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Administrative and budgetary aspects of the financing of the United Nations peacekeeping operations

Budget performance for the period from 1 July 2015 to 30 June 2016, financing for the period from 1 July 2016 to 30 June 2017 and proposed budget for the period from 1 July 2017 to 30 June 2018 of the support account for peacekeeping operations

Report of the Advisory Committee on Administrative and Budgetary Questions

Appropriation for 2015/16	\$336,495,800
Expenditure for 2015/16	\$335,884,500
Unencumbered balance for 2015/16	\$611,300
Appropriation for 2016/17	\$327,380,300
Projected expenditure for 2016/17 ^a	\$327,380,300
Projected underexpenditure for 2016/17 ^a	\$0
Proposal submitted by the Secretary-General for 2017/18	\$339,468,400
Recommendation of the Advisory Committee for 2017/18	\$327,746,000

^a Estimates as at 28 February 2017 (see sect. III below).



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Abbreviations

AMISOM	African Union Mission in Somalia
FS	Field Service
GS (OL)	General Service (Other level)
GS (PL)	General Service (Principal level)
ICSC	International Civil Service Commission
IPSAS	International Public Sector Accounting Standards
IT	Information technology
MINUJUSTH	United Nations Mission for Justice Support in Haiti
MINUSCA	United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic
MINUSMA	United Nations Multidimensional Integrated Stabilization Mission in Mali
MINUSTAH	United Nations Stabilization Mission in Haiti
MONUSCO	United Nations Organization Stabilization Mission in the Democratic Republic of the Congo
NGS	National General Service
OHCHR	Office of the United Nations High Commissioner for Human Rights
UNAMID	African Union-United Nations Hybrid Operation in Darfur
UNDOF	United Nations Disengagement Observer Force
UNIFIL	United Nations Interim Force in Lebanon
UNISFA	United Nations Interim Security Force for Abyei
UNMIL	United Nations Mission in Liberia
UNMISS	United Nations Mission in South Sudan
UNOAU	United Nations Office to the African Union
UNOCI	United Nations Operation in Côte d'Ivoire
UNSOA	United Nations Support Office for the African Union Mission in Somalia
UNSOM	United Nations Assistance Mission in Somalia
UNSOS	United Nations Support Office for Somalia

I. Introduction

1. **The recommendations of the Advisory Committee on Administrative and Budgetary Questions would entail a reduction of \$11,722,400 in the proposed budget for the support account for peacekeeping operations for the period from 1 July 2017 to 30 June 2018 (A/71/806) (see sects. IV and V below).**

2. The Advisory Committee has considered an advance version of the report of the Secretary-General on the proposed budget of the support account for peacekeeping operations for the period from 1 July 2017 to 30 June 2018 (A/71/806) and related reports, including the report of the Independent Audit Advisory Committee on the proposed budget of the Office of Internal Oversight Services under the support account for 2017/18 (A/71/800). The documents reviewed and those used for background by the Committee are listed at the end of the present report. During its consideration of the reports, the Advisory Committee met with representatives of the Secretary-General, who provided additional information and clarification, concluding with written responses dated 27 April 2017.

3. The Advisory Committee's detailed comments and recommendations on the findings of the Board of Auditors on the United Nations peacekeeping operations for the period from 1 July 2015 to 30 June 2016 and on cross-cutting issues related to peacekeeping operations, can be found in its related reports (A/71/845 and A/71/836 respectively). In the present report, the Committee deals with resources and other items that relate specifically to the support account for peacekeeping operations.

II. Budget performance report for the period from 1 July 2015 to 30 June 2016

4. The Secretary-General provides information on the budget performance of the support account for peacekeeping operations for the period from 1 July 2015 to 30 June 2016 in his report on that subject (A/71/726). A summary of key initiatives undertaken by the departments and offices concerned is provided in paragraphs 5 to 21 of the report and a list of core training activities is contained in its section IV. Information on planned and actual outputs relating to resource performance by all of the departments and offices funded from the support account is contained in document A/71/726/Add.1.

5. In paragraph 3 of his report on the budget performance of the support account for 2015/16 (A/71/726), the Secretary-General indicates that a number of Security Council decisions had a significant impact on the mandates of peacekeeping operations, with the departments and offices at United Nations Headquarters in New York providing backstopping support to implement the changes, as well as support to other ongoing peacekeeping operations in the field. In particular: (a) in the Central African Republic, the authorized strength of the troop, police and corrections personnel of MINUSCA was increased (Council resolutions 2212 (2015) and 2264 (2016)); (b) in Somalia, the Council decided that UNSOA should bear the name United Nations Support Office in Somalia (UNSOS) and provide support to AMISOM, UNSOM and the Somali National Army on joint operations with AMISOM and expanded the logistical support package (Council resolution 2245 (2015)); (c) in South Sudan, there was an increased authorized strength of uniformed personnel of UNMISS, deployment of government-provided personnel and a change in mandate to include provision of support to the implementation of the peace agreement (Council resolution 2252 (2015)); and (d) in Mali, the Council

directed MINUSMA to move towards adopting a more robust posture in carrying out its mandate (Council resolution [2295 \(2016\)](#)).

6. The total amount of resources approved by the General Assembly for the support account for the financial period 2015/16 was \$336,495,800 (gross), inclusive of the amount of \$31,306,700 for the Umoja enterprise resource planning project and \$821,500 for information and systems security. According to the Secretary-General, actual expenditure for the period totalled \$335,884,500, resulting in an unutilized balance of \$611,300 or 0.2 per cent. The Secretary-General is requesting the Assembly to decide on the treatment of the unencumbered balance of \$611,300 in respect of the period from 1 July 2015 to 30 June 2016, as well as on the treatment of other revenue amounting to \$2,238,200, comprising investment revenue (\$638,900), other miscellaneous revenue (\$64,500) and cancellation of prior-period obligations (\$1,534,800), in respect of the period from 1 July 2015 to 30 June 2016 (see sect. V below).

7. Tables 1 and 2 of the performance report present summaries of the resource performance for the period 2015/16 by category of expenditure and by department/office, respectively. The unencumbered balance of \$611,300, in gross terms, reflects: (a) underexpenditure of \$2,949,900, or 3.3 per cent, in respect of non-post resources resulting mainly from reduced requirements under other supplies, services and equipment (\$2,566,000, or 15.7 per cent) and consultants (\$1,686,900, or 27.9 per cent), offset in part by overexpenditure under general temporary assistance (\$1,422,000, or 7.8 per cent); and (b) overexpenditure of \$2,342,600, or 1.1 per cent, in respect of post resources. A more detailed analysis of the major variances in resource performance for 2015/16 is provided in paragraphs 22 to 30 of the performance report. The comments of the Advisory Committee on the information presented in the performance report with respect to individual objects of expenditure can be found, where relevant, in the discussion of the proposed budget for the period 1 July 2017 to 30 June 2018 in section IV below.

III. Updated financial information in respect of the current period

8. The Advisory Committee was provided with information on current and projected expenditure for the financial period from 1 July 2016 to 30 June 2017, which showed that expenditure, as at 28 February 2017, amounted to \$223,873,000. At the end of the current financial period, the estimated total expenditure would amount to \$327,380,300, against the appropriation of \$327,380,300, leaving no projected unencumbered balance. Upon enquiry, the Advisory Committee was provided with information on the detailed actual expenditures for the current period as at 28 February 2017 by department/office (see annex V).

IV. Proposed budget for the period from 1 July 2017 to 30 June 2018

A. General considerations

Resource requirement levels under the support account

9. Tables 1 and 2 of the report of the Secretary-General on the budget of the support account for the 2017/18 period ([A/71/806](#)) provide an overview of the financial and human resources for peacekeeping components from 2011/12 to 2017/18. Table 1 indicates that the resource requirements for the support account for

the 2017/18 period will increase to \$312.7 million from \$309.7 million in the 2016/17 period, excluding provisions for enterprise resource planning, information and systems security and the global service delivery model. According to table 2, from the 2016/17 period to the 2017/18 period, the number of authorized uniformed personnel supported is expected to decrease from 139,546 to 139,045, while the number of civilian personnel is also expected to decrease, from 19,964 to 18,569. Paragraph 1 of the report states that the decreases in personnel are mainly attributable to the mandated withdrawal of UNOCI and UNMIL, offset in part by the strengthening of UNMISS (Security Council resolution [2327 \(2016\)](#)) and MINUSMA (Council resolution [2295 \(2016\)](#)). Pursuant to Council resolution [2284 \(2016\)](#), uniformed and civilian UNOCI components will be withdrawn by 30 April 2017, while uniformed and civilian UNMIL components will be withdrawn by 30 April 2018 pursuant to Council resolution [2333 \(2016\)](#). The Advisory Committee notes that subsequent to the issuance of the Secretary-General's report, the Council in its resolution [2350 \(2017\)](#) decided to close MINUSTAH by 15 October 2017, with a full withdrawal of the military component and a reduction in the number of police personnel, and to establish a follow-on peacekeeping mission in Haiti called the United Nations Mission for Justice Support in Haiti (MINUJUSTH). The Council also decided in its resolution [2348 \(2017\)](#) to reduce the authorized troop ceiling in MONUSCO by 3,700 military personnel.

10. The Secretary-General states that while the number of peacekeeping operations is decreasing in the 2017/18 period, the underlying complexity of the work undertaken by peacekeeping operations has persisted. He further states that the increasing number of troop- and police-contributing countries, as well as a broader base of stakeholders, have also led to additional coordination and transactional roles ([A/71/806](#), para. 4).

11. The Advisory Committee recalls that, in the context of the 2016/17 period, it had previously noted that the increase in the proposed budget of the support account for 2016/17 was being made at a time of continued reductions in the budgets of, as well as the authorized levels of both uniformed and civilian personnel in, peacekeeping operations, UNSOS and the Regional Service Centre in Entebbe, Uganda ([A/70/837](#), para. 11). The Committee also recalls that in its resolutions [69/308](#) and [70/287](#), the General Assembly emphasized that support functions should be scalable to the size and scope of peacekeeping operations. The Assembly also reiterated in resolution [69/308](#) its request that the Secretary-General should review the level of the support account on a regular basis, taking into consideration the number, size and complexity of peacekeeping operations.

12. The Advisory Committee is not convinced that the proposed increase in the support account budget is justified by the underlying complexity of peacekeeping operations and the increased number of troop- and police-contributing countries. The Committee notes in this context that the General Assembly has reiterated that the level of the support account should take into consideration the number and size of peacekeeping operations. Given the withdrawal of uniformed and civilian components in UNOCI and UNMIL, the requirement for backstopping functions in support of peacekeeping missions should decrease in the 2017/18 period, which should have been reflected in the proposed support account budget.

13. The Advisory Committee also recalls that in resolution [70/287](#), the General Assembly requested the Secretary-General to present, at the second part of the resumed seventy-second session, a comprehensive review of the support account to ensure that it broadly corresponds to the evolving mandate, number, size and complexity of peacekeeping missions and to the implementation of organizational transformation initiatives. Upon enquiry, the Committee was informed that the

Secretariat has not yet started the review and that it is therefore too early to assess its impact. **The Advisory Committee notes with concern that the Secretary-General has not started the comprehensive review, considering the broad scope of the review and the timeline for its presentation to the General Assembly at the second part of the resumed seventy-second session. The Committee trusts that the Secretary-General will ensure the timely presentation of a comprehensive and thorough review to the Assembly. The Committee is further of the view that as the findings of the comprehensive review would have an impact on the level of resources under the support account, a prudent approach to any proposed increase in the support account would be appropriate at this stage, pending an assessment of the impact of the review.** The Committee's specific observations and recommendations on proposed post and non-post resources for individual departments and offices under the support account are contained in the relevant paragraphs below.

14. **In this context, the Advisory Committee also reiterates that the implementation of organizational transformation initiatives such as the global field support strategy and its related focus areas, including shared service centres and supply chain management improvements, as well as the Umoja enterprise resource planning system, have created opportunities for greater economy, efficiency and flexibility in the delivery of operational support services for field missions. The Committee therefore continues to note with concern that these initiatives have not had a discernible impact on the level of resources being requested in the support account, which continue to increase even as the levels of both uniformed and civilian personnel in peacekeeping missions have been decreasing (see also [A/70/837](#), para. 18).**

B. Overall resource requirements

15. The proposed budget for the support account for the 2017/18 period amounts to \$339,468,400 (gross) (including requirements for enterprise resource planning, information and systems security and the global service delivery model), representing an increase of \$12,088,100, or 3.7 per cent, compared with the appropriation for 2016/17. The Advisory Committee was provided with tables setting out the overall resource requirements for the support account for 2017/18 and breakdowns of the resources under each department and office to be funded from the support account (see annex I).

16. The total resource requirements proposed for 2017/18 comprise the following:

(a) Post and non-post resources in the amount of \$312,740,100, representing an increase of \$3,011,700, or 1.0 per cent, compared with the post and non-post resources approved for 2016/17;

(b) Enterprise resource planning project requirements in the amount of \$25,038,300, representing an increase of \$8,207,900, or 48.8 per cent, compared with the provision for 2016/17;

(c) Information and systems security requirements in the amount of \$821,500, pursuant to General Assembly resolution [68/247 A](#) and based on the recommendation made by the Advisory Committee in its report on progress on the implementation of recommendations related to strengthening information and systems security across the Secretariat ([A/68/7/Add.11](#), paras. 23 and 24);

(d) Global service delivery model requirements in the amount of \$868,500, pursuant to General Assembly resolution [71/272 A](#).

17. The Secretary-General provides an analysis of the proposed resource requirements and summary of variances in paragraphs 26 to 59 of his report. The proposed increase under post resources of \$6,523,400, or 2.9 per cent, is attributable primarily to: (a) the higher estimation of common staff costs; (b) the updated standard salary costs; and (c) the proposed conversion of 11 posts. The net decrease in non-post resources of \$3,511,700, or 4.0 per cent, is attributable mainly to reduced requirements under general temporary assistance (\$2,401,700, or 14.8 per cent) and consultants (\$1,156,100, or 22.7 per cent), offset in part by increased requirements under information technology (\$508,800, or 3.4 per cent) and facilities and infrastructure (\$421,500, or 1.9 per cent). The Advisory Committee was provided with tables relating to the 2017/18 period showing the proposed new posts and abolishments (see annex II); proposed restructuring, redeployment, reassignment and reclassification of posts (see annex III); and proposed general temporary assistance positions (see annex IV).

General temporary assistance

18. As regards general temporary assistance, the proposed resource requirements amount to \$13,870,800, representing a decrease of \$2,401,700, or 14.8 per cent, as compared with the apportionment for 2016/17. In paragraph 47 of the report, the Secretary-General states that the decreased requirements under general temporary assistance are attributable primarily to: (a) the application of higher vacancy factors; (b) the proposed conversion of 11 positions to posts; and (c) the proposed discontinuation of six positions, offset in part by the proposed establishment of four positions and the higher estimation of common staff costs and salaries, including the post adjustment multiplier. The Advisory Committee was provided upon enquiry with the table below showing the ratio of general temporary assistance positions to posts from 2007/08 to 2017/18.

Ratio of general temporary assistance positions to posts, 2007/08-2017/18

	2007/08	2008/09	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18 (Proposed)
Posts	1 122	1 220	1 245	1 311	1 295	1 294	1 292	1 330	1 347	1 365	1 374
General temporary assistance positions	140	130	143	163	162	135	143	128	114	104	92
Total staffing	1 262	1 350	1 388	1 474	1 457	1 429	1 435	1 458	1 461	1 469	1 466
Ratio of general temporary assistance positions (percentage)	11.1	9.6	10.3	11.1	11.1	9.4	10.0	8.8	7.8	7.1	6.3

The Advisory Committee notes the trend from the 2013/14 period onwards of a decreasing ratio of general temporary assistance positions to posts under the support account, and is of the view that this may have a negative impact on the scalability and flexibility of the support account.

19. Upon enquiry, the Advisory Committee was provided with information on the utilization of general temporary assistance for sick and maternity leave replacements in the 2015/16 and 2016/17 periods. **The Advisory Committee notes that a number of the general temporary assistance leave replacements were utilized for other purposes, such as for peak time replacement and other administrative purposes. The Committee stresses that general temporary assistance leave replacements should be used for their intended purposes only.**

Consultants

20. Under consultants, proposed resource requirements amount to \$3,936,100, representing a decrease of \$1,156,100, or 22.7 per cent, as compared with the apportionment for 2016/17. In paragraphs 60 and 61 and tables 6 and 7 of his report, the Secretary-General provides information on consultancy requirements and related resources from the 2012/13 to 2017/18 periods, pursuant to General Assembly resolution [60/268](#). The Secretary-General indicates that the requirements for consultants have been reviewed on the basis of: (a) whether the study/review/report has been mandated by a legislative body; (b) whether the study/review/report has been recommended by the Office of Internal Oversight Services and/or the Board of Auditors; (c) whether the requirement and the related output are associated with the objectives referred to in the results-based-budgeting framework; and (d) whether the cases require technical expertise not available within the United Nations system. **The Advisory Committee reiterates that reliance on the use of external consultants should be kept to an absolute minimum and that the Organization should use its in-house capacity to perform core activities or to fulfil functions that are recurrent over the long term or are related to policy matters ([A/70/7](#), paras. 116 and IV.125).** The Committee's observations and recommendations on proposed consultancy requirements by department/office are set out in the relevant paragraphs below.

Official travel

21. The proposed budget for 2017/18 includes a provision for official travel in the amount of \$9,972,700, representing a decrease of \$180,000, or 1.8 per cent, as compared with the apportionment for 2016/17. The Secretary-General indicates that the decrease is attributable primarily to: (a) the completion of the triennial Working Group on Contingent-Owned Equipment in the 2016/17 period; and (b) travel linked to training for IPSAS, offset in part by additional requirements for the Department of Peacekeeping Operations and the quadrennial survey of personnel costs among troop- and police-contributing countries by the Department of Field Support. The additional requirements for the Department of Peacekeeping Operations, in the amount of \$127,700, comprise the amount of \$71,700 for the African Union-United Nations exchange programme and \$56,000 for outreach to troop- and police-contributing countries for force generation matters ([A/71/806](#), paras. 38 and 49).

22. **In this connection, the Advisory Committee encourages the Secretary-General to comply with General Assembly resolution [67/254 A](#) with respect to the standards of accommodation for air travel, including the 16-day advance booking of tickets. The Committee also reiterates that greater emphasis on the utilization of videoconferencing, full application of the rules on the use of economy-class travel for all training-related and knowledge-sharing activities, the further review of the number of staff travelling on each trip and the possibility of combining trips, could yield further efficiencies and keep the growing cost of official travel under control, while ensuring the full implementation of mandated activities ([A/70/837](#), para. 35).** The Advisory Committee makes detailed observations and recommendations on related resource requirements for official travel by department/office in the relevant paragraphs below.

Budget parameters

23. The budget parameters applied with respect to post and non-post resources for 2017/18 are explained in paragraphs 62 to 67 of the report of the Secretary-General. Standard salary costs established for New York by the Office of Programme

Planning, Budget and Accounts have been applied to all posts at Headquarters, and standard salary costs for Addis Ababa, Vienna and Nairobi have been applied to posts at the United Nations Office to the African Union and the regional offices of the Office of Internal Oversight Services. In addition, the effect of the new post adjustment multiplier in New York, which increased from 63.2 to 66.1 effective February 2017 as determined by ICSC, has been taken into account. The Advisory Committee notes that the report of the Secretary-General does not include information on the changes to salary costs in the 2017/18 period arising from the decisions and recommendations of ICSC on the conditions of service of staff.

Vacancy rates

24. In paragraphs 64 and 65 of the report, the Secretary-General states that the computation of requirements for continuing posts and positions reflects the application of average actual vacancy factors of the first six months of the 2016/17 period. For new posts and positions, the same vacancy factors as approved in the 2016/17 period and 2015/16 period, respectively, will continue to apply. The Advisory Committee was provided with a table showing the vacancy rate trend for posts and positions.

25. **With respect to the vacancy rate for reassigned posts/positions, the Advisory Committee is of the view that reassignments involve a change of functions and should be considered equivalent to the abolishment of a current post and establishment of a new post, and that they are therefore subject to procedures applicable to new posts with respect to, inter alia, the requirement for full justification of their functions, the recruitment and selection process and the application of a vacancy factor of 50 per cent in the first year of their establishment.** The Committee discusses the issue of the reassignment of posts further in its report on cross-cutting issues related to peacekeeping operations ([A/71/836](#)).

