



# General Assembly

Distr.: General  
10 November 2020

Original: English

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## Seventy-fifth session

Agenda item 146

## Human resources management

### **Composition of the Secretariat: gratis personnel, retired staff and consultants and individual contractors**

#### **Report of the Secretary-General**

#### **Addendum**

#### *Summary*

The present addendum to the report on the composition of the Secretariat summarizes information on the composition and demographic trends of gratis personnel, retired staff and consultants and individual contractors within the United Nations Secretariat. It includes an overview of demographic data, such as gender, regional grouping and age, as well as information on entity and length of engagement. Additionally, the present report features more references to underlying factors, information about related expenditures in peacekeeping and political missions, a trend analysis covering the last four bienniums and a more extensive regional group trend analysis. The report is submitted pursuant to the request of the General Assembly in its resolution 71/263 concerning the engagement of consultants, individual contractors, gratis personnel and retired staff.

The report presents a demographic analysis of the number of persons engaged as gratis personnel (5,146), retired staff (1,151) and consultants and individual contractors (26,226) during the biennium 2018–2019.

Of the 5,146 gratis personnel engaged in the biennium, 86.6 per cent were interns. The number of gratis personnel engaged shows a 7 per cent increase vis-à-vis the previous biennium as part of an overall increasing trend in the last four bienniums. Sixty-six per cent of the gratis personnel were women; 48.2 per cent were from the Western European and Others Group, 28.3 per cent from the Asia-Pacific Group and 12.1 per cent from the African Group.

A total of 1,043 retirees worked in the Secretariat in 2018–2019, a 13 per cent decrease vis-à-vis the previous biennium. The regional group representation among retired staff was as follows: 47.2 per cent were from the Western Europe and Others Group, 16.1 per cent from the Asia-Pacific Group and 12.3 per cent from the African



Group. These figures are all within two percentage points of those from the previous biennium.

A total of 26,226 consultants and individual contractors were engaged in the 2018–2019 biennium, a reduction from 27,958 in the 2016–2017 biennium. Fifty-five per cent of individual contractors and 40 per cent of consultants in departments/offices, regional commissions and tribunals were women, whereas 18 and 26 per cent of individual contractors and consultants, respectively, were women in peacekeeping operations, special political missions and other political presences.

The Secretariat engaged consultants and individual contractors from 179 Member States in 2018–2019, a modest decrease from the 180 Member States in the previous biennium. 61.5 per cent were nationals from the African Group, 19.2 per cent from the Western European and Others Group and 8.2 per cent from the Latin American and Caribbean Group. These figures are all within three percentage points of those from the 2016–2017 biennium. The average length of engagement was 45 days for individual contractors and consultants employed at departments/offices, regional commissions and tribunals, and 55 days in peacekeeping operations and special political missions and other political presences, with an overall reduction trend from 2016–2017.

The Secretary-General invites the General Assembly to take note of the present report.

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## Abbreviations and acronyms used in tables and figures

ASG	Assistant Secretary-General
ATSMT	Analytical Support and Sanctions Monitoring Team pursuant to resolutions <a href="#">1526 (2004)</a> and <a href="#">2253 (2015)</a> concerning ISIL (Da'esh), Al-Qaida and the Taliban and associated individuals and entities; and the Office of the Ombudsperson established pursuant to resolution <a href="#">1904 (2009)</a>
BINUH	United Nations Integrated Office in Haiti
BOA-SEC	Secretariat of the Board of Auditors
CNMC	Cameroon-Nigeria Mixed Commission
CTED	Counter-Terrorism Committee Executive Directorate
D	Director level 1 and 2
DESA	Department of Economic and Social Affairs
DFS	Department of Field Support
DGACM	Department for General Assembly and Conference Management
DGC	Department of Global Communications
DM	Department of Management
DMSPC	Department of Management Strategy, Policy and Compliance
DOS	Department of Operational Support
DPA	Department of Political Affairs
DPI	Department of Public Information
DPKO	Department of Peacekeeping Operations
DPO	Department of Peace Operations
DPPA	Department Political and Peacebuilding Affairs
DSS	Department of Safety and Security
ECA	Economic Commission for Africa
ECE	Economic Commission for Europe
ECLAC	Economic Commission for Latin America and the Caribbean
EOSG	Executive Office of the Secretary-General
ESCAP	Economic and Social Commission for Asia and the Pacific
ESCWA	Economic and Social Commission for Western Asia
ETHICS	Ethics Office
FS	Field Service

G+	General Service and related categories
GCO	Global Compact Office
GOE-DRC	Group of Experts on the Democratic Republic of the Congo
HSU	Human Security Unit
IC	Individual Contractor
IMIS	Integrated Management Information System
INT	Interpreters
IRMCT	International Residual Mechanism for Criminal Tribunals
MINUJUSTH	United Nations Mission for Justice Support in Haiti
MINURSO	United Nations Mission for the Referendum in Western Sahara
MINUSCA	United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic
MINUSMA	United Nations Multidimensional Integrated Stabilization Mission in Mali
MINUSTAH	United Nations Stabilization Mission in Haiti
MONUSCO	United Nations Organization Stabilization Mission in the Democratic Republic of the Congo
OAJ	Office of Administration of Justice
OCHA	Office for the Coordination of Humanitarian Affairs
OCT	Office of Counter-Terrorism
ODA	Office for Disarmament Affairs
OEERC	Office of the United Nations Emergency Ebola Response Coordinator
OHCHR	Office of the United Nations High Commissioner for Human Rights
OHRLLS	Office of the High Representative for the Least Developed Countries, Landlocked Developing Countries and Small Island Developing States
OICT	Office of Information and Communications Technology
OIOS	Office of Internal Oversight Services
OLA	Office of Legal Affairs
OMBUD	Office of the Ombudsperson established pursuant to Security Council resolution <a href="#">1904 (2009)</a>
OOSA	Office for Outer Space Affairs
OPESG-WS	Office of the Personal Envoy of the Secretary-General for Western Sahara



OSAA	Office of the Special Adviser on Africa
OSEH	Office of the Special Envoy for Haiti
OSASG-Cyprus	Office of the Special Adviser to the Secretary-General on Cyprus
OSASG-POG	Office of the Special Adviser to the Secretary-General on the Prevention of Genocide
OSC SEA	Office of the Special Coordinator on Improving the United Nations Response to Sexual Exploitation and Abuse
OSESG	Office of the Special Envoy of the Secretary-General (Burundi)
OSESG-GL	Office of the Special Envoy of the Secretary-General for the Great Lakes Region
OSESG-MYR	Office of the Special Envoy of the Secretary-General on Myanmar
OSESG-Sahel	Office of the Special Envoy for the Sahel
OSESG-SC1559	Office of the Special Envoy of the Secretary-General for the implementation of Security Council resolution <a href="#">1559 (2004)</a>
OSESG-SSS	Office of the Special Envoy of the Secretary-General for the Sudan and South Sudan
OSESG-Syria	Office of the Special Envoy of the Secretary-General for Syria
OSESG-Yemen	Office of the Special Envoy of the Secretary-General for Yemen
OSRSG-CAAC	Office of the Special Representative of the Secretary-General for Children and Armed Conflict
OSRSG-SVC	Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict
OSRSG-VAC	Office of the Special Representative of the Secretary-General on Violence against Children
OVRA	Office of the Victims' Rights Advocate
P	Professional category
P+	Professional and higher categories
PBSO	Peacebuilding Support Office
POE-Liberia	Panel of Experts on Liberia
POE-Libya	Panel of Experts on Libya
R	Revisers
RCS	Resident coordinator system
RSCE	Regional Service Centre in Entebbe, Uganda

SCR 2231	Security Council Facilitator for the implementation of resolution <a href="#">2231 (2015)</a>
T	Translators
UN75	Seventy-fifth anniversary of the United Nations
UNAKRT	United Nations Assistance to the Khmer Rouge Trials
UNAMA	United Nations Assistance Mission in Afghanistan
UNAMI	United Nations Assistance Mission for Iraq
UNAMID	African Union-United Nations Hybrid Operation in Darfur
UNCC	United Nations Compensation Commission
UNCTAD	United Nations Conference on Trade and Development
UNDAC	United Nations Disaster Assessment and Coordination Team
UNDDR	United Nations Office for Disaster Risk Reduction
UNDOF	United Nations Disengagement Observer Force
UNDRR	United Nations Office for Disaster Risk Reduction
UNEP	United Nations Environment Programme
UNFICYP	United Nations Peacekeeping Force in Cyprus
UN-Habitat	United Nations Human Settlements Programme
UNIDR	United Nations Institute for Disarmament Research
UNIFIL	United Nations Interim Force in Lebanon
UNIOGBIS	United Nations Integrated Peacebuilding Office in Guinea-Bissau
UNISDR	United Nations International Strategy for Disaster Reduction
UNISFA	United Nations Interim Security Force for Abyei
UNITAD	United Nations Investigative Team to Promote Accountability for Crimes Committed by Da'esh/Islamic State in Iraq and the Levant
UNLB	United Nations Logistics Base at Brindisi, Italy
UNMHA	United Nations Mission to Support the Hudaydah Agreement
UNMIK	United Nations Interim Administration Mission in Kosovo
UNMIK	United Nations Interim Administration Mission in Kosovo
UNMIL	United Nations Mission in Liberia
UNMISS	United Nations Mission in South Sudan
UNMOGIP	United Nations Military Observer Group in India and Pakistan
UNOAU	United Nations Office to the African Union

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UNOCA	United Nations Regional Office for Central Africa
UNOCI	United Nations Operation in Côte d'Ivoire
UNODC	United Nations Office on Drugs and Crime
UNOG	United Nations Office at Geneva
UNOMS	Office of the United Nations Ombudsman and Mediation Services
UNON	United Nations Office at Nairobi
UNOP	United Nations Office for Partnerships
UNOSDP	United Nations Office on Sport for Development and Peace
UNOV	United Nations Office at Vienna
UNOWA	United Nations Office for West Africa
UNOWAS	United Nations Office for West Africa and the Sahel
UNRCCA	United Nations Regional Centre for Preventive Diplomacy for Central Asia
UNRGID	United Nations Representative to the Geneva International Discussions
UNROD	United Nations Register of Damage Caused by the Construction of the Wall in the Occupied Palestinian Territory
UNSCO	Office of the United Nations Special Coordinator for the Middle East Peace Process
UNSCOL	United Nations Special Coordinator for Emergency Relief Operations in Liberia
UNSMIL	United Nations Support Mission in Libya
UNSOM	United Nations Assistance Mission in Somalia
UNSOS	United Nations Support Office in Somalia
UNTSO	United Nations Truce Supervision Organization
UNVMC	United Nations Verification Mission in Colombia
USG	Under-Secretary-General

## I. Introduction

1. The present report is submitted pursuant to the request of the General Assembly in its resolution [71/263](#), and in compliance with previous resolutions of the Assembly, including resolutions [61/244](#), [63/250](#), [65/247](#) and [67/255](#).
2. The report follows the structure of previous reports and includes all the tables and graphs contained therein. In order to provide additional analysis, new tables were added to the present report, including on expenditure information for peacekeeping operations and special political missions and other political presences (annex III, table 4.C), trend analysis covering the past four bienniums and additional trend analysis on regional grouping of the engagement of gratis personnel, retired staff, consultants and individual contractors (tables 5, 15 and 28 respectively).

### Overview

3. The report provides analyses of the engagement<sup>1</sup> of gratis personnel and the employment of retired staff, consultants and individual contractors from 1 January 2018 to 31 December 2019. It also provides an overview of demographic variables, such as age, gender and regional grouping, as well as structural elements relevant to the analysis of engagements, such as entity and length of engagement.
4. For the current reporting period 2018–2019 the following key figures are notable:
  - A total of 5,146 persons from 148 Member States served as gratis personnel during the biennium 2018–2019; representing an increase of 7 per cent compared with the previous biennium. Interns, with 4,454 persons, represent the largest group of gratis personnel, an increase of 5 per cent over 2016–2017.
  - A total of 66 per cent of all gratis personnel engaged were female. This represents an increase of 1 per cent compared with 2016–2017. In particular, the percentage of women among type II gratis personnel increased from 39 per cent to 42 per cent. Most type II personnel are engaged by the Office for the Coordination of Humanitarian Affairs.
  - The majority of gratis personnel were nationals from the Western European and Others Group (48.2 per cent), compared with 28.3 per cent from the Asia-Pacific Group and 12.1 per cent from the African Group. The share of gratis personnel from the Western European and Others Group has decreased from 56.4 per cent during 2012–2013 to the current level, while the share of gratis personnel from the Asia-Pacific Group and the African Group increased from 16.9 per cent and 11.3 per cent respectively in 2012–2013 to current levels.
  - A total of 1,043 retirees were working in the Secretariat during 2018–2019. A decrease of 13 per cent compared with 2016–2017. During both bienniums, 41

<sup>1</sup> In general, data are presented in terms of the number of engagements supported by the number of people employed in selected tables. These two figures may not be exactly the same in each instance, as one person may be engaged more than once. In addition, in certain tables that break down the number of people by various demographic variables, the subtotal of people may be higher than the total figure because a person can be classified under more than one variable, for example, in the case of a person who has been engaged by two or more entities during the reporting period. It should be noted that engagements are recorded differently in Umoja than they were in IMIS. In Umoja, each extension of a consultant or individual contractor engagement is counted as a separate engagement, while IMIS counted an extension as part of the original engagement. This accounts for the increase in the number of engagements in the last two bienniums.

per cent of the retirees were women. Almost half of all retirees (419) were engaged with DGACM, representing a reduction from 528 during 2016–2017.

- 47.2 per cent of retired staff were nationals from the Western European and Others Group compared with 16.1 per cent from Asia-Pacific Group and 12.3 per cent from the African Group. Comparable numbers for 2016–2017 are 47.8 per cent for retired staff from the Western European and Others Group and 14.1 per cent as well as 17.4 per cent for the Asia-Pacific Group and African Group respectively.
- During 2018–2019, 26,226 persons were engaged as consultants or individual contractors, of whom 11,682 were engaged at departments/offices, regional commissions and tribunals and 14,605 at peacekeeping operations and special political missions and other political presences. This represents a reduction from 27,958 persons engaged as consultants or individual contractors during 2016 to 2017.
- Consultants and individual contractors employed at departments/offices, regional commissions and tribunals were from 179 Member States in 2018–2019 as compared with 180 in 2016–2017. Those employed at peacekeeping operations and special political missions and other political presences were from 111 Member States in 2018–2019 and from 113 Member States during the previous biennium.
- Most consultants and individual contractors at departments/offices, regional commissions and tribunals are engaged by DGACM (22.3 per cent of all engagements) and at MINUSMA, with 34.5 per cent of all engagement for peacekeeping operations and special political missions and other political presences.
- Fifty-five per cent of individual contractors and 40 per cent of consultants at departments/offices, regional commissions and tribunals were women as compared with 18 per cent of all individual contractors and 26 per cent of all consultants in peacekeeping operations and special political missions and other political presences. The overall numbers are comparable to 2016–2017.
- During 2018–2019, 61.5 per cent of consultants and individual contractors were nationals from the African Group. This compares to 19.2 per cent from the Western European and Others Group and 8.2 per cent from the Latin American and Caribbean Group. During 2016–2017, 64.2 per cent of consultants and individual contractors were from the African Group and 17.4 per cent from the Western European and Others Group.
- The average length of engagement for consultants and individual contractors employed at departments/offices, regional commissions and tribunals was 45 days during the 2018–2019 biennium. For peacekeeping operations and special political missions and other political presences, the average length of engagement was 55 days. This is a reduction of 2 or 16 days, respectively, to 2016–2017.

5. Table 1 provides an overview of the structure of the report, by section, including demographic variables. In order to report accurately on structural elements, that is the demographics of personnel in the different entities, the structure of this report has been aligned with the budgets.

Table 1  
**Overview: report on gratis personnel, retired staff, consultants and individual contractors**

<i>Section</i>	<i>Demographic variable</i>	<i>1 January 2018–31 December 2019 summary</i>
II. Gratis personnel	A. Population	<ul style="list-style-type: none"> <li>• 5,146 persons and 5,424 engagements of United Nations type I gratis personnel (interns, associate experts and technical cooperation experts) and type II (e.g. OCHA-administered personnel under the Standby Partnerships Programme) (table 2)</li> <li>• 148 Member States represented (para. 8)</li> </ul>
	B. Entity	<ul style="list-style-type: none"> <li>• Type I: 53.3 per cent (-7.0 percentage points) of type I gratis personnel work in 10 entities (table 4)</li> <li>• Type I: 58 entities (+18) engaged type I gratis personnel (para. 10)</li> <li>• Type II: 74.3 per cent (-12.2 percentage points) of type II gratis personnel were engaged by OCHA (table 4)</li> </ul>
	C. Gender	<ul style="list-style-type: none"> <li>• Type I: 67 per cent female (+1.0 percentage point) – No. of engagements (para. 11)</li> <li>• Type II: 42 per cent female (+3.0 percentage points) – No. of engagements (para. 11)</li> </ul>
	D. Regional grouping	<ul style="list-style-type: none"> <li>• Western European and Others Group: 48.2 per cent; Asia-Pacific Group: 28.3 per cent; African Group: 12.1 per cent; Latin American and Caribbean Group: 6.3 per cent; Eastern European Group: 4.9 per cent; Other: 0.1 per cent (table 5)</li> </ul>
	E. Average length of service	<ul style="list-style-type: none"> <li>• Type I: 187 days worked (para. 13)</li> <li>• Type II: 202 days worked (figure II)</li> </ul>
III. Retired staff	A. Population	<ul style="list-style-type: none"> <li>• 1,151 persons (-15.5 per cent) and 5,019 engagements (-2.0 per cent) of retirees, non-retired former staff members and staff retained beyond the mandatory age of separation (table 6)</li> <li>• 112 Member States represented (-8) (table 7)</li> </ul>
	B. Entity	<p>Entity with largest number of engagements:</p> <ul style="list-style-type: none"> <li>• Retirees: DGACM: 2,607 (-12.9 per cent) (table 8)</li> <li>• Non-retired former staff members: DGACM: 404 (+11.6 per cent) (table 9)</li> <li>• Staff retained beyond the mandatory age of separation: ECLAC: 3 (table 10)</li> </ul>
	C. Category	<p>Category with largest number of engagements (table 12):</p> <ul style="list-style-type: none"> <li>• Retirees: consultants and individual contractors: 2,448 engagements (-18.8 per cent)</li> <li>• Non-retired former staff members, consultants and individual contractors: 521 engagements (+26.9 per cent)</li> <li>• Staff retained beyond the mandatory age of separation: D and P+: 16 engagements (-68.6 per cent)</li> </ul>

Section	Demographic variable	1 January 2018–31 December 2019 summary
	D. Gender	<p>Number of engagements: percentage female (table 14):</p> <ul style="list-style-type: none"> <li>• Retirees: 39.8 per cent (+4.4 percentage points)</li> <li>• Non-retired former staff members: 31.2 per cent (-15.9 percentage points)</li> <li>• Staff beyond the mandatory age of separation: 36.8 per cent (+1.8 percentage points)</li> </ul>
	E. Regional grouping	<p>Western European and Others Group: 47.2 per cent; Asia-Pacific Group: 16.1 per cent; Eastern European Group: 13.4 per cent, African Group: 12.3 per cent; Latin American and Caribbean Group: 10.8 per cent; Other: 0.2 per cent (table 15)</p>
	F. Age	<ul style="list-style-type: none"> <li>• Average age of retirees engaged: 67 (no change) (para. 25)</li> <li>• Average age of non-retired former staff members: 67 (-1 year) (para. 25)</li> <li>• Average age of staff retained beyond retirement age: 63 (+1 year) (para. 25)</li> </ul>
IV. Consultants and individual contractors	A. Population	<ul style="list-style-type: none"> <li>• 26,226 persons (-6.2 per cent) and 74,772 engagements (+0.1 per cent) of consultants and individual contractors (para. 27)</li> <li>• Departments/offices, regional commissions and tribunals: 11,682 persons (+17.4 per cent) and 29,729 engagements (+14.1 per cent) (table 19)</li> <li>• Peacekeeping operations and special political missions and other political presences:<sup>a</sup> 14,605 persons (-18.9 per cent) and 45,043 engagements (-7.4 per cent) (table 20)</li> </ul> <p>Member States represented:</p> <ul style="list-style-type: none"> <li>• Departments/offices, regional commissions and tribunals: 179 (-1) (para. 28)</li> <li>• Peacekeeping operations and special political missions and other political presences: 111 (-2) (para. 28)</li> </ul>
	B. Entity	<p>Entity with largest number of engagements:</p> <ul style="list-style-type: none"> <li>• Departments/offices, regional commissions and tribunals: DGACM: 6,624 (-0.4 per cent) (table 23)</li> <li>• Peacekeeping operations and special political missions and other political presences: MINUSMA: 15,542 (table 24)</li> </ul> <p>Job network<sup>b</sup> with largest number of engagements:</p> <ul style="list-style-type: none"> <li>• Departments/offices, regional commissions and tribunals: public information and conference management: 36.5 per cent (-5.5 percentage points) (table 25)</li> <li>• Peacekeeping operations and special political missions and other political presences: other services: 62.7 per cent (+8.9 percentage points) (table 26)</li> </ul>

Section	Demographic variable	1 January 2018–31 December 2019 summary
C. Gender	Persons engaged: percentage female:	<ul style="list-style-type: none"> <li>• Departments/offices, regional commissions and tribunals: 44 per cent (no change) (table 27)</li> <li>• Peacekeeping operations and special political missions and other political presences: 18 per cent (-1.0 percentage point) (table 27)</li> </ul>
D. Regional grouping	African Group: 61.5 per cent; Western European and Others Group: 19.2 per cent; Latin American and Caribbean Group: 8.2 per cent; Asia-Pacific Group: 7.7 per cent; Eastern European Group: 3.3 per cent; Other: 0.1 per cent (table 28)	
E. Appointments	Persons engaged: percentage retirees:	<ul style="list-style-type: none"> <li>• Departments/offices, regional commissions and tribunals: consultants: 3.0 per cent retirees (-0.9 percentage points) (table 29)</li> <li>• Departments/offices, regional commissions and tribunals: individual contractors: 7.2 per cent retirees (-2.1 percentage points) (table 29)</li> <li>• Peacekeeping operations and special political missions and other political presences: consultants: 5.2 per cent retirees (-0.6 percentage points) (table 29)</li> <li>• Peacekeeping operations and special political missions and other political presences: individual contractors: 0.2 per cent retirees (no change) (table 29)</li> </ul>
F. Length of engagement	Most frequent length of engagement:	<ul style="list-style-type: none"> <li>• Departments/offices, regional commissions and tribunals: consultants: 1 to 3 months (6,033 engagements, +38.6 per cent) (table 30)</li> <li>• Departments/offices, regional commissions and tribunals: individual contractors: up to 1 month (10,088 engagements, +1.0 per cent) (table 30)</li> <li>• Peacekeeping operations and special political missions and other political presences: consultants: 1 to 3 months (370 engagements, -20.9 per cent) (table 30)</li> <li>• Peacekeeping operations and special political missions and other political presences: individual contractors: 1 to 3 months (26,405 engagements, +21.4 per cent) (table 30)</li> </ul>

<sup>a</sup> Peacekeeping operations and special political missions and other political presences include peacekeeping missions, UNSOS, RSCE, UNLB and special political missions (included under the Department of Political and Peacebuilding Affairs) and support for the Security Council Committee established pursuant to resolution 1540 (2004) on the non-proliferation of all weapons of mass destruction (included in the Office for Disarmament Affairs).

<sup>b</sup> A job network is a grouping of job families with closely linked mandates or programmes of work and which require similar skill sets (A/67/324/Add.1). Some tables show "Other" under "Job network"; that category was used in cases where the job family was not available.



## II. Gratis personnel

### A. Population

6. The present section includes an analysis of gratis personnel engaged by the United Nations Secretariat during the biennium 2018–2019.<sup>2</sup> Gratis personnel are personnel seconded to the United Nations by Governments or other entities at no cost to the Organization. Type I gratis personnel consists of interns, associate experts<sup>3</sup> and technical cooperation experts on non-reimbursable loans.<sup>4</sup> Type II gratis personnel are provided to the Organization by Governments or other entities responsible for the remuneration of their services. They may be accepted for two purposes and on an exceptional basis only: (a) to provide expertise not available within the Organization for very specialized functions; or (b) to provide temporary and urgent assistance in the case of new and/or expanded mandates of the Organization.<sup>5</sup>

7. The information for type I and type II gratis personnel, as shown in table 2, includes all engagements during the reporting period.

8. Nationals from a total of 148 Member States served as gratis personnel during the biennium 2018–2019. For a more detailed breakdown of gratis personnel by nationality, see annex I, table 1.A (for type I), and annex I, table 2.A (for type II).

Table 2

#### Engagement of gratis personnel: 2018–2019

(Population: 5,424 engagements)

	<i>Person</i>		<i>Engagement</i>	
	<i>Total</i>	<i>Percentage of all</i>	<i>Total</i>	<i>Percentage of all</i>
Intern	4 454	86.6	4 596	84.7
Associate expert	505	9.8	602	11.1
Technical cooperation expert	74	1.4	82	1.5
Type II	113	2.2	144	2.7
<b>Total</b>	<b>5 146</b>	<b>100.0</b>	<b>5 424</b>	<b>100.0</b>

9. Table 3 shows the trend for gratis personnel during the past four bienniums. It indicates that the number of type I gratis personnel engagements in 2018–2019 increased by 9.5 per cent compared with the previous biennium. As shown in annex I, table 1.B, of the current report and the previous biennial report ([A/73/79/Add.1](#)), 42 entities had an increase in the number of type I gratis personnel engagements and 20 entities experienced a decrease.<sup>6</sup> While the number of engagements increased for all type I gratis personnel, the largest increases were in the number of interns and associate experts. The increase in associate experts can be attributed to several

<sup>2</sup> Data obtained directly from the entities engaging gratis personnel.

<sup>3</sup> The category of associate experts is explained in document [A/51/688](#) and Corr.1. Such experts are staff members at the Junior Professional Officer level, subject to the provisions of the Charter of the United Nations and the United Nations Staff Regulations and Staff Rules.

<sup>4</sup> The category of technical cooperation experts on non-reimbursable loan is explained in document [A/51/688](#) and Corr.1, in which such experts are defined as individuals whose services are accepted on a non-reimbursable-loan basis from Governments to assist in the execution of the technical cooperation programmes of the United Nations.

<sup>5</sup> See [ST/AI/1999/6](#), para. 2.1 (b).

