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Composition of the Secretariat: staff demographics

Report of the Secretary-General

Summary

The present report is submitted pursuant to General Assembly resolutions concerning human resources management, the most recent of which are resolutions 59/266, 60/238, 61/244, 63/250, 65/247, 66/234, 67/255 and 68/252.

The report contains a demographic analysis of the composition of the staff of the Secretariat from 1 July 2014 to 30 June 2015.

The Secretary-General invites the General Assembly to take note of the present report and to endorse the recommendation that the reporting period of future composition reports be changed in order to comply with resolution 68/252.



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Abbreviations used in tables and figures

ASG	Assistant Secretary-General
BINUCA	United Nations Integrated Peacebuilding Office in the Central African Republic
BNUB	United Nations Office in Burundi
CNMC	Cameroon-Nigeria Mixed Commission
CTED	Counter-Terrorism Committee Executive Directorate
D	Director levels 1 and 2
D+	Director level and above
DESA	Department of Economic and Social Affairs
DFS	Department of Field Support
DGACM	Department for General Assembly and Conference Management
DM	Department of Management
DPA	Department of Political Affairs
DPI	Department of Public Information
DPKO	Department of Peacekeeping Operations
DSS	Department of Safety and Security
ECA	Economic Commission for Africa
ECE	Economic Commission for Europe
ECLAC	Economic Commission for Latin America and the Caribbean
EOSG	Executive Office of the Secretary-General
ESCAP	Economic and Social Commission for Asia and the Pacific
ESCWA	Economic and Social Commission for Western Asia
ETHICS	Ethics Office
F	Female
FS	Field Service
FT	Fixed-term
GS+	General Service and related categories
ICJ	International Court of Justice
ICSC	International Civil Service Commission

ICTR	International Criminal Tribunal for Rwanda
ICTY	International Tribunal for the Former Yugoslavia
IMIS	Integrated Management Information System
INT	Interpreters
INTERORG	Inter-organizational bodies, including the secretariat of the Joint Inspection Unit
IRM	International Residual Mechanism for Criminal Tribunals
ITC	International Trade Centre
LT	Language teachers
M	Male
MENUB	United Nations Electoral Observer Mission in Burundi
MINURCA	United Nations Mission in the Central African Republic
MINURSO	United Nations Mission for the Referendum in Western Sahara
MINUSCA	United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic
MINUSMA	United Nations Multidimensional Integrated Stabilization Mission in Mali
MINUSTAH	United Nations Stabilization Mission in Haiti
MONUSCO	United Nations Organization Stabilization Mission in the Democratic Republic of the Congo
NPO	National Professional Officers
OAJ	Office of Administration of Justice
OCHA	Office for the Coordination of Humanitarian Affairs
ODA	Office for Disarmament Affairs
OHCHR	Office of the United Nations High Commissioner for Human Rights
OHRLLS	Office of the High Representative for the Least Developed Countries, Landlocked Developing Countries and Small Island Developing States
OHRM	Office of Human Resources Management
OIOS	Office of Internal Oversight Services
OJSRS	Office of the Joint Special Representative of the United Nations and the League of Arab States for Syria

OLA	Office of Legal Affairs
OPCW-UN	Organization for the Prohibition of Chemical Weapons-United Nations Joint Mission for the Elimination of the Chemical Weapons Programme of the Syrian Arab Republic
OSAA	Office of the Special Adviser on Africa
OSE-Syria	Office of the Special Envoy of the Secretary-General for Syria
OSES	Office of the Special Envoy of the Secretary-General for the Sahel
OSESSS	Office of the Special Envoy for the Sudan and South Sudan
OSRSGCAAC	Office of the Special Representative of the Secretary-General for Children and Armed Conflict
P	Professional category
P+	Professional and higher categories
PC	Permanent/continuing appointment
PIA	Public information assistants
POE-Yemen	Panel of Experts on Yemen
PSO	Peacebuilding Support Office
R	Revisers
ROL	Rule of Law Unit
S	Security
T	Translators
TA	Temporary appointment
TC	Trades and Crafts category
UNAMA	United Nations Assistance Mission in Afghanistan
UNAMI	United Nations Assistance Mission for Iraq
UNAMID	African Union-United Nations Hybrid Operation in Darfur
UNCC	United Nations Compensation Commission
UNCTAD	United Nations Conference on Trade and Development
UNDOF	United Nations Disengagement Observer Force
UNDP	United Nations Development Programme
UNEP	United Nations Environment Programme
UNFICYP	United Nations Peacekeeping Force in Cyprus

UNFIP	United Nations Fund for International Partnerships
UNFPA	United Nations Population Fund
UN-Habitat	United Nations Human Settlements Programme
UNHCR	Office of the United Nations High Commissioner for Refugees
UNICEF	United Nations Children's Fund
UNICRI	United Nations Interregional Crime and Justice Research Institute
UNIFIL	United Nations Interim Force in Lebanon
UNIOGBIS	United Nations Integrated Peacebuilding Support Office in Guinea-Bissau
UNIPSIL	United Nations Integrated Peacebuilding Office in Sierra Leone
UNISFA	United Nations Interim Security Force for Abyei
UNITAR	United Nations Institute for Training and Research
UNJSPF	United Nations Joint Staff Pension Fund
UNLB	United Nations Logistics Base
UNMEER	United Nations Mission for Ebola Emergency Response
UNMIK	United Nations Interim Administration Mission in Kosovo
UNMIL	United Nations Mission in Liberia
UNMISS	United Nations Mission in South Sudan
UNMIT	United Nations Integrated Mission in Timor-Leste
UNMOGIP	United Nations Military Observer Group in India and Pakistan
UNOAU	United Nations Office to the African Union
UNOCA	United Nations Regional Office for Central Africa
UNOCI	United Nations Operation in Côte d'Ivoire
UNODC	United Nations Office on Drugs and Crime
UNOG	United Nations Office at Geneva
UNOM	United Nations Office in Mali
UNOMS	United Nations Office of the Ombudsman and Mediation Services
UNON	United Nations Office at Nairobi
UNOPS	United Nations Office for Project Services
UNOSDP	United Nations Office on Sport for Development and Peace

UNOV	United Nations Office at Vienna
UNOWA	United Nations Office for West Africa
UNPOS	United Nations Political Office for Somalia
UNRCCA	United Nations Regional Centre for Preventive Diplomacy for Central Asia
UNRGID	United Nations Representative to the Geneva International Discussions
UNRWA	United Nations Relief and Works Agency for Palestine Refugees in the Near East
UNSCO	Office of the United Nations Special Coordinator for the Middle East Peace Process
UNSCOL	Office of the Special Coordinator of the Secretary-General for Lebanon
UNSMIL	United Nations Support Mission in Libya
UNSOA	United Nations Support Office for the African Union Mission in Somalia
UNSOM	United Nations Assistance Mission in Somalia
UNTSO	United Nations Truce Supervision Organization
UNU	United Nations University
UN-Women	United Nations Entity for Gender Equality and the Empowerment of Women
USG	Under-Secretary-General

I. Introduction

1. The present annual report of the Secretary-General on the composition of the Secretariat is submitted pursuant to General Assembly resolutions concerning human resources management, the most recent of which are resolutions 59/266, 60/238, 61/244, 63/250, 65/247, 66/234, 67/255 and 68/252.
2. The report contains a demographic analysis¹ of the global staff of the Secretariat, which totalled 41,081 as at 30 June 2015.
3. The General Assembly, in paragraphs 13 and 17 of its resolution 68/252, requested the Secretary-General to supplement the information presented in the composition report with additional analysis of demographic trends and possible underlying reasons for those trends. The Secretary-General concurs that the analysis requested by the Assembly will enhance the information presented in the report. In order to provide the analysis and trends, the Secretariat will have to make significant changes in the process for the compilation of the report. The changes include adjusting the reporting period of the composition report to allow sufficient time for data analysis involving a number of entities in the Secretariat. Currently, the reporting period covers the one-year period from 1 July to 30 June, with a data cut-off date of mid-July and the report is submitted for publication at the end of August. As such, the time to produce the composition report, which includes the consolidation, review and analysis of data, is only six weeks. Therefore, as he did in the previous report on the composition of the Secretariat ([A/69/292](#)), the Secretary-General proposes that the data be reported for the calendar year of 1 January to 31 December, with a cut-off date of 15 March of the following year. In that regard, it is proposed that the report to be presented to the General Assembly at its seventy-third session cover the demographic data for the period from 1 January 2017 to 31 December 2017, with a data cut-off date of 15 March 2018. The reporting period for the seventy-first session, covering the period of 1 July 2015 to 30 June 2016, would remain unchanged, since Umoja deployment would continue during that period.
4. Table 1 provides an overview of the structure of the report by section, including demographic variables. Table 2 shows an overview of trends by demographic variable from 2011 to 2015. Table 3 shows the number of staff in the Secretariat and related entities in the United Nations system.

¹ Demographic data for the present report have been gathered from the Integrated Management Information System (IMIS) and Nucleus, with a cut-off date of 15 July 2015, or Umoja, with a cut-off date of 31 July 2015, or were provided directly by United Nations entities.

Table 1
Overview of staff demographics of the Secretariat as at 30 June 2015 and from 1 July 2014 to 30 June 2015

<i>Section/period^a</i>	<i>Population^b/demographic variable</i>	<i>Overview</i>
All staff of the Secretariat (sect. II)	Population (41,081)	All categories of staff holding permanent/continuing, fixed-term and temporary appointments Member States represented: 189 (para. 9)
As at 30 June 2015	Entity	Number of staff (table 4) Non-field operations: ^c 20,303 Field operations: 20,778 Largest change in number of staff by entity: UNAMID: 579 decrease
	Category	Number of staff (table 6) Professional and higher: 12,590 Field Service: 4,142 General Service and related: 24,349 Largest by grade: G-4: 6,249
	Appointment type	Number of staff (table 8) Permanent/continuing: 9,290 Fixed-term: 29,242 Temporary: 2,549 Largest by grade: fixed-term G-4: 5,566
	Gender	Percentage of female staff members Overall: 34.4% (table 10) Highest non-field operations entity: OSRSGCAAC: 86% (figure V) Highest field operations entity: OSESSS: 50% (figure VI) Highest category: Professional and higher: 41.3% (table 10)

<i>Section/period^a</i>	<i>Population^b/demographic variable</i>	<i>Overview</i>
Staff movements (sect. III) 1 July 2014 to 30 June 2015	Age	<p>Average age: 44.2 years (figure VII)</p> <p>Largest age distribution: 40-44 years: 8,120 (figure VIII)</p> <p>Average length of service in the Secretariat: 7.6 years (table 11)</p> <p>Highest average age by appointment type: permanent/continuing: 48.2 years (table 12)</p> <p>Number of staff retirements (table 13)</p> <p>Forecast 2015-2020: average yearly: 709</p>
	Population (26,894 as at 30 June 2015)	<p>All staff excluding 14,187 staff members^d not administered in IMIS or Umoja</p> <p>Number of staff (table 14)</p> <p>Appointments: 4,406</p> <p>Separations: 4,378</p>
	Entity	<p>Number of staff appointments (table 16)</p> <p>Largest non-field operation: UNOG</p> <p>Largest field operation: MINUSCA</p>
	Category	<p>Number of staff appointments (table 17)</p> <p>Largest by category: Professional and higher</p> <p>Largest by grade: P-3</p>
	Gender	<p>Appointments: 49.4% female (table 14)</p> <p>Separations: 47.5% female (table 14)</p>
	Age	<p>Appointments (figure XI)</p> <p>Largest age group: 30-34 years: 700</p>
	Population (3,001)	<p>Staff members with geographical status</p> <p>Member State representation (table 18)</p> <p>Unrepresented: 18</p> <p>Underrepresented: 37</p> <p>Within range: 116</p> <p>Overrepresented: 22</p>
	Entity	Largest by entity: DM (table 21)
	Category	Largest percentage: P-4 (table 22)
	Appointment	179 new appointments (table 24)
Staff subject to the system of desirable ranges (sect. IV) As at 30 June 2015		

<i>Section/period^a</i>	<i>Population^b/demographic variable</i>	<i>Overview</i>
Gender		Percentage of female staff members: 45.3% (table 27)
Age		2015-2020 forecast of retirements: average 78 per year (table 28)

^a Section of the present report and period for which the information is reported.

^b Population figures represent the total data set on which the information in the respective section is based.

^c Including departments/offices, regional commissions and tribunals. See annex, table 1.B, for a list of non-field and field operations.

^d Staff who are not administered in IMIS or Umoja, including locally recruited field operations staff, UNDP-administered Secretariat staff and some staff of the tribunals.

Table 2

Overview of staff demographic trends in the Secretariat from 2011 to 2015 (as at 30 June)

<i>Section/population/demographic variable</i>	<i>2011^a</i>	<i>2012^b</i>	<i>2013^c</i>	<i>2014^d</i>	<i>2015</i>	<i>Comments</i>
Introduction (sect. I)						
Staff of the Secretariat and related entities in the United Nations system (table 3)	75 442	75 171	73 812	74 960	76 115	Over the past five years, the number of staff in this category has increased less than 1%. The slight increase from 2014 to 2015 (1.5%: 1,115 staff) was due mainly to increases in the staff of UNICEF and UNHCR (see table 3).
All staff of the Secretariat (sect. II)						
Population (table 4)	43 747	42 887	41 273	41 426	41 081	Over the past five years, the staff of the Secretariat has decreased 6%. The decrease from 2012 to 2013 was attributable mainly to a reduction of 1,180 UNMIT staff. The very slight decrease from 2014 to 2015 (less than 1%: 345 staff) was the result of a decrease in staff for UNAMID (579 staff) and 29 other entities (1,656 staff), while 52 entities either had no change or increased (1,890 staff) (see table 4).
Category (table 6)						
Professional and higher	12 214	12 289	12 220	12 420	12 590	Over the past five years, the ratio of P+ category staff to total staff has increased slightly from 28% to 31%.
Field Service	4 541	4 378	4 103	4 151	4 142	The ratio of FS category staff to total staff has remained at approximately 10% since 2011.
General Service and related	26 992	26 220	24 950	24 855	24 349	Over the past five years, the ratio of GS+ category staff to total staff has decreased from 62% to 59%.

Section/population/demographic variable	2011 ^a	2012 ^b	2013 ^c	2014 ^d	2015	Comments
Appointment type (table 8)						Over the past five years, the ratio of staff on permanent/continuing appointments to total staff has increased from 16% in 2011 to 23% in 2015, while staff on fixed-term appointments to total staff has decreased, by a similar percentage, from 79% in 2011 to 71% in 2015. This was the result mainly of the one-time permanent conversion exercise and the first continuing appointment exercise.
Permanent/continuing	6 835	7 284	7 253	6 993	9 290	
Fixed-term	34 614	33 501	32 165	32 235	29 242	
Temporary	2 298	2 102	1 855	2 198	2 549	
Gender (table 10)						
Female staff	14 417	14 344	13 985	14 110	14 136	The ratio of female staff to total staff has increased slightly over the past five years.
Male staff	29 330	28 543	27 288	27 316	26 945	
% of female staff	33.0%	33.4%	33.9%	34.1%	34.4%	
Age (table 11)						
Average age (years)	42.3	42.8	43.4	43.8	44.2	The average age has increased slightly over the past five years.
Staff subject to the system of desirable ranges (sect. IV)						
Population (table 21)	2 049	2 245	2 907	2 901	3 001	Over the past five years, the number of Secretariat staff with geographical status has increased (46%: 952 staff). The increase in 2013 was due to the extensive review of data conducted by OHRM for staff members counted towards the desirable ranges owing to the change in the criteria for geographical status pursuant to paragraph 66 of General Assembly resolution 65/247.
Member State representation (table 18)						
Unrepresented	20	23	15	15	18	Over the past five years, the number of Member States within range has increased slightly (6%: 7 Member States).
Underrepresented	56	41	32	38	37	
Within range	109	120	125	120	116	
Overrepresented	7	9	21	20	22	

^a See A/66/347.^b See A/67/329.^c See A/68/356.^d See A/69/292.

HR Insight

5. Since the launch of the online reporting tool, HR Insight, in August 2011, staff demographic information has been available to permanent missions. It is based on the human resources data warehouse and enables the retrieval of information from other human resources systems, including IMIS, Nucleus and Umoja.

6. The first release of the tool provided permanent missions with reports on desirable ranges, a staff list and staff details for their respective nationals, such as composition by gender and type of appointment. Those online reports are updated on a monthly basis (with an approximately three-month time lag) and can be downloaded, enabling permanent missions to gain convenient, instant access to often-requested reports from the Office of Human Resources Management and reducing the need to print and distribute printed copies. As such, the tool helps make the United Nations more environmentally friendly; for example, the list of staff of the Secretariat is available only on this platform, which obviates the need to print thousands of pages per year.

7. Since the first release of the tool, the Office of Human Resources Management has made a number of enhancements, including adding reports that show Member States the separations, appointments and forecast retirements of their nationals, plus a forecast of retirements with respect to all P-5 to D-2 positions. As requested by the General Assembly in paragraph 48 of resolution 67/255, a table showing data on the representation of developing countries for geographical staff per month has been published online. Table 20, showing such data as at 30 June 2015, is included in the present report.

8. Through HR Insight, Member States now have regular access to information similar to that presented in the report of the Secretary-General on the composition of the Secretariat. HR Insight presents the information mainly at the staff member level, while the report of the Secretary-General presents the information at the aggregated level and is produced only annually. Going forward, OHRM will work to make more of the present report online, thereby giving Member States convenient and monthly access to staff demographic information that was previously available only in the annual report, thus reducing the number of pages printed and data duplicated across HR Insight and the composition report.

Table 3
Staff of the Secretariat and related entities of the United Nations system^a by appointment type and category as at 30 June 2015

Entity	Permanent/continuing				Fixed-term				Temporary				Indefinite				Total	% of all
	P+	FS	GS+	Subtotal	P+	FS	GS+	Subtotal	P+	FS	GS+	Subtotal	P+	FS	GS+	Subtotal		
Secretariat	4 311	1 164	3 815	9 290	6 768	2 870	19 604	29 242	1 511	108	930	2 549	–	–	–	–	41 081	54.0
Related entities																		
UNICEF	611	1	1 708	2 320	2 378	–	5 939	8 317	547	–	1 202	1 749	–	–	–	–	12 386	16.3
UNDP	394	–	1 197	1 591	2 052	–	3 645	5 697	99	–	69	168	–	–	–	–	7 456	9.8
UNHCR	–	–	–	–	1 102	13	4 593	5 708	411	2	1 149	1 562	1 064	28	1 366	2 458	9 728	12.8
UNFPA	113	–	307	420	556	–	1 599	2 155	25	–	21	46	–	–	–	–	2 621	3.4
UNOPS	22	–	19	41	508	141	302	951	16	–	1	17	–	–	–	–	1 009	1.3
ITC ^b	33	–	33	66	134	–	61	195	21	–	16	37	–	–	–	–	298	0.4
UNJSPF	48	–	50	98	50	–	80	130	5	–	7	12	–	–	–	–	240	0.3
UNRWA ^c	–	–	–	–	135	–	6	141	–	–	–	–	2	–	1	3	144	0.2
UNITAR	–	–	–	–	30	–	6	36	4	–	–	4	–	–	–	–	40	0.1
ICSC	13	–	14	27	12	–	16	28	1	–	–	1	–	–	–	–	56	0.1
UNU	–	–	–	–	77	–	46	123	–	–	–	–	–	–	–	–	123	0.2
ICJ	17	–	24	41	41	–	34	75	–	–	1	1	–	–	–	–	117	0.2
UN-Women	23	–	45	68	333	–	383	716	28	–	4	32	–	–	–	–	816	1.1
Total related entities	1 274	1	3 397	4 672	7 408	154	16 710	24 272	1 157	2	2 470	3 629	1 066	28	1 367	2 461	35 034	46.0
Total	5 585	1 165	7 212	13 962	14 176	3 024	36 314	53 514	2 668	110	3 400	6 178	1 066	28	1 367	2 461	76 115	100.0

^a Refers to the general principles of the United Nations Staff Regulations that apply to all staff of the United Nations, including the staff of the subsidiary programmes, funds and organs that have special status in matters of appointment, as granted by the General Assembly.

^b A number of posts in the International Trade Centre are financed jointly from the United Nations regular budget and by the World Trade Organization.

^c Excluding area personnel.

II. All staff of the Secretariat

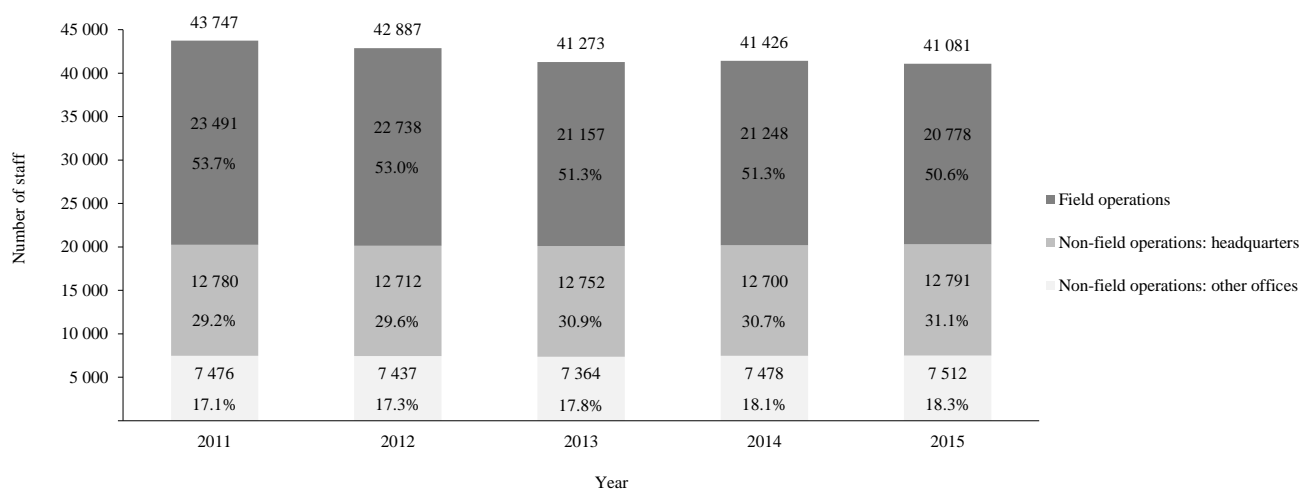
A. Population

9. The total population of the staff of the Secretariat² as at 30 June 2015 was 41,081, comprising all categories of staff holding permanent/continuing, fixed-term and temporary contracts, recruited both internationally and locally.³ The “all staff” population includes staff members from 189 Member States (see annex, table 1.A).

10. Figure I shows the five-year trend for all staff in total and by non-field (departments/offices, regional commissions, tribunals) versus field operations. Table 4 details changes in the number of staff by entity from 30 June 2014 to 30 June 2015.

Figure I
All staff of the Secretariat from 2011 to 2015

(Population: 41,081 as at 30 June 2015)



² This population will be referred to throughout the present report as “all staff”.

³ Excluded are 312 staff on special leave without pay and 64 staff on secondment to other organizations.

B. Entity

11. All staff of the Secretariat are employed in four entity groups: departments/offices, regional commissions, tribunals and field operations. Field offices of the Office for the Coordination of Humanitarian Affairs, the United Nations Office on Drugs and Crime and other departments/offices are included in their respective departments/offices. Field operations⁴ refer to peacekeeping missions and certain special political missions. Table 1.B (see annex) details the respective entities in the four groups and their staff, showing departments/offices by headquarters and other locations.

Table 4

Change in the all-staff population of the Secretariat by entity from 30 June 2014 to 30 June 2015

(Population: 41,081; all entities as at 30 June 2015)

Entity	As at 30 June 2014		As at 30 June 2015		Change in the number of staff
	Number of staff	Percentage of all staff	Number of staff	Percentage of all staff	
Non-field operations					
Departments/offices					
OCHA	1 910	4.6	2 000	4.9	90
UNON	748	1.8	785	1.9	37
DPA	415	1.0	448	1.1	33
DESA	870	2.1	902	2.2	32
DM	1 463	3.5	1 493	3.6	30
UNEP	1 144	2.8	1 170	2.8	26
DFS	416	1.0	438	1.1	22
UNOAU	35	0.1	52	0.1	17
OHCHR	1 127	2.7	1 142	2.8	15
UNOV	730	1.8	744	1.8	14

⁴ Field operations include peacekeeping missions plus the United Nations Logistics Base and special political missions (see A/69/363) of thematic cluster III (political offices, peacebuilding support offices, integrated offices and commissions) as well as UNAMA and UNAMI. Special political missions of thematic cluster I (special and personal envoys and special advisers of the Secretary-General) are included in the Department of Political Affairs except for the United Nations Representative to the Geneva International Discussions, the Office of the Special Envoy of the Secretary-General for Syria, the Office of the Special Envoy of the Secretary-General for the Sahel and the Office of the Special Envoy of the Secretary-General for the Sudan and South Sudan, shown separately. Special political missions of thematic cluster II (sanctions monitoring teams, groups and panels) are included in the Department of Political Affairs with the exception of support for the Security Council Committee established pursuant to resolution 1540 (2004) on the non-proliferation of all weapons of mass destruction, which is included in the Office for Disarmament Affairs, the Counter-Terrorism Committee Executive Directorate and the Panel of Experts on Yemen, shown separately.

