



# General Assembly

Distr.: General  
8 December 2017

Original: English

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## Seventy-second session

Agenda item 163

### Financing of the African Union-United Nations Hybrid Operation in Darfur

## Revised budget for the African Union-United Nations Hybrid Operation in Darfur for the period from 1 July 2017 to 30 June 2018

### Report of the Advisory Committee on Administrative and Budgetary Questions

Appropriation for 2015/16	\$1,102,164,700
Expenditure for 2015/16	\$1,044,116,100
Unencumbered balance for 2015/16	\$58,048,500
Appropriation for 2016/17	\$1,039,573,200
Expenditure for 2016/17	\$1,028,134,900
Unencumbered balance for 2016/17	\$11,438,300
Revised proposal submitted by the Secretary-General for 2017/18	\$948,761,800 <sup>a</sup>
Recommendation of the Advisory Committee for 2017/18	\$938,941,200

<sup>a</sup> In its resolution [71/310](#), the General Assembly decided to authorize the Secretary-General to enter into commitments for the African Union-United Nations Hybrid Operation in Darfur in an amount not exceeding \$486 million for the period from 1 July to 31 December 2017 (see [A/72/563](#), para. 10).



## I. Introduction

1. **The recommendations of the Advisory Committee on Administrative and Budgetary Questions contained in paragraphs 26, 28, 32, 40, 42 and 44 below would entail a reduction of \$9,820,600 to the revised budget of the African Union-United Nations Hybrid Operation in Darfur (UNAMID) for the period from 1 July 2017 to 30 June 2018. The Committee has made recommendations and observations on specific issues, where appropriate, in the paragraphs below.**

2. During its consideration of the financing of UNAMID, the Advisory Committee met with representatives of the Secretary-General, who provided additional information and clarification, concluding with written responses dated 28 November 2017. The documents reviewed and those used for background by the Committee in its consideration of the financing of UNAMID are listed at the end of the present report.

## II. Information on the current period

3. The Advisory Committee was informed that, as at 30 September 2017, a total of \$14,722,975,000 had been assessed on Member States in respect of UNAMID since its inception. Payments received as at that date amounted to \$14,585,729,000, leaving an outstanding balance of \$137,246,000. As at 30 October 2017, the balance in available cash of UNAMID was \$263,133,000; after taking into consideration a three-month operating cash reserve of \$148,937,000, the remaining cash balance was \$114,197,000.

4. The Advisory Committee was also informed that, as at 31 December 2016, payments totalling \$231,406,000 had been made during 2016 for troop costs up to October 2016, and that an amount of \$58,400,000 for the period from 1 November 2016 to 31 January 2017 had been paid in March 2017. As at 31 December 2016, payments totalling \$152,651,000 had been made during 2016 for contingent-owned equipment up to September 2016, and the balance owed amounted to \$158,967,000.

5. With respect to claims for death and disability compensation, the Advisory Committee was informed, upon enquiry, that as at 15 November 2017, an amount of \$7,483,000 had been paid since the inception of the Operation in respect of 170 claims. The Committee was also informed that, as at 15 November 2017, of the 24 other claims previously outstanding, 4 claims had been rejected owing to pre-existing conditions or lack of permanent disability and 3 claims had been certified and were pending payment, while 1 claim was being certified. Furthermore, the Committee was informed that 10 claims were pending receipt of medical information from the troop- and police-contributing countries, 4 claims were pending the results of a medical assessment, 1 claim was pending the receipt of a confirmation of notification of casualty from UNAMID, and 1 claim was awaiting a final determination. **The Committee trusts that all outstanding claims will be settled expeditiously.**

6. Other relevant information with respect to the current period, including on current expenditures and staffing incumbency, is contained in section III.B below.

### III. Revised budget for the period from 1 July 2017 to 30 June 2018

#### A. Overview

7. The mandate of UNAMID was established by the Security Council in its resolution [1769 \(2007\)](#). The most recent extension of the mandate, until 30 June 2018, was authorized by the Council in its resolution [2363 \(2017\)](#). The Operation is mandated to help the Security Council to achieve an overall objective, namely, a lasting political solution and sustained security in Darfur (see [A/72/563](#), para. 2).

8. In paragraphs 8 to 10 of his report on the revised budget for UNAMID for the period from 1 July 2017 to 30 June 2018 ([A/72/563](#)), the Secretary-General indicates that, pursuant to Security Council resolution [2296 \(2016\)](#), a joint African Union-United Nations strategic review of UNAMID was undertaken from 5 to 17 March 2017, and the detailed recommendations of the strategic review were presented to the Council in the special report of the Chairperson of the African Union Commission and the Secretary-General ([S/2017/437](#)) of 18 May 2017, which occurred after the presentation of the initial report of the Secretary-General on the budget for UNAMID for 2017/18 ([A/71/775](#)). The Secretary-General also indicates that, at that time, the General Assembly did not approve resources for UNAMID for the full period 2017/18 in expectation of the presentation of a revised budget for 2017/18, but decided, in its resolution [71/310](#), to authorize the Secretary-General to enter into commitments for the Operation in an amount not exceeding \$486 million for the period from 1 July to 31 December 2017.

9. The Operation's planning assumptions and mission support initiatives for 2017/18 are set out in paragraphs 11 to 47 of the report of the Secretary-General. It is indicated that the Security Council supported the recommendation contained in the aforementioned special report of the Chairperson of the African Union Commission and the Secretary-General for a two-pronged approach in Darfur with a focus on: (a) military protection, the clearance of explosive remnants of war and emergency relief in the Jebel Marra area; and (b) stabilizing the situation in areas of Darfur with no recent fighting, by supporting the police, helping rule of law institutions, protecting civilians, mediating intercommunal conflict and following up on issues related to security sector reform, as provided for in the Doha Document for Peace in Darfur. To that end, the Operation has assessed its substantive organizational structure and is proposing to configure its substantive sections with a focus on: (a) mediation and peace consolidation; (b) the protection of civilians; (c) governance and stabilization; (d) the rule of law; (e) human rights; and (f) child protection (see also paras. 33–34 below).

#### Phased downsizing and reconfiguration

10. In accordance with Security Council resolution [2363 \(2017\)](#), UNAMID will downsize its military, police and civilian personnel over a one-year period in two phases, with the first phase to conclude on 31 December 2017 and the second phase to conclude on 30 June 2018. In order to align the staffing levels in accordance with the downsizing and reconfiguration of the Operation, a civilian staffing review was undertaken, resulting in a number of proposed staffing changes (see para. 24 below).

11. With respect to mission support, the Secretary-General indicates that UNAMID will continue to align the Mission Support Division to the principles of the global field support strategy and, in that context, proposes: (a) the splitting of the Mobility Section into the Aviation Section and the Transport Section; and (b) the establishment of a stand-alone Integrated Warehousing Unit, through the realignment

of the Integrated Warehousing and Property Management/Contingent-owned Equipment Section and the redeployment of warehousing function posts from various other sections. Furthermore, UNAMID will continue to rely on air operations to provide transportation of personnel and logistics across Darfur, and will maintain and operate 4 fixed-wing aircraft and 17 rotary-wing aircraft, including 4 medium-utility military helicopters and 13 commercially contracted civilian helicopters, reflecting a proposed reduction of 1 fixed-wing and 2 rotary-wing aircraft compared with the 2016/17 period. UNAMID will reduce its light passenger vehicles and not acquire new vehicles during 2017/18. In addition, the Operation intends to undertake a number of environmental initiatives in an effort to reduce its carbon footprint and minimize dependency on fossil fuels as a primary source of power generation (see paras. 48–49 below).

### **Regional cooperation and partnerships**

12. Details on the Operation's regional mission cooperation and on partnerships and country team coordination are set out in paragraphs 48 to 60 of the report of the Secretary-General. The Secretary-General indicates that UNAMID will continue to receive support from the Regional Service Centre in Entebbe, Uganda, with regard to onboarding and separation, benefits and payroll, vendor payments, entitlements, official travel, the processing of claims, cashier services, training and conference services, transport and movement control, and information technology services. In addition, the Operation will continue to use the Regional Procurement Office in Entebbe to streamline procurement services in the Central and Eastern African regions, with five posts (1 P-3 and 4 national General Service) to continue to be located in the Office, under the management of the Procurement Division of the Department of Management, in accordance with General Assembly resolution [69/273](#).