<sup>6</sup> The Secretary-General's reform established a number of entities and abolished others.

factors. These include outreach activity by different entities to attract more donor countries to support their respective mandates, especially in the context of decreasing funding and financial resources. Another factor is the transfer of administration of associate experts from UNDP to the Secretariat following the implementation of the reform of the United Nations development system.

Table 3

**Engagement of gratis personnel during the past four bienniums**

		2012–2013 <sup>a</sup>	2014–2015 <sup>b</sup>	2016–2017 <sup>c</sup>	2018–2019
<b>Type I gratis personnel</b>					
Number of engagements	Interns	4 018	4 534 (+12.8%)	4 365 (-3.7%)	4 596 (+5.3%)
	Associate experts	353	345 (-2.3%)	403 (+16.8%)	602 (+49.4%)
	Technical cooperation experts	58	40 (-31.0%)	56 (40.0%)	82 (46.4%)
	<b>Total</b>	<b>4 429</b>	<b>4 919 (+11.1)</b>	<b>4 824 (-1.9%)</b>	<b>5 280 (+9.5%)</b>
Number of Member States	Interns	139	149	149	146
	Associate experts	27	21	30	41
	Technical cooperation experts	16	10	13	22
	<b>Total</b>	<b>141</b>	<b>149</b>	<b>150</b>	<b>148</b>
Number of entities	Interns	32	40	39	53
	Associate experts	26	29	29	41
	Technical cooperation experts	10	8	6	10
	<b>Total</b>	<b>35</b>	<b>43</b>	<b>40</b>	<b>58</b>
Female (percentage)	Interns	68	67	67	68
	Associate experts	65	68	65	65
	Technical cooperation experts	31	20	18	32
	<b>Total</b>	<b>67</b>	<b>67</b>	<b>66</b>	<b>67</b>
<b>Type II gratis personnel</b>					
Number of engagements		102	172 (+68.6%)	171 (-0.6%)	144 (15.8%)
Number of Member States		33	45	49	45
Average duration of service (days)		175	162	196	202
Female (percentage)		34	33	39	42

<sup>a</sup> See [A/69/292/Add.1](#).

<sup>b</sup> See [A/71/360/Add.1](#).

<sup>c</sup> See [A/73/79/Add.1](#).

## B. Entity

10. A total of 58 entities engaged type I gratis personnel during the biennium 2018–2019, but most type II personnel were engaged by the Office for the Coordination of Humanitarian Affairs. Table 4 shows the largest users of gratis personnel by entity. For a more detailed breakdown of type I gratis personnel by entity, see annex I, table 1.B.

Table 4

**Engagement of gratis personnel, by entity: 2018–2019 (10 largest entities by number of engagements)**

(Population: 5,424 engagements)

Entity	Type I			Type II	Total No. of engagements	Percentage of all engagements
	No. of interns	No. of associate experts	No. of technical cooperation experts			
OHCHR	363	58			421	7.8
ESCAP	399	6	11		416	7.7
DESA	339	19	11		369	6.8
UNODC	274	34	19		327	6.0
OCHA	160	47		107	314	5.8
UNEP	207	68	1		276	5.1
UN-Habitat	211	15			226	4.2
IRMCT	195				195	3.6
UNOG	178	6			184	3.4
DGC	157	8			165	3.0
Other	2113	341	40	37	2531	46.7
<b>Total</b>	<b>4 596</b>	<b>602</b>	<b>82</b>	<b>144</b>	<b>5 424</b>	<b>100.0</b>

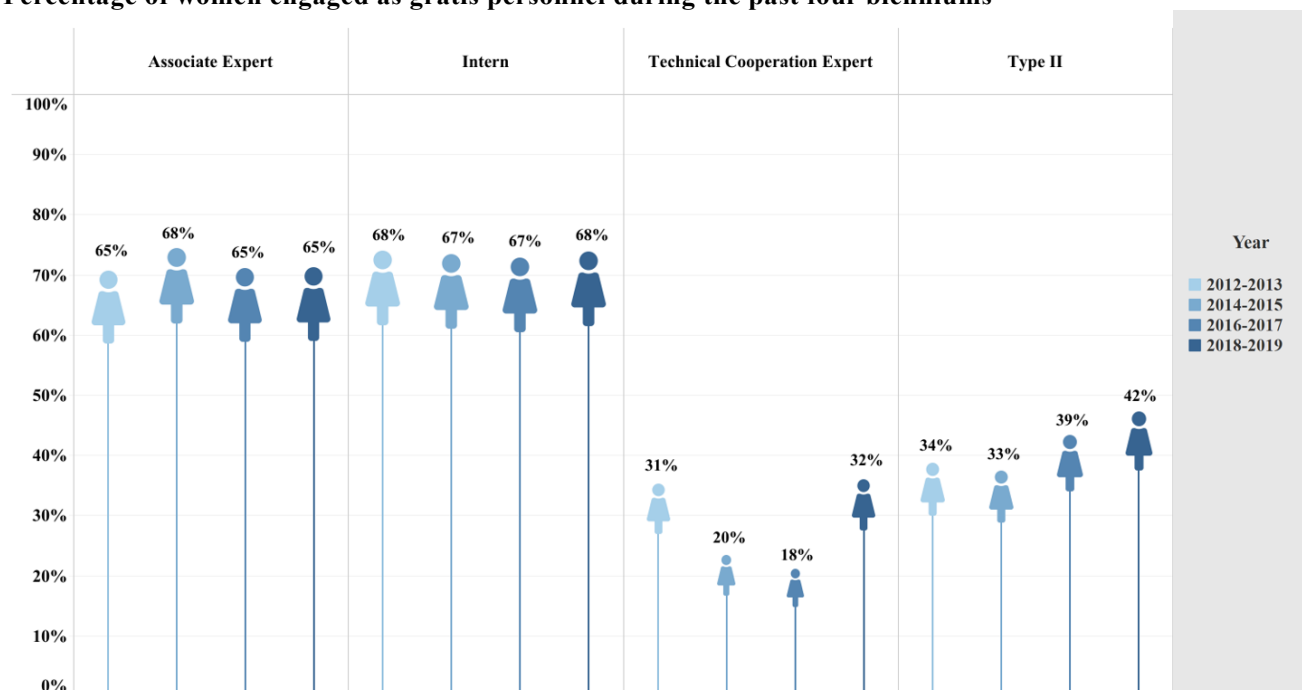
**C. Gender**

11. During the biennium 2018–2019, 66 per cent of all gratis personnel engaged (both type I and type II) were female. Female personnel made up 67 per cent of type I engagements, while 42 per cent of those engaged under type II arrangements were female. Figure I illustrates the gender breakdown, during the past four bienniums, by each group of gratis personnel. For a more detailed breakdown of the gender of gratis personnel, see annex I, tables 1.A, 1.B and 2.A.

Figure I  
Engagement of gratis personnel, during the past four bienniums, by gender

(Population: 5,424 engagements)

**Percentage of women engaged as gratis personnel during the past four bienniums**



## D. Regional grouping

12. Table 5 illustrates the breakdown of gratis personnel during the past four bienniums, by regional group of Member States.

Table 5

**Engagement of gratis personnel, during the past four bienniums, by regional grouping of Member States**

(Population: 5,424 engagements)

Region <sup>a</sup>	2012–2013						2014–2015						2016–2017						2018–2019					
	Associate		Technical		Type	Percent-	Associate		Technical		Type	Percent-	Associate		Technical		Type	Percent-	Associate		Technical		Type	Percent-
	Intern	expert	cooperation	expert		age	Intern	expert	cooperation	expert		age	Intern	expert	cooperation	expert		age	Intern	expert	cooperation	expert		age
African Group	485	5	1	19	510	11.3	519	–		26	1 048	18.5	551	10	–	33	594	11.9	586	25	3	45	659	12.1
Asia-Pacific Group	694	26	36	9	765	16.9	1 082	39	26	21	1 180	20.8	1 202	72	35	17	1 326	26.5	1 318	161	38	18	1 535	28.3
Eastern European Group	375	2	1	1	379	8.4	409	1	–	5	416	7.3	286	–	2	4	292	5.8	258	4	3	1	266	4.9
Latin American and Caribbean Group	317	1	2	2	322	7.1	356	–	–	–	360	6.3	347	1	–	4	352	7.0	339	–	1	3	343	6.3
Western European and Others Group	2 146	319	18	71	2 554	56.4	2 164	305	14	120	2 665	47.0	1 972	320	19	113	2 424	48.5	2 087	412	37	77	2 613	48.2
Other <sup>b</sup>	1		–	–	1		4	–	–	–	4	0.1	7	–	–	–	7	0.1	8	–	–	–	8	0.1
<b>Total</b>	<b>4 018</b>	<b>353</b>	<b>58</b>	<b>102</b>	<b>4 531</b>	<b>100</b>	<b>4 534</b>	<b>345</b>	<b>40</b>	<b>172</b>	<b>5 673</b>	<b>100</b>	<b>4 365</b>	<b>403</b>	<b>56</b>	<b>171</b>	<b>4 995</b>	<b>100</b>	<b>4 596</b>	<b>602</b>	<b>82</b>	<b>144</b>	<b>5 424</b>	<b>100</b>

<sup>a</sup> See [www.un.org/dgacm/content/regional-groups](http://www.un.org/dgacm/content/regional-groups).<sup>b</sup> Includes staff from State of Palestine and staff who are stateless.

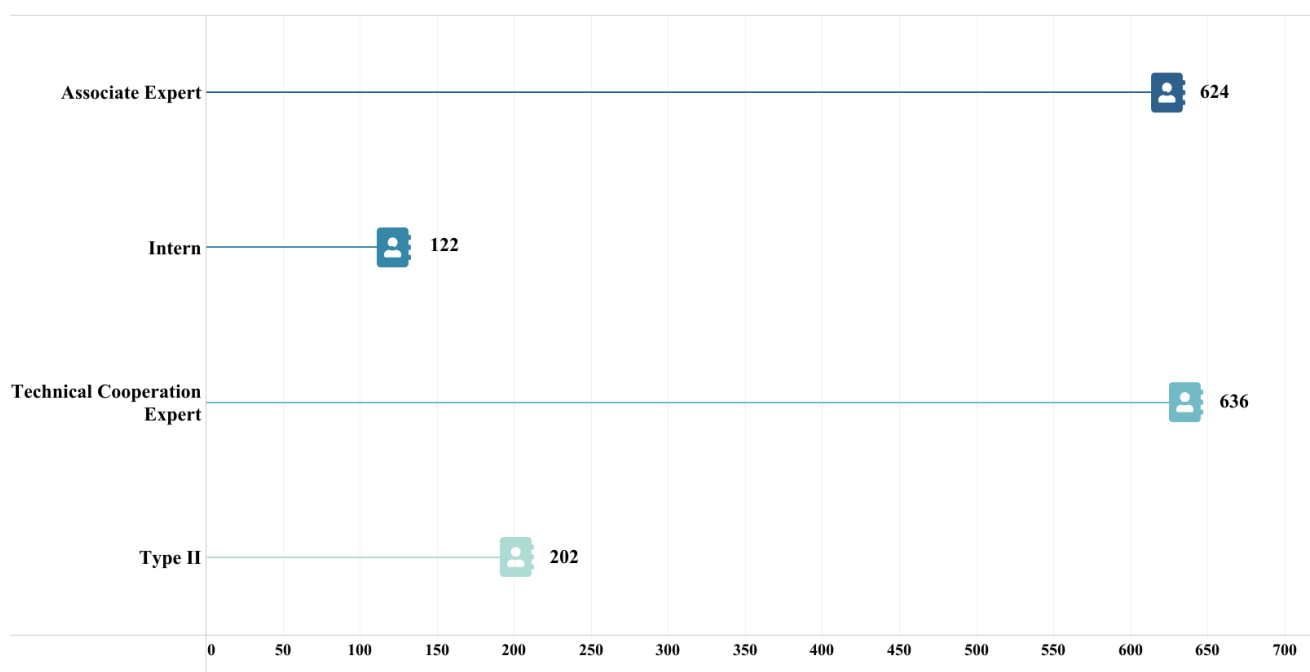
## E. Length of service

13. Figure II illustrates the average length of service by number of days employed during the biennium 2018–2019 for each group of gratis personnel. The average length of service for type I gratis personnel was 187 days and for type II was 202 days.

Figure II

### Engagement of gratis personnel by average length of service, in days: 2018–2019

(Population: 5,424 engagements)



## III. Retired staff

### A. Population

14. There were three different populations of retired staff members<sup>7</sup> employed by the United Nations Secretariat during the biennium 2018–2019: retirees, non-retired former staff members and staff retained beyond the mandatory age of separation. Additional details on retirees can be found in annex II, tables 1.A, 1.B, 1.C, 1.D and 2.A. Further information on non-retired former staff members is provided in annex II, table 3.A. Further information on staff members retained beyond the mandatory age of separation is provided in annex II, table 3.B.

15. A retiree, as defined in the report of the Secretary-General of 20 October 1998 (A/53/526), refers to “a former staff member 55 years of age or older who, consequent upon service exceeding five years, is in receipt of a pension benefit from the United Nations Joint Staff Pension Fund”. As shown in table 6, on the basis of that description, there were 4,349 engagements of retirees during the biennium 2018–2019, including a total of 1,043 persons who met the definition of retirees who were working in the Secretariat during that period.

<sup>7</sup> Data for retired staff have been gathered from Umoja and the United Nations Joint Staff Pension Fund.

16. The population of non-retired former staff members comprises former staff members who are of the normal retirement age or older, who previously opted for a withdrawal settlement and were re-employed for six months or more during the reporting period. In accordance with article 31 of the regulations of the United Nations Joint Staff Pension Fund, a withdrawal settlement is payable to participants in the Pension Fund whose age on separation is less than the normal retirement age, or in the event that the participants are of the normal retirement age or older on separation but are not entitled to a retirement benefit. During the biennium 2018–2019, there were 93 staff members meeting that description working on a total of 651 engagements.

17. The third population includes staff retained in service beyond the mandatory age of separation. Administrative instruction [ST/AI/2003/8](#), [ST/AI/2003/8/Amend.1](#) and [ST/AI/2003/8/Amend.2](#) sets out the criteria governing the retention of staff beyond the mandatory age of separation, including when: (a) it has not been possible to identify a qualified candidate to discharge the functions of the post in a timely manner; and (b) retention of the staff member is in the interest of the Organization owing to the exigencies of the service concerned. Accordingly, 19 staff members retained beyond the mandatory age of separation worked during the 2018–2019 biennium on a total of 19 engagements.

Table 6

**Number of engagements and persons engaged: retirees, non-retired former staff members and staff retained beyond retirement age: 2018–2019**

(Population: 5,019 engagements)

<i>Population</i>	<i>Number of engagements</i>	<i>Number of persons engaged</i>	<i>Number of days worked</i>
Retirees	4 349	1 043	150 893
Non-retired former staff	651	93	23 455
Staff members retained beyond retirement age	19	19	4 486
<b>Total</b>	<b>5 019</b>	<b>1 151</b>	<b>178 834</b>

18. Table 7 shows the trend regarding the engagement of retired staff during the past four bienniums. The number of days worked decreased by 17 per cent in 2018–2019 compared with the previous biennium.

Table 7  
**Number of engagements and number of retired staff engaged during the past four bienniums**

<i>Retired staff</i>		<i>2012–2013</i>	<i>2014–2015</i>	<i>2016–2017</i>	<i>2018–2019</i>
Number of persons	Retirees	1 133	1 193 (+5.3%)	1 203 (+0.8%)	1 043 (-13.3%)
	Non-retired former staff	73	117 (+60.3%)	93 (-20.5%)	93 (no change)
	Staff members retained beyond retirement age	95	96 (+1.1%)	79 (-17.7%)	19 (-75.9%)
	<b>Total</b>	<b>1 290</b>	<b>1 390 (+7.8%)</b>	<b>1 362 (-2.0%)</b>	<b>1 151 (-15.5%)</b>
Number of engagements	Retirees	2 630	3 103 (+18.0%)	4 481 (+44.4%)	4 349 (-2.9%)
	Non-retired former staff	209	376 (+79.9%)	561 (+49.2%)	651 (+16.0%)
	Staff members retained beyond retirement age	212	149 (-29.7%)	79 (-47.0%)	19 (-75.9%)
	<b>Total</b>	<b>3 051</b>	<b>3 628 (+18.9%)</b>	<b>5 121 (+41.2%)</b>	<b>5 019 (-2.0%)</b>
Number of Member States represented	Retirees	113	105	115	109
	Non-retired former staff	26	43	26	35
	Staff members retained beyond retirement age	47	50	40	40
	<b>Total</b>	<b>116</b>	<b>114</b>	<b>120</b>	<b>112</b>
Number of entities	Retirees	37	66	69	82
	Non-retired former staff	25	38	36	32
	Staff members retained beyond retirement age	11	36	34	15
	<b>Total</b>	<b>38</b>	<b>74</b>	<b>74</b>	<b>86</b>
Number of days worked	Retirees	166 990	185 447(+11.1%)	165 490 (-10.8%)	150 893 (-8.8%)
	Non-retired former staff	17 233	30 588 (+77.5%)	32 031 (+4.7%)	23 455 (-26.8%)
	Staff members retained beyond retirement age	24 726	15 234 (-38.4%)	18 222 (+19.6%)	4 486 (-75.4%)
	<b>Total</b>	<b>208 949</b>	<b>231 269 (+10.7%)</b>	<b>215 742 (-6.7%)</b>	<b>178 834 (-17.1%)</b>
Female (percentage)	Retirees	44	46	41	41
	Non-retired former staff	36	33	43	32
	Staff members retained beyond retirement age	21	27	35	37
	<b>Total</b>	<b>42</b>	<b>45</b>	<b>41</b>	<b>40</b>

## B. Entity

19. During the biennium 2018–2019, retirees worked for 82 entities, non-retired former staff members were employed by 32 entities and 15 entities employed staff members who were retained beyond the mandatory age of separation. Additional information on retirees by entity is available in annex II, table 1.A; additional information on non-retired former staff by entity is available in annex II, table 3.A; and additional information for staff retained beyond the mandatory age of separation is available in annex II, table 3.B.



Table 8

**Engagement of retirees, by entity: 2018–2019 (10 largest entities by number of engagements)**

(Population: 4,349 engagements)

<i>Entity</i>	<i>Number of engagements</i>			<i>Number of persons engaged</i>			<i>Number of days worked</i>
	<i>Female</i>	<i>Male</i>	<i>Total</i>	<i>Female</i>	<i>Male</i>	<i>Total</i>	
DGACM	982	1 625	2 607	168	251	419	56 527
UNEP	56	114	170	18	36	54	4 325
ECA	23	122	145	13	38	51	5 804
ECLAC	65	69	134	19	32	51	8 372
DESA	59	32	91	33	19	52	4 325
OHCHR	42	23	65	17	12	29	3 294
DM	27	31	58	13	14	27	4 216
UNODC	22	36	58	8	13	21	2 545
ESCAP	9	48	57	5	19	24	2 284
IRMCT	16	40	56	7	13	20	2 275
Other	429	479	908	160	219	379	56 927
<b>Total</b>	<b>1 730</b>	<b>2 619</b>	<b>4 349</b>	<b>428</b>	<b>615</b>	<b>1 043</b>	<b>150 893</b>

Table 9

**Engagement of non-retired former staff members, by entity: 2018–2019 (10 largest entities by number of engagements)**

(Population: 651 engagements)

<i>Entity</i>	<i>Number of engagements</i>			<i>Number of persons engaged</i>			<i>Number of days worked</i>
	<i>Female</i>	<i>Male</i>	<i>Total</i>	<i>Female</i>	<i>Male</i>	<i>Total</i>	
DGACM	158	246	404	15	20	35	8 126
ECLAC	8	39	47	1	4	5	1 444
UNEP	10	33	43	4	5	9	1 010
ESCAP	2	36	38	1	7	8	1 366
ECA		16	16		7	7	1 132
UNCTAD	14		14	2		2	932
UNODC	1	10	11	1	2	3	796
DPKO		9	9		2	2	400
OHCHR	1	6	7	1	2	3	539
MINUSMA		7	7		3	3	382
Other	9	46	55	5	22	27	7 329
<b>Total</b>	<b>203</b>	<b>448</b>	<b>651</b>	<b>30</b>	<b>63</b>	<b>93</b>	<b>23 455</b>

Table 10  
**Staff retained beyond the mandatory retirement age, by entity: 2018–2019**  
**(10 largest entities by number of engagements)**  
 (Population: 19 engagements)

<i>Entity</i>	<i>Number of engagements</i>			<i>Number of persons engaged</i>			<i>Number of days worked</i>
	<i>Female</i>	<i>Male</i>	<i>Total</i>	<i>Female</i>	<i>Male</i>	<i>Total</i>	
ECLAC	1	2	3	1	2	3	1 460
DGACM	1	1	2	1	1	2	756
UNAMID	1	1	2	1	1	2	149
DESA		1	1		1	1	59
DFS		1	1		1	1	151
DM	1		1	1		1	365
DSS		1	1		1	1	90
MINUSMA		1	1		1	1	275
MONUSCO		1	1		1	1	59
IRMCT		1	1		1	1	151
Other	3	2	5	3	2	5	971
<b>Total</b>	<b>7</b>	<b>12</b>	<b>19</b>	<b>7</b>	<b>12</b>	<b>19</b>	<b>4 486</b>

**1. Job networks and number of days worked by retirees**

20. Table 11 includes information on the number of engagements and the number of retirees engaged during the past three bienniums by job network. Further details on the job networks that retirees have performed in are included in annex II, table 1.B.

Table 11  
**Engagement of retirees, during the past three bienniums, by job network**  
(Population: 4,349 engagements)

Job network <sup>a</sup>	2014–2015							2016–2017							2018–2019						
	Number of engagements			Number of persons engaged			Number of days worked	Number of engagements			Number of persons engaged			Number of days worked	Number of engagements			Number of persons engaged			Number of days worked
	Female	Male	Total	Female	Male	Total		Female	Male	Total	Female	Male	Total		Female	Male	Total	Female	Male	Total	
Economic, social, and development	48	173	221	37	120	157	11 343	101	266	367	74	158	232	17 996	143	253	396	70	128	198	18 276
Information and telecommunication technology	28	36	64	14	20	34	3 850	11	21	32	6	16	22	2 371	11	10	21	7	7	14	901
Internal security and safety	—	9	9		6	6	1 364	4	38	42	2	20	22	3 348	6	40	46	3	16	19	3 254
Legal	6	8	14	5	7	12	1 042	3	15	18	3	8	11	1 103	11	16	27	4	7	11	1 701
Logistics, transportation and supply chain	1	16	17	1	13	14	1 828	5	45	50	5	34	39	4 139	21	68	89	16	43	59	6 345
Management and administration	418	215	633	227	152	379	44 541	237	125	362	152	87	239	34 254	380	176	556	130	77	207	35 859
Political, peace and humanitarian	12	6	18	9	6	15	1 381	33	57	90	26	46	72	9 318	26	101	127	16	54	70	9 986
Public information and conference management	642	993	1 635	229	285	514	68 798	1 165	2 251	3 416	263	373	636	85 639	1 096	1 865	2 961	220	313	533	66 300
Science	1	7	8	1	3	4	417	11	24	35	11	18	29	2 947	12	33	45	10	25	35	3 756
Other services	229	255	484	180	200	380	50 883	18	51	69	12	32	44	4 376	24	57	81	11	33	44	4 515
<b>Total</b>	<b>1 385</b>	<b>1 718</b>	<b>3 103</b>	<b>554</b>	<b>639</b>	<b>1 193</b>	<b>185 447</b>	<b>1 588</b>	<b>2 893</b>	<b>4 481</b>	<b>496</b>	<b>707</b>	<b>1 203</b>	<b>165 490</b>	<b>1 730</b>	<b>2 619</b>	<b>4 349</b>	<b>428</b>	<b>615</b>	<b>1 043</b>	<b>150 893</b>

<sup>a</sup> Job network names in the 2014–2015 biennium have been harmonized to align with changes made to job network configuration in 2016.

## 2. Retirees with an accrued service exceeding two years

21. There were four retirees who accrued over two years of service during a period that included the biennium 2018–2019.

## C. Category

22. Table 12 provides a breakdown of the number of engagements and the number of persons engaged in six different categories.

Table 12

### Number of retiree engagements and persons engaged, by category: 2018–2019

(Population: 5,019 engagements)

Category	Number of engagements				Number of persons engaged			
	Retirees	Non-retired former staff	Staff members retained beyond retirement age	Total	Retirees	Non-retired former staff	Staff members retained beyond retirement age	Total
USG and ASG	49	8	—	57	24	6	—	30
D and P+	293	4	16	313	113	2	16	130
FS	14	—	—	14	5	—	—	5
G+	539	10	3	552	178	5	3	186
Language-related	1 006	108	—	1 114	318	24	—	342
Consultants and individual contractors	2 448	521	—	2 969	537	58	—	595
<b>Total</b>	<b>4 349</b>	<b>651</b>	<b>19</b>	<b>5 019</b>	<b>1 043</b>	<b>93</b>	<b>19</b>	<b>1 151</b>

### Retirees employed in decision-making positions

23. For the purpose of the present report, decision-making positions are defined as being at the D-1 level and above. During the biennium 2018–2019, there were 53 retirees employed in decision-making positions. Further information on this subgroup of retirees is available in annex II, table 2.A.

Table 13

### Number of retirees in decision-making positions: 2018–2019

(Population: 53 persons)

Entity	Number of staff				
	USG	ASG	D-2	D-1	Total
DMSPC		2	2	3	7
DPPA	4	3			7
DM	1	2	1	1	5
DPA	2	1	1		4
EOSG	2	1			3
MONUSCO	1			1	2
OCHA			1	1	2

Entity	Number of staff				
	USG	ASG	D-2	D-1	Total
OESG				2	2
DESA			1		1
DFS				1	1
DPKO			1		1
DSS		1			1
HSU	1				1
MINUSCA				1	1
ODA				1	1
OEERC			1		1
OIOS	1				1
OSASG-POG		1			1
OSC SEA	1				1
OESG-Syria	1				1
OESG-Yemen		1			1
OVRA		1			1
UNAMID		1			1
UNCTAD				1	1
UNMIK				1	1
UNOG	1				1
UNOV				1	1
UNSOS		1			1
UNVMC	1				1
<b>Total</b>	<b>16</b>	<b>15</b>	<b>8</b>	<b>14</b>	<b>53</b>

## D. Gender

Table 14

### Number of retiree engagements and persons engaged, by gender: 2018–2019

(Population: 5,019 engagements)

	Number of engagements			Number of engagements (percentage)		Number of persons engaged			Number of persons engaged (percentage)	
	Female	Male	Total	Female	Male	Female	Male	Total	Female	Male
Retired staff	1 730	2 619	4 349	39.8	60.2	428	615	1 043	41.0	59.0
Non-retired former staff	203	448	651	31.2	68.8	30	63	93	32.3	67.7
Staff members retained beyond the mandatory retirement age	7	12	19	36.8	63.2	7	12	19	36.8	63.2
<b>Total</b>	<b>1 940</b>	<b>3 079</b>	<b>5 019</b>	<b>38.7</b>	<b>61.3</b>	<b>464</b>	<b>687</b>	<b>1 151</b>	<b>40.3</b>	<b>59.7</b>

## E. Regional grouping

24. Table 15 illustrates the breakdown of retired staff during the past four bienniums, by regional group of Member States.

