finally, the subprogramme will promote the implementation of the right to development in technical assistance to requesting States to formulate national development strategies, such as poverty reduction strategy papers, Sustainable Development Goals strategies and the United Nations sustainable cooperation frameworks, taking into account a human rights-based

approach, through close cooperation with Member States and United Nations agencies, funds and programmes. All this is expected to result in the integration of the promotion and protection of the right to development in global partnerships for development and policies and operational activities of relevant actors at all levels.

- 24.33 Past results in this area include increased knowledge, awareness and understanding of the realization of the right to development following the development and distribution of an increased number of analytical papers and public information materials. The subprogramme also enhanced its support to the Human Rights Council's mechanisms related to the right to development, including organization of three expert meetings for the Working Group in 2019.

Programme performance in 2019 against planned result

- 24.34 A planned result for 2019, which is the enhanced awareness, knowledge and understanding of the right to development at all levels, as referred to in the proposed programme budget for 2018–2019, was achieved, as evidenced by 16 analytical papers and information materials made available by OHCHR within the United Nations and for global development partners in contribution to increasing knowledge, awareness and understanding of the realization of the right to development. This surpassed the established target for the biennium 2018–2019, which had been established at 12.

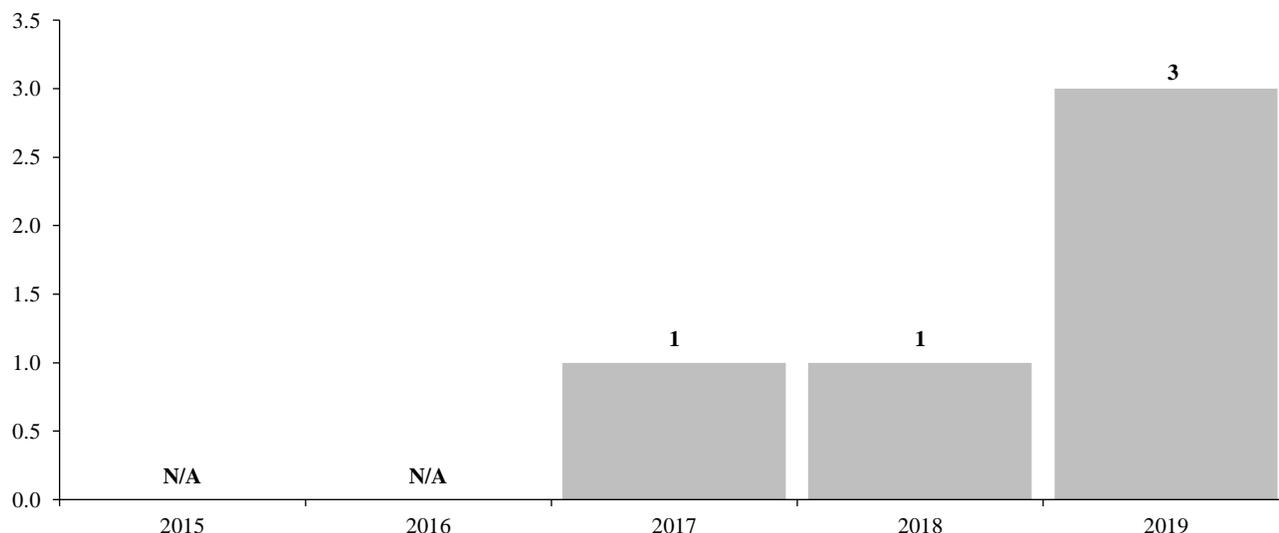
Programme performance in 2019: enhanced support to the Human Rights Council mechanisms set up to promote and implement the right to development

- 24.35 The subprogramme provides substantive support to the Working Group on the Right to Development. In 2019, at the request of the Working Group, the programme organized an interactive dialogue between the Working Group and international experts on the development of a legally binding instrument. Member States appreciated the outcome of the dialogue. Subsequently, the programme set up a group of experts and convened an expert meeting involving the Chair-Rapporteur of the Working Group, which led to the elaboration of an initial draft convention on the right to development.

Progress towards the attainment of the objective, and performance measure

- 24.36 This work contributed to the effective realization of the right to development by supporting the Working Group, as demonstrated by the three expert meetings held by the working group in 2019. It is further expected that the Working Group will be reviewing an initial draft convention on the right to development at its meeting in May 2020.

Figure 24.IV
Performance measure: annual number of expert meetings of the Working Group on the Right to Development supported by the programme



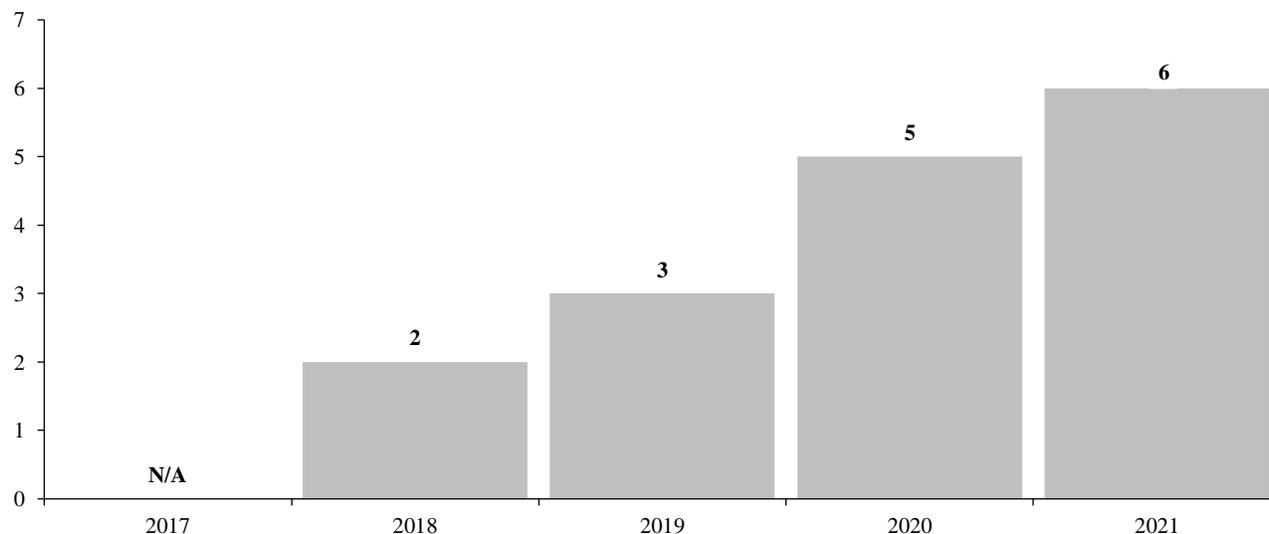
Abbreviation: N/A, not applicable.

Planned results for 2021

Result 1: inclusion of the right to development (result carried over from 2020)

24.37 The subprogramme will continue the work related to the inclusion of the right to development in the national implementation of the Sustainable Development Goals, in line with its mandate, and will assist countries in integrating the right to development in their voluntary national reviews, which is expected to be demonstrated by the performance measure for 2021 below. For 2020, a proxy performance measure is indicated, to reflect that the General Assembly, in its resolution [74/251](#), approved a programme narrative at the subprogramme level that is composed solely of the objectives approved by the Assembly in its resolution [71/6](#) and the deliverables for 2020.

Figure 24.V
Performance measure: total national voluntary reports on the achievement of the Sustainable Development Goals, which include references to the right to development



Abbreviation: N/A, not applicable.

Result 2: integration of the right to development in global development partnerships (new result)

24.38 The subprogramme has been working on the integration of the right to development into global partnerships for development. To this end, the subprogramme has continued to build and expand partnerships with various relevant United Nations system agencies, academic institutions and civil society organizations, with a view to integrating the right to development in their work. The subprogramme has increased its advocacy, communications and outreach activities, including through online platforms, such as an online module interactive training on the right to development and on the importance and relevance of the right to development in the follow-up to Member States implementation of the 2030 Development Agenda and the Sustainable Development Goals.

Internal challenge and response

24.39 The challenge for the subprogramme was to ensure coordination among the different parts of the programme that undertake activities in relation to the least developed countries in order to further align their efforts. In response, the subprogramme will designate a focal point to strengthen information exchanges, and engagement with the Office of the High Representative for the Least Developed Countries, Landlocked Developing Countries and Small Island Developing States. This will enhance the capacity of the subprogramme to undertake activities to support the integration of the right to development in the preparatory process and outcome of the Fifth United Nations Conference on the Least Developed Countries, due to take place in 2021.

Expected progress towards the attainment of the objective, and performance measure

24.40 This work is expected to contribute to the effective realization of the right to development, which would be demonstrated by the integration of the right to development in global partnerships for development, such as the outcome of the Fifth United Nations Conference on the Least Developed Countries.

Table 24.3
Performance measure:

2017	2018	2019	2020	2021
N/A	Integration of Least Development Countries concerns in the research and analysis on the right to development	Enhanced coordination to support the least developed countries	Side events on the right to development in the process of preparation for the United Nations Conference on the Least Developed Countries	The United Nations Conference on the Least Developed Countries considers the integration of the right to development on its outcome

Abbreviation: N/A, not applicable.

Legislative mandates

- 24.41 For the list of legislative mandates applicable to subprogramme 1, refer to the list under paragraph 24.27 above.

Deliverables

- 24.42 Table 24.4 lists all deliverables, by category and subcategory, for the period 2019–2021 that contributed and are expected to contribute to the attainment of the objective stated above.

Table 24.4
Subprogramme 1b: deliverables for the period 2019–2021, by category and subcategory

Category and subcategory	2019 planned	2019 actual	2020 planned	2021 planned
A. Facilitation of the intergovernmental process and expert bodies				
Parliamentary documentation (number of documents)	10	11	11	12
1. Reports to the General Assembly	1	2	1	2
2. Reports and pre-sessional documents to the Human Rights Council, including on the right to development, the Social Forum, the Intergovernmental Working Group on the Right to Development and the Expert Mechanism on the Right to Development	9	9	10	10
Substantive services for meetings (number of three-hour meetings)	20	16	28	28
3. Meetings of the Human Rights Council: Thematic plenary panels on the right to development, good governance and climate change	2	2	2	2
4. Meetings of the Social Forum	6	4	4	4
5. Meetings of the Intergovernmental Working Group on the Right to Development	12	10	10	10
6. Meetings of the Expert Mechanism on the Right to Development	–	–	12	12
B. Generation and transfer of knowledge				
Technical materials (number of materials)	1	1	2	2
7. Methodological tools and training material on mainstreaming the right to development	–	–	1	1
8. Research and analysis papers on mainstreaming the right to development	1	1	1	1

<i>Category and subcategory</i>	<i>2019 planned</i>	<i>2019 actual</i>	<i>2020 planned</i>	<i>2021 planned</i>
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C. Substantive deliverables

Consultation, advice and advocacy: Expert advice to Member States, at their request, United Nations entities and others on the promotion of human rights, including on the development of related standards and implementation of the right to development.

D. Communication deliverables

Outreach programmes, special events and information: Booklets, pamphlets, fact sheets, wallcharts and information kits on mainstreaming the right to development, including in national development strategies, such as poverty reduction strategy papers and national Sustainable Development Goals strategies and United Nations development frameworks.

**Subprogramme 1
Human rights mainstreaming, right to development, and research
and analysis**

C. Research and analysis

Objective

- 24.43 The objective, to which this subprogramme contributes, is to advance the promotion and protection of the effective enjoyment by all of all human rights through increased knowledge, awareness and understanding.

Strategy

- 24.44 To contribute to the advancement of the promotion and protection of the effective enjoyment by all of all human rights through increased knowledge, awareness and understanding, the subprogramme will enhance the research and analysis of human rights issues, problems and challenges, as well as the development and application of expertise on human rights themes and methodologies, in areas such as the elimination of all forms of discrimination, racism, including its contemporary forms, racial discrimination, xenophobia and related intolerance; the rule of law, democracy and good governance; human rights-based approaches to counter-terrorism and anti-trafficking measures, as well as the implementation of the Sustainable Development Goals and poverty reduction strategies and programmes; and the protection of human rights in the context of the fight against terrorism and business activities. The subprogramme will continue to advocate for the indivisibility, interdependence and interrelatedness of all human rights. This will be done through research, policy-oriented analysis, support to standard-setting, advocacy, compilation of best practices and improved knowledge management; the provision of specialized human rights reference services; the development of methodologies, operational guidelines and tools; capacity-building and international cooperation, including in areas such as human rights protection, institution-building and education; and the development of and delivery of human rights training and activities, for example within the framework of the World Programme for Human Rights Education.
- 24.45 The subprogramme will consolidate, further develop and strengthen substantive and methodological human rights expertise to support effective engagement with countries and global and national-level partnerships, and lead efforts within the United Nations system to meet current human rights challenges. Strengthened expertise will be used to provide more effective advice and assistance to requesting States, the United Nations system and other stakeholders, such as civil society, the media and national human rights institutions, in their efforts to overcome human rights implementation gaps and protect right holders. This will be done through technical cooperation, advocacy, training, policy development, analysis, protection and advice to partners at all levels. The subprogramme plans to continue to promote wider inclusion in the advisory services and training provided.

- 24.46 Finally, the subprogramme will continue to follow-up to and implement the Durban Declaration and Programme of Action, the outcome document of the Durban Review Conference, the political declaration of the high-level meeting of the General Assembly to commemorate the tenth anniversary of the adoption of the Durban Declaration and Programme of Action and the programme of activities for the implementation of the International Decade for People of African Descent (2015–2024), including by providing advisory services and technical support, organizing awareness-raising campaigns and disseminating information to that effect. This work is expected to result in enhanced knowledge, awareness and understanding of human rights issues.
- 24.47 Past results in this area include enhanced methodological expertise to implement human rights activities and to provide advice and technical assistance, as evidenced by the 26 methodological and operational guidelines and tools developed in 2019. In addition, 110 workshops were carried out in 2019, for close to 4,000 participants.

Programme performance in 2019 against planned result

- 24.48 A planned result for 2019, which is the enhanced methodological expertise to implement human rights activities and to provide advice and assistance to requesting States, the United Nations system and other stakeholders, as referred to in the proposed programme budget for 2018–2019, was achieved, as evidenced by 26 methodological (compared with a target of 52 over the entire biennium) and operational guidelines and tools developed for the realization of all human rights in 2019.

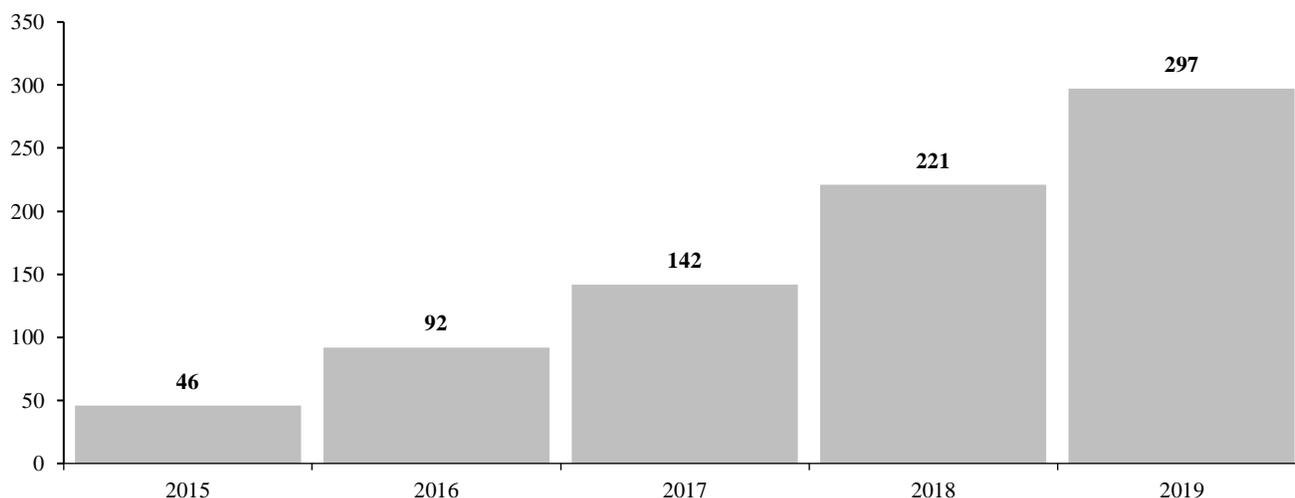
Programme performance in 2019: indigenous peoples and minorities increased knowledge to engage on human rights issues

- 24.49 The subprogramme contributed to increasing knowledge, awareness and understanding of human rights issues with the purpose of combatting discrimination. The programme runs annual fellowship programmes, one for indigenous peoples and one for persons belonging to minorities. Participants are usually young persons, selected taking into account the principles of gender and geographic balance. The fellows are selected through a rigorous process that includes screening of all applications, short-listing, interviewing and background checks. Both fellowship programmes are comprehensive, four-week human rights training programmes aiming at strengthening the capacity of indigenous peoples and minorities to protect and promote the rights of their communities at the international level. Participants subsequently replicate the human rights training in their respective communities. The programmes also provide opportunities for former fellows to work at OHCHR as senior or national fellows.
- 24.50 The Indigenous Fellowship Programme was established in the context of the first International Decade of the World's Indigenous People (1995–2004) and is offered in four languages, namely, English, French, Russian and Spanish. The Minorities Fellowship Programme was launched in 2005 and is offered in three languages, namely, Arabic, English and Russian. Both programmes are organized by OHCHR with the participation of several United Nations agencies and entities, including the International Labour Organization, the United Nations Educational, Scientific and Cultural Organization, the United Nations Institute for Training and Research, the United Nations Children's Fund, UNHCR, UN-Women, the United Nations Development Programme (UNDP), the Food and Agriculture Organization of the United Nations and the World Intellectual Property Organization.

Progress towards the attainment of the objective, and performance measure

- 24.51 This work contributed to increased knowledge, awareness and understanding on human rights issues, as demonstrated by the increased capacity of 297 indigenous and minorities fellows, including 172 young indigenous peoples and 125 young person's belonging to minorities, to protect and promote the rights of their communities at the international level. In 2019, 40 former indigenous and minorities fellows engaged with the international human rights mechanisms.

Figure 24.VI
Performance measure: number of indigenous and minorities fellows (cumulative)

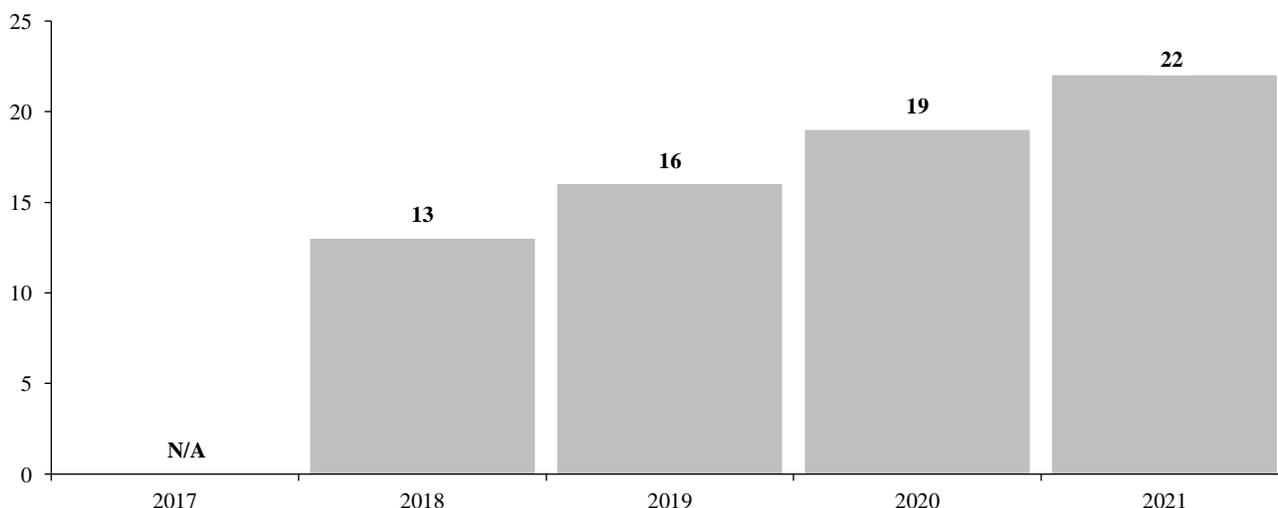


Planned results for 2021

Result 1: persons with albinism: the challenge of leaving no one behind (result carried over from 2020)

24.52 The subprogramme will continue the work related to the reduction of inequalities and discrimination, in line with its mandate, and will assist countries, upon request, undertaking legislative reforms to combat inequalities and discrimination, which is expected to be demonstrated by the performance measure for 2021 below. For 2020, a proxy performance measure is indicated, to reflect that the General Assembly, in its resolution [74/251](#), approved a programme narrative at the subprogramme level that is composed solely of the objectives approved by the Assembly in its resolution [71/6](#) and the deliverables for 2020.

Figure 24.VII
Performance measure: number of laws adopted that combat discrimination in all its forms



Abbreviation: N/A, not applicable.

Result 2: increased stakeholders' engagement in the International Decade for People of African Descent (new result)

- 24.53 The subprogramme has been working to support the implementation of the International Decade for People of African Descent. Over the past five years, efforts have focused on empowering and strengthening capacities of activists of African descent, notably through the fellowship programme for people of African descent and the grant relating to the Decade. The subprogramme supported the wide participation of civil society representatives in all the meetings and events organized by OHCHR in the framework of the Decade and engaged with non-traditional actors, including parliamentarians, academics and the entertainment industry, to support the implementation of the international decade.

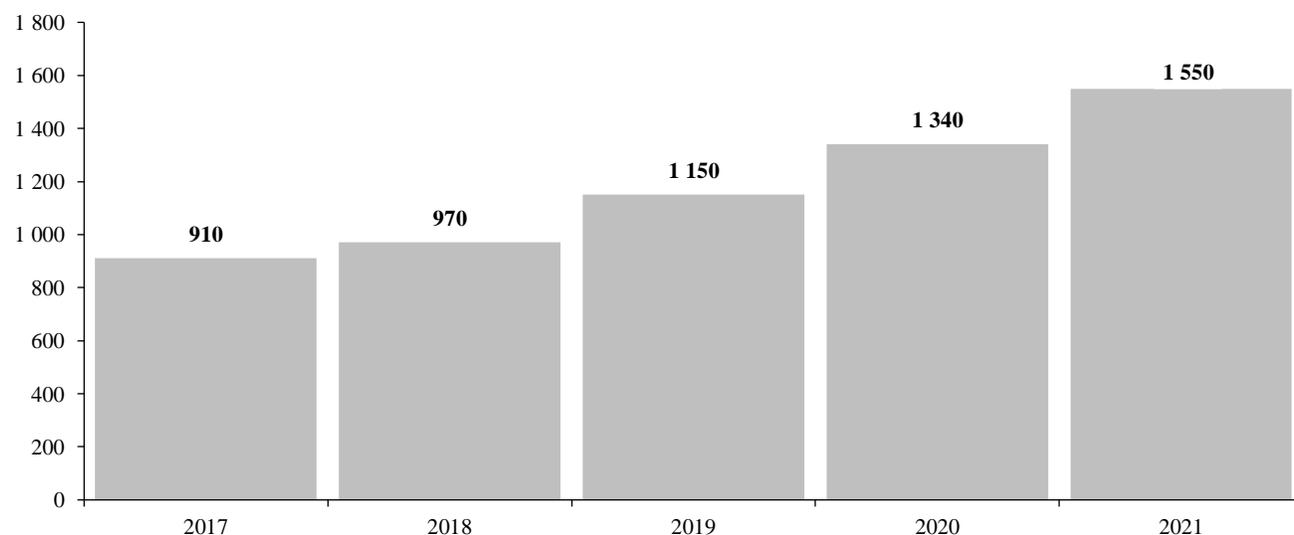
Internal challenge and response

- 24.54 The challenge for the subprogramme was to sufficiently mobilize stakeholders around the International Decade for People of African Descent. In response, the subprogramme will work on building and strengthening a global structured constituency of people of African descent across all activities related to the Decade, including capacity-building and awareness-raising activities, the country visits of the Working Group of Experts on People of African Descent, as well as its publication dissemination strategy. The subprogramme will increase efforts and engagement to progressively build trust, extend networks and identify and engage with new partners. Initial efforts are starting to bear fruit. In May 2019, a coalition of several civil society groups representing hundreds of NGOs from Europe, North America, Latin America and the Caribbean presented for the first time a consensus document with concrete proposals at the consultation on the Permanent Forum on People of African Descent.