Entity	As at 30 June 2014		As at 30 June 2015		Change in the number of staff
	Number of staff	Percentage of all staff	Number of staff	Percentage of all staff	
OIOS	274	0.7	286	0.7	12
EOSG ^a	114	0.3	125	0.3	11
UNCTAD	476	1.1	482	1.2	6
OLA	180	0.4	185	0.5	5
OSAA	19	0.0	24	0.1	5
OHRLLS	21	0.1	25	0.1	4
PSO ^b	22	0.1	26	0.1	4
ETHICS	11	0.0	12	0.0	1
INTERORG	20	0.0	21	0.1	1
UNOSDP	3	0.0	3	0.0	0
UNFIP	12	0.0	12	0.0	0
UNCC	5	0.0	5	0.0	0
CTED	40	0.1	39	0.1	(1)
ODA	84	0.2	83	0.2	(1)
UNICRI	33	0.1	31	0.1	(2)
OSRSGCAAC	10	0.0	7	0.0	(3)
DPKO	516	1.2	512	1.2	(4)
UNOMS	29	0.1	24	0.1	(5)
UNODC	600	1.4	594	1.4	(6)
OAJ	41	0.1	34	0.1	(7)
DPI	767	1.9	759	1.8	(8)
UN-Habitat	417	1.0	406	1.0	(11)
DGACM	1 150	2.8	1 131	2.8	(19)
DSS	1 212	2.9	1 182	2.9	(30)
UNOG	1 523	3.7	1 488	3.6	(35)
Subtotal, departments/offices	16 437	39.7	16 670	40.6	233
Regional commissions					
ECA	793	1.9	864	2.1	71
ESCAP	516	1.2	521	1.3	5
ECE	227	0.5	229	0.6	2
ECLAC	659	1.6	657	1.6	(2)
ESCWA	388	0.9	384	0.9	(4)
Subtotal, regional commissions	2 583	6.2	2 655	6.5	72

Entity	As at 30 June 2014		As at 30 June 2015		Change in the number of staff
	Number of staff	Percentage of all staff	Number of staff	Percentage of all staff	
Tribunals					
IRM	120	0.3	169	0.4	49
ICTY	624	1.5	540	1.3	(84)
ICTR	414	1.0	269	0.7	(145)
Subtotal, tribunals	1 158	2.8	978	2.4	(180)
Subtotal, non-field operations	20 178	48.7	20 303	49.4	125
Field operations					
MINUSCA	153	0.4	710	1.7	557
MINUSMA	845	2.0	1 265	3.1	420
UNMEER	—	0.0	96	0.2	96
MENUB	—	0.0	76	0.2	76
OSE-Syria	—	0.0	62	0.2	62
UNSOM	89	0.2	134	0.3	45
UNISFA	153	0.4	197	0.5	44
UNSOA	356	0.9	389	0.9	33
UNTSO	219	0.5	234	0.6	15
UNLB	394	1.0	407	1.0	13
POE-Yemen	—	0.0	4	0.0	4
OSES	6	0.0	10	0.0	4
UNAMA	1 492	3.6	1 496	3.6	4
UNMIK	325	0.8	328	0.8	3
UNMOGIP	69	0.2	72	0.2	3
UNRGID	5	0.0	7	0.0	2
OSESSS	4	0.0	6	0.0	2
UNSCO	57	0.1	59	0.1	2
UNDOF	156	0.4	158	0.4	2
UNOWA	35	0.1	37	0.1	2
UNFICYP	148	0.4	149	0.4	1
UNRCCA	29	0.1	30	0.1	1
CNMC	11	0.0	12	0.0	1
UNIOGBIS	112	0.3	112	0.3	0
UNSCOL	76	0.2	76	0.2	0
UNOCA	25	0.1	25	0.1	0
MINURSO	263	0.6	244	0.6	(19)
UNSMIL	238	0.6	208	0.5	(30)
UNIFIL	889	2.1	850	2.1	(39)
OJSRS	49	0.1	—	0.0	(49)

Entity	As at 30 June 2014		As at 30 June 2015		Change in the number of staff
	Number of staff	Percentage of all staff ^a	Number of staff	Percentage of all staff	
OPCW-UN	49	0.1	–	0.0	(49)
UNMIL	1 270	3.1	1 216	3.0	(54)
UNAMI	823	2.0	727	1.8	(96)
BNUB	106	0.3	–	0.0	(106)
UNOCI	1 120	2.7	997	2.4	(123)
MINUSTAH	1 598	3.9	1 457	3.5	(141)
UNMISS	2 172	5.2	1 964	4.8	(208)
MONUSCO	3 922	9.5	3 553	8.6	(369)
UNAMID	3 990	9.6	3 411	8.3	(579)
Subtotal, field operations	21 248	51.3	20 778	50.6	(470)
Total	41 426	100.0	41 081	100.0	(345)

^a Rule of law is now reported under EOSG. The Climate Change Support Team, previously reported under DESA, is now reported under EOSG.

^b The Peacebuilding Support Office previously reported under EOSG.

12. Table 5 shows the 25 duty stations having the largest number of Secretariat staff.

Table 5
All staff of the Secretariat by duty station as at 30 June 2015^a
(Population: 41,081)

Duty station ^b	Country	Number of staff				Total	Change in number of staff since 30 June 2014
		Departments/ offices	Regional commissions	Tribunals	Field operations		
New York	United States of America	6 528	–	3	14	6 545	135
Geneva	Switzerland	3 211	230	–	18	3 459	(3)
Nairobi	Kenya	1 663	–	–	173	1 836	(58)
El Fasher	Sudan	31	–	–	1 679	1 710	(309)
Vienna	Austria	1 156	–	–	–	1 156	9
Port-au-Prince	Haiti	44	–	–	1 057	1 101	(57)
Juba	South Sudan	69	–	–	1 021	1 090	(55)
Monrovia	Liberia	19	–	–	1 022	1 041	(45)
Goma	Democratic Republic of the Congo	34	–	–	954	988	224
Kabul	Afghanistan	106	–	–	832	938	(2)
Addis Ababa	Ethiopia	120	764	–	15	899	64
Naqoura	Lebanon	8	–	–	853	861	(39)
Bamako	Mali	44	–	–	775	819	163
Kinshasa	Democratic Republic of the Congo	84	–	–	722	806	(313)

<i>Duty station^b</i>	<i>Country</i>	<i>Number of staff</i>				<i>Total</i>	<i>Change in number of staff since 30 June 2014</i>
		<i>Departments/offices</i>	<i>Regional commissions</i>	<i>Tribunals</i>	<i>Field operations</i>		
Abidjan	Côte d'Ivoire	27	–	–	730	757	(55)
Bangkok	Thailand	225	440	–	–	665	11
The Hague	Netherlands	5	–	625	–	630	(63)
Bangui	Central African Republic	64	–	–	527	591	403
Entebbe	Uganda	16	–	–	550	566	17
Santiago	Chile	8	505	–	–	513	(5)
Beirut	Lebanon	35	382	–	95	512	(10)
Nyala	Sudan	16	–	–	437	453	(96)
El Geneina	Sudan	8	–	–	431	439	(59)
Brindisi	Italy	–	–	–	422	422	22
Baghdad	Iraq	13	–	–	382	395	(68)
Other		3 136	334	350	8 069	11 889	(156)
Total		16 670	2 655	978	20 778	41 081	(345)

^a At the 25 duty stations with the largest number of Secretariat staff.

^b Some field operations with multiple locations are reported under their main administrative duty stations.

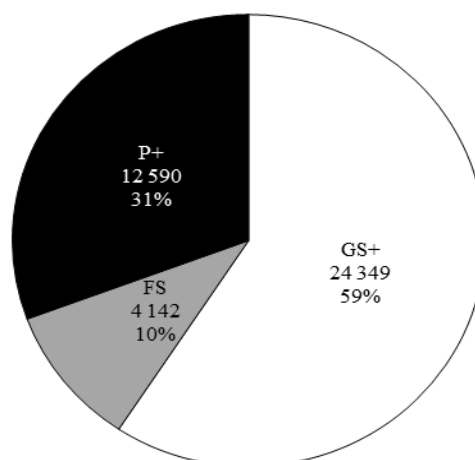
C. Category

13. Figure II shows the overall number and percentages of all staff categories. Table 1.A (see annex) provides details by category and nationality; table 1.B (see annex) shows the same details by category and entity.

Figure II

Percentage of all staff of the Secretariat by category as at 30 June 2015

(Population: 41,081)



1. Grade and entity

14. Table 6 provides the distribution of staff by category and grade.

Table 6

All staff of the Secretariat by category/grade and entity as at 30 June 2015

(Population: 41,081)

<i>Category/grade</i>	<i>Departments/offices</i>	<i>Regional commissions</i>	<i>Tribunals</i>	<i>Field operations</i>	<i>Total</i>
Professional and higher					
USG	52	5	2	19	78
ASG	42	—	2	44	88
D-2	110	6	—	47	163
D-1	330	62	6	135	533
P-5	1 198	158	30	375	1 761
P-4	2 528	286	87	870	3 771
P-3	2 665	272	125	1 203	4 265
P-2	884	158	103	227	1 372
P-1	19	2	—	—	21
INT	234	100	—	—	334
R	13	—	—	—	13
T	187	4	—	—	191
Subtotal	8 262	1 053	355	2 920	12 590
Field Service					
FS-7	—	—	—	27	27
FS-6	5	—	4	379	388
FS-5	25	1	41	1 552	1 619
FS-4	30	1	44	1 949	2 024
FS-3	2	—	14	66	82
FS-2	—	—	2	—	2
Subtotal	62	2	105	3 973	4 142
General Service and related					
NPO-D	5	12	—	12	29
NPO-C	98	15	—	173	286
NPO-B	272	7	1	730	1 010
NPO-A	310	3	—	344	657
G-7	586	238	9	22	855
G-6	2 169	419	101	445	3 134
G-5	2 063	359	210	2 450	5 082
G-4	1 475	394	107	4 273	6 249
G-3	447	111	80	3 813	4 451
G-2	445	37	9	1 592	2 083

<i>Category/grade</i>	<i>Departments/offices</i>	<i>Regional commissions</i>	<i>Tribunals</i>	<i>Field operations</i>	<i>Total</i>
G-1	23	5	1	31	60
TC	91	–	–	–	91
S	306	–	–	–	306
LT	34	–	–	–	34
PIA	22	–	–	–	22
Subtotal	8 346	1 600	518	13 885	24 349
Total	16 670	2 655	978	20 778	41 081

2. Grade and economic grouping

15. Table 7 shows Secretariat staff at the D-1 level and above by economic grouping⁵ of the staff member's country of nationality (developed and developing countries) and gender from 2011 to 2015.

⁵ Economic groupings as at 30 June 2015. Source: United Nations, Department of Economic and Social Affairs, Statistics Division, "Composition of macro geographical (continental) regions, geographical subregions and selected economic and other groupings", revised 31 October 2013 (available from <http://unstats.un.org/unsd/methods/m49/m49regin.htm>).

Table 7

Distribution of Secretariat staff at the D-1 level and above by economic grouping^a and gender from 2011 to 2015 (as at 30 June)

(Population: 41,081 as at 30 June 2015)

Economic grouping	USG					ASG					D-2					D-1					All staff				
	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Developing countries (145)																									
Female	10	10	10	12	9	11	13	11	9	9	12	11	9	9	11	49	49	53	57	56	8 513	8 374	8 087	8 250	8 246
Male	20	18	20	24	27	23	24	29	32	33	51	57	44	46	49	160	155	159	163	157	22 374	21 590	20 452	20 675	20 195
All	30	28	30	36	36	34	37	40	41	42	63	68	53	55	60	209	204	212	220	213	30 887	29 964	28 539	28 925	28 441
Developed countries (48)																									
Female	6	7	7	7	9	6	5	5	7	10	26	30	33	32	33	87	85	103	106	111	5 095	5 153	5 127	5 833	5 864
Male	27	25	28	32	33	31	33	30	32	36	55	63	58	72	69	188	190	195	202	206	5 696	5 669	5 579	6 505	6 614
All	33	32	35	39	42	37	38	35	39	46	81	93	91	104	102	275	275	298	308	317	10 791	10 822	10 706	12 338	12 478
Countries with economies in transition (0)																									
Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	3	2	–	–	778	786	745	–	–
Male	3	4	3	–	–	2	2	2	–	–	14	13	13	–	–	12	20	19	–	–	1 146	1 139	1 119	–	–
All	3	4	3	–	–	2	2	2	–	–	14	13	13	–	–	15	23	21	–	–	1 924	1 925	1 864	–	–
Other (2)																									
Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	31	31	26	27	26
Male	–	–	–	–	–	–	2	1	–	–	1	1	1	1	1	–	–	–	1	2	114	145	138	136	136
All	–	–	–	–	–	–	2	1	–	–	1	1	1	1	1	–	–	–	2	3	145	176	164	163	162
Subtotal																									
Female	16	17	17	19	18	17	18	16	16	19	38	41	42	41	44	139	137	158	164	168	14 417	14 344	13 985	14 110	14 136
Male	50	47	51	56	60	56	61	62	64	69	121	134	116	119	119	360	365	373	366	365	29 330	28 543	27 288	27 316	26 945
Total	66	64	68	75	78	73	79	78	80	88	159	175	158	160	163	499	502	531	530	533	43 747	42 887	41 273	41 426	41 081

^a Since the 2013 reporting period, there has been no economic grouping called “countries with economies in transition” (2013: 17 countries).

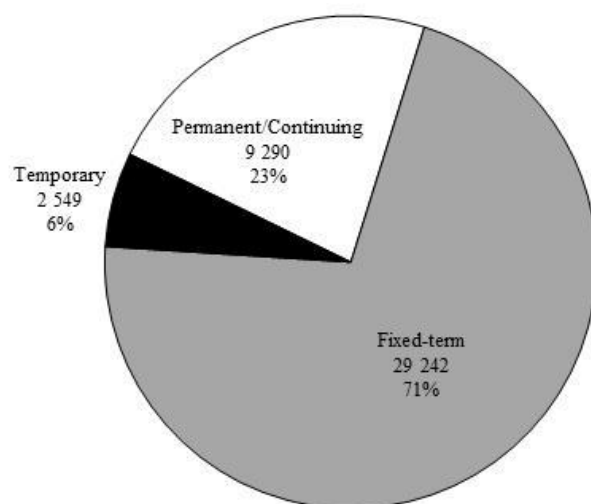
D. Appointment type

16. Since the contractual reform took effect on 1 July 2009, all staff of the Secretariat are now appointed under one of the three appointment types: permanent/continuing,⁶ fixed-term or temporary.⁷ Figure III shows the number and percentage of each appointment type. Table 1.A (see annex) provides details on appointment types by nationality and category.

Figure III

All staff of the Secretariat by appointment type as at 30 June 2015

(Population: 41,081)



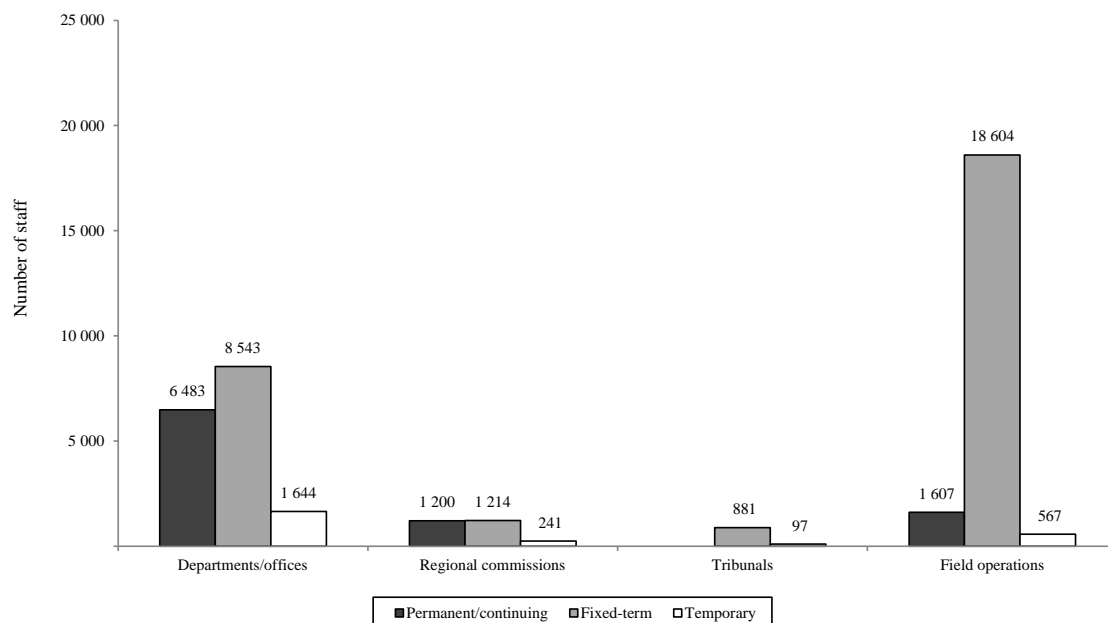
1. Appointment type and entity

17. Figure IV shows appointment type by entity. Table 1.B (see annex) provides further details on appointment type by entity.

⁶ Throughout the present report, the 56 staff with indefinite contracts have been reported under the permanent/continuing appointment type.

⁷ Throughout the present report, the 423 staff under when-actually-employed contracts have been reported under the temporary appointment type.

Figure IV
All staff of the Secretariat by appointment type and entity as at 30 June 2015
 (Population: 41,081)



2. Appointment type and category/grade

18. Table 8 shows appointment type by category/grade.

Table 8
All staff of the Secretariat by appointment type and category/grade as at 30 June 2015

(Population: 41,081)

Category/grade	Permanent/continuing	Fixed-term	Temporary	Total
Professional and higher				
USG	–	73	5	78
ASG	–	83	5	88
D-2	58	100	5	163
D-1	259	255	19	533
P-5	915	782	64	1 761
P-4	1 556	2 024	191	3 771
P-3	1 108	2 686	471	4 265
P-2	415	752	205	1 372
P-1	–	13	8	21
INT	–	–	334	334

<i>Category/grade</i>	<i>Permanent/continuing</i>	<i>Fixed-term</i>	<i>Temporary</i>	<i>Total</i>
R	–	–	13	13
T	–	–	191	191
Subtotal	4 311	6 768	1 511	12 590
Field Service				
FS-7	19	7	1	27
FS-6	178	200	10	388
FS-5	566	1 010	43	1 619
FS-4	401	1 572	51	2 024
FS-3	–	79	3	82
FS-2	–	2	–	2
Subtotal	1 164	2 870	108	4 142
General Service and related				
NPO-D	1	26	2	29
NPO-C	18	262	6	286
NPO-B	31	947	32	1 010
NPO-A	13	632	12	657
G-7	577	259	19	855
G-6	1 464	1 561	109	3 134
G-5	965	3 950	167	5 082
G-4	363	5 566	320	6 249
G-3	106	4 218	127	4 451
G-2	50	1 933	100	2 083
G-1	–	38	22	60
TC	41	49	1	91
S	158	147	1	306
LT	26	7	1	34
PIA	2	9	11	22
Subtotal	3 815	19 604	930	24 349
Total	9 290	29 242	2 549	41 081

19. Table 9 shows the number of high-level appointments with one-dollar-per-year contracts.

Table 9⁸**High-level appointments with one-dollar-per-year contracts as at 30 June 2015**

(Population: 21)

<i>Department/office</i>	<i>USG</i>	<i>ASG</i>	<i>Total</i>
DESA	8	—	8
DM	1	—	1
DPA	3	1	4
DPKO	1	—	1
EOSG	3	1	4
OCHA	—	1	1
UNOG	1	—	1
UNOSDP	1	—	1
Total	18	3	21

E. Gender

20. At 30 June 2015, the overall percentage of female staff of the all-staff population was 34.4 per cent, with the percentages in non-field operations (departments/offices, regional commissions, tribunals) being 47.4 per cent and in field operations 21.7 per cent. Table 1.A (see annex) provides details regarding staff in the Secretariat, with a gender breakdown, by nationality, category and appointment type.

1. Gender and entity

21. Figure V shows the percentages of female staff in various non-field operations, while figure VI shows the same information for field operations. Table 1.B (see annex) provides details regarding all staff, including a gender breakdown, by entity, location, category and appointment type.

⁸ As requested by the General Assembly in paragraph 64 of resolution 67/255, the present report incorporates a table showing high-level appointments with one-dollar-per-year contracts. In addition, in a letter dated 26 March 2015 addressed to the Chair of the Advisory Committee on Administrative and Budgetary Questions, the Controller informed the Advisory Committee of the establishment of extrabudgetary positions at the D-1 level and above that were on the basis of when-actually-employed contracts or contracts whose duration did not exceed 12 months, for which the approval of the Committee was not required. During the period January-December 2014, a total of 15 positions at the D-1 level and above funded by extrabudgetary resources were authorized, of which 3 (1 Under-Secretary-General, 1 Assistant Secretary-General and 1 D-1) were on a when-actually-employed basis and 12 (3 Under-Secretary-General, 1 Assistant Secretary-General, 1 D-2 and 7 D-1) were full-time positions authorized for a period not exceeding 12 months.

Figure V
**Staff of the Secretariat in non-field operations by gender and entity as at
 30 June 2015**

(Population: 20,303 of 41,081)

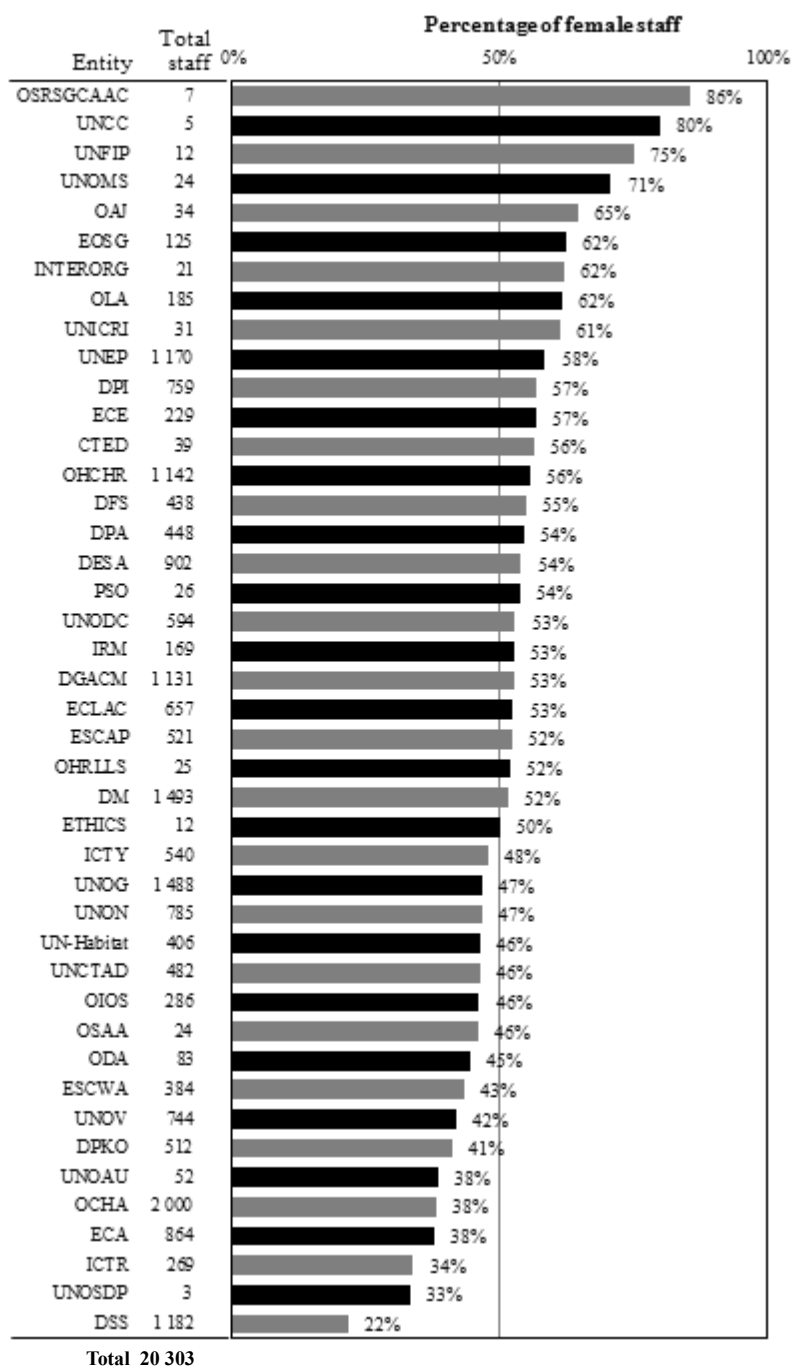
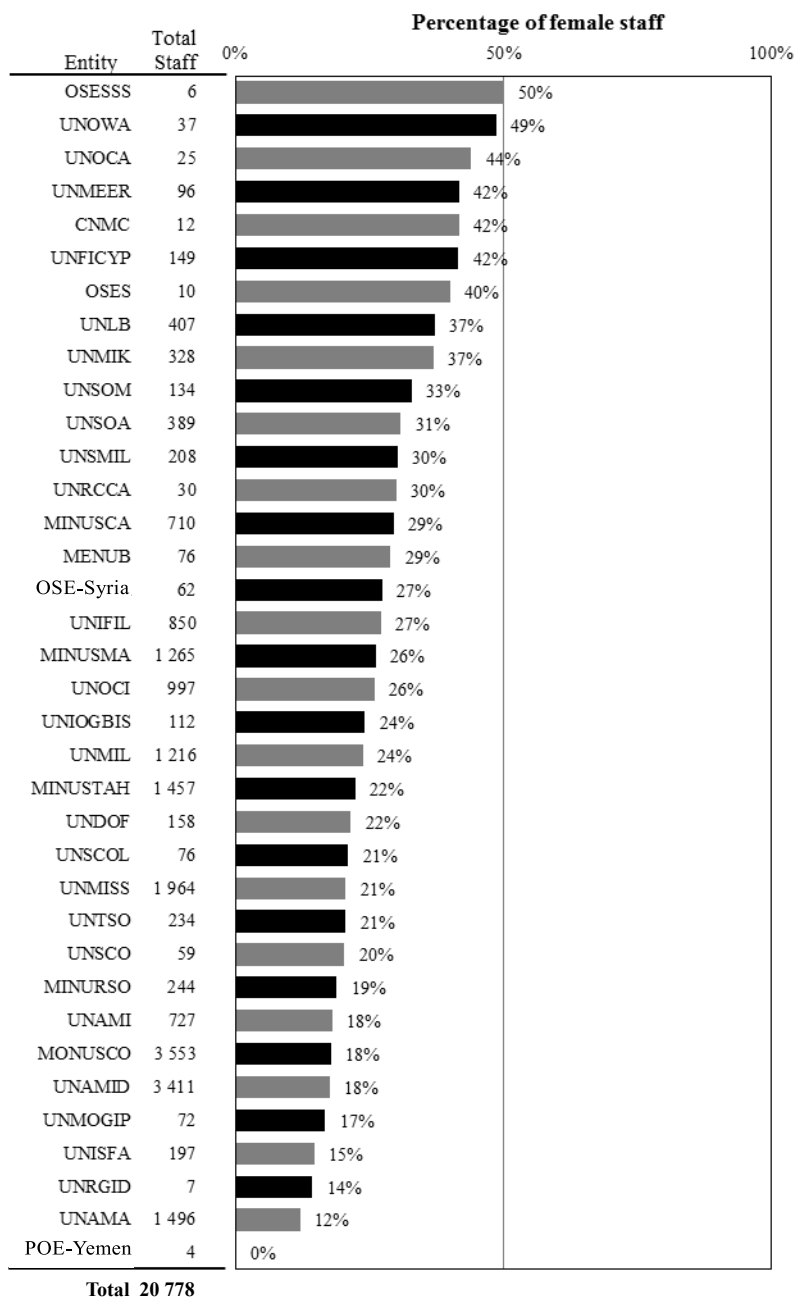


Figure VI
**Staff of the Secretariat in field operations by gender and entity as at
 30 June 2015**

(Population: 20,778 of 41,081)



2. Gender and category/grade

22. Table 10 provides a breakdown of the number and percentage of female and male staff of the all-staff population by category and grade.

Table 10

All staff of the Secretariat by gender and category/grade as at 30 June 2015

(Population: 41,081)

Category/grade	Female		Male		Total
	Number of staff	Percentage of grade	Number of staff	Percentage of grade	
Professional and higher					
USG	18	23.1	60	76.9	78
ASG	19	21.6	69	78.4	88
D-2	44	27.0	119	73.0	163
D-1	168	31.5	365	68.5	533
P-5	588	33.4	1 173	66.6	1 761
P-4	1 443	38.3	2 328	61.7	3 771
P-3	1 863	43.7	2 402	56.3	4 265
P-2	765	55.8	607	44.2	1 372
P-1	10	47.6	11	52.4	21
INT	186	55.7	148	44.3	334
R	5	38.5	8	61.5	13
T	93	48.7	98	51.3	191
Subtotal	5 202	41.3	7 388	58.7	12 590
Field Service					
FS-7	—	—	27	100.0	27
FS-6	76	19.6	312	80.4	388
FS-5	507	31.3	1 112	68.7	1 619
FS-4	580	28.7	1 444	71.3	2 024
FS-3	33	40.2	49	59.8	82
FS-2	—	—	2	100.0	2
Subtotal	1 196	28.9	2 946	71.1	4 142
General Service and related					
NPO-D	6	20.7	23	79.3	29
NPO-C	75	26.2	211	73.8	286
NPO-B	274	27.1	736	72.9	1 010
NPO-A	190	28.9	467	71.1	657
G-7	492	57.5	363	42.5	855
G-6	1 714	54.7	1 420	45.3	3 134
G-5	2 367	46.6	2 715	53.4	5 082

Category/grade	Female		Male		Total
	Number of staff	Percentage of grade	Number of staff	Percentage of grade	
G-4	1 816	29.1	4 433	70.9	6 249
G-3	524	11.8	3 927	88.2	4 451
G-2	166	8.0	1 917	92.0	2 083
G-1	27	45.0	33	55.0	60
TC	1	1.1	90	98.9	91
S	44	14.4	262	85.6	306
LT	26	76.5	8	23.5	34
PIA	16	72.7	6	27.3	22
Subtotal	7 738	31.8	16 611	68.2	24 349
Total	14 136	34.4	26 945	65.6	41 081

F. Age

23. The average age for all staff as at 30 June 2015 was 44.2 years (see figure VII). Figure VIII shows the age distribution of all staff.