Table 15

### Engagement of retired staff, during the past four bienniums, by regional grouping of Member States

(Population: 5,019 engagements)

<i>Region<sup>a</sup></i>	<i>2012–2013</i>		<i>2014–2015</i>		<i>2016–2017</i>		<i>2018–2019</i>	
	<i>Retired staff</i>	<i>Percentage</i>	<i>Retired staff</i>	<i>Percentage</i>	<i>Retired staff</i>	<i>Percentage</i>	<i>Retired staff</i>	<i>Percentage</i>
African Group	518	17.0	607	16.7	890	17.4	617	12.3
Asia-Pacific Group	437	14.3	438	12.1	721	14.1	808	16.1
Eastern European Group	206	6.8	319	8.8	478	9.3	672	13.4
Latin American and Caribbean Group	470	15.4	466	12.8	572	11.2	543	10.8
Western European and Others Group	1 404	46.0	1 783	49.1	2 446	47.8	2 369	47.2
Other <sup>b</sup>	16	0.5	15	0.4	14	0.3	10	0.2
<b>Total</b>	<b>3 051</b>	<b>100.0</b>	<b>3 628</b>	<b>100.0</b>	<b>5 121</b>	<b>100.0</b>	<b>5 019</b>	<b>100.0</b>

<sup>a</sup> See [www.un.org/dgacm/content/regional-groups](http://www.un.org/dgacm/content/regional-groups).

<sup>b</sup> Includes staff from State of Palestine and staff who are stateless.

## F. Age

25. The average age<sup>8</sup> of retirees engaged during the reporting period was 67; the average age for non-retired former staff members engaged was also 67. Staff retained beyond the mandatory retirement age were of an average age of 63. The following three tables (tables 16, 17 and 18) provide a breakdown of each population by age.

<sup>8</sup> The age of the person at the beginning of the engagement was used to calculate the average age in each population.

Table 16  
**Retirees, by age: 2012–2013 to 2018–2019**

(Population: 4,349 engagements)

Age group	2012–2013						2014–2015						2016–2017						2018–2019					
	Number of engagements			Number of persons engaged			Number of engagements			Number of persons engaged			Number of engagements			Number of persons engaged			Number of engagements			Number of persons engaged		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
55 to under 60	48	131	179	33	68	101	29	43	72	18	23	41	45	53	98	24	20	44	64	60	124	22	27	49
60 to under 65	607	661	1 268	305	322	627	697	624	1 321	298	298	596	582	998	1 580	265	332	597	471	883	1 354	179	248	427
65 to under 70	361	411	772	157	192	349	402	552	954	208	227	435	528	851	1 379	177	227	404	729	1 004	1 733	188	244	432
70 to under 75	101	178	279	39	79	118	168	291	459	63	112	175	205	586	791	53	135	188	300	409	709	78	121	199
75 to under 80	43	56	99	17	32	49	62	167	229	18	35	53	139	326	465	20	56	76	125	210	335	23	55	78
80 and over	8	25	33	2	6	8	27	41	68	8	14	22	89	79	168	13	20	33	41	53	94	8	13	21
<b>Total</b>	<b>1 168</b>	<b>1 462</b>	<b>2 630</b>	<b>498</b>	<b>635</b>	<b>1 133</b>	<b>1 385</b>	<b>1 718</b>	<b>3 103</b>	<b>554</b>	<b>639</b>	<b>1 193</b>	<b>1 588</b>	<b>2 893</b>	<b>4 481</b>	<b>496</b>	<b>707</b>	<b>1 203</b>	<b>1 730</b>	<b>2 619</b>	<b>4 349</b>	<b>428</b>	<b>615</b>	<b>1 043</b>

Table 17  
**Non-retired former staff members employed, by age: 2018–2019**

(Population: 651 engagements)

Age group	2012–2013						2014–2015						2016–2017						2018–2019					
	Number of engagements			Number of persons engaged			Number of engagements			Number of persons engaged			Number of engagements			Number of persons engaged			Number of engagements			Number of persons engaged		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
60 to under 65	26	47	73	14	18	32	39	133	172	24	46	70	46	30	76	5	11	16	19	127	146	5	20	25
65 to under 70	51	37	88	13	19	32	77	71	148	14	26	40	126	180	306	26	32	58	120	230	350	19	28	47
70 to under 75	7	34	41	3	11	14	14	34	48	4	12	16	83	67	150	10	14	24	50	56	106	9	14	23
75 to under 80	5	2	7	1	2	3	6	2	8	2	2	4	9	17	26	3	4	7	14	33	47	2	6	8
80 and over	–	–	–	–	–	–	–	–	–	–	–	–	–	3	3	–	1	1	–	2	2	–	2	2
<b>Total</b>	<b>89</b>	<b>120</b>	<b>209</b>	<b>28</b>	<b>45</b>	<b>73</b>	<b>136</b>	<b>240</b>	<b>376</b>	<b>39</b>	<b>78</b>	<b>117</b>	<b>264</b>	<b>297</b>	<b>561</b>	<b>40</b>	<b>53</b>	<b>93</b>	<b>203</b>	<b>448</b>	<b>651</b>	<b>30</b>	<b>63</b>	<b>93</b>

Table 18  
**Staff retained beyond the mandatory age of separation, by age: 2018–2019**

(Population: 19 engagements)

Age group	2012–2013						2014–2015						2016–2017						2018–2019					
	Number of engagements			Number of persons engaged			Number of engagements			Number of persons engaged			Number of engagements			Number of persons engaged			Number of engagements			Number of persons engaged		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
60 to under 65	40	172	212	20	75	95	34	114	148	26	70	96	26	51	77	26	51	77	5	10	15	5	10	15
65 to under 70	–	–	–	–	–	–	–	1	1	–	1	1	2	–	2	2	–	2	2	1	3	2	1	3
75 to under 80	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	1	1
<b>Total</b>	<b>40</b>	<b>172</b>	<b>212</b>	<b>20</b>	<b>75</b>	<b>95</b>	<b>34</b>	<b>115</b>	<b>149</b>	<b>26</b>	<b>70</b>	<b>96</b>	<b>28</b>	<b>51</b>	<b>79</b>	<b>28</b>	<b>51</b>	<b>79</b>	<b>7</b>	<b>12</b>	<b>19</b>	<b>7</b>	<b>12</b>	<b>19</b>



## IV. Consultants and individual contractors

### A. Population

26. The present section contains an analysis of the use of consultants and individual contractors<sup>9</sup> during the biennium 2018–2019.<sup>10</sup> The tables for peacekeeping operations and special political missions and other political presences contain more detailed information, such as expenditures, than the corresponding tables in previous years' reports, as the necessary data are now available in Umoja. The data contained in annex III, tables 1.A, 2.A, 2.B and 2.C, provide further information on the engagement of consultants and individual contractors in departments/offices, regional commissions and tribunals on contract during the reporting period. Annex III, tables 3.A and 3.B, provides further information on UNDAC engagements. Annex III, tables 4.A, 4.B and 4.C, includes additional details on the number of engagements of consultants and individual contractors at peacekeeping operations and special political missions and other political presences.

27. The total number of engagements of consultants and individual contractors was 74,772. There were 29,729 engagements of consultants and individual contractors recruited by departments/offices, regional commissions and tribunals entities, 14,899, for consultants and 14,830 for individual contractors (see table 19). With regard to peacekeeping operations and special political missions and other political presences, 45,043 engagements were recorded during the biennium 2018–2019, 771 for consultants and 44,272 for individual contractors (see table 20). There were 26,226 persons engaged as consultants or individual contractors during the reporting period, of whom 11,682 were engaged at departments/offices, regional commissions and tribunals (see table 19) and 14,605 at peacekeeping operations and special political missions and other political presences (see table 20).

28. During the biennium 2018–2019, consultants and individual contractors employed at departments/offices, regional commissions and tribunals were from 179 Member States. Consultants came from 177 Member States, and individual contractors came from 151 Member States. Consultants and individual contractors employed at peacekeeping operations and special political missions and other political presences were from 111 Member States. Consultants came from 82 Member States, and individual contractors came from 91 Member States.

<sup>9</sup> See [ST/AI/2013/4](#) for definition of consultant and individual contractor.

<sup>10</sup> Data for consultants and individual contractors have been gathered from Umoja.

Table 19

**Consultants and individual contractors at departments/offices, regional commissions and tribunals, by number of engagements, number of persons engaged, gender and number of days worked: 2018–2019**

(Population: 29,729 engagements)

	Number of engagements	Number of persons engaged			Number of days worked
		Female	Male	Total	
Consultants					
Retirees	431	70	185	255	21 239
Others	14 468	3 337	4 971	8 308	963 806
Subtotal	14 899	3 407	5 156	8 563	985 045
Individual contractors					
Retirees	1 914	103	152	255	20 384
Others	12 916	1 853	1 425	3 278	322 198
Subtotal	14 830	1 956	1 577	3 533	342 582
Total	29 729	5 139	6 543	11 682	1 327 627

Table 20

**Consultants and individual contractors at peacekeeping operations and special political missions and other political presences, by number of engagements, number of persons engaged, gender and number of days worked: 2018–2019**

(Population: 45,043 engagements)

	Number of engagements	Number of persons engaged			Number of days worked
		Female	Male	Total	
Consultants					
Retirees	28	4	19	23	677
Others	743	109	308	417	35 111
Subtotal	771	113	327	440	35 788
Individual contractors					
Retirees	75	4	25	29	3 939
Others	44 197	2 490	11 718	14 208	2 419 803
Subtotal	44 272	2 494	11 743	14 237	2 423 741
Total	45 043	2 588	12 017	14 605	2 459 529

29. Table 21 shows the trend for consultants and individual contractors at departments/offices, regional commissions and tribunals during the past four bienniums. It shows that the number of days worked during the biennium 2018–2019 increased 9.5 per cent compared with the previous biennium. As shown in annex III, table 2.A, and the previous biennial report (A/73/79/Add.1), 29 entities had an increase in the number of days worked by consultants and individual contractors at departments/offices, regional commissions and tribunals, while 28 entities experienced a decrease.

Table 21

**Engagement of consultants and individual contractors at departments/offices, regional commissions and tribunals during the past four bienniums<sup>11</sup>**

<i>Consultants and individual contractors</i>		<i>2012–2013</i>	<i>2014–2015</i>	<i>2016–2017</i>	<i>2018–2019</i>
Number of persons	Consultants	7 958	8 082 (+1.6%)	7 014 (-13.2%)	8 563 (+22.1%)
	Individual contractors	2 838	2 920 (+2.9%)	3 376 (+15.6%)	3 533 (+4.7%)
<b>Total</b>		<b>10 410</b>	<b>10 537 (+1.2%)</b>	<b>9 949 (-5.6%)</b>	<b>11 682 (+17.4%)</b>
Number of engagements	Consultants	12 465	12 764 (+2.4%)	11 872 (-7.0%)	14 899 (+25.5%)
	Individual contractors	6 850	7 968 (+16.3%)	14 184 (+78.0%)	14 830 (+4.6%)
<b>Total</b>		<b>19 315</b>	<b>20 732 (+7.3%)</b>	<b>26 056 (25.7%)</b>	<b>29 729 (+14.1%)</b>
Number of Member States represented	Consultants	176	176	180	177
	Individual contractors	141	138	138	151
<b>Total</b>		<b>178</b>	<b>179</b>	<b>180</b>	<b>179</b>
Number of entities	Consultants	38	41	41	52
	Individual contractors	35	38	41	50
<b>Total</b>		<b>39</b>	<b>42</b>	<b>43</b>	<b>55</b>
Number of days worked	Consultants	821 957	883 375 (+7.5%)	863 373 (-2.3%)	985 045 (+14.1%)
	Individual contractors	345 807	353 617 (+2.3%)	348 739 (-1.4%)	342 582 (-1.8%)
<b>Total</b>		<b>1 167 764</b>	<b>1 236 992 (+5.9%)</b>	<b>1 212 112 (-2.0%)</b>	<b>1 327 627 (+9.5%)</b>
Female (percentage)	Consultants	35	36	39	40
	Individual contractors	55	57	57	55
<b>Total</b>		<b>40</b>	<b>41</b>	<b>44</b>	<b>44</b>

Table 22

**Engagement of consultants and individual contractors at peacekeeping operations and special political missions and other political presences during the past four bienniums<sup>12</sup>**

<i>Consultants and individual contractors</i>		<i>2012–2013</i>	<i>2014–2015</i>	<i>2016–2017</i>	<i>2018–2019</i>
Number of persons	Consultants	282	1134 (+302.1%)	719 (-36.6%)	440 (-38.8%)
	Individual contractors	20 232	17 844 (-11.8%)	17 501 (-1.9%)	14 237 (-18.7%)
<b>Total</b>		<b>20 514</b>	<b>18 334 (-10.6%)</b>	<b>18 009 (-1.8%)</b>	<b>14 605 (-18.9%)</b>
Number of engagements	Consultants	534	1 634 (+206.0%)	1 183 (-27.6%)	771 (-34.8%)
	Individual contractors	20 806	43 185 (+107.6%)	47 478 (+9.9%)	44 272 (-6.8%)
<b>Total</b>		<b>21 340</b>	<b>44 819 (+110.0%)</b>	<b>48 661 (+8.6%)</b>	<b>45 043 (-7.4%)</b>

<sup>11</sup> It should be noted that engagements are recorded differently in Umoja from in IMIS. In Umoja, each extension of a consultant or individual contractor engagement is counted as a separate engagement, while IMIS counted an extension as part of the original engagement. This accounts for the increase in the number of engagements in the past two bienniums.

<sup>12</sup> Ibid.

<i>Consultants and individual contractors</i>		<i>2012–2013</i>	<i>2014–2015</i>	<i>2016–2017</i>	<i>2018–2019</i>
Number of Member States represented	Consultants	58	85	96	82
	Individual contractors	71	90	87	91
<b>Total</b>		<b>88</b>	<b>107</b>	<b>113</b>	<b>111</b>
Number of entities	Consultants	24	33	38	33
	Individual contractors	33	37	43	41
<b>Total</b>		<b>33</b>	<b>41</b>	<b>46</b>	<b>43</b>
Female (percentage)	Consultants	29	22	24	26
	Individual contractors	19	18	19	18
<b>Total</b>		<b>20</b>	<b>19</b>	<b>19</b>	<b>18</b>

## B. Entity

30. Details on the number of engagements of consultants and individual contractors at departments/offices, regional commissions and tribunals for the 12 entities with the highest number of engagements are shown in table 23. Further details are provided in annex III, table 2.A. The 12 peacekeeping operations and special political missions and other political presences with the highest number of engagements are shown in table 24, and additional information is provided in annex III, table 4.A. Tables 25 and 26 provide information on job networks at departments/offices, regional commissions and tribunals and in peacekeeping operations and special political missions and other political presences during the reporting period.

31. Compared with the previous reporting period, several entities in the departments/offices, regional commissions and tribunals show increases in engagements of consultants and individual contractors. For example, UNODC, which received a significant growth in the availability of funds from extrabudgetary sources to implement mandated activities, had an increase in the number of consultant engagements. Other entities which reported notable increases in consultant engagements include UN-Habitat and UNEP. Some of the underlying reasons are the establishment of new projects and more projects with shorter time horizons. At the same time, some entities experienced reduced demand for consultants, as in the case of UNAKRT, which saw a decrease in judicial workload. At other entities, such as ECLAC, there were reductions in consultant engagements due to a decrease in budget resources.

32. Owing to the reductions in peacekeeping budgets, and the closure of several missions, such as MINUSTAH, UNOCI and UNMIL, there is an overall decrease of 7.4 per cent in the number of engagements of consultant and individual contractors in the peacekeeping operations and special political missions and other political presences over the previous reporting period. Other examples are UNISFA and UNMISS, which saw a decrease of 32.7 per cent and 44.9 per cent, respectively, in the number of individual contractor engagements. Despite the overall decrease, some entities, such as MONUSCO, saw an increase in the use of individual contractors.

33. Table 25 shows the number of engagements of consultants and individual contractors at departments/offices, regional commissions and tribunals, by job network during the period 2018–2019. Compared with the 2016–2017 reporting period, the largest increase in job network for both consultant and individual contractor engagements is in the economic, social and development job network. The

legal job network saw the largest absolute decrease for consultant engagements, and for individual contractor engagements, it was public information and conference management.

34. Table 26 shows the number of engagements of consultants and individual contractors at peacekeeping operations and special political missions and other political presences, by job network, during the period 2018–2019. With the exception of the logistics, transportation, and supply chain job network, all other job networks saw decreases in consultant engagements from the 2016–2017 period, with the largest absolute decrease occurring in the political, peace and humanitarian job network. For individual contractor engagements, the largest absolute decrease was in the logistics, transportation and supply chain job network and the largest increase was in the Other grouping.

Table 23

**Engagement of consultants and individual contractors at departments/offices, regional commissions and tribunals: 2018–2019 (12 entities with the largest number of engagements)**

(Population: 29,729 engagements)

<i>Entity</i>	<i>Number of engagements: consultants</i>	<i>Engagements (percentage)</i>	<i>Number of engagements: individual contractors</i>	<i>Engagements (percentage)</i>	<i>Total number of engagements</i>	<i>Total number of engagements (percentage)</i>
DGACM	81	0.5	6 543	44.1	6 624	22.3
UNEP	2 657	17.8	848	5.7	3 505	11.8
UNODC	2 513	16.9	553	3.7	3 066	10.3
ECLAC	1 245	8.4	964	6.5	2 209	7.4
ECA	612	4.1	1 431	9.6	2 043	6.9
UN-Habitat	1 698	11.4	157	1.1	1 855	6.2
ESCAP	848	5.7	597	4.0	1 445	4.9
UNCTAD	633	4.2	356	2.4	989	3.3
ESCWA	373	2.5	427	2.9	800	2.7
DESA	562	3.8	181	1.2	743	2.5
OHCHR	389	2.6	315	2.1	704	2.4
ECE	548	3.7	150	1.0	698	2.3
Other	2 740	18.4	2 308	15.6	5 048	17.0
<b>Total</b>	<b>14 899</b>	<b>100.0</b>	<b>14 830</b>	<b>100.0</b>	<b>29 729</b>	<b>100.0</b>

Table 24

**Engagement of consultants and individual contractors at peacekeeping operations and special political missions and other political presences, by entity: 2018–2019 (12 entities with the largest number of engagements)**

(Population: 45,043 engagements)

<i>Entity</i>	<i>Number of engagements: consultants</i>	<i>Engagements (percentage)</i>	<i>Number of engagements: individual contractors</i>	<i>Engagements (percentage)</i>	<i>Total number of engagements</i>	<i>Total number of engagements (percentage)</i>
MINUSMA	57	7.4	15 485	35.0	15 542	34.5
UNAMID	9	1.2	11 984	27.1	11 993	26.6
MINUSCA	74	9.6	4 141	9.4	4 215	9.4
UNMISS	29	3.8	3 801	8.6	3 830	8.5
UNISFA	33	4.3	3 388	7.7	3 421	7.6
MINUJUSTH	28	3.6	1 255	2.8	1 283	2.8
UNDOF	2	0.3	1 089	2.5	1 091	2.4
MONUSCO	61	7.9	832	1.9	893	2.0
UNSOS	196	25.4	285	0.6	481	1.1
UNMIL	8	1.0	306	0.7	314	0.7
MINUSTAH	—	—	236	0.5	236	0.5
UNAMI	39	5.1	177	0.4	216	0.5
Other	235	30.5	1 293	2.9	1 528	3.4
<b>Total</b>	<b>771</b>	<b>100.0</b>	<b>44 272</b>	<b>100.0</b>	<b>45 043</b>	<b>100.0</b>

Table 25

**Engagement of consultants and individual contractors at departments/offices, regional commissions and tribunals, by job network: 2018–2019**

(Population: 29,729 engagements)

<i>Job network</i>	<i>Number of engagements: consultants</i>	<i>Number of engagements: consultants (percentage)</i>	<i>Number of engagements: individual contractors</i>	<i>Number of engagements: individual contractors (percentage)</i>	<i>Total number of engagements</i>	<i>Total engagements (percentage)</i>
Economic, social and development	7 923	53.2	2 068	13.9	9 991	33.6
Information and telecommunication technology	552	3.7	170	1.1	722	2.4
Internal security and safety	26	0.2	43	0.3	69	0.2
Legal	372	2.5	46	0.3	418	1.4
Logistics, transportation and supply chain	304	2.0	132	0.9	436	1.5
Management and administration	740	5.0	1 676	11.3	2 416	8.1
Political, peace and humanitarian	1 101	7.4	332	2.2	1 433	4.8

<i>Job network</i>	<i>Number of engagements: consultants</i>	<i>Number of engagements: consultants (percentage)</i>	<i>Number of engagements: individual contractors</i>	<i>Number of engagements: individual contractors (percentage)</i>	<i>Total number of engagements</i>	<i>Total engagements (percentage)</i>
Public information and conference management	1 337	9.0	9 513	64.1	10 850	36.5
Science	812	5.5	281	1.9	1 093	3.7
Other	1 732	11.6	569	3.8	2 301	7.7
<b>Total</b>	<b>14 899</b>	<b>100.0</b>	<b>14 830</b>	<b>100.0</b>	<b>29 729</b>	<b>100.0</b>

Table 26

**Engagement of consultants and individual contractors at peacekeeping operations and special political missions and other political presences, by job network: 2018–2019**

(Population: 45,043 engagements)

<i>Job network</i>	<i>Number of engagements: consultants</i>	<i>Number of engagements: consultants (percentage)</i>	<i>Number of engagements: individual contractors</i>	<i>Number of engagements: individual contractors (percentage)</i>	<i>Total number of engagements</i>	<i>Total engagements (percentage)</i>
Economic, social and development	32	4.2	436	1.0	468	1.0
Information and telecommunication technology	88	11.4	175	0.4	263	0.6
Internal security and safety	13	1.7	524	1.2	537	1.2
Legal	3	0.4	–	–	3	–
Logistics, transportation and supply chain	72	9.3	12 012	27.1	12 084	26.8
Management and administration	82	10.6	1 475	3.3	1 557	3.5
Political, peace and humanitarian	122	15.8	1 523	3.4	1 645	3.7
Public information and conference management	9	1.2	191	0.4	200	0.4
Science	2	0.3	54	0.1	56	0.1
Other services	348	45.1	27 882	63.0	28 230	62.7
<b>Total</b>	<b>771</b>	<b>100.0</b>	<b>44 272</b>	<b>100.0</b>	<b>45 043</b>	<b>100.0</b>

## C. Gender

35. Table 27 provides a gender breakdown by category for persons engaged as consultants and individual contractors at departments/offices, regional commissions and tribunals and in peacekeeping operations and special political missions and other political presences.

Table 27

**Number of consultants and individual contractors at departments/offices, regional commissions and tribunals and in peacekeeping operations and special political missions and other political presences, by gender: 2018–2019**

(Population: 26,226 persons)

<i>Population</i>	<i>Consultant type</i>	<i>Female (percentage)</i>	<i>Male (percentage)</i>	<i>Female (No. of persons)</i>	<i>Male (No. of persons)</i>	<i>Total (No. of persons)</i>
Departments/ offices, regional commissions and tribunals	Individual contractors	55	45	1 956	1 577	3 533
	Consultants	40	60	3 407	5 156	8 563
	<b>Subtotal</b>	<b>44</b>	<b>56</b>	<b>5 139</b>	<b>6 543</b>	<b>11 682</b>
Peacekeeping operations and special political missions and other political presences	Individual contractors	18	82	2 494	11 743	14 237
	Consultants	26	74	113	327	440
	<b>Subtotal</b>	<b>18</b>	<b>82</b>	<b>2 588</b>	<b>12 017</b>	<b>14 605</b>
<b>Total</b>		<b>29</b>	<b>71</b>	<b>7 714</b>	<b>18 512</b>	<b>26 226</b>



## D. Regional grouping

36. Table 28 illustrates the breakdown of consultants and individual contractors, during the past four bienniums,<sup>13</sup> by regional group of Member States.

Table 28

**Number of consultants and individual contractors at departments/offices, regional commissions and tribunals and in peacekeeping operations and in special political missions and other political presence, during the past four bienniums, by regional grouping of Member States**

(Population: 74,772 engagements)

Region <sup>a</sup>	2012–2013				2014–2015				2016–2017				2018–2019			
	Consultants	Individual contractors	Total	Percentage	Consultants	Individual contractors	Total	Percentage	Consultants	Individual contractors	Total	Percentage	Consultants	Individual contractors	Total	Percentage
African Group	2 324	20 284	22 608	55.6	3 017	40 129	43 146	65.8	2 133	45 867	48 000	64.2	2 507	43 450	45 957	61.5
Asia-Pacific Group	1 863	1 386	3 249	8.0	2 050	1 688	3 738	5.7	1 953	2 547	4 500	6.0	2 122	3 620	5 742	7.7
Eastern European Group	509	381	890	2.2	706	801	1 507	2.3	667	1 258	1 925	2.6	875	1 593	2 468	3.3
Latin American and Caribbean Group	2 553	2 782	5 335	13.1	2 444	4 843	7 287	11.1	2 292	4 913	7 205	9.6	2 904	3 256	6 160	8.2
Western European and Others Group	5 712	2 774	8 486	20.9	6 124	3 653	9 777	14.9	5 996	7 038	13 034	17.4	7 221	7 119	14 340	19.2
Other <sup>b</sup>	38	49	87	0.2	57	39	96	0.1	14	39	53	0.1	41	64	105	0.1
<b>Total</b>	<b>12 999</b>	<b>27 656</b>	<b>40 655</b>	<b>100.0</b>	<b>14 398</b>	<b>51 153</b>	<b>65 551</b>	<b>100.0</b>	<b>13 055</b>	<b>61 662</b>	<b>74 717</b>	<b>100.0</b>	<b>15 670</b>	<b>59 102</b>	<b>74 772</b>	<b>100.0</b>

<sup>a</sup> See [www.un.org/dgacm/content/regional-groups](http://www.un.org/dgacm/content/regional-groups).

<sup>b</sup> Includes staff from State of Palestine and staff who are stateless.

<sup>13</sup> Ibid.