Expected progress towards the attainment of the objective, and performance measure

- 24.55 This work is expected to contribute to the advancement of the promotion and protection of the effective enjoyment by all of all human rights through increased knowledge, awareness and understanding, which would be demonstrated by 1,550 individuals and organizations engaged in the International Decade for People of African Descent by 2021. A strong, inclusive and well-coordinated global network of civil society representatives of African descent – one that has a voice in decision-making processes that affect people of African descent and that is able to influence and push forward the work to combat racism, racial discrimination, xenophobia and related intolerance at the international, regional and national levels – plays an important part in reaching the objective. In 2019, the subprogramme had a network of at least 1,150 individuals and organizations engaged in the promotion of the Decade and working towards the full respect of the human rights of people of African descent. In 2021, the subprogramme will continue to work towards widening and deepening civil society engagement with the objectives of the Decade. In addition, it will strengthen its engagement with two important constituencies, namely, young people and cultural institutions. The target is to extend the network by 70 per cent over the period 2017–2021.

Figure 24.VIII
Performance measure: annual number of individuals and organizations engaged in the International Decade for People of African descent, supported by the subprogramme



Legislative mandates

24.56 For the list of legislative mandates applicable to subprogramme 1, refer to the list under paragraph 24.27 above.

Deliverables

24.57 Table 24.5 lists all deliverables, by category and subcategory, for the period 2019–2021 that contributed and are expected to contribute to the attainment of the objective stated above.

Table 24.5
Subprogramme 1c: deliverables for the period 2019–2021, by category and subcategory

<i>Category and subcategory</i>	<i>2019 planned</i>	<i>2019 actual</i>	<i>2020 planned</i>	<i>2021 planned</i>
A. Facilitation of the intergovernmental process and expert bodies				
Parliamentary documentation (number of documents)	53	49	52	50
1. Reports to the General Assembly	16	15	16	15
2. Reports to the Economic and Social Council	3	2	2	2
3. Reports to the Human Rights Council	34	32	34	33
Substantive services for meetings (number of three-hour meetings)	142	128	142	135
4. Meetings of the Human Rights Council: thematic plenary panels on human rights	10	10	10	10
5. Meetings of the Human Rights Council and the other policymaking organs	132	118	132	125
B. Generation and transfer of knowledge				
Seminars, workshops and training events (number of days)	900	824	900	850
6. Seminars on strengthening national human rights promotion and protection capacities for stakeholders, including governmental and non-governmental actors and United Nations entities	160	176	160	150

Section 24 Human rights

<i>Category and subcategory</i>	<i>2019 planned</i>	<i>2019 actual</i>	<i>2020 planned</i>	<i>2021 planned</i>
7. Fellowship programmes on the United Nations, human rights law and skill development, for indigenous people, minorities and people of African descent	740	648	740	700
Publications (number of publications)	11	5	11	7
8. Professional training series and publications on women's rights, racial discrimination, indigenous peoples and the administration of justice, particularly transitional justice mechanisms	11	5	11	7
Technical materials (number of materials)	13	9	13	10
9. Technical materials on women's rights, racial discrimination, indigenous peoples and the administration of justice, particularly transitional justice mechanisms	13	9	13	10

C. Substantive deliverables

Consultation, advice and advocacy: expert advice to Member States, United Nations entities, Special Rapporteurs and Independent Experts of the Human Rights Council, and other stakeholders, including on the development of related standards.

D. Communication deliverables

Outreach programmes, special events and information materials: booklets, pamphlets, wallcharts, information kits on global and national advocacy and capacity-building in the field of women's rights, racial discrimination, indigenous peoples and the administration of justice, particularly transitional justice mechanisms.

Library services: OHCHR publications in all available languages, human rights training and education publications, books, reports, periodicals, videos, DVDs on human rights, translations of the Universal Declaration of Human Rights.

Subprogramme 2 Supporting human rights treaty bodies

Objective

- 24.58 The objective, to which this subprogramme contributes, is to advance the promotion and protection of the effective enjoyment by all of all human rights through support and advice to the human rights treaty bodies and by increasing the knowledge and awareness of the international human rights treaties and the work of all treaty bodies among national and international actors.

Strategy

- 24.59 To contribute to the advancement of the promotion and protection of the effective enjoyment by all of all human rights, the subprogramme will continue to provide full support and advice to the treaty bodies' work. It will provide support, including analytical capacity, for the review of State reports; for the conduct of country visits, where provided for in the treaty or upon request of States; and for the processing of individual complaints. The subprogramme will also support the efforts of treaty bodies to improve and enhance their working methods, by sharing information and facilitating of discussions, including the Chairperson's meeting. This is expected to contribute to the efficient and effective functioning of the treaty bodies.
- 24.60 The subprogramme will further engage with Member States, United Nations agencies, NGOs, national human rights institutions and the media, to enhance awareness, knowledge and understanding of the treaty bodies' work and outputs, as well as of international human rights treaties; and to promote the ratification of those treaties. It will make enhanced use of videoconferencing and webcasting for improved accessibility and visibility of the treaty bodies and deliver targeted communications campaigns. In addition, the subprogramme will continue to support State parties, upon request, in building their capacity to implement their treaty obligations as well as in the preparation and timely submission of national reports to the treaty bodies. The subprogramme will continue to support States, upon request, in establishing or strengthening national mechanisms for implementation, reporting and follow-up, including through the exchange of experiences and good practices. As established by the

2030 Agenda, to avoid duplication, such existing reporting mechanisms and processes could also contribute to the follow-up and review of the implementation of the Sustainable Development Goals. The subprogramme will also continue to assist treaty bodies in their efforts to tackle acts of intimidation and reprisals against individuals and groups for their contribution to the work of the human rights treaty bodies. This work is expected to result in the enhanced cooperation of relevant stakeholders at all levels with treaty bodies in accordance with their working methods and mandates.

- 24.61 With the support and advice of the subprogramme, past results in this area include the review by the treaty bodies of 133 reports of States parties, through constructive dialogues, to ensure compliance with the provisions of the treaties; and their preparation of 368 lists of issues and concluding observations with recommendations. The Subcommittee on Prevention of Torture undertook seven country visits as part of its preventive mandate. The eight treaty bodies that can receive individual complaints registered 591 individual communications and adopted 278 final decisions on communications during this time frame. In addition, the Committee on Enforced Disappearances adopted 386 decisions, of which 65 were decisions to close urgent actions. Member States engagement with the treaty bodies was enhanced through remote participation, with nine State party reviews held by videoconferencing; and through two additional signatures, 19 ratifications, and 18 accessions.
- 24.62 Further results include 2,446 State officials in 61 countries increasing their capacity to report to treaty bodies and to follow up on their recommendations. In addition, 51 children from all regions met with the Committee on the Rights of the Child (compared with eight in 2018), and more than 130 children attended two events in Geneva to celebrate the thirtieth anniversary of the Convention on the Rights of the Child.

Programme performance in 2019, against planned result

- 24.63 A planned result for 2019, which is to fully support treaty bodies' work, as referred to in the proposed programme budget for 2018–2019, was achieved, as evidenced by 96 per cent of documents submitted on time and in compliance with relevant rules and regulations for the issuance of documentation for consideration by treaty bodies in 2019. This surpassed the established target for the biennium 2018–2019, which had been established at 80 per cent.

Programme performance in 2019: national mechanism for reporting and follow-up facilitates reporting to treaty bodies and follow-up on recommendations

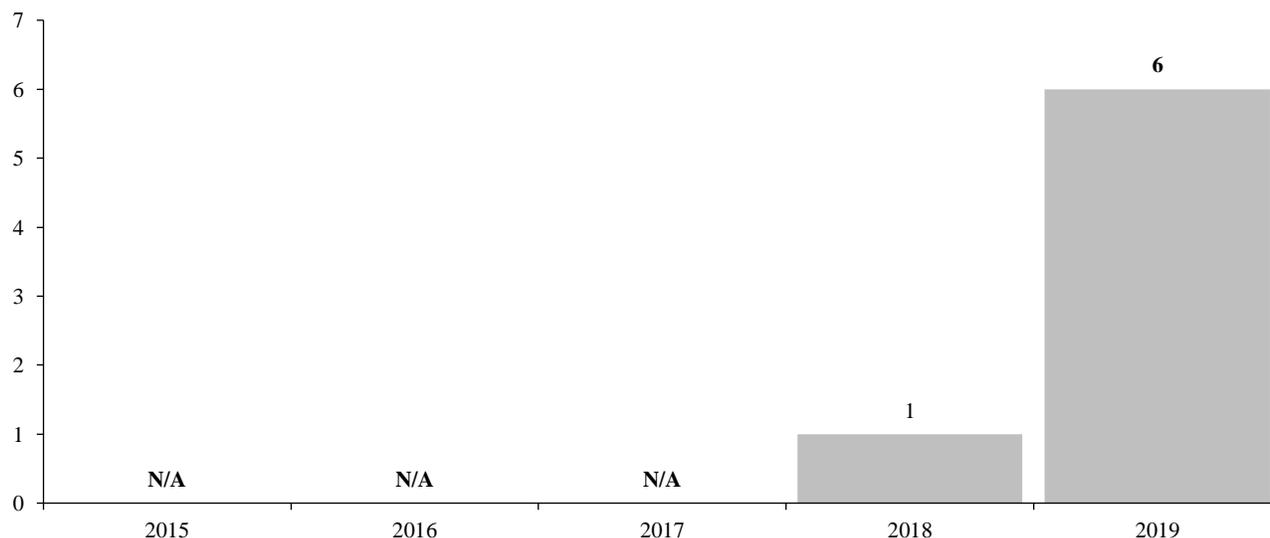
- 24.64 The subprogramme support States, upon request, in building their capacity to implement their treaty obligations, including through supporting the establishment and effective functioning of national mechanisms for implementation, reporting and follow-up, as requested by the Human Rights Council in its resolution 42/30. In Mauritius, for example, the National Human Rights Action Plan 2012–2020 provided for the establishment of a standing technical interministerial committee to serve as a national mechanism for reporting and follow-up. Through training, workshops and advisory services, the subprogramme supported the country in establishing the mechanism in 2017 and, since then, in ensuring its effective functioning. In May 2019, the subprogramme organized a workshop to roll out a national recommendations tracking database software designed to facilitate the recording, tracking and reporting on the implementation of recommendations from all human rights mechanisms. The workshop was attended by 49 participants (25 women and 24 men) from a number of ministries and the Mauritius National Human Rights Commission, the Office of the Ombudsperson, the Ombudsperson for Children, the Equal Opportunity Commission and the Mauritius national statistics office. The prototype for the database was developed by the programme based on the experience gained in Paraguay, Samoa and Uganda, where the programme had provided similar support. The database is available for adaptation and customization by States in Arabic, English, French, Russian and Spanish. In 2020, the subprogramme will continue to extend support to requesting Member States through the roll-out of the database in other countries and will continue to refine the prototype based on the experience gained.

Progress towards the attainment of the objective, and performance measure

24.65 This work contributed to advancing the promotion and protection of the effective enjoyment of all human rights, as demonstrated by six countries setting up a national recommendation tracking database with the support of the programme. Mauritius was one of the first countries in the world to use such a database, a key tool to facilitate reporting to treaty bodies and follow-up to their recommendations. Mauritius also submitted its reports to the Human Rights Committee, the Committee on Economic, Social and Cultural Rights and the Committee on the Elimination of Racial Discrimination; and developed indicators measuring the implementation of recommendations addressed to the country.

Figure 24.IX

Performance measure: number of national recommendation tracking databases established



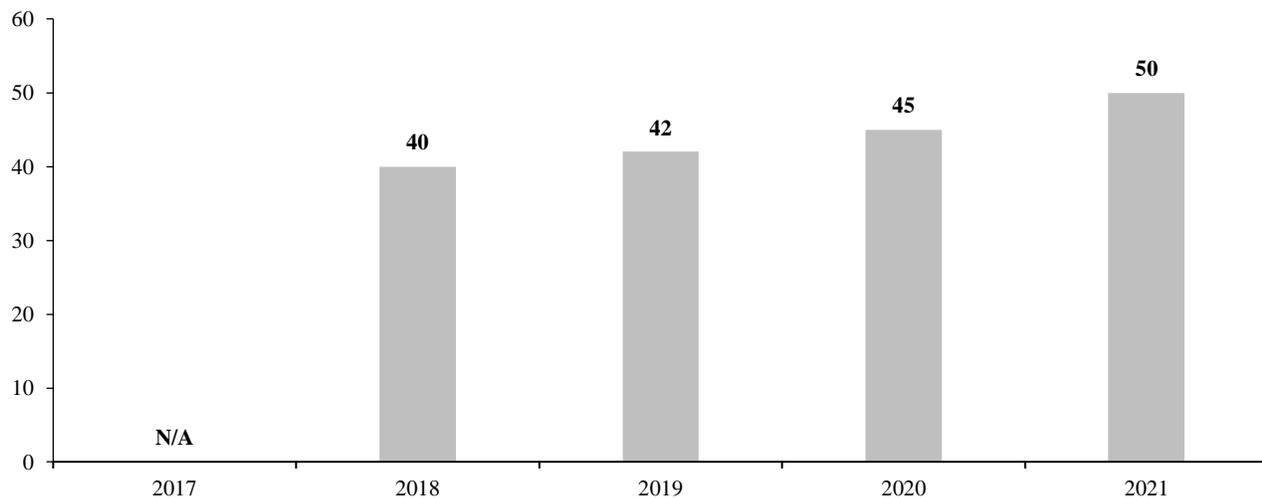
Abbreviation: N/A, not applicable.

Planned results for 2021

Result 1: increased State engagement with treaty bodies (result carried over from 2020)

24.66 The subprogramme will continue the work related to increasing the capacity of State parties to meet their reporting obligation, in line with its mandate, and will assist State parties, upon request, in establishing national mechanisms for reporting and follow-up, which is expected to be demonstrated by the performance measure for 2021 below. For 2020, a proxy performance measure is indicated, to reflect that the General Assembly, in its resolution [74/251](#), approved a programme narrative at the subprogramme level that is composed solely of the objectives approved by the Assembly in its resolution [71/6](#) and the deliverables for 2020.

Figure 24.X
Performance measure: national mechanisms for reporting and follow-up supported



Abbreviation: N/A, not applicable.

Result 2: wider participation of delegates in the Committees' review of States parties' reports facilitated by video conferencing (new result)

- 24.67 The subprogramme has been working to improve accessibility and visibility of the treaty bodies to enhance the cooperation of relevant stakeholders at all levels with treaty bodies, in accordance with their working methods and mandates. In this context, the subprogramme has made efforts to provide States parties to the various treaties with the opportunity to participate in the consideration of their reports by the Committees. In order to facilitate wider participation in the dialogue, and as requested by the General Assembly in its resolution 68/268 (para. 23), the programme, with the assistance of United Nations country teams, provides requesting State parties with the opportunity for members of their official delegations not present at the meeting to participate in the consideration of their report by means of videoconference. Special efforts are made in this regard for the least developed countries, landlocked developing countries and small island developing States.

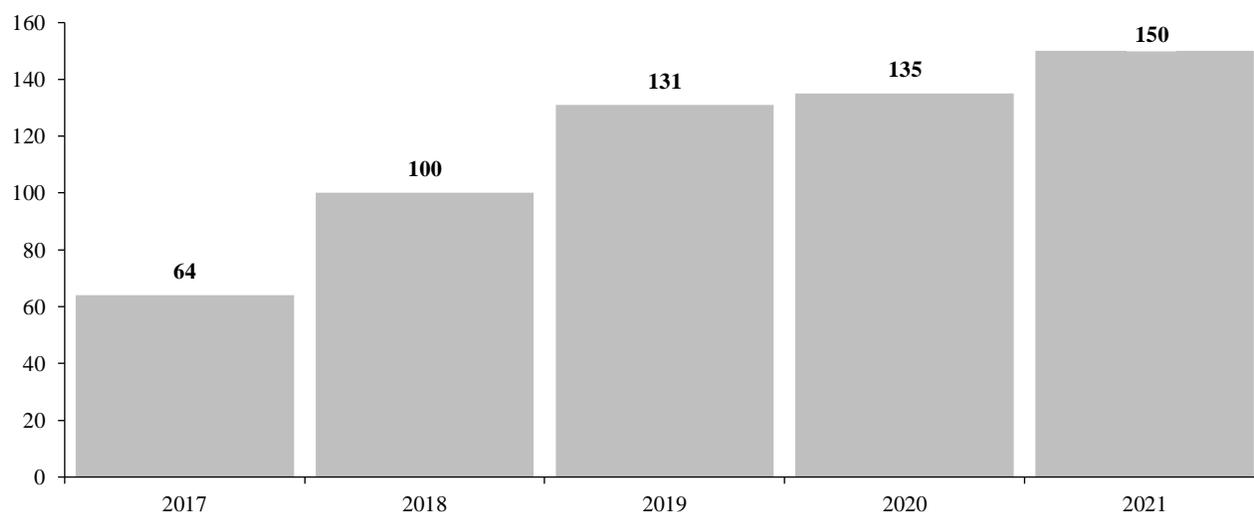
Internal challenge and response

- 24.68 The challenge for the subprogramme was successfully holding a dialogue through videoconferencing, which depends to a large extent on the quality of the connection in the remote participants' location. However, the subprogramme had not put in place mitigation measures to address technical challenges that could affect the quality of the sound transmitted. In some cases, this affected the capacity to provide quality simultaneous interpretation, and thus the effective holding of the dialogue. In response, the subprogramme, in coordination with the United Nations Office at Geneva, has established a checklist that will be applied in the coming years to ensure that the connection at the location of the remote participant reaches a minimum standard of quality.

Expected progress towards the attainment of the objective, and performance measure

- 24.69 This work is expected to contribute to advancing the promotion and protection of the effective enjoyment of all human rights through support and advice to the human rights treaty bodies, which would be demonstrated by the increase to 150 States parties participating in meetings of the different Committees through remote connection.

Figure 24.XI
Performance measure: number of remote connections to state reviews per year



Legislative mandates

24.70 The list below provides all mandates entrusted to the subprogramme.

General Assembly resolutions

2106 A (XX)	International Convention on the Elimination of All Forms of Racial Discrimination	54/4	Optional Protocol to the Convention on the Elimination of All Forms of Discrimination against Women
2200 A (XXI)	International Covenant on Economic, Social and Cultural Rights, International Covenant on Civil and Political Rights and Optional Protocol to the International Covenant on Civil and Political Rights	54/263	Optional Protocols to the Convention on the Rights of the Child on the involvement of children in armed conflict and on the sale of children, child prostitution and child pornography
34/180	Convention on the Elimination of All Forms of Discrimination against Women	57/199	Optional Protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment
36/151	United Nations Voluntary Fund for Victims of Torture	61/106	Convention on the Rights of Persons with Disabilities
39/46	Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment	61/106, annex II	Optional Protocol to the Convention on the Rights of Persons with Disabilities
44/25	Convention on the Rights of the Child	61/177	International Convention for the Protection of All Persons from Enforced Disappearance
44/128	Second Optional Protocol to the International Covenant on Civil and Political Rights, aiming at the abolition of the death penalty	63/117	Optional Protocol to the International Covenant on Economic, Social and Cultural Rights
45/158	International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families	65/204	Committee against Torture
46/122	United Nations Voluntary Trust Fund on Contemporary Forms of Slavery	66/138	Optional Protocol to the Convention on the Rights of the Child on a communications procedure
49/178	Effective implementation of international instruments on human rights, including reporting obligations under international instruments on human rights	68/268	Strengthening and enhancing the effective functioning of the human rights treaty body system

Part VI Human rights and humanitarian affairs

70/131	Convention on the Elimination of All Forms of Discrimination against Women		Beijing Declaration and Platform for Action and the outcome of the twenty-third special session of the General Assembly
70/133	Follow-up to the Fourth World Conference on Women and full implementation of the Beijing Declaration and Platform for Action and the outcome of the twenty-third special session of the General Assembly	74/133 74/136	Convention Rights of the Child Combating glorification of Nazism, neo-Nazism and other practices that contribute to fuelling contemporary forms of racism, racial discrimination, xenophobia and related intolerance
70/144	International Covenants on Human Rights		
70/145	Convention on the Rights of Persons with Disabilities and the Optional Protocol thereto	74/137	A global call for concrete action for the elimination of racism, racial discrimination, xenophobia and related intolerance and the comprehensive implementation of and follow-up to the Durban Declaration and Programme of Action
70/160	International Convention for the Protection of All Persons from Enforced Disappearance		
71/180	International Convention on the Elimination of All Forms of Racial Discrimination		
72/162	Implementation of the Convention on the Rights of Persons with Disabilities and the Optional Protocol thereto: situation of women and girls with disabilities	74/143 74/144	Torture and other cruel, inhuman or degrading treatment or punishment Implementation of the Convention on the Rights of Persons with Disabilities and the Optional Protocol thereto: accessibility
72/174	Promotion of equitable geographical distribution in the membership of the human rights treaty bodies	74/155	Promotion of equitable geographical distribution in the membership of the human rights treaty bodies
73/301	Commemoration of the thirtieth anniversary of the adoption of the Convention on the Rights of the Child	74/161	International Convention for the Protection of All Persons from Enforced Disappearance
73/162	Human rights treaty body system	74/253	Enhancing accessibility for persons with disabilities to conferences and meetings of the United Nations system
74/127	Violence against women migrant workers		
74/128	Follow-up to the Fourth World Conference on Women and full implementation of the		

Human Rights Council resolutions and decisions

4/7	Rectification of the legal status of the Committee on Economic, Social and Cultural Rights	41/11 42/8	New and emerging digital technologies and human rights Promotion of a democratic and equitable international order
9/8	Effective implementation of international human rights instruments	42/13	The right to social security
36/29	Promoting international cooperation to support national human rights follow-up systems, processes and related mechanisms, and their contribution to the implementation of the 2030 Agenda for Sustainable Development	42/14 42/15 42/18	Marking the twenty-fifth anniversary of the Beijing Declaration and Platform for Action (Beijing+25) The right to privacy in the digital age Terrorism and Human Rights
37/3	Integrity of the judicial system	42/24	The question of the death penalty
40/3	The negative impact of unilateral coercive measures on the enjoyment of human rights	42/30	Cooperation with national mechanisms for implementation, reporting and follow-up
40/15	Thirtieth anniversary of the Convention on the Rights of the Child		

Deliverables

24.71 Table 24.6 lists all deliverables, by category and subcategory, for the period 2019–2021 that contributed and are expected to contribute to the attainment of the objective stated above.