## **B. Resource requirements**

13. As also noted above, the General Assembly, in its resolution [71/310](#), decided to authorize the Secretary-General to enter into commitments for UNAMID in an amount not exceeding \$486,000,000 for the period from 1 July to 31 December 2017 (see [A/72/563](#), para. 10). The Advisory Committee was informed that as at 30 September 2017, expenditures in the amount of \$146,329,400, or 30 per cent of the amount authorized for commitment, had been incurred for that period. **The Committee notes the significant underexpenditure of \$96,670,600, or 20 per cent.**

14. The revised budget for UNAMID for the period from 1 July 2017 to 30 June 2018 amounts to \$948,761,800 gross, representing a decrease of \$90,811,400, or 8.7 per cent, compared with the appropriation of \$1,039,573,200 gross for 2016/17.<sup>1</sup> The proposed decreased resource requirements are due to lower requirements under military and police personnel (\$70,279,200, or 12.6 per cent) and under operational costs (\$25,120,200, or 11.2 per cent), offset in part by increased requirements under civilian personnel (\$4,588,000, or 1.8 per cent). An analysis of variances for 2017/18 is provided in section III of the proposed budget of the Secretary-General ([A/72/563](#)).

15. The decreased resource requirements of UNAMID for 2017/18 are attributable mainly to reductions under:

<sup>1</sup> The originally proposed budget for UNAMID for 2017/18 amounted to \$1,032,122,700 gross, representing a decrease of \$7,450,500, or 0.7 per cent, compared with the appropriation for 2016/17 (see [A/71/836/Add.7](#), para. 27).

(a) Military contingents (\$55,792,700, or 12.9 per cent), reflecting the repatriation of six infantry units and one medical unit, offset in part by increased freight costs for the movement of contingent-owned equipment, as well as a higher single rate of reimbursement to troop-contributing countries from 1 July 2017 (*ibid.*, para. 156; see also paras. 19–22 below);

(b) United Nations police (\$12,142,700, or 20.2 per cent), reflecting the lower deployment level (*ibid.*, para. 157; see also paras. 19–22 below);

(c) Official travel (\$581,000, or 14.2 per cent), reflecting a reduction in the number of internal and external training courses (*ibid.*, para. 165; see also paras. 38–40 below);

(d) Facilities and infrastructure (\$4,944,500, or 7.5 per cent), reflecting mainly the lower projected volume of generator fuel, and reduced requirements for security services to non-civilian personnel residences, offset in part by: (i) the replacement of prefabricated structures; (ii) the acquisition of 20 heavy-duty generators to replace ageing units; (iii) the implementation of construction projects; and (d) requirements for field defence supplies to upgrade existing security fencing and for the establishment of a temporary operating base in Golo (*ibid.*, para. 166; see also paras. 41–44 below);

(e) Ground transportation (\$3,303,200, or 29.8 per cent), reflecting the absence of a provision for vehicle acquisitions and lower projected fuel volume (*ibid.*, para. 167);

(f) Air operations (\$3,098,600, or 4.1 per cent), reflecting mainly the reduction of one fixed-wing and two rotary-wing aircraft and lower projected fuel volume, offset in part by a higher projected cost for aviation fuel and higher guaranteed fleet costs for rotary-wing aircraft (*ibid.*, para. 168);

(g) Communications (\$7,764,300, or 35.7 per cent), reflecting: (i) the discontinuance of a leased line for data replication technology due to its replacement by a virtual private network; (ii) the absence of a provision for the acquisition of communications equipment; and (iii) lower contractual costs for Internet and telephone services due to increased usage of voice over Internet protocol (*ibid.*, para. 169; see also paras. 43–44 below);

(h) Information technology (\$2,641,200, or 22.4 per cent), reflecting the absence of a provision for the acquisition of information technology equipment (*ibid.*, para. 170);

(i) Quick-impact projects (\$2,000,000, or 100 per cent), reflecting the discontinuation of quick-impact projects as part of the Operation's proposed plan to strengthen its other programmatic activities and place emphasis on its protection of civilians programme (*ibid.*, para. 173).

16. The Operation's decreased requirements are offset mainly by increased requirements under:

(a) International staff (\$1,746,100, or 1.1 per cent), reflecting the inclusion of one-time termination indemnity costs of \$10.9 million to qualifying staff, offset in part by the proposed abolishment of 127 international posts and the proposed conversion of 25 international posts to National Professional Officer and national General Service posts, effective 31 December 2017 and 30 June 2018 (*ibid.*, para. 159; see also paras. 23–32 below);

(b) National staff (\$6,655,000, or 8.2 per cent), reflecting the inclusion of one-time termination indemnity costs of \$10.2 million to qualifying staff, offset in part by the proposed abolishment of 49 National Professional Officer and 365

national General Service posts, effective 31 December 2017 and 30 June 2018 (ibid., para. 160; see also paras. 23–32 below);

(c) General temporary assistance (\$616,800, or 11.9 per cent), reflecting the revision of national staff salary scales, effective 1 September 2016, offset in part by the proposed conversion of one international position to a National Professional Officer position funded under general temporary assistance (ibid., para. 162).

### One-time non-recurring costs relating to the reconfiguration of the Operation

17. Upon enquiry, the Advisory Committee was provided with a breakdown of the proposed one-time non-recurring costs in the amount of \$62,643,200 resulting from the reconfiguration of UNAMID in accordance with Security Council resolution 2363 (2017), as follows:

### List of one-time non-recurring costs for the period 2017/18

(United States dollars)

No.	Expenditure items	Estimated costs
1	Termination indemnity costs for international staff <sup>a</sup>	10 900 000
2	Termination indemnity costs for national staff <sup>a</sup>	10 200 000
3	Within-mission movement of uniformed personnel contingent-owned equipment related to the closure of team sites and community policing centres	10 928 600
4	Repatriation of uniformed personnel	26 002 300
5	Closure of team sites	500 000
6	Establishment of temporary operating base in Golo	1 000 000
7	Expansion of team sites	900 000
8	Within-mission travel for the provision of technical support related to the closure and expansion of team sites	283 400
9	Air operations	1 928 900
<b>Total</b>		<b>62 643 200</b>

<sup>a</sup> The Committee provides comments and a related recommendation on termination indemnity costs in paragraphs 31–32 below.

## 1. Military and civilian staffing resources

### (a) Current incumbency

18. The Advisory Committee was provided with a table showing the incumbency of UNAMID, as at 30 September 2017, based on the resource requirements in connection with the previous mandate according to Security Council resolution 2296 (2016), as follows:

Category	Authorized/ approved <sup>a</sup>	Encumbered	Vacancy rate (percentage)
<b>Military and police personnel</b>			
Military observers	147	119	19.0
Military contingent personnel	15 698	12 777	18.6
United Nations police	1 583	1 112	29.8
Formed police unit personnel	1 820	1 684	7.5
<b>Civilian personnel</b>			
International staff	856	711	16.8

<i>Category</i>	<i>Authorized/ approved<sup>a</sup></i>	<i>Encumbered</i>	<i>Vacancy rate (percentage)</i>
National Professional Officers	211	170	19.4
National General Service staff	1 993	1 895	4.9
<b>General temporary assistance</b>			
International staff	17	16	5.9
National staff	80	80	–
International United Nations Volunteers	163	113	30.7
National United Nations Volunteers	4	4	–
Government-provided personnel	6	6	–

<sup>a</sup> Represents the highest authorized strength for 2016/17 for military and police personnel and the approved posts for civilian personnel.

**(b) Military and police personnel**

<i>Category</i>	<i>Authorized for 2016/17<sup>a</sup></i>	<i>Proposed under revised budget for 2017/18</i>	<i>Variance</i>
Military observers	147	142	5
Military contingent personnel	15 698	8 593	7 105
United Nations police	1 583	960	623
Formed police unit personnel	1 820	1 540	280
<b>Total</b>	<b>19 248</b>	<b>11 235</b>	<b>(8 013)</b>

<sup>a</sup> Represents the highest level of authorized strength for 2016/17.

19. The estimated requirements for military and police personnel for the period from 1 July 2017 to 30 June 2018 amount to \$486,313,400, representing a decrease of \$70,279,200, or 12.6 per cent, compared with the apportionment for 2016/17.

20. An overview of the planned two-phased reduction in authorized strength for military and police personnel, by 31 December 2017 and by 30 June 2018, is provided in paragraphs 14 to 18 of the report of the Secretary-General.