## E. Appointments

37. Table 29 includes the percentages of retirees engaged as consultants and individual contractors at departments/offices, regional commissions and tribunals and in peacekeeping operations and special political missions and other political presences during the biennium 2018–2019.

Table 29

**Retirees engaged as consultants and individual contractors at departments/offices, regional commissions and tribunals and in peacekeeping operations and special political missions and other political presences: 2018–2019**

(Population: 26,226 persons)

<i>Population</i>	<i>Consultant type</i>	<i>Number of persons</i>	<i>Number of engagements</i>	<i>Number of days worked</i>	<i>Persons (percentage)</i>
Departments/offices, regional commissions and tribunals	Retirees engaged as consultants	255	431	21 239	3.0
	Other consultants	8 308	14 468	963 806	97.0
<b>Consultants total</b>		<b>8 563</b>	<b>14 899</b>	<b>985 045</b>	<b>100.0</b>
	Retirees engaged as individual contractors	255	1 914	20 384	7.2
	Other individual contractors	3 278	12 916	322 198	92.8
<b>Individual contractors total</b>		<b>3 533</b>	<b>14 830</b>	<b>342 582</b>	<b>100.0</b>
<b>Subtotal</b>		<b>11 682</b>	<b>29 729</b>	<b>1 327 627</b>	<b>100.0</b>
Peacekeeping operations and special political missions and other political presences	Retirees engaged as consultants	23	28	677	5.2
	Other consultants	417	743	35 111	94.8
<b>Consultants total</b>		<b>440</b>	<b>771</b>	<b>35 788</b>	<b>100.0</b>
	Retirees engaged as individual contractors	29	75	3 939	0.2
	Other individual contractors	14 208	44 197	2 419 803	99.8
<b>Individual contractors total</b>		<b>14 237</b>	<b>44 272</b>	<b>2 423 741</b>	<b>100.0</b>
<b>Subtotal</b>		<b>14 605</b>	<b>45 043</b>	<b>2 459 529</b>	<b>100.0</b>
<b>Total</b>		<b>26 226</b>	<b>74 772</b>	<b>3 787 156</b>	<b>100.0</b>

## F. Length of engagement

38. The average length of engagement for consultants and individual contractors employed at departments/offices, regional commissions and tribunals was 45 days during the 2018–2019 biennium. For peacekeeping operations and special political missions and other political presences, the average length of engagement was 55 days. Table 30 provides a breakdown of engagements of consultants and individual contractors at departments/offices, regional commissions and tribunals and in peacekeeping operations and special political missions and other political presences by length of engagement.

Table 30

**Length of engagement of consultants and individual contractors at departments/offices, regional commissions and tribunals and in peacekeeping operations and special political missions and other political presences: 2018–2019**

(Population: 74,772 engagements)

<i>Population</i>	<i>Consultant type</i>	<i>Up to 1 month</i>	<i>Percentage of total</i>	<i>1 to 3 months</i>	<i>Percentage of total</i>	<i>3 to 6 months</i>	<i>Percentage of total</i>	<i>6 to 12 months</i>	<i>Percentage of total</i>	<i>More than 12 months</i>	<i>Percentage of total</i>	<i>All engagements</i>	<i>Percentage of total</i>
Departments/offices, regional commissions and tribunals	Consultants	3 282	4.4	6 033	8.1	3 914	5.2	1 360	1.8	310	0.4	14 899	19.9
	Individual contractors	10 088	13.5	3 259	4.4	1 307	1.8	174	0.2	2	–	14 830	19.8
<b>Subtotal</b>		<b>13 370</b>	<b>17.9</b>	<b>9 292</b>	<b>12.4</b>	<b>5 221</b>	<b>7.0</b>	<b>1 534</b>	<b>2.1</b>	<b>312</b>	<b>0.4</b>	<b>29 729</b>	<b>39.8</b>
Peacekeeping operations and special political missions and other political presences	Consultants	228	0.3	370	0.5	139	0.2	32	–	2	–	771	1.0
	Individual contractors	6 788	9.1	26 405	35.3	10 534	14.1	514	0.7	31	–	44 272	59.2
<b>Subtotal</b>		<b>7 016</b>	<b>9.4</b>	<b>26 775</b>	<b>35.8</b>	<b>10 673</b>	<b>14.3</b>	<b>546</b>	<b>0.7</b>	<b>33</b>	<b>–</b>	<b>45 043</b>	<b>60.2</b>
<b>Total</b>		<b>20 386</b>	<b>27.3</b>	<b>36 067</b>	<b>48.2</b>	<b>15 894</b>	<b>21.3</b>	<b>2 080</b>	<b>2.8</b>	<b>345</b>	<b>0.5</b>	<b>74 772</b>	<b>100.0</b>

39. Annex III, table 2.C, provides a list of departments/offices, regional commissions and tribunals that employed consultants for a period longer than a year during the biennium 2018–2019. As requested by the General Assembly in paragraph 69 of its resolution [67/255](#), information is provided on the job network, the number of days worked and the incurred expenditure.

40. During the reporting period, 47 persons from the group of UNDAC<sup>14</sup> consultants with OCHA were deployed as part of UNDAC teams (19 females and 28 males), for a total of 17 deployments, with an average duration of 20 days per deployment. Details on UNDAC deployments by nationality of person deployed and emergency situation are provided in annex III, tables 3.A and 3.B.

## V. Conclusion

41. The Secretary-General invites the General Assembly to take note of the present report.

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<sup>14</sup> By its resolution [46/182](#), on the strengthening of the coordination of humanitarian emergency assistance of the United Nations, the General Assembly requested the establishment of a central roster of specialized personnel available from within the United Nations system and from Governments to be called upon at short notice. It also called for the establishment of standby arrangements with interested Governments and intergovernmental organizations for access to those relief capacities and resources, including personnel and funding support for UNDAC.

## Annex I

## Gratis personnel

Table 1.A

## Engagement of type I gratis personnel, by nationality, category and gender: 2018–2019

(Population: 5,280 engagements)

Country of nationality <sup>a</sup>	Associate experts			Interns			Technical cooperation experts			Total	Percentage of women
	Female	Male	Subtotal	Female	Male	Subtotal	Female	Male	Subtotal		
Afghanistan	1	1	2		4	4				6	16.7
Albania				5		5				5	100.0
Algeria				2	3	5				5	40.0
Angola				1	2	3				3	33.3
Argentina				26	4	30				30	86.7
Armenia				2	1	3				3	66.7
Australia				56	23	79				79	70.9
Austria	6		6	43	24	67		1	1	74	66.2
Azerbaijan				1	1	2				2	50.0
Bahamas					2	2				2	–
Bangladesh	1		1	6	5	11				12	58.3
Belarus				14	2	16				16	87.5
Belgium	1	3	4	25	14	39		1	1	44	59.1
Belize				1		1				1	100.0
Benin	1		1		1	1				2	50.0
Bhutan				3	1	4				4	75.0
Bolivia (Plurinational State of)				5	6	11				11	45.5
Bosnia and Herzegovina				2		2				2	100.0
Brazil				46	29	75		1	1	76	60.5
Brunei Darussalam				1		1				1	100.0
Bulgaria				12	1	13	1		1	14	92.9
Burkina Faso				1	3	4				4	25.0
Burundi					2	2				2	–
Cambodia				1	1	2				2	50.0

Country of nationality <sup>a</sup>	Associate experts			Interns			Technical cooperation experts			Total	Percentage of women
	Female	Male	Subtotal	Female	Male	Subtotal	Female	Male	Subtotal		
Cameroon				15	11	26				26	57.7
Canada				111	59	170		1	1	171	64.9
Central African Republic					1	1				1	–
Chad								1	1	1	–
Chile				37	25	62				62	59.7
China	28	17	45	511	141	652	4	3	7	704	77.1
Colombia				24	21	45				45	53.3
Congo				3		3				3	100.0
Costa Rica				3		3				3	100.0
Côte d'Ivoire					2	2				2	–
Croatia				7		7				7	100.0
Cuba				1		1				1	100.0
Cyprus				4	1	5				5	80.0
Czechia				2		2				2	100.0
Democratic People's Republic of Korea		2	2	3	3	6				8	37.5
Democratic Republic of the Congo				1	2	3				3	33.3
Denmark	22	10	32	20	4	24		1	1	57	73.7
Dominican Republic					1	1				1	–
Ecuador				6	7	13				13	46.2
Egypt		2	2	19	20	39				41	46.3
Eritrea					2	2				2	–
Eswatini				1	1	2				2	50.0
Ethiopia	1		1	2	6	8				9	33.3
Finland	14	3	17	12	4	16				33	78.8
France	29	8	37	232	76	308	1		1	346	75.7
Gabon				3	1	4				4	75.0
Gambia				2		2				2	100.0
Georgia				4	1	5				5	80.0
Germany	79	44	123	143	79	222		3	3	348	63.8
Ghana	2	1	3	8	5	13		1	1	17	58.8
Greece				16	3	19				19	84.2

Country of nationality <sup>a</sup>	Associate experts			Interns			Technical cooperation experts			Total	Percentage of women
	Female	Male	Subtotal	Female	Male	Subtotal	Female	Male	Subtotal		
Guatemala				3		3				3	100.0
Guinea				1	1	2				2	50.0
Guyana				1		1				1	100.0
Haiti				2		2				2	100.0
Honduras					1	1				1	—
Hungary	2	2	4	8	5	13				17	58.8
India				99	58	157				157	63.1
Indonesia				13	4	17				17	76.5
Iran (Islamic Republic of)				11	3	14				14	78.6
Iraq				1	1	2				2	50.0
Ireland				16	7	23				23	69.6
Israel				7		7				7	100.0
Italy	25	21	46	96	52	148				194	62.4
Jamaica				4		4				4	100.0
Japan	36	24	60	17	16	33	3	1	4	97	57.7
Jordan				5	1	6				6	83.3
Kazakhstan	2	2	4	12	2	14				18	77.8
Kenya	2	2	4	193	126	319				323	60.4
Kuwait	5	2	7		1	1				8	62.5
Kyrgyzstan				6	2	8				8	75.0
Lao People's Democratic Republic				1		1				1	100.0
Latvia				1		1				1	100.0
Lebanon	1		1	58	15	73				74	79.7
Liberia				1		1				1	100.0
Luxembourg	3	1	4		2	2				6	50.0
Madagascar	1		1	1		1				2	100.0
Malawi				2	1	3				3	66.7
Malaysia				9	1	10				10	90.0
Mauritania	1		1							1	100.0
Mauritius				1		1				1	100.0
Mexico				21	16	37				37	56.8

Country of nationality <sup>a</sup>	Associate experts			Interns			Technical cooperation experts			Total	Percentage of women
	Female	Male	Subtotal	Female	Male	Subtotal	Female	Male	Subtotal		
Mongolia				5	2	7				7	71.4
Montenegro				1		1				1	100.0
Morocco		4	4	13	3	16				20	65.0
Mozambique				1		1				1	100.0
Myanmar					1	1				1	—
Nepal		3	3	13	6	19		1	1	23	56.5
Netherlands	18	14	32	26	26	52	1	3	4	88	51.1
New Zealand				14	2	16				16	87.5
Nicaragua				2		2				2	100.0
Niger					1	1				1	—
Nigeria				10	12	22				22	45.5
North Macedonia				1		1				1	100.0
Norway	9	7	16	16	7	23	1	1	2	41	63.4
Pakistan	1		1	8	12	20				21	42.9
Panama				1		1				1	100.0
Papua New Guinea				1		1				1	100.0
Paraguay				2	1	3				3	66.7
Peru				15	6	21				21	71.4
Philippines				14	7	21				21	66.7
Poland				12	3	15				15	80.0
Portugal				11	6	17				17	64.7
Qatar				1		1				1	100.0
Republic of Korea	18	2	20	88	34	122	8	18	26	168	67.9
Republic of Moldova				2		2				2	100.0
Romania				12	3	15				15	80.0
Russian Federation				76	21	97	1	1	2	99	77.8
Rwanda				2	3	5				5	40.0
Saint Vincent and the Grenadines				1		1				1	100.0
Saudi Arabia	9	2	11	6	3	9				20	75.0
Senegal		2	2	5	9	14				16	31.3
Serbia				6	2	8				8	75.0



Country of nationality <sup>a</sup>	Associate experts			Interns			Technical cooperation experts			Total	Percentage of women
	Female	Male	Subtotal	Female	Male	Subtotal	Female	Male	Subtotal		
Sierra Leone					2	2				2	–
Singapore		1	1	16	7	23				24	66.7
Slovakia				12	1	13				13	92.3
Slovenia				8	2	10				10	80.0
South Africa				7	6	13				13	53.8
South Sudan	1		1		1	1				2	50.0
Spain	4	5	9	62	24	86				95	69.5
Sri Lanka				1	1	2				2	50.0
Sudan	1		1	2	2	4				5	60.0
Sweden	23	11	34	22	12	34	5	12	17	85	58.8
Switzerland	29	11	40	32	14	46	1		1	87	71.3
Syrian Arab Republic				5	8	13				13	38.5
Thailand				16	18	34				34	47.1
Togo				1	7	8				8	12.5
Trinidad and Tobago				3	1	4				4	75.0
Tunisia				4	2	6				6	66.7
Turkey				19	11	30		1	1	31	61.3
Turkmenistan				1		1				1	100.0
Uganda	4		4	7	11	18				22	50.0
Ukraine				22	5	27				27	81.5
United Arab Emirates	2	1	3	1		1				4	75.0
United Kingdom of Great Britain and Northern Ireland				89	60	149		4	4	153	58.2
United Republic of Tanzania				13	4	17				17	76.5
United States of America	10	2	12	331	179	510				522	65.3
Uruguay				6	1	7				7	85.7
Uzbekistan				4	3	7				7	57.1
Venezuela (Bolivarian Republic of)				5	3	8				8	62.5
Viet Nam				10	3	13				13	76.9
Yemen				1	1	2				2	50.0

<i>Country of nationality<sup>a</sup></i>	<i>Associate experts</i>			<i>Interns</i>			<i>Technical cooperation experts</i>			<i>Total</i>	<i>Percentage of women</i>
	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>		
Zambia				1	2	3				3	33.3
Zimbabwe				5	3	8		1	1	9	55.6
<b>Subtotal</b>	<b>392</b>	<b>210</b>	<b>602</b>	<b>3 104</b>	<b>1 484</b>	<b>4 588</b>	<b>26</b>	<b>56</b>	<b>82</b>	<b>5 272</b>	<b>66.8</b>
State of Palestine				3	2	5				5	60.0
Stateless				3		3				3	100.0
<b>Total</b>	<b>392</b>	<b>210</b>	<b>602</b>	<b>3 110</b>	<b>1 486</b>	<b>4 596</b>	<b>26</b>	<b>56</b>	<b>82</b>	<b>5 280</b>	<b>66.8</b>

<sup>a</sup> Countries not listed had no nationals engaged as type I gratis personnel.

Table 1.B  
**Engagement of type I gratis personnel, by entity, category and gender: 2018–2019**

(Population: 5,280 engagements)

Entity group	Entity	Associate experts			Interns			Technical cooperation experts			Total	Percentage of women
		Female	Male	Subtotal	Female	Male	Subtotal	Female	Male	Subtotal		
Departments/offices	BOA-SEC				5	1	6				6	83.3
	CTED	7	2	9	21	11	32				41	68.3
	DESA	11	8	19	231	108	339	2	9	11	369	66.1
	DFS	4	4	8	33	31	64				72	51.4
	DGACM	4		4	85	32	117				121	73.6
	DGC	7	1	8	118	39	157				165	75.8
	DM	14	8	22	25	8	33				55	70.9
	DMSPC	8	4	12	55	20	75				87	72.4
	DOS	9	3	12	64	41	105				117	62.4
	DPA	22	20	42	22	10	32				74	59.5
	DPI	3	1	4	113	39	152				156	74.4
	DPKO	14	6	20	53	31	84				104	64.4
	DPO	24	9	33	72	43	115				148	64.9
	DPPA	25	19	44	19	14	33				77	57.1
	DSS				14	2	16				16	87.5
	EOSG	12	10	22	33	24	57				79	57.0
	GCO				26	7	33				33	78.8
	HSU				1		1				1	100.0
	OAJ	1		1							1	100.0
	OCHA	32	15	47	114	46	160				207	70.5
	OCT	7	7	14	5	3	8				22	54.5
	ODA	4	6	10	58	30	88				98	63.3
	OHCHR	45	13	58	271	92	363				421	75.1
	OHRLLS		1	1	30	6	36				37	81.1
	OICT		3	3	9	3	12				15	60.0
	OIOS	1		1	31	12	43				44	72.7
	OLA	3	5	8	48	14	62				70	72.9

Entity group	Entity	Associate experts			Interns			Technical cooperation experts			Total	Percentage of women
		Female	Male	Subtotal	Female	Male	Subtotal	Female	Male	Subtotal		
	OMBUD	1		1	1		1				2	100.0
	OOSA	3	1	4	68	25	93	3	3	6	103	71.8
	OSAA				2	1	3				3	66.7
	OSC SEA				2	3	5				5	40.0
	OSRSG-CAAC	4	1	5	3	2	5				10	70.0
	OSRSG-SVC	3		3	6	1	7				10	90.0
	OVRA				6	2	8				8	75.0
	PBSO	8	3	11	5		5				16	81.3
	RCS	8	1	9							9	88.9
	UN75				2	1	3				3	66.7
	UNCTAD	7	5	12	86	41	127	3	5	8	147	65.3
	UNDRR	3	2	5							5	60.0
	UNEP	42	26	68	130	77	207	1		1	276	62.7
	UN-Habitat	10	5	15	130	81	211				226	61.9
	UNISDR	4	2	6	2		2				8	75.0
	UNODC	21	13	34	190	84	274	3	16	19	327	65.4
	UNOG	2	4	6	131	47	178				184	72.3
	UNOMS				8	6	14				14	57.1
	UNON				89	64	153				153	58.2
	UNOP				9	3	12				12	75.0
	UNOV	4	1	5	67	47	114	3	4	7	126	58.7
<b>Subtotal</b>		<b>377</b>	<b>209</b>	<b>586</b>	<b>2 493</b>	<b>1 152</b>	<b>3 645</b>	<b>15</b>	<b>37</b>	<b>52</b>	<b>4 283</b>	<b>67.4</b>
Regional commissions	ECA				4	9	13				13	30.8
	ECE	6		6	61	26	87		2	2	95	70.5
	ECLAC				89	64	153				153	58.2
	ESCAP	6		6	251	148	399	4	7	11	416	62.7
	ESCWA	2		2	73	28	101				103	72.8
<b>Subtotal</b>		<b>14</b>		<b>14</b>	<b>478</b>	<b>275</b>	<b>753</b>	<b>4</b>	<b>9</b>	<b>13</b>	<b>780</b>	<b>63.6</b>

Entity group	Entity	Associate experts			Interns			Technical cooperation experts			Total	Percentage of women
		Female	Male	Subtotal	Female	Male	Subtotal	Female	Male	Subtotal		
Tribunals	IRMCT			136	59	195				195	69.7	
	<b>Subtotal</b>			<b>136</b>	<b>59</b>	<b>195</b>				<b>195</b>	<b>69.7</b>	
Peacekeeping operations and special political missions and other political presences	MONUSCO							6	10	16	16	37.5
	OSASG-POG	1	1	2	2		2				4	75.0
	OSESG-Yemen				1		1				1	100.0
	UNFICYP							1		1	1	100.0
	<b>Subtotal</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>3</b>		<b>3</b>	<b>7</b>	<b>10</b>	<b>17</b>	<b>22</b>	<b>50.0</b>
<b>Total</b>		<b>392</b>	<b>210</b>	<b>602</b>	<b>3 110</b>	<b>1 486</b>	<b>4 596</b>	<b>26</b>	<b>56</b>	<b>82</b>	<b>5 280</b>	<b>66.8</b>

Table 2.A  
**Engagement of type II gratis personnel, by nationality and gender: 2018–2019**  
(Population: 144 engagements)

<i>Country of nationality<sup>a</sup></i>	<i>No. of engagements</i>			<i>No. of months worked</i>		
	<i>Female</i>	<i>Male</i>	<i>Total</i>	<i>Female</i>	<i>Male</i>	<i>Total</i>
Australia	6	2	8	32	12	44
Benin	1		1	7		7
Burundi		1	1		6	6
Cameroon		3	3		17	17
Canada	6	9	15	48	65	113
Chad		1	1		7	7
China	3		3	18		18
Colombia	1	2	3	10	12	22
Côte d'Ivoire	2		2	9		9
Democratic Republic of the Congo		4	4		19	19
Egypt		1	1		6	6
Eswatini	1		1	7		7
Ethiopia		1	1		5	5
France	2	2	4	21	12	33
Germany	1	4	5	8	51	59
Ghana	3	1	4	21	7	28
India	2		2	11		11
Ireland	3	6	9	18	23	41
Italy	1	1	2	4	12	16
Japan		3	3		26	26
Jordan	2		2	9		9
Kenya	1	3	4	7	10	17
Madagascar	1		1	7		7
Malawi		1	1		7	7
Mauritania		2	2		12	12
Mauritius	2		2	14		14
Nepal		1	1		1	1
Netherlands	3	2	5	14	7	21
Nigeria	3		3	21		21
Norway	1	1	2	5	3	8
Pakistan		4	4		20	20
Philippines	1	2	3	6	10	16
Portugal		1	1		6	6
Senegal	2	1	3	10	1	11
Slovakia		1	1		15	15
Spain		2	2		4	4
Sudan		3	3		12	12
Sweden	2		2	11		11
Switzerland	2	7	9	29	46	74

<i>Country of nationality<sup>a</sup></i>	<i>No. of engagements</i>			<i>No. of months worked</i>		
	<i>Female</i>	<i>Male</i>	<i>Total</i>	<i>Female</i>	<i>Male</i>	<i>Total</i>
Togo		1	1		7	7
Uganda		1	1		4	4
United Kingdom of Great Britain and Northern Ireland	5	2	7	38	39	77
United Republic of Tanzania	1		1	7		7
United States of America	2	4	6	27	20	47
Zimbabwe	1	3	4	12	19	31
<b>Total</b>	<b>61</b>	<b>83</b>	<b>144</b>	<b>431</b>	<b>524</b>	<b>955</b>

<sup>a</sup> Countries not listed had no nationals engaged as type II gratis personnel.

## Annex II

## Retired staff

Table 1.A

## Retirees engaged, by entity, number of engagements, number of days worked and expenditure: 2018–2019

(Population: 4,349 engagements)

Entity group	Entity	No. of engagements			No. of persons engaged			No. of days worked	Expenditure (United States dollars)
		Female	Male	Total	Female	Male	Total		
Departments/offices	CTED	4		4	2		2	265	65 542
	DESA	59	32	91	33	19	52	4 325	1 364 220
	DFS	19	9	28	8	4	12	1 369	552 910
	DGACM	982	1 625	2 607	168	251	419	56 527	28 494 889
	DGC	14	8	22	12	6	18	970	194 180
	DM	27	31	58	13	14	27	4 216	1 273 133
	DMSPC	28	16	44	16	11	27	3 334	1 296 012
	DOS	32	17	49	15	10	25	2 815	1 045 321
	DPA	9	8	17	5	6	11	1 109	303 017
	DPI	9	8	17	9	2	11	530	160 819
	DPKO	25	28	53	12	12	24	1 934	886 908
	DPO	18	11	29	11	8	19	1 286	430 245
	DPPA	20	10	30	12	7	19	1 247	498 155
	DSS	14	23	37	6	11	17	2 094	768 711
	EOSG	14	2	16	7	2	9	1 144	599 017
	ETHICS		1	1		1	1	10	2 561
	HSU		2	2		1	1	365	
	OAJ		4	4		1	1	74	24 072
	OCHA	38	10	48	15	8	23	3 236	868 623
	OCT	5	3	8	3	2	5	292	100 506
	ODA	7	13	20	4	4	8	1 748	600 603
	OEERC		2	2		2	2	174	79 916
	OHCHR	42	23	65	17	12	29	3 294	1 193 616
	OHRLLS		4	4		3	3	152	54 558



Entity group	Entity	No. of engagements			No. of persons engaged			No. of days worked	Expenditure (United States dollars)
		Female	Male	Total	Female	Male	Total		
	OIOS	18		18	4		4	1 533	404 725
	OLA	14	9	23	4	2	6	808	185 623
	OSAA		2	2		2	2	192	46 000
	OSC SEA	2		2	1		1	187	111 308
	OSEH	1		1	1		1	265	65 187
	OSRSG-CAAC	2		2	2		2	134	33 196
	OSRSG-VAC	2		2	1		1	102	24 000
	OVRA	1		1	1		1	365	270 175
	PBSO	6		6	3		3	234	61 794
	RCS	8	4	12	4	4	8	433	208 830
	UNAKRT	1	22	23	1	7	8	2 218	517 636
	UNCC	3		3	1		1	125	62 500
	UNCTAD	20	34	54	8	21	29	2 493	777 539
	UNDRR	5	3	8	2	3	5	339	103 500
	UNEP	56	114	170	18	36	54	4 325	1 281 855
	UN-Habitat	7	13	20	4	11	15	1 221	265 735
	UNODC	22	36	58	8	13	21	2 545	594 082
	UNOG	18	10	28	7	6	13	2 748	1 159 551
	UNOMS	1		1	1		1	12	3 073
	UNON	9	2	11	2	1	3	636	112 412
	UNOP		6	6		2	2	271	55 044
	UNOV	4	7	11	2	3	5	745	221 849
<b>Subtotal</b>		<b>1 566</b>	<b>2 152</b>	<b>3 718</b>	<b>371</b>	<b>458</b>	<b>829</b>	<b>114 440</b>	<b>47 423 149</b>