Table 24.6

Subprogramme 2: deliverables for the period 2019–2021, by category and subcategory

<i>Category and subcategory</i>	<i>2019 planned</i>	<i>2019 actual</i>	<i>2020 planned</i>	<i>2021 planned</i>
A. Facilitation of the intergovernmental process and expert bodies				
Parliamentary documentation (number of documents)	867	738	854	1 021
1. Reports of the Human Rights Committee, including concluding observations and lists of issues	42	42	37	50
2. Decisions on individual communications under the First Optional Protocol to the International Covenant on Civil and Political Rights	327	134	253	329
3. Reports of the Committee on Economic, Social and Cultural Rights, including concluding observations and lists of issues	40	41	43	44
4. Decisions on individual communications under the Optional Protocol to the Covenant	5	21	7	113
5. Reports of the Committee on the Elimination of Racial Discrimination, including concluding observations and lists of themes	41	57	59	59
6. Decisions under article 11 and 14 of the International Convention on the Elimination of All Forms of Racial Discrimination	3	11	5	9
7. Reports of the Committee against Torture, including concluding observations and lists of issues	36	33	39	44
8. Decisions on individual communications under article 22 of the Convention against Torture	71	63	66	60
9. Reports of the Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment, including recommendations and observations on country visits	15	15	21	16
10. Replies from States parties and national preventative mechanisms to the Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment	14	10	18	10
11. Reports of the Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families, including concluding observations and lists of issues	9	18	19	15
12. Reports of the Committee on the Elimination of Discrimination against Women, including concluding observations and lists of issues	67	91	104	94
13. Decisions on individual communications under article 2 of the Optional Protocol to the Convention on the Elimination of Discrimination against Women	16	19	14	16
14. Reports of the Committee on the Rights of the Child, including concluding observations on the reports of States parties under the Convention of the Rights of the Child and its Optional Protocols on the sale or children, child prostitution and child pornography and on the involvement of children in armed conflict and lists of issues	61	58	49	37
15. Decisions on individual communications under the Optional Protocol to the Convention of the Rights of the Child on a communications procedure	3	9	18	16
16. Reports of the Committee on the Rights of Persons with Disabilities, including concluding observations and lists of issues	44	56	40	37
17. Decisions on individual communications under the Optional Protocol to the Convention on the Rights of Persons with Disabilities	19	9	5	16
18. Reports of the Committee on Enforced Disappearances, including concluding observations and lists of issues	23	20	22	23
19. Decisions on individual communications under article 31 of the International Convention for the Protection of All Persons from Enforced Disappearance	–	–	2	2
20. Report of the meeting of Chairs of the human rights treaty bodies	1	1	1	1
21. Notes by the Secretariat of the meeting of Chairs of the human rights treaty bodies	3	3	3	3

Part VI Human rights and humanitarian affairs

<i>Category and subcategory</i>	<i>2019 planned</i>	<i>2019 actual</i>	<i>2020 planned</i>	<i>2021 planned</i>
22. Note by the Secretary-General, election of members, curricula vitae of candidates to the meetings of States parties	4	4	6	4
23. Reports to the General Assembly of the Committees and humanitarian trust funds	16	16	16	16
24. Report to the Economic and Social Council of the Committees on the Elimination of Discrimination against Women, on Economic, Social and Cultural Rights and on the Rights of Persons with Disabilities	3	3	3	3
25. Note by the Secretariat on results of the sessions of the Commission on the Status of Women	1	1	1	1
26. Report of the Secretary-General to the Human Rights Council on measures taken to implement Human Rights Council resolution 9/8 and on the operations of the humanitarian trust funds	3	3	3	3
Substantive services for meetings (number of three-hour meetings)	1 160	927	1 160	1 266
27. Meetings of the pre-sessional working groups of the Committees listed under policymaking organs and the working groups of optional protocols	150	148	150	186
28. Meetings of the Plenary of the Committees listed under policymaking organs, including the meeting of Chairpersons of the treaty bodies and the humanitarian trust funds	1 002	775	1 002	1 072
29. Meetings of State parties, election of members	8	4	8	8
B. Generation and transfer of knowledge				
Field and technical cooperation projects (number of projects)	250	199	200	230
30. Projects of the United Nations Voluntary Fund for Victims of Torture	190	160	160	180
31. Projects of the United Nations voluntary trust fund on contemporary forms of slavery	50	29	30	40
32. Projects of the Special Fund established by the Optional Protocol to the Convention against Torture and other Cruel, Inhuman or Degrading Treatment or Punishment	10	10	10	10
Seminars, workshops and training events (number of days)	120	125	120	120
33. Training courses, seminars and workshops on reporting, individual communications, country visits and/or follow-up of treaty body recommendations to States parties	120	125	120	120
Technical materials (number of materials)	2	1	1	1
34. Online training on treaty reporting	1	–	–	–
35. Treaty-specific guides	1	1	1	1
C. Substantive deliverables				
Consultation, advice and advocacy: Promotion of legal instruments on the international legal human rights framework (briefings, capacity-building, legal analysis, information materials, technical cooperation and assistance) with Member States, United Nations entities and other stakeholders; support for the establishment and/or strengthening of national mechanisms for reporting and follow-up to the human rights treaty bodies; briefings with respect to newly elected mandates holders of the Committees and new members of the Boards of Trustees of the humanitarian trust funds.				
Databases and substantive digital materials: Update and maintenance of Universal Human Rights Index and treaty body jurisprudence databases.				
D. Communication deliverables				
Outreach programmes, special events and information materials: Informational brochures on the activities of the treaty bodies and the humanitarian trust funds, as well as the Special Fund established by the Optional Protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment.				

Subprogramme 3

Advisory services, technical cooperation and field activities

Objective

- 24.72 The objective, to which this subprogramme contributes, is to advance the promotion and protection of the effective enjoyment by all of all human rights, through enhanced capacity-building, including through assistance to requesting States.

Strategy

- 24.73 To contribute to the advancement of the promotion and protection of the effective enjoyment by all of all human rights, through enhanced capacity-building, including through assistance to requesting States, the subprogramme will provide States and stakeholders at the national level with human rights legal advice, education, awareness raising and training through mutually agreed advisory services and technical cooperation programmes in countries from all regions. This will include the provision of assistance to requesting States in the implementation of the recommendations they have agreed to in the universal periodic review process through the assistance of the voluntary fund for financial and technical assistance for the implementation of the universal periodic review. This is expected to result in enhanced national capacities, including institutional capacities, to translate the international human rights obligations into effective laws, regulations and policies and to meet the challenges to the full realization of human rights.
- 24.74 The subprogramme will improve cooperation within the United Nations system at all levels for the protection and promotion of human rights, through joint activities, the deployment of human rights officers and advisers, interaction with OHCHR programmes in the field and relevant United Nations human rights mechanisms, and the provision of expert advice. This is expected to result in enhanced capacity of United Nations country teams, peacekeeping operations and peacebuilding activities and other United Nations field presences, to assist requesting countries in their efforts to develop national human rights protection systems guided, inter alia, by the recommendation of the international human rights mechanisms.
- 24.75 The subprogramme will continue to deploy human rights observers and fact-finding missions in crisis situations, at the specific request of an affected country or as mandated by the Human Rights Council and other United Nations policymaking bodies. It will also assist the Council and its mechanisms, as well as other policymaking bodies and the treaty bodies, in preparing for and following up on their dialogue with countries and will ensure the efficient and effective functioning of the country-specific special procedures by following human rights developments. This is expected to result in the prevention of the continuation of human rights violations, including in situations of large-scale human rights violations.
- 24.76 Past results in this area include enhanced national capacities to translate the international human rights obligations into effective laws, regulations and policies; and the establishment or strengthening of national human rights institutions in 2019. Other results include the enhanced capacity of United Nations to assist requesting countries in their efforts to develop national human rights protection systems in 84 countries, and the contribution by the subprogramme to the prevention of the continuation of human rights violations by supporting 18 fact-finding missions and commissions of inquiry and/or deploying human rights officers at short notice, in accordance with the mandate of the United Nations High Commissioner for Human Rights.

Programme performance in 2019, against planned result

- 24.77 A planned result for 2019, which is enhanced support of OHCHR to human rights education and awareness-raising, including at the national level, at the request of States, as referred to in the

proposed programme budget for 2018–2019, was partially achieved, as evidenced by 10 (compared to a target of 25 over the entire biennium) of institutionalized human rights training and education programmes for all relevant actors introduced at the national levels, with the support of the United Nations human rights programme in 2019.

Programme performance in 2019: enhanced capacity to prevent harm to civilians in the context of military and counterterrorism operations

- 24.78 In its resolution [2391 \(2017\)](#), the Security Council recognized that the United Nations Multidimensional Integrated Stabilization Mission in Mali (MINUSMA) and the Joint Force of the Group of Five for the Sahel have the potential to be mutually beneficial instruments to restore peace and stability in Mali and the Sahel region, and underlined the need for the operations of the Joint Force to be conducted in full compliance with international humanitarian law and international human rights law and for the Sahel States and the Joint Force to take active steps to minimize the risk of harm to civilians in all areas of operations. In the resolution, the Council called upon the Sahel States to ensure the highest standards of transparency, conduct and discipline for their contingents operating in the framework of the Joint Force, to establish a robust compliance framework to prevent, investigate, address and publicly report violations and abuses of human rights law and violations of international humanitarian law related to the Joint Force (“the compliance framework”). The Council noted that the Secretary-General would ensure that any support provided to non-United Nations security forces was provided in strict compliance with the human rights due diligence policy on United Nations support to non-United Nations security forces; and called upon the Joint Force to cooperate with the United Nations in implementing that policy, including by ensuring that the relevant monitoring and reporting mechanisms were in place and functional.
- 24.79 The subprogramme, in line with Security Council resolution [2391 \(2017\)](#), strengthened cooperation within the United Nations system at the regional and subregional levels to support the Joint Force of the Group of Five for the Sahel with the implementation of the human rights and international humanitarian law compliance framework in the context of military and counterterrorism operations in the Sahel States.
- 24.80 The subprogramme deployed staff within the permanent secretariat of the Joint Force and provided technical guidance for the implementation of the compliance framework, which consists of measures and mechanisms regarding selection and screening, rules and regulations, training, planning and conduct of operations, after action reviews, monitoring and reporting, and accountability. The subprogramme worked in partnership with MINUSMA, existing United Nations presences and entities, and the international community, including the International Committee of the Red Cross, and relevant European Union training and capacity-building missions.
- 24.81 The subprogramme also developed and disseminated specialized training modules within the Joint Force and co-hosted a workshop to finalize the status-of-forces agreement, in partnership with the École du maintien de la paix Alioune Blondin Beye.

Progress towards the attainment of the objective, and performance measure

- 24.82 This work contributed to advancing the promotion and protection of the effective enjoyment by all of all human rights through, enhanced capacity-building, including through assistance to requesting States, as demonstrated by the Joint Force further integrating human rights and protection of civilians’ policies into the planning and conduct of military and counterterrorism operations.

Table 24.7
Performance measure

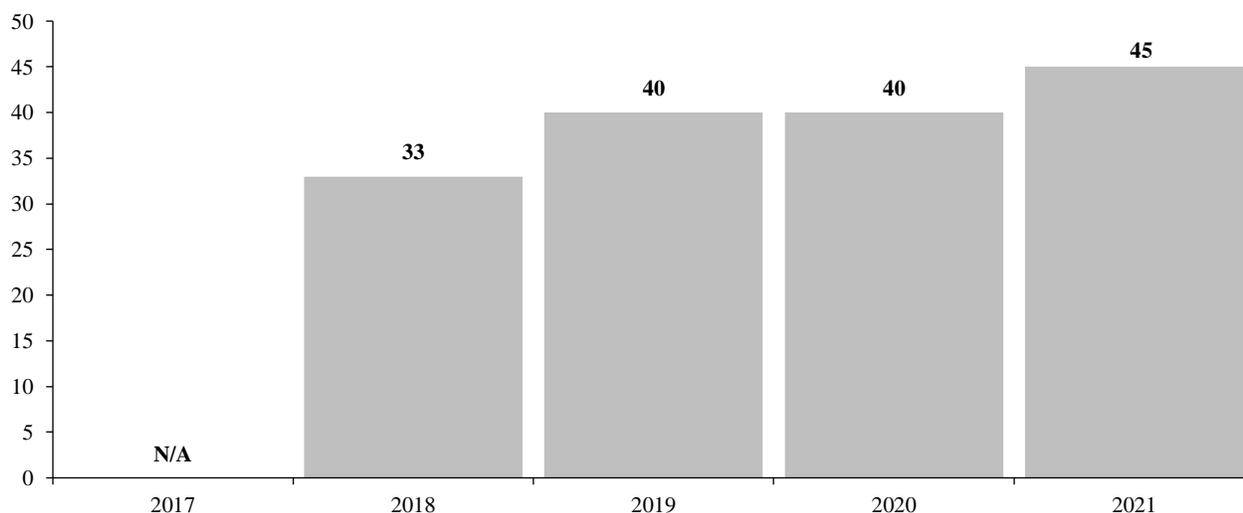
2015	2016	2017	2018	2019
The Ministry of Justice and Human Rights of Mali operationalized a specialized judicial unit on terrorism and transnational organized crime, and Malian defence and security force personnel gained knowledge in human rights issues, assisted by MINUSMA, with the support of the programme	<p>A training programme was established, jointly by MINUSMA, with the support of the European Union Training Mission in Mali and United Nations police</p> <p>Malian security forces gained additional knowledge through participation in 13 human rights training events</p> <p>The Ministry of Justice and Human Rights launched 12 investigations into alleged human rights violations, resulting from allegations documented by MINUSMA, with the support of the programme</p>	Security Council resolution 2391 (2017) was adopted, on providing operational and logistical support through MINUSMA to the Group of Five for the Sahel Joint Force	<p>National security forces in the countries of the Joint Force of the Group of Five for the Sahel were provided with guidance by the programme to plan and conduct operations in compliance with international human rights and humanitarian law</p> <p>The Joint Force adopted the ad hoc practice of self-monitoring, which led to key investigations in Mali</p>	<p>The Joint Force of the Group of Five for the Sahel further integrated human rights and protection of civilians policies into the planning and conduct of military and counterterrorism operations</p> <p>The Defence and Security Committee approved the status-of-forces agreement of the Joint Force, aimed at ensuring compliance with international standards</p> <p>Contingents of the Joint Force in Mali implemented the compliance framework, assisted locally by the programme</p>

Planned results for 2021

Result 1: strengthened national institutions for the promotion and protection of human rights (result carried over from 2020)

- 24.83 The subprogramme will continue the work related to enhancing the capacity of States to provide greater protection of those at risk, in line with its mandate, and will assist national institutions (which are in addition to national human rights institutions), enhancing their capacity to promote and protect human rights, in line with their relevant mandates, which is expected to be demonstrated by the performance measure for 2021 below. For 2020, a proxy performance measure is indicated, to reflect that the General Assembly, in its resolution [74/251](#), approved a programme narrative at the subprogramme level that is composed solely of the objectives approved by the Assembly in its resolution [71/6](#) and the deliverables for 2020.

Figure 24.XII
Performance measure: annual number of national institutions having strengthened their capacity in the promotion and protection of human rights, with the programme's technical support



Abbreviation: N/A, not applicable.

Result 2: strengthened effectiveness of national human rights institutions in line with the principles relating to the status of national institutions for the promotion and protection of human rights (the Paris Principles) (new result)

- 24.84 The subprogramme has been working in all regions to provide Member States and stakeholders with advisory services and technical cooperation programmes to establish or strengthen the effectiveness of national human rights institutions. Those institutions are determined according to the principles relating to the status of national institutions for the promotion and protection of human rights (the Paris Principles), and they are separate from the national institutions referred to in paragraphs 24.78 to 24.82. In its resolution [72/181](#), the General Assembly reaffirmed the importance of the development of effective national human rights institutions in accordance with the Paris Principles, commended the high importance given by the programme to work on national human rights institutions, welcomed the important role played by the Global Alliance of National Human Rights Institutions, in close cooperation with the programme and called upon Member States and other stakeholders, including United Nations agencies, to follow up on the recommendations of the Subcommittee on Accreditation of the Global Alliance of National Human Rights Institutions that aim at enabling national human rights institutions to fully comply with the Paris Principles in both law and practice.
- 24.85 In 2019, the subprogramme, in line with resolution [72/181](#), provided legal advice and technical support to a number of national human rights institutions, including Bangladesh, Burkina Faso, Cameroon, the Congo, Haiti, Guinea, Lebanon, Liberia, Madagascar, Mongolia, Serbia and Tunisia, in order to establish and strengthen their institutional capacities.

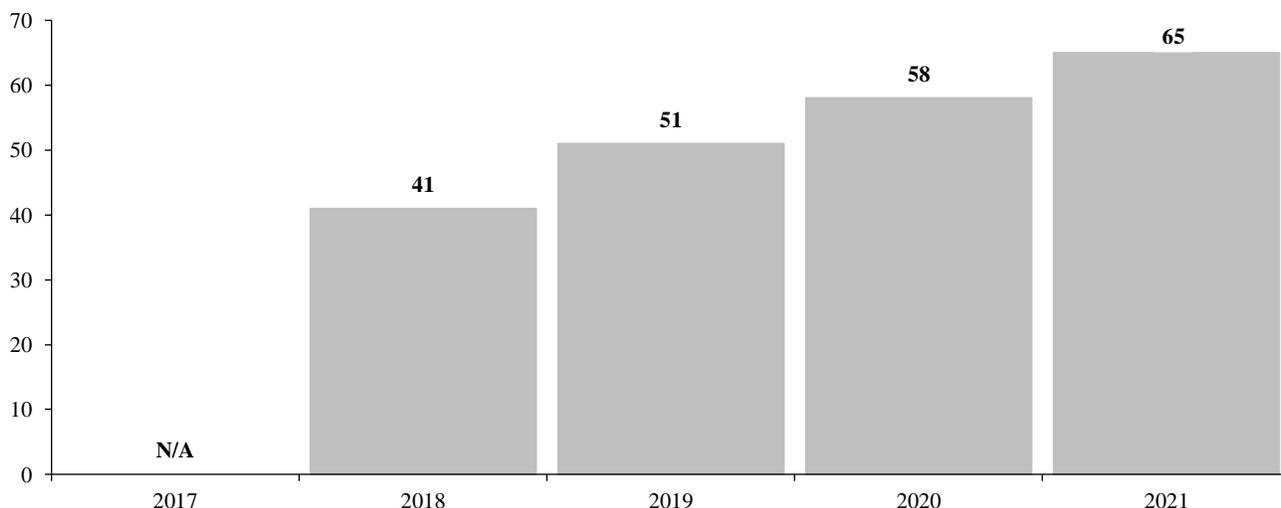
Internal challenge and response

- 24.86 The challenge for the subprogramme was the lack of an internal mechanism that would ensure that recommendations of the Subcommittee on Accreditation were systematically taken into account in defining technical cooperation programmes to support national human rights institutions to discharge their mandate in line with the Paris Principles. In response, the subprogramme will establish a quality assurance review to ensure that the recommendations of the Subcommittee help define technical cooperation programmes at the country level.

Expected progress towards the attainment of the objective, and performance measure

24.87 This work is expected to contribute to the advancement of the promotion and protection of the effective enjoyment by all of all human rights, through enhanced capacity-building, including through assistance to requesting States, which would be demonstrated by 65 national human rights institutions established or strengthened with the subprogramme’s support.

Figure 24.XIII
Performance measure: annual number of national human rights institutions established or strengthened



Abbreviation: N/A, not applicable.

Legislative mandates

24.88 The list below provides all mandates entrusted to the subprogramme.

General Assembly resolutions

<p>63/170</p> <p>72/166</p> <p>72/181</p> <p>72/186</p> <p>72/187</p> <p>73/88</p> <p>73/96</p> <p>73/97</p>	<p>Regional arrangements for the promotion and protection of human rights</p> <p>United Nations Human Rights Training and Documentation Centre for South-West Asia and the Arab Region</p> <p>National institutions for the promotion and protection of human rights</p> <p>The role of the Ombudsman, mediator and other national human rights institutions in the promotion and protection of human rights</p> <p>Subregional Centre for Human Rights and Democracy in Central Africa</p> <p>The situation in Afghanistan</p> <p>Work of the Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories</p> <p>Applicability of the Geneva Convention relative to the Protection of Civilian</p>	<p>73/98</p> <p>73/99</p> <p>73/100</p> <p>73/158</p> <p>73/180</p> <p>73/181</p> <p>73/182</p>	<p>Persons in Time of War, of 12 August 1949, to the Occupied Palestinian Territory, including East Jerusalem, and the other occupied Arab territories</p> <p>Israeli settlements in the Occupied Palestinian Territory, including East Jerusalem, and the occupied Syrian Golan</p> <p>Israeli practices affecting the human rights of the Palestinian people in the Occupied Palestinian Territory, including East Jerusalem</p> <p>The occupied Syrian Golan</p> <p>The right of the Palestinian people to self-determination</p> <p>Situation of human rights in the Democratic People’s Republic of Korea</p> <p>Situation of human rights in the Islamic Republic of Iran</p> <p>Situation of human rights in the Syrian Arab Republic</p>
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Part VI Human rights and humanitarian affairs

73/255	Permanent sovereignty of the Palestinian people in the Occupied Palestinian Territory, including East Jerusalem, and of the Arab population in the occupied Syrian Golan over their natural resources	74/168	Situation of human rights in the Autonomous Republic of Crimea and the city of Sevastopol, Ukraine
73/256	Assistance to the Palestinian people	74/246	Situation of human rights of Rohingya Muslims and other minorities in Myanmar
73/263	Situation of human rights in the Autonomous Republic of Crimea and the city of Sevastopol, Ukraine	74/169	Situation of human rights in the Syrian Arab Republic
73/264	Situation of human rights in Myanmar	74/162	Subregional Centre for Human Rights and Democracy in Central Africa
74/166	Situation of Human Rights in the Democratic People's Republic of Korea	74/163	United Nations Human Rights Training and Documentation Centre for South-West Asia and the Arab Region
74/167	Situation of human rights in the Islamic Republic of Iran		

Security Council resolutions

2391 (2017)	On providing operational and logistical support through the United Nations Multidimensional Integrated Stabilization Mission in Mali to the Group of Five for the Sahel Joint Force
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Commission on Human Rights resolutions

E/CN.4/RES/1993/2A	Question of the violation of human rights in the occupied Arab territories, including Palestine
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Human Rights Council resolutions and decisions

2/113	Cooperation with the Office of the United Nations High Commissioner for Human Rights: Afghanistan	37/6	The role of good governance in the promotion and protection of human rights
14/5	The role of prevention in the promotion and protection of human rights	37/24	Promotion and protection of human rights and the implementation of the 2030 Agenda for Sustainable Development
18/117	Reporting by the Secretary-General on the question of the death penalty	38/14	Situation of human rights in Belarus
28/32	Technical assistance and capacity-building in strengthening human rights in Iraq in the light of the abuses committed by Daesh and associated terrorist groups	38/15	Situation of human rights in Eritrea
30/10	The grave and deteriorating human rights and humanitarian situation in the Syrian Arab Republic	38/16	The human rights situation in the Syrian Arab Republic
31/29	Strengthening of technical cooperation and consultative services in Guinea	38/20	Technical assistance to the Democratic Republic of the Congo and accountability concerning the events in the Kasai region
34/17	Regional arrangements for the promotion and protection of human rights	39/1	Promotion and protection of human rights in the Bolivarian Republic of Venezuela
35/10	Accelerating efforts to eliminate violence against women: engaging men and boys in preventing and responding to violence against all women and girls	39/2	Situation of human rights of Rohingya Muslims and other minorities in Myanmar
35/31	Cooperation and assistance to Ukraine in the field of human rights	39/14	Situation of human rights in Burundi
35/32	National policies and human rights	39/15	The human rights situation in the Syrian Arab Republic
36/32	Advisory services and technical assistance for Cambodia	39/16	Human rights situation in Yemen
		39/17	National human rights institutions
		39/18	Enhancement of technical cooperation and capacity-building in the field of human rights
		39/19	Technical assistance and capacity-building in the field of human rights in the Central African Republic

Section 24 Human rights

39/20	Technical assistance and capacity-building in the field of human rights in the Democratic Republic of the Congo	40/26	Technical assistance and capacity-building for Mali in the field of human rights
39/21	Technical assistance and capacity-building for Yemen in the field of human rights	40/27	Technical assistance and capacity-building to improve human rights in Libya
39/22	Technical assistance and capacity-building to improve human rights in the Sudan	40/28	Cooperation with Georgia
39/23	Assistance to Somalia in the field of human rights	40/29	Situation of human rights in Myanmar
40/1	Promoting reconciliation, accountability and human rights in Sri Lanka	41/1	Situation of human rights in Eritrea
40/2	Promotion and protection of human rights in Nicaragua	41/2	Promotion and protection of human rights in the Philippines
40/13	Ensuring accountability and justice for all violations of international law in the Occupied Palestinian Territory, including East Jerusalem	41/22	Situation of human rights in Belarus
40/17	The human rights situation in the Syrian Arab Republic	41/26	Renewal of the mandate of the team of international experts on the situation in Kasai
40/18	Situation of human rights in the Islamic Republic of Iran	42/2	Human rights situation in Yemen
40/19	Situation of human rights in South Sudan	42/3	Situation of human rights of Rohingya Muslims and other minorities in Myanmar
40/20	Situation of human rights in the Democratic People's Republic of Korea	42/4	Strengthening cooperation and technical assistance in the field of human rights in the Bolivarian Republic of Venezuela
40/21	Human rights in the occupied Syrian Golan	42/26	Situation of human rights in Burundi
40/22	Right of the Palestinian people to self-determination	42/33	Assistance to Somalia in the field of human rights
40/23	Human rights situation in the Occupied Palestinian Territory, including East Jerusalem	42/34	Technical assistance and capacity-building in the field of human rights in the Democratic Republic of the Congo
40/24	Israeli settlements in the Occupied Palestinian Territory, including East Jerusalem, and in the occupied Syrian Golan	42/35	Technical assistance and capacity-building to further improve human rights in the Sudan
		42/36	Technical assistance and capacity-building in the field of human rights in the Central African Republic
		42/37	Advisory services and technical assistance for Cambodia

President's statements agreed upon by the Human Rights Council

PRST/35/1 Situation of human rights in Côte d'Ivoire

Deliverables

24.89 Table 24.8 lists all deliverables, by category and subcategory, for the period 2019–2021 that contributed and are expected to contribute to the attainment of the objective stated above.