21. The Secretary-General indicates that the decrease, in accordance with the reconfiguration of UNAMID under the terms of Security Council resolution [2363 \(2017\)](#), is attributable mainly to: (a) reduced requirements under military observers as a result of the lower anticipated deployment level, averaging 118 military observers, compared with a deployment level averaging 138 military observers in 2016/17; (b) reduced requirements under military contingents as a result of the repatriation of six infantry units and one medical unit, offset in part by higher contingent-owned equipment freight costs, as well as the application of \$1,410 per month as the single rate of reimbursement to troop-contributing countries from 1 July 2017, in accordance with General Assembly resolution [68/281](#), compared with \$1,365 per month from 1 July 2016 in the previous period; (c) reduced requirements under United Nations police as a result of the lower anticipated deployment level, averaging 1,049 police personnel, compared with a deployment level averaging 1,377 police personnel in the 2016/17 period; and (d) reduced requirements under formed police units as a result of the lower anticipated deployment level averaging 1,582 formed police personnel, compared with a deployment level averaging 1,802 formed police personnel in 2016/17, offset in part by increased contingent-owned equipment freight costs as a result of the planned

repatriation of two formed police units and the movement of contingent-owned equipment within the mission area under the new deployment plan, as well as the application of \$1,410 per month as the single rate of reimbursement to countries contributing formed police personnel from 1 July 2017, in accordance with General Assembly resolution 68/281, compared with \$1,365 per month from 1 July 2016 applied in the 2016/17 period (*ibid.*, paras. 155–158).

**22. The Advisory Committee recommends the approval of the requested revised resources for military and police personnel for 2017/18.**

**(c) Civilian personnel**

<i>Category</i>	<i>Approved for 2016/17</i>	<i>Proposed under revised budget for 2017/18</i>	<i>Variance</i>
International staff	856	716	(140)
National staff <sup>a</sup>	2 204	1 825	(379)
United Nations Volunteers	167	128	(39)
General temporary assistance	97	97	0
Government-provided personnel	6	6	0
<b>Total</b>	<b>3 330</b>	<b>2 772</b>	<b>(558)</b>

<sup>a</sup> Includes National Professional Officers and national General Service staff.

23. The estimated revised requirements for civilian personnel for the period from 1 July 2017 to 30 June 2018 amount to \$199,533,200, representing a decrease of \$25,120,200, or 11.2 per cent, compared with the apportionment for 2016/17. The structural and staffing changes proposed under each office are set out in paragraphs 19 to 22, 40 and 61 to 138 of the report of the Secretary-General and are summarized in annex I to the present report.

24. A civilian staffing review was undertaken to align staffing levels with the reconfiguration of the Operation, resulting in the proposed two-phased net reduction of 558 posts and positions, comprising 580 abolishments (127 international posts, 414 national posts and 39 United Nations Volunteer positions), 22 establishments and the nationalization of 26 posts and positions. Upon enquiry, the Advisory Committee was provided with a table showing the proposed staffing changes (excluding Government-provided personnel) by category and date, as follows:

**Proposed staffing changes for 2017/18**

	<i>International staff</i>	<i>National Professional Officers</i>	<i>National General Service</i>	<i>Temporary positions (international)</i>	<i>Temporary positions (national)</i>	<i>United Nations Volunteers</i>	<i>Total</i>
<b>Approved 2016/17</b>	<b>856</b>	<b>211</b>	<b>1 993</b>	<b>17</b>	<b>80</b>	<b>167</b>	<b>3 324</b>
Posts to be abolished as at 31 December 2017	(115)	(49)	(229)	0	0	(29)	(422)
Posts to be abolished as at 30 June 2018	(12)	0	(136)	0	0	(10)	(158)
New posts	12	10	0	0	0	0	22
Posts converted (increase)	0	5	20	0	1	0	26
Posts converted (decrease)	(25)	0	0	(1)	0	0	(26)
<b>Proposed 2017/18</b>	<b>716</b>	<b>177</b>	<b>1 648</b>	<b>16</b>	<b>81</b>	<b>128</b>	<b>2 766</b>
<b>Net change</b>	<b>(140)</b>	<b>(34)</b>	<b>(345)</b>	<b>(1)</b>	<b>1</b>	<b>(39)</b>	<b>(558)</b>

25. Upon further enquiry, the Advisory Committee was informed, however, that instead of 2,766 civilian staff, as indicated in the table above, a total of 2,923 civilian staff would remain on board as at 30 June 2018, or 157 more staff, for whom the Secretary-General is requesting resources (see annex II to the present report). **The Committee considers that some uncertainty remains with respect to the pace of the reduction and the number of civilian personnel projected to be on board at the conclusion of the budget period 2017/18 and expects that: (a) actual reductions and related resource requirements will be reflected in the performance report for the period 2017/18; and (b) the actual levels for the period 2017/18 will be used as a baseline for future proposed staffing changes and related resource requirements, so as to ensure the correct calculation in this respect in the proposed budget for the period 2018/19.**

#### **New posts**

26. As noted in the table above, the Secretary-General proposes the establishment of 22 new posts, including one Associate Protocol Officer (National Professional Officer) in the Office of the Chief of Staff, and the inward redeployment from the Human Resources Management Section of three posts of Protocol Assistant (national General Service), in order to pool protocol functions under that Office (*ibid.*, paras. 70–71). The Advisory Committee was informed, upon enquiry, that the Associate Protocol Officer would provide technical and logistical assistance and liaison support with government institutions, permanent/observer missions and specialized agencies, and also update the Operation's standard operating procedures on protocol, as required. **The Committee is not convinced that an operational need exists for a new dedicated protocol function, in particular in view of the downsizing of UNAMID and the resulting overall reduction of the related workload. The Committee considers that protocol-related support should therefore be provided by other staff in the Office of the Chief of Staff. The Committee therefore recommends against the establishment of one Associate Protocol Officer (National Professional Officer) post. Any related operational costs should be adjusted as appropriate.**

#### **Long-vacant posts**

27. Upon enquiry, the Advisory Committee was informed that, as at 10 November 2017, 351 posts were vacant in UNAMID (21 posts had been vacant for more than two years, 21 posts for between 12 and 24 months, and 309 posts for fewer than 12 months). The Committee was also informed that, of the 351 vacant posts, 283 were proposed for abolishment during the period 2017/18. Furthermore, the Committee was informed that the posts vacant for longer than two years included: (a) one Military Liaison Officer (P-3) in the Joint Support and Coordination Mechanism; (b) one Facilities Management Assistant (national General Service) in the Engineering Section; and (c) one Logistics Assistant (national General Service) in the Office of the Chief of Supply Chain Management.

28. **The Advisory Committee recalls its recommendation, which was endorsed by the General Assembly in its resolution [69/261 A](#), that posts that have been vacant for two years or longer be proposed either for retention, with a full rejustification, or for abolishment (see [A/69/839/Add.6](#), para. 40). The Committee also recalls the Assembly's request, reflected consistently in its resolutions on peacekeeping budgets, that the Secretary-General ensure that vacant posts are filled expeditiously (see [A/71/836](#), para. 108). The Committee recommends the abolishment of the aforementioned three posts of Military Liaison Officer (P-3), Facilities Management Assistant (national General Service) and Logistics Assistant (national General Service), which have been**

**vacant for longer than two years, with no justification for their retention having been provided. Any related operational costs should be adjusted as appropriate.**

#### **Vacancy rates**

29. The revised cost estimates for 2017/18 for civilian staff reflect vacancy factors of 11.5 per cent for international staff, 14.9 per cent for National Professional Officers, 3.6 per cent for national General Service staff, 25 per cent for international United Nations Volunteers, 7 per cent for international temporary positions, 4 per cent for national General Service temporary positions and 1 per cent for Government-provided personnel (see [A/72/563](#), para. 141).

#### **Staffing ratio of P-5 and above posts**

30. On a related matter, the Advisory Committee notes that the proposed post structure of UNAMID appears to be top-heavy. The Committee was informed, upon enquiry, that the proposed staffing ratio of P-5 and above posts vis-à-vis lower-level posts would be 2.5 for 2017/18, compared with a ratio of 2.1 for 2016/17, as a result of the proposed reduction of P-4 and below posts.