Figure VII

Average age of all staff of the Secretariat from 2011 to 2015 (as at 30 June)

(Population: 41,081 as at 30 June 2015)

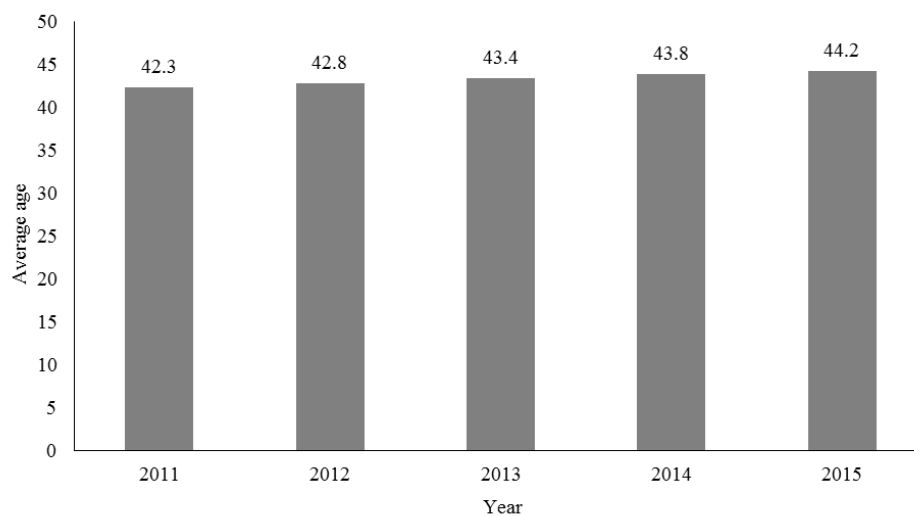
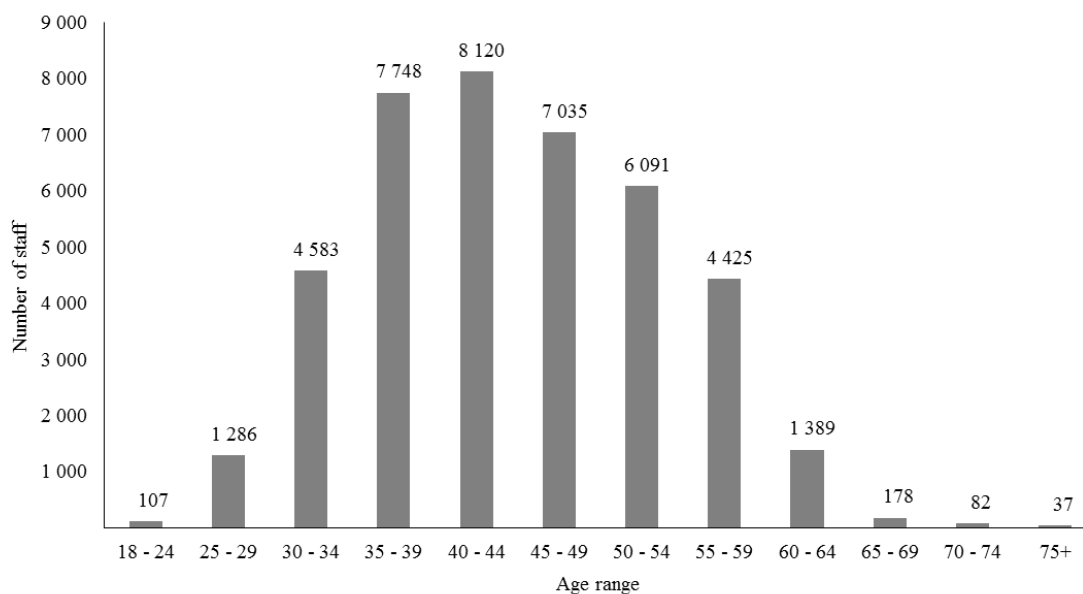


Figure VIII
Distribution of all staff of the Secretariat by age as at 30 June 2015
 (Population: 41,081)



1. Age by entity and gender

24. The average age of staff of the Secretariat in non-field operations (departments/offices, regional commissions, tribunals) is 44.8 years and in field operations 43.6 years. Figures IX and X show the distribution of staff of the Secretariat by age and gender in non-field operations and field operations, respectively.

Figure IX
**Distribution of all staff of the Secretariat in non-field operations by age
 and gender as at 30 June 2015**

(Population: 20,303)

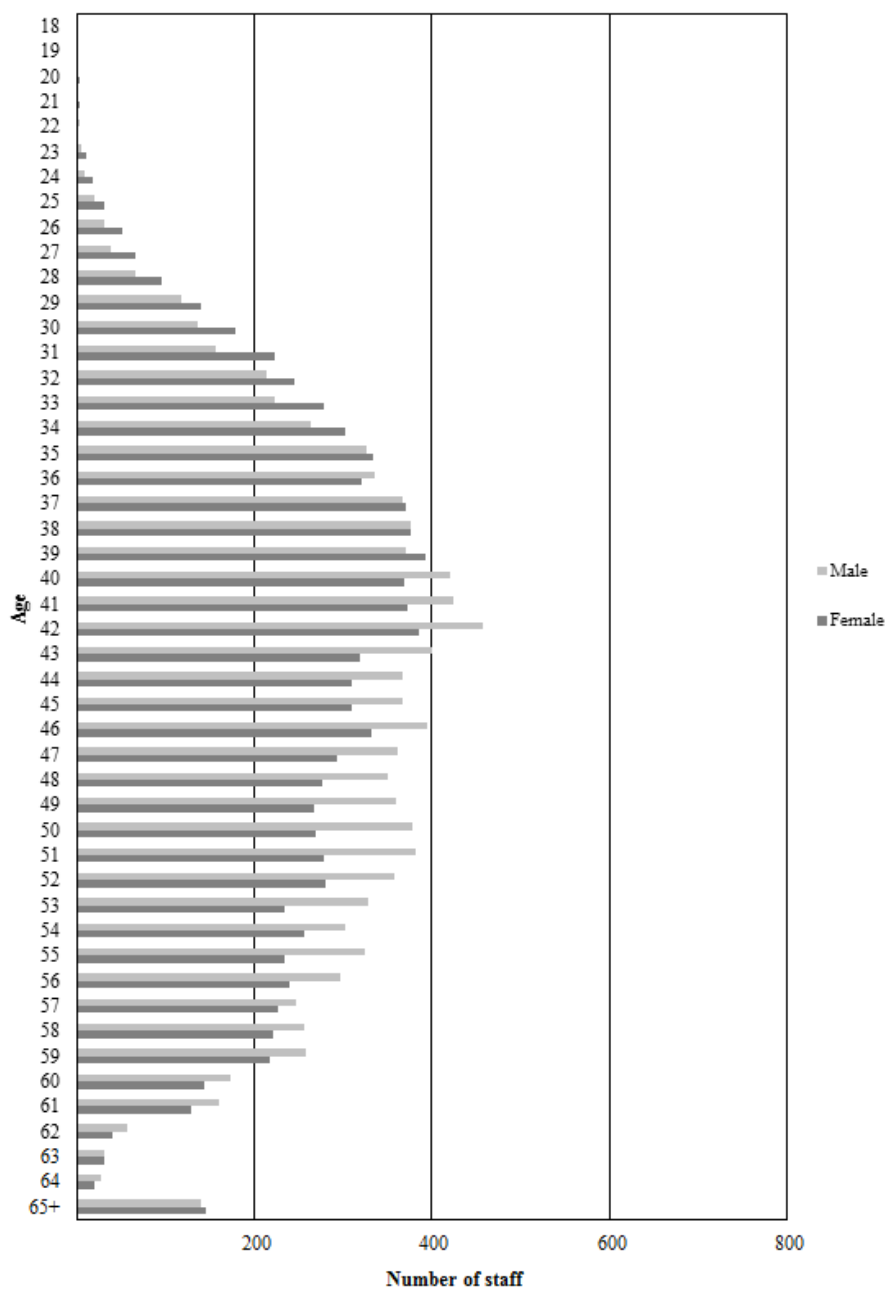
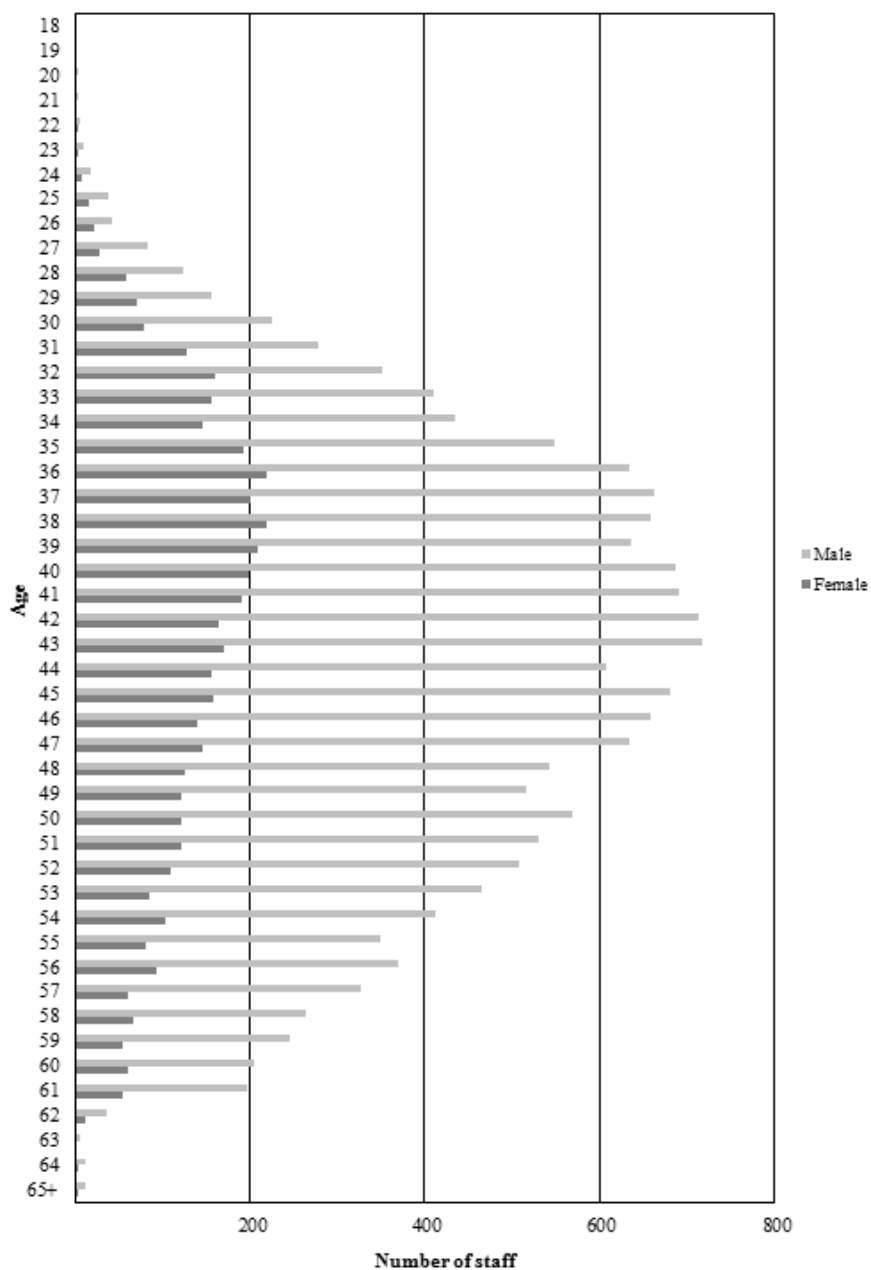


Figure X
**Distribution of all staff of the Secretariat in field operations by age and gender
as at 30 June 2015**

(Population: 20,778)



2. Age, length of service and category/grade

25. Table 11 provides the average age and length of service for all staff by category and grade as at 30 June 2015.

Table 11

All staff of the Secretariat by category/grade, average age and average length of service as at 30 June 2015

(Population: 41,081)

<i>Category/grade</i>	<i>Average age</i>	<i>Average length of service (years) in Secretariat</i>	<i>Number of staff</i>
Professional and higher			
USG	61.9	4.5	78
ASG	58.3	4.7	88
D-2	55.7	10.1	163
D-1	54.1	10.9	533
P-5	51.4	10.8	1 761
P-4	47.9	8.4	3 771
P-3	43.4	5.5	4 265
P-2	36.3	4.0	1 372
P-1	30.0	0.6	21
INT	57.2	2.2	334
R	66.9	0.0	13
T	55.8	0.5	191
Average/subtotal	46.5	7.0	12 590
Field Service			
FS-7	55.2	17.4	27
FS-6	50.5	9.8	388
FS-5	47.5	6.7	1 619
FS-4	45.9	5.6	2 024
FS-3	47.9	7.8	82
FS-2	46.5	15.3	2
Average/subtotal	47.1	6.6	4 142
General Service and related			
NPO-D	48.1	6.8	29
NPO-C	47.1	5.9	286
NPO-B	42.7	5.5	1 010
NPO-A	40.3	5.0	657
G-7	48.2	15.5	855
G-6	45.9	11.9	3 134
G-5	42.8	8.3	5 082
G-4	40.9	6.9	6 249
G-3	41.8	7.0	4 451

<i>Category/grade</i>	<i>Average age</i>	<i>Average length of service (years) in Secretariat</i>	<i>Number of staff</i>
G-2	41.3	6.5	2 083
G-1	37.0	4.7	60
TC	48.6	13.3	91
S	42.6	12.8	306
LT	46.7	8.5	34
PIA	34.9	3.6	22
Average/subtotal	42.6	8.1	24 349
Average/total, all categories	44.2	7.6	41 081

3. Age, length of service and appointment type

26. Table 12 shows the average age and length of service for all staff by appointment type and category as at 30 June 2015.

Table 12

All staff of the Secretariat by appointment type, category, average age and average length of service as at 30 June 2015

(Population: 41,081)

<i>Appointment type/category</i>	<i>Average age</i>	<i>Average length of service (years) in Secretariat</i>	<i>Number of staff</i>
Permanent/continuing			
D+	54.2	17.6	317
P	46.8	12.3	3 994
FS	48.1	9.6	1 164
GS+	49.2	17.8	3 815
Average/subtotal	48.2	14.4	9 290
Fixed-term			
D+	56.0	5.1	511
P	45.0	4.7	6 257
FS	46.7	5.6	2 870
GS+	41.4	6.5	19 604
Average/subtotal	43.0	6.0	29 242
Temporary			
D+	60.5	1.4	34
P	46.6	1.0	1 477
FS	44.9	0.9	108
GS+	40.1	1.2	930
Average/subtotal	44.4	1.1	2 549
Average/total, all categories	44.2	7.6	41 081

4. Forecast of retirements

27. Table 13 shows the forecast of retirements by category from 1 July 2015 to 30 June 2020 for all staff in the Secretariat.

Table 13

Forecast of retirements from 1 July 2015 to 30 June 2020 by category for all staff of the Secretariat as at 30 June 2015

(Population: 38,376^a)

<i>Category</i>	<i>Average yearly number of staff retirements</i>	<i>Number of staff in category</i>	<i>Retirements as a percentage of category</i>
D	49	672	7.2
P	229	10 251	2.2
FS	94	4 034	2.3
GS+	338	23 419	1.4
Total	709	38 376	1.8

^a Excluding USGs, ASGs and staff with temporary appointments.

III. Staff movements

A. Population

28. Section III provides an analysis of the external movements of the staff of the Secretariat (appointments and separations). The population used in reporting on staff movements, which was 26,894 as at 30 June 2015, includes only staff members administered in IMIS or Umoja and is 14,187⁹ staff members smaller than that reported in section II on the all-staff population (41,081). Table 14 provides a summary of staff movements.

⁹ The 14,187 staff of the Secretariat not included in the movements population are locally recruited field operations staff, UNDP-administered staff of the Secretariat and some of the staff of the tribunals.

Table 14
Summary of staff movements by gender from 1 July 2014 to 30 June 2015
(Population: 26,894)

	<i>Female</i>	<i>Percentage of total</i>	<i>Male</i>	<i>Percentage of total</i>	<i>Total</i>
<i>Balance as at 30 June 2014</i>	11 204	41.5	15 786	58.5	26 990
External movements					
Appointments ^a	2 176	49.4	2 230	50.6	4 406
Separations ^b	2 081	47.5	2 297	52.5	4 378
Other ^c	(76)	61.3	(48)	38.7	(124)
<i>Balance as at 30 June 2015</i>	11 223	41.7	15 671	58.3	26 894

^a Including new appointments and reappointments.

^b The movement of staff out of the Secretariat.

^c Net movements of staff other than appointments and separations, including movement to and return from special leave without pay and secondment to other organizations.

29. Table 15 shows the various types of separation.

Table 15
Separations by type from 1 July 2014 to 30 June 2015
(Population: 4,378)

<i>Separation type</i>	<i>Number of staff separations</i>	<i>Percentage of staff separations</i>	<i>Number of staff reappointments^a</i>
Appointment expiration	2 776	63.4	1 325
Resignation	754	17.2	200
Retirement	463	10.6	46
Agreed termination	75	1.7	1
Transfer to other organizations in the United Nations common system	47	1.1	5
Other ^b	263	6.0	62
Total	4 378	100.0	1 639

^a Defined as staff who separated between 1 July 2014 and 30 June 2015 and were reappointed within the same period.

^b Including death and termination for health reasons.

B. Entity

Appointments and separations

30. Table 16 shows the appointments and separations in the 10 entities with the largest number of appointments in field and non-field operations.

Table 16
**Appointments and separations from 1 July 2014 to 30 June 2015 in the 10 entities
 with the largest number of appointments in field and non-field operations**

(Population: 26,894)

Entity	Appointments				Separations			
	Female	Male	Total	Percentage of total appointments	Female	Male	Total	Percentage of total separations
Non-field operations								
UNOG	339	262	601	13.6	334	265	599	13.7
DGACM	183	113	296	6.7	198	124	322	7.4
DM	131	103	234	5.3	115	95	210	4.8
OCHA	111	99	210	4.8	102	88	190	4.3
UNOV	119	86	205	4.7	107	87	194	4.4
DESA	103	89	192	4.4	95	63	158	3.6
OHCHR	102	60	162	3.7	109	68	177	4.0
ECA	55	97	152	3.4	32	48	80	1.8
UNON	102	44	146	3.3	74	35	109	2.5
DPI	84	51	135	3.1	85	62	147	3.4
Other	488	508	996	22.6	510	536	1 046	23.9
Subtotal	1 817	1 512	3 329	75.6	1 761	1 471	3 232	73.8
Field operations								
MINUSCA	56	114	170	3.9	7	19	26	0.6
UNMEER	37	85	122	2.8	19	48	67	1.5
MINUSMA	46	67	113	2.6	13	19	32	0.7
UNMIL	32	77	109	2.5	24	90	114	2.6
MINUSTAH	35	42	77	1.7	63	139	202	4.6
UNOCI	22	46	68	1.5	43	94	137	3.1
UNAMA	19	37	56	1.3	8	39	47	1.1
UNMISS	14	40	54	1.2	25	75	100	2.3
MONUSCO	21	28	49	1.1	21	50	71	1.6
UNAMID	9	28	37	0.8	22	83	105	2.4
Other	68	154	222	5.0	75	170	245	5.6
Subtotal	359	718	1 077	24.4	320	826	1 146	26.2
Total	2 176	2 230	4 406	100.0	2 081	2 297	4 378	100.0

C. Category

Appointments and separations

31. Table 17 shows information on appointments and separations, including resignations, by category.

Table 17

Appointments, separations and resignations by category/grade and gender from 1 July 2014 to 30 June 2015

(Population: 26,894)

Category/grade	Appointments			Separations			Resignations		
	Female	Male	Total	Female	Male	Total	Female	Male	Total
Professional and higher									
USG	3	12	15	5	12	17	–	1	1
ASG	7	19	26	2	11	13	–	1	1
D-2	7	20	27	7	29	36	1	7	8
D-1	18	41	59	29	51	80	2	7	9
P-5	42	122	164	58	149	207	4	16	20
P-4	156	255	411	132	270	402	30	52	82
P-3	377	431	808	281	336	617	66	59	125
P-2	244	186	430	199	129	328	39	23	62
P-1	12	13	25	9	3	12	2	–	2
INT	310	171	481	271	154	425	1	–	1
R	13	38	51	12	44	56	–	–	–
T	190	181	371	190	172	362	5	3	8
Subtotal	1 379	1 489	2 868	1 195	1 360	2 555	150	169	319
Field Service									
FS-7	–	–	–	–	4	4	–	–	–
FS-6	8	20	28	5	23	28	3	8	11
FS-5	36	87	123	37	83	120	9	17	26
FS-4	57	158	215	51	148	199	10	12	22
FS-3	–	–	–	7	10	17	–	2	2
Subtotal	101	265	366	100	268	368	22	39	61
General Service and related									
NPO-D	1	4	5	–	1	1	–	–	–
NPO-C	3	6	9	2	9	11	1	4	5
NPO-B	6	13	19	9	25	34	3	7	10
NPO-A	7	14	21	2	13	15	2	6	8
G-7	24	16	40	54	26	80	14	10	24
G-6	117	52	169	165	75	240	31	19	50

Category/grade	Appointments			Separations			Resignations		
	Female	Male	Total	Female	Male	Total	Female	Male	Total
G-5	180	91	271	179	125	304	51	47	98
G-4	236	143	379	232	164	396	53	64	117
G-3	57	59	116	79	132	211	12	30	42
G-2	44	62	106	50	69	119	6	6	12
G-1	15	8	23	9	7	16	1	–	1
TC	–	4	4	–	13	13	–	2	2
S	–	1	1	1	10	11	1	3	4
PIA	5	1	6	2	–	2	1	–	1
LT	1	2	3	2	–	2	–	–	–
Subtotal	696	476	1 172	786	669	1 455	176	198	374
Total	2 176	2 230	4 406	2 081	2 297	4 378	348	406	754

32. In section VIII of its resolution 57/305, the General Assembly approved the proposal of the Secretary-General on the placement of staff members serving in the Executive Office of the Secretary-General (see [A/56/816](#)) and requested him to report on the implementation of the procedure. During the period from 1 July 2014 to 30 June 2015, 3 staff members were transferred from the Executive Office of the Secretary-General to a post at the same level in another department in the Professional and higher categories.

D. Gender

33. For all information on staff movements by gender, see table 14.

E. Age

1. Separations

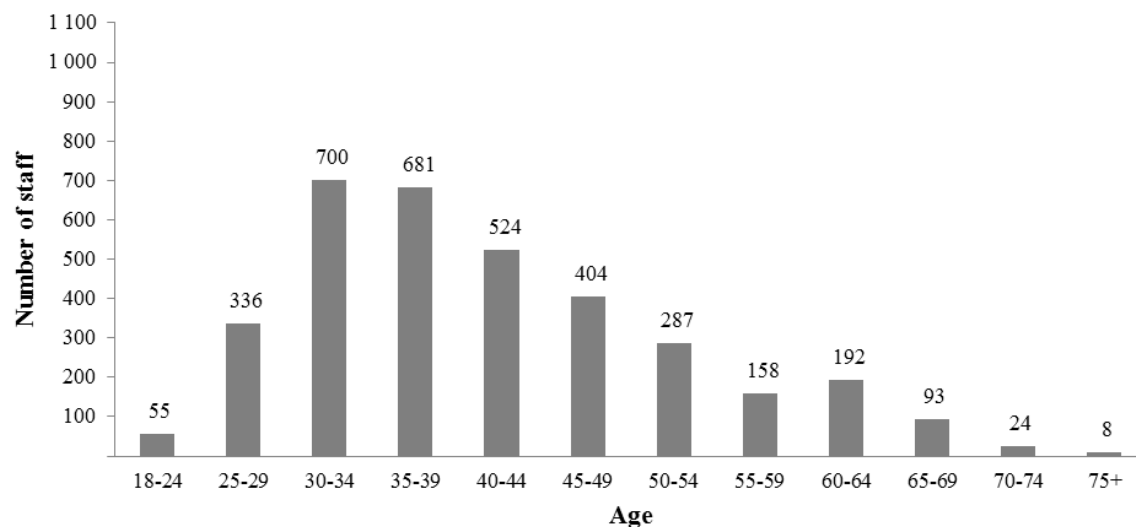
34. For the period from 1 July 2014 to 30 June 2015, the average age of staff of the Secretariat at the time of resignation was 41.9 years. At the time of resignation, the average length of service in the Secretariat was 5.2 years.

2. Appointments

35. Figure XI shows that most appointed staff are in the 30- to 34-year-old age group.

Figure XI
Staff movements: distribution of appointments by age from 1 July 2014 to 30 June 2015

(Population: 3,462)



Note: Excludes USGs, ASGs, interpreters, revisers and translators.

IV. Staff subject to the system of desirable ranges¹⁰

A. Population

36. As at 30 June 2015, there were 3,001 Secretariat staff with geographical status pursuant to paragraph 66 of General Assembly resolution 65/247, in which the Assembly decided that staff members should retain geographical status only when serving against a post subject to geographical distribution, except those recruited under the young professionals programme.

37. That provision of resolution 65/247 represents a change in the criteria for geographical status. Prior to 2011, once geographical status had been given, it was retained throughout the period of uninterrupted service of the staff member, regardless of the nature of the position or the functions to which the staff member might subsequently be assigned (see [A/65/305/Add.2](#), para. 21).

38. The representation of Member States falls into four groups: unrepresented, underrepresented, within range and overrepresented. A Member State is considered “unrepresented” when not a single one of its nationals, after having gone through

¹⁰ As at 30 June 2015, the number of posts subject to geographical distribution was 3,542 (see General Assembly resolution 65/247, para. 67). The difference between the number of posts subject to geographical distribution (3,542) and the number of staff with geographical status serving against a geographical post (2,986) is accounted for by 228 posts that are vacant, 272 posts that are temporarily encumbered by staff without geographical status and 56 personnel with limited appointments. In addition, the total of geographical staff (3,001) includes 15 staff in the young professionals programme serving against non-geographical posts.

the established selection process, is serving in a post subject to geographical distribution. It is “underrepresented” when the number of its nationals appointed to such posts is below the lower limit of the desirable range; it is “within range” when the number of its nationals appointed to such posts is between the lower and upper limits of the desirable range; and it is “overrepresented” when the number of its nationals appointed to such posts exceeds the upper limit of the desirable range.