Table 24.8

Subprogramme 3: deliverables for the period 2019–2021, by category and subcategory

Category and subcategory	2019 planned	2019 actual	2020 planned	2021 planned
A. Facilitation of the intergovernmental process and expert bodies				
Parliamentary documentation (number of documents)	63	77	80	80
1. Reports to the General Assembly	3	13	13	13
2. Reports to the Human Rights Council	46	50	53	53
3. Reports to the General Assembly of the Special Committee to Investigate Israeli Practices	1	1	1	1
4. Reports to the Security Council on human rights situation in country	13	13	13	13

Part VI Human rights and humanitarian affairs

<i>Category and subcategory</i>	<i>2019 planned</i>	<i>2019 actual</i>	<i>2020 planned</i>	<i>2021 planned</i>
Substantive services for meetings (number of three-hour meetings)	63	73	75	87
5. Meetings of the Human Rights Council related to country mandates, technical cooperation, and commissions of inquiry and fact-finding missions	41	51	53	65
6. Meetings of the Special Committee to Investigate Israeli Practices	5	5	5	5
7. Meetings of the Sub-Committee on Accreditation of the Global Alliance of National Human Rights Institutions	2	2	2	2
8. Meetings of General Assembly	13	13	13	13
9. Meetings of the Board of Trustees of the United Nations Voluntary Fund for Technical Cooperation in the Field of Human Rights	2	2	2	2
B. Generation and transfer of knowledge				
Field and technical cooperation projects (number of projects)	100	137	183	185
10. Technical cooperation, and substantive human rights support, at the request of Governments, State institutions, United Nations country teams and human rights components of peace missions in the area of economic, civil, cultural, social and political rights	50	85	83	90
11. Projects on national and regional technical cooperation in the area of human rights	50	52	100	95
Seminars, workshops and training events (number of days)	161	182	178	202
12. Seminars, workshops, and trainings events on various human rights themes for Governments, national human rights institutions and civil society	136	140	150	160
13. Regional training sessions on human rights issues for Governments, national human rights institutions and civil society by the United Nations Human Rights Training and Documentation Centre for South-West Asia and the Arab Region	25	42	28	42
C. Substantive deliverables				
Consultation, advice and advocacy: Consultations on human rights by the High Commissioner/Deputy High Commissioner for Human Rights with Members States; regional consultation on human rights issues for Governments, national human rights institutions and civil society by the United Nations Human Rights Training and Documentation Centre for South-West Asia and the Arab Region; and assistance to Special Rapporteurs and Independent Experts of the Human Rights Council (country mandates).				
Fact-finding, monitoring and investigation missions: Fact-finding, monitoring, investigation missions and commissions of inquiry established and supported; technical support, substantive and secretariat services for country-specific missions.				
Humanitarian assistance missions: support and substantive advice related to human rights challenges in humanitarian operations.				
Databases and substantive digital materials: Update and maintenance of databases on geographic human rights information, including the Human Rights case database, and of a secure information exchange platform in support of the Commissions of Inquiry and fact-finding missions.				
D. Communication deliverables				
External and media relations: press releases and media briefings by country-mandate holders and the High Commissioner.				

Subprogramme 4 Supporting the Human Rights Council, its subsidiary bodies and mechanisms

Objective

- 24.90 The objective, to which this subprogramme contributes, is to advance the promotion and protection of the effective enjoyment by all of all human rights, by providing strengthened support and advice to the Human Rights Council and its subsidiary bodies and mechanisms, including the Human Rights Council Advisory Committee, the special procedures, the universal periodic review and the complaint procedure.

Strategy

- 24.91 To contribute to the advancement of the promotion and protection of the effective enjoyment by all of all human rights, the subprogramme will continue to provide technical and expert support to the Human Rights Council and its subsidiary bodies and mechanisms, including the Human Rights Council Advisory Committee, the special procedures, the universal periodic review and the complaint procedure. It will undertake internal research and develop analytical information and education capability in support of the thematic special procedures and the universal periodic review mechanism to enhance their effectiveness. Furthermore, the subprogramme will support and provide thematic expertise to fact-finding missions and special procedures mandate holders' country visits, including through enhanced cooperation within the programme, the analysis of gaps in the implementation of international human rights instruments, the promotion of observance for international human rights standards and the provision of timely advice for addressing gross and systematic violations of human rights. The subprogramme will also support the international human rights mechanisms in their efforts to promote the implementation of the 2030 Agenda in accordance with States' human rights obligations. This work is expected to enhance the effective functioning of the Human Rights Council and its subsidiary bodies and mechanisms, including in their efforts to make their deliberations and decision-making processes more effective.
- 24.92 In addition, the subprogramme will disseminate knowledge of the conclusions, recommendations and other outcomes of the universal periodic review, as well as the findings and methodology of the thematic special procedures, and improve coordination among mandate-holders, as well as between them and other mechanisms of the human rights machinery. It will support partnerships, reinforce dialogue and cooperation with Governments, national human rights institutions, civil society organizations, victims, United Nations agencies and programmes and the United Nations human rights machinery and cooperating policymaking bodies, including to support follow-up to the findings and recommendations of the special procedures, mandate holders, and the outcomes of the universal periodic review. The subprogramme will also continue to provide assistance to States within the universal periodic review framework. This is expected to result in enhanced cooperation at all levels with stakeholders who can benefit from and/or contribute to the work of the Human Rights Council and its subsidiary bodies and mechanisms.
- 24.93 With the support and advice of the subprogramme, past results in these areas include the universal periodic review of 112 Member States for the third time. In 2019, the Working Group on the Universal Periodic Review successfully conducted the thirty-second, thirty-third and thirty-fourth sessions of the Working Group and the universal periodic review segments of the fortieth, forty-first and forty-second plenary sessions of the Council. The Working Group reviewed 168 documents in 42 reviews (including 84 summaries and compilations, 42 Working Group reports and 42 outcome reports, prepared by the programme). In addition, the public gained access to 42 national reports and 39 addendum reports. Strong cooperation from stakeholders was evidenced through 1,381 written contributions that were submitted to the universal periodic review mechanism and 306 interventions that were made during the adoption of the outcomes of the universal periodic review at the Human Rights Council plenary sessions.
- 24.94 In 2019, the subprogramme also contributed to the effective functioning of the special procedures mandate holders of the Human Rights Council, who undertook 84 visits to 57 States and territories; submitted 136 reports to the Council, including 62 country visit reports, and 46 reports to the General Assembly; and attended more than 119 forums, consultations, expert meetings, workshops and events in all regions, in collaboration with Governments, the United Nations system, civil society and the private sector. As an example of the enhanced cooperation of the special procedures with different stakeholders, the twelfth session of the Forum on Minority Issues, held in November 2019, attracted more than 500 participants, while the eighth annual Forum on Business and Human Rights, also held in November 2019, attracted over 2,500 participants.

Programme performance in 2019, against planned result

- 24.95 A planned result for 2019, which is prompt and effective provision of strengthened support and advice to the Human Rights Council and its subsidiary bodies and mechanisms, as referred to in the proposed programme budget for 2018–2019, was achieved, as evidenced by 84 per cent of documents submitted on time for consideration by the Council, in compliance with the relevant rules and regulations on the issuance of documentation. The target of 62 per cent for the biennium was met and exceeded owing to efforts made internally to provide strengthened support and advice to the Council and its subsidiary bodies and mechanisms.

Programme performance in 2019: stakeholders gain greater access to the Human Rights Council and its subsidiary bodies and mechanisms

- 24.96 Enhancing cooperation with stakeholders who can benefit from and/or contribute to the work of the Human Rights Council and its subsidiary bodies and mechanisms is crucial for the effective functioning of these mechanisms. In 2019, the subprogramme supported 43 thematic special procedures mandates in engaging with stakeholders at different levels. For example, the subprogramme supported the Special Rapporteur on adequate housing as a component of the right to an adequate standard of living, and on the right to non-discrimination in this context in developing a partnership with the World Congress of United Cities and Local Governments, representing more than 250,000 local governments worldwide. The partnership seeks to establish a global movement called “the shift” to bring together all actors who recognize housing as one of the most pressing human rights issues. The subprogramme supported the Special Rapporteur in hosting a “shift” event during the annual meeting of the Global Alliance of National Human Rights Institutions to encourage those institutions to undertake activities to ensure access to justice for the right to housing. It also provided support to the Special Rapporteur in preparing her report to the Human Rights Council on the financialization of housing. In addition, the subprogramme supported the Special Rapporteur in her advocacy and communications with Member States and civil society actors.

Progress towards the attainment of the objective, and performance measure

- 24.97 This work contributed to advancing the promotion and protection of the effective enjoyment by all of all human rights by providing strengthened support and advice to the Human Rights Council and its subsidiary bodies and mechanisms, including the Human Rights Council Advisory Committee, the special procedures, the universal periodic review and the complaint procedure, as demonstrated by the signing by more than 40 cities of the “Cities for Adequate Housing” declaration, in which they pledged to take action to implement the right to housing at the local level; and the initiatives undertaken by several national human rights institutions to ensure access to the right to housing. With the support of the subprogramme and the Special Rapporteur on adequate housing, States and cities have taken actions to protect the right to housing, for example, the new National Housing Strategy in Canada; the upcoming housing and homelessness plans of the cities of Toronto and Ottawa; or the new Basic Housing Law in Portugal, which entered into force in October 2019 and follows up on a key recommendation of the Special Rapporteur after her visit to the country.

Table 24.9
Performance measure

2015	2016	2017	2018	2019
Key obstacles to the right to adequate housing identified and strategies to respond, mapped through the report of the Special Rapporteur	Partnership established between the Special Rapporteur and the World Congress of United Cities and Local Governments	Launch of the global movement (“the shift”) on the right to adequate housing in Barcelona, Spain, in November	Signature of the “Cities for Adequate Housing” declaration	More than 40 cities signed the “Cities for Adequate Housing” declaration

Planned results for 2021

Result 1: enhanced synergies, complementarity and coherence within and between human rights mechanisms (result carried over from 2020)

- 24.98 The subprogramme will continue the work related to the secretariat support to the Human Rights Council and its subsidiary bodies and mechanisms, in line with its mandate, and will provide enhanced support to increase synergies, complementarity and coherence in their work, which is expected to be demonstrated by the performance measure for 2021 below. For 2020, a proxy performance measure is indicated, to reflect that the General Assembly, in its resolution [74/251](#), approved a programme narrative at the subprogramme level that is composed solely of the objectives approved by the Assembly in its resolution [71/6](#) and the deliverables for 2020.

Table 24.10
Performance measure

2017	2018	2019	2020	2021
N/A	Coordinated action undertaken for or by Human Rights Council mechanisms, including 42 universal periodic review compilations, four joint statements, 126 joint media releases and 81 per cent of communications issued by two or more special procedures mandate holders	Coordinated action undertaken for or by Human Rights Council mechanisms, including 42 universal periodic review compilations, eight joint statements, 60 joint media releases and 79 per cent of communications issued by two or more special procedures mandate holders	Increase in coordinated action undertaken for or by Human Rights Council mechanisms, including universal periodic review compilations, joint statements, joint media releases and communications issued by two or more special procedures mandate holders and others	Increase in coordinated action undertaken for or by Human Rights Council mechanisms, including universal periodic review compilations, joint statements, joint media releases and communications issued by two or more special procedures mandate holders and others

Abbreviation: N/A, not applicable.

Result 2: persons with disabilities have greater access to the Human Rights Council (new result)

24.99 The subprogramme has been working to enhance the accessibility of the Human Rights Council. In 2018, for the first time ever, three full meetings of the Human Rights Council were fully accessible to persons with disabilities and the second version of the Accessibility Guide to the Human Rights Council for Persons with Disabilities was published. In 2019, the subprogramme continued to support the work of the task force on accessibility for persons with disabilities, established pursuant to Council resolution 16/21. The task force adopted a yearly work plan to implement the Council's accessibility plan adopted in 2012. The subprogramme also provided support to the task force for the creation of a "group of friends of the task force" as a group of stakeholders, in particular States, that give particular prominence to the need for full accessibility. In order to better identify gaps and areas for improvements, the subprogramme updated a questionnaire on the level of satisfaction of the services provided to persons with disabilities during the three sessions of the Human Rights Council.

Internal challenge and response

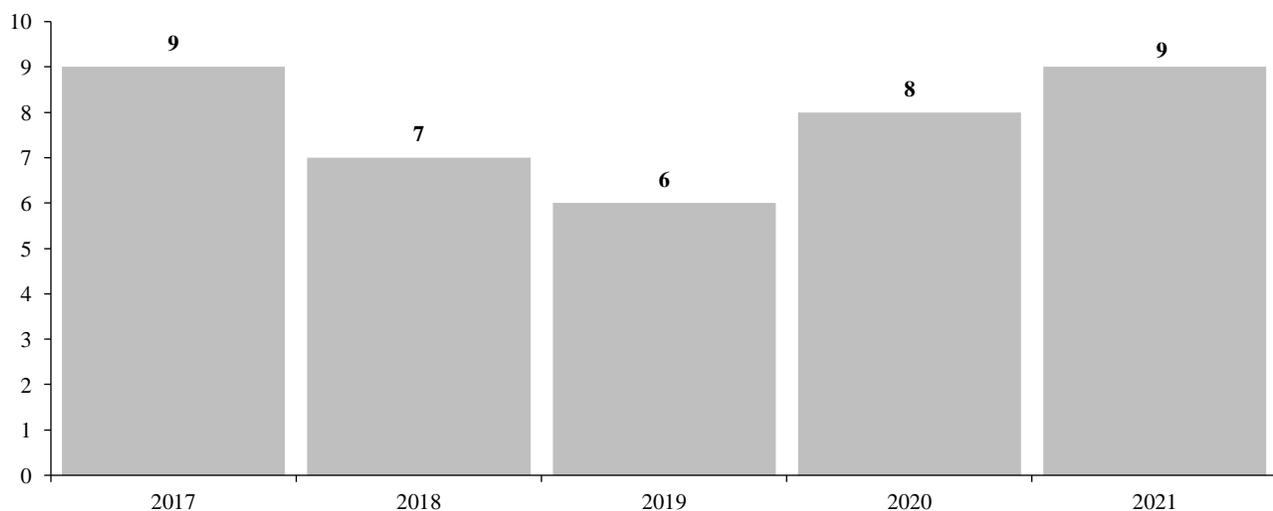
24.100 The challenge for the subprogramme was that it had not been successful in leveraging the necessary support to ensure full access of persons living with disabilities to the Human Rights Council. In response, the subprogramme will strengthen its efforts to support the task force in implementing the Council's accessibility plan and the group of friends in advancing the goals and recommendations of the task force, including on assessing and incorporating the requirements, which would be communicated to relevant intergovernmental bodies in line with their rules of procedure. Members of the group of friends are active at the policy level leading by example, for instance, by systematically requesting in the resolutions they sponsor that mandated meetings and panels be made accessible through live captioning and sign language interpretation.

Expected progress towards the attainment of the objective, and performance measure

24.101 This work is expected to contribute to advancing the promotion and protection of the effective enjoyment by all of all human rights by providing strengthened support and advice to the Human Rights Council and its subsidiary bodies and mechanisms, including the Human Rights Council Advisory Committee, the special procedures, the universal periodic review and the complaint procedure, which would be demonstrated by 9 meetings of the Council being rendered accessible.

Figure 24.XIV

Performance measure: annual number of meetings of the Human Rights Council accessible to persons with disabilities



Legislative mandates

24.102 The list below provides all mandates entrusted to the subprogramme.

General Assembly resolutions

60/251	Human Rights Council	74/136	Combating glorification of Nazism, neo-Nazism and other practices that contribute to fuelling contemporary forms of racism, racial discrimination, xenophobia and related intolerance
65/281	Review of the Human Rights Council		
66/3	United against racism, racial discrimination, xenophobia and related intolerance	74/138	Use of mercenaries as a means of violating human rights and impeding the exercise of the right of peoples to self-determination
66/130	Women and political participation		
67/1	Declaration of the High-level Meeting of the General Assembly on the Rule of Law at the National and International Levels	74/141	The human rights to safe drinking water and sanitation
67/144	Intensification of efforts to eliminate all forms of violence against women	74/143	Torture and other cruel, inhuman or degrading treatment or punishment
70/133	Follow-up to the Fourth World Conference on Women and full implementation of the Beijing Declaration and Platform for Action and the outcome of the twenty-third special session of the General Assembly	74/144	Implementation of the Convention on the Rights of Persons with Disabilities and the Optional Protocol thereto: accessibility
		74/145	Freedom of religion and belief
70/161	Human rights defenders in the context of the Declaration on the Right and Responsibility of Individuals, Groups and Organs of Society to Promote and Protect Universally Recognized Human Rights and Fundamental Freedoms	74/146	Implementing the Declaration on the Right and Responsibility of Individuals, Groups and Organs of Society to Promote and Protect Universally Recognized Human Rights and Fundamental Freedoms through providing a safe and enabling environment for human rights defenders and ensuring their protection
72/171	Strengthening United Nations action in the field of human rights through the promotion of international cooperation and the importance of non-selectivity, impartiality and objectivity	74/147	Terrorism and human rights
		74/148	Protection of migrants
		74/149	Right to food
73/168	Enhancement of international cooperation in the field of human rights	74/150	Promotion of a democratic and equitable international order
73/169	Promotion of a democratic and equitable international order	74/152	The right to development
74/123	Persons with albinism	74/154	Human rights and unilateral coercive measures
74/133	Rights of the child	74/159	Human rights and cultural diversity
74/135	Rights of indigenous peoples	74/160	Protection of and assistance to internally displaced persons

Human Rights Council resolutions

5/1	Institution-building of the United Nations Human Rights Council	12/2	Cooperation with the United Nations, its representatives and mechanisms in the field of human rights
5/2	Code of Conduct for Special Procedures Mandate-holders of the Human Rights Council	12/10	Follow-up to the seventh special session of the Human Rights Council on the negative impact of the worsening of the world food crisis on the realization of the right to food for all
6/17	Establishment of funds for the universal periodic review mechanism of the Human Rights Council		
6/102	Follow-up to Human Rights Council resolution 5/1	16/1	United Nations Declaration on Human Rights Education and Training
11/11	System of special procedures	16/15	Role of international cooperation in support of national efforts for the realization of the rights of persons with disabilities

Part VI Human rights and humanitarian affairs

16/21	Review of the work and functioning of the Human Rights Council	33/12	Human rights and indigenous peoples: mandate of the Special Rapporteur on the rights of indigenous peoples
17/119	Follow-up to Human Rights Council resolution 16/21 with regard to the universal periodic review	33/30	Arbitrary detention
19/23	Forum on Minority Issues	34/2	Promotion of the enjoyment of the cultural rights of everyone and respect for cultural diversity
19/26	Terms of reference for the Voluntary Technical Assistance Trust Fund to Support the Participation of Least Developed Countries and Small Island Developing States in the Work of the Human Rights Council	34/3	Mandate of the Independent Expert on the effects of foreign debt and other related international financial obligations of States on the full enjoyment of all human rights, particularly economic, social and cultural rights
19/119	Task force on secretariat services, accessibility for persons with disabilities and use of information technology	34/5	Mandate of the Special Rapporteur on the situation of human rights defenders
21/15	Human rights and transitional justice	34/6	Mandate of the Special Rapporteur on minority issues
21/18	Human rights and issues related to terrorist hostage-taking	34/18	Freedom of opinion and expression: mandate of the Special Rapporteur on the promotion and protection of the right to freedom of opinion and expression
22/16	Promotion and protection of human rights in post-disaster and post-conflict situations		
22/115	Human Rights Council webcast	34/19	Torture and other cruel, inhuman or degrading treatment or punishment: mandate of the Special Rapporteur
28/28	Contribution of the Human Rights Council to the special session of the General Assembly on the world drug problem of 2016	34/21	Human rights of migrants: mandate of the Special Rapporteur on the human rights of migrants
31/31	Torture and other cruel, inhuman or degrading treatment or punishment: safeguards to prevent torture during police custody and pre-trial detention	34/35	Mandate of the Special Rapporteur on contemporary forms of racism, racial discrimination, xenophobia and related intolerance
31/32	Protecting human rights defenders, whether individuals, groups or organs of society, addressing economic, social and cultural rights	34/40	Promoting the Voluntary Technical Assistance Trust Fund to Support the Participation of Least Developed Countries and Small Island Developing States in the Work of the Human Rights Council
32/2	Protection against violence and discrimination based on sexual orientation and gender identity	35/5	Mandate of the Special Rapporteur on trafficking in persons, especially women and children
32/4	Elimination of discrimination against women		
32/8	Mandate of the Special Rapporteur on the right to food	35/6	Special Rapporteur on the rights of persons with disabilities
32/11	Mandate of the Special Rapporteur on the human rights of internally displaced persons	35/7	Business and human rights: mandate of the Working Group on the issue of human rights and transnational corporations and other business enterprises
32/19	Accelerating efforts to eliminate violence against women: preventing and responding to violence against women and girls, including indigenous women and girls	35/9	Elimination of discrimination against persons affected by leprosy and their family members
32/32	The rights to freedom of peaceful assembly and of association	35/11	Mandate of the Special Rapporteur on the independence of judges and lawyers
33/1	Special Rapporteur on contemporary forms of slavery, including its causes and consequences	35/12	Independence and impartiality of the judiciary, jurors and assessors, and the independence of lawyers
33/9	The right of everyone to the enjoyment of the highest attainable standard of physical and mental health	35/15	Mandate of the Special Rapporteur on extrajudicial, summary or arbitrary executions
		35/18	Elimination of discrimination against women and girls