Entity group	Entity	No. of engagements			No. of persons engaged			No. of days worked	Expenditure (United States dollars)
		Female	Male	Total	Female	Male	Total		
Regional commissions	ECA	23	122	145	13	38	51	5 804	1 644 790
	ECE	19	20	39	8	13	21	2 106	396 183
	ECLAC	65	69	134	19	32	51	8 372	2 005 769
	ESCAP	9	48	57	5	19	24	2 284	674 065
	ESCWA	3	7	10	2	6	8	622	108 977
<b>Subtotal</b>		<b>119</b>	<b>266</b>	<b>385</b>	<b>45</b>	<b>107</b>	<b>152</b>	<b>19 187</b>	<b>4 829 785</b>
Tribunals	IRMCT	16	40	56	7	13	20	2 275	885 130
<b>Subtotal</b>		<b>16</b>	<b>40</b>	<b>56</b>	<b>7</b>	<b>13</b>	<b>20</b>	<b>2 275</b>	<b>885 130</b>
Peacekeeping operations and special political missions and other political presences	ATSMT	2		2	2		2	66	17 314
	MINUJUSTH		16	16		8	8	1 100	178 093
	MINURSO	6		6	1		1	338	112 005
	MINUSCA	1	6	7	1	5	6	300	208 933
	MINUSMA		15	15		5	5	1 042	390 875
	MINUSTAH		4	4		3	3	279	12 699
	MONUSCO	6	12	18	5	8	13	2 018	1 062 671
	OSASG-POG	1	1	2	1	1	2	316	109 075
	OSESG		15	15		5	5	1 748	514 344
	OSESG-Syria		2	2		1	1	365	303 357
	OSESG-Yemen		1	1		1	1	50	28 982
	SCR 2231	1		1	1		1	4	1 183
	UNAMA		8	8		4	4	972	356 002
	UNAMI		1	1		1	1	13	7 410
	UNAMID	5	40	45	3	15	18	2 685	860 068
	UNDOF	1		1	1		1	23	15 000
	UNFICYP		7	7		2	2	127	30 510
	UNIFIL		3	3		1	1	273	147 771
	UNIOGBIS	1		1	1		1	42	17 270
	UNLB		2	2		1	1	406	146 028
	UNMIK		2	2		1	1	638	308 470

<i>Entity group</i>	<i>Entity</i>	<i>No. of engagements</i>			<i>No. of persons engaged</i>			<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
		<i>Female</i>	<i>Male</i>	<i>Total</i>	<i>Female</i>	<i>Male</i>	<i>Total</i>		
	UNMIL		6	6		5	5	494	165 154
	UNMISS	3	12	15	2	4	6	716	179 349
	UNSMIL		2	2		2	2	43	40 500
	UNSOM		1	1		1	1	37	13 640
	UNSOS	1	1	2	1	1	2	89	41 152
	UNTSO	1		1	1		1	443	2 744
	UNVMC		4	4		1	1	365	298 114
<b>Subtotal</b>		<b>29</b>	<b>161</b>	<b>190</b>	<b>19</b>	<b>70</b>	<b>89</b>	<b>14 992</b>	<b>5 568 712</b>
<b>Total</b>		<b>1 730</b>	<b>2 619</b>	<b>4 349</b>	<b>428</b>	<b>615</b>	<b>1 043</b>	<b>150 893</b>	<b>58 706 776</b>

Table 1.B

**Retirees, by job network, title, number of engagements, gender, number of days worked and expenditure: 2018–2019**

(Population: 4,349 engagements)

<i>Job Network</i>	<i>Function</i>	<i>No. of engagements</i>			<i>No. of persons engaged</i>			<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
		<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>		
Economic, social and development		96	223	319	50	118	168	12 031	2 829 313
	Chief of Service, Economic Affairs	–	2	2	–	1	1	40	35 228
	Coordination Officer	1	–	1	1	–	1	72	38 560
	Director, Economic Affairs	–	2	2	–	1	1	295	218 737
	Drug Control and Crime Prevention Officer	–	1	1	–	1	1	183	76 943
	Economic Affairs Officer	1	6	7	1	2	3	337	157 806
	Programme Management Assistant	40	1	41	18	1	19	3 460	900 003
	Programme Management Officer	1	1	2	1	1	2	83	44 255
	Research Assistant	2	–	2	1	–	1	390	45 822
	Senior Coordination Officer	–	1	1	–	1	1	82	39 100
	Senior Economic Affairs Officer	–	5	5	–	1	1	624	324 052
	Senior Research Assistant, Social Affairs	1	–	1	1	–	1	59	17 003
	Senior Technical Adviser	–	3	3	–	1	1	71	52 473
	Social Affairs Officer	–	8	8	–	2	2	517	212 279
	Sustainable Development Officer	1	–	1	1	–	1	32	14 781
<b>Subtotal</b>		<b>143</b>	<b>253</b>	<b>396</b>	<b>70</b>	<b>128</b>	<b>198</b>	<b>18 276</b>	<b>5 006 355</b>
Information and telecommunication technology		4	8	12	3	6	9	406	133 221
	Chief, Geospatial, Information and Telecommunications Technologies	–	2	2	–	1	1	140	79 459
	Information Management Assistant	1	–	1	1	–	1	60	13 284
	Information Systems Officer	2	–	2	1	–	1	86	35 980
	Information Technology Assistant	3	–	3	1	–	1	150	36 808
	Senior Information Systems Officer	1	–	1	1	–	1	59	31 148
<b>Subtotal</b>		<b>11</b>	<b>10</b>	<b>21</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>901</b>	<b>329 900</b>

<i>Job Network</i>	<i>Function</i>	<i>No. of engagements</i>			<i>No. of persons engaged</i>			<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
		<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>		
Internal security and safety		4	8	12	2	4	6	111	34 400
	Associate Security Officer	–	1	1	–	1	1	31	7 560
	Chief of Section, Africa	–	1	1	–	1	1	5	2 593
	Chief Security Adviser	–	2	2	–	1	1	518	227 298
	Chief Security Officer	–	6	6	–	1	1	126	84 748
	Field Security Officer	–	7	7	–	2	2	849	292 078
	Security Coordination Officer	–	10	10	–	4	4	932	385 246
	Security Officer	–	4	4	–	2	2	417	34 827
	Security Training Officer	2	–	2	1	–	1	173	85 158
	Sergeant	–	1	1	–	1	1	92	9 943
<b>Subtotal</b>		<b>6</b>	<b>40</b>	<b>46</b>	<b>3</b>	<b>16</b>	<b>19</b>	<b>3 254</b>	<b>1 163 851</b>
Legal		3	6	9	1	5	6	360	118 820
	Legal Assistant	8	–	8	3	–	3	284	75 259
	Legal Officer	–	9	9	–	2	2	1 043	432 249
	Senior Legal Officer	–	1	1	–	1	1	14	5 273
<b>Subtotal</b>		<b>11</b>	<b>16</b>	<b>27</b>	<b>4</b>	<b>7</b>	<b>11</b>	<b>1 701</b>	<b>631 601</b>
Logistics, transportation and supply chain		9	40	49	7	28	35	2 087	539 407
	Air Operations Officer	1	8	9	1	3	4	1 009	340 425
	Associate Procurement Officer	1	–	1	1	–	1	51	17 017
	Bookbinder	–	1	1	–	1	1	31	12 181
	Chief of Section, Movement Control	–	1	1	–	1	1	66	33 211
	Chief of Section, Procurement	2	1	3	1	1	2	218	105 901
	Chief of Section, Supply Chain Management	–	1	1	–	1	1	45	19 305
	Chief of Service, Logistics	1	–	1	1	–	1	18	28 882
	Chief of Service, Supply Chain Management	–	2	2	–	1	1	184	121 953
	Chief of Unit, Architecture and Construction	1	–	1	1	–	1	31	15 695
	Chief of Unit, Movement Control	–	1	1	–	1	1	46	20 779
	Driver	–	3	3	–	1	1	188	34 947

<i>Job Network</i>	<i>Function</i>	<i>No. of engagements</i>			<i>No. of persons engaged</i>			<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
		<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>		
	Engineer	–	2	2	–	1	1	406	146 028
	Light Vehicle Driver	–	2	2	–	1	1	730	18 233
	Logistics Assistant	–	2	2	–	1	1	413	95 855
	Logistics Officer	1	–	1	1	–	1	50	16 010
	Movement Control Officer	–	1	1	–	1	1	151	46 411
	Procurement Assistant	3	–	3	1	–	1	92	26 873
	Procurement Officer	1	–	1	1	–	1	109	35 022
	Property Control and Inventory Assistant	1	–	1	1	–	1	31	7 632
	Senior Procurement Officer	–	1	1	–	1	1	85	42 414
	Supply Officer	–	2	2	–	2	2	304	89 962
	<b>Subtotal</b>	<b>21</b>	<b>68</b>	<b>89</b>	<b>16</b>	<b>43</b>	<b>59</b>	<b>6 345</b>	<b>1 814 144</b>
Management and administration		66	58	124	37	39	76	4 007	990 881
	Accountant	–	1	1	–	1	1	61	29 857
	Accounting Assistant	4	12	16	2	4	6	1 290	364 042
	Administrative Assistant	40	10	50	21	2	23	4 408	1 112 134
	Administrative Officer	9	2	11	5	2	7	738	249 858
	Assistant Secretary-General	10	7	17	5	4	9	1 993	858 782
	Associate Human Resources Officer	1	–	1	1	–	1	4	1 202
	Audit Assistant	4	–	4	2	–	2	365	71 345
	Board of Inquiry Officer	1	–	1	1	–	1	92	37 086
	Chief of Section, Finance	2	1	3	1	1	2	40	46 761
	Chief of Section, Investigations	1	–	1	1	–	1	18	7 182
	Chief of Service, Human Resources Management	–	1	1	–	1	1	14	7 185
	Chief of Service, Investigations	2	–	2	1	–	1	62	51 955
	Chief of Service, Management and Programme Analysis	–	2	2	–	1	1	71	43 779
	Deputy Director of Mission Support	–	1	1	–	1	1	92	48 496
	Deputy Executive Secretary	–	1	1	–	1	1	50	29 429
	Director, Human Resources	–	2	2	–	1	1	79	23 856
	Director, Investigations	1	2	3	1	1	2	54	70 412

<i>Job Network</i>	<i>Function</i>	<i>No. of engagements</i>			<i>No. of persons engaged</i>			<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
		<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>		
	Director-General	–	3	3	–	1	1	546	451 640
	Finance and Budget Assistant	3	4	7	3	2	5	439	99 011
	Finance and Budget Officer	4	7	11	2	2	4	623	328 750
	Finance Assistant	8	9	17	3	3	6	1 019	312 309
	Finance Officer	3	1	4	2	1	3	504	236 845
	Human Resources Assistant	44	2	46	12	2	14	3 283	890 498
	Human Resources Officer	21	22	43	8	4	12	2 427	1 034 083
	Management and Programme Analysis Assistant	3	–	3	1	–	1	125	31 261
	Management and Programme Analyst	1	–	1	1	–	1	181	98 407
	Programme Budget Officer	1	–	1	1	–	1	61	24 739
	Programme Management Officer, Administration	1	3	4	1	1	2	205	107 180
	Risk Management and Compliance Assistant	1	–	1	1	–	1	9	8 631
	Senior Accounting Assistant	8	6	14	1	1	2	1 389	377 452
	Senior Administrative Assistant	1	–	1	1	–	1	50	14 266
	Senior Administrative Officer	–	1	1	–	1	1	181	87 405
	Senior Audit Assistant	2	–	2	1	–	1	149	42 828
	Senior Finance and Budget Officer	2	1	3	1	1	2	232	146 060
	Senior Finance Officer	–	1	1	–	1	1	239	121 919
	Senior Financial Information Officer	3	–	3	1	–	1	723	405 428
	Senior Human Resources Assistant	6	–	6	4	–	4	265	65 991
	Senior Human Resources Officer	2	3	5	1	1	2	112	79 605
	Senior Military Strategic Partnership Officer	–	7	7	–	1	1	257	146 641
	Senior Programme Budget Officer	1	1	2	1	1	2	112	77 031
	Special Assistant, Administration	2	–	2	2	–	2	68	45 632
	Staff Assistant	57	1	58	28	1	29	4 469	1 188 257
	Staff Development Assistant	1	–	1	1	–	1	90	20 296
	Staff Development Officer	1	–	1	1	–	1	55	8 292
	Team Assistant	53	–	53	17	–	17	3 368	754 410
	Travel Assistant	2	–	2	1	–	1	89	27 050

<i>Job Network</i>	<i>Function</i>	<i>No. of engagements</i>			<i>No. of persons engaged</i>			<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
		<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>		
	Treasury Assistant	3	–	3	1	–	1	563	195 596
	Under-Secretary-General	5	4	9	2	4	6	588	418 045
<b>Subtotal</b>		<b>380</b>	<b>176</b>	<b>556</b>	<b>130</b>	<b>77</b>	<b>207</b>	<b>35 859</b>	<b>11 889 800</b>
Other services		24	57	81	11	33	44	4 515	1 176 792
<b>Subtotal</b>		<b>24</b>	<b>57</b>	<b>81</b>	<b>11</b>	<b>33</b>	<b>44</b>	<b>4 515</b>	<b>1 176 792</b>
Political, peace and humanitarian		13	48	61	8	30	38	3 154	583 831
	Associate Rule of Law Officer	–	2	2	–	1	1	520	115 070
	Chief of Service, Civil Affairs	–	3	3	–	2	2	697	340 950
	Chief of Service, Disarmament, Demobilization and Reintegration	–	1	1	–	1	1	72	37 368
	Chief of Staff	2	–	2	1	–	1	151	92 819
	Deputy Special Coordinator	–	1	1	–	1	1	74	40 621
	Deputy Special Representative of the Secretary-General	–	1	1	–	1	1	59	38 282
	Director, Humanitarian Affairs Officer	1	–	1	1	–	1	34	31 280
	Director, Political Affairs	2	2	4	1	1	2	52	49 257
	Head of Office, Political Affairs	–	1	1	–	1	1	92	48 477
	Human Rights Officer	2	3	5	2	2	4	552	219 952
	Military Affairs Officer	–	6	6	–	2	2	760	339 526
	Political Affairs Officer	–	4	4	–	2	2	265	135 253
	Principal Political Affairs Officer	–	5	5	–	1	1	264	169 835
	Principal Security Sector Reform Officer	–	1	1	–	1	1	16	7 475
	Senior Humanitarian Affairs Officer	2	2	4	1	1	2	28	21 684
	Senior Political Affairs Officer	2	4	6	1	2	3	905	398 503
	Special Adviser	–	2	2	–	2	2	77	53 527
	Special Adviser to the Secretary-General	–	6	6	–	2	2	738	5 743
	Special Coordinator of the Secretary-General	–	1	1	–	1	1	22	8 085
	Special Envoy of the Secretary-General	–	2	2	–	1	1	29	23 053
	Special Representative of the Secretary-General	2	6	8	1	2	3	1 425	1 114 438
<b>Subtotal</b>		<b>26</b>	<b>101</b>	<b>127</b>	<b>16</b>	<b>54</b>	<b>70</b>	<b>9 986</b>	<b>3 875 029</b>



<i>Job Network</i>	<i>Function</i>	<i>No. of engagements</i>			<i>No. of persons engaged</i>			<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
		<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>		
Public information and conference management		636	1 110	1 746	79	137	216	17 493	5 494 928
	Associate Press Officer	–	8	8	–	2	2	66	31 316
	Associate Public Information Officer	–	1	1	–	1	1	59	14 297
	Chief of Section, French Translation	1	20	21	1	7	8	1 169	451 492
	Chief of Section, Language Services	–	1	1	–	1	1	256	105 300
	Chief of Unit, Language	–	6	6	–	2	2	278	117 278
	Communications Officer	–	1	1	–	1	1	1	13 270
	Conference Typist	–	1	1	–	1	1	31	4 997
	Copy Preparer/Proofreader/Production Editor, Arabic	1	–	1	1	–	1	58	35 192
	Desktop Publishing Assistant	5	2	7	3	2	5	242	58 681
	Documents Management Assistant	2	3	5	1	2	3	218	52 702
	Editor	18	14	32	8	8	16	1 833	1 023 789
	Editorial and Desktop Publishing Assistant, Arabic	12	12	24	4	5	9	1 474	332 076
	Editorial and Desktop Publishing Assistant, Chinese	7	9	16	4	4	8	919	208 864
	Editorial and Desktop Publishing Assistant, English	13	1	14	6	1	7	761	183 305
	Editorial and Desktop Publishing Assistant, French	12	3	15	5	1	6	714	151 678
	Editorial and Desktop Publishing Assistant, Russian	18	3	21	5	2	7	637	195 592
	Editorial and Desktop Publishing Assistant, Spanish	13	2	15	6	2	8	792	189 604
	Editorial Assistant	10	–	10	5	–	5	597	92 872
	Interpreter	132	193	325	49	71	120	7 980	6 445 984
	Interpreter, Chinese	2	1	3	1	1	2	94	68 235
	Language Service Assistant	3	–	3	3	–	3	14	12 546
	Meetings Services Assistant	20	4	24	12	3	15	951	247 803
	Press Officer	2	2	4	1	1	2	308	152 459
	Proofreader	6	–	6	2	–	2	207	78 916
	Proofreader/Production Editor, Arabic	1	–	1	1	–	1	26	11 989
	Proofreading Assistant	2	–	2	1	–	1	264	41 770
	Protocol Assistant	2	–	2	2	–	2	181	37 983
	Public Information Assistant	13	–	13	8	–	8	453	114 468
	Public Information Officer	1	–	1	1	–	1	92	33 223

<i>Job Network</i>	<i>Function</i>	<i>No. of engagements</i>			<i>No. of persons engaged</i>			<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
		<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>		
	Reviser	146	416	562	43	133	176	25 321	14 350 926
	Reviser, Chinese	–	3	3	–	1	1	96	39 893
	Reviser, English	–	1	1	–	1	1	49	35 256
	Reviser, French	2	7	9	1	3	4	531	337 738
	Reviser, Russian	–	4	4	–	2	2	202	128 966
	Reviser, Spanish	1	–	1	1	–	1	30	11 616
	Reviser/Verbatim Reporter, Russian	1	–	1	1	–	1	121	72 721
	Senior Interpreter, English	3	6	9	2	3	5	36	38 161
	Senior Public Information Officer	3	–	3	1	–	1	99	57 841
	Senior Reviser, English	–	4	4	–	1	1	446	185 847
	Senior Reviser, Spanish	2	–	2	1	–	1	39	16 424
	Team Leader (Digital Press)	–	4	4	–	1	1	304	96 981
	Translation Support Officer	2	4	6	2	1	3	453	127 104
	Translator	1	14	15	1	6	7	259	136 788
	Translator, French	1	–	1	1	–	1	15	6 351
	Translator, Russian	–	5	5	–	3	3	92	59 685
	Translator, Spanish	2	–	2	2	–	2	39	26 180
<b>Subtotal</b>		<b>1 096</b>	<b>1 865</b>	<b>2 961</b>	<b>220</b>	<b>313</b>	<b>533</b>	<b>66 300</b>	<b>31 731 085</b>
Science		11	24	35	9	21	30	2 075	422 696
	Chief of Section, Medical	–	3	3	–	1	1	616	307 954
	Chief of Unit, Medical	–	2	2	–	2	2	27	23 380
	Laboratory Technician	1	–	1	1	–	1	704	152 640
	Medical Officer	–	4	4	–	2	2	334	181 550
<b>Subtotal</b>		<b>12</b>	<b>33</b>	<b>45</b>	<b>10</b>	<b>25</b>	<b>35</b>	<b>3 756</b>	<b>1 088 220</b>
<b>Total</b>		<b>1 730</b>	<b>2 619</b>	<b>4 349</b>	<b>428</b>	<b>615</b>	<b>1 043</b>	<b>150 893</b>	<b>58 706 776</b>

Table 1.C

**Retirees engaged by nationality, number of engagements, number of persons engaged, gender, number of days worked and expenditure: 2018–2019**

(Population: 4,349 engagements)

<i>Country of nationality<sup>a</sup></i>	<i>No. of engagements</i>			<i>No. of persons employed</i>			<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>		
Afghanistan		1	1		1	1	22	19 500
Algeria	8	30	38	3	4	7	1 406	805 756
Argentina	41	48	89	9	9	18	2 027	909 129
Australia	6	7	13	3	4	7	1 619	896 839
Austria	29	40	69	7	5	12	2 251	600 539
Bangladesh	3	9	12	1	5	6	401	146 584
Barbados	6	1	7	2	1	3	446	108 170
Belarus	4	47	51	1	4	5	1 030	351 019
Belgium	24	19	43	4	4	8	1 431	536 135
Benin		9	9		2	2	426	226 214
Brazil	2	4	6	2	2	4	262	63 516
Bulgaria		8	8		3	3	363	188 676
Burkina Faso		3	3		2	2	265	124 742
Burundi		3	3		2	2	793	22 524
Cameroon	10	17	27	1	7	8	827	317 551
Canada	182	60	242	20	23	43	5 907	2 425 214
Chile	60	44	104	13	15	28	5 152	1 496 455
China	67	336	403	13	48	61	9 238	4 471 036
Colombia	9	29	38	3	1	4	730	294 421
Congo		5	5		2	2	499	167 890
Côte d'Ivoire		9	9		2	2	559	268 901
Croatia		1	1		1	1	65	46 895
Cuba	27	22	49	2	1	3	312	110 981
Cyprus		7	7		2	2	127	30 510
Denmark	4	4	8	1	2	3	703	578 436
Dominican Republic	2	2	4	1	1	2	95	26 209
Ecuador	1	1	2	1	1	2	112	23 600
Egypt	32	81	113	7	18	25	2 673	1 482 370
El Salvador	6		6	2		2	210	54 544
Ethiopia	8	14	22	4	7	11	1 328	206 624
France	230	184	414	32	27	59	8 206	4 053 766
Gabon		6	6		1	1	675	314 510
Gambia	1	13	14	1	2	3	910	386 140
Germany	18	10	28	7	6	13	1 492	502 498
Ghana		17	17		8	8	1 834	621 961
Greece	10	1	11	3	1	4	396	97 609
Guatemala	2	1	3	1	1	2	128	82 390
Guyana	9	2	11	6	1	7	373	107 826

Country of nationality <sup>a</sup>	No. of engagements			No. of persons employed			No. of days worked	Expenditure (United States dollars)
	Female	Male	Subtotal	Female	Male	Subtotal		
Haiti	3	20	23	1	6	7	1 379	209 658
Honduras	8		8	1		1	721	186 050
Iceland		2	2		1	1	116	26 000
India	12	26	38	3	12	15	2 954	767 441
Indonesia	6	2	8	1	1	2	413	143 565
Iran (Islamic Republic of)	1		1	1		1	6	3 850
Ireland	8	6	14	2	3	5	394	148 793
Italy	5	25	30	3	11	14	1 713	777 676
Jamaica	4	2	6	2	1	3	197	46 583
Japan	1	8	9	1	3	4	1 568	65 950
Jordan	18	4	22	1	3	4	542	331 634
Kazakhstan		5	5		1	1	355	160 861
Kenya	23	6	29	9	4	13	1 460	269 170
Lao People's Democratic Republic		3	3		1	1	150	28 000
Lebanon	12	34	46	3	6	9	1 554	593 562
Liberia		2	2		2	2	106	2 120
Libya		2	2		1	1	13	4 655
Madagascar		6	6		1	1	264	26 060
Malaysia	1		1	1		1	34	23 500
Mali		11	11		3	3	209	127 191
Mauritania		13	13		4	4	422	219 429
Mauritius	7		7	1		1	509	137 811
Mexico	20	9	29	9	6	15	1 903	417 307
Mongolia	1		1	1		1	67	10 000
Morocco	1	18	19	1	4	5	553	205 865
Mozambique		2	2		1	1	20	18 562
Nepal		3	3		2	2	111	30 000
Netherlands	3	20	23	2	9	11	1 162	328 697
New Zealand	16	9	25	3	2	5	508	183 165
Nigeria		6	6		4	4	396	144 705
Norway		1	1		1	1	261	1
Pakistan		8	8		3	3	549	246 519
Panama		1	1		1	1	24	10 000
Paraguay	4		4	2		2	210	116 931
Peru	35	3	38	11	2	13	1 687	668 993
Philippines	101	9	110	27	6	33	6 875	1 892 878
Poland		3	3		2	2	191	29 853
Portugal	1		1	1		1	51	19 604
Romania	5	12	17	1	2	3	1 145	464 552
Russian Federation	68	371	439	7	53	60	8 734	4 239 199
Rwanda	6	16	22	1	3	4	914	272 870
Senegal	4	25	29	4	11	15	2 015	868 563

Country of nationality <sup>a</sup>	No. of engagements			No. of persons employed			No. of days worked	Expenditure (United States dollars)
	Female	Male	Subtotal	Female	Male	Subtotal		
Serbia	9	4	13	3	1	4	735	209 087
Seychelles		2	2		1	1	44	21 780
Sierra Leone	5		5	3		3	735	144 323
Singapore	1	2	3	1	1	2	173	55 134
Slovakia		3	3		2	2	141	19 000
Slovenia	1		1	1		1	187	56 835
Solomon Islands		11	11		1	1	357	113 818
South Africa	7	6	13	3	2	5	744	333 366
South Sudan		5	5		1	1	283	10 503
Spain	20	31	51	5	10	15	1 425	624 042
Sri Lanka	5	2	7	2	2	4	710	198 768
Sudan		28	28		10	10	1 437	314 602
Sweden	1	3	4	1	2	3	273	48 530
Switzerland	12	7	19	6	4	10	1 109	392 026
Syrian Arab Republic	21	42	63	3	6	9	1 785	970 990
Thailand	13	6	19	5	3	8	1 063	160 917
Togo		4	4		2	2	425	142 616
Trinidad and Tobago	4	1	5	2	1	3	280	82 723
Tunisia	2	60	62	1	10	11	1 410	552 424
Turkey		5	5		2	2	338	70 780
Uganda	5	7	12	4	5	9	676	198 537
Ukraine	3	34	37	2	4	6	953	474 776
United Kingdom of Great Britain and Northern Ireland	57	100	157	21	29	50	5 346	2 005 137
United Republic of Tanzania		3	3		2	2	232	54 297
United States of America	343	429	772	109	105	214	29 122	12 580 794
Unspecified		1	1		1	1	64	20 800
Uruguay	32	5	37	4	1	5	1 508	577 389
Venezuela (Bolivarian Republic of)	3	6	9	2	3	5	483	120 743
Zambia	2	1	3	1	1	2	96	42 490
Zimbabwe	9	15	24	3	1	4	642	319 939
<b>Subtotal</b>	<b>1 730</b>	<b>2 611</b>	<b>4 341</b>	<b>428</b>	<b>614</b>	<b>1 042</b>	<b>150 527</b>	<b>58 552 667</b>
State of Palestine		8	8		1	1	366	154 108
<b>Total</b>	<b>1 730</b>	<b>2 619</b>	<b>4 349</b>	<b>428</b>	<b>615</b>	<b>1 043</b>	<b>150 893</b>	<b>58 706 776</b>

<sup>a</sup> Countries not listed had no nationals engaged as retired staff.