39. The representation of Member States under the system of desirable ranges over the past five years is shown in table 18. Table 19 shows the representation status of individual Member States as at 30 June 2015, as well as the representation status as at 30 June 2014 if it is different from that as at 30 June 2015. Table 2.A (see annex) provides a detailed breakdown of Secretariat staff with geographical status by nationality, grade and gender, including information on appointments, separations and balances as at 30 June 2014 and 30 June 2015. Table 2.C provides a breakdown of staff in posts with special language requirements by nationality, grade and gender.

Table 18

Representation of Member States under the system of desirable ranges from 2011 to 2015 (as at 30 June)

(Population: 193 Member States)

<i>Year</i>	<i>Unrepresented</i>	<i>Underrepresented</i>	<i>Within range</i>	<i>Overrepresented</i>
2011	20	56	109	7
2012	23	41	120	9
2013	15	32	125	21
2014	15	38	120	20
2015	18	37	116	22

Note: At 30 June 2011, there were 431 staff who were not geographically defined and were under review (see [A/66/347](#), note 9). At 30 June 2012, there were 499 who were not geographically defined and were under review (see [A/67/329](#), note 9).

Table 19

Representation status of Member States under the system of desirable ranges as at 30 June 2015

(Population: 193 Member States)

Unrepresented (18 Member States)

Afghanistan (2014: under)	Kuwait	Qatar
Andorra (2014: under)	Liechtenstein	Sao Tome and Principe
Angola	Marshall Islands	Timor-Leste
Comoros	Monaco	Tuvalu
Equatorial Guinea (2014: under)	Nauru	United Arab Emirates
Kiribati	Palau	Vanuatu

Underrepresented (37 Member States)

Antigua and Barbuda	Indonesia	Poland
Bahrain	Iraq	Saint Vincent and the Grenadines
Belarus	Japan	San Marino
Brazil	Lao People's Democratic Republic	Saudi Arabia
Brunei Darussalam	Latvia	Slovakia
Cabo Verde	Lesotho	Somalia
Cambodia (2014: within)	Liberia	South Sudan
Central African Republic	Libya	Turkey
Chad	Luxembourg	Turkmenistan
China	Malaysia (2014: within)	United States of America
Democratic People's Republic of Korea	Micronesia (Federated States of)	Viet Nam
Dominica	Norway	
Greece (2014: within)	Oman	

Within range (116 Member States)

Albania	Costa Rica	Georgia
Algeria	Côte d'Ivoire	Germany
Armenia	Croatia	Grenada
Australia	Cuba	Guatemala
Azerbaijan	Cyprus	Guinea
Bahamas	Czech Republic (2014: under)	Guinea-Bissau
Bangladesh (2014: over)	Democratic Republic of the Congo	Guyana
Barbados	Denmark	Haiti
Belgium	Djibouti	Honduras
Belize	Dominican Republic	Hungary
Benin	Ecuador	Iceland
Bhutan	El Salvador	India
Bolivia (Plurinational State of)	Eritrea	Iran (Islamic Republic of)
Bosnia and Herzegovina	Estonia	Israel
Botswana	Fiji	Jamaica
Burkina Faso	Finland	Kazakhstan
Burundi	Gabon	Kyrgyzstan
Colombia	Gambia	Lithuania
Congo		Madagascar

Malawi	Paraguay	Suriname
Maldives	Peru	Swaziland
Mali	Republic of Korea	Sweden
Malta	Republic of Moldova	Switzerland
Mauritania	Romania	Syrian Arab Republic
Mauritius	Russian Federation	Tajikistan
Mongolia	Rwanda	Thailand
Montenegro	Saint Kitts and Nevis	The former Yugoslav Republic of Macedonia
Morocco	Saint Lucia	Togo
Mozambique	Samoa	Tonga
Myanmar	Senegal	Trinidad and Tobago
Namibia	Serbia	Tunisia
Nepal	Seychelles	Ukraine
Netherlands	Sierra Leone	United Republic of Tanzania
New Zealand	Singapore	Uzbekistan
Nicaragua	Slovenia	Venezuela (Bolivarian Republic of)
Niger	Solomon Islands	Yemen
Nigeria	South Africa	Zambia
Pakistan	Spain	
Panama	Sri Lanka	
Papua New Guinea	Sudan	

Overrepresented (22 Member States)

Argentina	France	Philippines
Austria	Ghana	Portugal (2014: within)
Bulgaria	Ireland	Uganda
Cameroon	Italy	United Kingdom of Great Britain and Northern Ireland
Canada	Jordan (2014: within)	Uruguay
Chile	Kenya	Zimbabwe (2014: within)
Egypt	Lebanon	
Ethiopia	Mexico	

Note: Status in parentheses indicates Member State representation status as at 30 June 2014 if different from that of 30 June 2015 (under = underrepresented; within = within range; over = overrepresented).

40. Table 20 shows Secretariat staff with geographical status by economic grouping (developed countries and developing countries).

Table 20
**Distribution of Secretariat staff with geographical status by economic grouping
as at 30 June 2015**

(Population: 3,001)

<i>Representation status</i>	<i>Developed</i>		<i>Developing</i>	
	<i>Number of staff</i>	<i>Number of countries</i>	<i>Number of staff</i>	<i>Number of countries</i>
Unrepresented	—	3	—	15
Underrepresented	507	10	191	27
Within range	613	27	703	89
Overrepresented	616	8	371	14
Total	1 736	48	1 265	145

B. Entity

41. Table 21 shows the distribution of Secretariat staff with geographical status by entity and grade for the 25 entities with the largest number of such staff.

Table 21
**Distribution of Secretariat staff with geographical status by entity and grade as
at 30 June 2015 in the 25 entities with the largest number of such staff**

(Population: 3,001)

<i>Entity</i>	<i>USG</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2</i>	<i>Total</i>
DM	1	4	10	27	49	83	73	48	295
OHCHR	1	2	1	9	40	88	116	24	281
DESA	1	2	9	25	61	76	58	44	276
DPI	1	—	2	12	31	68	87	52	253
ECA	1	—	2	14	31	61	65	28	202
UNCTAD	1	1	5	12	41	45	60	28	193
ECLAC	1	—	1	11	22	47	48	41	171
ESCAP	1	—	1	11	27	47	29	30	146
DPA	1	1	9	14	32	40	26	20	143
ECE	1	—	1	8	21	33	29	18	111
UNOG	1	—	2	7	16	23	28	28	105
ESCWA	1	—	1	7	24	28	19	15	95
UNODC	1	—	1	6	14	29	23	12	86
OLA	1	1	4	5	18	20	16	9	74
DGACM	1	1	3	14	12	13	9	6	59
UNON	1	—	1	3	9	14	19	9	56
OCHA	1	1	3	3	9	13	14	7	51
OIOS	1	1	3	1	4	9	10	14	43

<i>Entity</i>	<i>USG</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2</i>	<i>Total</i>
UNEP	1	–	2	8	11	14	5	1	42
UNOV	–	–	2	2	7	12	9	7	39
UN-Habitat	1	–	1	4	6	11	7	5	35
ODA	1	–	1	3	11	7	7	3	33
DSS	1	–	–	2	5	9	9	1	27
EOSG	2	–	5	4	7	5	–	1	24
DPKO	2	4	2	3	3	3	–	3	20
Other	4	3	6	11	26	34	42	15	141
Total	30	21	78	226	537	832	808	469	3 001

C. Category

1. Grades

42. As shown in table 22, P-4s are the largest group of staff with geographical status. Table 2.A (see annex) provides details on Secretariat staff with geographical status by grade and nationality.

Table 22

Distribution of Secretariat staff with geographical status by grade and gender as at 30 June 2015

(Population: 3,001)

<i>Grade</i>	<i>Female</i>	<i>Male</i>	<i>Total</i>	<i>Percentage^a</i>
USG	10	20	30	1.0
ASG	7	14	21	0.7
D-2	25	53	78	2.6
D-1	91	135	226	7.5
P-5	203	334	537	17.9
P-4	381	451	832	27.7
P-3	391	417	808	26.9
P-2	252	217	469	15.6
Total	1 360	1 641	3 001	100.0

^a Staff in the grade as a percentage of total staff with geographical status.

2. Representation of Member States at the senior and policymaking levels (D-1 level and above)

43. Table 23 shows Secretariat staff with geographical status at the D-1 level and above by economic grouping (developed countries and developing countries) and gender from 2011 to 2015.

44. Table 2.B (see annex) provides a five-year comparison of Secretariat staff with geographical status at the D-1 level and above by country of nationality.

Table 23

Distribution of Secretariat staff with geographical status at the D-1 level and above by economic grouping and gender from 2011 to 2015 (as at 30 June)

<i>Economic grouping</i>	<i>USG</i>					<i>ASG</i>					<i>D-2</i>					<i>D-1</i>					<i>All geographical staff</i>				
	<i>2011</i>	<i>2012</i>	<i>2013</i>	<i>2014</i>	<i>2015</i>	<i>2011</i>	<i>2012</i>	<i>2013</i>	<i>2014</i>	<i>2015</i>	<i>2011</i>	<i>2012</i>	<i>2013</i>	<i>2014</i>	<i>2015</i>	<i>2011</i>	<i>2012</i>	<i>2013</i>	<i>2014</i>	<i>2015</i>	<i>2011</i>	<i>2012</i>	<i>2013</i>	<i>2014</i>	<i>2015</i>
Developing countries (145)																									
Female	8	9	9	9	7	4	5	6	4	4	9	7	6	5	8	24	27	31	30	32	343	382	485	502	519
Male	7	6	6	6	8	8	8	6	6	6	17	17	19	16	19	56	45	61	60	60	528	552	710	724	746
All	15	15	15	15	15	12	13	12	10	10	26	24	25	21	27	80	72	92	90	92	871	934	1 195	1 226	1 265
Developed countries (48)																									
Female	5	4	4	3	3	1	1	2	2	3	12	14	19	18	17	47	38	53	60	59	483	545	752	802	841
Male	7	6	7	10	12	8	7	7	9	8	18	22	22	37	34	70	66	78	82	75	573	632	797	873	895
All	12	10	11	13	15	9	8	9	11	11	30	36	41	55	51	117	104	131	142	134	1 056	1 177	1 549	1 675	1 736
Countries with economies in transition (0)																									
Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	3	2	–	–	34	46	54	–	–
Male	2	3	3	–	–	2	2	2	–	–	11	9	9	–	–	7	7	8	–	–	88	88	109	–	–
All	2	3	3	–	–	2	2	2	–	–	11	9	9	–	–	10	10	10	–	–	122	134	163	–	–
Subtotal																									
Female	13	13	13	12	10	5	6	8	6	7	21	21	25	23	25	74	68	86	90	91	860	973	1 291	1 304	1 360
Male	16	15	16	16	20	18	17	15	15	14	46	48	50	53	53	133	118	147	142	135	1 189	1 272	1 616	1 597	1 641
Total	29	28	29	28	30	23	23	23	21	21	67	69	75	76	78	207	186	233	232	226	2 049	2 245	2 907	2 901	3 001

D. Appointments

45. From 1 July 2014 to 30 June 2015, 179 Secretariat staff, having gone through the selection process, were appointed to posts subject to geographical distribution. During the same period, 76 Secretariat staff were appointed through national competitive examinations or the young professionals programme, as shown in table 26, with 73 being appointed against posts subject to geographical distribution.

46. Table 24 shows information on appointments by economic grouping, representation status and gender. Table 2.A (see annex) provides a detailed breakdown of Secretariat staff with geographical status by nationality, grade and gender, including information on appointments, separations and balances as at 30 June 2014 and 30 June 2015.

Table 24

Appointment of Secretariat staff to posts subject to geographical distribution by gender, representation status and economic grouping from 1 July 2014 to 30 June 2015

(Population: 179)

Representation status as at 30 June 2014	Economic grouping ^a						Total
	Number of female staff appointed			Number of male staff appointed			
	Developing countries	Developed countries	Subtotal	Developing countries	Developed countries	Subtotal	
Unrepresented	—	—	—	—	—	—	—
Underrepresented	7	19	26	8	15	23	49
Within range	7	25	32	23	23	46	78
Overrepresented	11	9	20	12	20	32	52
Total	25	53	78	43	58	101	179

^a Economic grouping as at 30 June 2015.

47. A summary of the gender distribution of the appointments to posts subject to geographical distribution by grade is shown in table 25. For more details, table 2.A (see annex) provides a breakdown of Secretariat staff with geographical status by nationality, grade and gender, including information on appointments and separations from 30 June 2014 to 30 June 2015.

Table 25

Appointment of Secretariat staff to posts subject to geographical distribution by gender, grade and number of nationalities represented from 1 July 2014 to 30 June 2015

(Population: 179)

Grade	Female staff appointed			Male staff appointed			Total	
	Number appointed	Percentage of grade total	Number of nationalities represented by grade	Number appointed	Percentage of grade total	Number of nationalities represented by grade	Number appointed	Number of nationalities represented by grade
USG	1	16.7	1	5	83.3	4	6	5
ASG	3	75.0	3	1	25.0	1	4	4
D-2	1	50.0	1	1	50.0	1	2	2
D-1	5	55.6	4	4	44.4	4	9	7
P-5	6	33.3	3	12	66.7	12	18	14
P-4	7	29.2	6	17	70.8	14	24	18
P-3	14	34.1	10	27	65.9	21	41	26
P-2	41	54.7	24	34	45.3	22	75	33
Total	78	43.6	36	101	56.4	49	179	62

48. In 2014, 54 Member States participated in the young professionals programme (Afghanistan, Andorra, Angola, Barbados, Belarus, Belize, Brazil, Brunei Darussalam, Burkina Faso, Cambodia, Chad, China, Comoros, Côte d'Ivoire, Cyprus, Czech Republic, Georgia, Germany, Grenada, Guinea, Indonesia, Iraq, Japan, Latvia, Lesotho, Liberia, Libya, Luxembourg, Malaysia, Micronesia (Federated States of), Monaco, Namibia, Netherlands, New Zealand, Norway, Oman, Paraguay, Poland, Russian Federation, Samoa, Saint Lucia, Saint Vincent and the Grenadines, San Marino, Saudi Arabia, Slovakia, Solomon Islands, Somalia, South Sudan, Turkey, Tuvalu, United Arab Emirates, United States of America, Vanuatu, Viet Nam). These are unrepresented and underrepresented Member States and those that may become so. Examinations were given for six occupational groups.¹¹ The 107 successful candidates were placed on the roster.

49. Table 26 shows that 32 male and 44 female candidates from the national competitive examinations and the young professionals programme rosters were placed with various entities during the period from 1 July 2014 to 30 June 2015.

¹¹ Economic affairs, human rights, information systems and technology, political affairs, radio production and photography.

Table 26
**National competitive examination and young professionals programme
placements at the P-2 level by entity and gender from 1 July 2014 to 30 June 2015**
(Population: 76)

Entity	National competitive examination			Young professionals programme			Total		
	Female	Male	Total	Female	Male	Total	Female	Male	Total
DESA	0	0	0	5	4	9	5	4	9
DFS	1	0	1	0	0	0	1	0	1
DM	0	0	0	5	3	8	5	3	8
DPA	0	1	1	2	2	4	2	3	5
DPI	0	0	0	4	3	7	4	3	7
ECA	0	1	1	6	3	9	6	4	10
ECE	0	0	0	1	1	2	1	1	2
ECLAC	0	2	2	4	1	5	4	3	7
EOSG	0	0	0	0	1	1	0	1	1
ESCAP	0	0	0	0	1	1	0	1	1
ESCWA	1	0	1	3	0	3	4	0	4
OAJ	0	1	1	0	0	0	0	1	1
ODA	0	0	0	1	0	1	1	0	1
OHCHR	3	0	3	1	0	1	4	0	4
OIOS	0	0	0	1	2	3	1	2	3
OLA	0	0	0	2	0	2	2	0	2
OSAA	0	0	0	1	0	1	1	0	1
UNAMA	0	0	0	1	0	1	1	0	1
UNCTAD	0	0	0	0	3	3	0	3	3
UNOG	0	1	1	0	0	0	0	1	1
UNON	0	0	0	2	1	3	2	1	3
UNOV	0	0	0	0	1	1	0	1	1
Total	5	6	11	39	26	65	44	32	76

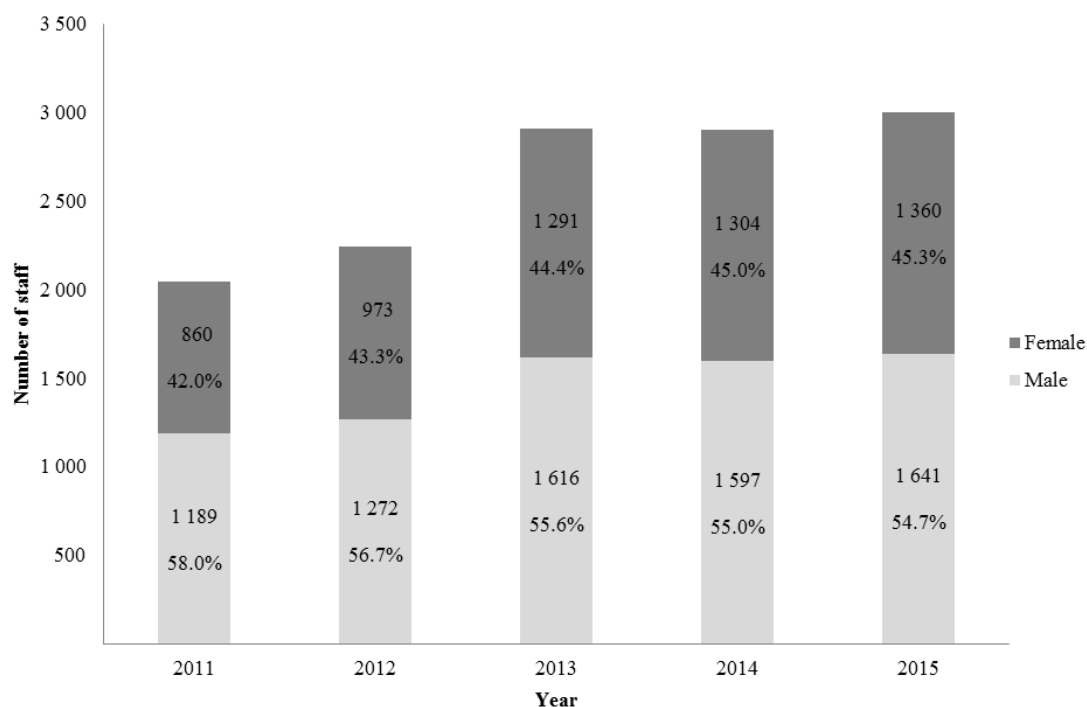
Note: Of the 76 Secretariat staff members, 73 (all P-2s) were appointed against posts subject to geographical distribution.

E. Gender

50. The distribution of male and female staff of the Secretariat with geographical status for the five-year period from 2011 to 2015, as at 30 June, is shown in figure XII.

Figure XII
Gender distribution of Secretariat staff with geographical status from 2011 to 2015 (as at 30 June)

(Population: 3,001 as at 30 June 2015)



51. Table 27 shows the number and percentage of male and female Secretariat staff with geographical status by grade as at 30 June 2011 and 30 June 2015.

Table 27
Gender distribution of Secretariat staff with geographical status by grade as at 30 June 2011 and 30 June 2015

(Population: 3,001 as at 30 June 2015)

Grade	As at 30 June 2011					As at 30 June 2015				
	Female		Male		Total	Female		Male		Total
	Number	Percentage	Number	Percentage		Number	Percentage	Number	Percentage	
USG	13	44.8	16	55.2	29	10	33.3	20	66.7	30
ASG	5	21.7	18	78.3	23	7	33.3	14	66.7	21
D-2	21	31.3	46	68.7	67	25	32.1	53	67.9	78
D-1	74	35.7	133	64.3	207	91	40.3	135	59.7	226
P-5	129	33.3	258	66.7	387	203	37.8	334	62.2	537
P-4	242	43.7	312	56.3	554	381	45.8	451	54.2	832
P-3	236	47.7	259	52.3	495	391	48.4	417	51.6	808

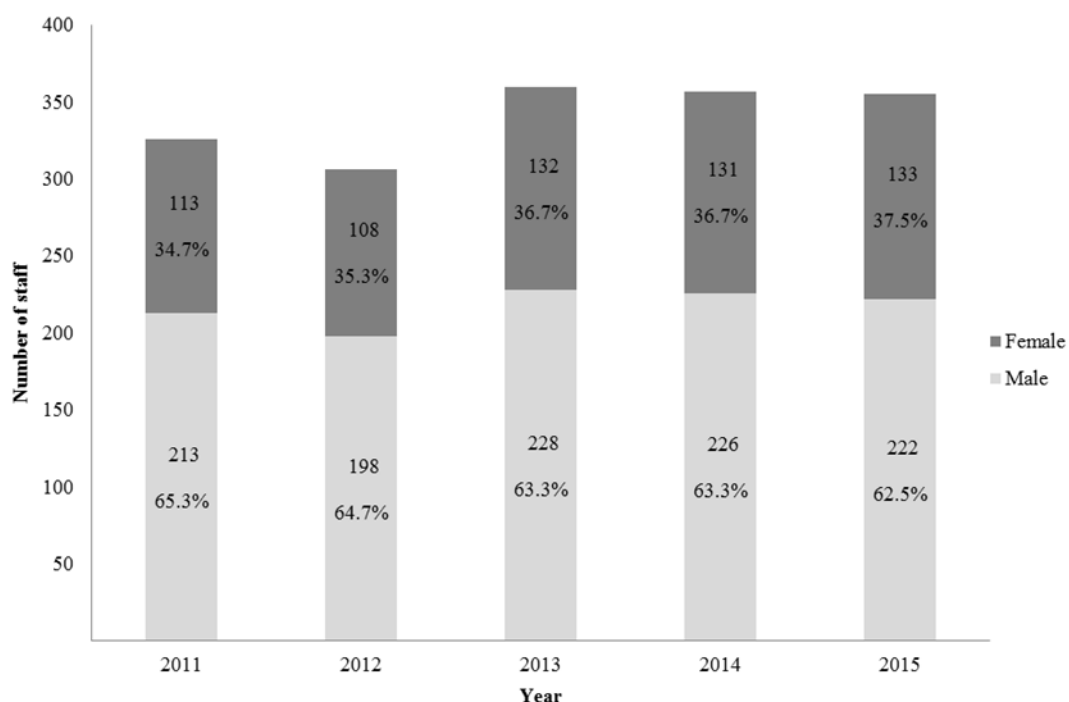
Grade	As at 30 June 2011					As at 30 June 2015				
	Female		Male		Total	Female		Male		Total
	Number	Percentage	Number	Percentage		Number	Percentage	Number	Percentage	
P-2	140	48.8	147	51.2	287	252	53.7	217	46.3	469
Total	860	42.0	1 189	58.0	2 049	1 360	45.3	1 641	54.7	3 001

52. Figure XIII shows the gender distribution of Secretariat staff subject to geographical status in posts at the D-1 level and above. As at 30 June 2015, the percentage of female staff of the Secretariat with geographical status at the D-1 level and above was 37.5 per cent.

Figure XIII

Gender distribution of Secretariat staff with geographical status at the D-1 level and above from 2011 to 2015 (as at 30 June)

(Population: 355)



F. Age: forecast of retirements of staff under the system of desirable ranges

53. From 1 July 2014 to 30 June 2015, 79 Secretariat staff with geographical status retired (29 Directors and 50 staff in the Professional category).

54. Table 28 shows a five-year forecast of retirements of Secretariat staff members with geographical status at the level of Director and in the Professional category. It is forecast that an average of 78 Secretariat staff with geographical status will retire during each of the next five years.

Table 28

Forecast of retirements of Secretariat staff with geographical status by category from 1 July 2015 to 30 June 2020

(Total forecast retirements from 2015 to 2020: 391)

Category	Forecast 1 July 2015 through 30 June 2020		
	Average yearly number of staff retirements	Number of staff in category	Retirements as a percentage of category
D	24	304	7.9
P	54	2 646	2.0
Total	78	2 950	2.7

Note: Excludes USGs and ASGs.

55. Table 29 shows the percentage of staff members with geographical status forecast to retire during the period from 1 July 2015 to 30 June 2020 by Member State. Table 29 also shows the representation status of Member States whose status could change at the end of the five-year period as a result of their nationals retiring as forecasted, assuming that there are no new recruitments from that Member State within the period.

Table 29

Percentage of staff with geographical status forecast to retire during the period from 1 July 2015 to 30 June 2020 by Member State

(Population: 193)

No forecast retirements (86 Member States)

Afghanistan	Chad	Grenada
Andorra	Comoros	Guinea
Angola	Congo	Honduras
Antigua and Barbuda	Cyprus	Indonesia
Armenia	Democratic People's Republic of Korea	Jordan
Azerbaijan	Djibouti	Kazakhstan
Bahamas	Dominica	Kiribati
Belarus	Dominican Republic	Kuwait
Bolivia (Plurinational State of)	Ecuador	Latvia
Bosnia and Herzegovina	Equatorial Guinea	Lebanon
Botswana	Eritrea	Lesotho
Brunei Darussalam	Estonia	Libya
Burkina Faso	Fiji	Liechtenstein
Cabo Verde	Finland	Luxembourg
Cambodia	Georgia	Madagascar
Central African Republic		Maldives

Malta	Romania	Timor-Leste
Marshall Islands	Rwanda	Tonga
Mauritius	Saint Vincent and the Grenadines	Turkey
Micronesia (Federated States of)	San Marino	Turkmenistan
Monaco	Sao Tome and Principe	Tuvalu
Montenegro	Saudi Arabia	United Arab Emirates
Myanmar	Seychelles	Uzbekistan
Namibia	Sierra Leone	Vanuatu
Nauru	Slovenia	Viet Nam
Nicaragua	Solomon Islands	Yemen
Oman	South Sudan	
Palau	Swaziland	
Panama	Tajikistan	
Paraguay	The former Yugoslav Republic of Macedonia	
Qatar		

Less than 20 per cent of currently serving staff with geographical status forecast to retire (55 Member States)

Albania (1)	Iran (Islamic Republic of) (1)	South Africa (2)
Algeria (1)	Ireland (2)	Spain (3)
Argentina (5)	Israel (2)	Sudan (1)
Australia (4)	Italy (20)	Sweden (3)
Austria (3)	Japan (12)	Switzerland (1)
Bangladesh (3)	Kenya (3)	Thailand (2)
Belgium (2)	Lithuania (1)	Trinidad and Tobago (2)
Cameroon (4)	Malawi (1)	Uganda (4)
Canada (over/within) (15)	Malaysia (1)	United Kingdom of Great Britain and Northern Ireland (16)
China (8)	Mexico (5)	United Republic of Tanzania (1)
Costa Rica (1)	Mongolia (1)	United States of America (55)
Croatia (1)	Nepal (1)	Venezuela (Bolivarian Republic of) (within/under) (1)
Czech Republic (1)	Nigeria (3)	Zimbabwe (1)
Denmark (1)	Norway (1)	
El Salvador (1)	Pakistan (2)	
France (over/within) (15)	Poland (2)	
Germany (within/under) (14)	Portugal (over/within) (1)	
Guatemala (1)	Republic of Korea (1)	
Guyana (1)	Republic of Moldova (1)	
Iceland (1)	Saint Kitts and Nevis (1)	
India (9)	Singapore (1)	

20 to 40 per cent of currently serving staff with geographical status forecast to retire (41 Member States)

Barbados (within/under) (1)	Democratic Republic of the Congo (3)	Hungary (4)
Benin (2)	Egypt (over/within) (5)	Iraq (1)
Brazil (8)	Ethiopia (7)	Kyrgyzstan (1)
Bulgaria (over/within) (5)	Gabon (1)	Mali (1)
Burundi (2)	Ghana (over/within) (3)	Mauritania (2)
Chile (5)	Greece (4)	Morocco (2)
Colombia (3)	Guinea-Bissau (1)	Mozambique (within/under) (1)
Côte d'Ivoire (1)	Haiti (1)	Netherlands (9)
Cuba (within/under) (2)		New Zealand (2)

Niger (2)	Senegal (3)	Togo (1)
Papua New Guinea (within/under) (1)	Slovakia (2)	Tunisia (3)
Peru (2)	Sri Lanka (2)	Ukraine (4)
Philippines (over/within) (5)	Suriname (within/under) (1)	Uruguay (over/within) (4)
Russian Federation (within/under) (18)	Syrian Arab Republic (within/under) (1)	Zambia (1)

More than 40 per cent of currently serving staff with geographical status forecast to retire (11 Member States)

Bahrain (under/un) (1)	Jamaica (within/under) (2)	Saint Lucia (within/under) (1)
Belize (within/under) (1)	Lao People's Democratic Republic (under/un) (1)	Samoa (within/under) (1)
Bhutan (within/under) (1)	Liberia (1)	Serbia (5)
Gambia (within/under) (2)		Somalia (1)

Note:

- (a) The number in parentheses represents the number of respective Member State staff with geographical status forecast to retire during the period from 1 July 2015 and 30 June 2020.
- (b) In cases where the Member State's representation status will have changed at the end of the five-year period if the staff members retire as forecast and there are no new recruitments from that Member State within the period, the 30 June 2015 and 30 June 2020 representation statuses are indicated in parentheses.
- (c) The representation statuses are based on the Member States' desirable ranges as at 30 June 2015.
- (d) Excludes USGs and ASGs.
- (e) (Un = unrepresented, Under = underrepresented, within = within range, Over = overrepresented).