Section 24 Human rights

35/19	Extreme poverty and human rights	38/2	Human rights and international solidarity
35/21	The contribution of development to the enjoyment of all human rights	38/3	Enhancement of international cooperation in the field of human rights
35/22	Realizing the equal enjoyment of the right to education by every girl	38/6 38/7	Elimination of female genital mutilation The promotion, protection and enjoyment of human rights on the Internet
35/23	The right of everyone to the enjoyment of the highest attainable standard of physical and mental health in the implementation of the 2030 Agenda for Sustainable Development	38/9 38/13	The right to education: follow-up to Human Rights Council resolution 8/4 Business and human rights: improving accountability and access to remedy
35/24	Human rights in cities and other human settlements	38/18	The contribution of the Human Rights Council to the prevention of human rights violations
35/29	Contribution of parliaments to the work of the Human Rights Council and its universal periodic review	39/4	Promotion of a democratic and equitable international order
35/34	Protection of human rights and fundamental freedoms while countering terrorism	39/5	The use of mercenaries as a means of violating human rights and impeding the exercise of the right of peoples to self-determination
35/101	Panel discussion on the human rights of internally displaced persons in commemoration of the twentieth anniversary of the Guiding Principles on Internal Displacement	40/3	The negative impact of unilateral coercive measures on the enjoyment of human rights
36/6	Enforced or involuntary disappearances	40/4	The negative impact of the non-repatriation of funds of illicit origin to the countries of origin on the enjoyment of human rights, and the importance of improving international cooperation
36/7	Special Rapporteur on the promotion of truth, justice, reparation and guarantees of non-recurrence		
36/9	The right to development	40/7	The right to food
36/15	Mandate of the Special Rapporteur on the implications for human rights of the environmentally sound management and disposal of hazardous substances and wastes	40/8	The effects of foreign debt and other related international financial obligations of States on the full enjoyment of all human rights, particularly economic, social and cultural rights
36/29	Promoting international cooperation to support national human rights follow-up systems, processes and related mechanisms, and their contribution to the implementation of the 2030 Agenda for Sustainable Development	40/10 40/16	Freedom of religion or belief Mandate of the Special Rapporteur on the promotion and protection of human rights and fundamental freedoms while countering terrorism
37/2	The right to privacy in the digital age	41/6	Elimination of all forms of discrimination against women and girls
37/4	Adequate housing as a component of the right to an adequate standard of living, and the right to non-discrimination in this context	41/12 41/15	The rights to freedom of peaceful assembly and of association Mandate of the Special Rapporteur on the human rights of internally displaced persons
37/5	Mandate of the Independent Expert on the enjoyment of human rights by persons with albinism	41/16	The right to education: follow-up to Human Rights Resolution 8/4
37/8	Human rights and the environment		
37/12	Mandate of the Special Rapporteur in the field of cultural rights	41/17	Accelerating efforts to eliminate all forms of violence against women and girls: Preventing and responding to violence against women and girls in the world of work
37/21	Human rights and unilateral coercive measures		
37/23	Promoting mutually beneficial cooperation in the field of human rights	41/18	Mandate of the Independent Expert on protection against violence and discrimination based on sexual orientation and gender identity
37/27	Terrorism and human rights		
38/1	Elimination of all forms of discrimination against women and girls	42/5	The human rights to safe drinking water and sanitation

Part VI Human rights and humanitarian affairs

42/6	The role of prevention in the promotion and protection of human rights	42/15	The right to privacy in the digital age
42/8	Promotion of a democratic and equitable international order	42/16	The right of everyone to the enjoyment of the highest attainable standard of physical and mental health
42/9	The use of mercenaries as a means of violating human rights and impeding the exercise of the rights of peoples to self-determination	42/17	Human rights and transitional justice
		42/20	Human rights and indigenous peoples: mandate of the Special Rapporteur on the rights of indigenous peoples
42/10	Special Rapporteur on contemporary forms of slavery, including its causes and consequences	42/22	Arbitrary detention
		42/23	The right to development
42/12	The human rights of older persons		

Resolutions adopted by the Human Rights Council at special sessions

S-7/1	The negative impact of the worsening of the world food crisis on the realization of the right to food for all	S-10/1	The impact of the global economic and financial crises on the universal realization and effective enjoyment of human rights
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President's statements agreed upon by the Human Rights Council

PRST/1/1	Entry into force of the Optional Protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment	PRST/18/2	Statement by the President
		PRST/19/1	Statement by the President
		PRST/20/1	Reports of the Working Group on the Universal Periodic Review
PRST/6/2	The twentieth anniversary of the entry into force of the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment	PRST/29/1	Enhancing the efficiency of the Human Rights Council
		PRST/OS/12/1	Enhancing the efficiency of the Human Rights Council, including by addressing financial and time constraints
PRST/8/1	Modalities and practices for the universal periodic review process		
PRST/9/2	Follow-up to President's statement 8/1	PRST/OS/13/1	Efficiency of the Human Rights Council – addressing financial and time constraints
PRST/15/2	President's statement		

Deliverables

24.103 Table 24.11 lists all deliverables, by category and subcategory, for the period 2019–2021 that contributed and are expected to contribute to the attainment of the objective stated above.

Table 24.11

Subprogramme 4: deliverables for the period 2019–2021, by category and subcategory

<i>Category and subcategory</i>	<i>2019 planned</i>	<i>2019 actual</i>	<i>2020 planned</i>	<i>2021 planned</i>
A. Facilitation of the intergovernmental process and expert bodies				
Parliamentary documentation (number of documents)	329	326	323	323
1. Reports of the Special Rapporteurs, Working Groups, and Independent Experts to the General Assembly	37	39	37	37
2. Reports of the Special Rapporteurs, Working Groups, and Independent Experts and special procedures to the Human Rights Council	133	122	126	126
3. Reports of the Secretary-General to the Human Rights Council	3	3	3	3
4. Reports of the Office of the United Nations High Commissioner for Human Rights to the Working Group on the Universal Periodic Review (compilation of United Nations information and summary of stakeholder information)	84	84	84	84
5. Reports of the Working Group on the Universal Periodic Review to the Human Rights Council	42	42	42	42

Section 24 Human rights

<i>Category and subcategory</i>	<i>2019 planned</i>	<i>2019 actual</i>	<i>2020 planned</i>	<i>2021 planned</i>
6. Report of the Office of the United Nations High Commissioner for Human Rights to the Human Rights Council on the operations of the voluntary fund for financial and technical assistance in the implementation of the universal periodic review and the voluntary trust fund for participation in the universal periodic review	1	2	2	2
7. Reports on thematic mandates as may be entrusted to the Secretary-General, the High Commissioner and mandate holders to the Human Rights Council	2	2	2	2
8. Reports on annotations to the agenda to the Working Group on Situations, the Working Group on Communications and to the provisional agenda to the Human Rights Council and to the Human Rights Council Advisory Committee	9	9	9	9
9. Reports of the working groups of the complaint procedure	4	4	4	4
10. Report of the closed meetings of the Human Rights Council convened in connection with the complaint procedure	2	1	2	2
11. Reports of the Experts to the Human Rights Council Advisory Committee	5	11	5	5
12. Reports of the Human Rights Council to the General Assembly	1	1	1	1
13. Reports of the Human Rights Council Advisory Committee to the Human Rights Council	3	3	3	3
14. Reports of the Human Rights Council (stand-alone reports at each session)	3	3	3	3
Substantive services for meetings (number of three-hour meetings)	449	465	434	437
15. Plenary meetings of the Human Rights Council	100	150	103	100
16. Meetings on the review of States undertaken by the Working Group on the Universal Periodic Review mechanism	54	54	54	54
17. Special sessions of the Human Rights Council	20	–	2	2
18. Pre-session, in-session and post-session meetings of the Bureau of the Human Rights Council	20	12	20	20
19. Closed meetings of the Human Rights Council under the complaint procedure	4	1	4	4
20. Meetings of the Working Groups of the complaint procedure	40	32	40	40
21. Meetings of the working groups (on enforced or involuntary disappearances, on arbitrary detention, on the use of mercenaries, on discrimination against women in law and practice, on the issue of human rights and transitional corporations) and of the Forum on Minority Issues and Forum on Business and Human Rights	167	173	167	173
22. Meetings of the Consultative Group for the appointment of holders of special procedures mandates	24	28	24	24
23. Plenary meetings of the Human Rights Council Advisory Committee	20	15	20	20
B. Generation and transfer of knowledge				
Technical materials (number of materials)	15	15	15	15
24. Statistical report on the Human Rights Council	3	3	3	3
25. Monthly lists of communications	12	12	12	12
C. Substantive deliverables				
Consultation, advice and advocacy: Consultations and events held in parallel with the sessions of the Human Rights Council with members and observers of the Human Rights Council; briefings to Member States and United Nations entities on procedural issues relating to the Human Rights Council and its subsidiary bodies mechanisms, and working groups; briefings to representatives of the least developed countries and small island developing States to enhance their capacity to participate in the work of the Human Rights Council and its subsidiary bodies; pre-session and post-session briefings by the Secretary of the Council to non-governmental organizations; and communications by Special Rapporteurs, Independent Experts and Working Groups mandated by policymaking bodies on behalf of alleged victims of human rights violations.				
D. Communication deliverables				
External and media relations: Press releases on the work of the Human Rights Council and its subsidiary bodies and mechanisms.				
Digital platforms and multimedia content: Update and maintenance of Internet, extranet and intranet web pages on the work of the Human Rights Council and its subsidiary bodies and mechanisms.				

B. Proposed post and non-post resource requirements for 2021

Overview

24.104 The proposed regular budget resources for 2021, including the breakdown of resource changes, as applicable, are reflected in table 24.12 to table 24.14 below.

Table 24.12
Financial resources by object of expenditure

(Thousands of United States dollars)

	2019 expenditure	2020 appropriation	Changes				2021 estimate (before recosting)	2021 estimate (after recosting)		
			Technical adjustments	New/ expanded mandates	Other	Total			Percentage	
Post	70 642.7	68 600.9	1 083.9	–	–	1 083.9	1.6	69 684.8	1 472.4	71 157.2
Other staff costs	23 121.2	20 806.6	(12 034.3)	1 101.7	–	(10 932.6)	(52.5)	9 874.0	184.7	10 058.7
Hospitality	3.0	4.9	–	–	–	–	–	4.9	0.1	5.0
Experts	0.1	81.1	(81.1)	–	–	(81.1)	(100.0)	–	–	–
Consultants	396.6	285.3	–	23.8	–	23.8	8.3	309.1	5.4	314.5
Travel of representatives	10 967.5	12 286.5	(1 057.6)	413.1	–	(644.5)	(5.2)	11 642.0	221.4	11 863.4
Travel of staff	2 964.5	3 539.8	(1 313.3)	36.1	–	(1 277.2)	(36.1)	2 262.6	42.8	2 305.4
Contractual services	953.9	844.4	(22.2)	–	–	(22.2)	(2.6)	822.2	15.4	837.6
General operating expenses	2 182.5	3 736.6	(1 119.5)	31.1	–	(1 088.4)	(29.1)	2 648.2	46.1	2 694.3
Supplies and materials	116.8	255.6	(13.8)	0.6	–	(13.2)	(5.2)	242.4	4.0	246.4
Furniture and equipment	452.7	582.7	(307.6)	–	–	(307.6)	(52.8)	275.1	3.8	278.9
Improvements to premises	3.2	–	–	–	–	–	–	–	–	–
Fellowships, grants and contributions	1 826.5	3 547.0	(1 179.0)	218.4	–	(960.6)	(27.1)	2 586.4	47.8	2 634.2
Total	113 631.2	114 571.4	(16 044.5)	1 824.8	–	(14 219.7)	(12.4)	100 351.7	2 043.9	102 395.6

Table 24.13
Post changes^a

	Number	Level
Approved for 2020	433	1 USG, 2 ASG, 3 D-2, 11 D-1, 44 P-5, 103 P-4, 152 P-3, 22 P-2/1, 4 GS (PL), 80 GS (OL), 6 LL, 5 NPO
Proposed for 2021	433	1 USG, 2 ASG, 3 D-2, 11 D-1, 44 P-5, 103 P-4, 152 P-3, 22 P-2/1, 4 GS (PL), 80 GS (OL), 6 LL, 5 NPO

^a No post changes are proposed in 2021.

Note: The following abbreviations are used in tables and figures: ASG, Assistant Secretary-General; GS, General Service; LL, Local level; OL, Other level; NPO, National Professional Office; PL, Principal level; RB, regular budget; USG, Under-Secretary-General; XB, extrabudgetary.

Section 24 Human rights

**Table 24.14
Post resources**

(Number of posts)

Category	2020 approved ^a	Changes			Total	2021 proposed ^a
		Technical adjustments	New/expanded mandates	Other		
Professional and higher						
USG	1	–	–	–	–	1
ASG	2	–	–	–	–	2
D-2	3	–	–	–	–	3
D-1	11	–	–	–	–	11
P-5	44	–	–	–	–	44
P-4	103	–	–	–	–	103
P-3	152	–	–	–	–	152
P-2/1	22	–	–	–	–	22
Subtotal	338	–	–	–	–	338
General Service						
Principal level	4	–	–	–	–	4
Other level	80	–	–	–	–	80
Subtotal	84	–	–	–	–	84
Other						
National Professional Officer	5	–	–	–	–	5
Local level	6	–	–	–	–	6
Subtotal	11	–	–	–	–	11
Total	433	–	–	–	–	433

^a Includes 10 temporary posts: 2 P-4, 5 P-3, 1 P-2/1, 2 GS (OL).

24.105 Additional details on the distribution of the proposed resources for 2021 are reflected in table 24.15 to table 24.17, and figure 24.XV below.

24.106 As reflected in table 24.15 (1) below, the overall resources proposed for 2021 amount to \$100,351,700 before recosting, reflecting a net decrease of \$14,219,700 (or 12.4 per cent) compared with the appropriation for 2020. Resource changes result from two factors, namely: (a) technical adjustments relating to the removal of non-recurrent requirements and the annual provision of new posts established in 2020; and (b) new and expanded mandates. The proposed level of resources provides for the full, efficient and effective implementation of mandates.

Table 24.15
Evolution of financial resources by component and subprogramme

(Thousands of United States dollars)

(1) Regular budget

	2019 expenditure	2020 appropriation	Changes					2021 estimate (before recosting)	Recosting	2021 estimate (after recosting)
			Technical adjustments	New/ expanded mandates	Other	Total	Percentage			
A. Policymaking organs	8 257.9	9 029.0	(96.4)	420.7	3.8	328.1	3.6	9 357.1	176.7	9 533.8
B. Executive direction and management	8 311.6	7 729.0	–	–	8.5	8.5	0.1	7 737.5	173.4	7 910.9
C. Programme of work										
1. Human rights mainstreaming, right to development, and research and analysis	13 678.1	13 991.8	(1 928.8)	261.4	(1.3)	(1 668.7)	(11.9)	12 323.1	305.6	12 628.7
2. Supporting human rights treaty bodies	14 845.8	15 351.3	(243.1)	932.4	(6.9)	682.4	4.4	16 033.7	390.2	16 423.9
3. Advisory services, technical cooperation and field activities	41 918.8	41 602.2	(13 870.2)	210.3	0.3	(13 659.6)	(32.8)	27 942.6	356.1	28 298.7
4. Supporting the Human Rights Council, its subsidiary bodies and mechanisms	21 893.8	22 225.9	94.0	–	(2.4)	91.6	0.4	22 317.5	546.4	22 863.9
Subtotal, C	92 336.5	93 171.2	(15 948.1)	1 404.1	(10.3)	(14 554.3)	(15.6)	78 616.9	1 598.3	80 215.2
D. Programme support	4 725.1	4 642.2	–	–	(2.0)	(2.0)	(0.0)	4 640.2	95.5	4 735.7
Subtotal	113 631.2	114 571.4	(16 044.5)	1 824.8	–	(14 219.7)	(12.4)	100 351.7	2 043.9	102 395.6

(2) Other assessed

	2019 expenditure	2020 estimate	2021 estimate
C. Programme of work			
1. Human rights mainstreaming, right to development, and research and analysis	243.0	576.1	611.3
3. Advisory services, technical cooperation and field activities	1 769.2	1 318.9	1 773.9
Subtotal, C	2 012.2	1 895.0	2 385.2
Subtotal	2 012.2	1 895.0	2 385.2

Section 24 Human rights

(3) *Extrabudgetary*

	<i>2019 expenditure</i>	<i>2020 estimate</i>	<i>2021 estimate</i>
A. Policymaking organs	374.3	352.0	358.3
B. Executive direction and management	28 844.1	25 110.5	25 554.9
C. Programme of work			
1. Human rights mainstreaming, right to development, and research and analysis	18 497.8	16 514.2	16 806.5
2. Supporting human rights treaty bodies	12 016.5	6 589.1	6 705.7
3. Advisory services, technical cooperation and field activities	106 584.3	119 170.5	121 279.7
4. Supporting the Human Rights Council, its subsidiary bodies and mechanisms	13 585.2	14 275.5	14 528.1
Subtotal, C	150 683.7	156 549.3	159 320.0
D. Programme support	9 735.4	9 968.8	10 145.3
Subtotal	189 637.5	191 980.6	195 378.5
Total	305 280.9	308 447.0	300 159.3

Table 24.16
Evolution of post resources by component and subprogramme

(Number of posts)

(1) *Regular budget*

	<i>2020 approved</i>	<i>Changes</i>				<i>2021 proposed</i>
		<i>Technical adjustments</i>	<i>New/expanded mandates</i>	<i>Other</i>	<i>Total</i>	
B. Executive direction and management	45	–	–	–	–	45
C. Programme of work						
1. Human rights mainstreaming, right to development, and research and analysis	57	–	–	–	–	57
2. Supporting human rights treaty bodies	83	–	–	–	–	83
3. Advisory services, technical cooperation and field activities	130	–	–	–	–	130
4. Supporting the Human Rights Council, its subsidiary bodies and mechanisms	95	–	–	–	–	95
Subtotal, C	365	–	–	–	–	365
D. Programme support	23	–	–	–	–	23
Subtotal	433	–	–	–	–	433

Part VI Human rights and humanitarian affairs

(2) *Other assessed*

	<i>2020 estimate</i>	<i>2021 estimate</i>
C. Programme of work		
1. Human rights mainstreaming, right to development, and research and analysis	2	2
3. Advisory services, technical cooperation and field activities	8	8
Subtotal, C	10	10
Subtotal	10	10

(3) *Extrabudgetary*

	<i>2020 estimate</i>	<i>2021 estimate</i>
A. Policymaking organs	–	–
B. Executive direction and management	76	76
C. Programme of work		
1. Human rights mainstreaming, right to development, and research and analysis	45	46
2. Supporting human rights treaty bodies	10	10
3. Advisory services, technical cooperation and field activities	573	580
4. Supporting the Human Rights Council, its subsidiary bodies and mechanisms	41	41
Subtotal, C	669	677
D. Programme support	64	64
Subtotal	809	817
Total	1 252	1 260

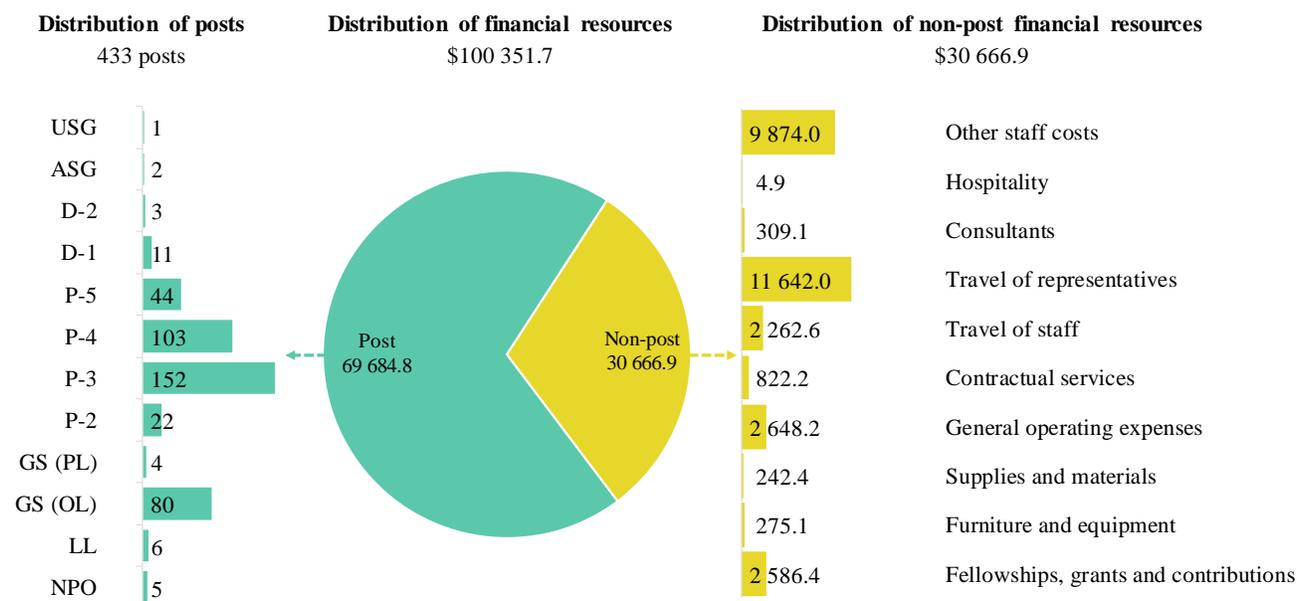
Table 24.17
Evolution of financial and post resources by category

(Thousands of United States dollars/number of posts)

	2019 expenditure	2020 appropriation	Changes				2021 estimate (before recosting)	
			Technical adjustments	New/ expanded mandates	Other	Total Percentage		
Financial resources by main category of expenditure								
Post	70 642.7	68 600.9	1 083.9	–	–	1 083.9	1.6	69 684.8
Non-post	42 988.5	45 970.5	(17 128.4)	1 824.8	–	(15 303.6)	(33.3)	30 666.9
Total	113 631.2	114 571.4	(16 044.5)	1 824.8	–	(14 219.7)	(12.4)	100 351.7
Post resources by category								
Professional and higher		338	–	–	–	–	–	338
General Service and related		95	–	–	–	–	–	95
Total		433	–	–	–	–	–	433

Figure 24.XV
Distribution of proposed resources for 2021 (before recosting)

(Number of posts/thousands of United States dollars)



Variance analysis by component and subprogramme

Overall resource changes

Technical adjustments

24.107 As reflected in table 24.15 (1) and table 24.16 (1) above, resource changes reflect a net decrease of \$16,044,500 under policymaking organs and subprogrammes 1, 2, 3 and 4, as follows:

- (a) **Policymaking organs.** The decrease of \$96,400 relates to the removal of non-recurrent requirements emanating from Human Rights Council resolutions from its fortieth to its forty-second sessions, and the removal of cyclical requirements emanating from Human Rights Council resolution [37/18](#), specifically under: (i) other staff costs (\$15,300), (ii) travel of representatives (\$5,200), and (iii) fellowships, grants and contributions (\$75,900);
- (b) **Subprogramme 1, Human rights mainstreaming, right to development, and research and analysis.** The net decrease of \$1,928,800 reflects the removal of non-recurrent requirements emanating from Human Rights Council resolutions from its fortieth to its forty-second sessions, and the removal of cyclical requirements emanating from Human Rights Council resolution [37/18](#), specifically under: (i) other staff costs (1,534,800), (ii) experts (\$45,100), (iii) travel of representatives (\$160,600), (iv) travel of staff (\$10,300), and (v) fellowships, grants and contributions (\$313,400); offset in part by, the annual provision of two posts (one P-4 and one General Service (Other level)) that were established in 2020 (\$135,400);
- (c) **Subprogramme 2, Supporting human rights treaty bodies.** The decrease of \$243,100 reflects the removal of non-recurrent requirements relating mainly to time-limited mandates emanating primarily from Human Rights Council resolutions, specifically under: (i) other staff costs of (\$36,000), (ii) travel of staff (\$18,400), (iii) general operating expenses (\$36,500) and (iv) fellowships, grants and contributions (\$152,200);
- (d) **Subprogramme 3, Advisory services, technical cooperation and field activities.** The net decrease of \$13,870,200 reflects the removal of non-recurrent requirements relating mainly to time-limited mandates emanating primarily from Human Rights Council resolutions, specifically under: (i) other staff costs (\$10,404,600), (ii) experts (\$36,000), (iii) travel of representatives (\$891,800), (iv) travel of staff (\$1,284,600), (v) contractual services (\$22,200), (vi) general operating expenses (\$1,083,000), (vii) supplies and materials (\$13,800), (viii) furniture and equipment (\$307,600), and (ix) fellowships, grants and contributions (\$637,500); offset in part by, the annual provision of 14 posts (one D-1, two P-4, five P-3, four National Professional Officer and two Local level) that were established in 2020 (\$810,900);
- (e) **Subprogramme 4, Supporting the Human Rights Council, its subsidiary bodies and mechanisms.** The net increase of \$94,000 reflects the annual provision of two P-3 posts that were established in 2020 (\$137,600); offset in part by, the removal of non-recurrent requirements relating mainly to time-limited mandates emanating primarily from Human Rights Council resolutions, specifically under other staff cost (\$43,600).