#### **One-time termination indemnity costs**

31. The revised proposed resources for civilian staff include one-time termination indemnity costs in the amount of \$10.9 million to qualifying international staff and \$10.2 million to qualifying national staff (*ibid.*, paras. 159–160). Upon enquiry, the Advisory Committee was informed that the calculation had been carried out in accordance with the relevant Staff Regulations and Rules of the United Nations<sup>2</sup> and based upon a projected qualifying population of 38 international and 284 national staff, with the actual costs to depend upon the specific situations and circumstances of qualifying staff members. The Committee notes that, using the aforementioned figures, one-time termination indemnity costs would amount to an average of \$286,842 per international staff member and of \$35,915 per national staff member.

**32. The Advisory Committee is of the view that more transparency is needed with respect to the calculation of one-time termination indemnity costs, and requests the Secretary-General to provide details thereon to the General Assembly at the time of its consideration of the present report. Furthermore, the Committee considers that, as noted in paragraph 25 above, some uncertainty remains as to the planned number of staff at the end of the budget period 2017/18 and, therefore, as to the actual requirements for one-time indemnity costs during that period. Therefore, the Committee recommends resources for one-time termination indemnity costs in the amount of \$8 million under international staff, and of \$8 million under national staff.**

#### **Presence in Addis Ababa**

33. In line with the implementation of the configuration of the substantive sections of UNAMID, the Secretary-General proposes, *inter alia*, the establishment of State and Liaison Offices in the Operation, reporting directly to the Chief of Staff, and the concurrent abolishment of the Joint Support and Coordination Mechanism, while the Khartoum Liaison Office will be subsumed within the State and Liaison Offices, but retain a presence in Khartoum; posts from other UNAMID offices would be redeployed to the new State and Liaison Offices (*ibid.*, paras. 20, 73 and 88–89). Furthermore, the Secretary-General indicates that UNAMID will retain a

<sup>2</sup> [ST/SGB/2017/1](#) and [ST/SGB/2017/1/Corr.1](#).

coordination function in Addis Ababa. Upon enquiry, the Advisory Committee was informed that it was proposed that the number of staff of the Joint Support and Coordination Mechanism be reduced to two (1 P-3 and 1 national General Service) and that they be co-located with the African Union Peace and Security Department in Addis Ababa. The Committee was also informed that, as a number of United Nations offices were present in Addis Ababa, for example, the Economic Commission for Africa and the United Nations Office to the African Union, and the Office of the Joint Special Representative and the UNAMID Political Affairs Division were involved on substantive matters, UNAMID would utilize the two proposed posts only for liaison, coordination with the African Union, and operational and logistical purposes.

34. **The Advisory Committee is of the view that there is a need to clarify: (a) the costs involved with respect to transferring and installing the aforementioned two staff members in Addis Ababa; and (b) details on the cost implications, such as with respect to office furniture, information technology and other equipment, as well as lease agreements, of the office facilities in Addis Ababa occupied by the Joint Support and Coordination Mechanism prior to its abolishment. The Committee recommends that this information be provided to the General Assembly at the time of its consideration of the present report. The Committee also recommends that a breakdown of the cost, including staffing, of maintaining a UNAMID office in Addis Ababa be provided in the context of the next budget report for the period 2018/19 for UNAMID.**

#### **Organization charts**

35. The Secretary-General has included organization charts for the substantive and administrative offices of UNAMID, the Mission Support Division and the Office of the Director of Mission Support in annex II to his report. **The Advisory Committee notes the absence of the geographical locations of the individual offices and their staff, and expects that such information, including with respect to staff located, for example, in Addis Ababa or any other location (see above) will be duly presented as a matter of routine in future organization charts in related budget reports.**

36. **Subject to its recommendations in paragraphs 26, 28 and 32 above, the Advisory Committee recommends the approval of the staffing changes and of the requested revised resources for civilian personnel for 2017/18.**

#### **(d) Operational costs**

(United States dollars)

<i>Apportioned for 2016/17</i>	<i>Proposed under revised budget for 2017/18</i>	<i>Variance</i>
224 653 400	199 533 200	(25 120 200)

37. The revised estimated operational resources for the period from 1 July 2017 to 30 June 2018 amount to \$199,533,200, representing a decrease of \$25,120,200, or 11.2 per cent, compared with the apportionment for 2016/17. An analysis of variances is provided in paragraphs 14–16 above and in section III of the budget report.

## Official travel

38. The proposed revised resources for official travel amount to \$3,519,400 for 2017/18, representing a decrease of \$581,000, or 14.2 per cent. The Advisory Committee was provided with a detailed list of the Operation's travel requirements for the period 2017/18, which continue to show, as in past years, that a number of trips are not well justified and/or could be combined in order to achieve efficiencies (see also [A/71/836/Add.7](#), para. 46). Examples include: (a) three separate trips to New York by one staff member for durations of seven days each for "follow-up on issues related to the implementation of the Operation mandate"; (b) three separate trips to Geneva by one staff member for durations of five days each for "leadership related to exchange, protection and coordination with United Nations agencies"; (c) one trip by one staff member for five days for the "report on the human rights situation to the High Commissioner and [to] discuss future direction"; (d) two separate trips by two staff members for durations of five days each to "update the situation on Darfur to the Human Rights Council, Geneva High Commissioner and Human Rights Committees by the Operation leadership and discuss future direction and fundraising"; and (e) one trip by three staff members to Madrid for five days for the "Real Madrid Foundation project". The Committee also notes a number of discrepancies and price differences, such as different prices for identical flights, for example, with respect to trips to Brindisi, Italy; Paris; and New York.

39. Upon enquiry, the Advisory Committee was informed that the proposed three trips to New York and to Geneva could not be combined, as the related meetings were scheduled with different counterparts at different times during the year. With respect to the trip to Madrid, the Committee was informed, upon enquiry, that the presence of three senior staff members, namely, the Joint Special Representative, the Director of Mission Support and the Chief of Legal Affairs, would be helpful during the conclusion of an agreement with the Real Madrid Foundation.

**40. As in past years, the Advisory Committee continues to question the need for separate trips to identical locations and for similar purposes. The Committee is of the view that, with advance operational and logistical planning, certain meetings can be combined, and trusts that care will be taken to ensure accurate and consistent pricing and reliable reporting information in the future. The Committee recommends a 10 per cent reduction, to \$3,167,500, to the proposed revised resources for official travel (see also [A/71/836/Add.7](#), para. 48).**

## Facilities and infrastructure

41. The proposed resources for facilities and infrastructure amount to \$60,832,600 for 2017/18, representing a decrease of \$4,944,500, or 7.5 per cent. With respect to the proposed resources for architectural and demolition services under that heading, the Advisory Committee was informed that an amount \$5,000,000 was proposed, representing an increase of \$2,450,000, or 96.1 per cent. The Committee notes that, for 2017/18, an amount of \$1,028,200 was allocated under the financing through the commitment authority, but that no expenditures have been incurred as at 30 September 2017, while in 2016/17 an amount of \$2,550,000 was apportioned and only \$342,800, or 13.4 per cent, was expended. Upon enquiry, the Committee was informed that the projects planned for 2017/18 pertained to: (a) the reconfiguration of the Operation, with related one-time non-recurring costs, such as the closure or expansion of team sites and community policing centres, and the establishment of a temporary operating base; and (b) other activities, such as the installation of turnstile gates at pedestrian entrances, smart pumping systems using solar-powered water pumping systems, groundwater monitoring, the design and development of a

solar power plant, rainwater harvesting systems on prefabricated accommodations and offices, gravity flow systems in 20 locations and wastewater treatment plants.

**42. Taking into account the past underutilization of resources apportioned under facilities and infrastructure, the Advisory Committee recommends a reduction of \$2,000,000 in the resources proposed under architecture and demolition services.**

#### **Communications**

43. The requested resources for communications amount to \$13,962,900, representing a decrease of \$7,764,300, or 35.7 per cent, compared with the apportionment for 2016/17. With respect to the proposed resources for commercial communications under that heading, the Advisory Committee was informed that an amount \$8,442,900 was proposed, representing a decrease of \$4,246,200, or 33.5 per cent, and that for 2017/18, an amount of \$3,857,000 had been allocated under the financing through the commitment authority but that only \$1,316,000, or 34 per cent, had been expended as at 30 September 2017; in comparison, in 2016/17 an amount of \$12,689,100 had been apportioned and only \$2,619,200, or 20.6 per cent, had been expended.