Standard costs

26. The Secretary-General states that pursuant to the report of the Office of Internal Oversight Services on the audit of the standard costs applied to Headquarters overhead costs ([A/60/682](#)) and the recommendation of the Advisory Committee ([A/66/779](#)), the Secretariat has reviewed the standard costs and has applied estimated rates in the formulation of such requirements as the rental of premises, alterations and improvements, furniture, office supplies, communications equipment and services and information technology equipment and services. Standard rates are derived from past expenditure patterns and current market rates ([A/71/806](#), para. 66). Upon enquiry, the Advisory Committee was informed that the standard rates were maintained at the same level as for the 2016/17 period as detailed in the table below. **The Advisory Committee intends to revert to this matter in the context of the proposed programme budget for the biennium 2018-2019.**

List of standard rates applied in the support account budget for the 2017/18 period

(United States dollars)

		New positions		
	Continuing positions	Director	Professional	General Service/other ^a
Facilities and infrastructure class				
Rental and maintenance of premises	15 900	15 900	15 900	15 900
Alteration to premises for new staff	—	62 900	31 400	21 000
Furniture for new staff	—	10 700	10 300	8 300
Office supplies	500	500	500	500
Communications class				
Acquisition of equipment	—	500	500	500
Standard communications services	400	400	400	400
Information technology class				
Acquisition of equipment	200	800	800	800
Office of Information and Communications Technology service level agreements	1 500	1 500	1 500	1 500

^a The “other” category includes contractual personnel in the Office of Information and Communications Technology and the Information and Communications Technology Division in the Department of Field Support.

27. **The Advisory Committee recommends the approval of the resource requirements proposed for 2017/18 under the support account, subject to its comments and recommendations contained in the paragraphs below.**

C. Department of Peacekeeping Operations

28. In the Department of Peacekeeping Operations, it is proposed to establish two new posts (2 P-3) and two new positions (1 P-4 and 1 P-3), convert three positions to posts (2 P-4 and 1 GS (OL)) and continue four positions (4 P-4), as well as continue three positions for leave replacements. In addition, the Secretary-General proposes to restructure the Africa I and Africa II Divisions within the Office of Operations entailing the redeployment of posts. **The Advisory Committee recommends approval of the Secretary-General’s staffing proposals for the Department of Peacekeeping Operations subject to its recommendations in paragraphs 29, 31, 32 and 33 below. Any related non-post resources should be adjusted accordingly.**

1. Office of the Under-Secretary-General

Conversion of two general temporary assistance positions (1 P-4 Organizational Resilience Officer and 1 GS (OL) Administrative Assistant) to posts

29. The Secretary-General states that the two posts in the Office of the Under-Secretary-General would continue to perform the functions of organizational resilience management, including contributing to the integration, training, evaluation and continuous improvement of field mission emergency preparedness, response and recovery plans in the areas of crisis management, business continuity, information technology disaster recovery, medical emergency preparedness, security, and staff/victim support (A/71/806, para. 72). **In line with its observations in paragraphs 12 and 13 above regarding proposed new**

posts/positions and conversions for the 2017/18 period, and considering the existing capacity in the office, the Advisory Committee recommends against the two proposed conversions, and recommends the continuation of the positions.

2. Office of Operations

Restructuring of the Africa II Division and related redeployments

30. The Secretary-General indicates that the Africa II Division is currently comprised of three integrated operational teams, comprising: (a) the Great Lakes team, supporting MONUSCO and MINUSCA with nine posts and two general temporary assistance positions funded from the support account and one regular budget post; (b) the Mali team, supporting MINUSMA with four support account posts; and (c) the West Africa team, supporting UNMIL and UNOCI with five support account posts and one regular budget post. The Secretary-General states that as a result of the closures of UNOCI and UNMIL, it is proposed to merge the Mali team into a West Africa and Sahel team with the following redeployments: one D-1 Principal Officer/Team Leader post and one P-3 Political Affairs Officer post to be redeployed to the Central Africa team; one P-4 post to be redeployed to the Great Lakes team; and one GS (OL) Team Assistant post to be redeployed to the Asia, Middle East, Europe and Latin America Division ([A/71/806](#), paras. 96-98).

31. The Advisory Committee notes that the current West Africa team supporting UNMIL and UNOCI has five support account posts. Taking into account the closures of UNOCI and UNMIL, the Committee is of the view that the post proposals should have reflected the consequent decrease in backstopping support required, instead of seeking to retain the posts through redeployments. The Committee therefore recommends against the redeployments of the D-1 Principal Officer/Team Leader post to the Central Africa team, the P-4 post to the Great Lakes team and the GS (OL) Team Assistant post to the Asia, Middle East, Europe and Latin America Division. The Committee further recommends that these three posts be abolished. Any related non-post resources should be adjusted accordingly. The Committee recommends approval of the redeployment of the P-3 Political Affairs Officer post to provide capacity for the new Central Africa team.

3. Office of Rule of Law and Security Institutions

Conversion of one general temporary assistance position (1 P-4 Judicial Affairs Officer) to a post

Establishment of one new post (1 P-3 Police Gender Affairs Officer)

Establishment of one new position (1 P-4 Police Liaison Officer)

Establishment of one new position (1 P-3 Rule of Law Officer)

32. Under the Office of Rule of Law and Security Institutions, the Secretary-General proposes to convert one general temporary assistance position (P-4 Judicial Affairs Officer) to a post, establish one new post (P-3 Police Gender Affairs Officer) and establish two new positions (1 P-4 Police Liaison Officer and 1 P-3 Rule of Law Officer). The Secretary-General indicates that the proposed P-4 Judicial Affairs Officer would provide support to MINUSTAH and MINUSCA, while the proposed P-3 Gender Affairs Officer would support and advise the Police Division, police-contributing countries and the police components of peacekeeping operations in gender mainstreaming and gender balancing in policing. The Secretary-General also states that the proposed P-4 Police Liaison Officer would provide support in preventing and addressing threats related to serious and organized crime and facilitate the implementation of related mandated tasks. The proposed P-3 Rule of

Law Officer would reinforce the force generation efforts relating to government-provided personnel in justice and corrections for their deployment to peacekeeping operations (A/71/806, paras. 127-129, 139 and 142). **Taking into account its observations in paragraphs 12 and 13 above regarding proposed new posts/positions and conversions for the 2017/18 period, and the existing capacity in the office, the Advisory Committee recommends against the conversion of the P-4 Judicial Affairs Officer position to a post, and recommends the continuation of the position. The Committee also recommends against the establishment of the new P-3 Police Gender Affairs Officer post, the new P-4 Police Liaison Officer position and the new P-3 Rule of Law Officer position. Any related non-post resources should be adjusted accordingly.**

4. Policy, Evaluation and Training Division

Establishment of one new post (1 P-3 Military Training Officer, seconded)

33. With respect to the Policy, Evaluation and Training Division, the Secretary-General indicates that the proposed Military Training Officer would plan, coordinate, conduct, evaluate and report on peacekeeping training activities conducted for Member States, including developing and promulgating predeployment training materials (A/71/806, para. 156). **In accordance with its observations in paragraphs 12 and 13 above regarding proposed new posts/positions and conversions for the 2017/18 period, and noting the existing capacity in the office, the Advisory Committee recommends against the establishment of the new P-3 Military Training Officer post. Any related non-post resources should be adjusted accordingly.**

5. Non-post resources

34. The non-post requirements proposed for the Department of Peacekeeping Operations amount to \$10,683,600, representing an increase of \$152,600, or 1.4 per cent, compared with the apportionment for 2016/17. **The Advisory Committee recommends approval of the proposed non-post resources subject to its comments and recommendations in the relevant paragraphs above and below.**

Consultants

35. The resource requirements proposed for consultants amount to \$435,900, representing an increase of \$78,700, or 22.0 per cent, compared with the apportionment for 2016/17. The requirements are reflected under the Policy, Evaluation and Training Division for the engagement of consultants with technical expertise to undertake four mission-focused and two thematic evaluations (\$140,900); to develop and deliver training for the Department of Peacekeeping Operations (\$28,900), the Department of Field Support (\$60,200) and Member States and field operations (\$169,900); and to act as facilitators at the annual conferences of the Departments of Peacekeeping Operations and Field Support (\$36,000). The Secretary-General states that the increased requirement is attributable to reinstating the amount of \$140,900 for evaluation consultants (A/71/806, paras. 161-164). **In respect of the requested amount of \$140,900 for evaluation consultants, the Advisory Committee recalls that last year the Secretary-General had made the same request in the amount of \$141,000, which the Committee recommended against as it considered that such activities should be conducted by in-house capacity. The General Assembly subsequently endorsed the Committee's recommendation in resolution 70/287. Furthermore, the Committee is of the view that existing in-house evaluation capacity, such as in the Office of Internal Oversight Services, would provide more independent external evaluations of the Departments of Peacekeeping and Field Support.**

The Advisory Committee therefore recommends a reduction in the amount of \$140,900 under consultants.

Official travel

36. The proposed resources for official travel amount to \$4,415,800, representing an increase of \$127,700, or 3.0 per cent, compared with the apportionment for 2016/17. In paragraph 82 of the report, the Secretary-General indicates that under the Office of the Under-Secretary-General, the amount of \$71,700 is proposed for a staff exchange programme between the Department of Field Support and the African Union, to cover the travel costs of four staff members from the Department to be co-located with the African Union for a period of three months. The Advisory Committee was informed upon enquiry that two staff members from the Department of Field Support are currently participating in a three-month exchange in the areas of field finance and budget and field human resources, and the proposed resources relate to exchanges of four more staff members of the Department. **The Advisory Committee is not fully convinced of the travel requirements under the staff exchange programme in respect of staff of the Department of Field Support performing finance and budget and human resources functions, and taking into account the mandate and capacity of the United Nations Office to the African Union in these areas.**

37. Upon enquiry, the Advisory Committee was provided with detailed information on the proposed trips to be undertaken within the Department of Field Support. **The Advisory Committee is of the view that a number of the proposed trips could be combined and undertaken with fewer travellers. For these reasons, the Committee recommends a reduction of 20 per cent for non-training travel and a reduction of 5 per cent for training travel resources.**

Facilities and infrastructure

38. The Secretary-General proposes resources for facilities and infrastructure in the amount of \$577,900, representing a decrease of \$114,700, or 16.6 per cent, compared with the apportionment for 2016/17. Under the Office of the Under-Secretary-General, proposed resources for facilities and infrastructure amount to \$561,100, representing a decrease of \$135,500, or 19.0 per cent, compared with the apportionment for 2016/17. The Advisory Committee notes from information provided to it that related expenditure for the 2015/16 period amounted to \$46,600 as compared with an apportionment of \$656,000, representing underexpenditure of \$609,400. For the current period, expenditure as at 28 February 2017 amounted to \$98,700 as compared with an apportionment of \$692,600. **Considering past expenditure patterns, the Advisory Committee recommends a reduction of \$413,000 under facilities and infrastructure.**

Communications

39. The resource proposal for communications amounts to \$1,262,700, representing a decrease of \$1,600, or 0.1 per cent, compared with the apportionment for 2016/17. Under the Office of the Under-Secretary-General, proposed resources for communications amount to \$1,100,200, representing a decrease of \$1,300, or 0.1 per cent, compared with the apportionment for 2016/17. In paragraph 86 of the report, the Secretary-General states that the resources would provide for charges that are centrally administered by the Executive Office on behalf of both the Department of Peacekeeping Operations and the Department of Field Support for commercial communications services associated with mobile devices and desktop phones, for subscriptions to various magazines, books, journals and periodicals, and for online advertising in respect of external recruitment. **The Advisory Committee**

is not convinced concerning the proposed resources under communications, including resources for subscriptions to magazines, books, journals and periodicals, and therefore recommends a 10 per cent reduction under communications.

Information technology

40. Resources in the amount of \$2,298,500 are requested under information technology, representing an increase of \$501,500, or 27.9 per cent, compared with the apportionment for 2016/17. Within this category, under the Office of the Under-Secretary-General proposed resources for information technology amount to \$2,293,800, representing an increase of \$496,800, or 27.6 per cent, compared with the apportionment for 2016/17. In paragraph 88 of the report, the Secretary-General indicates that the additional requirements are attributable primarily to the provisions for standard replacement of information technology equipment for the staff of the Departments of Peacekeeping Operations and Field Support, based on the number of staff and acquisition of 290 desktop computers with monitors and 14 laptop computers in order to replace obsolete equipment purchased from 2001 to 2012. The Advisory Committee recalls that in the context of the proposed 2016/17 support account budget, it was informed that 458 computers had been replaced in 2012/13, 425 in 2013/14, 186 in 2014/15 and 218 in 2015/16, and that 451 were to be replaced in 2016/17. The Committee further recalls that it was of the view that sufficient resources had been provided for the replacement of computers and it recommended a reduction in the resources requested for the replacement of computers in both Departments ([A/70/837](#), paras. 62 and 63). The Committee notes that for the 2017/18 period, it is proposed to replace an additional 290 desktops and 14 laptops. **The Advisory Committee reiterates its view that sufficient resources have been provided for the replacement of computers, and therefore recommends a 20 per cent reduction in the resources requested under information technology.**

Other supplies, services and equipment

41. The overall request for other supplies, services and equipment for the Department of Peacekeeping Operations amounts to \$677,600, representing an increase of \$144,800, or 27.2 per cent, compared with the apportionment for 2016/17. Under the Policy, Evaluation and Training Division, proposed resources under this category amount to \$560,800, representing an increase of \$63,100, or 12.7 per cent, compared with the apportionment for 2016/17. The Advisory Committee notes from information provided to it that related expenditure for the 2015/16 period amounted to \$476,900 as compared with an apportionment of \$682,600, representing an underexpenditure of \$205,700. For the current period, expenditure as at 28 February 2017 amounted to \$223,800 as compared with an apportionment of \$497,700. **Taking into account past expenditure patterns, the Advisory Committee recommends a reduction of \$83,000 under other supplies, services and equipment.**

6. Other matters

United Nations Operations and Crisis Centre

42. In his report, the Secretary-General states that the United Nations Operations and Crisis Centre provides situational awareness to United Nations senior leadership and facilitates crisis management. The Centre is staffed by personnel assigned from different entities across the United Nations system and is headed by the Chief of the Peacekeeping Situation Centre. It is stated in the report that as at January 2017, the Secretary-General decided that the Centre would report directly to the Assistant

Secretary-General for Strategic Coordination in the Executive Office of the Secretary-General, in order to improve and integrate information flow and the coordination of situational awareness and crisis response (A/71/806, para. 70). Upon enquiry, the Advisory Committee was informed that existing services to the Departments of Peacekeeping Operations and Field Support would remain intact to ensure proper support in situational awareness, crisis management and executive communications. The Committee was also informed that the Centre will develop a detailed road map covering all relevant aspects, including resource implications, and that the road map will take into consideration the outcome of the work of the internal review teams on peace and security reform.

Co-location of the Departments of Political Affairs and Peacekeeping Operations

43. Upon enquiry, the Advisory Committee was informed that on 3 January 2017, the Secretary-General decided to co-locate the regional divisions of the Departments of Political Affairs and Peacekeeping Operations, as well the support team for UNSOS in the Department of Field Support. The Committee was also informed that the objective of the co-location was to facilitate more effective and integrated decision-making processes, as well as reduce structural barriers to effective performance of core peace and security functions. The Committee was further informed that the co-location would simply bring regional divisions into the same or adjacent office space and that it would not result in any post or non-post reductions. **While the Advisory Committee acknowledges that co-location would facilitate integrated decision-making and effective performance of core peace and security functions, the Committee is of the view that co-location should also result in savings from efficiency gains and lead to resource reductions, and encourages the Secretary-General to include information in this regard in his next report. The Committee also encourages the Secretary-General to explore more co-location options, where applicable, for enhanced collaboration between departments and offices. The Committee will revert to this matter in the context of the proposed programme budget for the biennium 2018-2019.**

D. United Nations Office to the African Union

44. With regard to the United Nations Office to the African Union, it is proposed to continue two positions for leave replacements (1 P-3 and 1 NGS for three months each) (A/71/806, para. 183). **The Advisory Committee recommends approval of the Secretary-General's staffing proposals for the United Nations Office to the African Union.**

45. The Advisory Committee recalls that by its resolution 71/270, the General Assembly approved the restructuring of the United Nations Office to the African Union, including the establishment of three new posts, comprising one Head of the Institutional and Operational Partnership Service (D-1), one Chief of Staff (D-1) and one National Professional Officer. With regard to the D-1 post of Head of the Institutional and Operational Partnership Service, the Committee was informed that the post was currently vacant as it was still in the classification process. **The Advisory Committee encourages the Secretary-General to expedite the classification process to finalize the recruitment of the D-1 Head of the Institutional and Operational Partnership Service.**

Non-post resources

46. Non-post resources for the United Nations Office to the African Union are proposed in the amount of \$1,443,200, representing an increase of \$395,200, or 37.7 per cent, compared with the apportionment for 2016/17. **The Advisory**

Committee recommends approval of the proposed non-post resources subject to its comments and recommendations in the relevant paragraphs below.

Official travel

47. The proposed resources for official travel amount to \$305,600, the same amount as the apportionment for 2016/17. In paragraph 188 of the report, the Secretary-General states that the amount of \$103,200 is proposed for training travel to develop the knowledge and skills of staff members in conflict prevention, mediation, elections and peace and security, planning and management. **The Advisory Committee considers that some of the proposed training should not be necessary for staff performing these functions in the United Nations Office to the African Union who already possess such knowledge and skills.** Upon enquiry, the Committee was provided with detailed information on the proposed trips to be undertaken by the Office. **The Committee is of the view that a number of the proposed trips could be undertaken with fewer travellers or for a shorter duration. The Committee therefore recommends a reduction of 15 per cent in official travel resources.**

Ground transportation

48. The amount of \$80,300 is requested for ground transportation, the same amount as the apportionment for 2016/17. In paragraph 191 of the report, the Secretary-General states that the resources would provide for repairs and maintenance, petrol, oil and lubricants, spare parts and liability insurance for a fleet of 17 vehicles. The Advisory Committee notes from information provided to it that expenditure for the 2015/16 period, when there was no apportionment under this category, amounted to \$54,800. For the current period, expenditure as at 28 February 2017 amounted to \$34,600 as compared with an apportionment of \$80,300. **Considering past expenditure patterns, the Advisory Committee recommends a reduction of \$25,000 under ground transportation.** The Committee was informed upon enquiry that the Office intends to rightsize its vehicle fleet based on operational requirements. **The Committee looks forward to the results of the review of the vehicle fleet of the United Nations Office to the African Union.**

Communications

49. The proposed resources for communications amount to \$450,500, representing an increase of \$102,400, or 29.4 per cent, compared with the apportionment for 2016/17. The amount includes a provision of \$116,500 for mobile phone service. The Committee was informed upon enquiry that the provision covers the usage of official mobile phones for 54 users, including local data usage, local and international phone calls and mobile phone voice and roaming charges. **The Advisory Committee considers the proposed provision for mobile phone service to be excessive for the number of users, and recommends a reduction of 10 per cent under communications.**

Information technology

50. Resources in the amount of \$228,200 are requested under information technology, representing an increase of \$74,800, or 48.8 per cent, compared with the apportionment for 2016/17. Upon enquiry, the Advisory Committee was informed that part of the increased requirements in the amount of \$36,000 relate to centrally charged information technology support for the Office in line with standard rates. The rates charged by the Information and Communications Technology Division of the Department of Field Support to all supported missions and offices consist of

\$85 per computing device for infrastructure support, \$240 per computing device for application development and help-desk support and \$320 per computing device for other support. The Committee was also informed that the rate applied by the Office of Information and Communications Technology of the Department of Management is \$75 per computing device for various applications. **The Advisory Committee considers that the different rate structures for information technology services provided by the Department of Field Support and the Department of Management should be reviewed.**

E. Department of Field Support

51. In the Department of Field Support, it is proposed to abolish two GS (OL) posts, establish three new positions (3 P-3), including one position (P-3) for three months and one position (P-3) for six months, and continue 21 positions (3 P-4, 13 P-3 and 5 GS (OL)). In addition, the Secretary-General proposes to establish an Environment Section through the redeployment of four posts and to restructure the Logistics Support Division through redeployments and reassignments. **The Advisory Committee recommends approval of the Secretary-General's staffing proposals for the Department of Field Support subject to its recommendations in paragraphs 54, 55, 57, 59, 60 and 65 below. Any related non-post resources should be adjusted accordingly.**

1. Office of the Under-Secretary-General

Establishment of the Environment Section and related redeployment of four posts (1 P-5 Senior Environmental Officer, 1 P-4 Environmental Officer (Waste Management), 1 P-3 Environmental Officer and 1 GS (OL) Programme Assistant) from the Logistics Support Division

52. The Secretary-General proposes to establish an Environment Section in the Office of the Under-Secretary-General of the Department of Field Support in order to provide strategic direction to improve environmental management and reduce negative environmental impact, support senior leadership consultations with Member States on improving environmental performance, ensure an appropriate policy and guidance framework for peace operations, work towards system readiness for new missions to be deployed in an environmentally responsible way, factor in linkages between conflict and the environment in mission planning, mandate implementation and review, and establish and manage partnerships. It is proposed to redeploy the following four posts from the Logistics Support Division to the new section: one P-5 Senior Environmental Officer, one P-4 Environmental Officer (Waste Management), one P-3 Environmental Officer and one GS (OL) Programme Assistant (A/71/806, paras. 204 and 205).