New and expanded mandates

24.108 As reflected in table 24.15 (1) and table 24.16 (1) above, resource changes reflect an increase of \$1,824,800 under policymaking organs and subprogrammes 1, 2, and 3, as follows:

- (a) **Policymaking organs.** The increase of \$420,700 reflects requirements to cover the increased estimated meeting time of the treaty body system, pursuant to General Assembly resolution [68/268](#), and the Secretary-General's report on the status of the human rights treaty body system ([A/74/643](#)), and Human Rights Council resolutions [26/2](#), [27/21](#) and [42/7](#), under: (i) travel of representatives (\$393,600), and (ii) fellowships, grants and contributions (\$27,100);
- (b) **Subprogramme 1, Human rights mainstreaming, right to development, and research and analysis.** The increase of \$261,400 reflects the addition of cyclical and non-recurrent requirements relating to mandates emanating from General Assembly resolution [69/16](#) and Human Rights Council resolutions [26/2](#), [27/21](#), [39/11](#) and [42/23](#), specifically under: (i) other staff costs (\$141,300), (ii) consultants (\$23,800), (iii) travel of representatives (\$19,500), (iv) travel of staff (\$9,000), and (v) fellowships, grants and contributions (\$67,800);
- (c) **Subprogramme 2, Supporting human rights treaty bodies.** The increase of \$932,400 reflects requirements under other staff costs, including nine new general temporary assistance positions (7 P-3, Human Rights Officer, and 2 GS (OL), Programme Management Assistant), to cover

the increased estimated workload of the treaty body system due mainly to an increase in individual communications, pursuant to General Assembly resolution 68/268 and in line with the Secretary-General's report on the Status of the human rights treaty body system (74/643) (\$737,100), as well as non-recurrent requirements emanating from Human Rights Council resolution 42/30, specifically under: (i) other staff costs (\$23,800), (ii) travel of staff (\$24,000), (iii) general operating expenses (\$24,000), and (iv) fellowships, grants and contributions (\$123,500);

- (d) **Subprogramme 3, Advisory services, technical cooperation and field activities.** The increase of \$210,300 reflects non-recurrent requirements pursuant to Human Rights Council resolutions 40/1 and 40/20, specifically under: (i) other staff costs (\$199,500), (ii) travel of staff (\$3,100), (iii) general operating expenses (\$7,100), and (iv) supplies and materials (\$600).

Other changes

- 24.109 As reflected in table 24.15 (1) and table 24.16 (1) above, resource changes reflect the redeployment of resources under travel of staff on an overall net zero basis, increases under policymaking organs (\$3,800), executive direction and management (\$8,500), and subprogramme 3 (\$300), offset by decreases under subprogrammes 1 (\$1,300), 2 (\$6,900), 4 (\$2,400), and programme support (\$2,000). The redeployments reflect projected requirements, based on the planned travel of staff for each subprogramme in 2021.

Extrabudgetary and other assessed resources

- 24.110 As reflected in table 24.15 (2) and table 24.16 (2), the Office receives other assessed resources under the support account for peacekeeping operations, including posts and positions. For 2021, the projected other resources amount to \$2,385,200, including eight posts and two positions. This represents a net increase of \$490,200 related mainly to the revised standard salary costs for posts. Other assessed resources represent 0.7 per cent of the total resources for the Office. The resources support the activities of the Peace Mission Support Section, the Methodology, Education and Training Section and the Africa Branch of the Field Operations and Technical Cooperation Division in their contributions to a number of accomplishments, established by the General Assembly. Resources are also proposed for undertaking strategic and technical assessment missions to peacekeeping operations in the context of planning exercises or operational support visits to advise on the effective integration of human rights in peacekeeping operations, including for the further implementation of the human rights due diligence policy on United Nations support to non-United Nations forces; quarterly consultations on developments to establish strategic human rights priorities; and briefings on human rights developments, including on the human rights due diligence policy on United Nations support to non-United Nations forces and regional peacekeeping cooperation, to United Nations intergovernmental bodies, Member States, troop- and police-contributing countries and regional organizations. The training element will facilitate specialized training-of-trainer courses on human rights for police and military personnel and specialized training sessions on human rights in Department of Peace Operations courses for peacekeeping personnel. The provision would cover the design, layout and printing of guidance materials on the establishment of human rights components in peacekeeping operations and materials on the integration of human rights into United Nations peacekeeping and the contributions of peacekeeping operations to furthering human rights, which will be used in briefings and consultations, including to Member States and regional organizations.
- 24.111 As reflected in table 24.15 (3) and table 24.16 (3) above, the Office receives both cash and in-kind contributions, which complement regular budget resources and continue to be vital for the delivery of its mandates. In 2021, projected extrabudgetary resources (cash contributions) of \$195,378,500 including 817 posts, are expected to be received in support of extrabudgetary activities. Extrabudgetary resources represent 65.1 per cent of the total resources for the Office. The resources support the activities of the Donor and External Relations Section, the Communications Section, the

Safety and Security Section, the Policy, Planning, Monitoring and Evaluation Service and the Meetings, Documents and Publication Unit. The Executive Office and the New York Office are also provided with extrabudgetary resources in view of the overall coordination role of OHCHR and their efforts to further integrate human rights into the four United Nations work areas of peace and security, development, humanitarian affairs and economic and social work. Under subprogramme 1, the resources also support research and analysis for developing conceptual linkages between human rights and development, developing practical tools to assist other United Nations agencies and programmes in integrating human rights into their activities and implementing the right to development at the national level. Under subprogramme 2, extrabudgetary resources support the work of the treaty bodies, including servicing and organizing their meetings; the drafting of concluding observations, decisions, and general comments; and the preparation of missions and reports thereon. Over half of the OHCHR extrabudgetary resources support the majority of OHCHR work undertaken in the field, including through regional offices; country-specific offices established at the request of Governments; the placement of human rights advisers in United Nations country teams; and supporting work undertaken by the human rights components of United Nations peacekeeping and special political missions. Furthermore, they would enable continued support for project activities implemented from geographic desks at Headquarters. Under subprogramme 4, extrabudgetary resources support the work of the special procedures mandate holders, including the preparation of their missions and reports thereon. They also provide for staffing under the Human Rights Council Branch and are earmarked to three trust funds established by the Human Rights Council. Extrabudgetary resources also strengthen the capacity of Programme Support and Management Services to provide services in all OHCHR locations around the world. Anticipated in-kind contributions will provide for rent-free premises with an estimated value of \$564,000, and provision of an armoured vehicle and running costs with an estimated value of \$58,000.

Policymaking organs

- 24.112 The resources proposed under this component would provide for requirements relating to standing intergovernmental organs and expert bodies, including the Human Rights Council and its Advisory Committee, and the expert committees established under the core international human rights treaties, the servicing of which is the responsibility of OHCHR. The Council and the treaty bodies meet throughout the year in formal sessions in Geneva, and in some cases undertake follow-up missions to relevant countries. Table 24.18 below provides information on the standing intergovernmental organs and related resource requirements under the regular budget.

Section 24 Human rights

**Table 24.18
Policymaking organs**

(Thousands of United States dollars)

<i>Policymaking organ</i>	<i>Description</i>	<i>Additional information</i>	<i>2020 appropriation</i>	<i>2021 estimate (before recosting)</i>
Human Rights Committee	The Human Rights Committee monitors the implementation of the International Covenant on Civil and Political Rights by examining periodic reports submitted by the 173 States parties and receives individual communications concerning violations of the Covenant by States parties that have ratified or adhered to the Optional Protocol to the Covenant (116 States). The Committee is also competent to examine inter-State communications with respect to 50 States parties that have made a declaration pursuant to article 41 of the Covenant. It actively promotes the ratification of the Second Optional Protocol to the Covenant aiming at the abolition of the death penalty (88 States parties). The Committee will hold three sessions annually, including six weeks in double chambers (17.9 weeks of meetings).	Mandate: In accordance with article 28 of the International Covenant on Civil and Political Rights, adopted by the General Assembly in its resolution 2200 (XXI) Membership: 18 experts Number of sessions in 2021: 3	1 402.7	1 515.7
Committee against Torture	The Committee against Torture monitors the implementation of the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment by examining periodic reports submitted by the States parties (169 States) and individual communications concerning violations of the Convention by States parties that have accepted the optional procedure under article 22 of the Convention (89 States). The Committee is also empowered to conduct inquiries in States parties that have accepted the procedure under article 20 of the Convention (152 States). The Committee will meet three times annually (12.3 weeks of meetings).	Mandate: In accordance with article 17 of the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment, adopted by the General Assembly in its resolution 39/46 , annex Membership: 10 experts Number of sessions in 2021: 3	515.9	554.7
Committee on the Rights of the Child	The Committee on the Rights of the Child monitors the implementation of the Convention on the Rights of the Child by examining periodic reports submitted by the States parties (196 States). The Committee also monitors the implementation of the Optional Protocols to the Convention, on the sale of children, child prostitution and child pornography (176 States parties) and on the involvement of children in armed conflict (170 States parties) through the examination of reports. The States parties to the Optional Protocols are required to submit an initial report within two years of the entry into force of the Protocol for that State party. Thereafter, each State party shall include in the reports that it submits to the Committee, in accordance with article 44 of the Convention, any further information with respect to the implementation of the Optional Protocols. The Committee also monitors the implementation of	Mandate: In accordance with article 43 of the Convention on the Rights of the Child, adopted by the General Assembly in its resolution 44/25 , annex Membership: 18 experts Number of sessions in 2021: 3	913.7	979.4

Part VI Human rights and humanitarian affairs

<i>Policymaking organ</i>	<i>Description</i>	<i>Additional information</i>	<i>2020 appropriation</i>	<i>2021 estimate (before recosting)</i>
	the Optional Protocol to the Convention on an individual communications procedure, which gives the Committee competence to receive and consider communications submitted by or on behalf of individuals or groups of individuals in States parties (to date, 44 States) concerning alleged violations of the Convention. In accordance with article 13 of the Optional Protocol on a communications procedure, the Committee is empowered to conduct inquiries into grave or systematic violations of the Convention by a State party. The Committee will meet three times annually (13.5 weeks of meetings).			
Committee on Economic, Social and Cultural Rights	The Committee on Economic, Social and Cultural Rights monitors the implementation of the International Covenant on Economic, Social and Cultural Rights by examining periodic reports submitted by the 170 States parties and making general recommendations to the Economic and Social Council. The Committee also monitors the implementation of the Optional Protocol to the Covenant, which was adopted by the Council in its resolution 8/2 and the General Assembly in its resolution 63/117 and entered into force on 5 May 2013. The Optional Protocol gives the Committee competence to receive and consider communications submitted by or on behalf of individuals or groups of individuals in States parties that have made such a declaration (to date, 24 States) concerning alleged violations of the Covenant. In accordance with article 11 of the Optional Protocol, the Committee is empowered to conduct inquiries into grave or systematic violations of the Covenant by a State party. The Committee will meet two times annually (11.6 weeks of meetings).	Mandate: Economic and Social Council resolution 1985/17 Membership: 18 experts Number of sessions in 2021: 2	540.1	717.7
Committee on the Elimination of Discrimination against Women	The Committee on the Elimination of Discrimination against Women reviews reports of States parties to the Convention on the Elimination of All Forms of Discrimination against Women (to date, 189 States) submitted in accordance with article 18 of the Convention and formulates concerns and recommendations. The Committee is mandated under the Optional Protocol to the Convention to receive and consider communications from individuals or groups of individuals and adopt its views with respect to such communications. It is also empowered, in accordance with article 8 of the Optional Protocol, to conduct inquiries into grave or systematic violations of the Convention in States parties to the Optional Protocol (114 States) that have not opted out of the inquiry procedure pursuant to article 10 of the Optional Protocol. A working group on communications and a working group on inquiries of the	Mandate: In accordance with article 17 of the Convention on the Elimination of All Forms of Discrimination against Women, adopted by the General Assembly in its resolution 34/180, annex Membership: 23 experts Number of sessions in 2021: 3	989.6	992.3

Section 24 Human rights

<i>Policymaking organ</i>	<i>Description</i>	<i>Additional information</i>	<i>2020 appropriation</i>	<i>2021 estimate (before recosting)</i>
Committee on the Protection of Rights of All Migrant Workers and Members of Their Families	<p>Committee meets prior to each session in order to determine the admissibility of communications and make the necessary recommendations on the merits of communications and to make an assessment and recommendations as to whether information received under article 8 of the Optional Protocol is reliable and indicates grave or systematic violations of the Convention, respectively. The Committee will meet three times annually (14 weeks of meetings).</p> <p>The Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families monitors the implementation of the Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families by examining periodic reports submitted by the States parties (55 States). Five States have accepted the optional procedure under article 77 of the Convention, which would allow the Committee to examine individual communications concerning violations of the Convention once it enters into force (10 declarations of acceptance required). The Committee will hold two sessions annually (4 weeks of meetings).</p>	<p>Mandate: In accordance with article 72 of the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families, adopted by the General Assembly in its resolution 45/158</p> <p>Membership: 14 experts</p> <p>Number of sessions in 2021: 2</p>	301.7	301.7
Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment	<p>The Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment undertakes regular visits to places where people are or may be deprived of their liberty, in accordance with article 1 of the Optional Protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment. Following the visits, the Subcommittee makes observations and recommendations to States parties for the prevention of torture or ill-treatment of persons deprived of their liberty and for the improvements in the treatment and conditions of detention of persons deprived of their liberty and continues to work with the relevant authorities on the implementation of the recommendations. As set out in article 11 of the Optional Protocol, the Subcommittee's mandate also includes: (a) the provision of assistance and advice to the national preventive mechanisms to be established or designated by each State party one year after the entry into force of the Optional Protocol or of its ratification or accession and, once established, for the improvement of their mandate and functions in accordance with the provisions of the Optional Protocol; and (b) cooperation with relevant United Nations organs and mechanisms and with international, regional and national bodies working towards the prevention of torture and ill-treatment. The Subcommittee will meet three times annually, each of one week's duration; two days in parallel for one session and</p>	<p>Mandate: General Assembly resolution 57/199</p> <p>Membership: 25 experts</p> <p>Number of sessions in 2021: 3</p>	898.2	898.2

Part VI Human rights and humanitarian affairs

<i>Policymaking organ</i>	<i>Description</i>	<i>Additional information</i>	<i>2020 appropriation</i>	<i>2021 estimate (before recosting)</i>
	three days in parallel for another session (4 weeks of meetings).			
Committee on the Elimination of Racial Discrimination	The Committee on the Elimination of Racial Discrimination monitors the implementation of the International Convention on the Elimination of All Forms of Racial Discrimination by examining periodic reports submitted by the States parties (182 States) concerning their compliance with their obligations under the Convention and individual communications concerning violations of the Convention by States parties (58 States) that have accepted the optional procedure under article 14 of the Convention. The Committee will meet three times annually (10 weeks of meetings).	Mandate: In accordance with article 8 of the International Convention on the Elimination of All Forms of Racial Discrimination, adopted by the General Assembly in its resolution 2106 A (XX) Membership: 18 experts Number of sessions in 2021: 3	734.4	763.5
Committee on the Rights of Persons with Disabilities	The Committee on the Rights of Persons with Disabilities reviews reports of States parties to the Convention on the Rights of Persons with Disabilities (to date, 181 States) submitted in accordance with article 35 of the Convention. State parties must report initially within two years after entry into force and thereafter every four years. The Committee examines each report and makes such suggestions and general recommendations as it may consider appropriate and forwards these to the State party concerned. The Optional Protocol to the Convention, which was also adopted by the General Assembly in its resolution 61/106 , gives the Committee competence to receive and consider communications submitted by or on behalf of individuals or groups of individuals in States parties (to date, 95 States) concerning alleged violations of the Convention. In accordance with article 6 of the Optional Protocol, the Committee is empowered to conduct inquiries into grave or systematic violations of the Convention by a State party. The Committee will meet for two sessions annually (eight weeks of meetings).	Mandate: In accordance with article 34 of the Convention on the Rights of Persons with Disabilities, adopted by the General Assembly in its resolution 61/106 Membership: 18 experts Number of sessions in 2021: 2	1 115.9	1 072.8
Committee on Enforced Disappearances	The Committee on Enforced Disappearances reviews reports of States parties to the International Convention for the Protection of All Persons from Enforced Disappearance (to date, 62 States) submitted in accordance with article 29 of the Convention. The Committee also receives individual communications under the procedure in article 31 of the Convention for those States parties that have accepted the competence of the Committee (22 States), as well as requests for urgent action from relatives or legal representatives of disappeared persons. It may also receive and consider communication in which a State party claims that another State party is not fulfilling its obligations under the Convention pursuant to article 32 of the Convention if both States parties have made such a declaration (23 States). In compliance with	Mandate: General Assembly resolution 61/177 Membership: 10 experts Number of sessions in 2021: 2	432.4	434.5

Section 24 Human rights

<i>Policymaking organ</i>	<i>Description</i>	<i>Additional information</i>	<i>2020 appropriation</i>	<i>2021 estimate (before recosting)</i>
	article 33, 1 or more members of the Committee may undertake country visits in cases in which the Committee receives reliable information that a State party is seriously violating the provisions of the Convention. The Committee will meet two times annually (four weeks of meetings).			
Chairs of the human rights treaty bodies	An annual meeting of persons chairing the human rights treaty bodies has been convened since 1995 in order to discuss topics of mutual relevance and ensure coherence in their working methods and procedures. The meetings are attended by the Chairs, or their representatives, of the Human Rights Committee, the Committee on Economic, Social and Cultural Rights, the Committee on the Elimination of Racial Discrimination, the Committee on the Elimination of Discrimination against Women, the Committee against Torture, the Committee on the Rights of the Child and the Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families, the Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment, the Committee on the Rights of Persons with Disabilities and the Committee on Enforced Disappearances.	Mandate: General Assembly resolution 49/178 Membership: 10 experts Number of sessions in 2021: 1	70.8	65.7
Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories	The Special Committee investigates Israeli practices affecting the human rights of the population of the occupied territories. The Committee undertakes a two-week field mission to the Middle East annually in order to hear witnesses with recent and first-hand information about the situation of human rights in the occupied territories. The Committee meets in Geneva during the Human Rights Council's consideration of the human rights situation in the State of Palestine and other occupied Arab territories. The members of the Special Committee also meet at Headquarters in New York to present their report and participate in the deliberations of the Special Political and Decolonization Committee (Fourth Committee) of the General Assembly.	Mandate: General Assembly resolution 2443 (XXIII) Membership: 3 government officials Number of sessions in 2021: 1	123.3	124.5
Human Rights Council	The Human Rights Council was established as a subsidiary organ of the General Assembly, replacing the Commission on Human Rights and assuming its role and responsibilities as the principal international organ for human rights. The Council is composed of 47 members, for staggered three-year terms. The Council meets regularly throughout the year in Geneva for a minimum of three sessions annually, for a total duration of no less than 10 weeks. The Council may also hold special sessions, when needed. The Council also holds panel discussions during each of its three regular sessions. By its resolution 60/251 , the General Assembly also mandated the	Mandate: General Assembly resolution 60/251 Membership: 47 government officials Number of sessions in 2021: 3	315.6	261.5

Part VI Human rights and humanitarian affairs

<i>Policymaking organ</i>	<i>Description</i>	<i>Additional information</i>	<i>2020 appropriation</i>	<i>2021 estimate (before recosting)</i>
	Council to undertake a universal periodic review of the fulfilment by each State of its human rights obligations and commitments. A number of working groups have also been established by the Council (and the Commission), which meet regularly throughout the year to consider specific human rights issues and report to the Council with legal opinions and recommendations.			
Human Rights Council Advisory Committee	The Human Rights Council, in its resolution 5/1, established the Human Rights Council Advisory Committee as its subsidiary body to undertake research and prepare advisory reports on pertinent human rights topics, as requested, and implement a complaint procedure, with the mandate to examine the communications received under the complaint procedure and to bring to the attention of the Council consistent patterns of gross and reliably attested violations of human rights and fundamental freedoms occurring in any part of the world and under any circumstances. The Committee will hold two sessions annually.	Mandate: Paragraph 6 of General Assembly resolution 60/251 Membership: 18 experts Number of sessions in 2021: 2	315.6	315.6
Office of the President of the Human Rights Council	The Office of the President of the Human Rights Council was established to formalize the ongoing procedural and organizational roles of the President, as described in the annex to Council resolution 5/1, to support the President in the fulfilment of his or her tasks and enhance efficiency and institutional memory in this regard.	Mandate: Human Rights Council decision 17/118	359.1	359.3
Total			9 029.0	9 357.1

24.113 The proposed regular budget resources for 2021 amount to \$9,357,100 and reflect a net increase of \$328,100 compared with the appropriation for 2020. The proposed increase of \$328,100 is explained in paragraphs 24.107 (a) to 24.109 (a) above. Additional details are reflected in table 24.19 and figure 24.XVI below.