**44. Taking into account the past underutilization of resources apportioned under communications, the Advisory Committee recommends a reduction of \$2,000,000 in the resources proposed under commercial communications.**

#### **Other supplies, services and equipment**

45. The requested revised resources for other supplies, services and equipment amount to \$30,212,700, representing a decrease of \$298,200, or 1 per cent, compared with the apportionment for 2016/17. The Secretary-General indicates that the proposal also includes an amount of \$4,900,000 pertaining to other programmatic activities in connection with: (a) community stabilization projects; (b) peacebuilding activities; and (c) rule of law activities for the provision of support for the re-establishment of the criminal justice chain in South and Central Darfur States (see [A/72/563](#), para. 150).

46. The comments of the Advisory Committee on programmatic activities are contained in its most recent report on cross-cutting issues related to peacekeeping operations (see [A/71/836](#), paras. 166–181).

**47. Subject to its recommendations in paragraphs 26, 28, 32, 40, 42 and 44 above, the Advisory Committee recommends the approval of the requested revised resources for operational costs for 2017/18.**

#### **(e) Other matters**

##### **Environmental management**

48. The Secretary-General indicates that UNAMID intends to make efforts to improve the reliability and energy efficiency of the water supply through a conversion to solar-powered water schemes and to gravity-fed pumping systems. In addition, UNAMID will aim to enhance its waste management capacity through the replacement and upgrading of ageing wastewater equipment and the construction of one sanitary landfill and four controlled tipping sites for the safe disposal of solid waste (see [A/72/563](#), para. 45). The Advisory Committee notes, however, that UNAMID has concurrent plans to replace old generators with 20 new heavy-duty fossil-fuel-based generators in 2017/18 (see also [A/71/836/Add.7](#), para. 64).

**49. The Advisory Committee continues to be concerned that the environmental efforts of UNAMID, in particular with respect to the generation of solar energy, continue to proceed without urgency and remain mostly in**

their planning stages. The Committee recalls that it has urged the Operation, on a number of occasions, to strengthen its environmental efforts and to pursue the utilization of alternative renewable energy sources in order to minimize the need for fossil-fuel-powered equipment, including generators (*ibid.*, para. 64). In addition, the Committee continues to emphasize that efforts aimed at reducing the overall environmental footprint of UNAMID should be strengthened, as requested by the General Assembly in its resolutions [69/307](#) and [70/286](#). The Committee has provided further comments on environmental matters pertaining to peacekeeping operations in its report on cross-cutting issues related to peacekeeping operations (see [A/71/836](#), paras. 189–193).

## IV. Conclusion

50. The actions to be taken by the General Assembly in connection with the financing of UNAMID for the period from 1 July 2017 to 30 June 2018 are indicated in paragraph 174 of the report of the Secretary-General on the proposed revised budget ([A/72/563](#)). Accordingly:

(a) Taking into account its recommendations in paragraphs 26, 28, 32, 40, 42 and 44 above, the Advisory Committee recommends that the General Assembly appropriate the amount of \$938,941,200 for the maintenance of UNAMID for the 12-month period from 1 July 2017 to 30 June 2018;

(b) Taking into account the amount of \$486,000,000 previously assessed on Member States for the period from 1 July to 31 December 2017 under the terms of General Assembly resolution [71/310](#), the Committee recommends the assessment among Member States of the additional amount of \$452,941,200 for the six-month period from 1 January to 30 June 2018.

### *Documentation*

- Report of the Secretary-General on the revised budget for the African Union-United Nations Hybrid Operation in Darfur for the period from 1 July 2017 to 30 June 2018 ([A/72/563](#))
- Report of the Secretary-General on the budget for the African Union-United Nations Hybrid Operation in Darfur for the period from 1 July 2017 to 30 June 2018 ([A/71/775](#))
- Report of the Advisory Committee on Administrative and Budgetary Questions on observations and recommendations on cross-cutting issues related to peacekeeping operations ([A/71/836](#))
- Report of the Board of Auditors on the United Nations peacekeeping operations for the 12-month period from 1 July 2015 to 30 June 2016 ([A/71/5](#) (Vol. II), chap. II)
- Report of the Advisory Committee on Administrative and Budgetary Questions on the report of the Board of Auditors on the accounts of the United Nations peacekeeping operations and report of the Secretary-General on the implementation of the recommendations of the Board of Auditors concerning United Nations peacekeeping operations for the financial period ended 30 June 2016 ([A/71/845](#))
- Security Council resolutions [2363](#) (2017) and [2296](#) (2016)
- General Assembly resolution [71/310](#) on the financing of the African Union-United Nations Hybrid Operation in Darfur

## Annex I

### Summary of proposed staffing changes for the African Union-United Nations Hybrid Operation in Darfur for the period from 1 July 2017 to 30 June 2018

<i>Office/section/unit</i>	<i>Number</i>	<i>Level</i>	<i>Post action</i>	<i>Description</i>
<b>Executive direction and management</b>				
<b>Office of the Joint Special Representative</b>				
	-2	NGS	Abolishment	
	+1	D-1	Establishment	
	+1	NPO	Establishment	
	-5	D-1	Redeployment	To the State and Liaison Offices
	-4	P-3	Redeployment	To the State and Liaison Offices
	-3	FS	Redeployment	To the State and Liaison Offices
	-4	NGS	Redeployment	To the State and Liaison Offices
	-1	P-3	Redeployment	To the Office of the Chief of Staff
	+1	P-5	Redeployment	From the Gender Advisory Unit, under the protection of civilians component
<b>Subtotal</b>	<b>-16</b>			
<b>Office of the Chief of Staff</b>				
	-1	P-4	Abolishment	
	-1	FS	Abolishment	
	-1	UNV	Abolishment	
	+1	P-5	Establishment	
	+1	P-3	Establishment	
	+2	P-2	Establishment	
	+2	NPO	Establishment	
	+3	NGS	Redeployment	From the Human Resources Section, under the support component
	+1	P-3	Redeployment	From the Office of the Joint Special Representative
<b>Subtotal</b>	<b>+7</b>			
<b>State and Liaison Offices</b>				
	+2	FS	Establishment	
	+5	NPO	Establishment	
	+5	D-1	Redeployment	From the Office of the Joint Special Representative
	+4	P-3	Redeployment	From the Office of the Joint Special Representative
	+3	FS	Redeployment	From the Office of the Joint Special Representative
	+4	NGS	Redeployment	From the Office of the Joint Special Representative

<i>Office/section/unit</i>	<i>Number</i>	<i>Level</i>	<i>Post action</i>	<i>Description</i>
	+1	D-1	Redeployment	From the Khartoum Liaison Office, under the support to the mediation process component
	+3	P-3	Redeployment	From the Khartoum Liaison Office, under the support to the mediation process component
	+1	FS	Redeployment	From the Khartoum Liaison Office, under the support to the mediation process component
	+1	NPO	Redeployment	From the Khartoum Liaison Office, under the support to the mediation process component
	+3	NGS	Redeployment	From the Khartoum Liaison Office, under the support to the mediation process component
	+1	P-3	Redeployment	From the Joint Support and Coordination Mechanism, under the support to the mediation process component
	+1	NGS	Redeployment	From the Joint Support and Coordination Mechanism, under the support to the mediation process component
<b>Subtotal</b>	<b>+34</b>			
<b>Office of the Deputy Joint Special Representative (Political)</b>				
	-1	ASG	Abolishment	
	-1	P-5	Abolishment	
	-1	P-4	Abolishment	
	-1	P-3	Abolishment	
	-2	FS	Abolishment	
	-2	NGS	Abolishment	
	-1	P-5	Redeployment	To the Office of the Deputy Joint Special Representative
<b>Subtotal</b>	<b>-9</b>			
<b>Office of the Deputy Joint Special Representative</b>				
	-1	NGS	Abolishment	
	+1	P-2	Establishment	
	+1	NPO	Establishment	
	+1	P-5	Redeployment	From the Office of the Deputy Joint Special Representative (Political)
<b>Subtotal</b>	<b>+2</b>			
<b>Total, executive direction and management</b>	<b>+18</b>			
<b>Component 1: support to the mediation process</b>				
<b>Political Affairs Section</b>				
	-1	P-5	Abolishment	
	-3	P-4	Abolishment	