53. **While the Advisory Committee has no objections to the establishment of an Environment Section and the related redeployment of four posts, it encourages the Secretary-General to ensure there is no duplication of functions on environmental issues, including in the Department of Field Support, the United Nations Logistics Base at Brindisi, Italy, and in peacekeeping operations. In this regard, the Committee is of the view that the Secretary-General should consider establishing the Environment Section within the office of the Chief of Staff for the Departments of Peacekeeping and Field Support instead, noting that environmental issues cut across peacekeeping and, since the office of the Chief of Staff is a joint office for the two departments, it could provide effective coordination on environmental issues across peacekeeping.**

Establishment of one new position (1 P-3 Programme Officer)

Establishment of one new position (1 P-3 Operational Review Officer) for six months

Establishment of one new position (1 P-3 Programme Officer) for three months

54. It is proposed to establish a new P-3 Programme Officer position in the Conduct and Discipline Unit to address the vetting of personnel for prior misconduct and ensure oversight and coordination of all vetting mechanisms. The proposed P-3 Operational Review Officer would be established in the Audit Response Unit for six months to deal with the surge in workload during the peak external audit period between September and February each year. The proposed P-3 Programme Officer, to be established in the Senior Leadership Appointment Section for three months, would develop, implement and monitor the leadership partnering initiative (A/71/806, paras. 211 and 214). **In line with its observations in paragraphs 12 and 13 above regarding proposed new posts/positions and conversions for the 2017/18 period, and the existing capacity in the office, the Advisory Committee recommends against the establishment of these three positions. Any related non-post resources should be adjusted accordingly.**

Continuation of one position (1 P-4 Planning Officer, MINUSCA)

55. The P-4 general temporary assistance position (Planning Officer) in the Operational Support Team is proposed to be continued for an additional year as a result of the extension of the mandate of MINUSCA by the Security Council in its resolution 2301 (2016). In paragraphs 207 and 208 of the report, the Secretary-General provides information on the Operational Support Team and the activities related to MINUSCA, without providing information on the functions of the Planning Officer or justifications for the proposed continuation. **In the absence of clear justifications for the continuation of the position, and taking into consideration that MINUSCA is no longer in the planning phase, the Advisory Committee recommends against the proposed continuation of the P-4 Planning Officer position. Any related non-post resources should be adjusted accordingly.**

2. Field Budget and Finance Division

Continuation of two positions (1 P-3 Finance Officer, MINUSCA, and 1 GS (OL) Administrative Assistant)

56. It is proposed to continue the P-3 Finance Officer position in the Memorandum of Understanding and Claims Management Section for an additional year, as the processing of memorandums of understanding for units deployed to MINUSCA is expected to continue in the 2017/18 period. The GS (OL) Administrative Assistant position in the Reimbursement Policy and Liaison Section is proposed for continuation to provide administrative and liaison support with respect to rates of reimbursement to troop-contributing countries (A/71/806, paras. 228 and 231).

57. The Advisory Committee notes that under the support account the Field Budget and Finance Division has a total staffing capacity of 77 posts and positions, of which 16 are in the Memorandum of Understanding and Claims Management Section (A/71/806, para. 227). The Committee further notes from information provided to it that, as at 28 February 2017, there were 11 vacancies in the Division. **Taking into consideration the existing capacity in the Field Budget and Finance Division and the high number of vacancies in the Division, the Advisory Committee is not convinced that additional capacity is required. The Committee therefore recommends against the proposed continuation of the P-3**

Finance Officer, MINUSCA, position and the GS (OL) Administrative Assistant position. Any related non-post resources should be adjusted accordingly.

3. Field Personnel Division

Continuation of 16 positions (12 P-3 Human Resources Officers and 4 GS (OL) Human Resources Assistants)

58. Under the Field Personnel Division, the Secretary-General proposes to continue 16 positions, comprising 12 P-3 Human Resources Officers and four GS (OL) Human Resources Assistants, in the Field Personnel Specialist Support Service. The Secretary-General states that the 12 P-3 Human Resources Officers are occupational group managers who provide end-to-end support to the recruitment process for peacekeeping missions by managing the roster of pre-approved candidates for selection by peacekeeping operations and special political missions. The Secretary-General also states that the four GS (OL) Human Resources Assistants support the occupational group managers by providing administrative assistance (A/71/806, paras. 246-251).

59. It is the Advisory Committee's view that with the closure of UNOCI and the drawdown of UNMIL, there would be a reduction in backstopping functions related to the management of rosters of candidates for selection by missions. For this reason, the Committee recommends against the continuation of two of the proposed 12 P-3 Human Resources Officer positions and one of the proposed four GS (OL) Human Resources Assistant positions. Any related non-post resources should be adjusted accordingly.

Continuation of one position (1 P-4 Human Resources Officer, MINUSCA)

60. It is proposed to continue the P-4 Human Resources Officer position in the East and Central Africa Section of the Field Personnel Operations Service for an additional year. The position would provide guidance to MINUSCA on monitoring and planning processes, human resources strategies and mission reconfiguration (A/71/806, para. 254). **The Advisory Committee notes that there are 47 posts and 13 positions in the Professional and higher category in the Field Personnel Division. Considering the existing capacity in the Division, and that MINUSCA is no longer in the initial planning phase, the Committee recommends against the continuation of the P-4 position of Human Resources Officer, MINUSCA. Any related non-post resources should be adjusted accordingly.**

61. In addition, the Advisory Committee notes that there are 53 GS (OL) posts in the Field Personnel Division and questions whether such a large administrative support component is required. The Committee trusts that the administrative support capacity will be examined in the context of the upcoming comprehensive review.

4. Logistics Support Division

Restructuring of the Logistics Support Division and related redeployments and reassignments

62. The Secretary-General proposes to realign the organizational structure of the Logistics Support Division, in line with an "end-to-end" supply chain approach, as opposed to the existing functional approach, with a view to improving the support to field missions. The Secretary-General states that the proposal seeks to break the silo approach and establish horizontal integration of similar functionalities within and across units and sections with a view to providing more effective and efficient logistics solutions to the field missions. It is further stated that the new approach

would allow global strategic planning and management based on the consolidated requirements of missions, create potential for consolidation and economies of scale, and enable strategic freight, cargo and passenger movements with optimal shipping solutions ([A/71/806](#), paras. 270-273).

63. Upon enquiry as to the expected benefits of the proposed restructuring, the Advisory Committee was informed that the benefits include better organizational support to the field, better visibility of global requirements, adjustments for unplanned requirements and clarity on roles and responsibilities. **While the Advisory Committee has no objections to the proposed restructuring, it expects that the restructuring will result in efficiency gains, and trusts that the next report of the Secretary-General will include this information.** The Advisory Committee discusses the issue of supply chain management further in its report on cross-cutting issues related to peacekeeping operations ([A/71/836](#)).

64. With respect to the proposed redeployments and reassignments resulting from the restructuring, it is stated that figure III of the report illustrates the post movements, while the related justifications are set out in paragraphs 276-336. **The Advisory Committee considers that the presentation of the staffing movements in the report is unclear. The Committee requested but did not receive better information in this regard. The Committee is of the view that the report should have set out the staffing movements so as to enable an immediate comparison of the current and proposed staffing, with a clear identification of each staffing movement. The Committee expects that the Secretary-General will provide clearer information on staffing movements to the General Assembly during its consideration of the present report.**

65. In paragraph 282 of the report, the Secretary-General refers to the proposed redeployment of one P-3 Air Operations Officer from the Aviation Quality Assurance and Standards Unit under the Air Transport Section to the Aviation Safety Section. The Air Operations Officer would assist in conducting aviation quality assurance, participate in assessment visits, record non-compliance and conduct risk assessment activities and contribute to the inclusion of aviation quality assurance into aviation safety policy and procedures. **Given the different functions to be performed, the Advisory Committee is of the view that the staffing movement represents a reassignment, rather than a redeployment. The Committee therefore recommends against the proposal, and recommends the abolishment of the post. Any related non-post resources should be adjusted accordingly.**

5. Non-post resources

66. The non-post requirements proposed for the Department of Field Support amount to \$12,473,700, representing a decrease of \$1,386,200, or 10.0 per cent, compared with the apportionment for 2016/17. **The Advisory Committee recommends approval of the proposed non-post resources subject to its comments and recommendations in the relevant paragraphs above and below.**

Consultants

67. The resource requirements proposed for consultants amount to \$1,884,800, representing an increase of \$221,800, or 13.3 per cent, compared with the apportionment for 2016/17. Under the Field Budget and Finance Division, the amount of \$289,800 is requested under consultants for conducting the second quadrennial survey of personnel costs among major troop- and police-contributing countries ([A/71/806](#), para. 236). **The Advisory Committee recommends approval of these non-post resources under consultants in the amount of \$289,800.**

68. Under the Field Personnel Division, proposed resources for consultants amount to \$95,000, representing an increase of \$16,000, or 20.3 per cent, compared with the apportionment for 2016/17. The Advisory Committee notes from information provided to it that expenditure under this line for the 2015/16 period amounted to \$60,700 as compared with an apportionment of \$95,000, representing underexpenditure of \$34,300. For the current period, expenditure as at 28 February 2017 amounted to \$20,100 as compared with an apportionment of \$79,000. Under the Logistics Support Division, proposed resources for consultants amount to \$1,500,000, the same amount as the apportionment for 2016/17. The Advisory Committee notes from information provided to it that expenditure under this line for the 2015/16 period amounted to \$260,500 as compared with an apportionment of \$1,600,000, representing underexpenditure of \$1,339,500. For the current period, expenditure as at 28 February 2017 amounted to \$767,800 as compared with an apportionment of \$1,500,000. In this connection, the Committee recalls that the General Assembly in resolution [69/308](#) reaffirmed the existing guidelines on the use of consultants, and called upon the Secretary-General to maximize the use of United Nations in-house expertise on supply chain management. **Considering past expenditure patterns, the Advisory Committee recommends a 20 per cent reduction in consultants, to be applied to the proposed resources excluding the amount of \$289,800 referred to in paragraph 67 above.**

Official travel

69. Proposed resources for official travel for the Department of Field Support amount to \$1,554,800, representing a decrease of \$207,900, or 11.8 per cent, compared with the apportionment for 2016/17. Under the Office of the Under-Secretary-General, a provision of \$271,800 is proposed for visits to major troop- and police-contributing countries, major financial contributors and peacekeeping missions to discuss and advise on field support issues and mandate implementation. In addition, the amount of \$25,300 is proposed for travel for senior leadership outreach visits to Member States, professional, governmental and non-governmental organizations and United Nations agencies, funds and programmes to expand the candidate pool for senior appointments in the field ([A/71/806](#), paras. 218 and 220). Upon enquiry, the Advisory Committee was informed that in the 2015/16 period, outreach visits resulted in 91 new potential candidates for senior mission positions, comprising 28 from Member States and 63 from the United Nations. **The Advisory Committee recommends approval of these non-post resources under official travel in the amount of \$297,100.**

70. Under the Field Personnel Division, proposed resources for official travel amount to \$166,600, representing an increase of \$400, or 0.2 per cent, compared with the apportionment for 2016/17. The Advisory Committee notes from information provided to it that expenditure under this line for the 2015/16 period amounted to \$134,200 as compared with an apportionment of \$166,200, representing underexpenditure of \$32,000. For the current period, expenditure as at 28 February 2017 amounted to \$84,200 as compared with an apportionment of \$166,200. **Taking past expenditure patterns into consideration, the Advisory Committee recommends a 20 per cent reduction in official travel for the Department of Field Support, to be applied to the proposed resources excluding the amount of \$297,100 referred to in paragraph 69 above.**

Information technology

71. Resources in the amount of \$5,676,700 are requested under information technology, representing an increase of \$85,200, or 1.5 per cent, compared with the apportionment for 2016/17. The amount of \$5,676,700 is proposed under the

Information and Communications Technology Division of the Department of Field Support for the provision of non-standard requirements for the acquisition of specialized information technology equipment and software, software licences and fees and contractual services, and a new provision for the development of the Government Claims and Memorandum of Understanding System and the Peacekeeping Capability Readiness System. Upon enquiry, the Advisory Committee was informed that the Division is responsible for establishing and managing systems contracts that are used by all field missions, and the systems contracts and services would still need to be maintained even with fewer missions. **The Advisory Committee is not convinced that the closure of missions and consequent reduction in mission personnel would not result in savings under information technology. The Committee therefore recommends a 10 per cent reduction in the proposed resources under information technology.**

F. Department of Management

72. The Secretary-General proposes \$87,531,400 in resource requirements for the 1 July 2017 to 30 June 2018 period for the Department of Management, representing an increase of \$148,900 (0.2 per cent) compared with the appropriation of \$87,382,500 for 2016/17.

Post resources

73. In terms of post resources, the Secretary-General's staffing proposals for the Department of Management include specific proposals for the establishment, reassignment and abolishment of posts as indicated in the paragraphs below. The Secretary-General's total proposed staffing for 2017/18 is 281 posts (including 174 Professional and 107 General Service staff) and 11 general temporary assistance positions. The proposal represents an increase of 11 posts from the total approved staffing of 270 posts for the 2016/17 period and a reduction of 12 general temporary assistance positions from 23 in 2016/17 to 11 in 2017/18.

74. The Advisory Committee recommends the approval of the Secretary-General's staffing proposals for the Department of Management, subject to its recommendations in the paragraphs below. Any related non-post resources should be adjusted accordingly.

Non-post resources

75. The non-post requirements proposed for the Department of Management amount to \$44,317,100, representing a decrease of \$2,448,500, or 5.2 per cent, compared with the apportionment for 2016/17. **The Advisory Committee recommends the approval of the proposed non-post resources subject to its comments and recommendations in the paragraphs above and below.**

Official travel

76. The Secretary-General proposes an amount of \$1,436,500 for official travel requirements in the 2017/18 period in the Department of Management. The Advisory Committee was provided with additional information and notes that: (a) the Office of Programme Planning, Budget and Accounts had incurred expenditures amounting to \$75,700 against an apportionment of \$468,400 as at 28 February 2017 for the 2016/17 period; (b) the Office of Human Resources Management incurred expenditures of \$122,200 against an apportionment of \$141,800 for official travel in the 2015/16 period and had incurred expenditures amounting to only \$6,200 against an apportionment of \$133,800 as at 28 February

2017 for the 2016/17 period; (c) the Office of Central Support Services incurred expenditures of \$479,500 against an apportionment of \$544,600 for official travel in the 2015/16 period and had incurred expenditures amounting to \$267,500 against an apportionment of \$544,600 as at 28 February 2017 for the 2016/17 period; and (d) the Office of Information and Communications Technology incurred expenditures of \$181,400 against an apportionment of \$268,300 for official travel in the 2015/16 period and had incurred expenditures amounting to \$157,700 against an apportionment of \$276,300 as at 28 February 2017 for the 2016/17 period.

77. Considering past expenditure patterns, the Advisory Committee recommends a reduction of 20 per cent in the amount of \$287,300 under official travel for the 2017/18 period. Recalling its recommendations with regard to efforts by the Office of Human Resources Management aimed at improving outreach by targeting viable candidates in unrepresented and underrepresented countries, the Advisory Committee stresses that such efforts should be conducted as planned (A/71/557, paras. 45-47). The Committee also stresses that the requirements indicated by the Office of Central Support Services relating to bidders' conferences and business seminars should be conducted as planned.

1. Office of the Under-Secretary-General

Non-post resources

Consultants

78. The Secretary-General proposes an amount of \$77,000 for the engagement of consultants with technical expertise in specialized fields, including in the areas of legal, financial and administrative aspects of procurement procedures, for seven person-months to review contested bids made by unsuccessful vendors. The Secretary-General notes that the Award Review Board experts should be independent from the United Nations so as to ensure the integrity of the process; it is estimated that the Board will receive seven cases during the 2017/18 period (A/71/806, para. 382). The Committee was provided with information for the 2015/16 and 2016/17 periods and notes that against an apportionment of \$77,000 for consultants in both periods, the office incurred expenditures of \$34,100 in 2015/16 and had incurred expenditures in the amount of \$100 as at 28 February 2017 for the 2016/17 period. **Considering past expenditure patterns, the Advisory Committee recommends a reduction of \$43,000 under consultants for the 2017/18 period.**

Facilities and infrastructure

79. The Secretary-General proposes an amount of \$156,500 to provide for the acquisition of office supplies for the Department of Management (*ibid.*, para. 386). The Advisory Committee was provided with information for the 2015/16 and 2016/17 periods and notes that against an apportionment of \$156,500 for facilities and infrastructure in the 2015/16 period, the office incurred an expenditure of \$2,700. As at 28 February 2017, the office had incurred an expenditure of \$18,900 against an appropriation of \$165,000 for the 2016/17 period. **Considering past expenditure patterns, the Advisory Committee recommends a reduction of \$127,800 under facilities and infrastructure for the 2017/18 period.**

Communications

80. The Secretary-General proposes an amount of \$293,300 for the provision of commercial communications services associated with mobile devices (\$145,500) and desktop phones (\$118,300) and for videoconferencing charges (\$29,500) (*ibid.*, para. 387). The Advisory Committee was provided with information for the

2015/16 and 2016/17 periods and notes that against an apportionment of \$431,100 for communications in the 2015/16 period, the office had incurred an expenditure of \$234,900. As at 28 February 2017, the office had incurred an expenditure of \$119,800 against an appropriation of \$292,700 for the 2016/17 period. **Considering past expenditure patterns, the Advisory Committee recommends a reduction of \$58,400 under communications for the 2017/18 period.**

Other supplies, services and equipment

81. The Secretary-General proposes an amount of \$11,374,600 to cover after-service health insurance costs for retired peacekeeping staff (\$11,346,000), based on the projected annual population during the 2017/18 period and past period expenditure patterns, materials for training provided to members of local committees on contracts and local property survey boards in peacekeeping missions (\$25,000) and attendance at the annual meeting of the American Society of International Law by the Management Evaluation Unit (\$1,400) and the Executive Office (\$2,200) (*ibid.*, para. 390). The Advisory Committee was provided with information for the 2015/16 and 2016/17 periods and notes that the office incurred expenditures of \$9,023,400 against an apportionment of \$10,375,600 in the 2015/16 period. As at 28 February 2017, the office had incurred an expenditure of \$5,019,500 against an appropriation of \$10,862,000 for the 2016/17 period.