Table 24.19

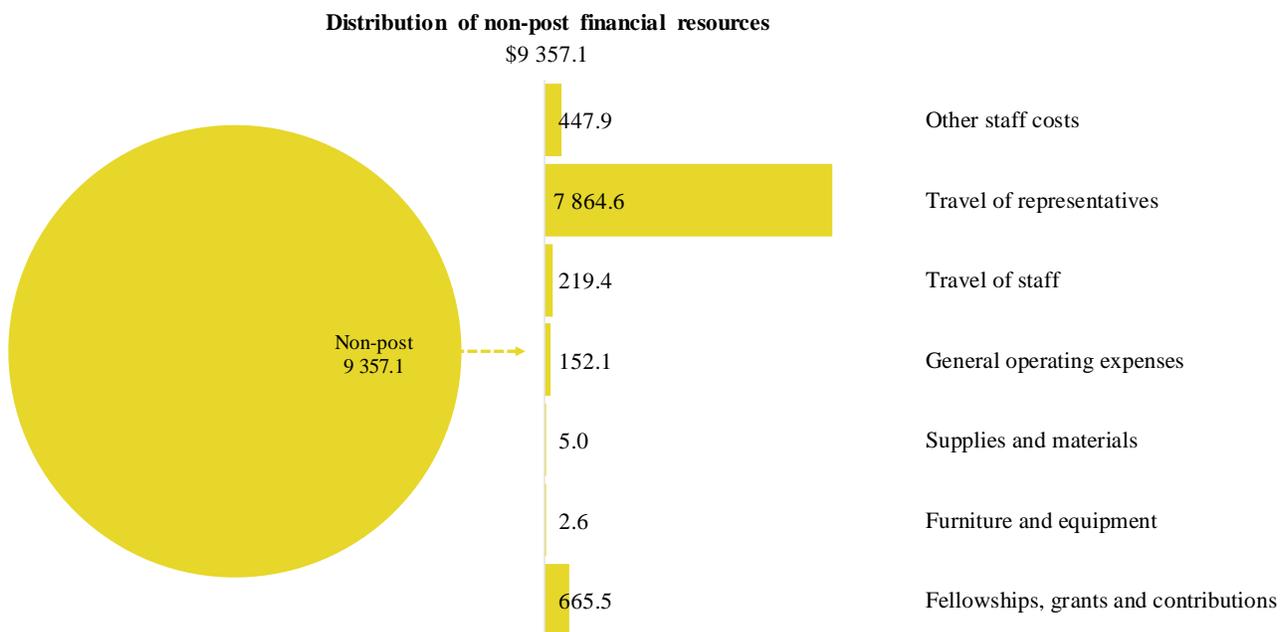
Policymaking organs: evolution of financial resources

(Thousands of United States dollars)

	<i>2019 expenditure</i>	<i>2020 appropriation</i>	<i>Changes</i>			<i>Total</i>	<i>Percentage</i>	<i>2021 estimate (before recosting)</i>
			<i>Technical adjustments</i>	<i>New/expanded mandates</i>	<i>Other</i>			
Non-post	8 257.9	9 029.0	(96.4)	420.7	3.8	328.1	3.6	9 357.1
Total	8 257.9	9 029.0	(96.4)	420.7	3.8	328.1	3.6	9 357.1

Figure 24.XVI
Policymaking organs: distribution of proposed resources for 2021 (before recosting)

(Thousands of United States dollars)



Executive direction and management

- 24.114 The executive direction and management of OHCHR comprises the Executive Office of the United Nations High Commissioner for Human Rights; the Policy, Planning, Monitoring and Evaluation Service; the External Outreach Service; the Safety and Security Section; and the New York Office.
- 24.115 The High Commissioner is the United Nations official with principal responsibility for United Nations human rights activities, in accordance with the mandate entrusted to the High Commissioner by the General Assembly in its resolution [48/141](#). The High Commissioner advises the Secretary-General on the policies of the United Nations in the area of human rights and is responsible for coordinating human rights activities throughout the United Nations system and for rationalizing, adapting, strengthening and streamlining the United Nations machinery in the area of human rights, with a view to improving its efficiency and effectiveness.
- 24.116 The High Commissioner provides overall executive direction, management, policy guidance and leadership for the implementation of the United Nations human rights programme.
- 24.117 The Deputy High Commissioner assists the High Commissioner in the overall direction and management of OHCHR. In addition, the executive management responsibilities of the Deputy High Commissioner include the direct supervision of all OHCHR divisions in support of the High Commissioner and the direct supervision of OHCHR-wide functions centralized in executive direction and management and programme support. The Assistant Secretary-General, who is the head of the New York Office, allows for participation at the appropriate level in executive decision-making processes and ensures principal-level representation and access to high-level policy discussions, improving the overall efficiency and effectiveness of OHCHR.
- 24.118 In accordance with the 2030 Agenda, in particular target 12.6 of the Sustainable Development Goals, in which organizations are encouraged to integrate sustainability information into their reporting cycles, and in compliance with the cross-cutting mandate set out in paragraph 19 of General Assembly resolution [72/219](#), OHCHR is integrating environmental management practices into its

operations. In 2019, OHCHR achieved full “carbon neutral” status by offsetting the carbon emissions from its operations, based on 2018 data. The Office continued to reduce its carbon footprint by digitizing existing work processes; encouraging “soft commuting” and the use of OHCHR-supplied bicycles, rather than private vehicles, between office locations; measuring annual electricity use at headquarters in order to monitor and encourage reduced consumption; and increased the use of desktop conferencing to reduce travel. OHCHR field presences have also been encouraged to calculate their own individual footprints and develop their own emission reduction plans.

24.119 Information on compliance with regard to the timely submission of documentation and advance booking for air travel is reflected in table 24.20 below. OHCHR continues to use the available work processing data to monitor and manage compliance with the advance purchase of tickets for air travel policy. While some non-compliance is justified (for e.g. by “rapid response” to fast emerging human rights situations), it is noted that the constant monitoring and messaging on this topic is moving the compliance percentages in the right direction when compared with 2018.

Table 24.20
Compliance rate
(Percentage)

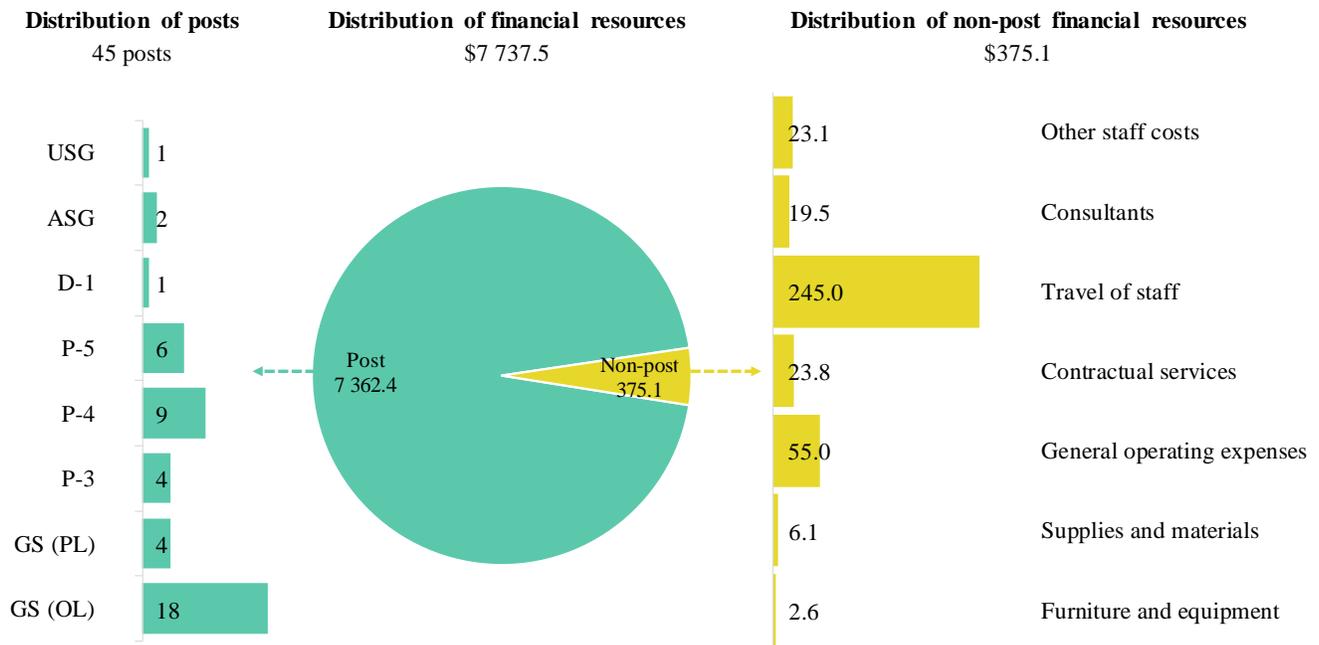
	<i>Planned 2019</i>	<i>Actual 2019</i>	<i>Planned 2020</i>	<i>Planned 2021</i>
Timely submission of documentation	100	91	100	100
Air tickets purchased at least 2 weeks before the commencement of travel	100	65.2	100	100

24.120 The proposed regular budget resources for 2021 amount to \$7,737,500 and reflects an increase of \$8,500 compared with the appropriation for 2020. The proposed increase of \$8,500 is explained in paragraph 24.109 above. Additional details are reflected in table 24.21 and figure 24.XVII below.

Table 24.21
Executive direction and management: evolution of financial and post resources
(Thousands of United States dollars/number of posts)

	<i>2019 expenditure</i>	<i>2020 appropriation</i>	<i>Changes</i>					<i>2021 estimate (before recosting)</i>
			<i>Technical adjustments</i>	<i>New/expanded mandates</i>	<i>Other</i>	<i>Total</i>	<i>Percentage</i>	
Financial resources by main category of expenditure								
Post	7 922.8	7 362.4	–	–	–	–	–	7 362.4
Non-post	388.9	366.6	–	–	8.5	8.5	2.3	375.1
Total	8 311.6	7 729.0	–	–	8.5	8.5	0.1	7 737.5
Post resources by category								
Professional and higher		23	–	–	–	–	–	23
General service and related		22	–	–	–	–	–	22
Total		45	–	–	–	–	–	45

Figure 24.XVII
Executive direction and management: distribution of proposed resources for 2021 (before recosting)
 (Number of posts/thousands of United States dollars)

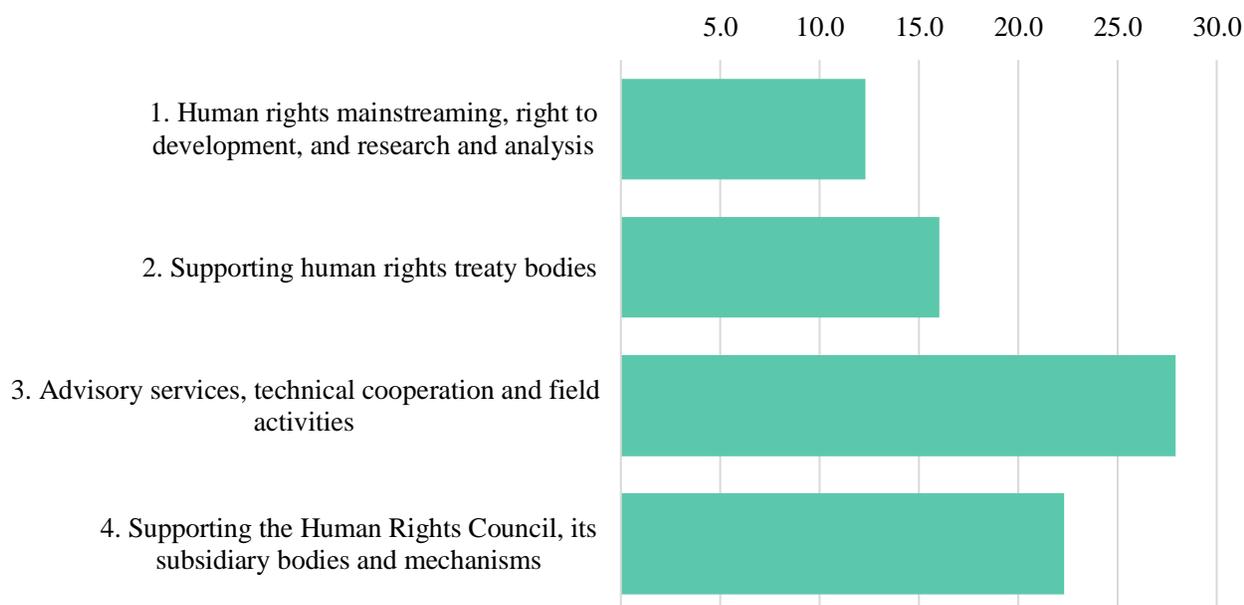


Programme of work

24.121 The proposed regular budget resources for 2021 amount to \$78,616,900 and reflects a net decrease of \$14,554,300, compared with the appropriation for 2020. The proposed decrease of \$14,554,300 is explained in paragraphs 24.107 (b) to (e), 24.108 (b) to (d) and 24.109 above. The distribution of resources per subprogramme is reflected in figure 24.XVIII below.

Figure 24.XVIII
Distribution of proposed resources for 2021 by subprogramme

(Millions of United States dollars)



Subprogramme 1
Human rights mainstreaming, right to development, and research and analysis

24.122 The proposed regular budget resources for 2021 amount to \$12,323,100 and reflect a net decrease of \$1,668,700 compared with the appropriation for 2020. The proposed decrease of \$1,668,700 is explained in paragraphs 24.107 (b), 24.108 (b) and 24.109 above. Additional details are reflected in table 24.22 and figure 24.XIX below.

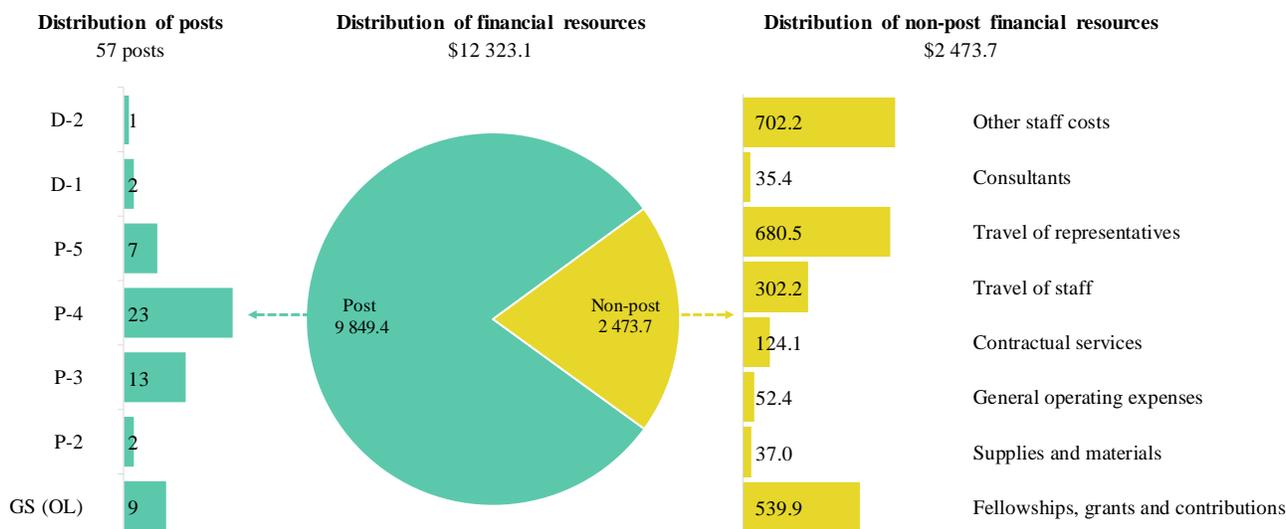
Table 24.22
Subprogramme 1: evolution of financial and post resources

(Thousands of United States dollars/number of posts)

	2019 expenditure	2020 appropriation	Changes				2021 estimate (before recosting)	
			Technical adjustments	New/ expanded mandates	Other	Total		Percentage
Financial resources by main category of expenditure								
Post	10 590.6	9 714.0	135.4	–	–	135.4	1.4	9 849.4
Non-post	3 087.5	4 277.8	(2 064.2)	261.4	(1.3)	(1 804.1)	(42.2)	2 473.7
Total	13 678.1	13 991.8	(1 928.8)	261.4	(1.3)	(1 668.7)	(11.9)	12 323.1
Post resources by category								
Professional and higher		48	–	–	–	–	–	48
General Service and related		9	–	–	–	–	–	9
Total		57	–	–	–	–	–	57

Figure 24.XIX
Subprogramme 1: distribution of proposed resources for 2021 (before recosting)

(Number of posts/thousands of United States dollars)



Subprogramme 2 Supporting human rights treaty bodies

24.123 The proposed regular budget resources for 2021 amount to \$16,033,700 and reflects a net increase of \$682,400 compared with the appropriation for 2020. The proposed increase of \$682,400 is explained in paragraphs 24.107 (c), 24.108 (c) and 24.109 above. Additional details on the distribution of resources in 2021 are reflected in table 24.23 and figure 24.XX below.

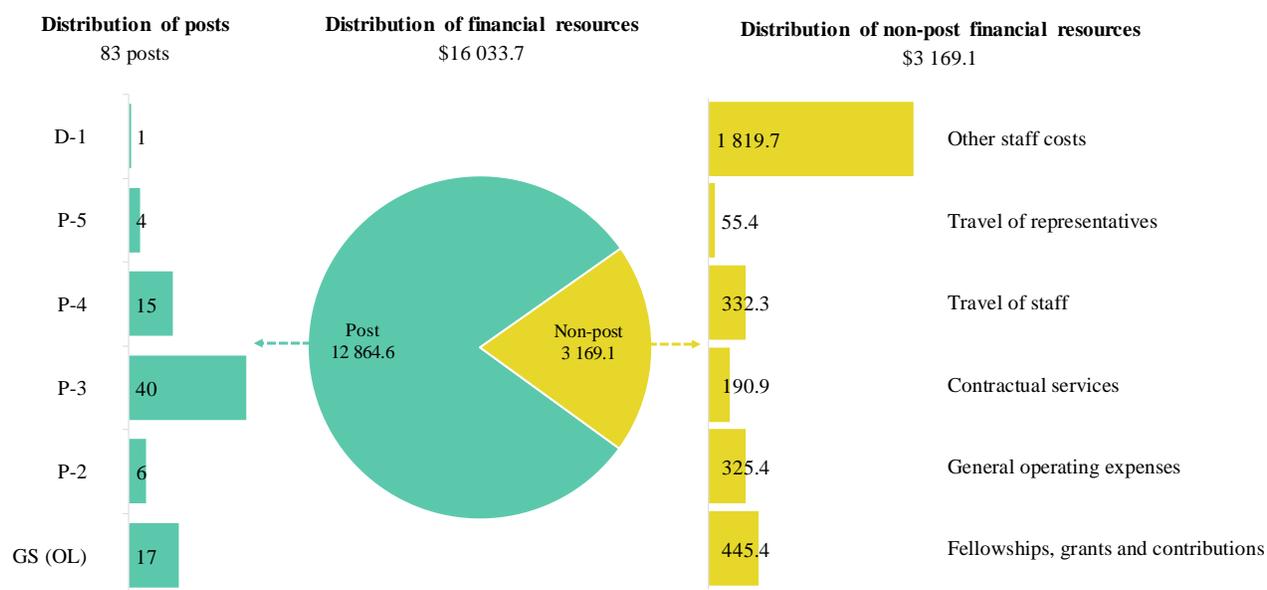
Table 24.23
Subprogramme 2: evolution of financial and post resources

(Thousands of United States dollars/number of posts)

	2019 expenditure	2020 appropriation	Changes				2021 estimate (before recosting)
			Technical adjustments	New/ expanded mandates	Other	Total Percentage	
Financial resources by main category of expenditure							
Post	13 503.0	12 864.6	–	–	–	–	12 864.6
Non-post	1 342.8	2 486.7	(243.1)	932.4	(6.9)	682.4	3 169.1
Total	14 845.8	15 351.3	(243.1)	932.4	(6.9)	682.4	16 033.7
Post resources by category							
Professional and higher		66	–	–	–	–	66
General service and related		17	–	–	–	–	17
Total		83	–	–	–	–	83

Figure 24.XX
Subprogramme 2: distribution of proposed resources for 2021 (before recosting)

(Number of posts/thousands of United States dollars)



Subprogramme 3 Advisory services, technical cooperation and field activities

24.124 The proposed regular budget resources for 2021 amount to \$27,942,600 and reflect a net decrease of \$13,659,600 compared with the appropriation for 2020. The proposed decrease of \$13,659,600 is explained in paragraphs 24.107 (d), 24.108 (d) and 24.109 above. Additional details are reflected in table 24.24 and figure 24.XXI below.

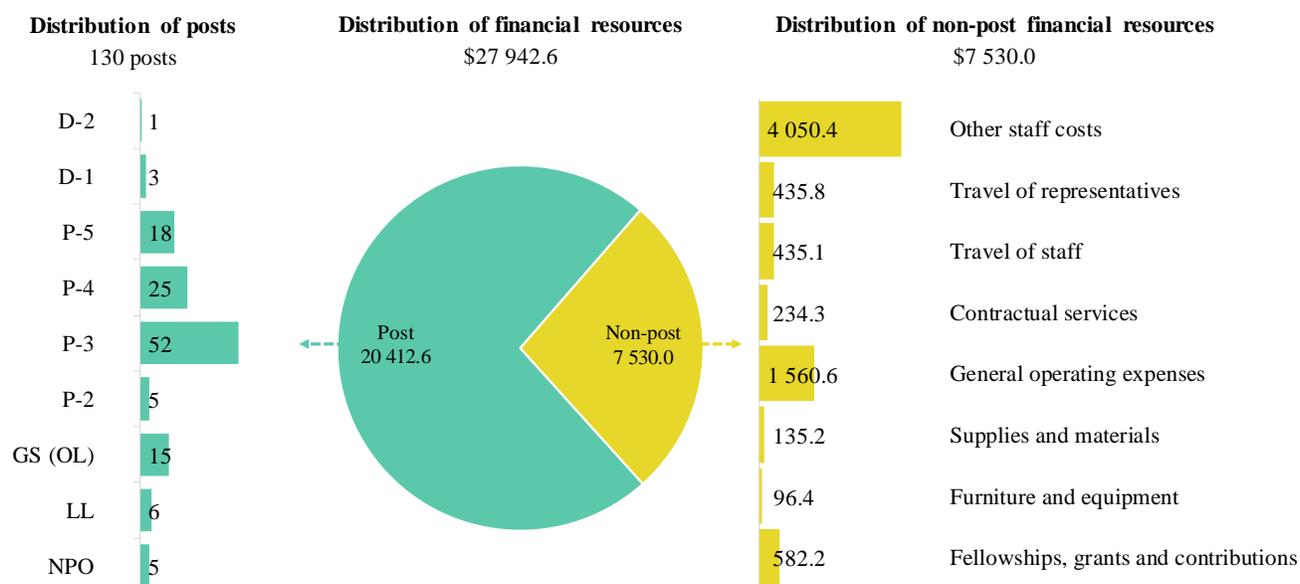
Table 24.24
Subprogramme 3: evolution of financial and post resources

(Thousands of United States dollars/number of posts)

	2019 expenditure	2020 appropriation	Changes			Total	Percentage	2021 estimate (before recosting)
			Technical adjustments	New/ expanded mandates	Other			
Financial resources by main category of expenditure								
Post	18 666.8	19 601.7	810.9	–	–	810.9	4.1	20 412.6
Non-post	23 252.0	22 000.5	(14 681.1)	210.3	0.3	(14 470.5)	(65.8)	7 530.0
Total	41 918.8	41 602.2	(13 870.2)	210.3	0.3	(13 659.6)	(32.8)	27 942.6
Post resources by category								
Professional and higher		104	–	–	–	–	–	104
General Service and related		26	–	–	–	–	–	26
Total		130	–	–	–	–	–	130

Figure 24.XXI
Subprogramme 3: distribution of proposed resources for 2021 (before recosting)

(Number of posts/thousands of United States dollars)



Subprogramme 4 Supporting the Human Rights Council, its subsidiary bodies and mechanisms

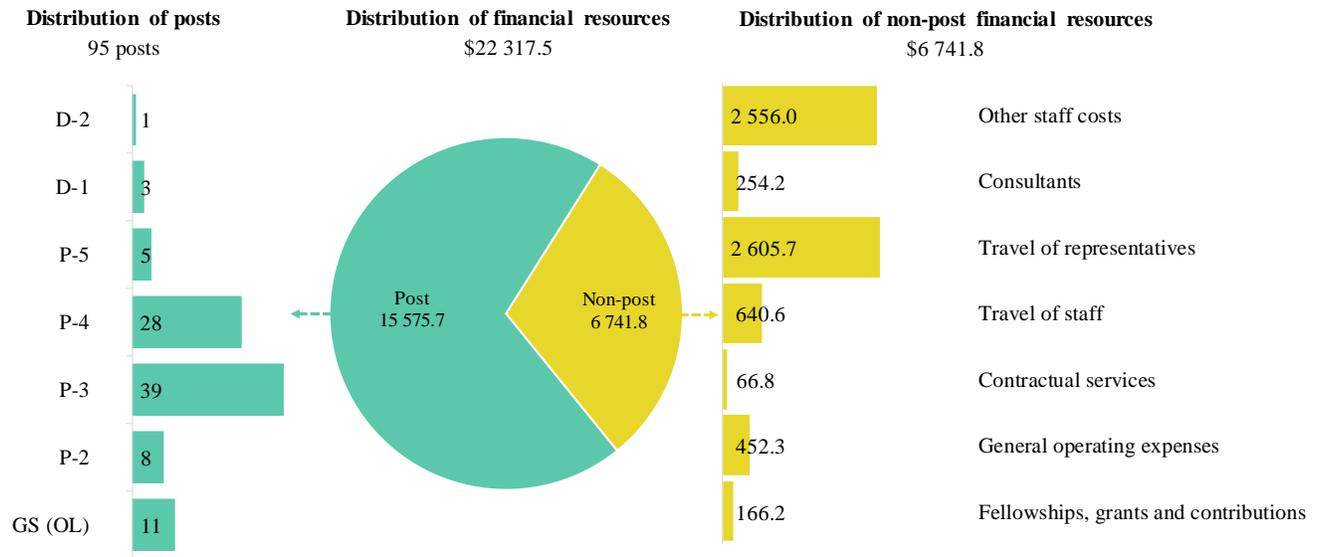
24.125 The proposed regular budget resources for 2021 amount to \$22,317,500 and reflects a net increase of \$91,600 compared with the appropriation for 2020. The proposed increase of \$91,600 is explained in paragraphs 24.107(e) and 24.109 above. Additional details are reflected in table 24.25 and figure 24.XXII below.