<i>Office/section/unit</i>	<i>Number</i>	<i>Level</i>	<i>Post action</i>	<i>Description</i>
	-2	P-3	Abolishment	
	-2	FS	Abolishment	
	-2	NPO	Abolishment	
	-5	NGS	Abolishment	
	+1	P-5	Redeployment	From the Khartoum Liaison Office
<b>Subtotal</b>	<b>-14</b>			
<b>Communications and Public Information Section</b>				
	-1	P-4	Abolishment	
	-1	P-3	Abolishment	
	-2	NPO	Abolishment	
	-8	NGS	Abolishment	
	-1	P-4	Reclassification	To a Field Service post
	+1	FS	Reclassification	From a P-4 post
<b>Subtotal</b>	<b>-12</b>			
<b>Joint Support and Coordination Mechanism</b>				
	-1	P-5	Abolishment	
	-1	P-4	Abolishment	
	-1	P-3	Redeployment	To the State and Liaison Offices, under executive direction and management
	-1	NGS	Redeployment	To the State and Liaison Offices, under executive direction and management
<b>Subtotal</b>	<b>-4</b>			
<b>Khartoum Liaison Office</b>				
	-2	P-4	Abolishment	
	-1	FS	Abolishment	
	-4	NGS	Abolishment	
	-1	P-5	Redeployment	To the Political Affairs Section
	-1	P-5	Redeployment	To the Human Rights Section, under the protection of civilians component
	-1	D-1	Redeployment	To the State and Liaison Offices, under executive direction and management
	-3	P-3	Redeployment	To the State and Liaison Offices, under executive direction and management
	-1	FS	Redeployment	To the State and Liaison Offices, under executive direction and management
	-1	NPO	Redeployment	To the State and Liaison Offices, under executive direction and management
	-3	NGS	Redeployment	To the State and Liaison Offices, under executive direction and management
<b>Subtotal</b>	<b>-18</b>			
<b>Total, component 1: support to the mediation process</b>	<b>-48</b>			

<i>Office/section/unit</i>	<i>Number</i>	<i>Level</i>	<i>Post action</i>	<i>Description</i>
<b>Component 2: protection of civilians</b>				
<b>Office of the Force Commander</b>				
	-2	NGS	Abolishment	
<b>Subtotal</b>	<b>-2</b>			
<b>Police Division</b>				
	-2	P-4	Abolishment	
	-4	P-3	Abolishment	
	-1	P-4	Reclassification	To a P-5 post
	+1	P-5	Reclassification	From a P-4 post
<b>Subtotal</b>	<b>-6</b>			
<b>Protection of Civilians Section</b>				
	-1	P-4	Abolishment	
	-2	NGS	Abolishment	
	+2	NPO	Redeployment	From the Community Stabilization Section, under the support to the mediation of community conflict component
	-1	P-4	Reclassification	To a P-5 post
	+1	P-5	Reclassification	From a P-4 post
<b>Subtotal</b>	<b>-1</b>			
<b>Child Protection Unit</b>				
	-1	P-3	Abolishment	
	-7	NGS	Abolishment	
	-3	UNV	Abolishment	
	-1	P-3	Conversion	To a National Professional Officer post
	+1	NPO	Conversion	From a P-3 post
<b>Subtotal</b>	<b>-11</b>			
<b>Gender Advisory Unit</b>				
	-2	P-2	Abolishment	
	-1	FS	Abolishment	
	-3	NPO	Abolishment	
	-6	NGS	Abolishment	
	-1	P-5	Redeployment	To the Office of the Joint Special Representative, under executive direction and management
<b>Subtotal</b>	<b>-13</b>			
<b>Human Rights Section</b>				
	-1	P-5	Abolishment	
	-1	P-3	Abolishment	
	-4	P-2	Abolishment	
	-6	NPO	Abolishment	
	-17	NGS	Abolishment	

<i>Office/section/unit</i>	<i>Number</i>	<i>Level</i>	<i>Post action</i>	<i>Description</i>
	-2	UNV	Abolishment	
	+1	P-5	Redeployment	From the Khartoum Liaison Office, under the support to the mediation process component
<b>Subtotal</b>	<b>-30</b>			
<b>Total, component 2: protection of civilians</b>	<b>-63</b>			

**Component 3: support to the mediation of community conflict**

**Civil Affairs Section**

	-1	P-4	Abolishment	
	-1	P-3	Abolishment	
	-3	P-2	Abolishment	
	-11	NPO	Abolishment	
	-10	NGS	Abolishment	
	-3	UNV	Abolishment	
	-1	D-1	Redeployment	To the Governance and Community Stabilization Section
	-2	P-5	Redeployment	To the Governance and Community Stabilization Section
	-6	P-4	Redeployment	To the Governance and Community Stabilization Section
	-7	P-3	Redeployment	To the Governance and Community Stabilization Section
	-8	P-2	Redeployment	To the Governance and Community Stabilization Section
	-2	FS	Redeployment	To the Governance and Community Stabilization Section
	-29	NPO	Redeployment	To the Governance and Community Stabilization Section
	-18	NGS	Redeployment	To the Governance and Community Stabilization Section
	-1	UNV	Redeployment	To the Governance and Community Stabilization Section
<b>Subtotal</b>	<b>-103</b>			

**Community Stabilization Section**

	-1	D-1	Abolishment	
	-1	P-3	Abolishment	
	-1	P-2	Abolishment	
	-1	NGS	Abolishment	
	-3	UNV	Abolishment	
	-1	P-4	Redeployment	To the Civil Affairs Section
	-3	P-3	Redeployment	To the Civil Affairs Section
	-1	FS	Redeployment	To the Civil Affairs Section
	-2	NPO	Redeployment	To the Civil Affairs Section
	-1	NGS	Redeployment	To the Civil Affairs Section

<i>Office/section/unit</i>	<i>Number</i>	<i>Level</i>	<i>Post action</i>	<i>Description</i>
	-2	UNV	Redeployment	To the Civil Affairs Section
	-2	NPO	Redeployment	To the Protection of Civilians Section, under the protection of civilians component
<b>Subtotal</b>	<b>-19</b>			
<b>Governance and Community Stabilization Section</b>				
	+1	D-1	Redeployment	From the Civil Affairs Section
	+2	P-5	Redeployment	From the Civil Affairs Section
	+6	P-4	Redeployment	From the Civil Affairs Section
	+7	P-3	Redeployment	From the Civil Affairs Section
	+8	P-2	Redeployment	From the Civil Affairs Section
	+2	FS	Redeployment	From the Civil Affairs Section
	+29	NPO	Redeployment	From the Civil Affairs Section
	+18	NGS	Redeployment	From the Civil Affairs Section
	+1	UNV	Redeployment	From the Civil Affairs Section
	+1	P-4	Redeployment	From the Community Stabilization Section
	+3	P-3	Redeployment	From the Community Stabilization Section
	+1	FS	Redeployment	From the Community Stabilization Section
	+2	NPO	Redeployment	From the Community Stabilization Section
	+1	NGS	Redeployment	From the Community Stabilization Section
	+2	UNV	Redeployment	From the Community Stabilization Section
<b>Subtotal</b>	<b>+84</b>			
<b>Total, component 3: support to the mediation of community conflict</b>	<b>-38</b>			
<b>Component 4: support</b>				
<b>Office of the Director of Mission Support</b>				
<b>Immediate Office of the Director of Mission Support</b>				
	-2	NGS	Abolishment	
	+2	FS	Redeployment	From sector offices
<b>Subtotal</b>	<b>-</b>			
<b>Sector offices</b>				
	-1	P-5	Abolishment	
	-1	P-3	Abolishment	
	-1	FS	Abolishment	
	-2	NPO	Abolishment	
	-7	NGS	Abolishment	
	-4	P-5	Redeployment	To sector offices, under the Office of the Deputy Director of Mission Support
	-1	P-3	Redeployment	To sector offices, under the Office of the Deputy Director of Mission Support
	-5	FS	Redeployment	To sector offices, under the Office of the Deputy Director of Mission Support