Table 1.D

**Retirees engaged by nationality, number of engagements, number of persons engaged, gender, number of days worked and expenditure: 2018–2019 (for language-related services)**

(Population: 2,812 engagements)

<i>Country of nationality<sup>a</sup></i>	<i>No. of engagements</i>			<i>No. of persons employed</i>			<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>		
Algeria	4	29	33	1	3	4	623	257 104
Argentina	27	43	70	6	6	12	1 336	767 976
Austria	25	32	57	5	2	7	1 679	481 754
Belarus		44	44		3	3	566	271 519
Belgium	17	15	32	2	2	4	755	361 954
Benin		8	8		2	2	417	223 051
Bulgaria		2	2		1	1	192	140 176
Burkina Faso		2	2		1	1	191	116 492
Cameroon	10	15	25	1	6	7	598	220 632
Canada	165	33	198	12	10	22	2 459	1 079 851
Chile	29	8	37	3	1	4	639	318 974
China	48	305	353	12	48	60	8 894	4 351 898
Colombia	9	29	38	3	1	4	730	294 421
Côte d'Ivoire		3	3		1	1	186	119 765
Cuba	27	22	49	2	1	3	312	110 981
Dominican Republic		2	2		1	1	3	2 103
Egypt	32	67	99	7	14	21	2 374	1 348 584
El Salvador	4		4	2		2	95	26 235
Ethiopia	1		1	1		1	22	2 155
France	207	151	358	27	15	42	5 481	2 618 539
Guatemala	2		2	1		1	99	72 390
Guyana	2		2	1		1	28	12 677
Haiti	3	4	7	1	1	2	182	63 763
Ireland	5		5	2		2	196	107 573
Italy	2		2	1		1	105	76 536
Jordan	18	1	19	1	1	2	212	240 985
Kazakhstan		5	5		1	1	355	160 861
Kenya	9		9	4		4	351	60 898
Lebanon	7	21	28	1	3	4	450	249 840
Libya		2	2		1	1	13	4 655
Madagascar		5	5		1	1	178	16 877
Mali		3	3		1	1	74	26 053
Mexico	5	3	8	3	2	5	294	166 554
Morocco		16	16		2	2	455	172 163
New Zealand	2		2	1		1	17	12 241
Paraguay	4		4	2		2	210	116 931
Peru	10	2	12	4	1	5	541	303 520
Philippines	3		3	1		1	83	20 675

<i>Country of nationality<sup>a</sup></i>	<i>No. of engagements</i>			<i>No. of persons employed</i>			<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>		
Russian Federation	62	344	406	5	42	47	6 442	3 276 941
Rwanda		15	15		3	3	556	156 865
Senegal	2	14	16	2	5	7	1 134	479 188
Serbia	4		4	2		2	202	81 291
Solomon Islands		10	10		1	1	355	112 875
Spain	12	23	35	4	7	11	1 020	473 635
Sudan		10	10		3	3	361	239 949
Switzerland	4	3	7	2	2	4	147	109 427
Syrian Arab Republic	16	39	55	2	5	7	1 473	890 150
Trinidad and Tobago	2		2	1		1	160	48 364
Tunisia	2	56	58	1	8	9	1 185	509 024
Uganda		2	2		1	1	263	29 000
Ukraine		31	31		3	3	652	379 035
United Kingdom of Great Britain and Northern Ireland	28	69	97	9	12	21	2 122	1 161 950
United States of America	178	296	474	42	61	103	12 854	7 007 956
Uruguay	21		21	2		2	388	164 800
Zimbabwe		12	12		1	1	226	90 072
<b>Subtotal</b>	<b>1 008</b>	<b>1 796</b>	<b>2 804</b>	<b>177</b>	<b>285</b>	<b>462</b>	<b>60 937</b>	<b>30 209 879</b>
State of Palestine		8	8		1	1	366	154 108
<b>Total</b>	<b>1 008</b>	<b>1 804</b>	<b>2 812</b>	<b>177</b>	<b>286</b>	<b>463</b>	<b>61 303</b>	<b>30 363 987</b>

<sup>a</sup> Countries not listed had no nationals engaged as retired staff.

Table 2.A

**Retirees in decision-making positions, by entity, level, title, gender, period worked, number of days worked and expenditure: 2018–2019**

(Population: 90 engagements)

<i>Entity group</i>	<i>Entity</i>	<i>Level</i>	<i>Functional title</i>	<i>Gender</i>	<i>From</i>	<i>To</i>	<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
Departments/offices	DM	ASG	Assistant Secretary-General	Female	2018-01-01	2018-09-29	272	
	DM	ASG	Assistant Secretary-General	Female	2018-09-30	2018-12-31	93	
	DM	ASG	Assistant Secretary-General	Male	2018-06-17	2018-12-31	28	21 195
	DMSPC	ASG	Assistant Secretary-General	Female	2019-01-01	2019-09-29	272	
	DMSPC	ASG	Assistant Secretary-General	Female	2019-09-30	2019-12-31	93	
	DMSPC	ASG	Assistant Secretary-General	Male	2019-01-01	2019-06-16	19	17 020
	DMSPC	ASG	Assistant Secretary-General	Male	2019-06-17	2019-11-07	18	10 449
	DMSPC	ASG	Assistant Secretary-General	Male	2019-11-08	2019-12-31	5	
	DPA	ASG	Special Adviser	Male	2018-12-20	2018-12-31	12	6 632
	DPPA	ASG	Assistant Secretary-General	Female	2019-09-28	2019-12-31	54	27 746
	DPPA	ASG	Assistant Secretary-General	Female	2019-10-02	2019-12-31	51	19 604
	DPPA	ASG	Assistant Secretary-General	Male	2019-10-05	2019-12-31	88	42 245
	DSS	ASG	Assistant Secretary-General	Female	2018-01-01	2018-04-30	120	87 904
	DSS	ASG	Assistant Secretary-General	Female	2018-05-01	2018-06-30	61	44 084
	EOSG	ASG	Assistant Secretary-General	Female	2018-01-01	2018-12-31	365	264 238
	OVRA	ASG	Assistant Secretary-General	Female	2019-01-01	2019-12-31	365	270 175
	DFS	D-1	Chief of Section, Finance	Female	2018-04-03	2018-04-06	5	18 154
	DFS	D-1	Chief of Section, Finance	Female	2018-04-07	2018-05-31	22	22 280
	DFS	D-1	Chief of Service, Logistics	Female	2018-03-08	2018-04-02	18	28 882
	DM	D-1	Director, Human Resources	Male	2018-10-14	2018-11-14	32	16 699
	DM	D-1	Director, Human Resources	Male	2018-11-15	2018-12-31	47	7 157
	DMSPC	D-1	Chief of Service, Human Resources Management	Male	2019-01-02	2019-01-15	14	7 185
	DMSPC	D-1	Chief of Service, Investigations	Female	2019-01-21	2019-03-31	50	42 053
	DMSPC	D-1	Chief of Service, Management and Programme Analysis	Male	2019-01-02	2019-02-28	58	35 703
	DMSPC	D-1	Chief of Service, Management and Programme Analysis	Male	2019-03-01	2019-03-13	13	8 076
	OCHA	D-1	Special Assistant, Administration	Female	2019-03-19	2019-07-18	14	12 688
	ODA	D-1	Chief of Staff	Female	2018-01-01	2018-02-28	59	36 992



<i>Entity group</i>	<i>Entity</i>	<i>Level</i>	<i>Functional title</i>	<i>Gender</i>	<i>From</i>	<i>To</i>	<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
	ODA	D-1	Chief of Staff	Female	2018-03-01	2018-05-31	92	55 827
	UNCTAD	D-1	Chief of Service, Economic Affairs	Male	2019-02-04	2019-03-08	33	25 491
	UNCTAD	D-1	Chief of Service, Economic Affairs	Male	2019-03-09	2019-03-15	7	9 737
	UNOV	D-1	Chief of Service, Investigations	Female	2018-09-01	2018-10-31	12	9 902
	DESA	D-2	Director, Economic Affairs	Male	2019-03-12	2019-09-11	184	136 534
	DESA	D-2	Director, Economic Affairs	Male	2019-09-12	2019-12-31	111	82 204
	DM	D-2	Deputy Executive Secretary	Male	2018-11-02	2018-12-21	50	29 429
	DMSPC	D-2	Director, Investigations	Female	2019-08-27	2019-09-04	7	6 485
	DMSPC	D-2	Director, Investigations	Male	2019-07-08	2019-08-16	36	38 912
	DMSPC	D-2	Director, Investigations	Male	2019-08-26	2019-09-05	11	25 015
	DPA	D-2	Director, Political Affairs	Male	2018-06-15	2018-07-14	9	8 149
	DPA	D-2	Director, Political Affairs	Male	2018-09-20	2018-11-30	11	10 413
	DPKO	D-2	Director, Political Affairs	Female	2018-02-13	2018-03-31	25	23 964
	DPKO	D-2	Director, Political Affairs	Female	2018-04-01	2018-04-21	7	6 730
	OCHA	D-2	Director, Humanitarian Affairs Officer	Female	2018-11-02	2019-01-31	34	31 280
	OEERC	D-2	Deputy Special Coordinator	Male	2019-10-19	2019-12-31	74	40 621
	DM	USG	Special Adviser to the Secretary-General	Male	2018-01-01	2018-05-14	134	
	DM	USG	Special Adviser to the Secretary-General	Male	2018-05-15	2018-11-30	200	
	DM	USG	Special Adviser to the Secretary-General	Male	2018-12-01	2018-12-31	31	
	DPA	USG	Special Adviser to the Secretary-General	Male	2018-05-02	2018-06-01	8	5 743
	DPA	USG	Special Envoy of the Secretary-General	Male	2018-01-24	2018-04-30	27	21 461
	DPA	USG	Special Envoy of the Secretary-General	Male	2018-05-01	2018-05-03	2	1 592
	DPPA	USG	Special Coordinator of the Secretary-General	Male	2019-10-14	2019-12-31	22	8 085
	DPPA	USG	Under-Secretary-General	Male	2019-05-01	2019-06-15	28	21 803
	DPPA	USG	Under-Secretary-General	Male	2019-05-01	2019-07-28	31	20 134
	DPPA	USG	Under-Secretary-General	Male	2019-11-12	2019-12-31	28	18 122
	EOSG	USG	Under-Secretary-General	Female	2018-01-01	2018-01-31	8	6 292
	EOSG	USG	Under-Secretary-General	Female	2018-02-01	2018-12-31	117	93 120
	EOSG	USG	Under-Secretary-General	Male	2018-08-01	2019-06-30	121	92 052
	HSU	USG	Special Adviser to the Secretary-General	Male	2019-01-01	2019-05-14	134	

<i>Entity group</i>	<i>Entity</i>	<i>Level</i>	<i>Functional title</i>	<i>Gender</i>	<i>From</i>	<i>To</i>	<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
	HSU	USG	Special Adviser to the Secretary-General	Male	2019-05-15	2019-12-31	231	
	OIOS	USG	Under-Secretary-General	Female	2019-10-25	2019-12-31	68	55 213
	OSC SEA	USG	Under-Secretary-General	Female	2019-01-01	2019-10-31	148	108 052
	OSC SEA	USG	Under-Secretary-General	Female	2019-11-01	2019-12-31	39	3 256
	UNOG	USG	Director-General	Male	2018-01-01	2018-03-31	90	78 627
	UNOG	USG	Director-General	Male	2018-04-01	2019-03-31	365	299 353
	UNOG	USG	Director-General	Male	2019-04-01	2019-06-30	91	73 660
<b>Subtotal</b>							<b>4 874</b>	<b>2 494 419</b>
Peacekeeping operations and special political missions and other political presences	OSASG-POG	ASG	Special Adviser	Male	2018-01-01	2018-03-31	65	46 895
	OSESG-Yemen	ASG	Assistant Secretary-General	Male	2019-01-01	2019-02-19	50	28 982
	UNAMID	ASG	Deputy Special Representative of the Secretary-General	Male	2018-01-01	2018-02-28	59	38 282
	UNSOS	ASG	Assistant Secretary-General	Male	2018-01-01	2018-02-08	39	25 142
	MINUSCA	D-1	Chief of Service, Supply Chain Management	Male	2018-03-01	2018-07-15	137	88 185
	MINUSCA	D-1	Chief of Service, Supply Chain Management	Male	2018-07-16	2018-08-31	47	33 768
	MONUSCO	D-1	Chief of Service, Civil Affairs	Male	2019-01-01	2019-02-28	59	32 480
	MONUSCO	D-1	Chief of Service, Disarmament, Demobilization and Reintegration	Male	2018-04-20	2018-06-30	72	37 368
	MONUSCO	D-1	Deputy Director of Mission Support	Male	2018-10-01	2018-12-31	92	48 496
	MONUSCO	D-1	Head of Office, Political Affairs	Male	2018-07-01	2018-09-30	92	48 477
	OSESG	D-1	Principal Political Affairs Officer	Male	2018-01-01	2018-01-16	16	7 617
	OSESG	D-1	Principal Political Affairs Officer	Male	2018-02-26	2018-06-12	107	60 769
	OSESG	D-1	Principal Political Affairs Officer	Male	2018-06-13	2018-06-20	8	11 403
	OSESG	D-1	Principal Political Affairs Officer	Male	2018-06-21	2018-08-25	66	42 860
	OSESG	D-1	Principal Political Affairs Officer	Male	2018-08-26	2018-10-31	67	47 186
	OSESG	D-1	Principal Security Sector Reform Officer	Male	2018-01-01	2018-01-16	16	7 475
	UNMIK	D-1	Chief of Service, Civil Affairs	Male	2018-01-01	2018-10-01	274	131 219
	UNMIK	D-1	Chief of Service, Civil Affairs	Male	2019-01-02	2019-12-31	364	177 250
	MONUSCO	USG	Special Representative of the Secretary-General	Female	2018-02-05	2018-02-05	1	16 609
	MONUSCO	USG	Special Representative of the Secretary-General	Female	2018-02-06	2019-12-31	694	496 359
	OSESG-Syria	USG	Special Representative of the Secretary-General	Male	2018-01-01	2018-06-30	181	154 595

<i>Entity group</i>	<i>Entity</i>	<i>Level</i>	<i>Functional title</i>	<i>Gender</i>	<i>From</i>	<i>To</i>	<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
	OESG-Syria	USG	Special Representative of the Secretary-General	Male	2018-07-01	2018-12-31	184	148 761
	UNVMC	USG	Special Representative of the Secretary-General	Male	2018-01-01	2018-05-12	132	99 036
	UNVMC	USG	Special Representative of the Secretary-General	Male	2018-05-13	2018-10-15	156	120 645
	UNVMC	USG	Special Representative of the Secretary-General	Male	2018-10-16	2018-11-15	31	39 480
	UNVMC	USG	Special Representative of the Secretary-General	Male	2018-11-16	2018-12-31	46	38 953
<b>Subtotal</b>							<b>3 055</b>	<b>2 028 293</b>
<b>Total</b>							<b>7 929</b>	<b>4 522 712</b>

*Note:* For the purpose of the present report, retirees employed in decision-making positions are defined as those at the D-1 level and above.

Table 3.A  
**Non-retired former staff, by entity, gender and grade: 2018–2019**

(Population: 93 staff)

Entity group	Entity	Gender description	No. of staff by grade																	Consultants/ Individual Contractors	Total	
			USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	INT	R	T	FS-5	FS-4	G-7	G-6	G-5	G-4			G-3
Departments/offices	DESA	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2
	DGACM	Female	–	–	–	–	–	–	–	–	2	1	6	–	–	–	–	–	–	–	6	15
		Male	–	–	–	–	–	–	–	–	3	1	5	–	–	–	–	–	–	–	9	20
	Subtotal		–	–	–	–	–	–	–	–	5	2	11	–	–	–	–	–	–	–	15	35
	DM	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1
	Subtotal		1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2
	DPKO	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2
	DPO	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1
	DPPA	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1
DSS	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–	1	
Subtotal		–	–	–	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–	1	

Entity group	Entity	Gender description	No. of staff by grade																	Consultants/ Individual Contractors	Total	
			USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	INT	R	T	FS-5	FS-4	G-7	G-6	G-5	G-4			G-3
	EOSG	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1
	OCHA	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1
	OHCHR	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2
	Subtotal		1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	3
	OSRSG-SVC	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1
	OVRA	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1
	UNAKRT	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2
	UNCTAD	Female	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–	1	2
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal		–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–	–	1	2
	UNEP	Female	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	–	–	2	4
		Male	–	–	–	–	–	–	–	–	–	–	3	–	–	–	–	–	–	–	3	5
	Subtotal		–	–	–	–	–	–	–	–	1	–	4	–	–	–	–	–	–	–	5	9

Entity group	Entity	Gender description	No. of staff by grade																			Consultants/ Individual Contractors	Total
			USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	INT	R	T	FS-5	FS-4	G-7	G-6	G-5	G-4	G-3			
	UN-Habitat	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	
	UNODC	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	2	3	
	UNOG	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	
	Subtotal		2	–	–	–	–	–	1	–	6	2	15	–	–	–	–	–	1	–	35	63	
Regional commissions	ECA	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
		Male	–	–	–	1	–	–	–	–	1	–	–	–	–	–	–	–	–	–	5	7	
	Subtotal		–	–	–	1	–	–	–	–	1	–	–	–	–	–	–	–	–	–	5	7	
	ECE	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	2	
	ECLAC	Female	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	1	
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	4	
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	5	5	
	ESCAP	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	7	7	
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	8	8	

Entity group	Entity	Gender description	No. of staff by grade																			Consultants/ Individual Contractors	Total
			USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	INT	R	T	FS-5	FS-4	G-7	G-6	G-5	G-4	G-3			
	ESCWA	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	
	Subtotal		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	
Subtotal			–	–	–	1	–	–	–	–	1	–	–	–	–	1	–	1	–	–	18	21	
Peacekeeping operations and special political missions and other political presences	MINUJUSTH	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	
	Subtotal	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2		
	MINUSMA	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	3	
	Subtotal	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	3		
	MONUSCO	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	
	Subtotal	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	
	OESG-Syria	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
		Male	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	
	Subtotal	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	
	OESG-Yemen	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
		Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	
Subtotal	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1		
UNDOF	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1		
Subtotal	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1		

Entity group	Entity	Gender description	No. of staff by grade																		Consultants/ Individual Contractors	Total
			USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	INT	R	T	FS-5	FS-4	G-7	G-6	G-5	G-4	G-3		
	UNISFA	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1
	<b>Subtotal</b>		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	<b>1</b>	<b>1</b>
	UNOCA	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1
	<b>Subtotal</b>		<b>1</b>	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	<b>1</b>
	UNSCOL	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1
	<b>Subtotal</b>		<b>1</b>	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	<b>1</b>
<b>Subtotal</b>			<b>3</b>	<b>1</b>	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	<b>8</b>	<b>12</b>
<b>Total female</b>			<b>2</b>	–	–	–	–	–	–	–	<b>3</b>	<b>1</b>	<b>8</b>	–	–	<b>1</b>	–	<b>1</b>	<b>1</b>	–	<b>14</b>	<b>30</b>
<b>Total male</b>			<b>3</b>	<b>1</b>	–	<b>1</b>	–	–	<b>1</b>	–	<b>4</b>	<b>1</b>	<b>7</b>	–	–	–	–	–	–	–	<b>44</b>	<b>63</b>
<b>Total</b>			<b>5</b>	<b>1</b>	–	<b>1</b>	–	–	<b>1</b>	–	<b>7</b>	<b>2</b>	<b>15</b>	–	–	<b>1</b>	–	<b>1</b>	<b>1</b>	–	<b>58</b>	<b>93</b>



Table 3.B

**Staff retained in service beyond the mandatory age of separation, by entity, gender and grade: 2018–2019**

(Population: 19 persons)

Entity group	Entity	Gender description	No. of staff by grade															Total
			D-2	D-1	P-5	P-4	P-3	P-2	FS-7	FS-6	FS-5	FS-4	G-7	G-6	G-5	G-4	G-3	
Departments/offices	DESA	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1
	<b>Subtotal</b>		<b>1</b>	–	–	–	–	–	–	–	–	–	–	–	–	–	–	<b>1</b>
	DFS	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	1
	<b>Subtotal</b>		–	–	–	<b>1</b>	–	–	–	–	–	–	–	–	–	–	–	<b>1</b>
	DGACM	Female	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	1
		Male	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1
	<b>Subtotal</b>		–	<b>1</b>	–	<b>1</b>	–	–	–	–	–	–	–	–	–	–	–	<b>2</b>
	DM	Female	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	<b>Subtotal</b>		–	–	–	–	–	–	–	–	–	–	<b>1</b>	–	–	–	–	<b>1</b>
	DSS	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1
	<b>Subtotal</b>		<b>1</b>	–	–	–	–	–	–	–	–	–	–	–	–	–	–	<b>1</b>
	RCS	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	<b>Subtotal</b>	–	<b>1</b>	–	–	–	–	–	–	–	–	–	–	–	–	–	–	<b>1</b>
	UNODC	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	<b>Subtotal</b>		<b>1</b>	–	–	–	–	–	–	–	–	–	–	–	–	–	–	<b>1</b>
<b>Subtotal</b>			<b>4</b>	<b>1</b>	–	<b>2</b>	–	–	–	–	–	–	<b>1</b>	–	–	–	–	<b>8</b>

Entity group	Entity	Gender description	No. of staff by grade															Total
			D-2	D-1	P-5	P-4	P-3	P-2	FS-7	FS-6	FS-5	FS-4	G-7	G-6	G-5	G-4	G-3	
Regional commissions	ECLAC	Female	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1
		Male	–	1	–	1	–	–	–	–	–	–	–	–	–	–	–	2
	Subtotal	–	2	–	1	–	–	–	–	–	–	–	–	–	–	–	–	3
Subtotal		–	2	–	1	–	–	–	–	–	–	–	–	–	–	–	–	3
Tribunals	IRMCT	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–	1
	Subtotal	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1
Subtotal		–	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1
Peacekeeping operations and special political missions and other political presences	MINUSMA	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1
		Subtotal	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1
	MONUSCO	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	1	–	–	–	–	–	–	–	–	–	–	1
		Subtotal	–	–	–	–	1	–	–	–	–	–	–	–	–	–	–	1
	UNAMA	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	
	Subtotal	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	
	UNAMID	Female	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1
		Male	–	–	–	–	–	1	–	–	–	–	–	–	–	–	–	1
	Subtotal	–	1	–	–	–	1	–	–	–	–	–	–	–	–	–	–	2
	UNIOGBIS	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1
	Subtotal	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1

Entity group	Entity	Gender description	No. of staff by grade															Total
			D-2	D-1	P-5	P-4	P-3	P-2	FS-7	FS-6	FS-5	FS-4	G-7	G-6	G-5	G-4	G-3	
	UNMISS	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	<b>Subtotal</b>		<b>1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>1</b>
<b>Subtotal</b>			<b>1</b>	<b>2</b>	<b>–</b>	<b>–</b>	<b>1</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>7</b>
<b>Total female</b>			<b>3</b>	<b>2</b>	<b>–</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>7</b>
<b>Total male</b>			<b>2</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>12</b>
<b>Total</b>			<b>5</b>	<b>5</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>1</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>19</b>

## Annex III

## Consultants and individual contractors

Table 1.A

**Consultants and individual contractors at departments/offices, regional commissions and tribunals, by nationality, number of persons, days worked and expenditure: 2018–2019**

(Population: 29,729 engagements)

Country of nationality <sup>a</sup>	Consultants				Individual contractors				Total			
	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)
Afghanistan	10	18	1 055	257 560	–	–	–	–	10	18	1 055	257 560
Albania	16	24	1 312	311 164	8	24	927	204 671	24	48	2 239	515 835
Algeria	12	17	1 275	266 435	8	38	687	108 543	19	55	1 962	374 978
Angola	1	2	63	20 000	8	17	943	80 654	9	19	1 006	100 654
Antigua and Barbuda	2	2	134	25 728	1	1	63	9 488	3	3	197	35 216
Argentina	151	263	15 847	2 872 207	56	290	4 268	1 038 488	198	553	20 115	3 910 695
Armenia	23	31	2 793	354 651	4	12	459	113 983	26	43	3 251	468 634
Australia	209	418	23 427	7 010 707	37	85	2 613	594 804	239	503	26 040	7 605 511
Austria	57	110	7 195	1 426 473	58	209	6 804	1 524 469	109	319	13 999	2 950 942
Azerbaijan	13	20	1 625	243 416	4	6	367	47 792	17	26	1 991	291 207
Bahamas	4	6	443	69 000	–	–	–	–	4	6	443	69 000
Bahrain	2	2	120	61 911	–	–	–	–	2	2	120	61 911
Bangladesh	50	75	6 267	1 174 727	8	9	836	75 659	58	84	7 103	1 250 386
Barbados	9	12	921	266 089	2	2	110	25 496	10	14	1 031	291 585
Belarus	24	32	2 370	273 681	20	113	1 462	337 186	43	145	3 832	610 866
Belgium	67	115	7 750	1 995 260	37	404	3 501	1 078 486	101	519	11 251	3 073 746
Belize	4	5	312	69 310	1	2	152	10 125	4	7	464	79 435
Benin	14	15	1 008	231 208	2	3	31	8 919	16	18	1 038	240 127
Bhutan	7	7	579	51 050	2	2	29	2 439	9	9	608	53 489
Bolivia (Plurinational State of)	74	121	11 195	1 368 672	4	9	537	70 038	78	130	11 732	1 438 710
Bosnia and Herzegovina	10	18	1 699	317 185	4	6	389	93 103	14	24	2 088	410 288
Botswana	5	7	589	65 040	–	–	–	–	5	7	589	65 040

Country of nationality <sup>a</sup>	Consultants				Individual contractors				Total			
	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)
Brazil	332	490	38 474	4 986 362	41	127	3 734	800 847	364	617	42 208	5 787 209
Bulgaria	24	51	2 411	759 497	7	19	865	233 894	28	70	3 276	993 391
Burkina Faso	22	26	2 100	351 102	5	6	393	75 216	26	32	2 493	426 318
Burundi	5	13	757	181 500	5	23	508	39 229	9	36	1 265	220 729
Cabo Verde	2	5	587	93 651	—	—	—	—	2	5	587	93 651
Cambodia	51	102	5 732	1 752 161	—	—	—	—	51	102	5 732	1 752 161
Cameroon	57	78	5 728	1 504 357	19	108	1 762	303 246	74	186	7 490	1 807 603
Canada	293	563	36 205	10 520 900	112	620	9 628	2 471 827	382	1 183	45 833	12 992 727
Central African Republic	3	3	278	15 088	—	—	—	—	3	3	278	15 088
Chad	15	21	2 124	272 642	—	—	—	—	15	21	2 124	272 642
Chile	241	456	24 674	4 158 170	117	454	9 146	1 105 961	342	910	33 820	5 264 131
China	126	194	16 025	2 732 651	159	820	13 111	3 342 723	275	1 014	29 136	6 075 374
Colombia	188	379	23 722	4 390 108	25	83	2 160	551 590	208	462	25 882	4 941 698
Comoros	5	7	679	180 801	1	2	44	15 000	6	9	723	195 801
Congo	7	9	567	170 500	2	4	265	42 496	9	13	832	212 996
Costa Rica	56	78	6 534	1 409 049	2	2	24	6 316	58	80	6 558	1 415 365
Côte d'Ivoire	22	35	2 307	438 351	5	11	299	43 759	27	46	2 605	482 110
Croatia	10	18	835	128 695	12	18	589	144 832	22	36	1 425	273 527
Cuba	19	37	2 249	477 427	7	70	652	243 576	25	107	2 901	721 003
Cyprus	2	3	201	41 508	1	2	218	65 000	3	5	419	106 508
Czechia	16	23	1 418	327 615	2	3	239	58 253	17	26	1 657	385 868
Democratic People's Republic of Korea	2	2	642	2	—	—	—	—	2	2	642	2
Democratic Republic of the Congo	19	26	1 936	723 741	1	2	150	1 114	20	28	2 086	724 855
Denmark	33	36	3 389	671 008	7	9	437	83 125	39	45	3 826	754 133
Djibouti	—	—	—	—	1	1	39	9 612	1	1	39	9 612
Dominica	4	4	346	84 000	—	—	—	—	4	4	346	84 000
Dominican Republic	13	17	1 605	186 805	2	3	188	16 900	15	20	1 793	203 705
Ecuador	39	74	4 956	934 229	8	10	545	137 175	46	84	5 501	1 071 404