Table 24.25
Subprogramme 4: evolution of financial and post resources

(Thousands of United States dollars/number of posts)

	2019 expenditure	2020 appropriation	Changes				Total	Percentage	2021 estimate (before recosting)
			Technical adjustments	New/ expanded mandates	Other				
Financial resources by main category of expenditure									
Post	15 917.7	15 438.1	137.6	–	–	137.6	0.9	15 575.7	
Non-post	5 976.1	6 787.8	(43.6)	–	(2.4)	(46.0)	(0.7)	6 741.8	
Total	21 893.8	22 225.9	94.0	–	(2.4)	91.6	0.4	22 317.5	
Post resources by category									
Professional and higher		84	–	–	–	–	–	84	
General Service and related		11	–	–	–	–	–	11	
Total		95	–	–	–	–	–	95	

Figure 24.XXII
Subprogramme 4: distribution of proposed resources for 2021 (before recosting)
 (Number of posts/thousands of United States dollars)



Programme support

- 24.126 In order for OHCHR to implement fully its mandate both at Headquarters and its more than 50 field presences, Programme Support and Management Services provides support in the form of budgeting and financial management; recruitment and human resources management; procurement, asset management and general logistical support to field activities; travel, and information technology; and staff development and training. This includes budgeting and financial management; recruitment, staff administration and coordination of staff development activities; general administrative services, including travel services for staff members, members of intergovernmental and expert bodies, as well as for special rapporteurs, special representatives and independent experts, and management of premises; and information management and technology support, including technical development and operational maintenance of the OHCHR websites, specialized databases and other systems.
- 24.127 The proposed regular budget resources for 2021 amount to \$4,640,200 and reflects a decrease of \$2,000 compared with the appropriation for 2020. The proposed decrease of \$2,000 is explained in paragraph 24.109 above. Additional details are reflected in table 24.26 and figure 24.XXIII below.

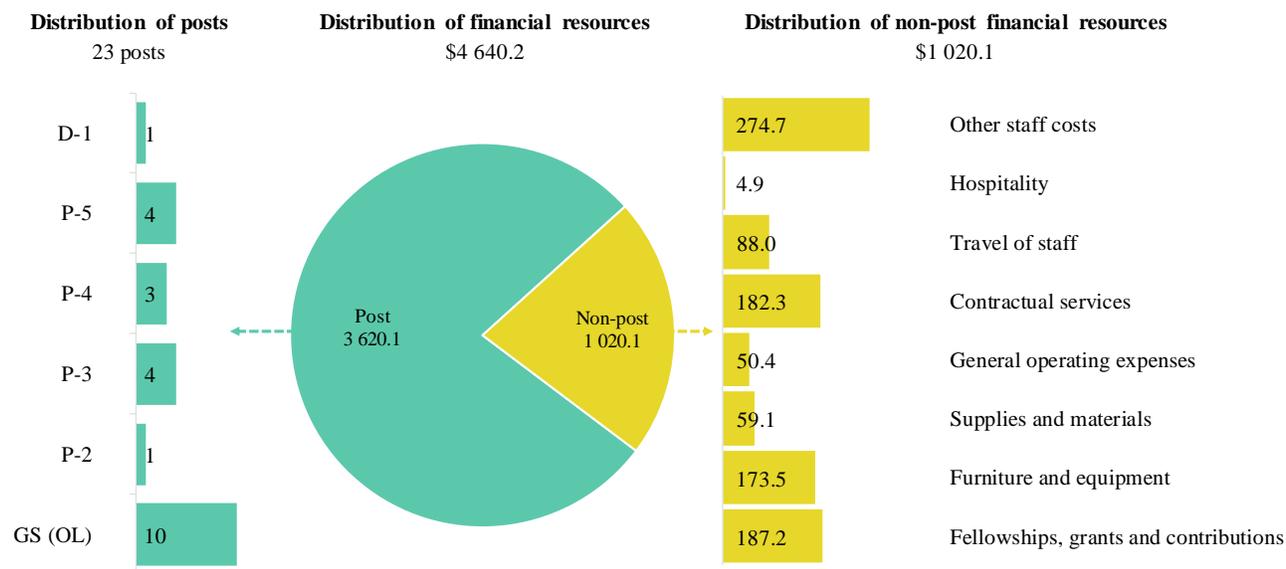
Table 24.26
Programme support: evolution of financial and post resources

(Thousands of United States dollars/number of posts)

	2019 expenditure	2020 appropriation	Changes					2021 estimate (before recosting)
			Technical adjustments	New/ expanded mandates	Other	Total	Percentage	
Financial resources by main category of expenditure								
Post	4 033.4	3 620.1	–	–	–	–	–	3 620.1
Non-post	691.7	1 022.1	–	–	(2.0)	(2.0)	(0.2)	1 020.1
Total	4 725.1	4 642.2	–	–	(2.0)	(2.0)	(0.0)	4 640.2
Post resources by category								
Professional and higher		13	–	–	–	–	–	13
General Service and related		10	–	–	–	–	–	10
Total		23	–	–	–	–	–	23

Figure 24.XXIII
Programme support: distribution of proposed resources for 2021 (before recosting)

(Number of posts/thousands of United States dollars)



II. Committee on Missing Persons in Cyprus

- 24.128 The Committee on Missing Persons in Cyprus was established in April 1981 by agreement between the Greek Cypriot and Turkish Cypriot communities in Cyprus. The tripartite Committee is composed of one member appointed by the leader of each of the two Cypriot communities and a third member (United Nations member) selected by the International Committee of the Red Cross and appointed by the Secretary-General.
- 24.129 The overall objective of the Committee is to ascertain the fate of persons reported missing following intercommunal fighting (1963–1964) and the events of 1974. In addition, following the agreement of 31 July 1997 between the leaders of both Cypriot communities, the Committee has been entrusted with the facilitation of exchanges of information on possible burial sites and the arrangement of the exhumation, identification and return of remains of Greek Cypriot and Turkish Cypriot missing persons.
- 24.130 The United Nations is responsible only for the expenses of the third member, his/her Special Assistant and Administrative Assistant and the miscellaneous operating expenses of the office of the third member. The provisions in the proposed programme budget for 2021 reflect continuity in the current levels of activity of the Committee. Based on currently available information regarding suspected burial sites, the Committee's work is expected to continue at the current level of activity for at least another five years. While ongoing efforts to achieve the reunification of the island may result in a fundamental change of political realities in Cyprus, it is currently assumed that, even with a solution to the Cyprus problem, the involvement of the United Nations in the work of the Committee would likely need to continue for several years to come.
- 24.131 While Committee operations are being financed primarily under a separate budget (fundraised by the Committee and managed by UNDP), the level of activity associated with these has a direct impact on the financial requirements of the office of the third member of the Committee. The budget estimates also cover the traditional activities of the office in relation to mediation work, management of operations, active research and the fundraising efforts of the Committee.
- 24.132 The office of the third member, as the Committee secretariat, is to follow up on the implementation of all the decisions taken by the Committee. It is also in charge of the overall operational coordination of the project on the exhumation, identification and return of the remains of missing persons, which is administered by UNDP. The office is accountable to the Department of Political and Peacebuilding Affairs at United Nations Headquarters. The third member also works in close consultation with the Special Representative of the Secretary-General in Cyprus. The office ensures the smooth running of the bicomunal component of the project that employs a team of 85 locally recruited Greek Cypriot and Turkish Cypriot scientists and specialists. The cooperation of the Committee's laboratory staff members with an international forensic group acts as quality control mechanism. The office is also responsible for leading the fundraising efforts of the Committee.
- 24.133 In 2021, the office will continue to provide the following deliverables: coordination and convening of meetings of the Committee; mediation efforts between the Greek Cypriot and Turkish Cypriot offices of the Committee, when required; support to the Committee with investigations and archive research to solve cases of missing persons whose remains have not been found; support to the Committee related to excavations and presumptive identifications of human remains and the return of mortal remains to families; and fundraising for the project on the exhumation, identification and return of the remains of missing persons.
- 24.134 The proposed regular budget resources for 2021 amount to \$547,900 and reflect no change in the resource level compared with the appropriation for 2020. Additional details are reflected in table 24.27 and figure 24.XXIV below. The proposed resource level provides for the full, efficient and effective implementation of the mandate.

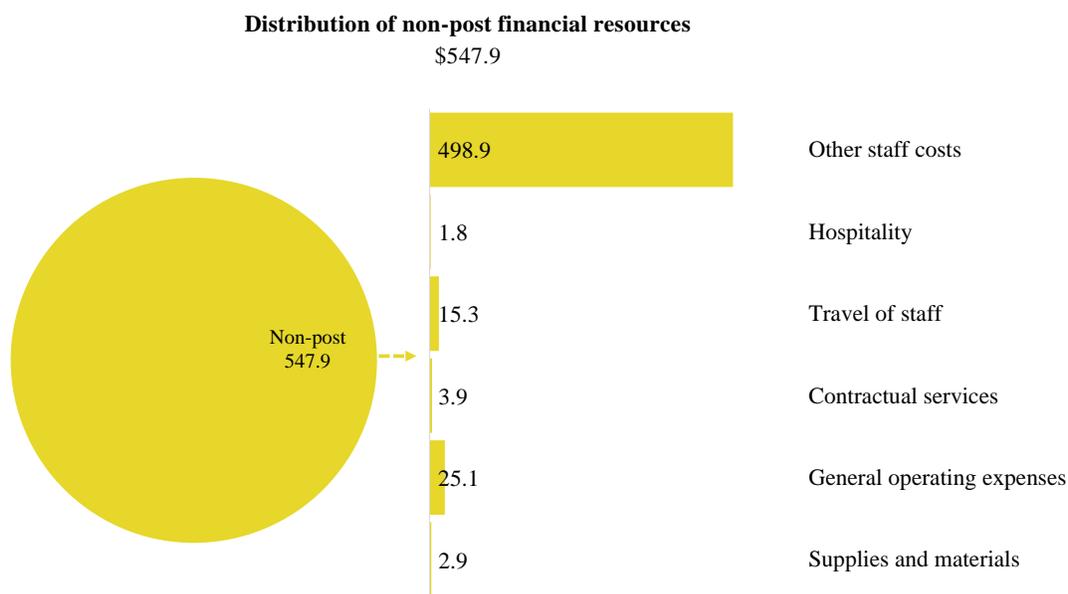
Table 24.27
Committee on Missing Persons in Cyprus: evolution of financial resources

(Thousands of United States dollars)

	2019 expenditure	2020 appropriation	Changes				Total	Percentage	2021	2021
			Technical adjustments	New/ expanded mandates	Other	estimate (before recosting)			Recosting	estimate (after recosting)
Other staff costs	446.1	498.9	–	–	–	–	–	498.9	8.6	507.5
Hospitality	0.2	1.6	–	–	0.2	0.2	12.5	1.8	–	1.8
Travel of staff	16.0	17.3	–	–	(2.0)	(2.0)	(11.6)	15.3	0.3	15.6
Contractual services	0.1	3.4	–	–	0.5	0.5	14.7	3.9	–	3.9
General operating expenses	19.6	24.8	–	–	0.3	0.3	1.2	25.1	0.3	25.4
Supplies and materials	1.4	1.9	–	–	1.0	1.0	52.6	2.9	–	2.9
Total	483.4	547.9	–	–	–	–	–	547.9	9.2	557.1

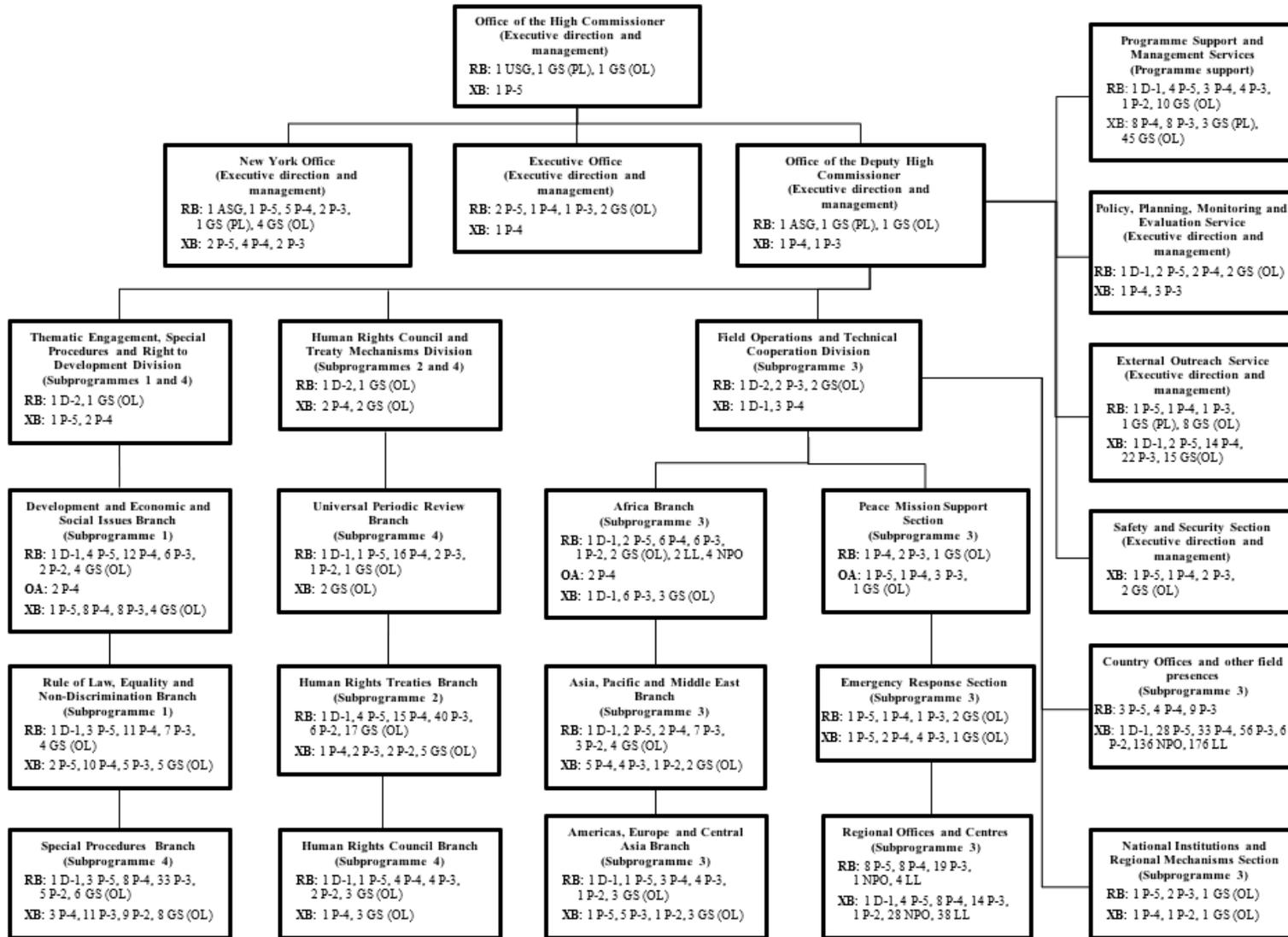
Figure 24.XXIV
Committee on Missing Persons in Cyprus: distribution of proposed resources for 2021 (before recosting)

(Thousands of United States dollars)



Annex I

Organizational structure and post distribution for 2021



Abbreviations: ASG, Assistant Secretary-General; GS (OL), General Service (Other level); GS (PL), General Service (Principal level); LL, Local level; NPO, National Professional officer; RB, regular budget; USG, Under Secretary-General; XB, extrabudgetary.

Annex II

Summary of follow-up action taken to implement relevant recommendations of the oversight bodies

Brief description of the recommendation

Action taken to implement the recommendation

Advisory Committee on Administrative and Budgetary Questions

First report on the proposed programme budget for 2020 (A/74/7)

VI.15 The Advisory Committee recalled that the General Assembly, on a number of occasions, had expressed concern at the low rate of compliance with the policy for advance booking of air travel. The Committee reiterated that more efforts were required, in particular in areas where travel could be better planned (see also A/73/779, para. 16). While noting that OHCHR had set ambitious targets for 2019 and 2020, the Committee was of the view that concrete plans and strategies should be developed for achieving such targets and trusted that the Secretary-General would include information on such plans in his next budget submission.

OHCHR continues to monitor and analyse the work process data on non-compliance with the 16-day advance ticketing policy to better understand the reasons behind the statistics and to identify those for which corrective measures might be taken while acknowledging that, on certain occasions (e.g. “rapid response” to fast emerging human rights situations), non-compliance is justified.

Board of Auditors Management letter of 2018

The Board recommended that OHCHR use a consistent terminology throughout all planning and reporting documents. (para 92)

In 2019, OHCHR carefully reviewed and updated all guidelines for the programming processes undertaken to ensure consistency with the glossary. The performance monitoring system was updated to ensure that all current forms use the current terminology. For reports prior to 2018, the relevant terminology was left in place to ensure relevance to the data presented.

The Board recommended that OHCHR enhance the linkages of its work programme with the Goals and targets. (para 103)

There is now a systematic link between the work programme of OHCHR and the Sustainable Development Goals and their targets. Office-wide task forces on economic, social and cultural rights, the Sustainable Development Goals, and prevention were formed and guided by their work and recommendations, the High Commissioner launched the “surge initiative” as a means to scale-up and cross-fertilize engagement in these three interlinked areas of work, consequently strengthening the Office’s work on the Sustainable Development Goals. By the end of 2019, the surge team of four staff engaged with over 50 OHCHR field presences in the five regions. As part of the initiative, at the end of 2019, some field presences received seed funding for pilot projects linked to the Goals and economic, social and cultural rights (the Democratic Republic of the Congo, Guinea, Guinea-Bissau, Kenya, Liberia, Madagascar, South Sudan and Ukraine) and the Office secured funding for further projects in 2020. Currently, OHCHR is also looking to deploy five staff members to a range of field presences in Latin America, Asia-Pacific, the Middle East and North Africa and

Brief description of the recommendation

Action taken to implement the recommendation

The Board also recommended that OHCHR support the field presences through clear and timely tools and guidelines on how to relate specific Goals and targets to their planning and reporting documents. (para 104)

Africa, dedicated to support OHCHR work related to a human rights perspective in the implementation of the Goals, notably from an economic perspective. Furthermore, OHCHR has conducted an analysis of the linkages made in 2019 work plans and assisted OHCHR staff at the Headquarters and field levels to better align their 2020 work programmes to the Goals. Relevant guidance was provided to staff, including at the OHCHR 2019 global meeting (1–5 July), where several sessions, attended by heads of field presences and Headquarters-based managers, focused on the 2030 Agenda and implications to/for our work.

OHCHR actively contributed to the inter-agency process of developing global policy guidance for the United Nations development system, integrating a human rights dimension in these documents, to be used by OHCHR and other United Nations staff. This for instance includes the United Nations Sustainable Development Cooperation Framework guidance, including its companion pieces, as well as the draft operational guide on leaving no one behind and its piloting during the period 2019–2020 in three countries (Cameroon, Nepal, Tunisia). With the guidance being finalized or near final, OHCHR is now preparing internal guidance for OHCHR staff on how to operationalize and apply this guidance, notably for instance on the analysis of common country assessments, which will also help guide OHCHR programming and work on implementation of the Sustainable Development Goals. Furthermore, field presences have been receiving increased guidance and assistance through the surge initiative efforts.

Annex III

Overall summary of financial and post resources

(Thousands of United States dollars/number of posts)

	<i>Regular budget^a</i>			<i>Other assessed^b</i>			<i>Extrabudgetary</i>			<i>Total</i>		
	<i>2020 appropriation</i>	<i>2021 estimate (before recosting)</i>	<i>Variance</i>	<i>2020 estimate</i>	<i>2021 estimate</i>	<i>Variance</i>	<i>2020 estimate</i>	<i>2021 estimate</i>	<i>Variance</i>	<i>2020 estimate</i>	<i>2021 estimate</i>	<i>Variance</i>
Financial resources												
Office of the United Nations High Commissioner for Human Rights	114 571.4	100 351.7	(14 219.7)	1 895.0	2 385.2	490.2	191 980.6	195 378.5	3 397.9	308 447.0	298 115.4	(10 331.6)
Committee on Missing Persons in Cyprus	547.9	547.9	–	–	–	–	–	–	–	547.9	547.9	–
Total	115 119.3	100 899.6	(14 219.7)	1 895.0	2 385.2	490.2	191 980.6	195 378.5	3 397.9	308 994.9	298 663.3	(10 331.6)
Post resources												
Office of the United Nations High Commissioner for Human Rights	433	433	–	10	10	–	809	817	8	1 253	1 261	8
Committee on Missing Persons in Cyprus	–	–	–	–	–	–	–	–	–	–	–	–
Total	433	433	–	10	10	–	809	817	8	1 252	1 260	8

^a Includes 10 temporary posts.^b Includes 2 positions.