82. The Advisory Committee is concerned as to the apparent excessive budgeting regarding other supplies, services and equipment. **Considering past expenditure patterns, the Advisory Committee, therefore, recommends a reduction of \$1 million under other supplies, services and equipment for the 2017/18 period.**

2. Office of Programme Planning, Budget and Accounts

Post resources

Conversion of one general temporary assistance position (1 P-3 Finance and Budget Officer) to a post

83. The Secretary-General proposes the conversion of one general temporary assistance position (1 P-3 Finance and Budget Officer) to a post in the Peacekeeping Finance Division for continuing financial and legislative backstopping of UNISFA given that the requirements for financing of support for UNISFA have grown significantly in recent years in light of both the challenging operating environment and the expanded operations of UNISFA ([A/71/806](#), para. 406). **In line with its observations in paragraphs 12 and 13 above regarding proposed new posts/positions and conversions for the 2017/18 period, and considering existing capacity, the Advisory Committee recommends against the conversion of the P-3 Finance and Budget Officer temporary position to a post in the Peacekeeping Finance Division and recommends the continuation of the post as a general temporary assistance position.**

Establishment of three new posts in the Accounts Division: 2 posts of P-4 Accountant (1 P-4 post in the Accounting Policy Unit and 1 P-4 post in the Asset Accounting Unit) and one post of P-3 Property Management Officer (Asset Accounting Unit)

84. The Secretary-General proposes the establishment of three posts in the Accounts Division of one P-4 Accountant in the Accounting Policy Unit and one P-4 Accountant and one P-3 Property Management Officer in the Asset Accounting Unit, based on a review conducted to identify the residual functions of the IPSAS team that should be institutionalized to support continued IPSAS compliance (*ibid.*, para. 407). The Secretary-General also proposes that a structure be established in the Accounts Division to drive continued IPSAS compliance (*ibid.*, para. 408). The

Secretary-General indicates that as part of the decommissioning of the temporary IPSAS team and the establishment of a long-term structure, the existing four general temporary assistance positions under the Office of the Controller are proposed to be discontinued and three posts are proposed in the Accounts Division (*ibid.*, para. 410). **The Advisory Committee concurs with the Secretary-General's proposal to discontinue the existing four general temporary assistance positions and once again stresses the need to rely on existing in-house capacity to sustain IPSAS, including in the peacekeeping operations. The Committee is not convinced of the requirements associated with the establishment of the new posts and is of the view that the institutionalization of the IPSAS team to support continued IPSAS compliance should take place from within existing resources in the Accounts Division. Furthermore, in line with its observations in paragraphs 12 and 13 above, the Advisory Committee recommends against the establishment of the new posts. The Committee also recommends that the related non-post resources be adjusted accordingly.**

Continuation of one general temporary assistance position (1 P-4 Finance Officer)

85. The Secretary-General proposes the continuation of one general temporary assistance position (1 P-4 Finance Officer) in the Peacekeeping Accounts Section for continuing financial support for MINUSCA (*ibid.*, paras. 424-426). **The Advisory Committee is of the view that the continuing need for this position with regard to supporting MINUSCA is not required. The Committee considers that any additional support to MINUSCA may be met through the existing capacity of the Peacekeeping Accounts Section. In line with its observations in paragraphs 12 and 13 above, and the pending closure of UNOCI and drawdown of UNMIL, the Committee recommends against the continuation of the P-4 Finance Officer in the Peacekeeping Accounts Section of the Accounts Division.**

3. Office of Human Resources Management

Post resources

Conversion of general temporary assistance position of P-2 Associate Legal Officer to a post

86. The Secretary-General proposes the conversion of one general temporary assistance position (1 P-2 Associate Legal Officer) to a post in the Administrative Law Section, Disciplinary Unit, given the continuing nature of the workload of the Unit, the increasing demands and number of sanctions, as well as the increasing number of challenges to disciplinary decisions referred to the United Nations Dispute Tribunal ([A/71/806](#), paras. 451 and 452 and table 27). The Advisory Committee notes the increase in the number of disciplinary matters handled by the Disciplinary Unit and the predicted creation of a backlog of 30 disciplinary matters per year in the absence of the necessary staffing resources. The Advisory Committee further notes that the proposal relates to a P-2 post, an entry level Professional position within the Organization. **The Advisory Committee acknowledges the continuous nature of the functions regarding disciplinary matters associated with the P-2 Associate Legal Officer and the availability of P-2 posts at entry level within the Organization. Therefore, the Advisory Committee recommends approval of the conversion to a post of the general temporary assistance position of P-2 Associate Legal Officer in the Administrative Law Section.**

Conversion of general temporary assistance position of P-3 Human Resources Officer (performance management) to a post

87. The Secretary-General proposes the conversion of one general temporary assistance position (1 P-3 Human Resources Officer) to a post in the Career Support and Performance Management Section of the Learning, Development and Human Resources Services Division. It is indicated that the Officer monitors compliance with the staff performance management requirements across Secretariat entities, promotes performance management compliance, provides policy advice and supports mandatory performance management training of managers (ibid., para. 455). **The Advisory Committee is not convinced of the requirements associated with the conversion of this position and is of the view that the functions should continue to be provided as temporary assistance. In line with its observations in paragraphs 12 and 13 above, the Advisory Committee recommends against the conversion of the general temporary assistance position of P-3 Human Resources Officer (performance management) to a post.**

Conversion of two general temporary assistance positions (1 P-3 Human Resources Officer (mobility) and 1 GS (OL) Human Resources Assistant (mobility)) to posts

88. The Secretary-General proposes the conversion of two general temporary assistance positions (1 P-3 Human Resources Officer (mobility) and 1 GS (OL) Human Resources Assistant (mobility)) in the Staffing Service of the Strategic Planning and Staffing Division. It is indicated that the two general temporary assistance positions were established in July 2010 to contribute to the formulation of the proposal on the managed mobility career development framework adopted by the General Assembly in its resolution [68/265](#) and to work as part of the network staffing team undertaking various activities (ibid., paras. 458 and 459). **The Advisory Committee is not convinced of the requirements associated with the conversion of these positions and is of the view that the functions should continue to be provided as temporary assistance. In line with its observations in paragraphs 12 and 13 above, the Advisory Committee recommends against the conversion of the two general temporary assistance positions of one P-3 Human Resources Officer (mobility) and one GS (OL) Human Resources Assistant (mobility) in the Staffing Service of the Strategic Planning and Staffing Division to posts.**

Conversion of general temporary assistance position of P-4 Project Manager to a post

89. The Secretary-General proposes the conversion of one general temporary assistance position (1 P-4 Project Manager) to a post in the Planning, Monitoring and Reporting Service as the position was initially approved in July 2009 and is responsible for the overall implementation of HR Insight, including design, data quality and generation and other related functions (ibid., paras. 460-463). **The Advisory Committee is not convinced of the requirements associated with the conversion of this position and is of the view that the functions should continue to be provided as temporary assistance. In line with its observations in paragraphs 12 and 13 above, the Advisory Committee recommends against the conversion of the general temporary assistance position of P-4 Project Manager to a post in the Planning, Monitoring and Reporting Service.**

4. Office of Central Support Services

Post resources

Continuation of one general temporary assistance position (1 P-3 Procurement Officer)

90. The Secretary-General proposes the continuation of one general temporary assistance position (1 P-3 Procurement Officer) in the Peacekeeping Procurement Section of the Procurement Division for continuing procurement infrastructure related requirements of MINUSCA, MINUSMA and UNSOS ([A/71/806](#), paras. 489-492). **Considering that MINUSCA, MINUSMA and UNSOS are no longer in the initial planning phase, the Advisory Committee considers that any support required may be met through the existing capacity of the Engineering Support Team of the Procurement Division. The Advisory Committee recommends against the continuation of the P-3 Procurement Officer in the Procurement Division. The Advisory Committee also recommends that the related non-post resources be adjusted accordingly.**

Non-post resources

Other supplies, services and equipment

91. The Secretary-General proposes an amount of \$576,500 to provide for commercial storage and handling of peacekeeping operations records at Headquarters by a third-party provider, storage supplies and equipment and training fees (\$352,000), surge capacity to archive UNOCI documents after closure (\$166,000) and replenishment of United Nations laissez-passer booklets (\$58,500) (*ibid.*, paras. 510-512). The Advisory Committee was provided with information for the 2015/16 and 2016/17 periods and notes that against an apportionment of \$708,300 in the 2015/16 period, the Office incurred an expenditure of \$171,400. As at 28 February 2017, the Office had incurred an expenditure of \$45,100 against an appropriation of \$351,000 for the 2016/17 period. **Considering past expenditure patterns, the Advisory Committee recommends a reduction of \$300,000 under other supplies, services and equipment for the 2017/18 period.**

5. Office of Information and Communications Technology

Post resources

Conversion of two general temporary assistance positions of 1 P-3 Information Systems Officer (electronic fuel management system) and 1 P-3 Information Systems Officer (troop contribution management, contingent-owned equipment application) to posts

92. The Secretary-General proposes the conversion of two general temporary assistance positions (2 P-3 Information Systems Officers) to posts, one in the Enterprise Applications Centre in Bangkok, supporting the electronic fuel management system ([A/71/806](#), paras. 517-521) and the other in the Enterprise Applications Centre in Bangkok, based in New York, supporting the contingent-owned equipment application for the management of troop contributions (*ibid.*, paras. 522-526). **The Advisory Committee is not convinced of the necessity of converting these positions to posts and is of the view that the functions should continue as general temporary assistance positions. In line with its observations in paragraphs 12 and 13 above regarding new posts/positions and conversions, the Advisory Committee recommends against the conversion of the two general temporary assistance positions of one P-3 Information Systems Officer (electronic fuel management system) and one P-3 Information Systems Officer (troop contribution management, contingent-**

owned equipment application) to posts and recommends the continuation of the positions.

Non-post resources

Information technology

93. The Secretary-General proposes an amount of \$4,612,000 to provide for non-standard requirements for the acquisition of specialized information technology equipment and software, software licences and fees and contractual services of ongoing support and development of applications to meet peacekeeping business needs, as illustrated in table 28 and paragraphs 549 to 557 of the report. The Advisory Committee was provided with information for the 2015/16 and 2016/17 periods and notes that against an apportionment of \$3,507,700 for information technology in the 2015/16 period, the Office incurred an expenditure of \$2,461,000. As at 28 February 2017, the Office had incurred an expenditure of \$2,936,700 against an appropriation of \$4,612,000 for the 2016/17 period. **Considering past expenditure patterns and continuing technological innovations in the information technology field, the Advisory Committee recommends a reduction of 10 per cent in the amount of \$461,200 under information technology for the 2017/18 period.**

G. Office of Internal Oversight Services

94. In the Office of Internal Oversight Services, it is proposed to abolish four posts (1 P-5, 2 FS and 1 NGS), convert one P-3 post to a position, continue 43 general temporary assistance positions, reclassify two posts and continue two positions for leave replacements. The Secretary-General also proposes to redeploy and reassign posts and positions as a result of the closure of UNOCI and UNMIL and in order to establish a Regional Inspection and Evaluation Office in Entebbe. In paragraphs 578 to 583 of the report, the Secretary-General indicates that the Regional Inspection and Evaluation Office in Entebbe would be established through the following reassignments: one P-4 Resident Auditor in the UNOCI Resident Audit Office, one P-5 Chief Resident Auditor in the UNMIL Resident Audit Office and one P-3 Resident Auditor in the UNMIL Resident Audit Office. **The Advisory Committee recommends approval of the Secretary-General's staffing proposals for the Office of Internal Oversight Services subject to its recommendations in paragraphs 96, 98, 100 and 101 below. Any related non-post resources should be adjusted accordingly.**

95. Upon enquiry as to quality assessments of the Office of Internal Oversight Services, the Advisory Committee was informed that the most recent quality assessment of the Internal Audit Division was conducted in late 2016, with the next assessment to be held five years later. With respect to the Inspection and Evaluation Division, quality assessments are conducted once every five years, with the next assessment in 2018. The Committee was also informed that the most recent assessment of the Investigations Division was conducted in 2013, with the next quality assessment to be conducted in two to three years. **The Advisory Committee trusts that the quality assessments of the divisions of the Office of Internal Oversight Services will be conducted as scheduled, and that the results of the assessments will be provided to the General Assembly in due course.**

1. Executive Office in New York

Reclassification of one post (1 P-3 Finance and Budget Officer to 1 P-4 Administrative Officer)

96. The Secretary-General proposes to reclassify one post from P-3 Finance and Budget Officer to P-4 Administrative Officer in the Executive Office of the Office of Internal Oversight Services in New York. It is stated that the functions of the post have expanded from budget and finance tasks to general administrative support, including human resources, finance and assets management, with the role becoming increasingly strategic (A/71/806, para. 564). **The Advisory Committee is not convinced by the justifications regarding the strategic nature of the role, and recommends against the proposed reclassification. Any related non-post resources should be adjusted accordingly.**

2. Internal Audit Division

Reassignment of 1 P-4 Resident Auditor post from the UNOCI Resident Audit Office

Conversion and reassignment of 1 P-3 Resident Auditor post from the UNOCI Resident Audit Office

97. In figure VII and paragraphs 567 to 577 of the report, the Secretary-General sets out the proposals regarding the posts in the Internal Audit Division. As a result of the closure of UNOCI, under the UNOCI Resident Audit Office it is proposed to abolish three posts (1 P-5, 1 FS and 1 NGS), reassign one P-4 Resident Auditor post to the proposed Regional Inspection and Evaluation Office in Entebbe and convert one P-3 Resident Auditor post to a general temporary assistance position and reassign that position to the MONUSCO Resident Investigations Office.

98. **Taking into account paragraph 12 above on expected decreased requirements resulting from the closure of missions, the Advisory Committee is of the view that the retention of two posts through conversion/reassignment is not justified. Considering the observations of the Independent Audit Advisory Committee on the need for augmentation of the evaluation capacity (A/71/800, para. 24), the Advisory Committee recommends approval of the reassignment of the P-4 post to the proposed Regional Inspection and Evaluation Office in Entebbe. The Committee therefore recommends against the conversion of the P-3 post and the reassignment of the P-3 position to the MONUSCO Resident Investigations Office, and recommends its abolishment. Any related non-post resources should be adjusted accordingly. The Committee reiterates that a vacancy factor of 50 per cent should be applied to reassignments.**

3. Investigations Division

Redeployment of four positions (1 P-4 Resident Investigator, 2 P-3 Resident Investigators and 1 NGS Administrative Assistant) from the UNMIL Resident Investigations Office

99. In paragraphs 584 to 601 of the report, the Secretary-General sets out the proposals regarding the general temporary assistance positions in the Investigations Division. With respect to the UNMIL Resident Investigations Office, it is proposed to close the office by 30 June 2018. The current staffing under the support account comprises five general temporary assistance positions (1 P-5, 1 P-4, 2 P-3 and 1 NGS). It is proposed to retain the P-5 position in the Office and redeploy the remaining four positions as follows: 1 P-4 position to the Regional Investigations Office in Entebbe and 2 P-3 positions and 1 NGS position to the MINUSCA Resident Investigations Office.

100. In the Advisory Committee's view, the continuing downsizing of UNMIL should have resulted in the downsizing or abolishment of the positions related to the UNMIL Resident Investigations Office, rather than the retention of positions through proposed redeployments. In this regard, the Committee also notes from information provided to it that there were seven vacancies in the Investigations Division as at 28 February 2017 and questions the necessity of the proposed redeployments (see also [A/70/837](#), para. 102). Taking these factors into consideration, the Advisory Committee recommends against the proposed redeployments of one P-3 position and one NGS position to the MINUSCA Resident Investigations Office, and recommends the abolishment of these two positions. The Committee recommends approval of the other proposed redeployments. Any related non-post resources should be adjusted accordingly.

Long-vacant posts

101. Upon enquiry, the Advisory Committee was informed that a P-4 Resident Investigator post in the MINUSCA Resident Investigations Office will have been vacant for 26 months by 30 June 2017. The Advisory Committee reiterates that the continuing requirement for posts that have been vacant for two years or longer should be reviewed and the posts proposed for retention or abolishment in all budget proposals (see [A/70/742](#), para. 46). **The Advisory Committee notes that the budget proposal does not provide a justification for the retention of the P-4 post despite the long vacancy period, and therefore recommends that the post be abolished. Any related non-post resources should be adjusted accordingly.**

4. Non-post resources

102. The non-post requirements proposed for the Office of Internal Oversight Services amount to \$9,026,500, representing a decrease of \$424,800, or 4.5 per cent, compared with the apportionment for 2016/17. **The Advisory Committee recommends approval of the proposed non-post resources subject to its comments and recommendations in the relevant paragraphs above and below.**

Consultants

103. The resource requirements proposed for consultants under the Office of Internal Oversight Services would amount to \$382,800, representing a decrease of \$11,300, or 2.9 per cent, compared with the apportionment for 2016/17. The requirements would include \$254,800 for 29 person-months of consultants with technical expertise to conduct three thematic evaluation reports and one mission evaluation report ([A/71/806](#), para. 608). **The Advisory Committee is of the view that the Inspection and Evaluation Division should have in-house expertise on conducting evaluations.** The proposed requirements also include an amount of \$40,000 for the engagement for four person-months of consultants with expertise and specialized skills in areas such as fingerprints and documents, DNA analysis, forensic accounting, digital forensic analysis and handwriting analysis ([A/71/806](#), para. 609). Upon enquiry, the Advisory Committee was informed that the consultancy work would assist investigations by troop-contributing countries through partnership with an independent and objective investigations team. **The Advisory Committee considers that given the nature of the mandate of the Office of Internal Oversight Services its investigations capacity would be independent and objective, and is not convinced that the consultancy is required.**

104. The Advisory Committee also notes from information provided to it that expenditure under consultants for the 2015/16 period amounted to \$238,600 as compared with an apportionment of \$334,500, representing underexpenditure of

\$95,900. For the current period, expenditure as at 28 February 2017 amounted to \$186,100 as compared with an apportionment of \$394,100. **Taking into account its observations above, the Advisory Committee recommends a reduction of 10 per cent in the proposed resources for consultants.**

Official travel

105. Proposed resource requirements for official travel under the Office of Internal Oversight Services amount to \$960,800, representing the same amount as the apportionment for 2016/17. The Advisory Committee notes from information provided to it that expenditure for the 2015/16 period amounted to \$919,100 as compared with an apportionment of \$960,800, representing underexpenditure of \$41,700. For the current period, expenditure as at 28 February 2017 amounted to \$628,700 as compared with an apportionment of \$960,800. **In view of past expenditure patterns, the Advisory Committee recommends a 10 per cent reduction under official travel.**

Facilities and infrastructure

106. The Secretary-General requests resources under facilities and infrastructure for the Office of Internal Oversight Services in the amount of \$400,600, representing an increase of \$82,000, or 25.7 per cent, compared with the apportionment for 2016/17. The Advisory Committee notes from information provided to it that expenditure for the 2015/16 period amounted to \$94,000 as compared with an apportionment of \$261,500, representing underexpenditure of \$167,500. For the current period, expenditure as at 28 February 2017 amounted to \$74,500 as compared with an apportionment of \$318,600. **Taking past expenditure patterns into consideration, the Advisory Committee recommends a reduction in the amount of \$56,000 under facilities and infrastructure.**

Communications

107. The amount of \$80,000 is proposed for communications under the Office of Internal Oversight Services, representing a decrease of \$111,200, or 58.2 per cent, compared with the apportionment for 2016/17. The Advisory Committee notes from information provided to it that expenditure for the 2015/16 period amounted to \$40,200 as compared with an apportionment of \$131,200, representing underexpenditure of \$91,000. For the current period, expenditure as at 28 February 2017 amounted to \$38,500 as compared with an apportionment of \$191,200. **Considering past expenditure patterns under communications, the Advisory Committee recommends a reduction in the amount of \$22,000 under communications.**

Information technology

108. The resource requirements proposed for information technology under the Office of Internal Oversight Services amount to \$463,700, representing a decrease of \$12,800, or 2.7 per cent, compared with the apportionment for 2016/17. The Advisory Committee notes from information provided to it that expenditure for the 2015/16 period amounted to \$326,400 as compared with an apportionment of \$437,600, representing underexpenditure of \$111,200. For the current period, expenditure as at 28 February 2017 amounted to \$177,500 as compared with an apportionment of \$476,500. **Having considered past expenditure patterns, the Advisory Committee recommends a reduction in the amount of \$137,000 under information technology.**

H. Administration of justice

Office of the United Nations Ombudsman and Mediation Services

Non-post resources

109. The non-post requirements proposed for the Office of the United Nations Ombudsman and Mediation Services amount to \$612,800, representing an increase of \$130,400, or 27.0 per cent, compared with the apportionment for 2016/17. **The Advisory Committee recommends the approval of the proposed non-post resources subject to its comments and recommendations in the paragraphs below.**

Consultants

110. The Secretary-General proposes an amount of \$70,000 under the Office of the United Nations Ombudsman and Mediation Services for the engagement of a pool of standby consultants with technical expertise for 12 person-months to continue providing on-call mediation services to peacekeeping personnel. Based on the number of cases during the past two years, the Office estimates that it will be called upon to respond with in-person intervention in at least five high-risk situations in peacekeeping missions during the 2017/18 period. The complexity of ombudsman and mediation interventions requires an on-call ombudsman/mediator to conduct the conflict resolution process, from obtaining agreements to mediating the conclusion and implementing a settlement agreement (A/71/806, para. 655). The Advisory Committee was provided with information for the 2015/16 and 2016/17 periods and notes that against an apportionment of \$70,000 for consultants in both periods, the Office incurred expenditures of \$49,600 in the 2015/16 period and had incurred expenditures of \$26,600 as at 28 February 2017 for the 2016/17 period. **Considering past expenditure patterns, the Advisory Committee recommends a reduction of 10 per cent in the amount of \$7,000 under consultants for the 2017/18 period.**

Official travel

111. The Secretary-General proposes an amount of \$151,300 for official travel under the Office of the United Nations Ombudsman and Mediation Services to provide regional on-site conflict resolution services to peacekeeping personnel and enhance conflict competence through outreach and awareness initiatives in the planned 11 field missions and other missions on an ad hoc basis (\$125,800), and for the attendance of staff of the Regional Ombudsman Branch offices at training activities (\$25,500) (ibid., paras. 657 and 658). The Advisory Committee notes that while the Office incurred expenditures of \$149,500 against an apportionment of \$151,300 for official travel in the 2015/16 period, it had incurred expenditures of \$103,100 as at 28 February 2017 for the same apportionment in the 2016/17 period. **Considering past expenditure patterns, the Advisory Committee recommends a reduction of \$15,000 under official travel for the 2017/18 period.**

I. Ethics Office

112. In the Ethics Office, no changes to posts or positions are proposed. Non-post resources would amount to \$586,700, representing a decrease of \$70,300, or 10.7 per cent, compared with the apportionment for 2016/17. Under non-post resources, proposed resource requirements for official travel amount to \$57,800, representing a decrease of \$300 or 0.5 per cent, compared with the apportionment for 2016/17. Upon enquiry, the Committee was provided with detailed information

on the proposed trips to be undertaken by the Ethics Office. **The Advisory Committee is of the view that a number of the proposed trips could be undertaken with fewer travellers and that some trips could be combined. Therefore, the Committee recommends a 10 per cent reduction in proposed travel resources. Subject to this recommendation, the Advisory Committee recommends approval of the proposed post and non-post resources for the Ethics Office.**