Country of nationality <sup>a</sup>	Consultants				Individual contractors				Total			
	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)
Egypt	50	72	4 941	1 139 134	55	386	4 498	1 251 588	103	458	9 439	2 390 721
El Salvador	14	22	1 744	523 423	4	26	332	97 959	18	48	2 076	621 382
Eritrea	1	1	60	4 600	—	—	—	—	1	1	60	4 600
Estonia	16	32	2 537	755 578	1	1	21	4 500	16	33	2 558	760 078
Ethiopia	80	133	10 025	2 522 833	284	1 259	73 036	5 505 097	357	1 392	83 060	8 027 930
Fiji	9	10	925	192 750	1	1	43	11 100	10	11	968	203 850
Finland	46	77	6 108	1 286 098	2	2	30	23 848	48	79	6 137	1 309 946
France	355	725	42 805	12 353 363	285	2 007	25 437	7 958 663	614	2 732	68 242	20 312 025
Gabon	1	2	131	27 972	—	—	—	—	1	2	131	27 972
Gambia	13	16	1 798	214 081	—	—	—	—	13	16	1 798	214 081
Georgia	20	31	2 149	208 433	3	3	80	14 600	22	34	2 229	223 033
Germany	232	450	26 744	7 655 457	61	149	5 124	1 237 614	277	599	31 867	8 893 071
Ghana	51	76	4 885	1 289 270	4	8	152	45 853	55	84	5 037	1 335 123
Greece	28	53	3 111	917 677	6	12	454	116 058	33	65	3 564	1 033 735
Grenada	2	5	294	177 006	—	—	—	—	2	5	294	177 006
Guatemala	28	45	3 458	654 307	4	7	196	32 225	31	52	3 654	686 532
Guinea	9	11	993	146 380	1	1	22	16 662	10	12	1 014	163 042
Guinea-Bissau	—	—	—	—	2	3	459	8 100	2	3	459	8 100
Guyana	9	17	1 047	277 384	3	5	175	39 065	12	22	1 222	316 449
Haiti	10	12	818	222 015	4	10	231	70 093	13	22	1 050	292 108
Honduras	16	28	2 327	459 874	2	6	224	43 200	17	34	2 551	503 074
Hungary	14	21	901	369 869	8	15	1 017	216 603	21	36	1 918	586 472
Iceland	8	10	1 111	248 166	1	3	189	43 800	8	13	1 300	291 966
India	217	382	30 955	6 296 646	41	61	3 104	834 723	251	443	34 059	7 131 370
Indonesia	36	52	3 697	716 751	10	21	1 010	221 914	43	73	4 707	938 666
Iran (Islamic Republic of)	15	23	1 597	372 585	4	10	197	53 768	19	33	1 794	426 352
Iraq	5	5	274	62 259	1	1	8	1 259	6	6	282	63 518
Ireland	65	115	6 380	1 766 088	15	41	1 546	395 204	76	156	7 927	2 161 292
Israel	8	18	1 382	154 002	1	1	2	237	9	19	1 384	154 239
Italy	196	363	23 902	6 172 836	77	222	7 916	1 919 549	256	585	31 818	8 092 385

Country of nationality <sup>a</sup>	Consultants				Individual contractors				Total			
	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)
Jamaica	15	21	1 561	329 032	5	9	579	86 913	20	30	2 140	415 945
Japan	95	117	8 852	1 069 287	58	68	4 214	242 020	153	185	13 066	1 311 307
Jordan	47	62	5 406	951 801	8	45	876	161 803	53	107	6 282	1 113 604
Kazakhstan	35	53	2 786	483 001	19	38	1 251	133 941	53	91	4 037	616 941
Kenya	368	642	45 659	9 333 717	168	409	16 725	1 896 842	480	1 051	62 384	11 230 559
Kiribati	2	2	85	6 096	2	4	361	25 499	4	6	446	31 595
Kuwait	5	6	429	102 001	—	—	—	—	5	6	429	102 001
Kyrgyzstan	27	42	2 843	393 852	5	7	102	18 641	32	49	2 945	412 493
Lao People's Democratic Republic	8	12	988	158 112	2	2	187	14 836	9	14	1 175	172 948
Latvia	3	4	221	40 160	2	2	105	11 300	5	6	326	51 460
Lebanon	71	109	7 214	1 373 884	125	349	8 923	1 354 719	189	458	16 136	2 728 603
Lesotho	2	2	53	9 170	2	5	361	56 494	4	7	414	65 664
Liberia	2	2	305	27 500	1	2	108	29 500	3	4	413	57 000
Libya	6	7	738	128 040	1	2	13	4 655	7	9	751	132 695
Lithuania	12	24	1 422	227 884	1	9	231	45 814	12	33	1 653	273 698
Luxembourg	4	5	673	76 585	—	—	—	—	4	5	673	76 585
Madagascar	7	8	641	70 414	3	18	555	128 345	9	26	1 195	198 758
Malawi	21	29	2 234	409 102	2	2	28	30 000	23	31	2 262	439 102
Malaysia	27	39	3 310	630 753	4	5	332	44 485	31	44	3 642	675 238
Maldives	5	6	404	65 300	—	—	—	—	5	6	404	65 300
Mali	9	12	1 060	305 208	3	5	85	30 069	12	17	1 145	335 277
Malta	2	5	303	73 668	—	—	—	—	2	5	303	73 668
Mauritania	13	21	943	456 731	—	—	—	—	13	21	943	456 731
Mauritius	9	16	1 049	378 250	2	11	201	36 658	11	27	1 250	414 908
Mexico	218	385	28 172	4 495 505	49	116	2 507	581 397	262	501	30 679	5 076 902
Mongolia	19	21	1 852	168 279	5	6	37	13 683	23	27	1 889	181 963
Montenegro	15	22	1 237	201 982	4	6	237	59 922	19	28	1 474	261 904
Morocco	30	45	2 912	678 524	30	208	2 453	716 897	60	253	5 365	1 395 421
Mozambique	6	10	968	76 848	4	13	433	72 732	10	23	1 401	149 580

Country of nationality <sup>a</sup>	Consultants				Individual contractors				Total			
	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)
Myanmar	14	18	1 664	156 290	4	5	87	13 000	17	23	1 751	169 290
Namibia	5	7	586	89 551	2	3	15	3 660	7	10	601	93 211
Nepal	36	50	4 406	796 141	6	9	474	84 553	40	59	4 880	880 694
Netherlands	140	252	15 887	5 046 039	24	44	1 484	441 305	159	296	17 372	5 487 344
New Zealand	50	125	6 869	1 825 190	8	13	454	135 496	57	138	7 323	1 960 685
Nicaragua	8	11	1 391	90 953	1	1	87	8 000	9	12	1 478	98 953
Niger	12	29	1 748	526 632	2	4	45	7 560	14	33	1 793	534 192
Nigeria	64	104	8 559	1 937 874	12	16	630	114 682	73	120	9 190	2 052 557
North Macedonia	8	10	816	81 880	1	1	58	8 100	9	11	874	89 980
Norway	33	53	4 569	961 133	4	7	478	130 350	36	60	5 046	1 091 483
Oman	1	1	45	6 000	2	3	108	9 640	3	4	153	15 640
Pakistan	28	43	3 262	688 745	8	17	900	132 879	33	60	4 162	821 624
Panama	24	34	2 864	723 450	7	9	485	75 960	31	43	3 349	799 410
Papua New Guinea	4	4	475	110 200	—	—	—	—	4	4	475	110 200
Paraguay	11	12	1 037	178 233	1	3	18	6 241	12	15	1 055	184 474
Peru	51	87	5 594	1 304 616	13	66	966	331 590	62	153	6 560	1 636 207
Philippines	70	128	9 686	1 932 038	29	84	2 998	568 665	95	212	12 685	2 500 702
Poland	31	66	5 613	1 289 328	8	13	616	98 619	38	79	6 229	1 387 947
Portugal	36	86	4 101	1 461 337	19	63	2 241	515 484	51	149	6 342	1 976 822
Republic of Korea	69	91	8 911	1 266 377	17	31	1 511	223 838	86	122	10 423	1 490 215
Republic of Moldova	22	32	1 804	287 393	3	4	234	51 769	24	36	2 037	339 162
Romania	29	50	4 665	1 169 535	12	15	803	192 234	37	65	5 468	1 361 769
Russian Federation	95	162	11 642	2 302 552	120	1 124	11 394	3 240 739	207	1 286	23 037	5 543 291
Rwanda	18	31	2 551	582 458	20	48	1 390	183 797	35	79	3 941	766 254
Saint Kitts and Nevis	3	3	261	26 500	1	1	20	5 000	4	4	281	31 500
Saint Lucia	11	19	1 334	251 881	1	1	75	5 000	12	20	1 409	256 881
Saint Vincent and the Grenadines	4	7	588	85 575	1	1	75	5 000	5	8	663	90 575
Samoa	6	7	401	158 188	—	—	—	—	6	7	401	158 188
Saudi Arabia	3	7	410	42 015	—	—	—	—	3	7	410	42 015



Country of nationality <sup>a</sup>	Consultants				Individual contractors				Total			
	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)
Senegal	44	71	4 286	1 040 922	16	33	972	72 811	60	104	5 258	1 113 733
Serbia	36	66	4 075	1 519 329	21	41	1 180	205 795	55	107	5 254	1 725 124
Seychelles	4	7	400	114 380	2	2	2	1 680	6	9	402	116 060
Sierra Leone	5	6	163	49 682	3	4	333	57 296	7	10	496	106 978
Singapore	22	33	3 340	430 857	4	9	418	54 154	26	42	3 757	485 011
Slovakia	6	11	570	113 414	8	14	622	117 041	13	25	1 192	230 455
Slovenia	9	16	1 377	210 679	4	11	607	110 444	12	27	1 984	321 123
Solomon Islands	3	3	243	36 576	2	9	273	64 543	4	12	516	101 119
Somalia	17	32	1 914	145 855	—	—	—	—	17	32	1 914	145 855
South Africa	107	180	13 216	4 069 460	10	25	913	182 175	117	205	14 129	4 251 634
South Sudan	2	9	543	145 500	2	3	87	9 322	4	12	630	154 822
Spain	164	330	20 644	5 285 346	151	800	10 977	3 116 832	310	1 130	31 621	8 402 178
Sri Lanka	16	27	2 018	497 241	4	12	261	43 342	19	39	2 279	540 583
Sudan	12	13	741	189 702	4	32	322	108 565	16	45	1 063	298 267
Suriname	1	1	38	10 000	—	—	—	—	1	1	38	10 000
Sweden	61	94	8 072	1 184 806	18	35	984	220 654	77	129	9 056	1 405 460
Switzerland	111	188	9 778	2 866 561	53	239	4 733	1 394 116	153	427	14 511	4 260 677
Syrian Arab Republic	59	87	5 630	1 293 370	18	95	1 295	332 320	77	182	6 925	1 625 690
Tajikistan	16	20	949	115 363	5	6	109	29 320	21	26	1 058	144 683
Thailand	70	121	9 803	1 304 052	82	199	2 572	319 083	148	320	12 375	1 623 135
Timor-Leste	5	6	523	49 400	—	—	—	—	5	6	523	49 400
Togo	11	15	1 321	251 855	1	8	139	54 020	12	23	1 460	305 875
Tonga	6	7	593	33 046	—	—	—	—	6	7	593	33 046
Trinidad and Tobago	26	36	1 896	587 493	7	15	737	77 680	32	51	2 633	665 173
Tunisia	41	65	4 962	774 468	10	76	1 083	374 054	50	141	6 045	1 148 522
Turkey	31	51	4 225	899 367	4	46	1 135	364 121	35	97	5 360	1 263 487
Turkmenistan	9	10	1 457	143 250	—	—	—	—	9	10	1 457	143 250
Tuvalu	1	1	66	6 000	—	—	—	—	1	1	66	6 000
Uganda	53	71	4 064	1 023 329	11	26	1 152	111 202	62	97	5 216	1 134 531
Ukraine	30	62	3 490	802 927	17	80	1 346	319 130	43	142	4 836	1 122 057

Country of nationality <sup>a</sup>	Consultants				Individual contractors				Total			
	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)	No. of persons	No. of engagements	Days worked	Expenditure (United States dollars)
United Kingdom of Great Britain and Northern Ireland	674	1 344	75 465	23 160 602	160	596	12 186	3 457 722	808	1 940	87 650	26 618 324
United Republic of Tanzania	40	65	3 766	892 591	7	10	863	39 377	47	75	4 629	931 968
United States of America	762	1 367	77 050	23 504 973	284	1 186	23 829	6 343 243	1 017	2 553	100 879	29 848 216
Unspecified	11	20	1 324	216 120	2	3	282	22 715	12	23	1 606	238 835
Uruguay	53	115	6 393	1 171 663	32	260	2 825	562 072	82	375	9 217	1 733 735
Uzbekistan	13	17	959	160 574	1	1	1	459	14	18	961	161 033
Vanuatu	1	2	55	26 307	1	2	110	25 340	2	4	165	51 647
Venezuela (Bolivarian Republic of)	42	67	4 297	750 269	10	21	975	223 655	49	88	5 272	973 923
Viet Nam	19	25	2 103	327 742	13	22	885	136 417	31	47	2 987	464 159
Yemen	1	3	71	17 892	25	29	2 887	199 754	26	32	2 958	217 646
Zambia	23	27	1 728	318 087	3	3	153	28 800	26	30	1 881	346 887
Zimbabwe	36	52	2 633	822 873	8	21	380	74 959	42	73	3 013	897 832
<b>Subtotal</b>	<b>8 546</b>	<b>14 878</b>	<b>983 848</b>	<b>228 072 941</b>	<b>3 519</b>	<b>14 791</b>	<b>340 855</b>	<b>66 623 854</b>	<b>11 651</b>	<b>29 669</b>	<b>1 324 703</b>	<b>294 696 795</b>
State of Palestine	17	21	1 197	231 264	13	37	1 620	147 948	30	58	2 817	379 212
Stateless	—	—	—	—	1	2	107	13 000	1	2	107	13 000
<b>Total</b>	<b>8 563</b>	<b>14 899</b>	<b>985 045</b>	<b>228 304 205</b>	<b>3 533</b>	<b>14 830</b>	<b>342 582</b>	<b>66 784 802</b>	<b>11 682</b>	<b>29 729</b>	<b>1 327 627</b>	<b>295 089 007</b>

<sup>a</sup> Countries not listed had no nationals engaged as consultants or individual contractors.

Table 2.A

**Consultants and individual contractors at departments/offices, regional commissions and tribunals, by entity, number of persons, gender and days worked: 2018–2019**

(Population: 11,682 persons)

Entity group	Entity	Consultant			Individual contractor			Total		
		No. of persons	No. of female	No. of days worked	No. of persons	No. of female	No. of days worked	No. of persons	No. of female	No. of days worked
Departments/offices	CTED	9	3	830	–	–	–	9	3	830
	DESA	411	147	38 215	136	78	9 659	541	221	47 874
	DFS	25	5	1 134	7	6	148	31	11	1 282
	DGACM	47	13	2 971	693	363	48 464	738	376	51 435
	DGC	3	2	542	174	103	18 243	175	104	18 785
	DM	156	59	30 225	79	55	6 443	231	113	36 668
	DMSPC	20	9	1 686	21	14	1 304	41	23	2 990
	DOS	34	15	926	118	54	8 496	152	69	9 421
	DPA	59	18	4 520	18	10	1 022	75	28	5 543
	DPKO	118	35	6 659	16	13	632	132	47	7 291
	DPO	47	21	1 670	24	14	1 026	70	35	2 696
	DPPA	60	24	4 777	15	10	792	72	32	5 568
	DSS	15	7	1 112	36	22	3 577	51	29	4 689
	EOSG	71	39	5 918	28	16	3 268	94	51	9 186
	ETHICS	3	1	226	3	–	29	6	1	255
	OAJ	6	3	67	9	4	299	14	6	366
	OCHA	260	93	49 108	27	19	2 599	280	106	51 706
	OCT	54	23	7 460	16	9	1 481	69	32	8 941
	ODA	76	30	14 836	24	14	1 452	93	39	16 288
	OHCHR	258	139	22 230	154	89	11 688	402	222	33 918
	OHRLLS	16	9	580	4	2	242	20	11	822
	OICT	32	10	2 917	1	1	65	33	11	2 982
	OIOS	51	25	3 504	2	1	5	53	26	3 508
	OLA	62	33	2 045	4	–	159	66	33	2 204
	OOSA	15	5	3 319	1	–	149	15	5	3 468
	OSAA	8	2	612	28	12	1 260	36	14	1 872
	OSESG-SSS	2	1	42	1	–	61	3	1	103

Entity group	Entity	Consultant			Individual contractor			Total		
		No. of persons	No. of female	No. of days worked	No. of persons	No. of female	No. of days worked	No. of persons	No. of female	No. of days worked
	OSRSG-CAAC	3	2	458	5	2	495	8	4	952
	OSRSG-SVC	8	4	531	1	—	15	9	4	546
	OSRSG-VAC	10	8	832	6	3	103	16	11	935
	OVRA	1	1	86	—	—	—	1	1	86
	PBSO	5	1	333	7	6	287	12	7	620
	RCS	41	25	2 562	—	—	—	41	25	2 562
	UNAKRT	132	70	12 093	—	—	—	132	70	12 093
	UNCC	1	1	125	—	—	—	1	1	125
	UNCTAD	432	119	32 395	189	89	16 339	591	196	48 734
	UNDRR	205	89	19 513	41	21	1 827	241	107	21 340
	UNEP	1 645	719	211 830	234	153	22 145	1 836	844	233 976
	UN-Habitat	980	440	137 936	90	42	8 574	1 041	471	146 510
	UNMHA	—	—	—	24	1	2 809	24	1	2 809
	UNOAU	1	1	21	7	2	170	8	3	191
	UNODC	1 053	416	131 937	221	125	23 628	1 207	503	155 564
	UNOG	31	16	1 883	43	36	2 923	74	52	4 806
	UNOMS	2	—	390	3	2	36	5	2	426
	UNON	51	25	3 131	80	47	7 082	92	53	10 213
	UNOV	5	1	147	15	14	1 635	20	15	1 782
	UNOWAS	9	4	913	10	—	904	19	4	1 817
	UNROD	—	—	—	1	—	299	1	—	299
	UNSCO	—	—	—	4	—	514	4	—	514
	<b>Subtotal</b>	<b>6 273</b>	<b>2 597</b>	<b>765 248</b>	<b>2 445</b>	<b>1 351</b>	<b>212 346</b>	<b>8 424</b>	<b>3 790</b>	<b>977 594</b>
Regional commissions	ECA	457	133	41 058	346	174	76 376	794	301	117 434
	ECE	370	141	30 157	85	59	7 011	433	183	37 168
	ECLAC	751	285	68 388	241	147	16 930	958	414	85 318
	ESCAP	532	188	53 500	268	132	14 875	768	304	68 375
	ESCWA	286	103	26 400	156	102	12 209	431	198	38 609
	<b>Subtotal</b>	<b>2 380</b>	<b>843</b>	<b>219 503</b>	<b>1 090</b>	<b>610</b>	<b>127 401</b>	<b>3 362</b>	<b>1 389</b>	<b>346 904</b>

<i>Entity group</i>	<i>Entity</i>	<i>Consultant</i>			<i>Individual contractor</i>			<i>Total</i>		
		<i>No. of persons</i>	<i>No. of female</i>	<i>No. of days worked</i>	<i>No. of persons</i>	<i>No. of female</i>	<i>No. of days worked</i>	<i>No. of persons</i>	<i>No. of female</i>	<i>No. of days worked</i>
Tribunals	IRMCT	13	6	294	51	19	2 835	61	25	3 129
<b>Subtotal</b>		<b>13</b>	<b>6</b>	<b>294</b>	<b>51</b>	<b>19</b>	<b>2 835</b>	<b>61</b>	<b>25</b>	<b>3 129</b>
<b>Total</b>		<b>8 563</b>	<b>3 407</b>	<b>985 045</b>	<b>3 533</b>	<b>1 956</b>	<b>342 582</b>	<b>11 682</b>	<b>5 139</b>	<b>1 327 627</b>

Table 2.B

**Consultants and individual contractors at departments/offices, regional commissions and tribunals, by entity and expenditure: 2018–2019**

(Population: 29,729 engagements)

Entity group	Entity	Consultants			Individual contractors			Total		
		Expenditure (United States dollars) (RB)	Expenditure (United States dollars) (Other)	Total expenditure (United States dollars)	Expenditure (United States dollars) (RB)	Expenditure (United States dollars) (Other)	Total expenditure (United States dollars)	Expenditure (United States dollars) (RB)	Expenditure (United States dollars) (Other)	Total expenditure (United States dollars)
Departments/offices	CTED	–	311 569	311 569	–	–	–	–	311 569	311 569
	DESA	3 856 871	4 713 749	8 570 620	1 238 875	1 198 841	2 437 716	5 095 746	5 912 590	11 008 336
	DFS	16 000	194 612	210 612	–	23 720	23 720	16 000	218 332	234 332
	DGACM	577 163	208 164	785 328	12 292 529	4 551 396	16 843 925	12 869 692	4 759 560	17 629 252
	DGC	12 000	166 000	178 000	2 952 071	664 938	3 617 009	2 964 071	830 938	3 795 009
	DM	1 782 748	2 947 983	4 730 731	919 635	459 007	1 378 642	2 702 383	3 406 990	6 109 372
	DMSPC	106 292	280 207	386 499	306 380	39 000	345 380	412 672	319 207	731 879
	DOS	111 899	394 653	506 552	567 451	97 492	664 943	679 350	492 145	1 171 495
	DPA	638 788	1 135 587	1 774 374	4 700	294 162	298 862	643 488	1 429 749	2 073 237
	DPKO	–	1 927 291	1 927 291	–	146 688	146 688	–	2 073 979	2 073 979
	DPO	19 488	757 040	776 528	–	239 187	239 187	19 488	996 227	1 015 715
	DPPA	681 787	1 326 690	2 008 477	7 059	211 925	218 984	688 846	1 538 614	2 227 461
	DSS	110 820	214 619	325 439	230 510	15 485	245 995	341 330	230 104	571 434
	EOSG	158 355	1 883 913	2 042 268	3 960	856 371	860 331	162 315	2 740 284	2 902 599
	ETHICS	38 000	15 000	53 000	7 682	–	7 682	45 682	15 000	60 682
	OAJ	33 652	–	33 652	62 660	–	62 660	96 312	–	96 312
	OCHA	50 089	2 911 287	2 961 376	26 603	652 351	678 954	76 692	3 563 638	3 640 330
	OCT	–	3 575 689	3 575 689	–	387 343	387 343	–	3 963 032	3 963 032
	ODA	3 152 358	2 887 045	6 039 403	44 890	330 697	375 587	3 197 248	3 217 742	6 414 990
	OHCHR	957 190	6 227 932	7 185 123	220 967	2 702 499	2 923 466	1 178 158	8 930 431	10 108 589
	OHRLLS	44 380	170 310	214 690	35 000	15 111	50 111	79 380	185 421	264 801
	OICT	360 799	240 100	600 900	2 700	–	2 700	363 499	240 100	603 600
	OIOS	632 428	588 336	1 220 764	700	3 850	4 550	633 128	592 186	1 225 314
	OLA	137 080	163 503	300 583	27 033	–	27 033	164 113	163 503	327 615
	OOSA	–	163 099	163 099	13 512	15 872	29 384	13 512	178 971	192 484
	OSAA	160 500	–	160 500	100 324	18 075	118 399	260 824	18 075	278 899

Entity group	Entity	Consultants			Individual contractors			Total		
		Expenditure (United States dollars) (RB)	Expenditure (United States dollars) (Other)	Total expenditure (United States dollars)	Expenditure (United States dollars) (RB)	Expenditure (United States dollars) (Other)	Total expenditure (United States dollars)	Expenditure (United States dollars) (RB)	Expenditure (United States dollars) (Other)	Total expenditure (United States dollars)
	OSESG-SSS	–	20 022	20 022	–	31 716	31 716	–	51 738	51 738
	OSRSG-CAAC	–	215 040	215 040	–	210 249	210 249	–	425 289	425 289
	OSRSG-SVC	–	335 185	335 185	3 807	–	3 807	3 807	335 185	338 992
	OSRSG-VAC	278 350	128 200	406 550	27 011	–	27 011	305 361	128 200	433 561
	OVRA	–	38 196	38 196	–	–	–	–	38 196	38 196
	PBSO	–	188 950	188 950	26 450	29 475	55 925	26 450	218 425	244 875
	RCS	–	1 044 003	1 044 003	–	–	–	–	1 044 003	1 044 003
	UNAKRT	–	6 698 500	6 698 500	–	–	–	–	6 698 500	6 698 500
	UNCC	–	62 500	62 500	–	–	–	–	62 500	62 500
	UNCTAD	2 543 076	6 754 798	9 297 874	949 610	2 635 701	3 585 311	3 492 686	9 390 499	12 883 185
	UNDRR	–	5 069 885	5 069 885	–	433 528	433 528	–	5 503 413	5 503 413
	UNEP	1 136 953	57 674 078	58 811 031	45 550	5 960 871	6 006 421	1 182 504	63 634 949	64 817 452
	UN-Habitat	943 914	23 250 382	24 194 296	49 650	986 482	1 036 132	993 564	24 236 864	25 230 428
	UNMHA	–	–	–	185 366	–	185 366	185 366	–	185 366
	UNOAU	–	21 144	21 144	3 247	4 297	7 544	3 247	25 441	28 688
	UNODC	521 283	32 719 963	33 241 245	422 999	5 347 104	5 770 103	944 282	38 067 067	39 011 348
	UNOG	255 170	534 219	789 389	352 977	985 833	1 338 809	608 147	1 520 052	2 128 198
	UNOMS	6 000	25 000	31 000	7 682	1 536	9 218	13 682	26 536	40 218
	UNON	140 991	419 124	560 115	125 495	1 033 763	1 159 258	266 486	1 452 887	1 719 373
	UNOV	14 432	–	14 432	449 910	170 903	620 813	464 342	170 903	635 245
	UNOWAS	108 612	17 052	125 664	44 679	–	44 679	153 291	17 052	170 343
	UNROD	–	–	–	74 281	–	74 281	74 281	–	74 281
	UNSCO	–	–	–	20 918	39 579	60 498	20 918	39 579	60 498
<b>Subtotal</b>		<b>19 587 467</b>	<b>168 620 619</b>	<b>188 208 086</b>	<b>21 854 875</b>	<b>30 795 049</b>	<b>52 649 924</b>	<b>41 442 341</b>	<b>199 415 668</b>	<b>240 858 010</b>

Entity group	Entity	Consultants			Individual contractors			Total		
		Expenditure (United States dollars) (RB)	Expenditure (United States dollars) (Other)	Total expenditure (United States dollars)	Expenditure (United States dollars) (RB)	Expenditure (United States dollars) (Other)	Total expenditure (United States dollars)	Expenditure (United States dollars) (RB)	Expenditure (United States dollars) (Other)	Total expenditure (United States dollars)
Regional commissions	ECA	6 835 208	4 788 420	11 623 628	5 881 099	649 529	6 530 628	12 716 307	5 437 949	18 154 255
	ECE	969 688	4 572 253	5 541 940	198 577	965 009	1 163 586	1 168 265	5 537 262	6 705 526
	ECLAC	3 217 497	6 620 615	9 838 112	1 462 784	761 346	2 224 130	4 680 281	7 381 961	12 062 242
	ESCAP	3 804 992	4 503 523	8 308 515	785 242	1 258 064	2 043 306	4 590 233	5 761 588	10 351 821
	ESCWA	2 262 636	2 395 550	4 658 185	1 188 021	512 972	1 700 992	3 450 656	2 908 521	6 359 178
<b>Subtotal</b>		<b>17 090 020</b>	<b>22 880 361</b>	<b>39 970 381</b>	<b>9 515 722</b>	<b>4 146 919</b>	<b>13 662 641</b>	<b>26 605 742</b>	<b>27 027 280</b>	<b>53 633 022</b>
Tribunals	IRMCT	–	125 739	125 739	–	472 237	472 237	–	597 975	597 975
<b>Subtotal</b>		<b>–</b>	<b>125 739</b>	<b>125 739</b>	<b>–</b>	<b>472 237</b>	<b>472 237</b>	<b>–</b>	<b>597 975</b>	<b>597 975</b>
<b>Total</b>		<b>36 677 486</b>	<b>191 626 719</b>	<b>228 304 205</b>	<b>31 370 597</b>	<b>35 414 205</b>	<b>66 784 802</b>	<b>68 048 083</b>	<b>227 040 924</b>	<b>295 089 007</b>

Abbreviations: RB: regular budget; Other: extrabudgetary and peacekeeping operations.