<i>Office/section/unit</i>	<i>Number</i>	<i>Level</i>	<i>Post action</i>	<i>Description</i>
	-4	NPO	Redeployment	To sector offices, under the Office of the Deputy Director of Mission Support
	-13	NGS	Redeployment	To sector offices, under the Office of the Deputy Director of Mission Support
	-2	FS	Redeployment	To the immediate Office of the Director of Mission Support
	-1	P-4	Redeployment	To the Mission Support Centre, under the Office of the Deputy Director of Mission Support
<b>Subtotal</b>	<b>-42</b>			
<b>Contracts Management Unit</b>				
	-2	FS	Abolishment	
	-1	FS	Conversion	To a national General Service post
	+1	NGS	Conversion	From a Field Service post
<b>Subtotal</b>	<b>-2</b>			
<b>Integrated Mission Training Centre</b>				
	-1	NGS	Abolishment	
	-3	UNV	Abolishment	
	-1	P-5	Reclassification	To a P-4 post
	+1	P-4	Reclassification	From a P-5 post
<b>Subtotal</b>	<b>-4</b>			
<b>Subtotal, Office of the Director of Mission Support</b>	<b>-48</b>			
<b>Office of the Deputy Director of Mission Support</b>				
<b>Human Resources Management Section</b>				
	-3	FS	Abolishment	
	-3	NGS	Abolishment	
	-3	NGS	Redeployment	To the Office of the Chief of Staff, under executive direction and management
<b>Subtotal</b>	<b>-9</b>			
<b>Staff Counselling and Welfare Unit</b>				
	-1	P-3	Abolishment	
	-2	NPO	Abolishment	
	-1	P-3	Conversion	To a National Professional Officer post
	+1	NPO	Conversion	From a P-3 post
<b>Subtotal</b>	<b>-3</b>			
<b>UNV Programme</b>				
	-2	UNV	Abolishment	
<b>Subtotal</b>	<b>-2</b>			

<i>Office/section/unit</i>	<i>Number</i>	<i>Level</i>	<i>Post action</i>	<i>Description</i>
<b>Mission Support Centre</b>				
	-1	P-3	Abolishment	
	-3	FS	Abolishment	
	-3	NGS	Abolishment	
	+1	P-4	Redeployment	From sector offices, under the Office of the Director of Mission Support
	+1	UNV	Redeployment	From the Engineering Section, under Service Delivery
	+1	UNV	Redeployment	From the Life Support Services Section, under Service Delivery
	-3	FS	Conversion	To national General Service posts
	+3	NGS	Conversion	From Field Service posts
<b>Subtotal</b>	<b>-4</b>			
<b>Budget and Finance Section</b>				
	-1	P-3	Abolishment	
	-1	FS	Abolishment	
	-1	NPO	Abolishment	
	-3	NGS	Abolishment	
<b>Subtotal</b>	<b>-6</b>			
<b>Conference Management and Translation Unit</b>				
	-45	NGS	Abolishment	
	+1	NPO	Establishment	
<b>Subtotal</b>	<b>-44</b>			
<b>Mail/Pouch and Archives Unit</b>				
	+2	FS	Redeployment	From the Office of the Senior Administrative Officer
	+9	NGS	Redeployment	From the Office of the Senior Administrative Officer
<b>Subtotal</b>	<b>+11</b>			
<b>Information and Communications Technology Operations Section</b>				
	-1	FS	Abolishment	
	-18	NGS	Abolishment	
	-9	UNV	Abolishment	
	-4	FS	Redeployment	To the Integrated Warehousing Unit, under Supply Chain Management
	-7	NGS	Redeployment	To the Integrated Warehousing Unit, under Supply Chain Management
	-4	UNV	Redeployment	To the Integrated Warehousing Unit, under Supply Chain Management
	-3	FS	Conversion	To national General Service posts
	3	NGS	Conversion	From Field Service posts
<b>Subtotal</b>	<b>-43</b>			

<i>Office/section/unit</i>	<i>Number</i>	<i>Level</i>	<i>Post action</i>	<i>Description</i>
<b>Sector Offices</b>				
	+4	P-5	Redeployment	From sector offices, under the Office of the Director of Mission Support
	+1	P-3	Redeployment	From sector offices, under the Office of the Director of Mission Support
	+5	FS	Redeployment	From sector offices, under the Office of the Director of Mission Support
	+4	NPO	Redeployment	From sector offices, under the Office of the Director of Mission Support
	+13	NGS	Redeployment	From sector offices, under the Office of the Director of Mission Support
<b>Subtotal</b>	<b>+27</b>			
<b>Subtotal, Office of the Deputy Director of Mission Support</b>	<b>-73</b>			
<b>Office of the Senior Administrative Officer</b>				
<b>Mail/Pouch and Archives Unit</b>				
	-2	FS	Redeployment	To the Mail/Pouch and Archives Unit, under the Office of the Deputy Director of Mission Support
	-9	NGS	Redeployment	To the Mail/Pouch and Archives Unit, under the Office of the Deputy Director of Mission Support
<b>Subtotal</b>	<b>-11</b>			
<b>Internal Review Boards, Claims and Property Survey Board and Local Committee on Contracts Unit</b>				
	-1	P-2	Abolishment	
<b>Subtotal</b>	<b>-1</b>			
<b>Subtotal, Office of the Senior Administrative Officer</b>	<b>-12</b>			
<b>Service Delivery</b>				
<b>Office of the Chief of Service Delivery</b>				
	+1	P-5	Establishment	
	+1	P-3	Redeployment	From the Office of the Chief of Supply Chain Management
	+1	FS	Redeployment	From the Office of the Chief of Supply Chain Management
	+8	NGS	Redeployment	From the Office of the Chief of Supply Chain Management
<b>Subtotal</b>	<b>+11</b>			
<b>Mobility Section</b>				
	-1	P-3	Abolishment	
	-1	P-2	Abolishment	
	-3	FS	Abolishment	
	-7	NPO	Abolishment	

<i>Office/section/unit</i>	<i>Number</i>	<i>Level</i>	<i>Post action</i>	<i>Description</i>
	-46	NGS	Abolishment	
	-1	UNV	Abolishment	
	-1	P-4	Redeployment	To the Aviation Section
	-3	P-3	Redeployment	To the Aviation Section
	-3	P-2	Redeployment	To the Aviation Section
	-17	FS	Redeployment	To the Aviation Section
	-8	NPO	Redeployment	To the Aviation Section
	-19	NGS	Redeployment	To the Aviation Section
	-7	UNV	Redeployment	To the Aviation Section
	-1	P-5	Redeployment	To the Transport Section
	-1	P-4	Redeployment	To the Transport Section
	-3	P-3	Redeployment	To the Transport Section
	-29	FS	Redeployment	To the Transport Section
	-2	NPO	Redeployment	To the Transport Section
	-192	NGS	Redeployment	To the Transport Section
	-1	NGS	Redeployment	To the Integrated Warehousing Unit, under Supply Chain Management
<b>Subtotal</b>	<b>-346</b>			
<b>Aviation Section</b>				
	+1	P-5	Establishment	
	+1	P-4	Redeployment	From the Mobility Section
	+3	P-3	Redeployment	From the Mobility Section
	+3	P-2	Redeployment	From the Mobility Section
	+17	FS	Redeployment	From the Mobility Section
	+8	NPO	Redeployment	From the Mobility Section
	+19	NGS	Redeployment	From the Mobility Section
	+7	UNV	Redeployment	From the Mobility Section
	-1	P-2	Conversion	To a National Professional Officer post
	+1	NPO	Conversion	From a P-2 post
<b>Subtotal</b>	<b>+59</b>			
<b>Transport Section</b>				
	+1	P-5	Redeployment	From the Mobility Section
	+1	P-4	Redeployment	From the Mobility Section
	+3	P-3	Redeployment	From the Mobility Section
	+29	FS	Redeployment	From the Mobility Section
	+2	NPO	Redeployment	From the Mobility Section
	+192	NGS	Redeployment	From the Mobility Section
<b>Subtotal</b>	<b>+228</b>			
<b>Medical and Public Health Safety Section</b>				
	-2	NGS	Redeployment	To the Integrated Warehousing Unit, under Supply Chain Management
<b>Subtotal</b>	<b>-2</b>			