V. Actions to be taken by the General Assembly

56. The Secretary-General invites the General Assembly:

- (a) To take note of the present report;
- (b) To endorse the recommendation that the reporting period of future composition reports be changed in order to comply with resolution 68/252.

Annex

Comprehensive statistical tables

Table 1.A

All staff by nationality, gender, category and appointment type as at 30 June 2015

(Population: 41,081)

Country of nationality	Gender	P+			FS			G+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Afghanistan	Female	1	1	–	–	–	–	1	72	–	2	73	–	75	0.18
	Male	4	10	2	4	32	–	9	1 136	–	17	1 178	2	1 197	2.91
	All	5	11	2	4	32	–	10	1 208	–	19	1 251	2	1 272	3.10
Albania	Female	7	8	–	1	1	–	1	2	1	9	11	1	21	0.05
	Male	3	2	–	2	–	–	–	4	–	5	6	–	11	0.03
	All	10	10	–	3	1	–	1	6	1	14	17	1	32	0.08
Algeria	Female	5	3	2	–	–	–	6	9	–	11	12	2	25	0.06
	Male	5	12	3	–	1	–	9	7	1	14	20	4	38	0.09
	All	10	15	5	–	1	–	15	16	1	25	32	6	63	0.15
Andorra	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	2	–	–	–	–	–	–	–	–	2	–	–	2	0.00
	All	2	–	–	–	–	–	–	–	–	2	–	–	2	0.00
Angola	Female	–	–	–	1	–	–	–	–	–	1	–	–	1	0.00
	Male	–	–	–	3	8	–	–	2	–	3	10	–	13	0.03
	All	–	–	–	4	8	–	–	2	–	4	10	–	14	0.03
Antigua and Barbuda	Female	2	–	1	–	1	–	2	1	–	4	2	1	7	0.02
	Male	–	–	1	–	1	–	–	–	–	–	1	1	2	0.00
	All	2	–	2	–	2	–	2	1	–	4	3	2	9	0.02
Argentina	Female	28	19	15	–	–	–	17	9	6	45	28	21	94	0.23
	Male	21	37	7	5	5	–	12	9	3	38	51	10	99	0.24
	All	49	56	22	5	5	–	29	18	9	83	79	31	193	0.47
Armenia	Female	–	7	2	1	1	–	2	1	–	3	9	2	14	0.03
	Male	6	8	1	–	1	–	–	2	–	6	11	1	18	0.04
	All	6	15	3	1	2	–	2	3	–	9	20	3	32	0.07
Australia	Female	27	58	16	1	5	–	4	10	2	32	73	18	123	0.30
	Male	37	83	8	8	16	2	1	8	–	46	107	10	163	0.40
	All	64	141	24	9	21	2	5	18	2	78	180	28	286	0.70
Austria	Female	17	25	13	1	1	–	71	41	22	89	67	35	191	0.46
	Male	25	25	8	10	11	1	50	48	10	85	84	19	188	0.46
	All	42	50	21	11	12	1	121	89	32	174	151	54	379	0.92
Azerbaijan	Female	3	–	–	–	–	–	1	3	–	4	3	–	7	0.02
	Male	3	6	2	–	1	–	1	2	–	4	9	2	15	0.04
	All	6	6	2	–	1	–	2	5	–	8	12	2	22	0.06
Bahamas	Female	8	1	–	–	–	–	–	2	–	8	3	–	11	0.03
	Male	2	–	–	–	1	–	–	–	–	2	1	–	3	0.01
	All	10	1	–	–	1	–	–	2	–	10	4	–	14	0.04

Country of nationality	Gender	P+			FS			G+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Bahrain	Female	1	1	–	–	–	–	3	2	–	4	3	–	7	0.02
	Male	1	2	–	–	1	–	–	2	–	1	5	–	6	0.01
	All	2	3	–	–	1	–	3	4	–	5	8	–	13	0.03
Bangladesh	Female	1	8	1	1	1	–	2	–	–	4	9	1	14	0.03
	Male	19	62	5	4	5	–	4	6	1	27	73	6	106	0.26
	All	20	70	6	5	6	–	6	6	1	31	82	7	120	0.29
Barbados	Female	6	2	–	–	1	–	3	2	–	9	5	–	14	0.03
	Male	1	2	–	5	3	–	4	1	–	10	6	–	16	0.04
	All	7	4	–	5	4	–	7	3	–	19	11	–	30	0.07
Belarus	Female	2	3	1	–	–	–	1	6	–	3	9	1	13	0.03
	Male	5	4	3	–	–	–	2	3	–	7	7	3	17	0.04
	All	7	7	4	–	–	–	3	9	–	10	16	4	30	0.07
Belgium	Female	21	30	12	1	2	–	11	11	4	33	43	16	92	0.22
	Male	32	60	13	5	4	–	1	8	2	38	72	15	125	0.30
	All	53	90	25	6	6	–	12	19	6	71	115	31	217	0.53
Belize	Female	1	–	–	–	–	–	2	1	–	3	1	–	4	0.01
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	2	–	–	–	–	–	2	1	–	4	1	–	5	0.01
Benin	Female	1	8	2	2	4	1	1	6	1	4	18	4	26	0.06
	Male	11	38	7	–	14	–	–	3	–	11	55	7	73	0.18
	All	12	46	9	2	18	1	1	9	1	15	73	11	99	0.24
Bhutan	Female	–	1	1	4	6	–	–	1	–	4	8	1	13	0.03
	Male	5	7	–	2	6	–	–	–	–	7	13	–	20	0.05
	All	5	8	1	6	12	–	–	1	–	11	21	1	33	0.08
Bolivia (Plurinational State of)	Female	3	5	–	–	–	–	6	10	1	9	15	1	25	0.06
	Male	4	12	1	–	1	–	4	6	2	8	19	3	30	0.07
	All	7	17	1	–	1	–	10	16	3	17	35	4	55	0.13
Bosnia and Herzegovina	Female	4	10	1	15	12	1	4	15	–	23	37	2	62	0.15
	Male	8	15	–	11	31	–	9	18	3	28	64	3	95	0.23
	All	12	25	1	26	43	1	13	33	3	51	101	5	157	0.38
Botswana	Female	6	4	–	–	1	–	1	1	–	7	6	–	13	0.03
	Male	2	3	–	–	1	–	–	1	–	2	5	–	7	0.02
	All	8	7	–	–	2	–	1	2	–	9	11	–	20	0.05
Brazil	Female	14	22	6	2	1	1	14	26	3	30	49	10	89	0.22
	Male	18	40	1	1	3	–	8	14	–	27	57	1	85	0.21
	All	32	62	7	3	4	1	22	40	3	57	106	11	174	0.43
Brunei Darussalam	Female	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	2	–	–	–	–	–	–	–	–	2	–	–	2	0.00
Bulgaria	Female	8	9	4	1	1	–	1	6	2	10	16	6	32	0.08
	Male	12	19	2	3	3	–	1	2	–	16	24	2	42	0.10
	All	20	28	6	4	4	–	2	8	2	26	40	8	74	0.18
Burkina Faso	Female	1	9	1	–	5	1	1	7	–	2	21	2	25	0.06
	Male	5	29	2	2	9	–	3	8	–	10	46	2	58	0.14
	All	6	38	3	2	14	1	4	15	–	12	67	4	83	0.20

Country of nationality	Gender	P+			FS			G+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Burundi	Female	3	10	3	4	23	2	6	13	1	13	46	6	65	0.16
	Male	6	20	4	4	20	1	3	25	4	13	65	9	87	0.21
	All	9	30	7	8	43	3	9	38	5	26	111	15	152	0.37
Cambodia	Female	1	–	1	1	2	–	1	25	1	3	27	2	32	0.08
	Male	2	2	1	–	3	–	3	57	2	5	62	3	70	0.17
	All	3	2	2	1	5	–	4	82	3	8	89	5	102	0.25
Cameroon	Female	8	21	7	4	16	2	6	15	–	18	52	9	79	0.19
	Male	24	90	11	5	18	–	8	10	–	37	118	11	166	0.40
	All	32	111	18	9	34	2	14	25	–	55	170	20	245	0.59
Canada	Female	53	126	35	6	12	2	39	35	3	98	173	40	311	0.76
	Male	71	161	26	11	38	–	17	24	1	99	223	27	349	0.85
	All	124	287	61	17	50	2	56	59	4	197	396	67	660	1.61
Cabo Verde	Female	1	–	–	–	1	–	–	2	–	1	3	–	4	0.01
	Male	5	–	1	–	–	–	–	–	–	5	–	1	6	0.01
	All	6	–	1	–	1	–	–	2	–	6	3	1	10	0.02
Central African Republic	Female	1	1	–	2	5	1	–	41	–	3	47	1	51	0.12
	Male	2	3	1	3	12	–	1	179	–	6	194	1	201	0.49
	All	3	4	1	5	17	1	1	220	–	9	241	2	252	0.61
Chad	Female	1	1	–	–	2	–	1	2	–	2	5	–	7	0.02
	Male	1	8	3	1	1	–	1	27	–	3	36	3	42	0.10
	All	2	9	3	1	3	–	2	29	–	5	41	3	49	0.12
Chile	Female	2	11	17	–	–	–	71	61	28	73	72	45	190	0.46
	Male	15	13	8	1	1	–	36	84	11	52	98	19	169	0.41
	All	17	24	25	1	1	–	107	145	39	125	170	64	359	0.87
China	Female	99	28	20	–	1	–	25	54	3	124	83	23	230	0.56
	Male	123	29	23	1	3	–	24	23	5	148	55	28	231	0.56
	All	222	57	43	1	4	–	49	77	8	272	138	51	461	1.12
Colombia	Female	14	17	9	–	1	–	22	37	6	36	55	15	106	0.26
	Male	9	17	4	2	1	–	23	34	1	34	52	5	91	0.22
	All	23	34	13	2	2	–	45	71	7	70	107	20	197	0.48
Comoros	Female	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00
	Male	1	3	–	–	1	–	–	1	–	1	5	–	6	0.01
	All	1	3	1	–	1	–	–	1	–	1	5	1	7	0.02
Congo	Female	2	3	1	1	–	–	–	3	–	3	6	1	10	0.02
	Male	5	8	1	–	6	–	2	5	1	7	19	2	28	0.07
	All	7	11	2	1	6	–	2	8	1	10	25	3	38	0.09
Costa Rica	Female	3	4	1	–	–	–	1	–	–	4	4	1	9	0.02
	Male	6	4	1	–	–	–	1	1	1	7	5	2	14	0.03
	All	9	8	2	–	–	–	2	1	1	11	9	3	23	0.05
Côte d'Ivoire	Female	1	7	2	2	35	1	2	161	9	5	203	12	220	0.54
	Male	8	47	11	5	52	7	3	525	10	16	624	28	668	1.63
	All	9	54	13	7	87	8	5	686	19	21	827	40	888	2.17
Croatia	Female	5	13	1	8	7	–	4	16	2	17	36	3	56	0.14
	Male	5	14	1	17	24	3	2	11	2	24	49	6	79	0.19
	All	10	27	2	25	31	3	6	27	4	41	85	9	135	0.33

Country of nationality	Gender	P+			FS			G+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Cuba	Female	6	1	2	–	–	–	1	5	–	7	6	2	15	0.04
	Male	7	4	1	–	–	–	2	1	–	9	5	1	15	0.04
	All	13	5	3	–	–	–	3	6	–	16	11	3	30	0.08
Cyprus	Female	1	2	–	–	1	–	–	38	–	1	41	–	42	0.10
	Male	2	–	–	1	2	–	–	58	–	3	60	–	63	0.15
	All	3	2	–	1	3	–	–	96	–	4	101	–	105	0.25
Czech Republic	Female	6	2	4	–	1	–	3	8	–	9	11	4	24	0.06
	Male	4	4	1	1	2	–	8	7	–	13	13	1	27	0.07
	All	10	6	5	1	3	–	11	15	–	22	24	5	51	0.12
Democratic People's Republic of Korea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	0.00
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
Democratic Republic of the Congo	Female	2	9	2	4	16	–	2	355	6	8	380	8	396	0.96
	Male	9	36	6	12	51	4	23	2 269	19	44	2 356	29	2 429	5.91
	All	11	45	8	16	67	4	25	2 624	25	52	2 736	37	2 825	6.88
Denmark	Female	14	29	5	–	1	–	2	3	–	16	33	5	54	0.13
	Male	17	42	3	3	3	–	3	4	1	23	49	4	76	0.19
	All	21	71	8	3	4	–	5	7	1	39	82	9	130	0.32
Djibouti	Female	1	–	–	–	1	–	–	–	–	1	1	–	2	0.00
	Male	3	7	–	–	1	–	1	1	–	4	9	–	13	0.03
	All	4	7	–	–	2	–	1	1	–	5	10	–	15	0.03
Dominica	Female	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	Male	3	–	–	–	–	–	4	2	–	7	2	–	9	0.02
	All	3	–	–	–	–	–	4	3	–	7	3	–	10	0.02
Dominican Republic	Female	2	4	3	–	–	–	5	8	1	7	12	4	23	0.06
	Male	3	2	–	2	1	1	–	11	3	5	14	4	23	0.06
	All	5	6	3	2	1	1	5	19	4	12	26	8	46	0.12
Ecuador	Female	6	5	1	–	1	–	7	7	1	13	13	2	28	0.07
	Male	5	8	–	2	–	–	2	1	1	9	9	1	19	0.05
	All	11	13	1	2	1	–	9	8	2	22	22	3	47	0.12
Egypt	Female	14	9	22	1	–	–	7	28	1	22	37	23	82	0.20
	Male	37	55	15	5	13	–	9	39	–	51	107	15	173	0.42
	All	51	64	37	6	13	–	16	67	1	73	144	38	255	0.62
El Salvador	Female	4	4	–	1	1	1	4	7	–	9	12	1	22	0.05
	Male	3	4	–	2	–	–	–	1	–	5	5	–	10	0.02
	All	7	8	–	3	1	1	4	8	–	14	17	1	32	0.07
Equatorial Guinea	Female	1	–	–	–	–	–	–	1	–	1	1	–	2	0.00
	Male	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	All	1	–	–	–	–	–	–	2	–	1	2	–	3	0.00
Eritrea	Female	3	1	1	9	30	–	2	4	–	14	35	1	50	0.12
	Male	2	1	–	4	13	–	1	4	–	7	18	–	25	0.06
	All	5	2	1	13	43	–	3	8	–	21	53	1	75	0.18
Estonia	Female	2	2	–	–	–	–	–	3	–	2	5	–	7	0.02
	Male	3	1	–	–	–	–	–	–	–	3	1	–	4	0.01
	All	5	3	–	–	–	–	–	3	–	5	6	–	11	0.03

Country of nationality	Gender	P+			FS			G+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Ethiopia	Female	5	24	2	9	43	–	113	121	9	127	188	11	326	0.79
	Male	22	55	6	24	40	–	163	203	4	209	298	10	517	1.26
	All	27	79	8	33	83	–	276	324	13	336	486	21	843	2.05
Fiji	Female	8	1	–	1	2	–	2	10	–	11	13	–	24	0.06
	Male	5	11	1	21	38	–	–	7	–	26	56	1	83	0.20
	All	13	12	1	22	40	–	2	17	–	37	69	1	107	0.26
Finland	Female	17	46	5	–	1	–	1	7	2	18	54	7	79	0.19
	Male	7	16	5	11	6	–	2	1	–	20	23	5	48	0.12
	All	24	62	10	11	7	–	3	8	2	38	77	12	127	0.31
France	Female	147	185	76	2	8	–	177	163	18	326	356	94	776	1.89
	Male	106	180	53	4	25	1	142	154	29	252	359	83	694	1.69
	All	253	365	129	6	33	1	319	317	47	578	715	177	1 470	3.58
Gabon	Female	–	–	–	–	–	–	–	2	–	–	2	–	2	0.00
	Male	2	6	1	–	–	–	–	6	–	2	12	1	15	0.04
	All	2	6	1	–	–	–	–	8	–	2	14	1	17	0.04
Gambia	Female	2	7	1	–	5	–	1	–	–	3	12	1	16	0.04
	Male	5	19	2	3	5	–	–	3	–	8	27	2	37	0.09
	All	7	26	3	3	10	–	1	3	–	11	39	3	53	0.13
Georgia	Female	–	1	2	3	1	–	1	3	2	4	5	4	13	0.03
	Male	3	5	–	4	8	1	1	2	–	8	15	1	24	0.06
	All	3	6	2	7	9	1	2	5	2	12	20	5	37	0.09
Germany	Female	79	145	14	–	5	1	14	26	6	93	176	21	290	0.71
	Male	79	120	21	5	3	–	9	10	–	93	133	21	247	0.60
	All	158	265	35	5	8	1	23	36	6	186	309	42	537	1.31
Ghana	Female	5	11	5	7	13	1	13	12	4	25	36	10	71	0.17
	Male	20	102	10	35	49	2	9	12	8	64	163	20	247	0.60
	All	25	113	15	42	62	3	22	24	12	89	199	30	318	0.77
Greece	Female	6	14	4	–	2	–	6	4	–	12	20	4	36	0.09
	Male	12	10	3	–	5	–	1	4	–	13	19	3	35	0.09
	All	18	24	7	–	7	–	7	8	–	25	39	7	71	0.17
Grenada	Female	–	–	–	–	1	–	2	–	–	2	1	–	3	0.01
	Male	4	–	–	–	–	–	–	1	–	4	1	–	5	0.01
	All	4	–	–	–	1	–	2	1	–	6	2	–	8	0.02
Guatemala	Female	4	1	1	7	7	–	3	14	–	14	22	1	37	0.09
	Male	2	9	–	6	10	–	2	8	–	10	27	–	37	0.09
	All	6	10	1	13	17	–	5	22	–	24	49	1	74	0.18
Guinea	Female	1	3	1	1	4	1	–	2	1	2	9	3	14	0.03
	Male	7	11	1	2	7	1	2	12	3	11	30	5	46	0.11
	All	8	14	2	3	11	2	2	14	4	13	39	8	60	0.15
Guinea-Bissau	Female	–	3	–	1	1	–	–	12	–	1	16	–	17	0.04
	Male	2	3	–	–	–	–	1	43	–	3	46	–	49	0.12
	All	2	6	–	1	1	–	1	55	–	4	62	–	66	0.16
Guyana	Female	6	5	–	1	2	–	10	9	1	17	16	1	34	0.08
	Male	3	4	1	3	1	–	8	4	–	14	9	1	24	0.06
	All	9	9	1	4	3	–	18	13	1	31	25	2	58	0.14

Country of nationality	Gender	P+			FS			G+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Haiti	Female	2	4	–	9	20	2	14	234	11	25	258	13	296	0.72
	Male	6	7	–	6	24	–	2	903	5	14	934	5	953	2.32
	All	8	11	–	15	44	2	16	1 137	16	39	1 192	18	1 249	3.04
Honduras	Female	3	2	–	1	4	–	1	3	–	5	9	–	14	0.03
	Male	4	6	–	–	8	1	–	3	–	4	17	1	22	0.05
	All	7	8	–	1	12	1	1	6	–	9	26	1	36	0.09
Hungary	Female	1	10	–	–	–	–	–	3	2	1	13	2	16	0.04
	Male	7	9	1	–	–	–	2	1	–	9	10	1	20	0.05
	All	8	19	1	–	–	–	2	4	2	10	23	3	36	0.09
Iceland	Female	1	2	1	–	–	–	–	–	–	1	2	1	4	0.01
	Male	3	4	–	3	1	–	1	–	–	7	5	–	12	0.03
	All	4	6	1	3	1	–	1	–	–	8	7	1	16	0.04
India	Female	21	40	6	6	9	1	27	39	2	54	88	9	151	0.37
	Male	53	139	7	44	82	6	50	58	3	147	279	16	442	1.08
	All	74	179	13	50	91	7	77	97	5	201	367	25	593	1.44
Indonesia	Female	9	3	3	2	1	1	8	12	1	19	16	5	40	0.10
	Male	12	8	1	1	2	–	4	13	–	17	23	1	41	0.10
	All	21	11	4	3	3	1	12	25	1	36	39	6	81	0.20
Iran (Islamic Republic of)	Female	8	2	1	–	–	–	4	8	–	12	10	1	23	0.06
	Male	10	8	4	1	–	–	5	8	1	16	16	5	37	0.09
	All	18	10	5	1	–	–	9	16	1	28	26	6	60	0.15
Iraq	Female	3	5	2	9	13	1	3	46	–	15	64	3	82	0.20
	Male	2	12	1	5	37	1	–	314	–	7	363	2	372	0.91
	All	5	17	3	14	50	2	3	360	–	22	427	5	454	1.11
Ireland	Female	18	17	6	–	1	–	15	9	2	33	27	8	68	0.17
	Male	24	35	6	13	6	–	3	10	2	40	51	8	99	0.24
	All	42	52	12	13	7	–	18	19	4	73	78	16	167	0.41
Israel	Female	7	6	–	–	–	–	7	14	2	14	20	2	36	0.09
	Male	11	6	8	–	2	–	4	35	9	15	43	17	75	0.18
	All	18	12	8	–	2	–	11	49	11	29	63	19	111	0.27
Italy	Female	68	116	19	–	4	–	13	108	20	81	228	39	348	0.85
	Male	83	118	15	3	12	1	17	180	12	103	310	28	441	1.07
	All	151	234	34	3	16	1	30	288	32	184	538	67	789	1.92
Jamaica	Female	5	10	1	1	8	–	25	15	2	31	33	3	67	0.16
	Male	7	2	–	5	9	–	12	12	–	24	23	–	47	0.11
	All	12	12	1	6	17	–	37	27	2	55	56	3	114	0.28
Japan	Female	75	53	7	–	1	–	14	22	2	89	76	9	174	0.42
	Male	34	40	1	–	1	–	4	5	–	38	46	1	85	0.21
	All	109	93	8	–	2	–	18	27	2	127	122	10	259	0.63
Jordan	Female	8	15	5	3	4	–	6	29	–	17	48	5	70	0.17
	Male	9	41	4	10	21	–	7	96	5	26	158	9	193	0.47
	All	17	56	9	13	25	–	13	125	5	43	206	14	263	0.64
Kazakhstan	Female	3	8	–	–	–	–	1	11	1	4	19	1	24	0.06
	Male	4	–	2	–	–	–	–	3	1	4	3	3	10	0.02
	All	7	8	2	–	–	–	1	14	2	8	22	4	34	0.08

Country of nationality	Gender	P+			FS			G+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Kenya	Female	45	75	15	28	100	–	237	336	52	310	511	67	888	2.16
	Male	35	102	14	41	91	2	142	386	49	218	579	65	862	2.10
	All	80	177	29	69	191	2	379	722	101	528	1 090	132	1 750	4.26
Kiribati	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kuwait	Female	–	–	–	–	–	–	–	2	–	–	2	–	2	0.00
	Male	–	2	–	–	1	–	–	1	–	–	4	–	4	0.01
	All	–	2	–	–	1	–	–	3	–	–	6	–	6	0.01
Kyrgyzstan	Female	1	2	2	–	–	–	–	3	1	1	5	3	9	0.02
	Male	4	4	1	1	1	–	–	7	–	5	12	1	18	0.04
	All	5	6	3	1	1	–	–	10	1	6	17	4	27	0.07
Lao People's Democratic Republic	Female	–	–	–	–	–	–	–	2	–	–	2	–	2	0.00
	Male	1	1	–	–	–	–	2	2	–	3	3	–	6	0.01
	All	1	1	–	–	–	–	2	4	–	3	5	–	8	0.02
Latvia	Female	3	1	–	–	–	–	–	3	–	3	4	–	7	0.02
	Male	1	3	–	–	2	–	–	1	–	1	6	–	7	0.02
	All	4	4	–	–	2	–	–	4	–	4	10	–	14	0.03
Lebanon	Female	29	19	5	3	11	1	64	212	4	96	242	10	348	0.85
	Male	14	21	5	21	73	2	64	589	2	99	683	9	791	1.93
	All	43	40	10	24	84	3	128	801	6	195	925	19	1 139	2.77
Lesotho	Female	1	3	2	–	–	–	–	–	–	1	3	2	6	0.01
	Male	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	All	1	3	2	–	–	–	–	1	–	1	4	2	7	0.02
Liberia	Female	4	1	1	4	21	–	3	168	–	11	190	1	202	0.49
	Male	1	11	–	6	55	3	1	672	–	8	738	3	749	1.82
	All	5	12	1	10	76	3	4	840	–	19	928	4	951	2.31
Libya	Female	–	1	–	–	–	–	–	12	–	–	13	–	13	0.03
	Male	1	1	1	–	–	–	–	44	1	1	45	2	48	0.12
	All	1	2	1	–	–	–	–	56	1	1	58	2	61	0.15
Liechtenstein	Female	–	1	–	–	–	–	–	1	–	–	2	–	2	0.00
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	1	–	–	–	–	–	1	–	–	2	–	2	0.00
Lithuania	Female	4	2	–	–	–	–	–	3	–	4	5	–	9	0.02
	Male	3	3	–	1	–	–	–	–	–	4	3	–	7	0.02
	All	7	5	–	1	–	–	–	3	–	8	8	–	16	0.04
Luxembourg	Female	1	1	–	–	–	–	–	–	–	1	1	–	2	0.00
	Male	4	2	–	–	–	–	–	–	–	4	2	–	6	0.01
	All	5	3	–	–	–	–	–	–	–	5	3	–	8	0.02
Madagascar	Female	4	2	–	–	2	–	6	4	2	10	8	2	20	0.05
	Male	6	3	–	1	1	–	–	7	–	7	11	–	18	0.04
	All	10	5	–	1	3	–	6	11	2	17	19	2	38	0.09
Malawi	Female	3	1	–	–	–	1	1	2	–	4	3	1	8	0.02
	Male	13	13	1	1	1	–	–	2	–	14	16	1	31	0.08
	All	16	14	1	1	1	1	1	4	–	18	19	2	39	0.09