J. Office of Legal Affairs

Non-post resources

113. The non-post requirements proposed for the Office of Legal Affairs amount to \$284,300, representing an increase of \$900, or 0.3 per cent, compared with the apportionment for 2016/17. **The Advisory Committee recommends the approval of the proposed non-post resources subject to its comments and recommendations in the paragraphs below.**

Facilities and infrastructure

114. Under the Office of Legal Affairs, the Secretary-General proposes an amount of \$17,800 for office supplies for 19 posts (\$9,500) as well as additional rental costs for printing and scanning equipment (\$8,300) ([A/71/806](#), para. 681). The Advisory Committee was provided with information for the 2015/16 and 2016/17 periods and notes that against an apportionment of \$9,000 for facilities and infrastructure in the 2015/16 period, the Office incurred an expenditure of \$6,200. As at 28 February 2017, the Office had incurred an expenditure of only \$100 against an appropriation of \$15,200 for the 2016/17 period. **Considering past expenditure patterns, the Advisory Committee recommends a reduction of \$11,800 under facilities and infrastructure for the 2017/18 period.**

Communications

115. Under the Office of Legal Affairs, the Secretary-General proposes an amount of \$21,100 to provide for charges for commercial communications services associated with mobile devices (\$13,500) and desktop phones (\$7,600), estimated on the basis of standard rates derived from past expenditure trends and planned usage (*ibid.*, para. 683). The Advisory Committee was provided with information for the 2015/16 and 2016/17 periods and notes that against an apportionment of \$27,400 for communications in the 2015/16 period, the Office incurred an expenditure of \$12,600. As at 28 February 2017, the Office had incurred an expenditure of only \$3,600 against an appropriation of \$23,700 for the 2016/17 period. **Considering past expenditure patterns, the Advisory Committee recommends a reduction of \$14,000 under communications for the 2017/18 period.**

K. Department of Public Information

Non-post resources

116. The non-post requirements proposed for the Department of Public Information amount to \$147,700, representing an increase of \$700, or 0.5 per cent, compared with the apportionment for 2016/17. **The Advisory Committee recommends the approval of the proposed non-post resources subject to its comments and recommendations in the paragraphs below.**

Consultants

117. The Secretary-General proposes an amount of \$10,800 for the engagement of a consultant with technical expertise to conduct a one-week specialized training course for approximately 30 public information personnel from peacekeeping operations and Headquarters. A communications expert with practical knowledge of the most modern communications techniques and technology appropriate for field conditions is required to facilitate this workshop with the primary objective of enhancing skills to establish an effective public information capacity in peacekeeping missions (A/71/806, para. 690). The Advisory Committee was provided with information for the 2015/16 and 2016/17 periods and notes that against an apportionment of \$10,600 for consultants in both periods, the Department had not incurred any expenditures in the 2015/16 period and had not incurred expenditures as at 28 February 2017 for the 2016/17 period. **Considering past expenditure patterns, the Advisory Committee recommends a reduction of \$10,800 under consultants for the 2017/18 period.**

Official travel

118. The Secretary-General proposes an amount of \$56,600 for travel to peacekeeping missions (MINUSMA, UNDOF, UNIFIL and UNMIL) to work directly with mission personnel on the development and improvement of communications strategies and to ensure effective implementation of the public information plan of action, and to conduct and facilitate a one-week specialized training course at the United Nations Logistics Base in Brindisi and the Regional Service Centre in Entebbe (ibid., paras. 692 and 693). The Advisory Committee was provided with information for the 2015/16 and 2016/17 periods and notes that against an apportionment of \$57,200 for official travel in the 2015/16 period, the Department incurred an expenditure of \$37,500. As at 28 February 2017, the Department had incurred an expenditure of \$10,000 against a similar appropriation for the 2016/17 period. **Considering past expenditure patterns, the Advisory Committee recommends a reduction of \$19,000 under official travel for the 2017/18 period.**

L. Department of Safety and Security

119. In the Department of Safety and Security, it is proposed to continue two general temporary assistance positions for six months (1 P-5 Senior Project Manager and 1 P-4 Project Manager). The Secretary-General states that the two positions constitute the project management team tasked to develop and implement the United Nations Secretariat Safety and Security Integration Project, which would plan, design and coordinate the integration of the security structure under the direct management of the Under-Secretary-General for Safety and Security. The project is expected to be completed at the end of 2017. The Secretary-General also states that during the 2017/18 period, the team would continue to serve as an interface at the senior and middle levels with project partners (the Departments of Peacekeeping Operations, Political Affairs, Field Support, and Management) and other stakeholders with a focus on peacekeeping operations, special political missions and UNSOS, as well as the United Nations Logistics Base and the Regional Service Centre in Entebbe (A/71/806, paras. 701, 702 and 710). **The Advisory Committee recommends approval of the Secretary-General's staffing proposals for the Department of Safety and Security, including the proposed continuation of the two general temporary assistance positions (1 P-5 Senior Project Manager and 1 P-4 Project Manager) for six months in order to complete the project. The Committee expects that the project will be completed on time by the end of 2017.**

Non-post resources

120. The non-post requirements proposed for the Department of Safety and Security amount to \$1,114,400, representing an increase of \$3,900, or 0.4 per cent, compared with the apportionment for 2016/17. **The Advisory Committee recommends approval of the proposed non-post resources subject to its comments and recommendations in the relevant paragraphs below.**

Official travel

121. The resource requirements proposed for official travel under the Department of Safety and Security would amount to \$763,000, the same amount as the apportionment for 2016/17. Upon enquiry, the Advisory Committee was provided with detailed information on the proposed trips to be undertaken by the Department. **The Advisory Committee considers that a number of the proposed trips could be undertaken with fewer travellers and that the duration of some trips could be shortened. Therefore, the Committee recommends a 20 per cent reduction in proposed resources for official travel.**

Facilities and infrastructure

122. The Secretary-General proposes resources under facilities and infrastructure for the Department of Safety and Security in the amount of \$10,000, the same amount as the apportionment for 2016/17. The Advisory Committee notes from information provided to it that expenditure for the 2015/16 period amounted to \$300 as compared with an apportionment of \$9,000, representing underexpenditure of \$8,700. For the current period, expenditure as at 28 February 2017 amounted to \$400 as compared with an apportionment of \$10,000. **Considering past expenditure patterns, the Advisory Committee recommends a reduction in the amount of \$9,000 under facilities and infrastructure.**

Communications

123. The proposal for communications under the Department of Safety and Security amounts to \$36,200, representing a decrease of \$500, or 1.4 per cent, compared with the apportionment for 2016/17. The Advisory Committee notes from information provided to it that expenditure for the 2015/16 period amounted to \$16,500 as compared with an apportionment of \$32,500, representing underexpenditure of \$16,000. For the current period, expenditure as at 28 February 2017 amounted to \$6,300 as compared with an apportionment of \$36,700. **Considering past expenditure patterns under communications, the Advisory Committee recommends a reduction in the amount of \$19,700, which would align the amount under communications with expenditure in 2015/16 of \$16,500.**

Information technology

124. Proposed resource requirements under information technology for the Department of Safety and Security amount to \$55,700, representing an increase of \$1,100, or 2.0 per cent, compared with the apportionment for 2016/17. The Advisory Committee notes from information provided to it that expenditure for the 2015/16 period amounted to \$47,400 as compared with an apportionment of \$50,000, representing underexpenditure of \$2,600. For the current period, expenditure as at 28 February 2017 amounted to \$6,800 as compared with an apportionment of \$54,600. **Taking into account past expenditure patterns, the Advisory Committee recommends a reduction in the amount of \$8,000 under information technology.**

M. Office of the United Nations High Commissioner for Human Rights

Post resources

125. The Secretary-General's staffing proposals for OHCHR include the establishment of one new position (1 P-4) and the redeployment of three posts at the P-4 level from Geneva to New York, comprising the redeployment of two posts from the Africa Branch in Geneva to the Peace Missions Support Section in New York and one post from the Methodology, Education and Training Section of the Research and Right to Development Division in Geneva to the New York office.

Establishment of a new position: P-4 Human Rights Officer in the Research and Right to Development Division, Methodology, Education and Training Section (New York)

126. The Secretary-General proposes the establishment of one position of Human Rights Officer (P-4) as a general temporary assistance position in New York in the Research and Right to Development Division, Methodology, Education and Training Section (A/71/806, para. 748). The position will support the Departments of Peacekeeping Operations and Field Support and peacekeeping operations on prevention, reporting and response to sexual exploitation and abuse by non-United Nations forces and on engagement with Member States, as mandated by the General Assembly in its resolution 70/286. The incumbent will provide advice on the integration of human rights into mission-level strategies to combat sexual exploitation and abuse (ibid.). Upon enquiry, the Advisory Committee was provided with information relating to the proposed position, including the fact that the position will continue the work previously carried out from Geneva over the past year and undertake additional activities. The Committee was informed that the temporary position will be part of OHCHR and will be responsible to undertake functions and work that are assigned to OHCHR in the context of the United Nations efforts to combat sexual exploitation and abuse, both prior to and following the launch of the new strategy presented in the report of the Secretary-General entitled "Special measures for protection from sexual exploitation and abuse: a new approach" (A/71/818). The Committee was also informed, upon enquiry, that the post would carry out a number of actions in coordination with the Office of the Special Coordinator on Improving the United Nations Response to Sexual Exploitation and Abuse and that the added value of the position is in relation to providing specialized human rights expertise and advice.

127. The Advisory Committee is not convinced of the requirement to consolidate the above functions under the new position to be established in New York, or that a dedicated position is required. The Advisory Committee therefore recommends against the approval of the position. The Committee also expects that the functions to be covered by the position will continue to be provided from within existing capacity. The Advisory Committee recommends that the related non-post resources be adjusted accordingly.

Redeployment of two posts (2 P-4 Human Rights Officers), Field Operations and Technical Cooperation Division, Peace Missions Support Section (from Geneva to New York)

128. The Secretary-General proposes to redeploy, within the Field Operations and Technical Cooperation Division, two Human Rights Officers (P-4) from the Africa Branch in Geneva to the Peace Missions Support Section in New York (A/71/806, para. 741). The Secretary-General indicates that the two posts were approved in the 2015/16 period to backstop the human rights components of MINUSMA and MINUSCA, respectively, from Geneva and that integrating the two Human Rights

Officers into the Peace Missions Support Section in New York will allow for efficiencies in the substantive backstopping of operations with the Departments of Peacekeeping and Field Support and improve timely and targeted reporting to the Security Council and troop-contributing countries to enable informed decisions on issues relating to peacekeeping in Mali and the Central African Republic. It is indicated in the report that the redeployment will also increase the efficiency and effectiveness of inputs provided to the two Departments on the operationalization of human rights aspects of the mandates of operations on a day-to-day basis. In line with the strategy to downsize OHCHR headquarters in Geneva and locate functions closer to partners and beneficiaries, OHCHR is proposing to consolidate the dedicated mission backstopping capacity in New York to work alongside the Department of Peacekeeping Operations/Department of Field Support integrated operational teams.

129. The Advisory Committee recalls that, following the proposal of the Secretary-General in the 2016/17 budget period to redeploy these posts from Geneva to New York, the Advisory Committee had supported the proposal (see [A/70/837](#), para. 126). **The Advisory Committee recommends the approval of the redeployment of one of the two posts of Human Rights Officer (P-4) from the Africa Branch in Geneva to the Peace Missions Support Section in New York. The Committee is of the view that OHCHR should review and further clarify the capacity required in the Peace Missions Support Section in New York vis-à-vis the capacity in Geneva. The Advisory Committee recommends that the related non-post resources be adjusted accordingly.**

Non-post resources

130. The non-post requirements proposed for OHCHR amount to \$990,400, representing an increase of \$166,400, or 20.2 per cent, compared with the apportionment for 2016/17. **The Advisory Committee recommends the approval of the proposed non-post resources subject to its comments and recommendations in the paragraphs above and below.**

Official travel

131. The Secretary-General proposes an amount of \$238,600 for travel under mission planning/assessment/consultation activities (\$100,200), travel to undertake technical support activities (\$89,900), briefings on human rights developments, trends and related activities in peacekeeping operations (\$9,600) and travel to undertake the facilitation of specialized training-of-trainers courses on human rights for police and military personnel and specialized training courses on human rights for peacekeeping personnel (\$38,900) ([A/71/806](#), paras. 754-757). The Advisory Committee was provided with information for the 2015/16 and 2016/17 periods and notes that against an apportionment of \$238,600 for official travel in the 2015/16 period, OHCHR incurred an expenditure of \$133,000. As at 28 February 2017, OHCHR had incurred an expenditure of \$144,500 against an appropriation of \$238,600 for the 2016/17 period. **Considering past expenditure patterns, the Advisory Committee recommends a reduction of 15 per cent in the amount of \$35,800 under official travel for the 2017/18 period.**

Facilities and infrastructure

132. The Secretary-General proposes an amount of \$21,400 under OHCHR for the rental of office premises, common services and non-recurring requirements for alterations and furniture in connection with the proposed new posts and the acquisition of office supplies (*ibid.*, para. 758). The Advisory Committee was provided with information for the 2015/16 and 2016/17 periods and notes that

against an apportionment of \$93,800 for facilities and infrastructure in the 2015/16 period, OHCHR incurred an expenditure of \$700. As at 28 February 2017, OHCHR had not incurred any expenditures against the appropriation of \$110,300 for the 2016/17 period. **Considering past expenditure patterns, the Advisory Committee recommends a reduction of \$20,700 under facilities and infrastructure for the 2017/18 period.**

Communications

133. The Secretary-General proposes an amount of \$35,300 under OHCHR to provide for commercial communications services and the acquisition of equipment (\$5,300) and for the design, layout and printing of human rights materials related to promotion and training (\$30,000) (ibid., para. 760). The Committee was provided with information for the 2015/16 and 2016/17 periods and notes that against an apportionment of \$41,100 for communications in the 2015/16 period, OHCHR incurred an expenditure of \$7,800. As at 28 February 2017, OHCHR had incurred an expenditure of \$2,000 against an appropriation of \$20,400 for the 2016/17 period. **Considering past expenditure patterns, the Advisory Committee recommends a reduction of \$27,000 under communications for the 2017/18 period.**

Information technology

134. The Secretary-General proposes an amount of \$60,700 under OHCHR to provide for (a) the development of an additional module in the human rights cases database used by human rights components of peacekeeping operations that will allow for the profiling of perpetrators of human rights violations (\$38,600); (b) standard resources for the maintenance and repair of information technology equipment, including standard service level agreements and the acquisition of standard equipment (\$20,400) and (c) software licences and fees (\$1,700) (ibid., para. 762). The Advisory Committee was provided with information for the 2015/16 and 2016/17 periods and notes that against an apportionment of \$19,200 for information technology in the 2015/16 period, OHCHR incurred an expenditure of \$9,400. As at 28 February 2017, OHCHR had incurred an expenditure of \$3,200 against an appropriation of \$71,600 for the 2016/17 period. **Considering past expenditure patterns, the Advisory Committee recommends a reduction of \$51,300 under information technology for the 2017/18 period.**

V. Conclusion and recommendations

135. **With respect to post requirements under the support account, the Advisory Committee recommends:**

- (a) **Against the establishment of the five proposed new posts as follows:**
 - (i) **In the Department of Peacekeeping Operations: one post of Police Gender Affairs Officer (P-3) (see para. 32 above) and one post of Military Training Officer (P-3) (see para. 33 above);**
 - (ii) **In the Department of Management: one post of Accountant (accounting policy) (P-4), one post of Accountant (asset accounting) (P-4) and one post of Property Management Officer (P-3) (see para. 84 above);**
- (b) **Approval of one of the 11 proposed conversions from positions to posts, and against the remaining 10 proposed conversions as follows:**
 - (i) **In the Department of Peacekeeping Operations: one conversion of Organizational Resilience Officer (P-4) (see para. 29 above), one**

conversion of Administrative Assistant (organizational resilience) (GS (OL)) (see para. 29 above) and one conversion of Judicial Affairs Officer (P-4) (see para. 32 above);

(ii) In the Department of Management: one conversion of Finance and Budget Officer (P-3) (see para. 83 above), one conversion of Human Resources Officer (performance management) (P-3) (see para. 87 above), one conversion of Project Manager (data warehouse) (P-4) (see para. 89 above), one conversion of Human Resources Officer (mobility) (P-3) (see para. 88 above), one conversion of Human Resources Assistant (mobility) (GS (OL)) (see para. 88 above), one conversion of Information Systems Officer (fuel management system) (P-3) (see para. 92 above) and one conversion of Information Systems Officer (troop contribution management project) (P-3) (see para. 92 above);

(c) Approval of one of the two proposed post reclassifications, and against the approval of one proposed post reclassification as follows: one Finance and Budget Officer (P-3) to Administrative Officer (P-4) in the Office of Internal Oversight Services (see para. 96 above);

(d) Abolishment of the following five posts:

(i) In the Department of Peacekeeping Operations: one post of Principal Officer/Team Leader (D-1), one post of Political Affairs Officer (P-4) and one post of Team Assistant (GS (OL)), in lieu of the proposed redeployments (see para. 31 above);

(ii) In the Department of Field Support: one post of Air Operations Officer (P-3), in lieu of the proposed redeployment (see para. 65 above);

(iii) In the Office of Internal Oversight Services: one post of Resident Investigator (P-4) (see para. 101 above).

136. With respect to non-post requirements related to general temporary assistance, the Advisory Committee recommends the following:

(a) Against the establishment of the four proposed new positions as follows:

(i) In the Department of Peacekeeping Operations: one position of Police Liaison Officer (P-4) and one position of Rule of Law Officer (P-3) (see para. 32 above);

(ii) In the Department of Field Support: one position of Programme Officer (P-3) (see para. 54 above);

(iii) In the Office of the United Nations High Commissioner for Human Rights: one position of Human Rights Officer (P-4) (see para. 127 above);

(b) Approval of the establishment of one of the three proposed new short-term positions, and against the remaining two new short-term positions as follows: one position of Operational Review Officer (P-3) for six months and one position of Programme Officer (P-3) for three months, in the Department of Field Support (see para. 54 above);

(c) Approval of the proposed continuation of 74 of the 85 positions, and against the approval of the following 11 proposed continuations:

(i) In the Department of Field Support: one position of Planning Officer, MINUSCA (P-4) (see para. 55 above), one position of Finance Officer, MINUSCA (P-3) (see para. 57 above), one position of Administrative Assistant (GS (OL)) (see para. 57 above), two positions of

Human Resources Officer (occupational groups) (P-3) (see para. 59 above), one position of Human Resources Assistant (occupational groups) (GS (OL)) (see para. 59 above) and one position of Human Resources Officer, MINUSCA (P-4) (see para. 60 above);

(ii) In the Department of Management: one position of Finance Officer, MINUSCA (P-4) (see para. 85 above) and one position of Procurement Officer (engineer), MINUSCA (P-3) (see para. 90 above);

(iii) In the Office of Internal Oversight Services: one position of Resident Investigator (P-3) and one position of Administrative Assistant (NGS) (see para. 100 above);

(d) Abolishment of one position of Investigator (P-3) in the Office of Internal Oversight Services, in lieu of the proposed conversion and reassignment (see para. 98 above).

137. With respect to other non-post requirements under the support account, the Advisory Committee recommends the following:

- (a) Reduction of \$559,000 under consultants;
- (b) Reduction of \$1,589,400 under official travel;
- (c) Reduction of \$637,300 under facilities and infrastructure;
- (d) Reduction of \$25,000 under ground transportation;
- (e) Reduction of \$311,500 under communications;
- (f) Reduction of \$1,678,700 under information technology;
- (g) Reduction of \$1,383,000 under other supplies, services and equipment;
- (h) Adjustment of the non-post resources related to the posts and positions not recommended for establishment or recommended for abolishment in the present report (\$809,200).

138. The above recommendations of the Advisory Committee would represent a decrease of \$11,722,400 to the proposed budget of the Secretary-General. Accordingly, the proposed budget for the support account for 2017/18 would be decreased from \$339,468,400 to \$327,746,000. This amount includes \$224,144,300 for post resources and \$76,873,400 for non-post resources, \$25,038,300 for the enterprise resource planning project requirements, \$821,500 for information and systems security and \$868,500 for the global service delivery model requirement.