<i>Office/section/unit</i>	<i>Number</i>	<i>Level</i>	<i>Post action</i>	<i>Description</i>
<b>Engineering Section</b>				
	-2	FS	Abolishment	
	-9	NPO	Abolishment	
	-78	NGS	Abolishment	
	-4	UNV	Abolishment	
	-13	NGS	Redeployment	To the Integrated Warehousing Unit, under Supply Chain Management
	-4	UNV	Redeployment	To the Integrated Warehousing Unit, under Supply Chain Management
	-1	UNV	Redeployment	To the Mission Support Centre, under the Office of the Deputy Director of Mission Support
	-2	FS	Conversion	To national General Service posts
	+2	NGS	Conversion	From Field Service posts
<b>Subtotal</b>	<b>-111</b>			
<b>Life Support Services Section</b>				
	-6	FS	Abolishment	
	-19	NGS	Abolishment	
	-4	UNV	Abolishment	
	+1	P-4	Establishment	
	-7	FS	Redeployment	To the Integrated Warehousing Unit, under Supply Chain Management
	-3	NGS	Redeployment	To the Integrated Warehousing Unit, under Supply Chain Management
	-3	UNV	Redeployment	To the Integrated Warehousing Unit, under Supply Chain Management
	-1	UNV	Redeployment	To the Mission Support Centre, under the Office of the Deputy Director of Mission Support
	-3	FS	Conversion	To national General Service posts
	+3	NGS	Conversion	From Field Service posts
<b>Subtotal</b>	<b>-42</b>			
<b>Facilities Management Unit</b>				
	-1	P-3 GTA	Conversion	To a National Professional Officer position funded under general temporary assistance
	+1	NPO GTA	Conversion	From a P-3 position funded under general temporary assistance
<b>Subtotal</b>	<b>—</b>			
<b>Subtotal, Service Delivery</b>	<b>-203</b>			
<b>Supply Chain Management</b>				
<b>Office of the Chief of Supply Chain Management</b>				
	-1	P-5	Abolishment	
	-1	P-4	Abolishment	

<i>Office/section/unit</i>	<i>Number</i>	<i>Level</i>	<i>Post action</i>	<i>Description</i>
	-2	FS	Abolishment	
	-5	NGS	Abolishment	
	-1	P-3	Redeployment	To the Office of the Chief of Service Delivery
	-1	FS	Redeployment	To the Office of the Chief of Service Delivery
	-8	NGS	Redeployment	To the Office of the Chief of Service Delivery
	-1	FS	Conversion	To a national General Service post
	+1	NGS	Conversion	From a Field Service post
<b>Subtotal</b>	<b>-19</b>			
<b>Property Management and Contingent-owned Equipment Section</b>				
	-1	P-4	Abolishment	
	-4	FS	Abolishment	
	-1	NPO	Abolishment	
	-17	NGS	Abolishment	
	-4	UNV	Abolishment	
	-11	FS	Redeployment	To the Integrated Warehousing Unit
	-13	NGS	Redeployment	To the Integrated Warehousing Unit
	-2	UNV	Redeployment	To the Integrated Warehousing Unit
	-1	P-2	Conversion	To a National Professional Officer post
	+1	NPO	Conversion	From a P-2 post
	-5	FS	Conversion	To national General Service posts
	+5	NGS	Conversion	From Field Service posts
<b>Subtotal</b>	<b>-53</b>			
<b>Movement Control Section</b>				
	-2	NPO	Abolishment	
	-26	NGS	Abolishment	
	-2	FS	Conversion	To national General Service posts
	+2	NGS	Conversion	From Field Service posts
<b>Subtotal</b>	<b>-28</b>			
<b>Procurement Section</b>				
	-3	NGS	Abolishment	
<b>Subtotal</b>	<b>-3</b>			
<b>Acquisition Planning and Requisitioning Unit</b>				
	-1	P-3	Conversion	To a National Professional Officer post
	+1	NPO	Conversion	From a P-3 post
<b>Subtotal</b>	<b>—</b>			

<i>Office/section/unit</i>	<i>Number</i>	<i>Level</i>	<i>Post action</i>	<i>Description</i>
<b>Integrated Warehousing Unit</b>				
	+1	P-4	Establishment	
	+4	FS	Redeployment	From the Information and Communications Technology Operations Section, under the Office of the Deputy Director of Mission Support
	+7	NGS	Redeployment	From the Information and Communications Technology Operations Section, under the Office of the Deputy Director of Mission Support
	+4	UNV	Redeployment	From the Information and Communications Technology Operations Section, under the Office of the Deputy Director of Mission Support
	+1	NGS	Redeployment	From the Mobility Section, under Service Delivery
	+2	NGS	Redeployment	From the Medical and Public Health Safety Section, under Service Delivery
	+13	NGS	Redeployment	From the Engineering Section, under Service Delivery
	+4	UNV	Redeployment	From the Engineering Section, under Service Delivery
	+7	FS	Redeployment	From the Life Support Services Section, under Service Delivery
	+3	NGS	Redeployment	From the Life Support Services Section, under Service Delivery
	+3	UNV	Redeployment	From the Life Support Services Section, under Service Delivery
	+11	FS	Redeployment	From the Property Management and Contingent-owned Equipment Section
	+13	NGS	Redeployment	From the Property Management and Contingent-owned Equipment Section
	+2	UNV	Redeployment	From the Property Management and Contingent-owned Equipment Section
<b>Subtotal</b>	<b>+75</b>			
<b>Subtotal, Supply Chain Management</b>	<b>-28</b>			
<b>Staff Security Cooperation Mechanism and Security and Safety Section</b>				
<b>Security and Safety Section</b>				
	-7	P-3	Abolishment	
	-32	FS	Abolishment	
	-20	NGS	Abolishment	
<b>Subtotal, Staff Security Cooperation Mechanism and Security and Safety Section</b>	<b>-59</b>			

<i>Office/section/unit</i>	<i>Number</i>	<i>Level</i>	<i>Post action</i>	<i>Description</i>
<b>Conduct and Discipline Team</b>				
<b>Conduct and Discipline</b>				
	-1	P-3	Abolishment	
	-1	NPO	Abolishment	
	-2	NGS	Abolishment	
<b>Subtotal, Conduct and Discipline Team</b>	<b>-4</b>			
<b>Total, component 4: support</b>	<b>-427</b>			
<b>Mission grand total</b>	<b>-558</b>			

*Abbreviations:* ASG, Assistant Secretary-General; FS, Field Service; GTA, general temporary assistance; NGS, national General Service; NPO, National Professional Officer; UNV, United Nations Volunteers.

## Annex II

**Civilian personnel deployment for the African  
Union-United Nations Hybrid Operation in Darfur for the  
period from 1 July 2017 to 30 June 2018**

	<i>Planned deployment</i>											
	<i>31 July</i>	<i>31 Aug</i>	<i>30 Sep</i>	<i>31 Oct</i>	<i>30 Nov</i>	<i>31 Dec</i>	<i>31 Jan</i>	<i>28 Feb</i>	<i>31 Mar</i>	<i>30 Apr</i>	<i>31 May</i>	<i>30 Jun</i>
International staff	855	855	855	855	855	855	727	727	727	727	727	727
Vacancy rate (percentage)	17.0	17.0	17.0	17.0	17.0	17.0	5.0	5.0	5.0	5.0	5.0	5.0
National Professional Officers	211	211	211	211	211	211	177	177	177	177	177	177
Vacancy rate (percentage)	19.0	19.0	19.0	19.0	19.0	19.0	10.0	10.0	10.0	10.0	10.0	10.0
National General Service staff	1 993	1 993	1 993	1 993	1 993	1 993	1 784	1 784	1 784	1 784	1 784	1 784
Vacancy rate (percentage)	5.0	5.0	5.0	5.0	5.0	5.0	2.0	2.0	2.0	2.0	2.0	2.0
United Nations Volunteers — international	163	163	163	163	163	163	134	134	134	134	134	134
Vacancy rate (percentage)	32.0	32.0	32.0	32.0	32.0	32.0	17.0	17.0	17.0	17.0	17.0	17.0
United Nations Volunteers — national	4	4	4	4	4	4	4	4	4	4	4	4
Vacancy rate (percentage)	—	—	—	—	—	—	—	—	—	—	—	—
General temporary assistance — international	17	17	17	17	17	17	16	16	16	16	16	16
Vacancy rate (percentage)	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0
National Professional Officers	—	—	—	—	—	—	1	1	1	1	1	1
Vacancy rate (percentage)	—	—	—	—	—	—	—	—	—	—	—	—
National General Service staff	80	80	80	80	80	80	80	80	80	80	80	80
Vacancy rate (percentage)	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Government-provided personnel	6	6	6	6	6	6	6	6	6	6	6	6
Vacancy rate (percentage)	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
<b>Total</b>	<b>3 329</b>	<b>3 329</b>	<b>3 329</b>	<b>3 329</b>	<b>3 329</b>	<b>3 329</b>	<b>2 929</b>	<b>2 929</b>	<b>2 929</b>	<b>2 929</b>	<b>2 929</b>	<b>2 929</b>

*Notes:*

Vacancy rate percentages represent an average weighted rate.

The total number of civilian personnel does not include one P-5 post funded through an arrangement with the United Nations country team.