Country of nationality	Gender	P+			FS			G+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Malaysia	Female	6	17	1	1	1	–	4	1	–	11	19	1	31	0.08
	Male	6	9	–	–	6	–	3	5	–	9	20	–	29	0.07
	All	12	26	1	1	7	–	7	6	–	20	39	1	60	0.15
Maldives	Female	2	–	–	–	–	–	–	–	–	2	–	–	2	0.00
	Male	2	–	–	–	–	–	–	–	–	2	–	–	2	0.00
	All	4	–	–	–	–	–	–	–	–	4	–	–	4	0.00
Mali	Female	4	2	–	1	4	–	2	130	12	7	136	12	155	0.38
	Male	3	19	4	1	2	–	–	484	55	4	505	59	568	1.38
	All	7	21	4	2	6	–	2	614	67	11	641	71	723	1.76
Malta	Female	2	–	–	–	–	–	–	1	–	2	1	–	3	0.01
	Male	3	1	–	–	–	–	–	–	–	3	1	–	4	0.01
	All	5	1	–	–	–	–	–	1	–	5	2	–	7	0.02
Marshall Islands	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mauritania	Female	–	1	1	–	–	–	–	3	–	–	4	1	5	0.01
	Male	7	15	1	–	1	–	–	8	–	7	24	1	32	0.08
	All	7	16	2	–	1	–	–	11	–	7	28	2	37	0.09
Mauritius	Female	5	3	2	–	2	–	2	3	1	7	8	3	18	0.04
	Male	2	6	1	1	2	–	–	1	–	3	9	1	13	0.03
	All	7	9	3	1	4	–	2	4	1	10	17	4	31	0.08
Mexico	Female	28	13	4	–	1	–	20	41	3	48	55	7	110	0.27
	Male	31	17	7	–	1	–	9	24	4	40	42	11	93	0.23
	All	59	30	11	–	2	–	29	65	7	88	97	18	203	0.49
Micronesia (Federated States of)	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
Monaco	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
Mongolia	Female	3	6	2	1	1	–	2	6	–	6	13	2	21	0.05
	Male	4	1	–	–	–	–	–	1	–	4	2	–	6	0.01
	All	7	7	2	1	1	–	2	7	–	10	15	2	27	0.07
Montenegro	Female	3	–	–	–	–	–	–	–	–	3	–	–	3	0.01
	Male	1	1	–	–	–	–	–	1	–	1	2	–	3	0.01
	All	4	1	–	–	–	–	–	1	–	4	2	–	6	0.01
Morocco	Female	15	7	5	5	9	–	9	41	3	29	57	8	94	0.23
	Male	30	11	11	18	25	–	3	135	–	51	171	11	233	0.57
	All	45	18	16	23	34	–	12	176	3	80	228	19	327	0.80
Mozambique	Female	–	1	–	3	2	–	1	1	–	4	4	–	8	0.02
	Male	2	3	–	–	1	–	–	5	–	2	9	–	11	0.03
	All	2	4	–	3	3	–	1	6	–	6	13	–	19	0.05
Myanmar	Female	3	2	–	–	1	–	21	35	1	24	38	1	63	0.15
	Male	6	3	–	2	5	–	11	32	1	19	40	1	60	0.15
	All	9	5	–	2	6	–	32	67	2	43	78	2	123	0.30

Country of nationality	Gender	P+			FS			G+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Namibia	Female	2	1	–	–	1	–	3	1	–	5	3	–	8	0.02
	Male	1	–	–	–	1	–	–	1	–	1	2	–	3	0.01
	All	3	1	–	–	2	–	3	2	–	6	5	–	11	0.03
Nauru	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nepal	Female	2	5	–	1	3	–	–	4	1	3	12	1	16	0.04
	Male	17	55	10	9	33	2	6	17	–	32	105	12	149	0.36
	All	19	60	10	10	36	2	6	21	1	35	117	13	165	0.40
Netherlands	Female	15	46	9	–	–	–	4	47	3	19	93	12	124	0.30
	Male	37	58	10	2	5	–	5	79	5	44	142	15	201	0.49
	All	52	104	19	2	5	–	9	126	8	63	235	27	325	0.79
New Zealand	Female	4	17	5	4	4	–	–	–	1	8	21	6	35	0.09
	Male	17	28	3	12	10	1	1	2	–	30	40	4	74	0.18
	All	21	45	8	16	14	1	1	2	1	38	61	10	109	0.27
Nicaragua	Female	3	–	–	–	1	–	2	1	–	5	2	–	7	0.02
	Male	1	2	–	–	–	–	–	3	–	1	5	–	6	0.01
	All	4	2	–	–	1	–	2	4	–	6	7	–	13	0.03
Niger	Female	1	9	3	1	4	–	3	7	–	5	20	3	28	0.07
	Male	6	26	2	4	14	–	3	26	–	13	66	2	81	0.20
	All	7	35	5	5	18	–	6	33	–	18	86	5	109	0.27
Nigeria	Female	11	25	7	6	7	–	8	14	3	25	46	10	81	0.20
	Male	23	89	3	21	29	1	6	23	–	50	141	4	195	0.47
	All	34	114	10	27	36	1	14	37	3	75	187	14	276	0.67
Norway	Female	13	22	3	1	–	–	1	1	–	15	23	3	41	0.10
	Male	7	22	3	7	6	–	2	2	–	16	30	3	49	0.12
	All	20	44	6	8	6	–	3	3	–	31	53	6	90	0.22
Oman	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
Pakistan	Female	3	8	1	1	3	–	4	21	–	8	32	1	41	0.10
	Male	20	76	6	12	50	3	16	101	3	48	227	12	287	0.70
	All	23	84	7	13	53	3	20	122	3	56	259	13	328	0.80
Palau	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Panama	Female	5	2	–	–	–	–	6	19	–	11	21	–	32	0.08
	Male	2	–	–	–	–	–	–	7	–	2	7	–	9	0.02
	All	7	2	–	–	–	–	6	26	–	13	28	–	41	0.10
Papua New Guinea	Female	–	–	–	–	–	–	–	4	–	–	4	–	4	0.01
	Male	3	1	–	1	–	–	–	4	–	4	5	–	9	0.02
	All	3	1	–	1	–	–	–	8	–	4	9	–	13	0.03
Paraguay	Female	3	–	1	–	–	–	1	4	–	4	4	1	9	0.02
	Male	3	3	–	–	2	–	–	–	–	3	5	–	8	0.02
	All	6	3	1	–	2	–	1	4	–	7	9	1	17	0.04

Country of nationality	Gender	P+			FS			G+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Peru	Female	5	7	4	–	1	1	37	19	3	42	27	8	77	0.19
	Male	7	20	1	4	9	–	19	14	1	30	43	2	75	0.18
	All	12	27	5	4	10	1	56	33	4	72	70	10	152	0.37
Philippines	Female	25	33	8	12	51	3	139	134	24	176	218	35	429	1.04
	Male	12	55	3	43	80	3	56	84	8	111	219	14	344	0.84
	All	37	88	11	55	131	6	195	218	32	287	437	49	773	1.88
Poland	Female	4	14	3	–	–	–	4	8	2	8	22	5	35	0.09
	Male	8	23	2	–	2	–	1	6	–	9	31	2	42	0.10
	All	12	37	5	–	2	–	5	14	2	17	53	7	77	0.19
Portugal	Female	6	25	3	–	7	–	5	5	2	11	37	5	53	0.13
	Male	12	27	5	5	12	–	8	2	–	25	41	5	71	0.17
	All	18	52	8	5	19	–	13	7	2	36	78	10	124	0.30
Qatar	Female	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	Male	–	–	–	–	–	–	–	2	–	–	2	–	2	0.00
	All	–	–	–	–	–	–	–	3	–	–	3	–	3	0.01
Republic of Korea	Female	22	28	4	–	–	–	1	22	2	23	50	6	79	0.19
	Male	27	22	6	–	3	–	2	7	–	29	32	6	67	0.16
	All	49	50	10	–	3	–	3	29	2	52	82	12	146	0.36
Republic of Moldova	Female	3	4	–	–	–	–	–	3	1	3	7	1	11	0.03
	Male	1	6	3	–	–	–	–	2	1	1	8	4	13	0.03
	All	4	10	3	–	–	–	–	5	2	4	15	5	24	0.06
Romania	Female	7	16	1	–	3	–	5	23	7	12	42	8	62	0.15
	Male	13	20	6	2	95	3	11	32	1	26	147	10	183	0.45
	All	20	36	7	2	98	3	16	55	8	38	189	18	245	0.60
Russian Federation	Female	35	32	20	5	11	–	67	63	11	107	106	31	244	0.59
	Male	143	76	42	8	18	–	7	12	1	158	106	43	307	0.75
	All	178	108	62	13	29	–	74	75	12	265	212	74	551	1.34
Rwanda	Female	3	7	–	5	21	–	6	11	1	14	39	1	54	0.13
	Male	8	31	6	14	30	1	5	20	3	27	81	10	118	0.29
	All	11	38	6	19	51	1	11	31	4	41	120	11	172	0.42
Saint Kitts and Nevis	Female	4	–	–	–	–	–	–	–	–	4	–	–	4	0.01
	Male	2	1	–	–	–	–	–	–	–	2	1	–	3	0.01
	All	6	1	–	–	–	–	–	–	–	6	1	–	7	0.02
Saint Lucia	Female	–	–	–	–	–	–	1	1	–	1	1	–	2	0.00
	Male	3	–	2	–	–	–	–	–	–	3	–	2	5	0.01
	All	3	–	2	–	–	–	1	1	–	4	1	2	7	0.02
Saint Vincent and the Grenadines	Female	–	2	–	–	–	–	–	–	–	–	2	–	2	0.00
	Male	1	–	–	–	–	–	3	–	–	4	–	–	4	0.01
	All	1	2	–	–	–	–	3	–	–	4	2	–	6	0.01
Samoa	Female	–	–	–	1	1	–	–	1	–	1	2	–	3	0.01
	Male	1	1	1	1	2	–	–	3	–	2	6	1	9	0.02
	All	1	1	1	2	3	–	–	4	–	3	8	1	12	0.03
San Marino	Female	3	–	–	–	–	–	–	–	–	3	–	–	3	0.01
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	3	–	–	–	–	–	–	–	–	3	–	–	3	0.01

Country of nationality	Gender	P+			FS			G+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Sao Tome and Principe	Female	–	–	–	–	1	–	–	–	–	–	1	–	1	0.00
	Male	–	–	2	–	–	4	–	–	–	–	–	6	6	0.01
	All	–	–	2	–	1	4	–	–	–	–	1	6	7	0.02
Saudi Arabia	Female	4	1	1	–	–	–	–	5	–	4	6	1	11	0.03
	Male	1	4	–	–	–	–	–	4	–	1	8	–	9	0.02
	All	5	5	1	–	–	–	–	9	–	5	14	1	20	0.05
Senegal	Female	7	13	3	2	3	1	6	27	3	15	43	7	65	0.16
	Male	10	66	5	5	13	–	9	27	1	24	106	6	136	0.33
	All	17	79	8	7	16	1	15	54	4	39	149	13	201	0.49
Serbia	Female	6	18	3	16	19	–	5	101	3	27	138	6	171	0.42
	Male	10	22	3	27	81	1	6	166	2	43	269	6	318	0.77
	All	16	40	6	43	100	1	11	267	5	70	407	12	489	1.19
Seychelles	Female	1	–	–	1	–	–	2	–	–	4	–	–	4	0.01
	Male	3	1	–	–	–	–	–	–	–	3	1	–	4	0.01
	All	4	1	–	1	–	–	2	–	–	7	1	–	8	0.02
Sierra Leone	Female	–	16	–	15	39	–	1	–	2	16	55	2	73	0.18
	Male	8	39	6	27	78	4	2	4	4	37	121	14	172	0.42
	All	8	55	6	42	117	4	3	4	6	53	176	16	245	0.60
Singapore	Female	9	5	–	1	–	–	–	2	1	10	7	1	18	0.04
	Male	7	5	–	–	1	–	2	–	–	9	6	–	15	0.04
	All	16	10	–	1	1	–	2	2	1	19	13	1	33	0.08
Slovakia	Female	2	1	2	–	–	–	2	5	–	4	6	2	12	0.03
	Male	5	6	1	–	1	–	4	4	–	9	11	1	21	0.05
	All	7	7	3	–	1	–	6	9	–	13	17	3	33	0.08
Slovenia	Female	7	4	1	–	–	–	1	3	–	8	7	1	16	0.04
	Male	5	3	–	–	–	–	–	4	–	5	7	–	12	0.03
	All	12	7	1	–	–	–	1	7	–	13	14	1	28	0.07
Solomon Islands	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	2	–	–	–	–	–	–	–	–	2	–	–	2	0.00
	All	2	–	–	–	–	–	–	–	–	2	–	–	2	0.00
Somalia	Female	1	1	–	–	1	–	1	8	–	2	10	–	12	0.03
	Male	2	10	–	–	7	–	1	101	–	3	118	–	121	0.29
	All	3	11	–	–	8	–	2	109	–	5	128	–	133	0.32
South Africa	Female	15	21	6	1	3	2	5	12	1	21	36	9	66	0.16
	Male	14	33	4	10	27	–	6	14	–	30	74	4	108	0.26
	All	29	54	10	11	30	2	11	26	1	51	110	13	174	0.42
South Sudan	Female	–	–	–	–	–	–	–	169	–	–	169	–	169	0.41
	Male	1	2	1	1	–	–	–	990	2	2	992	3	997	2.43
	All	1	2	1	1	–	–	–	1 159	2	2	1 161	3	1 166	2.84
Spain	Female	80	54	30	–	1	–	28	32	12	108	87	42	237	0.58
	Male	83	70	30	1	8	–	12	29	7	96	107	37	240	0.58
	All	163	124	60	1	9	–	40	61	19	204	194	79	477	1.16
Sri Lanka	Female	2	6	–	–	1	1	11	11	2	13	18	3	34	0.08
	Male	7	17	5	13	20	1	3	15	–	23	52	6	81	0.20
	All	9	23	5	13	21	2	14	26	2	36	70	9	115	0.28

Country of nationality	Gender	P+			FS			G+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Sudan	Female	2	14	2	1	4	–	6	349	1	9	367	3	379	0.92
	Male	11	20	4	2	10	1	5	2 320	4	18	2 350	9	2 377	5.79
	All	13	34	6	3	14	1	11	2 669	5	27	2 717	12	2 756	6.71
Suriname	Female	2	–	–	1	–	–	–	–	–	3	–	–	3	0.01
	Male	2	–	–	–	–	–	–	–	–	2	–	–	2	0.00
	All	4	–	–	1	–	–	–	–	–	5	–	–	5	0.01
Swaziland	Female	3	1	–	–	1	–	–	–	–	3	2	–	5	0.01
	Male	1	1	–	–	–	–	1	–	–	2	1	–	3	0.01
	All	4	2	–	–	1	–	1	–	–	5	3	–	8	0.02
Sweden	Female	26	34	5	–	2	–	4	5	1	30	41	6	77	0.19
	Male	10	38	1	6	8	1	2	2	–	18	48	2	68	0.17
	All	36	72	6	6	10	1	6	7	1	48	89	8	145	0.35
Switzerland	Female	33	42	28	1	2	–	27	38	5	61	82	33	176	0.43
	Male	14	28	11	1	3	–	28	41	3	43	72	14	129	0.31
	All	47	70	39	2	5	–	55	79	8	104	154	47	305	0.74
Syrian Arab Republic	Female	10	–	1	4	5	–	5	37	2	19	42	3	64	0.16
	Male	5	8	9	2	8	1	17	107	17	24	123	27	174	0.42
	All	15	8	10	6	13	1	22	144	19	43	165	30	238	0.58
Tajikistan	Female	–	5	1	6	5	–	–	2	–	6	12	1	19	0.05
	Male	9	5	–	9	14	–	1	5	–	19	24	–	43	0.10
	All	9	10	1	15	19	–	1	7	–	25	36	1	62	0.15
Thailand	Female	7	5	2	1	–	–	109	92	4	117	97	6	220	0.54
	Male	3	5	–	5	4	–	63	91	–	71	100	–	171	0.42
	All	10	10	2	6	4	–	172	183	4	188	197	6	391	0.95
The former Yugoslav Republic of Macedonia	Female	2	5	1	1	2	–	–	7	1	3	14	2	19	0.05
	Male	4	3	–	3	5	–	2	4	2	9	12	2	23	0.06
	All	6	8	1	4	7	–	2	11	3	12	26	4	42	0.10
Timor-Leste	Female	–	–	–	–	1	–	–	2	–	–	3	–	3	0.01
	Male	–	–	–	3	11	–	–	3	–	3	14	–	17	0.04
	All	–	–	–	3	12	–	–	5	–	3	17	–	20	0.05
Togo	Female	–	6	–	–	3	–	3	7	–	3	16	–	19	0.05
	Male	5	18	2	–	2	–	2	9	1	7	29	3	39	0.09
	All	5	24	2	–	5	–	5	16	1	10	45	3	58	0.14
Tonga	Female	2	–	–	–	–	–	–	–	–	2	–	–	2	0.00
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	3	–	–	–	–	–	–	–	–	3	–	–	3	0.01
Trinidad and Tobago	Female	9	5	1	4	3	1	29	25	1	42	33	3	78	0.19
	Male	6	8	–	30	12	–	18	22	1	54	42	1	97	0.24
	All	15	13	1	34	15	1	47	47	2	96	75	4	175	0.43
Tunisia	Female	9	8	5	1	1	–	4	11	–	14	20	5	39	0.09
	Male	13	21	6	4	3	–	10	8	–	27	32	6	65	0.16
	All	22	29	11	5	4	–	14	19	–	41	52	11	104	0.25
Turkey	Female	11	6	2	–	1	–	1	4	–	12	11	2	25	0.06
	Male	11	17	1	–	1	–	1	23	2	12	41	3	56	0.14
	All	22	23	3	–	2	–	2	27	2	24	52	5	81	0.20

Country of nationality	Gender	P+			FS			G+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Turkmenistan	Female	1	–	–	–	–	–	–	7	–	1	7	–	8	0.02
	Male	1	2	–	–	–	–	–	15	–	1	17	–	18	0.04
	All	2	2	–	–	–	–	–	22	–	2	24	–	26	0.06
Tuvalu	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	All	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
Uganda	Female	12	38	5	3	23	–	10	133	21	25	194	26	245	0.60
	Male	15	72	12	11	28	–	2	221	19	28	321	31	380	0.93
	All	27	110	17	14	51	–	12	354	40	53	515	57	625	1.52
Ukraine	Female	2	11	3	–	3	–	6	16	16	8	30	19	57	0.14
	Male	19	40	2	10	7	1	–	14	28	29	61	31	121	0.29
	All	21	51	5	10	10	1	6	30	44	37	91	50	178	0.43
United Arab Emirates	Female	–	–	–	–	–	–	–	2	–	–	2	–	2	0.00
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	2	–	–	2	–	2	0.00
United Kingdom of Great Britain and Northern Ireland	Female	91	112	37	1	9	1	54	53	8	146	174	46	366	0.89
	Male	103	255	56	22	34	–	21	45	5	146	334	61	541	1.32
	All	194	367	93	23	43	1	75	98	13	292	508	107	907	2.21
United Republic of Tanzania	Female	4	15	–	13	14	–	7	39	5	24	68	5	97	0.24
	Male	7	19	4	19	33	–	1	118	11	27	170	15	212	0.52
	All	11	34	4	32	47	–	8	157	16	51	238	20	309	0.75
United States of America	Female	251	278	102	15	45	3	262	312	54	528	635	159	1 322	3.22
	Male	197	350	84	22	61	3	292	275	30	511	686	117	1 314	3.20
	All	448	628	186	37	106	6	554	587	84	1 039	1 321	276	2 636	6.42
Uruguay	Female	15	10	1	–	2	–	10	10	3	25	22	4	51	0.12
	Male	11	29	3	2	8	–	7	4	2	20	41	5	66	0.16
	All	26	39	4	2	10	–	17	14	5	45	63	9	117	0.28
Uzbekistan	Female	5	5	2	–	3	–	–	7	1	5	15	3	23	0.06
	Male	8	10	–	2	1	–	–	8	–	10	19	–	29	0.07
	All	13	15	2	2	4	–	–	15	1	15	34	3	52	0.13
Vanuatu	Female	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	Male	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	All	–	1	–	–	–	–	–	1	–	–	2	–	2	0.00
Venezuela (Bolivarian Republic of)	Female	5	6	2	–	–	–	4	4	1	9	10	3	22	0.05
	Male	8	11	2	–	2	–	2	2	–	10	15	2	27	0.07
	All	13	17	4	–	2	–	6	6	1	19	25	5	49	0.12
Viet Nam	Female	4	1	1	–	–	–	2	4	2	6	5	3	14	0.03
	Male	2	–	1	–	–	–	–	4	–	2	4	1	7	0.02
	All	6	1	2	–	–	–	2	8	2	8	9	4	21	0.05
Yemen	Female	2	2	1	–	–	–	–	12	–	2	14	1	17	0.04
	Male	5	6	1	1	1	–	2	43	2	8	50	3	61	0.15
	All	7	8	2	1	1	–	2	55	2	10	64	4	78	0.19
Zambia	Female	3	10	1	2	2	–	7	8	–	12	20	1	33	0.08
	Male	5	12	2	3	8	–	2	6	–	10	26	2	38	0.09
	All	8	22	3	5	10	–	9	14	–	22	46	3	71	0.17

Country of nationality	Gender	P+			FS			G+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Zimbabwe	Female	6	13	5	4	7	1	4	9	1	14	29	7	50	0.12
	Male	17	38	2	8	13	–	3	3	–	28	54	2	84	0.20
	All	23	51	7	12	20	1	7	12	1	42	83	9	134	0.33
Subtotal	Female	1 932	2 520	744	314	839	37	2 132	5 109	483	4 378	8 468	1 264	14 110	34.35
	Male	2 372	4 233	762	844	2 008	71	1 659	14 416	444	4 875	20 657	1 277	26 809	65.26
	All	4 304	6 753	1 506	1 158	2 847	108	3 791	19 525	927	9 253	29 125	2 541	40 919	99.61
State of Palestine	Female	1	3	1	2	4	–	1	12	1	4	19	2	25	0.06
	Male	6	7	4	4	19	–	9	60	1	19	86	5	110	0.27
	All	7	10	5	6	23	–	10	72	2	23	105	7	135	0.33
Stateless	Female	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	Male	–	4	–	–	–	–	14	7	1	14	11	1	26	0.06
	All	–	5	–	–	–	–	14	7	1	14	12	1	27	0.07
Total	Female	1 933	2 524	745	316	843	37	2 133	5 121	484	4 382	8 488	1 266	14 136	34.41
	Male	2 378	4 244	766	848	2 027	71	1 682	14 483	446	4 908	20 754	1 283	26 845	65.59
	All	4 311	6 768	1 511	1 164	2 870	108	3 815	19 604	930	9 290	29 242	2 549	41 081	100.00

Table 1.B

All staff by entity, location, gender, category and appointment type as at 30 June 2015

(Population: 41,081)

Entity	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff	
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA			
Non-field operations																
Departments/offices																
CTED	Headquarters	Female	6	10	–	–	–	–	1	4	1	7	14	1	22	0.05
		Male	9	4	3	–	–	–	1	–	–	10	4	3	17	0.04
		All	15	14	3	–	–	–	2	4	1	17	18	4	39	0.09
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	Female	6	10	–	–	–	–	1	4	1	7	14	1	22	0.05
		Male	9	4	3	–	–	–	1	–	–	10	4	3	17	0.04
		All	15	14	3	–	–	–	2	4	1	17	18	4	39	0.09
DESA	Headquarters	Female	96	137	11	–	–	–	91	66	6	187	203	17	407	0.99
		Male	115	118	9	–	–	–	27	25	1	142	143	10	295	0.72
		All	211	255	20	–	–	–	118	91	7	329	346	27	702	1.71
	Other offices	Female	3	47	5	–	4	–	–	21	–	3	72	5	80	0.19
		Male	2	57	2	–	19	–	–	39	1	2	115	3	120	0.29
		All	5	104	7	–	23	–	–	60	1	5	187	8	200	0.49
	Subtotal	Female	99	184	16	–	4	–	91	87	6	190	275	22	487	1.19
		Male	117	175	11	–	19	–	27	64	2	144	258	13	415	1.01
		All	216	359	27	–	23	–	118	151	8	334	533	35	902	2.20
DFS	Headquarters	Female	54	52	17	–	–	–	46	61	10	100	113	27	240	0.58
		Male	73	66	13	–	–	–	23	19	4	96	85	17	198	0.48
		All	127	118	30	–	–	–	69	80	14	196	198	44	438	1.07
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	Female	54	52	17	–	–	–	46	61	10	100	113	27	240	0.58
		Male	73	66	13	–	–	–	23	19	4	96	85	17	198	0.48
		All	127	118	30	–	–	–	69	80	14	196	198	44	438	1.07
DGACM	Headquarters	Female	246	32	92	–	–	–	123	89	13	369	121	105	595	1.45
		Male	237	29	81	–	–	–	100	81	8	337	110	89	536	1.30
		All	483	61	173	–	–	–	223	170	21	706	231	194	1 131	2.75
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	Female	246	32	92	–	–	–	123	89	13	369	121	105	595	1.45
		Male	237	29	81	–	–	–	100	81	8	337	110	89	536	1.30
		All	483	61	173	–	–	–	223	170	21	706	231	194	1 131	2.75
DM	Headquarters	Female	186	110	36	–	1	–	185	195	47	371	306	83	760	1.85
		Male	169	141	42	–	–	–	163	168	17	332	309	59	700	1.70
		All	355	251	78	–	1	–	348	363	64	703	615	142	1 460	3.55
	Other offices	Female	2	2	–	–	–	–	–	5	–	2	7	–	9	0.02
		Male	7	9	2	–	–	–	–	6	–	7	15	2	24	0.06
		All	9	11	2	–	–	–	–	11	–	9	22	2	33	0.08
	Subtotal	Female	188	112	36	–	1	–	185	200	47	373	313	83	769	1.87
		Male	176	150	44	–	–	–	163	174	17	339	324	61	724	1.76
		All	364	262	80	–	1	–	348	374	64	712	637	144	1 493	3.63