139. The actions to be taken by the General Assembly in connection with the financing of the peacekeeping support account for the periods 2015/16 and 2017/18 are set out in the report on budget performance (see [A/71/726](#), para. 31) and the report on the budget (see [A/71/806](#), para. 765) respectively. The Advisory Committee recommends that the General Assembly:

- (a) Approve the support account requirements in the amount of \$327,746,000 for the 12-month period from 1 July 2017 to 30 June 2018;
- (b) Decide to apply the unencumbered balance of \$611,300 in respect of the period from 1 July 2015 to 30 June 2016 to the support account requirements for the period from 1 July 2017 to 30 June 2018;
- (c) Decide to apply the total amount of other revenue amounting to \$2,238,200, comprising investment revenue (\$638,900), other miscellaneous

revenue (\$64,500) and cancellation of prior-period obligations (\$1,534,800), in respect of the period from 1 July 2015 to 30 June 2016, to the support account requirements for the period from 1 July 2017 to 30 June 2018;

(d) **Decide to apply the excess of the authorized level of the Peacekeeping Reserve Fund in respect of the financial period ended 30 June 2016, in the amount of \$1,161,100, to the support account requirements for the period from 1 July 2017 to 30 June 2018.**

Documentation

- Report of the Secretary-General on the budget performance of the support account for peacekeeping operations for the period from 1 July 2015 to 30 June 2016 ([A/71/726](#) and Add.1)
- Report of the Secretary-General on the budget for the support account for peacekeeping operations for the period from 1 July 2017 to 30 June 2018 ([A/71/806](#))
- Report of the Independent Audit Advisory Committee on the budget of the Office of Internal Oversight Services under the support account for peacekeeping operations for the period from 1 July 2017 to 30 June 2018 ([A/71/800](#))
- Report of the Secretary-General on the overview of the financing of the United Nations peacekeeping operations ([A/71/809](#))
- Report of the Advisory Committee on Administrative and Budgetary Questions on the performance and budget for the support account for peacekeeping operations ([A/70/837](#))
- General Assembly resolutions [69/308](#) and [70/287](#)

Annex I

Financial resource requirements for the support account for peacekeeping operations for the period from 1 July 2017 to 30 June 2018

Overall support account

(Thousands of United States dollars)

Category	Expenditure (2015/16)	Apportionment (2016/17)	Cost estimates (2017/18)	Variance	
				Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(2)	(5)=(4)÷(2)
I. Post resources	216 973.6	221 561.4	228 084.8	6 523.4	2.9
II. Non-post resources					
General temporary assistance	19 611.4	16 272.5	13 870.8	(2 401.7)	(14.8)
Consultants	4 362.7	5 092.2	3 936.1	(1 156.1)	(22.7)
Official travel	9 114.2	10 152.7	9 972.7	(180.0)	(1.8)
Facilities and infrastructure	22 591.9	22 519.4	22 940.9	421.5	1.9
Ground transportation	56.6	80.3	80.3	—	—
Air transportation	15.5	—	—	—	—
Communications	2 035.5	2 714.2	2 466.2	(248.0)	(9.1)
Information technology	15 102.7	14 937.3	15 446.1	508.8	3.4
Medical	144.3	143.1	135.4	(7.7)	(5.4)
Other supplies, services and equipment	13 751.9	16 255.3	15 806.8	(448.5)	(2.8)
Subtotal, II	86 786.7	88 167.0	84 655.3	(3 511.7)	(4.0)
Total	303 760.3	309 728.4	312 740.1	3 011.7	1.0
Enterprise resource planning	31 306.7	16 830.4	25 038.3	8 207.9	48.8
Information and systems security	817.5	821.5	821.5	—	—
Global service delivery model	—	—	868.5	868.5	—
Gross requirements	335 884.5	327 380.3	339 468.4	12 088.1	3.7
Staff assessment income	26 758.9	26 707.3	27 632.5	925.2	3.5
Net requirements	309 125.6	300 673.0	311 835.9	11 162.9	3.7

Overall Department of Peacekeeping Operations

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	80 053.6	78 117.6	81 074.9	2 957.3	3.8
II. Non-post resources					
General temporary assistance	1 672.7	1 599.0	1 015.2	(583.8)	(36.5)
Consultants	486.4	357.2	435.9	78.7	22.0
Official travel	4 220.0	4 288.1	4 415.8	127.7	3.0
Facilities and infrastructure	96.8	692.6	577.9	(114.7)	(16.6)
Air transportation	15.5	—	—	—	—
Communications	1 449.7	1 264.3	1 262.7	(1.6)	(0.1)
Information technology	8 701.2	1 797.0	2 298.5	501.5	27.9
Medical	0.1	—	—	—	—
Other supplies, services and equipment	627.1	532.8	677.6	144.8	27.2
Subtotal, II	17 269.5	10 531.0	10 683.6	152.6	1.4
Total	97 323.1	88 648.6	91 758.5	3 109.9	3.5

Office of the Under-Secretary-General

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	11 644.2	11 756.9	12 355.6	598.7	5.1
II. Non-post resources					
General temporary assistance	712.8	568.2	281.7	(286.5)	(50.4)
Consultants	123.8	—	—	—	—
Official travel	511.6	559.5	631.2	71.7	12.8
Facilities and infrastructure	46.6	692.6	561.1	(131.5)	(19.0)
Air transportation	15.5	—	—	—	—
Communications	1 410.2	1 101.5	1 100.2	(1.3)	(0.1)
Information technology	8 700.6	1 797.0	2 293.8	496.8	27.6
Medical	0.1	—	—	—	—
Other supplies, services and equipment	147.1	35.1	116.8	81.7	232.8
Subtotal, II	11 668.3	4 753.9	4 984.8	230.9	4.9
Total	23 312.5	16 510.8	17 340.4	829.6	5.0

Office of Operations

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	12 378.1	12 746.9	13 045.3	298.4	2.3
II. Non-post resources					
General temporary assistance	262.2	275.6	—	(275.6)	(100.0)
Official travel	734.9	746.2	746.2	—	—
Other supplies, services and equipment	0.1	—	—	—	—
Subtotal, II	997.2	1 021.8	746.2	(275.6)	(27.0)
Total	13 375.3	13 768.7	13 791.5	22.8	0.2

Office of Military Affairs

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	26 525.9	23 889.7	24 494.7	605.0	2.5
II. Non-post resources					
General temporary assistance	67.4	—	—	—	—
Official travel	624.4	634.6	634.6	—	—
Communications	(0.2)	—	—	—	—
Other supplies, services and equipment	1.1	—	—	—	—
Subtotal, II	692.7	634.6	634.6	—	—
Total	27 218.6	24 524.3	25 129.3	605.0	2.5

Office of Rule of Law and Security Institutions

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	18 728.8	18 430.1	19 145.8	715.7	3.9
II. Non-post resources					
General temporary assistance	630.3	755.2	733.5	(21.7)	(2.9)
Official travel	746.5	762.3	762.3	—	—
Facilities and infrastructure	0.1	—	—	—	—
Communications	20.6	23.1	22.8	(0.3)	(1.3)
Information technology	0.6	—	—	—	—
Other supplies, services and equipment	1.9	—	—	—	—
Subtotal, II	1 400.0	1 540.6	1 518.6	(22.0)	(1.4)
Total	20 128.8	19 970.7	20 664.4	693.7	3.5

Policy, Evaluation and Training Division

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	10 776.6	11 294.0	12 033.5	739.5	6.5
II. Non-post resources					
Consultants	362.6	357.2	435.9	78.7	22.0
Official travel	1 602.6	1 585.5	1 641.5	56.0	3.5
Facilities and infrastructure	50.1	—	16.8	16.8	—
Communications	19.1	139.7	139.7	—	—
Information technology	—	—	4.7	4.7	—
Other supplies, services and equipment	476.9	497.7	560.8	63.1	12.7
Subtotal, II	2 511.3	2 580.1	2 799.4	219.3	8.5
Total	13 287.9	13 874.1	14 832.9	958.8	6.9

United Nations Office to the African Union

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	5 633.0	6 172.4	6 394.1	221.7	3.6
II. Non-post resources					
General temporary assistance	100.6	48.8	48.7	(0.1)	(0.2)
Consultants	6.1	—	—	—	—
Official travel	257.3	305.6	305.6	—	—
Facilities and infrastructure	14.9	36.0	248.8	212.8	591.1
Ground transportation	54.8	80.3	80.3	—	—
Communications	(0.7)	348.1	450.5	102.4	29.4
Information technology	0.2	153.4	228.2	74.8	48.8
Medical	15.9	34.5	27.0	(7.5)	(21.7)
Other supplies, services and equipment	40.4	41.3	54.1	12.8	31.0
Subtotal, II	489.5	1 048.0	1 443.2	395.2	37.7
Total	6 122.5	7 220.4	7 837.3	616.9	8.5

Overall Department of Field Support

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	62 807.4	63 093.5	64 816.1	1 722.6	2.7
II. Non-post resources					
General temporary assistance	3 598.1	3 021.9	3 110.4	88.5	2.9
Consultants	321.2	1 663.0	1 884.8	221.8	13.3
Official travel	1 249.4	1 762.7	1 554.8	(207.9)	(11.8)
Facilities and infrastructure	0.6	—	—	—	—
Communications	—	456.2	206.2	(250.0)	(54.8)
Information technology	1 263.7	5 591.5	5 676.7	85.2	1.5
Other supplies, services and equipment	32.8	1 364.6	40.8	(1 323.8)	(97.0)
Subtotal, II	6 465.8	13 859.9	12 473.7	(1 386.2)	(10.0)
Total	69 273.2	76 953.4	77 289.8	336.4	0.4

Office of the Under-Secretary-General

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	10 216.0	11 262.5	12 519.3	1 256.8	11.2
II. Non-post resources					
General temporary assistance	349.8	377.6	585.1	207.5	55.0
Consultants	—	84.0	—	(84.0)	(100.0)
Official travel	424.9	397.0	425.0	28.0	7.1
Facilities and infrastructure	0.5	—	—	—	—
Other supplies, services and equipment	—	—	22.0	22.0	—
Subtotal, II	775.2	858.6	1 032.1	173.5	20.2
Total	10 991.2	12 121.1	13 551.4	1 430.3	11.8

Field Budget and Finance Division

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	10 313.8	11 355.5	11 431.4	75.9	0.7
II. Non-post resources					
General temporary assistance	255.5	242.3	236.6	(5.7)	(2.4)
Consultants	—	—	289.8	289.8	—
Official travel	117.3	632.0	424.3	(207.7)	(32.9)
Other supplies, services and equipment	—	1 354.6	—	(1 354.6)	(100.0)
Subtotal, II	372.8	2 228.9	950.7	(1 278.2)	(57.3)
Total	10 686.6	13 584.4	12 382.1	(1 202.3)	(8.9)

Field Personnel Division

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	15 757.3	15 039.5	15 420.3	380.8	2.5
II. Non-post resources					
General temporary assistance	2 670.5	2 402.0	2 288.7	(113.3)	(4.7)
Consultants	60.7	79.0	95.0	16.0	20.3
Official travel	134.2	166.2	166.6	0.4	0.2
Facilities and infrastructure	0.1	—	—	—	—
Other supplies, services and equipment	16.0	10.0	10.0	—	—
Subtotal, II	2 881.5	2 657.2	2 560.3	(96.9)	(3.6)
Total	18 638.8	17 696.7	17 980.6	283.9	1.6

Logistics Support Division

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	21 197.2	20 147.0	20 035.8	(111.2)	(0.6)
II. Non-post resources					
General temporary assistance	322.8	—	—	—	—
Consultants	260.5	1 500.0	1 500.0	—	—
Official travel	375.7	360.4	341.6	(18.8)	(5.2)
Information technology	1 258.9	—	—	—	—
Other supplies, services and equipment	16.7	—	—	—	—
Subtotal, II	2 234.6	1 860.4	1 841.6	(18.8)	(1.0)
Total	23 431.8	22 007.4	21 877.4	(130.0)	(0.6)

Information and Communications Technology Division

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	5 323.1	5 289.0	5 409.3	120.3	2.3
II. Non-post resources					
General temporary assistance	(0.5)	—	—	—	—
Official travel	197.3	207.1	197.3	(9.8)	(4.7)
Communications	—	456.2	206.2	(250.0)	(54.8)
Information technology	4.8	5 591.5	5 676.7	85.2	1.5
Other supplies, services and equipment	0.1	—	8.8	8.8	—
Subtotal, II	201.7	6 254.8	6 089.0	(165.8)	(2.7)
Total	5 524.8	11 543.8	11 498.3	(45.5)	(0.4)

Overall Department of Management

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	38 164.0	40 616.9	43 214.3	2 597.4	6.4
II. Non-post resources					
General temporary assistance	6 975.5	3 457.4	1 619.8	(1 837.6)	(53.1)
Consultants	2 740.9	1 965.0	589.5	(1 375.5)	(70.0)
Official travel	1 267.3	1 535.4	1 436.5	(98.9)	(6.4)
Facilities and infrastructure	22 370.5	21 315.7	21 647.0	331.3	1.6
Ground transportation	1.5	—	—	—	—
Communications	485.1	323.8	324.4	0.6	0.2
Information technology	4 566.1	6 600.7	6 466.2	(134.5)	(2.0)
Medical	119.0	100.0	100.0	—	—
Other supplies, services and equipment	9 428.4	11 467.6	12 133.7	666.1	5.8
Subtotal, II	47 954.3	46 765.6	44 317.1	(2 448.5)	(5.2)
Total	86 118.3	87 382.5	87 531.4	148.9	0.2
Enterprise resource planning	31 306.7	16 830.4	25 038.3	8 207.9	48.8
Information and systems security	817.5	821.5	821.5	—	—
Global service delivery model	—	—	868.5	868.5	—
Total requirements	118 242.5	105 034.4	114 259.7	9 225.3	8.8

Office of the Under-Secretary-General

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	1 605.2	1 738.6	1 780.3	41.7	2.4
II. Non-post resources					
General temporary assistance	140.2	237.8	229.7	(8.1)	(3.4)
Consultants	34.1	77.0	77.0	—	—
Official travel	115.6	112.3	120.7	8.4	7.5
Facilities and infrastructure	2.7	165.0	156.5	(8.5)	(5.2)
Communications	234.9	292.7	293.3	0.6	0.2
Information technology	893.5	972.5	867.1	(105.4)	(10.8)
Other supplies, services and equipment	9 023.4	10 862.0	11 374.6	512.6	4.7
Subtotal, II	10 444.4	12 719.3	13 118.9	399.6	3.1
Total	12 049.6	14 457.9	14 899.2	441.3	3.1
Enterprise resource planning	31 306.7	16 830.4	25 038.3	8 207.9	48.8
Global service delivery model	—	—	868.5	868.5	—
Total requirements	43 356.3	31 288.3	40 806.0	9 517.7	30.4

Office of Programme Planning, Budget and Accounts

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	14 938.1	15 580.5	16 450.1	869.6	5.6
II. Non-post resources					
General temporary assistance	2 647.9	1 275.2	412.5	(862.7)	(67.7)
Consultants	1 108.2	1 519.0	150.0	(1 369.0)	(90.1)
Official travel	368.6	468.4	362.5	(105.9)	(22.6)
Facilities and infrastructure	0.1	—	—	—	—
Ground transportation	0.2	—	—	—	—
Communications	5.0	—	—	—	—
Information technology	547.3	582.3	539.0	(43.3)	(7.4)
Other supplies, services and equipment	108.7	239.0	167.0	(72.0)	(30.1)
Subtotal, II	4 786.0	4 083.9	1 631.0	(2 452.9)	(60.1)
Total	19 724.1	19 664.4	18 081.1	(1 583.3)	(8.1)

Office of Human Resources Management

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	7 043.1	6 470.1	7 405.9	935.8	14.5
II. Non-post resources					
General temporary assistance	3 306.6	823.7	175.9	(647.8)	(78.6)
Consultants	995.5	341.5	335.0	(6.5)	(1.9)
Official travel	122.2	133.8	132.3	(1.5)	(1.1)
Facilities and infrastructure	49.1	—	—	—	—
Ground transportation	0.2	—	—	—	—
Communications	44.0	—	—	—	—
Information technology	242.9	—	—	—	—
Medical	119.0	100.0	100.0	—	—
Other supplies, services and equipment	53.9	15.6	15.6	—	—
Subtotal, II	4 933.4	1 414.6	758.8	(655.8)	(46.4)
Total	11 976.5	7 884.7	8 164.7	280.0	3.6

Office of Central Support Services

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	12 086.8	12 882.7	13 220.5	337.8	2.6
II. Non-post resources					
General temporary assistance	312.9	242.3	236.6	(5.7)	(2.4)
Consultants	169.4	27.5	27.5	—	—
Official travel	479.5	544.6	544.6	—	—
Facilities and infrastructure	21 792.0	21 150.7	21 490.5	339.8	1.6
Ground transportation	0.1	—	—	—	—
Communications	130.7	—	—	—	—
Information technology	421.4	433.9	448.1	14.2	3.3
Other supplies, services and equipment	171.4	351.0	576.5	225.5	64.2
Subtotal, category II	23 477.4	22 750.0	23 323.8	573.8	2.5
Total, categories I-II	35 564.2	35 632.7	36 544.3	911.6	2.6

Office of Information and Communications Technology

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	2 490.8	3 945.0	4 357.5	412.5	10.5
II. Non-post resources					
General temporary assistance	567.9	878.4	565.1	(313.3)	(35.7)
Consultants	433.7	—	—	—	—
Official travel	181.4	276.3	276.4	0.1	0.0
Facilities and infrastructure	526.6	—	—	—	—
Ground transportation	1.0	—	—	—	—
Communications	70.5	31.1	31.1	—	—
Information technology	2 461.0	4 612.0	4 612.0	—	—
Other supplies, services and equipment	71.0	—	—	—	—
Subtotal, II	4 313.1	5 797.8	5 484.6	(313.2)	(5.4)
Total	6 803.9	9 742.8	9 842.1	99.3	1.0
Information and systems security	817.5	821.5	821.5	—	—
Total requirements	7 621.4	10 564.3	10 663.6	99.3	0.9

Office of Internal Oversight Services

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	19 659.3	21 637.6	20 429.7	(1 207.9)	(5.6)
II. Non-post resources					
General temporary assistance	6 546.3	6 973.8	6 519.2	(454.6)	(6.5)
Consultants	238.6	394.1	382.8	(11.3)	(2.9)
Official travel	919.1	960.8	960.8	—	—
Facilities and infrastructure	94.0	318.6	400.6	82.0	25.7
Ground transportation	0.3	—	—	—	—
Communications	40.2	191.2	80.0	(111.2)	(58.2)
Information technology	326.4	476.5	463.7	(12.8)	(2.7)
Medical	9.3	8.6	8.4	(0.2)	(2.3)
Other supplies, services and equipment	243.3	127.7	211.0	83.3	65.2
Subtotal, II	8 417.5	9 451.3	9 026.5	(424.8)	(4.5)
Total	28 076.8	31 088.9	29 456.2	(1 632.7)	(5.3)

Executive Office of the Secretary-General

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	1 011.1	928.6	946.7	18.1	1.9
II. Non-post resources					
General temporary assistance	35.4	53.7	55.2	1.5	2.8
Facilities and infrastructure	2.5	6.1	2.5	(3.6)	(59.0)
Communications	11.6	10.2	10.2	—	—
Information technology	19.2	17.0	20.6	3.6	21.2
Subtotal, II	68.7	87.0	88.5	1.5	1.7
Total	1 079.8	1 015.6	1 035.2	19.6	1.9

Administration of justice

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	—	—	—	—	—
II. Non-post resources					
Other supplies, services and equipment	3 274.1	2 687.7	2 670.0	(17.7)	(0.7)
Subtotal, II	3 274.1	2 687.7	2 670.0	(17.7)	(0.7)
Total	3 274.1	2 687.7	2 670.0	(17.7)	(0.7)

Office of Staff Legal Assistance

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	—	174.9	135.1	(39.8)	(22.8)
II. Non-post resources					
General temporary assistance	144.5	—	—	—	—
Facilities and infrastructure	0.5	0.5	0.5	—	—
Communications	0.4	0.4	0.4	—	—
Information technology	1.5	1.5	1.5	—	—
Subtotal, II	146.9	2.4	2.4	—	—
Total	146.9	177.3	137.5	(39.8)	(22.4)

Office of the United Nations Ombudsman and Mediation Services

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	1 557.7	1 623.6	1 632.9	9.3	0.6
II. Non-post resources					
General temporary assistance	–	197.6	328.0	130.4	66.0
Consultants	49.6	70.0	70.0	–	–
Official travel	149.5	151.3	151.3	–	–
Facilities and infrastructure	1.7	9.9	9.9	–	–
Communications	1.9	15.6	15.6	–	–
Information technology	5.8	28.2	28.2	–	–
Other supplies, services and equipment	10.3	9.8	9.8	–	–
Subtotal, II	218.8	482.4	612.8	130.4	27.0
Total	1 776.5	2 106.0	2 245.7	139.7	6.6