Table 2.C

**Consultants hired for a period of more than one year<sup>a</sup> at departments/offices, regional commissions and tribunals, by entity, job network, number of persons, days worked and expenditure: 2018–2019**

(Population: 304 persons)

<i>Entity group</i>	<i>Entity</i>	<i>Job network</i>	<i>No. of consultants</i>	<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
Departments/offices	DESA	Economic, social and development	1	261	1
		Science	2	615	32 001
	<b>Subtotal</b>		<b>3</b>	<b>876</b>	<b>32 002</b>
	DGACM	Public information and conference management	1	274	2 800
	<b>Subtotal</b>		<b>1</b>	<b>274</b>	<b>2 800</b>
	DM	Information and telecommunication technology	31	10 313	1 542 420
		Science	1	396	5 400
	<b>Subtotal</b>		<b>32</b>	<b>10 709</b>	<b>1 547 820</b>
	DSS	Internal security and safety	1	267	5 576
	<b>Subtotal</b>		<b>1</b>	<b>267</b>	<b>5 576</b>
	OCHA	Political, peace and humanitarian	123	32 364	124
	<b>Subtotal</b>		<b>123</b>	<b>32 364</b>	<b>124</b>
	OCT	Political, peace and humanitarian	2	544	224 466
	<b>Subtotal</b>		<b>2</b>	<b>544</b>	<b>224 466</b>
	ODA	Management and administration	1	261	104 160
		Political, peace and humanitarian	1	359	174 438
		Public information and conference management	3	1 018	62 000
	<b>Subtotal</b>		<b>5</b>	<b>1 638</b>	<b>340 598</b>
	OLA	Legal	1	456	
	<b>Subtotal</b>		<b>1</b>	<b>456</b>	
	OOSA	Economic, social and development	3	783	
	<b>Subtotal</b>		<b>3</b>	<b>783</b>	

<i>Entity group</i>	<i>Entity</i>	<i>Job network</i>	<i>No. of consultants</i>	<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
	UNCTAD	Information and Telecommunication Technology	1	307	70 000
	<b>Subtotal</b>		<b>1</b>	<b>307</b>	<b>70 000</b>
	UNDRR	Economic, social and development	1	331	17 875
	<b>Subtotal</b>		<b>1</b>	<b>331</b>	<b>17 875</b>
	UNEP	Economic, social and development	38	11 385	2 023 632
		Other services	26	7 841	1 381 185
	<b>Subtotal</b>		<b>64</b>	<b>19 226</b>	<b>3 404 817</b>
	UN-Habitat	Other services	24	6 670	707 395
		Political, peace and humanitarian	4	1 424	186 902
		Public information and conference management	2	544	30 153
	<b>Subtotal</b>		<b>30</b>	<b>8 638</b>	<b>924 450</b>
	UNODC	Economic, social and development	9	2 877	146 254
	<b>Subtotal</b>		<b>9</b>	<b>2 877</b>	<b>146 254</b>
	UNOG	Logistics, transportation and supply chain	1	261	144 000
		Management and administration	1	261	5 289
	<b>Subtotal</b>		<b>2</b>	<b>522</b>	<b>149 289</b>
	UNOMS	Management and administration	1	305	6 000
	<b>Subtotal</b>		<b>1</b>	<b>305</b>	<b>6 000</b>
	<b>Subtotal</b>		<b>279</b>	<b>80 117</b>	<b>6 872 071</b>
Regional commissions	ECA	Economic, social and development	6	2 139	468 900
		Logistics, transportation and supply chain	2	766	57 000
		Management and administration	1	521	172 800
		Public information and conference management	1	261	36 000
	<b>Subtotal</b>		<b>10</b>	<b>3 687</b>	<b>734 700</b>
	ECE	Economic, social, and development	3	1 100	34 044
	<b>Subtotal</b>		<b>3</b>	<b>1 100</b>	<b>34 044</b>

<i>Entity group</i>	<i>Entity</i>	<i>Job network</i>	<i>No. of consultants</i>	<i>No. of days worked</i>	<i>Expenditure (United States dollars)</i>
	ECLAC	Economic, social and development	2	695	32 000
	<b>Subtotal</b>		<b>2</b>	<b>695</b>	<b>32 000</b>
	ESCAP	Economic, social and development	2	564	48 000
		Political, peace and humanitarian	1	280	18 000
		Science	1	261	39 664
	<b>Subtotal</b>		<b>4</b>	<b>1 105</b>	<b>105 664</b>
	ESCWA	Economic, social and development	2	1 077	55 348
		Science	4	1 133	80 000
	<b>Subtotal</b>		<b>6</b>	<b>2 210</b>	<b>135 348</b>
	<b>Subtotal</b>		<b>25</b>	<b>8 797</b>	<b>1 041 756</b>
	<b>Total</b>		<b>304</b>	<b>88 914</b>	<b>7 913 827</b>

<sup>a</sup> Includes engagements of more than one year where a year is defined as 260 working days.

Table 3.A

**Deployment of members of the United Nations Disaster Assessment and Coordination Team with special service agreement contracts, by nationality: 2018–2019**

(Population: 47 engagements)

	<i>No. of contracts</i>			<i>Average duration per contract (days)</i>		
	<i>Female</i>	<i>Male</i>	<i>Total</i>	<i>Female</i>	<i>Male</i>	<i>Total</i>
Australia	–	1	1	–	10	10
Austria	–	1	1	–	22	22
Cameroon	1	–	1	12	–	12
Canada	2	1	3	20	16	19
Comoros	2	–	2	13	–	13
Denmark	–	1	1	–	19	19
Dominican Republic	–	2	2	–	15	15
Ecuador	1	–	1	22	–	22
France	–	2	2	–	16	16
Gambia	–	1	1	–	39	39
Germany	–	1	1	–	11	11
Ghana	1	–	1	20	–	20
Honduras	1	–	1	17	–	17
Iceland	1	–	1	23	–	23
India	–	1	1	–	13	13
Israel	1	–	1	14	–	14
Japan	–	2	2	–	17	17
Malaysia	1	–	1	13	–	13
Mexico	1	–	1	15	–	15
Netherlands	–	3	3	–	24	24
New Zealand	2	–	2	16	–	16
Poland	1	–	1	31	–	31
Russian Federation	–	1	1	–	28	28
Senegal	–	1	1	–	12	12
Slovenia	–	1	1	–	19	19
South Africa	1	–	1	23	–	23
Spain	–	2	2	–	28	28
Sweden	1	–	1	23	–	23
Switzerland	1	–	1	29	–	29
United Kingdom of Great Britain and Northern Ireland	1	7	8	23	23	23
<b>Total</b>	<b>19</b>	<b>28</b>	<b>47</b>	<b>19</b>	<b>20</b>	<b>20</b>

Table 3.B

**Deployment of members of the United Nations Disaster Assessment and Coordination Team with special service agreement contracts, by emergency: 2018–2019**

(Population: 47 engagements)

<i>Emergency</i>	<i>No. of contracts</i>			<i>Average duration per contract (days)</i>		
	<i>Female</i>	<i>Male</i>	<i>Total</i>	<i>Female</i>	<i>Male</i>	<i>Total</i>
Albania: Earthquake	1	2	3	23	13	16
Albania: Earthquake, second wave	1	1	2	21	21	21
Bahamas: Hurricane Dorian	–	2	2	–	16	16
Bolivia: Capacity for Disaster Reduction Initiative capacity assessment mission	1	2	3	17	17	17
Comoros: Capacity for Disaster Reduction Initiative preparedness mission	1	–	1	11	–	11
Comoros: Tropical Cyclone Kenneth, second wave	–	1	1	–	13	13
Mozambique: Cyclone Idai	4	2	6	23	31	26
Mozambique: Cyclone Idai, second wave	2	5	7	30	31	31
Djibouti: floods	1	–	1	14	–	14
Sint Maarten: response preparedness	–	2	2	–	13	13
Indonesia: Earthquake	2	2	4	13	10	11
Papua New Guinea: Earthquake, Southern Highlands Province	1	–	1	19	–	19
Nigeria: floods	–	3	3	–	26	26
Nigeria: floods, second deployment	2	4	6	20	38	38
Mauritius: Capacity for Disaster Reduction Initiative preparedness mission	1	1	2	14	13	14
Colombia: oil spill, Santander Province	1	–	1	15	–	15
Togo: Capacity for Disaster Reduction Initiative preparedness mission	1	1	2	12	12	12
<b>Total</b>	<b>19</b>	<b>28</b>	<b>47</b>	<b>19</b>	<b>20</b>	<b>20</b>

Table 4.A

**Engagement of consultants and individual contractors at peacekeeping operations and special political missions and other political presences by entity, gender and number of engagements: 2018–2019**

(Population: 45,043 engagements)

<i>Peacekeeping operations and special political missions and other political presences</i>	<i>Consultants</i>			<i>Individual contractors</i>			<i>Total</i>
	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	
ATSMT	–	–	–	6	3	9	9
BINUH	–	–	–	11	46	57	57
CNMC	1	24	25	–	24	24	49
MINUJUSTH	10	18	28	182	1 073	1 255	1 283
MINURSO	–	–	–	7	42	49	49
MINUSCA	15	59	74	851	3 290	4 141	4 215
MINUSMA	7	50	57	2 295	13 190	15 485	15 542
MINUSTAH	–	–	–	14	222	236	236
MONUSCO	12	49	61	86	746	832	893
OMBUD	–	–	–	1	1	2	2
OPESG-WS	–	–	–	1	–	1	1
OSASG-Cyprus	5	5	10	8	4	12	22
OSASG-POG	–	8	8	–	–	–	8
OSESG	–	5	5	25	49	74	79
OSESG-GL	24	13	37	3	7	10	47
OSESG-MYR	1	–	1	–	1	1	2
OSESG-Syria	–	13	13	5	–	5	18
OSESG-Yemen	–	–	–	6	35	41	41
POE-Libya	–	1	1	–	–	–	1
RSCE	–	–	–	2	2	4	4
SCR 2231	–	–	–	3	1	4	4
UNAMA	–	3	3	15	38	53	56
UNAMI	8	31	39	18	159	177	216
UNAMID	3	6	9	2 360	9 624	11 984	11 993
UNDOF	1	1	2	212	877	1 089	1 091
UNFICYP	1	2	3	24	28	52	55
UNIFIL	–	1	1	1	104	105	106
UNIOGBIS	4	2	6	4	139	143	149
UNISFA	9	24	33	747	2 641	3 388	3 421
UNITAD	–	1	1	25	92	117	118
UNLB	1	12	13	16	79	95	108
UNMIK	2	2	4	11	7	18	22
UNMIL	2	6	8	35	271	306	314
UNMISS	4	25	29	319	3 482	3 801	3 830
UNMOGIP	–	2	2	1	10	11	13
UNOCA	5	7	12	11	31	42	54
UNRCCA	4	14	18	10	8	18	36
UNSCOL	–	1	1	–	9	9	10

<i>Peacekeeping operations and special political missions and other political presences</i>	<i>Consultants</i>			<i>Individual contractors</i>			<i>Total</i>
	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	
UNSMIL	14	15	29	17	167	184	213
UNSOM	3	23	26	–	11	11	37
UNSOS	48	148	196	55	230	285	481
UNTSO	–	–	–	6	31	37	37
UNVMC	3	13	16	36	69	105	121
<b>Total</b>	<b>187</b>	<b>584</b>	<b>771</b>	<b>7 429</b>	<b>36 843</b>	<b>44 272</b>	<b>45 043</b>

Table 4.B

**Engagement of consultants and individual contractors at peacekeeping operations and special political missions and other political presences by nationality, gender and number of engagements: 2018–2019**

(Population: 45,043 engagements)

<i>Country of nationality<sup>a</sup></i>	<i>Consultants</i>			<i>Individual contractors</i>			<i>Total</i>
	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	<i>Female</i>	<i>Male</i>	<i>Subtotal</i>	
Afghanistan	–	1	1	1	1	47	49
Algeria	–	–	–	–	1	3	3
Argentina	–	1	1	–	1	1	2
Armenia	–	–	–	1	–	1	1
Australia	1	1	1	1	–	3	12
Austria	–	1	1	–	–	–	4
Bangladesh	–	–	–	–	1	1	1
Barbados	–	–	–	–	1	1	1
Belarus	–	1	1	–	–	–	1
Belgium	1	1	1	1	–	6	16
Benin	–	1	1	–	1	1	9
Bhutan	–	–	–	–	1	2	2
Bolivia (Plurinational State of)	–	1	1	–	1	1	3
Bosnia and Herzegovina	–	–	–	–	1	4	4
Bulgaria	–	1	1	–	–	–	2
Burkina Faso	–	1	1	–	1	5	13
Burundi	1	1	1	1	1	115	127
Cameroon	–	1	1	1	1	27	36
Canada	1	1	1	–	1	4	23
Central African Republic	1	1	1	1	1	4 104	4 130
Chad	–	1	1	1	1	19	20
China	–	–	–	1	–	5	5
Colombia	1	1	1	1	1	100	108
Congo	–	1	1	–	1	11	14
Côte d'Ivoire	1	1	1	1	1	29	37
Croatia	–	–	–	–	1	3	3
Cyprus	1	1	1	1	1	63	67
Democratic Republic of the Congo	1	1	1	1	1	824	843
Djibouti	–	1	1	–	1	2	5
Dominican Republic	–	1	1	–	1	2	5
Egypt	–	1	1	–	–	–	2
El Salvador	–	–	–	1	–	1	1
Eswatini	–	1	1	–	–	–	6
Ethiopia	–	1	1	1	1	7	11
Fiji	–	–	–	–	1	5	5
France	1	1	1	1	1	13	34
Gabon	1	1	1	1	1	36	43
Gambia	–	1	1	–	1	3	4



Country of nationality <sup>a</sup>	Consultants			Individual contractors			Total
	Female	Male	Subtotal	Female	Male	Subtotal	
Georgia	1	—	1	—	—	—	2
Germany	1	1	1	1	1	8	22
Ghana	—	1	1	1	1	27	31
Greece	—	1	1	—	1	4	8
Guatemala	—	1	1	—	—	—	2
Guinea	—	1	1	—	—	—	1
Guinea-Bissau	1	1	1	1	1	136	141
Guyana	1	—	1	—	—	—	3
Haiti	1	1	1	1	1	1 533	1 544
Honduras	—	—	—	—	1	1	1
Hungary	—	1	1	—	—	—	12
India	—	1	1	—	1	16	31
Indonesia	—	—	—	1	1	18	18
Iraq	1	1	1	1	1	284	307
Ireland	—	1	1	—	1	3	6
Israel	—	—	—	1	1	123	123
Italy	1	1	1	1	1	103	130
Japan	—	—	—	1	—	1	1
Jordan	—	—	—	1	1	26	26
Kazakhstan	—	—	—	—	1	1	1
Kenya	1	1	1	1	1	209	295
Kyrgyzstan	—	—	—	—	1	2	2
Latvia	1	—	1	—	—	—	1
Lebanon	—	1	1	1	1	114	115
Liberia	1	1	1	1	1	329	343
Libya	1	1	1	1	1	145	150
Malaysia	1	—	1	1	—	2	4
Mali	1	1	1	1	1	15 184	15 236
Mexico	—	1	1	—	—	—	3
Morocco	—	—	—	1	1	28	28
Myanmar	—	—	—	—	1	1	1
Nepal	—	1	1	—	1	2	7
Netherlands	1	1	1	—	1	5	23
New Zealand	—	1	1	—	—	—	1
Niger	1	1	1	—	1	5	7
Nigeria	1	1	1	—	1	9	17
Norway	—	1	1	—	1	2	5
Pakistan	—	1	1	1	1	26	30
Peru	—	—	—	1	—	2	2
Philippines	—	1	1	1	1	31	35
Portugal	1	1	1	—	—	—	17
Romania	1	1	1	—	1	2	10

Country of nationality <sup>a</sup>	Consultants			Individual contractors			Total
	Female	Male	Subtotal	Female	Male	Subtotal	
Russian Federation	1	1	1	1	1	9	18
Rwanda	1	1	1	1	1	25	30
Senegal	1	1	1	1	1	16	28
Serbia	1	1	1	1	1	29	35
Sierra Leone	—	—	—	1	1	19	19
Singapore	—	1	1	—	—	—	2
Slovenia	1	1	1	—	—	—	8
Somalia	—	—	—	1	1	14	14
South Africa	1	1	1	1	1	10	19
South Sudan	—	1	1	1	1	6 065	6 069
Spain	1	1	1	1	1	3	25
Sri Lanka	1	1	1	—	—	—	4
Sudan	1	1	1	1	1	12 985	12 992
Sweden	—	1	1	—	—	—	4
Switzerland	—	1	1	1	1	3	9
Syrian Arab Republic	—	—	—	1	1	936	936
Tajikistan	—	—	—	—	1	1	1
Timor-Leste	—	—	—	—	1	2	2
Togo	—	1	1	—	—	—	1
Tunisia	—	1	1	1	1	32	33
Turkmenistan	1	—	1	1	1	11	12
Uganda	1	1	1	1	1	140	150
Ukraine	—	—	—	1	—	5	5
United Kingdom of Great Britain and Northern Ireland	1	1	1	1	1	16	54
United Republic of Tanzania	1	1	1	—	1	18	25
United States of America	1	1	1	1	1	30	78
Uruguay	—	—	—	—	1	4	4
Uzbekistan	—	—	—	—	1	1	1
Yemen	—	—	—	1	1	38	38
Zambia	1	1	1	—	—	—	3
Zimbabwe	—	1	1	—	1	7	8
<b>Subtotal</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>44 250</b>	<b>45 021</b>
State of Palestine	—	—	—	1	1	22	22
<b>Total</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>44 272</b>	<b>45 043</b>

<sup>a</sup> Countries not listed had no nationals engaged as consultants or individual contractors.

Table 4.C

**Consultants and individual contractors at peacekeeping operations and special political missions and other political presences, by entity and expenditure: 2018–2019**

(Population: 45,043 engagements)

Entity group	Entity	Consultants			Individual contractors			Total		
		Expenditure (United States dollars) (RB)	Expenditure (United States dollars) (Other)	Total expenditure (United States dollars)	Expenditure (United States dollars) (RB)	Expenditure (United States dollars) (Other)	Total expenditure (United States dollars)	Expenditure (United States dollars) (RB)	Expenditure (United States dollars) (Other)	Total expenditure (United States dollars)
Peacekeeping operations and special political missions and other political presences	ATSMT	–	–	–	54 439	–	54 439	54 439	–	54 439
	BINUH	–	–	–	107 522	–	107 522	107 522	–	107 522
	CNMC	687 540	888	688 429	28 411	44 172	72 583	715 951	45 060	761 011
	MINUJUSTH	–	585 189	585 189	–	2 798 426	2 798 426	–	3 383 615	3 383 615
	MINURSO	–	–	–	–	546 353	546 353	–	546 353	546 353
	MINUSCA	–	1 794 048	1 794 048	–	13 530 887	13 530 887	–	15 324 935	15 324 935
	MINUSMA	–	535 066	535 066	–	34 276 181	34 276 181	–	34 811 248	34 811 248
	MINUSTAH	–	–	–	–	606 651	606 651	–	606 651	606 651
	MONUSCO	–	948 395	948 395	–	1 895 544	1 895 544	–	2 843 939	2 843 939
	OMBUD	–	–	–	2 367	–	2 367	2 367	–	2 367
	OPESG-WS	–	–	–	4 455	–	4 455	4 455	–	4 455
	OSASG-Cyprus	36 212	–	36 212	36 337	–	36 337	72 550	–	72 550
	OSASG-POG	30 565	7 695	38 260	–	–	–	30 565	7 695	38 260
	OSESG	66 558	–	66 558	228 638	–	228 638	295 196	–	295 196
	OSESG-GL	164 557	120 285	284 842	29 825	10 607	40 432	194 383	130 891	325 274
	OSESG-MYR	–	18 200	18 200	6 000	–	6 000	6 000	18 200	24 200
	OSESG-Syria	416 990	–	416 990	57 601	–	57 601	474 591	–	474 591
	OSESG-Yemen	–	–	–	245 422	–	245 422	245 422	–	245 422
	POE-Libya	2 880	–	2 880	–	–	–	2 880	–	2 880
	RSCE	–	–	–	–	39 943	39 943	–	39 943	39 943
	SCR 2231	–	–	–	4 734	–	4 734	4 734	–	4 734
	UNAMA	6 501	12 497	18 998	155 880	26 250	182 130	162 381	38 747	201 128
	UNAMI	382 013	228 330	610 343	490 774	857 355	1 348 130	872 787	1 085 685	1 958 472
	UNAMID	–	171 184	171 184	–	7 061 297	7 061 297	–	7 232 481	7 232 481
	UNDOF	–	30 000	30 000	–	3 284 362	3 284 362	–	3 314 362	3 314 362

Entity group	Entity	Consultants			Individual contractors			Total		
		Expenditure (United States dollars) (RB)	Expenditure (United States dollars) (Other)	Total expenditure (United States dollars)	Expenditure (United States dollars) (RB)	Expenditure (United States dollars) (Other)	Total expenditure (United States dollars)	Expenditure (United States dollars) (RB)	Expenditure (United States dollars) (Other)	Total expenditure (United States dollars)
	UNFICYP	–	12 959	12 959	–	186 881	186 881	–	199 839	199 839
	UNIFIL	–	28 212	28 212	–	298 006	298 006	–	326 218	326 218
	UNIOGBIS	25 689	–	25 689	366 476	–	366 476	392 165	–	392 165
	UNISFA	–	770 341	770 341	–	6 338 685	6 338 685	–	7 109 026	7 109 026
	UNITAD	24 500	–	24 500	520 252	–	520 252	544 752	–	544 752
	UNLB	–	256 407	256 407	–	682 898	682 898	–	939 305	939 305
	UNMIK	–	49 950	49 950	–	50 856	50 856	–	100 806	100 806
	UNMIL	–	40 867	40 867	–	364 971	364 971	–	405 838	405 838
	UNMISS	–	347 105	347 105	–	8 905 485	8 905 485	–	9 252 590	9 252 590
	UNMOGIP	49 313	–	49 313	42 498	–	42 498	91 811	–	91 811
	UNOCA	32 627	55 450	88 077	160 950	–	160 950	193 577	55 450	249 027
	UNRCCA	6 750	79 600	86 350	12 628	23 256	35 883	19 378	102 856	122 233
	UNSCOL	15 750	–	15 750	31 118	–	31 118	46 868	–	46 868
	UNSMIL	390 124	–	390 124	893 865	–	893 865	1 283 989	–	1 283 989
	UNSOM	664 720	–	664 720	121 586	–	121 586	786 306	–	786 306
	UNSOS	–	3 226 143	3 226 143	–	2 788 770	2 788 770	–	6 014 913	6 014 913
	UNTSO	–	–	–	103 883	–	103 883	103 883	–	103 883
	UNVMC	467 565	–	467 565	632 119	–	632 119	1 099 684	–	1 099 684
<b>Total</b>		<b>3 470 855</b>	<b>9 318 810</b>	<b>12 789 665</b>	<b>4 337 779</b>	<b>84 617 834</b>	<b>88 955 613</b>	<b>7 808 634</b>	<b>93 936 644</b>	<b>101 745 279</b>

Abbreviations: RB: regular budget; Other: extrabudgetary and peacekeeping operations.