Entity		Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
DPA	Headquarters	Female	52	50	23	–	–	–	43	57	9	95	107	32	234	0.57
		Male	60	70	13	–	–	–	7	20	3	67	90	16	173	0.42
		All	112	120	36	–	–	–	50	77	12	162	197	48	407	0.99
	Other offices	Female	2	3	1	–	2	–	–	2	–	2	7	1	10	0.02
		Male	2	5	1	–	7	3	–	13	–	2	25	4	31	0.08
		All	4	8	2	–	9	3	–	15	–	4	32	5	41	0.10
	Subtotal	Female	54	53	24	–	2	–	43	59	9	97	114	33	244	0.59
		Male	62	75	14	–	7	3	7	33	3	69	115	20	204	0.50
		All	116	128	38	–	9	3	50	92	12	166	229	53	448	1.09
DPI	Headquarters	Female	93	30	18	–	–	–	82	83	13	175	113	31	319	0.78
		Male	75	39	17	–	–	–	51	43	3	126	82	20	228	0.56
		All	168	69	35	–	–	–	133	126	16	301	195	51	547	1.33
	Other offices	Female	6	6	1	–	–	–	47	52	1	53	58	2	113	0.28
		Male	11	4	1	–	–	–	41	41	1	52	45	2	99	0.24
		All	17	10	2	–	–	–	88	93	2	105	103	4	212	0.52
	Subtotal	Female	99	36	19	–	–	–	129	135	14	228	171	33	432	1.05
		Male	86	43	18	–	–	–	92	84	4	178	127	22	327	0.80
		All	185	79	37	–	–	–	221	219	18	406	298	55	759	1.85
DPKO	Headquarters	Female	34	83	17	–	–	–	21	46	8	55	129	25	209	0.51
		Male	41	193	26	–	–	–	9	24	6	50	217	32	299	0.73
		All	75	276	43	–	–	–	30	70	14	105	346	57	508	1.24
	Other offices	Female	1	–	–	–	–	–	–	1	–	1	1	–	2	0.00
		Male	–	2	–	–	–	–	–	–	–	–	2	–	2	0.00
		All	1	2	–	–	–	–	–	1	–	1	3	–	4	0.01
	Subtotal	Female	35	83	17	–	–	–	21	47	8	56	130	25	211	0.51
		Male	41	195	26	–	–	–	9	24	6	50	219	32	301	0.73
		All	76	278	43	–	–	–	30	71	14	106	349	57	512	1.25
DSS	Headquarters	Female	15	23	3	–	–	–	39	52	5	54	75	8	137	0.33
		Male	32	21	8	–	–	–	145	135	1	177	156	9	342	0.83
		All	47	44	11	–	–	–	184	187	6	231	231	17	479	1.17
	Other offices	Female	–	23	–	–	–	–	27	68	–	27	91	–	118	0.29
		Male	12	232	–	–	–	–	60	281	–	72	513	–	585	1.42
		All	12	255	–	–	–	–	87	349	–	99	604	–	703	1.71
	Subtotal	Female	15	46	3	–	–	–	66	120	5	81	166	8	255	0.62
		Male	44	253	8	–	–	–	205	416	1	249	669	9	927	2.26
		All	59	299	11	–	–	–	271	536	6	330	835	17	1182	2.88
EOSG	Headquarters	Female	6	23	5	–	–	–	22	20	2	28	43	7	78	0.19
		Male	13	20	4	–	–	–	4	5	–	17	25	4	46	0.11
		All	19	43	9	–	–	–	26	25	2	45	68	11	124	0.30
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
		All	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	Subtotal	Female	6	23	5	–	–	–	22	20	2	28	43	7	78	0.19
		Male	13	21	4	–	–	–	4	5	–	17	26	4	47	0.11
		All	19	44	9	–	–	–	26	25	2	45	69	11	125	0.30
ETHICS	Headquarters	Female	2	2	–	–	–	–	1	–	1	3	2	1	6	0.01
		Male	2	1	–	–	–	–	2	1	–	4	2	–	6	0.01
		All	4	3	–	–	–	–	3	1	1	7	4	1	12	0.03
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	Female	2	2	–	–	–	–	1	–	1	3	2	1	6	0.01
		Male	2	1	–	–	–	–	2	1	–	4	2	–	6	0.01
		All	4	3	–	–	–	–	3	1	1	7	4	1	12	0.03

Entity	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
INTERORG	Headquarters	Female	4	2	–	–	–	7	–	–	11	2	–	13	0.03
		Male	4	–	2	–	–	2	–	–	6	–	2	8	0.02
		All	8	2	2	–	–	9	–	–	7	2	2	21	0.05
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	Female	4	2	–	–	–	7	–	–	11	2	–	13	0.03
		Male	4	–	2	–	–	2	–	–	6	–	2	8	0.02
		All	8	2	2	–	–	9	–	–	17	2	2	21	0.05
OAJ	Headquarters	Female	4	5	1	–	–	3	8	–	7	13	1	21	0.05
		Male	3	5	2	–	–	1	–	–	4	5	2	11	0.03
		All	7	10	3	–	–	4	8	–	11	18	3	32	0.08
	Other offices	Female	–	1	–	–	–	–	–	–	–	1	–	1	0.00
		Male	–	1	–	–	–	–	–	–	–	1	–	1	0.00
		All	–	2	–	–	–	–	–	–	–	2	–	2	0.00
	Subtotal	Female	4	6	1	–	–	3	8	–	7	14	1	22	0.05
		Male	3	6	2	–	–	1	–	–	4	6	2	12	0.03
		All	7	12	3	–	–	4	8	–	11	20	3	34	0.08
OCHA	Headquarters	Female	66	130	22	–	–	61	81	14	127	211	36	374	0.91
		Male	67	119	30	–	–	18	56	4	85	175	34	294	0.72
		All	133	249	52	–	–	79	137	18	212	386	70	668	1.63
	Other offices	Female	21	82	43	–	–	12	217	12	33	299	55	387	0.94
		Male	35	182	35	–	–	31	649	13	66	831	48	945	2.30
		All	56	264	78	–	–	43	866	25	99	1 130	103	1 332	3.24
	Subtotal	Female	87	212	65			73	298	26	160	510	91	761	1.85
		Male	102	301	65			49	705	17	151	1 006	82	1 239	3.02
		All	189	513	130			122	1 003	43	311	1 516	173	2 000	4.87
ODA	Headquarters	Female	6	8	2	–	–	11	5	1	17	13	3	33	0.08
		Male	19	8	–	–	–	4	3	3	23	11	3	37	0.09
		All	25	16	2	–	–	15	8	4	40	24	6	70	0.17
	Other offices	Female	1	1	–	–	–	–	2	–	1	3	–	4	0.01
		Male	1	4	–	–	–	–	4	–	1	8	–	9	0.02
		All	2	5	–	–	–	–	6	–	2	11	–	13	0.03
	Subtotal	Female	7	9	2	–	–	11	7	1	18	16	3	37	0.09
		Male	20	12	–	–	–	4	7	3	24	19	3	46	0.11
		All	27	21	2	–	–	15	14	4	42	35	6	83	0.20
OHCHR	Headquarters	Female	140	106	40	–	–	58	59	11	198	165	51	414	1.01
		Male	87	74	22	–	–	21	30	5	108	104	27	239	0.58
		All	227	180	62	–	–	79	89	16	306	269	78	653	1.59
	Other offices	Female	21	29	18	–	–	19	125	11	40	154	29	223	0.54
		Male	26	52	12	–	–	18	134	24	44	186	36	266	0.65
		All	47	81	30	–	–	37	259	35	84	340	65	489	1.19
	Subtotal	Female	161	135	58	–	–	77	184	22	238	319	80	637	1.55
		Male	113	126	34	–	–	39	164	29	152	290	63	505	1.23
		All	274	261	92	–	–	116	348	51	390	609	143	1 142	2.78
OHRLLS	Headquarters	Female	3	3	2	–	–	3	2	–	6	5	2	13	0.03
		Male	8	2	1	–	–	–	1	–	8	3	1	12	0.03
		All	11	5	3	–	–	3	3	–	14	8	3	25	0.06
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	Female	3	3	2	–	–	3	2	–	6	5	2	13	0.03
		Male	8	2	1	–	–	–	1	–	8	3	1	12	0.03
		All	11	5	3	–	–	3	3	–	14	8	3	25	0.06

Entity		Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
OIOS	Headquarters	Female	36	26	3	–	–	–	21	16	2	57	42	5	104	0.25
		Male	43	34	2	–	–	–	7	10	–	50	44	2	96	0.23
		All	79	60	5	–	–	–	28	26	2	107	86	7	200	0.49
	Other offices	Female	4	12	–	1	7	–	–	3	1	5	22	1	28	0.07
		Male	8	44	1	3	2	–	–	–	–	11	46	1	58	0.14
		All	12	56	1	4	9	–	–	3	1	16	68	2	86	0.21
	Subtotal	Female	40	38	3	1	7	–	21	19	3	62	64	6	132	0.32
		Male	51	78	3	3	2	–	7	10	–	61	90	3	154	0.37
		All	91	116	6	4	9	–	28	29	3	123	154	9	286	0.70
OLA	Headquarters	Female	37	19	6	–	–	–	25	20	4	62	39	10	111	0.27
		Male	39	11	3	–	–	–	8	7	1	47	18	4	69	0.17
		All	76	30	9	–	–	–	33	27	5	109	57	14	180	0.44
	Other offices	Female	–	1	–	–	–	–	–	2	–	–	3	–	3	0.01
		Male	–	2	–	–	–	–	–	–	–	–	2	–	2	0.00
		All	–	3	–	–	–	–	–	2	–	–	5	–	5	0.01
	Subtotal	Female	37	20	6	–	–	–	25	22	4	62	42	10	114	0.28
		Male	39	13	3	–	–	–	8	7	1	47	20	4	71	0.17
		All	76	33	9	–	–	–	33	29	5	109	62	14	185	0.45
OSAA	Headquarters	Female	2	5	–	–	–	–	3	1	–	5	6	–	11	0.03
		Male	6	5	–	–	–	–	1	–	1	7	5	1	13	0.03
		All	8	10	–	–	–	–	4	1	1	12	11	1	24	0.06
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	Female	2	5	–	–	–	–	3	1	–	5	6	–	11	0.03
		Male	6	5	–	–	–	–	1	–	1	7	5	1	13	0.03
		All	8	10	–	–	–	–	4	1	1	12	11	1	24	0.06
OSRSGCAAC	Headquarters	Female	1	3	1	–	–	–	1	–	–	2	3	1	6	0.01
		Male	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00
		All	1	3	2	–	–	–	1	–	–	2	3	2	7	0.02
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	Female	1	3	1	–	–	–	1	–	–	2	3	1	6	0.01
		Male	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00
		All	1	3	2	–	–	–	1	–	–	2	3	2	7	0.02
PSO	Headquarters	Female	3	3	2	–	–	–	3	2	1	6	5	3	14	0.03
		Male	2	10	–	–	–	–	–	–	–	2	10	–	12	0.03
		All	5	13	2	–	–	–	3	2	1	8	15	3	26	0.06
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	Female	3	3	2	–	–	–	3	2	1	6	5	3	14	0.03
		Male	2	10	–	–	–	–	–	–	–	2	10	–	12	0.03
		All	5	13	2	–	–	–	3	2	1	8	15	3	26	0.06
UNCC	Headquarters	Female	1	1	–	–	–	–	1	1	–	2	2	–	4	0.01
		Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
		All	1	2	–	–	–	–	1	1	–	2	3	–	5	0.01
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	Female	1	1	–	–	–	–	1	1	–	2	2	–	4	0.01
		Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
		All	1	2	–	–	–	–	1	1	–	2	3	–	5	0.01

Entity		Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
UNCTAD	Headquarters	Female	56	32	12	–	–	–	76	35	8	132	67	20	219	0.53
		Male	93	73	31	–	–	–	19	14	3	112	87	34	233	0.57
		All	149	105	43	–	–	–	95	49	11	244	154	54	452	1.10
	Other offices	Female	–	1	1	–	–	–	–	2	–	–	3	1	4	0.01
		Male	–	11	15	–	–	–	–	–	–	–	11	15	26	0.06
		All	–	12	16	–	–	–	–	2	–	–	14	16	30	0.07
	Subtotal	Female	56	33	13	–	–	–	76	37	8	132	70	21	223	0.54
		Male	93	84	46	–	–	–	19	14	3	112	98	49	259	0.63
		All	149	117	59	–	–	–	95	51	11	244	168	70	482	1.17
UNEP	Headquarters	Female	58	104	10	–	–	–	114	88	9	172	192	19	383	0.93
		Male	75	117	13	–	–	–	33	43	8	108	160	21	289	0.70
		All	133	221	23	–	–	–	147	131	17	280	352	40	672	1.64
	Other offices	Female	38	86	5	–	–	–	77	94	1	115	180	6	301	0.73
		Male	70	82	4	–	–	–	11	30	–	81	112	4	197	0.48
		All	108	168	9	–	–	–	88	124	1	196	292	10	498	1.21
	Subtotal	Female	96	190	15	–	–	–	191	182	10	287	372	25	684	1.67
		Male	145	199	17	–	–	–	44	73	8	189	272	25	486	1.18
		All	241	389	32	–	–	–	235	255	18	476	644	50	1 170	2.85
UNFIP	Headquarters	Female	4	1	–	–	–	–	2	2	–	6	3	–	9	0.02
		Male	1	1	–	–	–	–	–	1	–	1	2	–	3	0.01
		All	5	2	–	–	–	–	2	3	–	7	5	–	12	0.03
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	Female	4	1	–	–	–	–	2	2	–	6	3	–	9	0.02
		Male	1	1	–	–	–	–	–	1	–	1	2	–	3	0.01
		All	5	2	–	–	–	–	2	3	–	7	5	–	12	0.03
UN-Habitat	Headquarters	Female	23	34	1	–	–	–	49	25	–	72	59	1	132	0.32
		Male	26	56	3	–	–	–	11	25	2	37	81	5	123	0.30
		All	49	90	4	–	–	–	60	50	2	109	140	6	255	0.62
	Other offices	Female	3	14	–	–	–	–	3	36	–	6	50	–	56	0.14
		Male	4	35	1	–	–	–	2	52	1	6	87	2	95	0.23
		All	7	49	1	–	–	–	5	88	1	12	137	2	151	0.37
	Subtotal	Female	26	48	1	–	–	–	52	61	–	78	109	1	188	0.46
		Male	30	91	4	–	–	–	13	77	3	43	168	7	218	0.53
		All	56	139	5	–	–	–	65	138	3	121	277	8	406	0.99
UNICRI	Headquarters	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Other offices	Female	–	10	2	–	–	–	–	7	–	–	17	2	19	0.05
		Male	1	7	–	–	–	–	–	4	–	1	11	–	12	0.03
		All	1	17	2	–	–	–	–	11	–	1	28	2	31	0.08
	Subtotal	Female	–	10	2	–	–	–	–	7	–	–	17	2	19	0.05
		Male	1	7	–	–	–	–	–	4	–	1	11	–	12	0.03
		All	1	17	2	–	–	–	–	11	–	1	28	2	31	0.08
UNOAU	Headquarters	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Other offices	Female	2	5	–	–	4	–	–	9	–	2	18	–	20	0.05
		Male	1	14	1	2	4	–	1	9	–	4	27	1	32	0.08
		All	3	19	1	2	8	–	1	18	–	6	45	1	52	0.13
	Subtotal	Female	2	5	–	–	4	–	–	9	–	2	18	–	20	0.05
		Male	1	14	1	2	4	–	1	9	–	4	27	1	32	0.08
		All	3	19	1	2	8	–	1	18	–	6	45	1	52	0.13

Entity		Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
UNODC	Headquarters	Female	47	59	9	–	–	–	46	58	4	93	117	13	223	0.54
		Male	43	61	2	–	–	–	10	32	2	53	93	4	150	0.37
		All	90	120	11	–	–	–	56	90	6	146	210	17	373	0.91
	Other offices	Female	5	24	3	–	–	–	13	46	–	18	70	3	91	0.22
		Male	10	70	4	–	–	–	19	27	–	29	97	4	130	0.33
		All	15	94	7	–	–	–	32	73	–	47	167	7	221	0.54
	Subtotal	Female	52	83	12	–	–	–	59	104	4	111	187	16	314	0.76
		Male	53	131	6	–	–	–	29	59	2	82	190	8	280	0.68
		All	105	214	18	–	–	–	88	163	6	193	377	24	594	1.45
UNOG	Headquarters	Female	171	36	79	–	–	–	192	189	30	363	225	109	697	1.70
		Male	190	35	84	–	–	–	213	232	37	403	267	121	791	1.93
		All	361	71	163	–	–	–	405	421	67	766	492	230	1 488	3.62
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	Female	171	36	79	–	–	–	192	189	30	363	225	109	697	1.70
		Male	190	35	84	–	–	–	213	232	37	403	267	121	791	1.93
		All	361	71	163	–	–	–	405	421	67	766	492	230	1 488	3.62
UNOMS	Headquarters	Female	3	4	–	–	–	–	3	2	–	6	6	–	12	0.03
		Male	1	3	–	–	–	–	–	–	–	1	3	–	4	0.01
		All	4	7	–	–	–	–	3	2	–	7	9	–	16	0.04
	Other offices	Female	1	2	–	1	–	–	1	–	–	3	2	–	5	0.01
		Male	–	2	–	–	1	–	–	–	–	–	3	–	3	0.01
		All	1	4	–	1	1	–	1	–	–	3	5	–	8	0.02
	Subtotal	Female	4	6	–	1	–	–	4	2	–	9	8	–	17	0.04
		Male	1	5	–	–	1	–	–	–	–	1	6	–	7	0.02
		All	5	11	–	1	1	–	4	2	–	10	14	–	24	0.06
UNON	Headquarters	Female	22	25	47	–	–	–	91	134	47	113	159	94	366	0.89
		Male	38	14	25	–	1	–	97	202	42	135	217	67	419	1.02
		All	60	39	72	–	1	–	188	336	89	248	376	161	785	1.91
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	Female	22	25	47	–	–	–	91	134	47	113	159	94	366	0.89
		Male	38	14	25	–	1	–	97	202	42	135	217	67	419	1.02
		All	60	39	72	–	1	–	188	336	89	248	376	161	785	1.91
UNOSDP	Headquarters	Female	–	–	–	–	–	–	1	–	–	1	–	–	1	0.00
		Male	–	1	1	–	–	–	–	–	–	–	1	1	2	0.00
		All	–	1	1	–	–	–	1	–	–	1	1	1	3	0.01
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	Female	–	–	–	–	–	–	1	–	–	1	–	–	1	0.00
		Male	–	1	1	–	–	–	–	–	–	–	1	1	2	0.00
		All	–	1	1	–	–	–	1	–	–	1	1	1	3	0.01

Entity	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff	
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA			
UNOV	Headquarters	Female	50	13	29	–	–	–	85	99	36	135	112	65	312	0.76
		Male	62	19	31	–	–	–	147	146	27	209	165	58	432	1.05
		All	112	32	60	–	–	–	232	245	63	344	277	123	744	1.81
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	Female	50	13	29	–	–	–	85	99	36	135	112	65	312	0.76
		Male	62	19	31	–	–	–	147	146	27	209	165	58	432	1.05
		All	112	32	60	–	–	–	232	245	63	344	277	123	744	1.81
Subtotal, department/offices	Female	1 637	1 520	567	2	18	–	1 709	2 192	308	3 348	3 730	875	7 953	19.36	
	Male	1 823	2 167	548	5	34	3	1 307	2 612	218	3 135	4 813	769	8 717	21.22	
	All	3 460	3 687	1 115	7	52	3	3 016	4 804	526	6 483	8 543	1 644	16 670	40.58	
Regional commissions																
ECA	Female	29	56	29	–	1	–	112	96	4	141	153	33	327	0.80	
	Male	62	115	44	–	–	–	162	150	4	224	265	48	537	1.31	
	All	91	171	73	–	1	–	274	246	8	365	418	81	864	2.10	
ECE	Female	35	22	8	–	–	–	32	28	5	67	50	13	130	0.32	
	Male	47	33	4	–	–	–	11	4	–	58	37	4	99	0.24	
	All	82	55	12	–	–	–	43	32	5	125	87	17	229	0.56	
ECLAC	Female	40	29	28	–	–	–	104	100	44	144	129	72	345	0.84	
	Male	69	56	11	–	–	–	57	99	20	126	155	31	312	0.76	
	All	109	85	39	–	–	–	161	199	64	270	284	103	657	1.60	
ESCAP	Female	39	25	5	–	–	–	105	94	4	144	119	9	272	0.66	
	Male	80	47	13	–	–	–	43	65	1	123	112	14	249	0.61	
	All	119	72	18	–	–	–	148	159	5	267	231	23	521	1.27	
ESCWA	Female	28	24	5	–	–	–	65	41	4	93	65	9	167	0.41	
	Male	26	37	7	–	1	–	54	91	1	80	129	8	217	0.53	
	All	54	61	12	–	1	–	119	132	5	173	194	17	384	0.93	
Subtotal, regional commissions	Female	171	156	75	–	1	–	418	359	61	589	516	136	1 241	3.02	
	Male	284	288	79	–	1	–	327	409	26	611	698	105	1 414	3.44	
	All	455	444	154	–	2	–	745	768	87	1 200	1 214	241	2 655	6.46	
Tribunals																
ICTR	Female	–	18	1	–	33	4	–	31	4	–	82	9	91	0.22	
	Male	–	38	3	–	38	3	–	84	12	–	160	18	178	0.43	
	All	–	56	4	–	71	7	–	115	16	–	242	27	269	0.65	
ICTY	Female	–	106	19	–	–	–	–	115	19	–	221	38	259	0.63	
	Male	–	89	3	–	–	–	–	175	14	–	264	17	281	0.68	
	All	–	195	22	–	–	–	–	290	33	–	485	55	540	1.31	
IRM	Female	–	41	2	–	12	4	–	26	4	–	79	10	89	0.22	
	Male	–	34	1	–	11	–	–	30	4	–	75	5	80	0.19	
	All	–	75	3	–	23	4	–	56	8	–	154	15	169	0.41	
Subtotal, Tribunals	Female	–	165	22	–	45	8	–	172	27	–	382	57	439	1.07	
	Male	–	161	7	–	49	3	–	289	30	–	499	40	539	1.31	
	All	–	326	29	–	94	11	–	461	57	–	881	97	978	2.38	
Subtotal, non-field operations	Female	1 808	1 841	664	2	64	8	2 127	2 723	396	3 937	4 628	1 068	9 633	23.45	
	Male	2 107	2 616	634	5	84	6	1 634	3 310	274	3 746	6 010	914	10 670	25.97	
	All	3 915	4 457	1 298	7	148	14	3 761	6 033	670	7 683	10 638	1 982	20 303	49.42	
Field operations																
CNMC	Female	–	2	–	–	1	–	–	2	–	–	5	–	5	0.01	
	Male	1	6	–	–	–	–	–	–	–	1	6	–	7	0.02	
	All	1	8	–	–	1	–	–	2	–	1	11	–	12	0.03	

Entity	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
MENUB	Female	1	5	3	1	4	1	–	6	1	2	15	5	22	0.05
	Male	5	11	5	4	4	5	–	17	3	9	32	13	54	0.13
	All	6	16	8	5	8	6	–	23	4	11	47	18	76	0.19
MINURSO	Female	–	6	–	5	5	–	–	27	3	5	38	3	46	0.11
	Male	5	12	–	19	30	–	–	132	–	24	174	–	198	0.48
	All	5	18	–	24	35	–	–	159	3	29	212	3	244	0.59
MINUSCA	Female	9	41	9	18	68	3	–	48	13	27	157	25	209	0.51
	Male	18	126	17	36	137	7	–	153	7	54	416	31	501	1.22
	All	27	167	26	54	205	10	–	201	20	81	573	56	710	1.73
MINUSMA	Female	13	67	10	24	64	2	–	136	15	37	267	27	331	0.81
	Male	10	127	13	61	184	7	–	476	56	71	787	76	934	2.27
	All	23	194	23	85	248	9	–	612	71	108	1 054	103	1 265	3.08
MINUSTAH	Female	6	33	7	22	23	1	–	223	10	28	279	18	325	0.79
	Male	11	79	8	44	82	6	–	894	8	55	1 055	22	1 132	2.76
	All	17	112	15	66	105	7	–	1 117	18	83	1 334	40	1 457	3.55
MONUSCO	Female	12	79	3	29	114	4	–	391	2	41	584	9	634	1.54
	Male	29	202	9	102	244	–	–	2 318	15	131	2 764	24	2 919	7.11
	All	41	281	12	131	358	4	–	2 709	17	172	3 348	33	3 553	8.65
OSES	Female	1	2	–	–	1	–	–	–	–	1	3	–	4	0.01
	Male	1	3	1	–	–	–	–	1	–	1	4	1	6	0.01
	All	2	5	1	–	1	–	–	1	–	2	7	1	10	0.02
OSESSS	Female	1	1	–	–	–	–	–	1	–	1	2	–	3	0.01
	Male	–	1	–	–	–	–	–	–	2	–	1	2	3	0.01
	All	1	2	–	–	–	–	–	1	2	1	3	2	6	0.01
OSE-Syria	Female	–	5	1	1	1	–	–	8	1	1	14	2	17	0.04
	Male	2	8	1	2	6	–	–	19	7	4	33	8	45	0.11
	All	2	13	2	3	7	–	–	27	8	5	47	10	62	0.15
POE-Yemen	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	2	–	–	2	–	–	4	4	0.01
	All	–	–	–	–	–	2	–	–	2	–	–	4	4	0.01
UNAMA	Female	4	49	11	16	20	–	–	79	1	20	148	12	180	0.44
	Male	10	104	4	34	96	–	–	1 068	–	44	1 268	4	1 316	3.20
	All	14	153	15	50	116	–	–	1 147	1	64	1 416	16	1 496	3.64
UNAMI	Female	8	24	3	9	17	1	–	69	–	17	110	4	131	0.32
	Male	19	62	3	48	117	–	–	347	–	67	526	3	596	1.45
	All	27	86	6	57	134	1	–	416	–	84	636	7	727	1.77
UNAMID	Female	6	70	3	23	138	1	–	353	3	29	561	7	597	1.45
	Male	20	203	6	61	314	1	–	2 205	4	81	2 722	11	2 814	6.85
	All	26	273	9	84	452	2	–	2 558	7	110	3 283	18	3 411	8.30
UNDOF	Female	1	2	–	5	5	–	3	15	3	9	22	3	34	0.08
	Male	5	11	1	11	12	–	15	56	13	31	79	14	124	0.30
	All	6	13	1	16	17	–	18	71	16	40	101	17	158	0.38
UNFICYP	Female	4	5	–	3	6	–	–	44	–	7	55	–	62	0.15
	Male	4	6	–	5	2	–	–	70	–	9	78	–	87	0.21
	All	8	11	–	8	8	–	–	114	–	16	133	–	149	0.36
UNIFIL	Female	4	24	–	16	32	1	–	152	1	20	208	2	230	0.56
	Male	20	30	2	65	66	1	16	420	–	101	516	3	620	1.51
	All	24	54	2	81	98	2	16	572	1	121	724	5	850	2.07
UNIOGBIS	Female	–	8	–	–	7	–	–	12	–	–	27	–	27	0.07
	Male	4	11	5	4	11	4	–	46	–	8	68	9	85	0.21
	All	4	19	5	4	18	4	–	58	–	8	95	9	112	0.27