Ethics Office

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	341.5	494.1	505.0	10.9	2.2
II. Non-post resources					
Consultants	519.9	577.0	507.0	(70.0)	(12.1)
Official travel	58.6	58.1	57.8	(0.3)	(0.5)
Facilities and infrastructure	0.2	1.5	1.5	–	–
Communications	–	13.7	13.7	–	–
Information technology	17.7	6.7	6.7	–	–
Other supplies, services and equipment	5.8	–	–	–	–
Subtotal, II	602.2	657.0	586.7	(70.3)	(10.7)
Total	943.7	1 151.1	1 091.7	(59.4)	(5.2)

Office of Legal Affairs

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	3 356.7	3 503.7	3 665.2	161.5	4.6
II. Non-post resources					
General temporary assistance	16.0	55.4	56.3	0.9	1.6
Consultants	—	55.3	55.3	—	—
Official travel	33.1	31.9	31.9	—	—
Facilities and infrastructure	6.2	15.2	17.8	2.6	17.1
Communications	12.6	23.7	21.1	(2.6)	(11.0)
Information technology	103.7	98.1	98.1	—	—
Other supplies, services and equipment	58.3	3.8	3.8	—	—
Subtotal, II	229.9	283.4	284.3	0.9	0.3
Total	3 586.6	3 787.1	3 949.5	162.4	4.3

Department of Public Information

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	613.2	625.5	643.3	17.8	2.8
II. Non-post resources					
General temporary assistance	—	32.0	33.1	1.1	3.4
Consultants	—	10.6	10.8	0.2	1.9
Official travel	37.5	57.2	56.6	(0.6)	(1.0)
Facilities and infrastructure	2.0	2.0	2.0	—	—
Communications	7.2	7.2	7.2	—	—
Information technology	37.0	37.0	37.0	—	—
Other supplies, services and equipment	—	1.0	1.0	—	—
Subtotal, II	83.7	147.0	147.7	0.7	0.5
Total	696.9	772.5	791.0	18.5	2.4

Department of Safety and Security

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	2 559.2	2 874.4	2 950.2	75.8	2.6
II. Non-post resources					
General temporary assistance	–	241.2	244.5	3.3	1.4
Official travel	789.4	763.0	763.0	–	–
Facilities and infrastructure	0.3	10.0	10.0	–	–
Communications	16.5	36.7	36.2	(0.5)	(1.4)
Information technology	47.4	54.6	55.7	1.1	2.0
Other supplies, services and equipment	31.4	5.0	5.0	–	–
Subtotal, II	885.0	1 110.5	1 114.4	3.9	0.4
Total	3 444.2	3 984.9	4 064.6	79.7	2.0

Secretariat of the Advisory Committee on Administrative and Budgetary Questions

(Thousands of United States dollars)

Category	Expenditure (2015/16) (1)	Apportionment (2016/17) (2)	Cost estimates (2017/18) (3)	Variance	
				Amount (4)=(3)-(2) (4)	Percentage (5)=(4)÷(2) (5)
I. Post resources	–	197.0	201.1	4.1	2.1
II. Non-post resources					
General temporary assistance	450.3	222.6	206.0	(16.6)	(7.5)
Facilities and infrastructure	1.0	1.0	1.0	–	–
Communications	3.2	2.7	2.7	–	–
Information technology	3.4	3.5	4.3	0.8	22.9
Subtotal, II	457.9	229.8	214.0	(15.8)	(6.9)
Total	457.9	426.8	415.1	(11.7)	(2.7)

Office of the United Nations High Commissioner for Human Rights

(Thousands of United States dollars)

Category	Expenditure (2015/16)	Apportionment (2016/17)	Cost estimates (2017/18)	Variance	
				Amount	Percentage
	(1)	(2)	(3)	(4)=(3)-(2)	(5)=(4)÷(2)
I. Post resources	1 216.9	1 501.6	1 476.2	(25.4)	(1.7)
II. Non-post resources					
General temporary assistance	72.0	369.1	634.4	265.3	71.9
Official travel	133.0	238.6	238.6	—	—
Facilities and infrastructure	0.7	110.3	21.4	(88.9)	(80.6)
Communications	7.8	20.4	35.3	14.9	73.0
Information technology	9.4	71.6	60.7	(10.9)	(15.2)
Other supplies, services and equipment	—	14.0	—	(14.0)	(100.0)
Subtotal, II	222.9	824.0	990.4	166.4	20.2
Total	1 439.8	2 325.6	2 466.6	141.0	6.1

Annex II

Proposed new posts and posts proposed for abolishment under the support account for peacekeeping operations for the period from 1 July 2017 to 30 June 2018

(Proposals of the Secretary-General contained in document [A/71/806](#))

	<i>Number of posts proposed</i>	<i>Grade/level</i>	<i>Functional title</i>	<i>Status</i>	<i>Number of years continued</i>
Department of Peacekeeping Operations					
Office of the Under-Secretary-General					
Front office of the Chief of Staff	1	P-4	Organizational Resilience Officer	Conversion	>5
	1	GS (OL)	Administrative Assistant (organizational resilience)	Conversion	>5
Subtotal	2				
Office of Rule of Law and Security Institutions					
Justice and Corrections Service	1	P-4	Judicial Affairs Officer	Conversion	>5
Police Division	1	P-3	Police Gender Affairs Officer	New	
Subtotal	2				
Policy, Evaluation and Training Division	1	P-3	Military Training Officer (seconded)	New	
Integrated Training Service					
Subtotal	1				
Subtotal, Department of Peacekeeping Operations	5				
Department of Field Support					
Field Budget and Finance Division	(2)	GS (OL)	Finance and Budget Assistant	Abolishment	
Budget and Performance Reporting Service					
Subtotal, Department of Field Support	(2)				
Department of Management					
Office of Programme Planning, Budget and Accounts					
Peacekeeping Financing Division	1	P-3	Finance and Budget Officer	Conversion	>5
Accounts Division	1	P-4	Accountant (accounting policy)	New	
	1	P-4	Accountant (asset accounting)	New	
	1	P-3	Property Management Officer	New	
Subtotal	4				
Office of Human Resources Management					
Human Resources Policy Services	1	P-2	Associate Legal Officer	Conversion	>5
Learning, Development, and Human Resources Services Division	1	P-3	Human Resources Officer (performance management)	Conversion	>5

	<i>Number of posts proposed</i>	<i>Grade/level</i>	<i>Functional title</i>	<i>Status</i>	<i>Number of years continued</i>
Strategic Planning and Staffing Division	1	P-4	Project Manager (data warehouse)	Conversion	>5
	1	P-3	Human Resources Officer (mobility)	Conversion	>5
	1	GS (OL)	Human Resources Assistant (mobility)	Conversion	>5
Subtotal	5				
Office of Information and Communications Technology					
Enterprise Applications Centre, Bangkok (Bangkok office)	1	P-3	Information Systems Officer (fuel management system)	Conversion	5
Enterprise Applications Centre, Bangkok (New York office)	1	P-3	Information Systems Officer (troop contribution management project)	Conversion	>5
Subtotal	2				
Subtotal, Department of Management	11				
Office of Internal Oversight Services					
Internal Audit Division					
UNOCI	(1)	P-3	Resident Auditor	Conversion	
	(1)	P-5	Chief Resident Auditor	Abolishment	
	(1)	FS	Audit Assistant	Abolishment	
	(1)	NGS	Administrative Assistant	Abolishment	
UNMIL	(1)	FS	Audit Assistant	Abolishment	
Subtotal, Office of Internal Oversight Services	(5)				
Total	9				

Annex III

Proposed restructuring, redeployment, reassignment and reclassification of posts under the support account for peacekeeping operations for the period from 1 July 2017 to 30 June 2018

(Proposals of the Secretary-General contained in document [A/71/806](#))

Restructuring

Department of Peacekeeping Operations

Office of Operations

Africa I Division

Shifting UNISFA capacity from UNMISS/UNISFA integrated operational team to UNAMID integrated operational team

Renaming UNMISS/UNISFA integrated operational team as South Sudan integrated operational team and UNAMID integrated operational team as Sudan integrated operational team

Africa II Division

Shifting MINUSCA capacity from Great Lakes integrated operational team to the new Central Africa integrated operational team

Combining West Africa integrated operational team and Mali integrated operational team into the new West Africa and Sahel integrated operational team

Department of Field Support

Office of the Under-Secretary-General

Establishment of the Environment Section

Logistics Support Division

Realignment of the Logistics Support Division in line with an “end-to-end” supply chain approach with a view to improving support to field missions

Redeployments

Department of Peacekeeping Operations

Office of Operations

Asia, Middle East, Europe and Latin America Division

Redeployment of one post (1 GS (OL) Team Assistant) from Africa II Division (West Africa team)

Department of Field Support

Office of the Under-Secretary-General

Environment Section

Redeployment of four posts (1 P-5, 1 P-4 and 1 P-3 Environmental Officers and 1 GS (OL) Programme Assistant) from the Logistics Support Division

Office of Internal Oversight Services

MINUSCA, MINUSMA and UNSOS Resident Audit Offices

Redeployment of three posts (3 P-4 Resident Auditors) from the Resident Audit Office in Entebbe to MINUSCA, MINUSMA and UNSOS Resident Audit Offices

Office of the High Commissioner for Human Rights

Peace Missions Support Section (New York)

Redeployment of two posts (2 P-4 Human Rights Officers) from Field Operations and Technical Cooperation Division, Africa Branch (Geneva)

Methodology, Education and Training Section (New York)

Redeployment of one post (1 P-4 Human Rights Officer) from the Methodology, Education and Training Section (Geneva)

Reassignments

Office of Internal Oversight Services

Inspection and Evaluation Division, Regional Inspection and Evaluation Office in Entebbe

Reassignment of one post (1 P-4 Resident Auditor to be reassigned as 1 P-4 Evaluation Officer) from the UNOCI Resident Audit Office

Reassignment of two posts (1 P-5 Chief Resident Auditor to be reassigned and reclassified as 1 P-4 Evaluation Officer and 1 P-3 Resident Auditor to be reassigned as 1 P-3 Evaluation Officer) from the UNMIL Resident Audit Office

Investigations Division, MONUSCO Resident Investigations Office

Reassignment of one post (1 P-3 Resident Auditor to be reassigned as 1 P-3 Investigator general temporary assistance position) from the UNOCI Resident Audit Office

Reclassification

Office of Internal Oversight Services

Executive Office

Reclassification of one post (1 P-3 Finance and Budget Officer to 1 P-4 Administrative Officer)

Resident Audit Office in Entebbe

Reclassification of one post (1 FS Audit Assistant to 1 NGS Administrative Assistant)

Annex IV

Proposed general temporary assistance positions under the support account for peacekeeping operations for the period from 1 July 2017 to 30 June 2018

(Proposals of the Secretary-General contained in document [A/71/806](#))

	<i>Number of positions proposed</i>	<i>Grade/level</i>	<i>Functional title</i>	<i>Status</i>	<i>Number of years continued</i>
Department of Peacekeeping Operations					
Office of the Under-Secretary-General					
Executive Office	1	P-4	Human Resources Officer	Continuation	2
	3 months, 1	P-4	Leave replacements	Continuation	
	2 months, 1	P-3	Leave replacements	Continuation	
	2 months, 1	GS (OL)	Leave replacements	Continuation	
Subtotal	1				
Office of Rule of Law and Security Institutions					
Office of the Assistant Secretary-General	1	P-4	Rule of Law and Security Institutions Officer (MINUSCA)	Continuation	3
	1	P-4	Policy and Planning Officer (MINUSCA)	Continuation	3
Disarmament, Demobilization and Reintegration Section	1	P-4	Police Programme Officer (MINUSCA)	Continuation	3
Police Division	1	P-4	Police Liaison Officer	New	
	1	P-3	Rule of Law Officer	New	
Justice and Corrections Service					
Subtotal	5				
Subtotal, Department of Peacekeeping Operations	6				
United Nations Office to the African Union					
Administrative Support Section	3 months, 1	P-3	Leave replacements	Continuation	
	3 months, 1	NGS	Leave replacements	Continuation	
Subtotal, United Nations Office to the African Union	—				
Department of Field Support					
Office of the Under-Secretary-General					
Operational Support Team	1	P-4	Planning Officer (MINUSCA)	Continuation	3
Conduct and Discipline Unit	1	P-4	Disciplinary Officer	Continuation	2
	1	P-3	Programme Officer	New	
Audit Response and Boards of Inquiry Section	6 months, 1	P-3	Operational Review Officer	New	

	<i>Number of positions proposed</i>	<i>Grade/level</i>	<i>Functional title</i>	<i>Status</i>	<i>Number of years continued</i>
Senior Leadership Appointments Section		3 months, 1 P-3	Programme Officer	New	
Subtotal	3				
Field Budget and Finance Division					
Memorandum of Understanding and Claims Management Section	1	P-3	Finance Officer (MINUSCA)	Continuation	3
Reimbursement Policy and Liaison Section	1	GS (OL)	Administrative Assistant	Continuation	4
Subtotal	2				
Field Personnel Division					
Field Personnel Specialist Support Service	12	P-3	Human Resources Officer (occupational groups)	Continuation	>5
	4	GS (OL)	Human Resources Assistant (occupational groups)	Continuation	>5
East and Central Africa Section	1	P-4	Human Resources Officer (MINUSCA)	Continuation	3
Subtotal	17				
Subtotal, Department of Field Support	22				
Department of Management					
Office of the Under-Secretary-General					
Executive Office		3 months, 1 P-4	Leave replacement	Continuation	
		3 months, 1 GS (OL)	Leave replacement	Continuation	
Management Evaluation Unit	1	P-3	Legal Officer	Continuation	4
Subtotal	1				
Office of Programme Planning, Budget and Accounts					
Peacekeeping Financing Division	1	P-3	Finance and Budget Officer	Continuation	>5
Accounts Division	1	P-4	Finance Officer (MINUSCA)	Continuation	3
	1	GS (OL)	Finance Assistant (insurance)	Continuation	>5
Subtotal	3				
Office of Human Resources Management					
Medical Services Division	1	P-4	Medical Officer (medical quality and safety)	Continuation	1
Subtotal	1				
Office of Central Support Services					
Procurement Division	1	P-3	Procurement Officer (engineer) (MINUSCA)	Continuation	3
	1	GS (OL)	Procurement Assistant	Continuation	>5
Subtotal	2				

	<i>Number of positions proposed</i>	<i>Grade/level</i>	<i>Functional title</i>	<i>Status</i>	<i>Number of years continued</i>
Office of Information and Communications Technology					
Enterprise Applications Centre, Bangkok (Bangkok office)	1	P-4	Project Manager (rations management system)	Continuation	3
Enterprise Applications Centre, (New York)	1	P-4	Project Manager (Umoja integration)	Continuation	>5
	1	P-3	Business Analyst (Inspira)	Continuation	5
	1	GS (OL)	Umoja/Inspira Help Desk Assistant	Continuation	>5
Subtotal	4				
Subtotal, Department of Management	11				
Office of Internal Oversight Services					
Executive Office	2 months, 2	P-3	Leave replacements	Continuation	
	2 months, 3	GS (OL)	Leave replacements	Continuation	
Subtotal	–				
Investigations Division					
Vienna	1	D-1	Deputy Director	Continuation	>5
	1	P-5	Senior Investigator	Continuation	>5
	2	P-4	Investigators	Continuation	>5
	1	P-4	Forensic Investigator	Continuation	>5
	5	P-3	Investigators	Continuation	>5
	1	GS (PL)	Investigations Assistant	Continuation	>5
	1	GS (OL)	Investigations Assistant	Continuation	>5
Entebbe	1	P-4	Resident Investigator (from UNMIL)	Continuation	>5
	3	P-3	Investigators	Continuation	>5
	1	NGS	Administrative Assistant	Continuation	4
Nairobi	1	P-4	Forensic Investigator	Continuation	>5
	1	P-3	Investigator	Continuation	5
UNMIL	1	P-5	Chief Resident Investigator	Continuation	4
UNMISS	2	P-3	Resident Investigators	Continuation	>5
	1	NGS	Administrative Assistant	Continuation	4
MINUSMA	1	P-5	Chief Resident Investigator	Continuation	4
	1	P-4	Resident Investigator	Continuation	>5
	2	P-3	Resident Investigator	Continuation	>5
	1	P-3	Investigator	Continuation	3
	1	NGS	Administrative Assistant	Continuation	4
MINUSCA	1	P-3	Resident Investigator	Continuation	3
	2	P-3	Resident Investigator (from UNMIL)	Continuation	>5
	1	NGS	Administrative Assistant (from UNMIL)	Continuation	>5

	<i>Number of positions proposed</i>	<i>Grade/level</i>	<i>Functional title</i>	<i>Status</i>	<i>Number of years continued</i>
MONUSCO	1	P-3	Resident Investigator (from Internal Audit Division, UNOCI)	Conversion	
Subtotal	34				
Internal Audit Division					
MINUSMA	3	P-4	Resident Auditors	Continuation	4
	2	P-3	Resident Auditors	Continuation	4
MINUSCA	3	P-4	Resident Auditors	Continuation	3
	2	P-3	Resident Auditors	Continuation	3
Subtotal	10				
Subtotal, Office of Internal Oversight Services	44				
Executive Office of the Secretary-General	3 months, 2 GS (OL)		Leave replacement	Continuation	
Subtotal, Executive Office of the Secretary-General	–				
Office of the United Nations Ombudsman and Mediation Services					
Regional Ombudsman Office in Entebbe	2	P-4	Conflict Resolution Officers	Continuation	1
Subtotal GTA positions proposed	2				
Office of Legal Affairs					
General Legal Division					
Administration of Justice Cluster	3 months, 1 P-4		Leave replacements	Continuation	
Subtotal, Office of Legal Affairs	–				
Department of Public Information					
	1.5 months, 1 P-3		Leave replacements	Continuation	
	1.5 months, 1 GS (OL)		Leave replacements	Continuation	
Subtotal, Department of Public Information	–				
Department of Safety and Security					
Office of the Under-Secretary-General					
United Nations Secretariat Safety and Security Integration Project team	6 months, 1 P-5		Senior Project Manager	Continuation	1
	6 months, 1 P-4		Project Manager	Continuation	1
Subtotal, Department of Safety and Security	–				

	<i>Number of positions proposed</i>	<i>Grade/level</i>	<i>Functional title</i>	<i>Status</i>	<i>Number of years continued</i>
Secretariat of the Advisory Committee on Administrative and Budgetary Questions	1	P-5	Senior Administrative Officer	Continuation	2
Subtotal, Secretariat of the Advisory Committee on Administrative and Budgetary Questions	1				
Office of the United Nations High Commissioner for Human Rights					
Field Operations and Technical Cooperation Division					
Peace Missions Support Section (New York)	3 months, 1 P-4		Leave replacements	New	
	1	P-4	Human Resources Planning Officer	Continuation	2
Peace Missions Support Section (Addis Ababa)	1	P-3	Human Rights Officer	Continuation	1
Research and Right to Development Division					
Methodology, Education and Training Section (New York)	1	P-4	Human Rights Officer	New	
Methodology, Education and Training Section (Geneva)	1	P-3	Human Rights Officer	Continuation	1
Subtotal, Office of the United Nations High Commissioner for Human Rights	4				
Total (12-month duration)	90				
Total person-months	65				
Proposals for discontinuation of general temporary assistance positions					
Department of Peacekeeping Operations					
Office of Operations					
Africa II Division	(1) P-4		Electoral Affairs Officer		
	(1) GS (OL)		Administrative Assistant		
Department of Management					
Office of Programme Planning, Budget and Accounts					
Office of the Controller	(1) P-4		IPSAS Change Manager		
	(1) P-4		IPSAS Officer		
	(2) P-3		IPSAS Officers		
Total	(6)				

Annex V

Detailed actual expenditures under the support account for peacekeeping operations for the period from 1 July 2016 to 30 June 2017, as at 28 February 2017

(Thousands of United States dollars)

Category	1 July 2016 to 28 February 2017			
	Apportionment	Expenditure	Variance	
			Amount	Percentage
	(1)	(2)	(3)=(1)-(2)	(4)=(3)÷(1)
Overall support account				
I. Post resources	221 561.4	145 771.9	75 789.5	34.2
II. Non-post resources				
General temporary assistance	16 272.5	13 695.9	2 576.6	15.8
Consultants	5 092.2	3 523.2	1 569.0	30.8
Official travel	10 152.7	5 678.2	4 474.5	44.1
Facilities and infrastructure	22 519.4	20 257.0	2 262.4	10.0
Ground transportation	80.3	35.2	45.1	56.2
Air transportation	—	8.4	(8.4)	—
Communications	2 714.2	1 382.4	1 331.8	49.1
Information technology	14 937.3	10 149.1	4 788.2	32.1
Medical	143.1	31.4	111.7	78.1
Other supplies, services and equipment	16 255.3	6 265.7	9 989.6	61.5
Subtotal, II	88 167.0	61 026.5	27 140.5	30.8
Total	309 728.4	206 798.4	102 930.0	33.2
Enterprise resource planning	16 830.4	16 830.4	—	—
Information and systems security	821.5	244.2	577.3	70.3
Total, overall support account	327 380.3	223 873.0	103 507.3	31.6
Overall Department of Peacekeeping Operations				
I. Post resources	78 117.6	53 674.9	24 442.7	31.3
II. Non-post resources				
General temporary assistance	1 599.0	1 440.0	159.0	9.9
Consultants	357.2	196.4	160.8	45.0
Official travel	4 288.1	2 567.5	1 720.6	40.1
Facilities and infrastructure	692.6	135.0	557.6	80.5
Air transportation	—	8.2	(8.2)	—
Communications	1 780.5	1 012.3	768.2	43.1
Information technology	7 388.5	6 012.5	1 376.0	18.6
Other supplies, services and equipment	532.8	328.0	204.8	38.4
Subtotal, II	16 638.7	11 699.9	4 938.8	29.7
Total, Overall Department of Peacekeeping Operations	94 756.3	65 374.8	29 381.5	31.0

Category	1 July 2016 to 28 February 2017			
	Apportionment	Expenditure	Variance	
			Amount	Percentage
	(1)	(2)	(3)=(1)-(2)	(4)=(3)÷(1)
Office of the Under-Secretary-General				
I. Post resources	11 756.9	7 955.5	3 801.4	32.3
II. Non-post resources				
General temporary assistance	568.2	710.4	(142.2)	(25.0)
Consultants	—	3.3	(3.3)	—
Official travel	559.5	194.0	365.5	65.3
Facilities and infrastructure	692.6	98.7	593.9	85.7
Air transportation	—	7.0	(7.0)	—
Communications	1 617.7	987.1	630.6	39.0
Information technology	7 388.5	6 004.3	1 384.2	18.7
Other supplies, services and equipment	35.1	90.9	(55.8)	(159.0)
Subtotal, II	10 861.6	8 095.7	2 765.9	25.5
Total, Office of the Under-Secretary-General	22 618.5	16 051.2	6 567.3	29.0
Office of Operations				
I. Post resources	12 746.9	8 112.5	4 634.4	36.4
II. Non-post resources				
General temporary assistance	275.6	195.5	80.1	29.1
Official travel	746.2	523.4	222.8	29.9
Other supplies, services and equipment	—	5.0	(5.0)	—
Subtotal, II	1 021.8	723.9	297.9	29.2
Total, Office of Operations	13 768.7	8 836.4	4 932.3	35.8
Office of Military Affairs				
I. Post resources	23 889.7	17 533.5	6 356.2	26.6
II. Non-post resources				
Official travel	634.6	230.6	404.0	63.7
Subtotal, II	634.6	230.6	404.0	63.7
Total, Office of Military Affairs	24 524.3	17 764.1	6 760.2	27.6
Office of Rule of Law and Security Institutions				
I. Post resources	18 430.1	12 459.9	5 970.2	32.4
II. Non-post resources				
General temporary assistance	755.2	534.1	221.1	29.3
Official travel	762.3	548.5	213.8	28.0
Facilities and infrastructure	—	1.4	(1.4)	—
Communications	23.1	1.0	22.1	95.7
Information technology	—	1.1	(1.1)	—

Category	1 July 2016 to 28 February 2017			
	Apportionment	Expenditure	Variance	
			Amount	Percentage
	(1)	(2)	(3)=(1)-(2)	(4)=(3)÷(1)
Other supplies, services and equipment	–	8.3	(8.3)	–
Subtotal, II	1 540.6	1 094.4	446.2	29.0
Total, Office of Rule of Law and Security Institutions	19 970.7	13 554.3	6 416.4	32.1
Policy, Evaluation and Training Division				
I. Post resources	11 294.0	7 613.5	3 680.5	32.6
II. Non-post resources				
Consultants	357.2	193.1	164.1	45.9
Official travel	1 585.5	1 071.0	514.5	32.5
Facilities and infrastructure	–	34.9	(34.9)	–
Air transportation	–	1.2	(1.2)	–
Communications	139.7	24.2	115.5	82.7
Information technology	–	7.1	(7.1)	–
Other supplies, services and equipment	497.7	223.8	273.9	55.0
Subtotal, II	2 580.1	1 555.3	1 024.8	39.7
Total, Policy, Evaluation and Training Division	13 874.1	9 168.8	4 705.3	33.9
United Nations Office to the African Union				
I. Post resources	6 172.4	3 847.9	2 324.5	37.7
II. Non-post resources				
General temporary assistance	48.8	85.2	(36.4)	(74.6)
Official travel	305.6	103.9	201.7	66.0
Facilities and infrastructure	36.0	31.6	4.4	12.2
Ground transportation	80.3	34.6	45.7	56.9
Communications	288.1	143.2	144.9	50.3
Information technology	153.4	100.9	52.5	34.2
Medical	34.5	–	34.5	100.0
Other supplies, services and equipment	41.3	42.2	(0.9)	(2.2)
Subtotal, II	988.0	541.6	446.4	45.2
Total, United Nations Office to the African Union	7 160.4	4 389.5	2 770.9	38.7
Overall Department of Field Support				
I. Post resources	63 093.5	41 603.5	21 490.0	34.1
II. Non-post resources				
General temporary assistance	3 021.9	4 171.9	(1 150.0)	(38.1)
Consultants	1 663.0	787.9	875.1	52.6
Official travel	1 762.7	764.3	998.4	56.6
Facilities and infrastructure	–	0.8	(0.8)	–
Information technology	–	436.6	(436.6)	–

Category	1 July 2016 to 28 February 2017			
	Apportionment	Expenditure	Variance	
			Amount	Percentage
	(1)	(2)	(3)=(1)-(2)	(4)=(3)÷(1)
Other supplies, services and equipment	1 364.6	120.9	1 243.7	91.1
Subtotal, II	7 812.2	6 282.4	1 529.8	19.6
Total, Overall Department of Field Support	70 905.7	47 885.9	23 019.8	32.5
Office of the Under-Secretary-General				
I. Post resources	11 262.5	7 299.1	3 963.4	35.2
II. Non-post resources				
General temporary assistance	377.6	197.7	179.9	47.6
Consultants	84.0	—	84.0	100.0
Official travel	397.0	126.3	270.7	68.2
Subtotal, II	858.6	324.0	534.6	62.3
Total, Office of the Under-Secretary-General	12 121.1	7 623.1	4 498.0	37.1
Field Budget and Finance Division				
I. Post resources	11 355.5	7 147.2	4 208.3	37.1
II. Non-post resources				
General temporary assistance	242.3	165.8	76.5	31.6
Official travel	632.0	212.3	419.7	66.4
Facilities and infrastructure	—	0.8	(0.8)	—
Other supplies, services and equipment	1 354.6	117.4	1 237.2	91.3
Subtotal, II	2 228.9	496.3	1 732.6	77.7
Total, Field Budget and Finance Division	13 584.4	7 643.5	5 940.9	43.7
Field Personnel Division				
I. Post resources	15 039.5	10 196.6	4 842.9	32.2
II. Non-post resources				
General temporary assistance	2 402.0	2 840.5	(438.5)	(18.3)
Consultants	79.0	20.1	58.9	74.6
Official travel	166.2	84.2	82.0	49.3
Other supplies, services and equipment	10.0	0.4	9.6	96.0
Subtotal, II	2 657.2	2 945.2	(288.0)	(10.8)
Total, Field Personnel Division	17 696.7	13 141.8	4 554.9	25.7
Logistics Support Division				
I. Post resources	20 147.0	13 232.4	6 914.6	34.3
II. Non-post resources				
General temporary assistance	—	700.8	(700.8)	—
Consultants	1 500.0	767.8	732.2	48.8
Official travel	360.4	145.4	215.0	59.7
Information technology	—	436.6	(436.6)	—

Category	1 July 2016 to 28 February 2017			
	Apportionment	Expenditure	Variance	
			Amount	Percentage
	(1)	(2)	(3)=(1)-(2)	(4)=(3)÷(1)
Other supplies, services and equipment	–	3.1	(3.1)	–
Subtotal, II	1 860.4	2 053.7	(193.3)	(10.4)
Total, Logistics Support Division	22 007.4	15 286.1	6 721.3	30.5
Information and Communications Technology Division				
I. Post resources	5 289.0	3 728.2	1 560.8	29.5
II. Non-post resources				
General temporary assistance	–	267.1	(267.1)	–
Official travel	207.1	196.1	11.0	5.3
Subtotal, II	207.1	463.2	(256.1)	(123.7)
Total, Information and Communications Technology Division	5 496.1	4 191.4	1 304.7	23.7
Overall Department of Management				
I. Post resources	40 616.9	25 724.0	14 892.9	36.7
II. Non-post resources				
General temporary assistance	3 457.4	2 744.6	712.8	20.6
Consultants	1 965.0	2 141.4	(176.4)	(9.0)
Official travel	1 535.4	989.4	546.0	35.6
Facilities and infrastructure	21 315.7	20 008.0	1 307.7	6.1
Ground transportation	–	0.6	(0.6)	–
Air transportation	–	0.2	(0.2)	–
Communications	323.8	168.9	154.9	47.8
Information technology	6 600.7	3 364.3	3 236.4	49.0
Medical	100.0	14.6	85.4	85.4
Other supplies, services and equipment	11 467.6	5 627.5	5 840.1	50.9
Subtotal, II	46 765.6	35 059.5	11 706.1	25.0
Total, I and II	87 382.5	60 783.5	26 599.0	30.4
Enterprise resource planning	16 830.4	16 830.4	–	–
Information and systems security	821.5	244.2	577.3	70.3
Total, Overall Department of Management	105 034.4	77 858.1	27 176.3	25.9
Office of the Under-Secretary-General				
I. Post resources	1 738.6	1 229.3	509.3	29.3
II. Non-post resources				
General temporary assistance	237.8	296.7	(58.9)	(24.8)
Consultants	77.0	0.1	76.9	99.9
Official travel	112.3	482.3	(370.0)	(329.5)
Facilities and infrastructure	165.0	18.9	146.1	88.5

Category	1 July 2016 to 28 February 2017			
	Apportionment	Expenditure	Variance	
			Amount	Percentage
	(1)	(2)	(3)=(1)-(2)	(4)=(3)÷(1)
Communications	292.7	119.8	172.9	59.1
Information technology	972.5	168.4	804.1	82.7
Other supplies, services and equipment	10 862.0	5 019.4	5 842.6	53.8
Subtotal, II	12 719.3	6 105.6	6 613.7	52.0
Total, I and II	14 457.9	7 334.9	7 123.0	49.3
Enterprise resource planning	16 830.4	16 830.4	—	—
Total, Office of the Under-Secretary-General	31 288.3	24 165.3	7 123.0	22.8
Office of Programme Planning, Budget and Accounts				
I. Post resources	15 580.5	9 778.2	5 802.3	37.2
II. Non-post resources				
General temporary assistance	1 275.2	1 172.4	102.8	8.1
Consultants	1 519.0	1 021.9	497.1	32.7
Official travel	468.4	75.7	392.7	83.8
Information technology	582.3	134.2	448.1	77.0
Other supplies, services and equipment	239.0	375.3	(136.3)	(57.0)
Subtotal, II	4 083.9	2 779.5	1 304.4	31.9
Total, Office of Programme Planning, Budget and Accounts	19 664.4	12 557.7	7 106.7	36.1
Office of Human Resources Management				
I. Post resources	6 470.1	4 161.8	2 308.3	35.7
II. Non-post resources				
General temporary assistance	823.7	556.0	267.7	32.5
Consultants	341.5	146.2	195.3	57.2
Official travel	133.8	6.2	127.6	95.4
Facilities and infrastructure	—	3.4	(3.4)	—
Information technology	—	91.5	(91.5)	—
Medical	100.0	14.6	85.4	85.4
Other supplies, services and equipment	15.6	32.0	(16.4)	(105.1)
Subtotal, II	1 414.6	849.9	564.7	39.9
Total, Office of Human Resources Management	7 884.7	5 011.7	2 873.0	36.4
Office of Central Support Services				
I. Post resources	12 882.7	8 067.0	4 815.7	37.4
II. Non-post resources				
General temporary assistance	242.3	49.3	193.0	79.7
Consultants	27.5	26.0	1.5	5.5
Official travel	544.6	267.5	277.1	50.9
Facilities and infrastructure	21 150.7	19 757.9	1 392.8	6.6

Category	1 July 2016 to 28 February 2017			
	Apportionment	Expenditure	Variance	
			Amount	Percentage
	(1)	(2)	(3)=(1)-(2)	(4)=(3)÷(1)
Air transportation	–	0.2	(0.2)	–
Communications	–	6.2	(6.2)	–
Information technology	433.9	33.5	400.4	92.3
Other supplies, services and equipment	351.0	45.1	305.9	87.2
Subtotal, II	22 750.0	20 185.7	2 564.3	11.3
Total, Office of Central Support Services	35 632.7	28 252.7	7 380.0	20.7
Office of Information and Communications Technology				
I. Post resources	3 945.0	2 487.7	1 457.3	36.9
II. Non-post resources				
General temporary assistance	878.4	670.2	208.2	23.7
Consultants	–	947.2	(947.2)	–
Official travel	276.3	157.7	118.6	42.9
Facilities and infrastructure	–	227.8	(227.8)	–
Ground transportation	–	0.6	(0.6)	–
Communications	31.1	42.9	(11.8)	(37.9)
Information technology	4 612.0	2 936.7	1 675.3	36.3
Other supplies, services and equipment	–	155.7	(155.7)	–
Subtotal, II	5 797.8	5 138.8	659.0	11.4
Total, I and II	9 742.8	7 626.5	2 116.3	21.7
Information and systems security	821.5	244.2	577.3	70.3
Total, Office of Information and Communications Technology	10 564.3	7 870.7	2 693.6	25.5
Office of Internal Oversight Services				
I. Post resources	21 637.6	13 400.0	8 237.6	38.1
II. Non-post resources				
General temporary assistance	6 973.8	4 513.9	2 459.9	35.3
Consultants	394.1	186.1	208.0	52.8
Official travel	960.8	628.7	332.1	34.6
Facilities and infrastructure	318.6	74.5	244.1	76.6
Communications	191.2	38.5	152.7	79.9
Information technology	476.5	177.5	299.0	62.7
Medical	8.6	16.8	(8.2)	(95.3)
Other supplies, services and equipment	127.7	70.0	57.7	45.2
Subtotal, II	9 451.3	5 706.0	3 745.3	39.6
Total, Office of Internal Oversight Services	31 088.9	19 106.0	11 982.9	38.5

Category	1 July 2016 to 28 February 2017			
	Apportionment	Expenditure	Variance	
			Amount	Percentage
	(1)	(2)	(3)=(1)-(2)	(4)=(3)÷(1)
Executive Office of the Secretary-General				
I. Post resources	928.6	703.5	225.1	24.2
II. Non-post resources				
General temporary assistance	53.7	—	53.7	100.0
Facilities and infrastructure	6.1	6.1	—	—
Communications	10.2	—	10.2	100.0
Information technology	17.0	17.4	(0.4)	(2.4)
Other supplies, services and equipment	—	0.4	(0.4)	—
Subtotal, II	87.0	23.9	63.1	72.5
Total, Executive Office of the Secretary-General	1 015.6	727.4	288.2	28.4
Administration of justice				
I. Post resources	—	—	—	—
II. Non-post resources				
Other supplies, services and equipment	2 687.7	—	2 687.7	100.0
Subtotal, II	2 687.7	—	2 687.7	100.0
Total, Administration of justice	2 687.7	—	2 687.7	100.0
Office of Staff Legal Assistance				
I. Post resources	174.9	—	174.9	100.0
II. Non-post resources				
General temporary assistance	—	55.4	(55.4)	—
Facilities and infrastructure	0.5	—	0.5	100.0
Communications	0.4	—	0.4	100.0
Information technology	1.5	—	1.5	100.0
Subtotal, II	2.4	55.4	(53.0)	(2 208.3)
Total, Office of Staff Legal Assistance	177.3	55.4	121.9	68.8
Office of the United Nations Ombudsman and Mediation Services				
I. Post resources	1 623.6	981.2	642.4	39.6
II. Non-post resources				
General temporary assistance	197.6	9.6	188.0	95.1
Consultants	70.0	26.6	43.4	62.0
Official travel	151.3	103.1	48.2	31.9
Facilities and infrastructure	9.9	0.4	9.5	96.0
Communications	15.6	7.6	8.0	51.3
Information technology	28.2	0.4	27.8	98.6

Category	1 July 2016 to 28 February 2017			
	Apportionment	Expenditure	Variance	
			Amount	Percentage
	(1)	(2)	(3)=(1)-(2)	(4)=(3)÷(1)
Other supplies, services and equipment	9.8	11.0	(1.2)	(12.2)
Subtotal, II	482.4	158.7	323.7	67.1
Total, Office of the United Nations Ombudsman and Mediation Services	2 106.0	1 139.9	966.1	45.9
Ethics Office				
I. Post resources	494.1	323.7	170.4	34.5
II. Non-post resources				
Consultants	577.0	184.8	392.2	68.0
Official travel	58.1	58.1	–	–
Facilities and infrastructure	1.5	0.1	1.4	93.3
Communications	13.7	–	13.7	100.0
Information technology	6.7	4.9	1.8	26.9
Other supplies, services and equipment	–	6.2	(6.2)	–
Subtotal, II	657.0	254.1	402.9	61.3
Total, Ethics Office	1 151.1	577.8	573.3	49.8
Office of Legal Affairs				
I. Post resources	3 503.7	2 414.6	1 089.1	31.1
II. Non-post resources				
General temporary assistance	55.4	4.0	51.4	92.8
Consultants	55.3	–	55.3	100.0
Official travel	31.9	–	31.9	100.0
Facilities and infrastructure	15.2	0.1	15.1	99.3
Communications	23.7	3.6	20.1	84.8
Information technology	98.1	24.6	73.5	74.9
Other supplies, services and equipment	3.8	3.8	–	–
Subtotal, II	283.4	36.1	247.3	87.3
Total, Office of Legal Affairs	3 787.1	2 450.7	1 336.4	35.3
Department of Public Information				
I. Post resources	625.5	409.4	216.1	34.5
II. Non-post resources				
General temporary assistance	32.0	–	32.0	100.0
Consultants	10.6	–	10.6	100.0
Official travel	57.2	10.0	47.2	82.5
Facilities and infrastructure	2.0	–	2.0	100.0
Communications	7.2	–	7.2	100.0
Information technology	37.0	–	37.0	100.0

Category	1 July 2016 to 28 February 2017			
	Apportionment	Expenditure	Variance	
			Amount	Percentage
	(1)	(2)	(3)=(1)-(2)	(4)=(3)÷(1)
Other supplies, services and equipment	1.0	7.1	(6.1)	(610.0)
Subtotal, II	147.0	17.1	129.9	88.4
Total, Department of Public Information	772.5	426.5	346.0	44.8
Department of Safety and Security				
I. Post resources	2 874.4	1 673.3	1 201.1	41.8
II. Non-post resources				
General temporary assistance	241.2	260.9	(19.7)	(8.2)
Official travel	763.0	308.7	454.3	59.5
Facilities and infrastructure	10.0	0.4	9.6	96.0
Communications	36.7	6.3	30.4	82.8
Information technology	54.6	6.8	47.8	87.5
Other supplies, services and equipment	5.0	15.7	(10.7)	(214.0)
Subtotal, II	1 110.5	598.8	511.7	46.1
Total, Department of Safety and Security	3 984.9	2 272.1	1 712.8	43.0
Secretariat of the Advisory Committee on Administrative and Budgetary Questions				
I. Post resources	197.0	14.1	182.9	92.8
II. Non-post resources				
General temporary assistance	222.6	226.7	(4.1)	(1.8)
Facilities and infrastructure	1.0	–	1.0	100.0
Communications	2.7	–	2.7	100.0
Information technology	3.5	–	3.5	100.0
Subtotal, II	229.8	226.7	3.1	1.3
Total, Secretariat of the Advisory Committee on Administrative and Budgetary Questions	426.8	240.8	186.0	43.6
Office of the United Nations High Commissioner for Human Rights				
I. Post resources	1 501.6	1 001.8	499.8	33.3
II. Non-post resources				
General temporary assistance	369.1	183.7	185.4	50.2
Official travel	238.6	144.5	94.1	39.4
Facilities and infrastructure	110.3	–	110.3	100.0
Communications	20.4	2.0	18.4	90.2
Information technology	71.6	3.2	68.4	95.5
Other supplies, services and equipment	14.0	32.9	(18.9)	(135.0)
Subtotal, II	824.0	366.3	457.7	55.5
Total, Office of the United Nations High Commissioner for Human Rights	2 325.6	1 368.1	957.5	41.2