Entity	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
UNISFA	Female	1	1	–	9	11	–	–	7	–	10	19	–	29	0.07
	Male	8	27	–	21	53	1	–	58	–	29	138	1	168	0.41
	All	9	28	–	30	64	1	–	65	–	39	157	1	197	0.48
UNLB	Female	6	23	3	4	6	–	–	101	8	10	130	11	151	0.37
	Male	13	41	–	11	9	2	–	170	10	24	220	12	256	0.62
	All	19	64	3	15	15	2	–	271	18	34	350	23	407	0.99
UNMEER	Female	–	7	8	2	7	8	–	1	7	2	15	23	40	0.10
	Male	1	5	15	1	4	16	–	1	13	2	10	44	56	0.14
	All	1	12	23	3	11	24	–	2	20	4	25	67	96	0.23
UNMIK	Female	8	23	–	5	4	–	–	79	2	13	106	2	121	0.29
	Male	5	44	–	13	6	–	–	138	1	18	188	1	207	0.50
	All	13	67	–	18	10	–	–	217	3	31	294	3	328	0.80
UNMIL	Female	12	32	6	28	39	6	–	166	–	40	237	12	289	0.70
	Male	13	99	18	49	78	6	–	664	–	62	841	24	927	2.26
	All	25	131	24	77	117	12	–	830	–	102	1 078	36	1 216	2.96
UNMISS	Female	8	75	1	37	77	–	–	199	6	45	351	7	403	0.98
	Male	26	188	7	122	216	2	–	994	6	148	1 398	15	1 561	3.80
	All	34	263	8	159	293	2	–	1 193	12	193	1 749	22	1 964	4.78
UNMOGIP	Female	–	–	–	4	1	–	–	7	–	4	8	–	12	0.03
	Male	–	5	–	5	9	1	11	29	–	16	43	1	60	0.15
	All	–	5	–	9	10	1	11	36	–	20	51	1	72	0.18
UNOCA	Female	1	3	1	1	3	–	–	2	–	2	8	1	11	0.03
	Male	–	7	–	–	3	–	–	4	–	–	14	–	14	0.03
	All	1	10	1	1	6	–	–	6	–	2	22	1	25	0.06
UNOCI	Female	8	31	5	23	35	–	–	149	8	31	215	13	259	0.63
	Male	11	75	7	36	91	–	–	508	10	47	674	17	738	1.80
	All	19	106	12	59	126	–	–	657	18	78	889	30	997	2.43
UNOWA	Female	1	6	–	–	3	–	–	8	–	1	17	–	18	0.04
	Male	1	5	1	1	2	–	–	9	–	2	16	1	19	0.05
	All	2	11	1	1	5	–	–	17	–	3	33	1	37	0.09
UNRCCA	Female	–	–	–	–	1	–	–	8	–	–	9	–	9	0.02
	Male	2	4	–	1	–	–	–	14	–	3	18	–	21	0.05
	All	2	4	–	1	1	–	–	22	–	3	27	–	30	0.07
UNRGID	Female	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	Male	1	4	–	–	–	–	–	1	–	1	5	–	6	0.01
	All	1	5	–	–	–	–	–	1	–	1	6	–	7	0.01
UNSCO	Female	–	4	–	–	2	–	–	6	–	–	12	–	12	0.03
	Male	3	9	–	5	5	–	–	25	–	8	39	–	47	0.11
	All	3	13	–	5	7	–	–	31	–	8	51	–	59	0.14
UNSCOL	Female	1	6	–	–	3	–	–	6	–	1	15	–	16	0.04
	Male	–	4	2	–	4	–	–	50	–	–	58	2	60	0.15
	All	1	10	2	–	7	–	–	56	–	1	73	2	76	0.19
UNSMIL	Female	3	18	5	4	17	–	–	15	1	7	50	6	63	0.15
	Male	5	36	4	14	39	–	–	46	1	19	121	5	145	0.35
	All	8	54	9	18	56	–	–	61	2	26	171	11	208	0.50
UNSOA	Female	4	10	–	11	38	–	–	56	1	15	104	1	120	0.29
	Male	10	36	1	37	83	3	–	98	1	47	217	5	269	0.65
	All	14	46	1	48	121	3	–	154	2	62	321	6	389	0.95
UNSOM	Female	1	19	2	6	9	1	–	6	–	7	34	3	44	0.11
	Male	7	29	2	2	14	–	–	36	–	9	79	2	90	0.22
	All	8	48	4	8	23	1	–	42	–	16	113	5	134	0.33

Entity	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
UNTSO	Female	1	1	–	8	17	–	3	16	2	12	34	2	48	0.12
	Male	1	8	–	29	22	1	6	106	13	36	136	14	186	0.45
	All	2	9	–	37	39	1	9	122	15	48	170	16	234	0.57
Subtotal, field operations	Female	125	683	81	314	779	29	6	2 398	88	445	3 860	198	4 503	10.96
	Male	271	1 628	132	843	1 943	65	48	11 173	172	1 162	14 744	369	16 275	39.62
	All	396	2 311	213	1 157	2 722	94	54	13 571	260	1 607	18 604	567	20 778	50.58
Total	Female	1 933	2 524	745	316	843	37	2 133	5 121	484	4 382	8 488	1 266	14 136	34.41
	Male	2 378	4 244	766	848	2 027	71	1 682	14 483	446	4 908	20 754	1 283	26 945	65.59
	All	4 311	6 768	1 511	1 164	2 870	108	3 815	19 604	930	9 290	29 242	2 549	41 081	100.00

Table 2.A

Staff with geographical status by nationality, gender and grade, including appointments and separations, from 30 June 2014 to 30 June 2015

(Population: 3,001)

		As at 30 June 2014																			As at 30 June 2015														Desirable range
		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total						
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total					
Afghanistan	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-					
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-					
Albania	Female	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	3	4	-	7					
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	2						
	All	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	1	4	4	-	9					
Algeria	Female	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	2	-	3					
	Male	4	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	2	-	-	-	-	-	-	4	1	-	1	6					
	All	7	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	2	-	-	1	-	-	-	4	1	2	1	9					
Andorra	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-						
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-						
Angola	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
Antigua and Barbuda	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1						
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1						
Argentina	Female	19	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	(1)	-	-	-	1	-	1	2	1	3	7	3	18					
	Male	18	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	1	1	2	4	7	3	1	19						
	All	37	-	-	-	-	-	-	-	-	-	-	(1)	1	-	-	-	1	(1)	-	-	1	1	2	4	5	10	10	4	37					
Armenia	Female	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	1	-	4						
	Male	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	3	-	3	-	7						
	All	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	3	3	4	-	11						

		As at 30 June 2014		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30 June 2015										Desirable range
		Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total		
Australia	Female	26	—	—	—	—	—	(1)	—	—	—	(1)	—	(1)	1	—	2	—	3	(3)	(2)	—	—	2	1	3	8	4	6	24	41-55		
	Male	26	—	—	—	—	—	—	—	—	1	(2)	—	—	1	—	1	—	3	(2)	—	1	—	1	3	13	4	4	1	27			
	All	52	—	—	—	—	—	(1)	—	—	1	(3)	—	(1)	2	—	3	—	6	(5)	(2)	1	—	3	4	16	12	8	7	51			
Austria	Female	15	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	(1)	—	—	—	—	4	6	3	1	14	18-28		
	Male	15	—	(1)	—	—	—	—	—	—	1	—	1	—	—	—	—	—	2	(1)	3	—	—	—	1	2	9	4	3	19			
	All	30	—	(1)	—	—	—	—	—	—	1	—	1	—	—	—	—	—	2	(1)	2	—	—	—	1	6	15	7	4	33			
Azerbaijan	Female	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	—	—	2	3-14		
	Male	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	3	—	4				
	All	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	3	3	—	6				
Bahamas	Female	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	(1)	—	—	—	—	—	1	2	1	4	3-14		
	Male	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	1				
	All	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	(1)	—	—	—	—	—	1	3	1	5			
Bahrain	Female	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	—	—	—	1	3-14		
	Male	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
	All	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	—	—	—	1			
Bangladesh	Female	3	—	(1)	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	(1)	—	—	—	—	—	—	1	—	1	2	6-16		
	Male	15	—	—	—	—	—	—	—	—	—	—	1	(1)	—	—	—	(1)	1	(2)	—	—	—	—	2	1	3	3	5	14			
	All	18	—	(1)	—	—	—	—	—	—	—	—	1	(1)	—	—	—	(1)	1	(3)	—	—	—	—	2	1	4	3	6	16			
Barbados	Female	4	—	—	—	—	—	—	—	—	(1)	—	—	—	—	—	—	—	—	(1)	—	—	—	—	—	—	2	—	1	3	3-14		
	Male	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
	All	4	—	—	—	—	—	—	—	—	(1)	—	—	—	—	—	—	—	—	(1)	—	—	—	—	—	—	2	—	1	3			
Belarus	Female	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	4-14		
	Male	3	—	—	—	—	—	—	—	—	—	—	—	—	(1)	—	—	—	(1)	—	—	—	—	—	1	1	—	—	2				
	All	3	—	—	—	—	—	—	—	—	—	—	—	—	(1)	—	—	—	(1)	—	—	—	—	—	1	1	—	—	2				
Belgium	Female	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	1	—	—	—	—	—	1	2	2	3	2	10	22-32		
	Male	20	—	—	—	—	—	—	—	—	—	—	—	(1)	—	—	1	—	1	(1)	—	—	—	2	1	1	6	6	4	20			
	All	29	—	—	—	—	—	—	—	—	—	—	—	(1)	—	—	2	—	2	(1)	—	—	—	2	2	3	8	9	6	30			
Belize	Female	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	1	2-14		
	Male	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	—	1			
	All	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1	—	—	2			

		As at 30 June 2014																			As at 30 June 2015														Desirable range
		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary																	
		Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total				
Benin	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–				
	Male	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	1	2	6	–	10					
	All	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	1	2	6	–	10	3-14				
Bhutan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–					
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	2					
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	2	2-14				
Bolivia (Plurinational State of)	Female	2	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	(1)	1	–	–	–	–	–	–	–	2	–	2						
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	–	4						
	All	6	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	(1)	1	–	–	–	–	–	–	1	5	–	6	3-14					
Bosnia and Herzegovina	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	1	1	–	3						
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	2	–	–	2						
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	1	3	1	–	5	3-14					
Botswana	Female	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	(1)	2	–	–	–	–	–	–	2	5	7						
	Male	2	–	–	–	–	–	1	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	–	–	2	3						
	All	8	–	–	–	–	–	1	–	–	–	–	–	–	–	–	(1)	1	(1)	2	–	–	–	1	–	–	2	7	10	3-14					
Brazil	Female	16	–	–	–	–	–	1	–	–	–	–	–	–	–	2	–	3	–	–	–	–	–	2	1	5	8	3	19						
	Male	22	–	–	–	1	–	–	–	–	–	–	–	(1)	1	–	2	(1)	(2)	–	–	2	1	6	6	5	1	21							
	All	38	–	–	–	1	–	1	–	–	–	–	–	(1)	3	–	5	(1)	(2)	–	–	2	3	7	11	13	4	40	58-79						
Brunei Darussalam	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1						
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–						
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	3-14					
Bulgaria	Female	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	1	2	3	4	–	10							
	Male	10	–	–	–	–	–	–	–	(1)	1	–	–	–	–	–	1	(1)	(1)	–	–	–	–	4	4	1	–	9							
	All	18	–	–	–	–	–	–	–	(1)	1	–	–	–	–	–	1	(1)	1	–	–	–	1	6	7	5	–	19	4-14						
Burkina Faso	Female	1	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	–						
	Male	3	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	–	–	–	–	1	2	1	–	4							
	All	4	–	–	–	–	–	–	–	–	–	–	–	1	(1)	–	–	1	(1)	–	–	–	–	1	2	1	–	4	3-14						
Burundi	Female	2	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	–	1	–	–	3							
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	2	2	2	–	6							
	All	7	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	1	–	3	2	3	–	9	3-14					

		As at 30 June 2014		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30 June 2015										Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total			
Cabo Verde	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–			
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1			
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	2-14		
Cambodia	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–			
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2				
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	1	1	2	3-14			
Cameroon	Female	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2	3	3	–	8				
	Male	16	–	–	–	–	–	–	–	–	–	(1)	1	–	–	–	–	–	1	(1)	3	–	–	–	1	2	10	6	–	19			
	All	22	–	–	–	–	–	–	–	–	–	(1)	1	–	–	–	–	–	1	(1)	5	–	–	–	1	4	13	9	–	27	3-14		
Canada	Female	46	–	–	–	–	(1)	–	(1)	1	(1)	–	–	–	(1)	–	–	–	1	(4)	(4)	1	–	2	2	15	7	10	2	39			
	Male	43	–	–	–	–	–	–	–	–	(1)	1	–	3	–	–	–	–	5	(1)	3	–	–	2	3	14	18	13	–	50			
	All	89	–	–	–	–	(1)	–	(1)	2	(2)	1	–	3	(1)	–	–	–	6	(5)	(1)	1	–	4	5	29	25	23	2	89	56-75		
Central African Republic	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1				
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1				
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	3-14			
Chad	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–				
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1				
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	3-14			
Chile	Female	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(3)	–	–	–	–	1	1	1	1	4				
	Male	19	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–	1	–	1	–	–	2	4	6	5	4	21				
	All	26	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–	1	–	(2)	–	–	–	2	5	7	6	5	25	9-19		
China	Female	34	–	–	–	–	–	–	(1)	2	–	–	–	–	–	–	–	–	2	(1)	3	–	–	–	1	10	11	11	5	38			
	Male	37	–	–	–	–	–	–	–	–	(1)	–	–	–	–	4	–	4	(1)	(1)	1	–	3	6	8	5	9	7	39				
	All	71	–	–	–	–	–	–	(1)	2	(1)	–	–	–	–	4	–	6	(2)	2	1	–	3	7	18	16	20	12	77	119-161			
Colombia	Female	8	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	(1)	–	–	1	–	–	4	2	1	8				
	Male	5	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	(2)	–	–	–	–	–	3	1	–	4				
	All	13	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	2	–	(3)	–	–	1	–	–	7	3	1	12	9-18			
Comoros	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–				
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–				
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2-14		

		As at 30 June 2014		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary				As at 30 June 2015										Desirable range
		Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total			
Congo	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	3-14		
	Male	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	3	2	5				
	All	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	1	3	2	6			
Costa Rica	Female	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	1	3			
	Male	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	3	2	-	2	7			
	All	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	4	3	-	3	10			
Côte d'Ivoire	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
	Male	3	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	1	-	-	-	-	2	1	2	-	5			
	All	3	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	1	-	-	-	-	2	1	2	-	5			
Croatia	Female	4	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	1	1	1	-	3			
	Male	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	1	2	2	-	7			
	All	11	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	(1)	-	-	1	-	1	2	3	3	-	10				
Cuba	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	1			
	Male	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	-	1	4				
	All	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	1	1	5				
Cyprus	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	3-14			
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1				
	All	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	3				
Czech Republic	Female	3	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	1	-	-	-	-	1	-	4	-	5	10-20			
	Male	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	2	1	1	1	1	6				
	All	8	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	2	-	-	-	2	2	1	5	1	11				
Democratic People's Republic of Korea	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1				
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1				
Democratic Republic of the Congo	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-	-	2	2	4	4-14			
	Male	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(2)	-	-	-	-	1	3	4	-	8				
	All	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	3	6	2	12				
Denmark	Female	14	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	(1)	(2)	-	-	-	2	4	2	1	2	11	16-25			
	Male	10	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-	1	-	2	3	3	1	12				
	All	24	2	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-	2	(1)	(2)	2	-	1	2	6	5	4	3	23				

		As at 30 June 2014		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary				As at 30 June 2015										Desirable range
		Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total			
Djibouti	Female	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	1	2-14		
	Male	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	2	—	—	3			
	All	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	3	—	—	4			
Dominica	Female	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2-14		
	Male	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	1			
	All	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	1			
Dominican Republic	Female	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1	2	4	4-14		
	Male	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	1	1	3			
	All	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	1	2	3	7			
Ecuador	Female	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	3	3	2	9	4-14		
	Male	5	—	—	—	—	—	—	—	—	—	—	—	(1)	1	—	—	—	1	(1)	—	—	—	—	—	—	1	1	3	—	5			
	All	14	—	—	—	—	—	—	—	—	—	—	—	(1)	1	—	—	—	1	(1)	—	—	—	—	—	—	2	4	6	2	14			
Egypt	Female	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	—	—	—	2	3	3	—	8	7-17		
	Male	15	—	—	—	—	—	—	—	(1)	—	—	—	—	—	—	—	—	—	(1)	—	1	—	—	—	4	3	3	3	—	14			
	All	22	—	—	—	—	—	—	—	—	(1)	—	—	—	—	—	—	—	—	(1)	1	1	—	—	—	4	5	6	6	—	22			
El Salvador	Female	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	2	—	—	4	3-14		
	Male	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	(1)	—	—	—	—	—	1	2	1	—	4			
	All	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	(1)	—	—	—	—	—	3	4	1	—	8			
Equatorial Guinea	Female	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	3-14		
	Male	1	—	—	—	—	—	—	—	—	—	—	—	(1)	—	—	—	—	—	(1)	—	—	—	—	—	—	—	—	—	—	—			
	All	1	—	—	—	—	—	—	—	—	—	—	—	(1)	—	—	—	—	—	(1)	—	—	—	—	—	—	—	—	—	—	—			
Eritrea	Female	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	1	—	3	3-14		
	Male	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	—	2			
	All	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	3	—	5			
Estonia	Female	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	1	—	1	—	—	—	—	—	1	1	1	1	4	3-14		
	Male	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	1	2			
	All	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	1	—	1	—	—	—	—	—	2	1	1	2	6			
Ethiopia	Female	12	—	—	—	—	—	—	—	—	—	(1)	—	—	2	—	(1)	2	(2)	1	1	—	1	—	—	—	1	3	6	1	13	5-15		
	Male	15	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	—	1	—	2	1	1	—	—	—	3	4	7	2	18			
	All	27	—	—	—	—	—	—	—	—	—	(1)	—	—	3	—	(1)	3	(2)	3	2	1	1	—	—	—	4	7	13	3	31			

		As at 30 June 2014		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30 June 2015										Desirable range
		Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total		
Fiji	Female	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	4	-	-	6	3-14	
	Male	6	-	-	-	-	-	-	-	-	-	1	-	-	(1)	-	-	-	-	1	(1)	-	-	-	-	-	4	2	-	-	6		
	All	12	-	-	-	-	-	-	-	-	-	1	-	-	(1)	-	-	-	-	1	(1)	-	-	-	-	-	6	6	-	-	12		
Finland	Female	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	1	1	2	5	4	5	18	13-22	
	Male	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	2	1	1	-	4			
	All	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	1	1	4	6	5	5	22		
France	Female	74	-	-	-	-	-	-	-	(1)	-	(2)	1	-	-	(3)	3	-	4	(6)	(1)	-	-	2	5	8	23	23	10	71	99-134		
	Male	67	-	-	-	-	-	-	-	-	-	-	-	-	1	(1)	3	-	4	(1)	5	1	-	4	5	12	24	22	7	75			
	All	141	-	-	-	-	-	-	-	(1)	-	(2)	1	-	1	(4)	6	-	8	(7)	4	1	-	6	10	20	47	45	17	146			
Gabon	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3-14	
	Male	5	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	(1)	-	-	-	-	-	-	1	2	1	4			
	All	5	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	(1)	-	-	-	-	-	-	1	2	1	4			
Gambia	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	2	3-14		
	Male	3	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	(1)	(1)	-	-	-	-	-	1	-	-	1			
	All	5	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	(1)	(1)	-	-	-	1	1	1	-	-	3			
Georgia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3-14	
	Male	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	-	-	-	3			
	All	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	-	-	-	3			
Germany	Female	65	-	-	-	-	-	-	1	-	-	-	-	(1)	2	-	4	-	7	(1)	2	1	-	1	3	13	26	20	9	73	125-169		
	Male	64	-	-	-	-	(1)	-	(1)	-	(3)	-	-	1	-	2	-	3	(5)	(3)	1	-	2	8	16	14	9	9	59				
	All	129	-	-	-	-	(1)	1	(1)	-	(3)	-	(1)	3	-	6	-	10	(6)	(1)	2	-	3	11	29	40	29	18	132				
Ghana	Female	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	1	-	-	-	2	3	3-14			
	Male	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	2	5	1	3	-	12				
	All	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	5	1	3	2	15				
Greece	Female	6	-	-	-	-	-	-	-	-	(1)	-	-	-	-	1	-	1	(1)	(1)	-	-	1	-	-	1	2	1	5	15-25			
	Male	11	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	-	-	(1)	(1)	-	-	-	1	1	6	1	-	9				
	All	17	-	-	-	-	(1)	-	-	-	(1)	-	-	-	-	1	-	1	(2)	(2)	-	-	1	1	1	7	3	1	14				
Grenada	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2-14	
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2			
	All	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2			

		As at 30 June 2014		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary				As at 30 June 2015										Desirable range
		Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total			
Guatemala	Female		2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	2	-	1	3	3-14		
	Male		6	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	(1)	-	-	1	-	1	-	2	1	-	5				
	All		8	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	(1)	1	-	1	-	1	-	4	1	1	8			
Guinea	Female		1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	3-14			
	Male		3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	3				
	All		4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	1	-	4				
Guinea-Bissau	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3-14			
	Male		4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	1	1	-	-	4				
	All		4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	1	1	-	-	4				
Guyana	Female		6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	2	1	1	1	6	2-14		
	Male		1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1				
	All		7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	2	1	1	2	7				
Haiti	Female		3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(2)	-	-	-	1	-	-	-	-	1	3-14			
	Male		4	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	(1)	-	-	-	-	1	-	1	2	4				
	All		7	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	(3)	-	-	-	1	1	-	1	2	5				
Honduras	Female		2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2	3-14			
	Male		1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1				
	All		3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	1	3				
Hungary	Female		5	-	-	-	-	-	-	(1)	-	-	-	-	-	-	1	-	1	(1)	1	-	-	-	1	-	1	1	3	6	8-17			
	Male		6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	3	-	-	6				
	All		11	-	-	-	-	-	-	(1)	-	-	-	-	-	-	1	-	1	(1)	1	-	-	-	2	2	4	1	3	12				
Iceland	Female		1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	3-14			
	Male		5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	2	1	-	5				
	All		6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	2	1	-	6				
India	Female		15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	3	4	2	1	15	43-58			
	Male		37	1	-	-	-	-	-	-	1	-	-	-	-	-	-	-	2	-	2	1	-	2	3	11	13	8	3	41				
	All		52	1	-	-	-	-	-	-	1	-	-	-	-	-	-	-	2	-	2	1	-	2	8	14	17	10	4	56				
Indonesia	Female		4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	1	2	-	-	3	15-25			
	Male		9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	4	2	9					
	All		13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	3	3	4	2	12				

		As at 30 June 2014		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30 June 2015										Desirable range
		Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total		
Iran (Islamic Republic of)	Female	6	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	1	-	2	-	2	5		
	Male	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	2	1	1	2	7		
	All	12	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	(1)	1	-	-	-	2	2	3	1	4	12	11-21	
Iraq	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2			
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1			
	All	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	3	5-14		
Ireland	Female	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2	1	3	8			
	Male	13	-	-	-	-	-	-	1	-	-	-	-	(1)	-	-	-	-	1	(1)	2	-	-	3	1	6	1	2	2	15			
	All	21	-	-	-	-	-	-	1	-	-	-	-	(1)	-	-	-	-	1	(1)	2	-	-	3	2	7	3	3	5	23	11-20		
Israel	Female	5	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	(1)	-	-	1	-	-	-	3	1	5				
	Male	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	3	1	8			
	All	13	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	(1)	-	-	1	-	1	3	6	2	13	10-20			
Italy	Female	62	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	(1)	4	-	1	3	3	15	28	10	5	65			
	Male	67	-	-	-	-	-	-	-	-	1	-	-	-	1	(1)	1	-	3	(1)	(1)	-	-	-	4	23	23	15	3	68			
	All	129	-	-	-	-	-	-	-	(1)	1	-	-	-	1	(1)	1	-	3	(2)	3	-	1	3	7	38	51	25	8	133	80-108		
Jamaica	Female	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-	3			
	Male	2	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	(1)	-	-	-	-	-	-	1	-	-	1			
	All	5	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	(1)	-	-	-	-	1	1	2	-	-	4	3-14		
Japan	Female	53	-	-	-	-	(1)	-	-	-	-	-	(1)	-	-	-	-	-	(2)	-	-	-	-	5	9	17	13	7	51				
	Male	30	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	(1)	1	-	1	4	4	11	6	3	30				
	All	83	-	-	-	-	(1)	-	-	-	-	-	(1)	1	-	-	-	1	(2)	(1)	1	-	1	9	13	28	19	10	81	186-252			
Jordan	Female	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	1	2	2	3	-	9				
	Male	6	1	-	-	-	-	-	-	-	-	-	1	-	-	-	-	2	-	1	1	-	-	3	-	5	-	-	9				
	All	14	1	-	-	-	-	-	-	-	-	-	1	-	-	-	-	2	-	2	2	-	-	4	2	7	3	-	18	3-14			
Kazakhstan	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	1	3	-	4			
	Male	4	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	2	1	3				
	All	6	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	-	(1)	2	-	-	-	-	1	5	1	7	5-15			
Kenya	Female	18	-	-	1	-	-	-	-	-	-	-	1	-	1	-	2	-	5	-	(1)	-	1	-	-	2	8	5	6	22			
	Male	17	-	-	-	-	-	-	-	-	-	-	-	(1)	1	-	1	-	2	(1)	(1)	1	1	-	1	3	3	4	4	17			
	All	35	-	-	1	-	-	-	-	-	-	-	1	(1)	2	-	3	-	7	(1)	(2)	1	2	-	1	5	11	9	10	39	4-14		

	Gender	As at 30 June 2014																			As at 30 June 2015														Desirable range
		Total		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary															
				Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total				
Kiribati	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–				
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–				
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2-14				
Kuwait	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–				
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–				
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	8-17				
Kyrgyzstan	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	2	–				
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	–	–				
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	2	1	4	–	3-14				
Lao People's Democratic Republic	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–				
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	–				
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	3-14				
Latvia	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–				
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–				
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	–	3-14				
Lebanon	Female	8	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	2	–	–	–	1	2	5	1	2	11	–	–				
	Male	8	–	–	–	–	(1)	–	–	–	–	1	–	–	–	–	–	1	(1)	1	–	–	–	–	2	4	3	–	9	–	–				
	All	16	–	–	–	–	(1)	–	–	–	–	1	–	–	1	–	2	(1)	3	–	–	–	1	4	9	4	2	20	–	–	3-14				
Lesotho	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	1	–	2	–	–				
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–				
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	1	–	2	–	3-14				
Liberia	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2	–	–				
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–				
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2	–	3-14				
Libya	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–				
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–				
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	5-15				
Liechtenstein	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–				
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–				
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3-14				

		As at 30 June 2014																			As at 30 June 2015														Desirable range
		Gender	Total	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary															
				Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total		
Lithuania	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	–	–	1	–	–	2	3	4-14		
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	3				
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	–	1	1	2	2	6				
Luxembourg	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–			
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	–	3				
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	–	3				
Madagascar	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	3	3-14				
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	3	3	–	6					
	All	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	4	5	–	9					
Malawi	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	3-14				
	Male	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	1	–	–	–	–	1	2	5	3	11					
	All	11	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	1	–	–	–	–	1	2	6	4	13					
Malaysia	Female	6	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	–	1	–	1	(2)	–	–	–	–	1	–	–	3	1	5	9-18				
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	2	1	–	3					
	All	10	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	–	1	–	1	(2)	(1)	–	–	–	1	–	2	4	1	8					
Maldives	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	2-14				
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2					
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	–	4					
Mali	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2	3-14				
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	1	–	–	2					
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	2	1	–	4					
Malta	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	3-14				
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	3					
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	–	4					
Marshall Islands	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–				
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–				
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–				
Mauritania	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	3-14				
	Male	4	–	–	–	–	–	–	1	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	1	3	–	5					
	All	5	–	–	–	–	–	–	1	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	1	4	–	6					

		As at 30 June 2014		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary				As at 30 June 2015										Desirable range
		Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total			
Mauritius	Female	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	2	—	3	3-14	
	Male	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	(1)	—	—	—	—	—	1	1	—	2			
	All	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	(1)	—	—	—	—	1	1	3	—	5			
Mexico	Female	22	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	4	1	—	—	—	1	3	10	11	26	39-53		
	Male	32	—	—	—	—	—	—	—	(1)	—	(1)	—	—	1	—	1	—	2	(2)	4	—	—	—	2	1	7	12	14	36				
	All	54	—	—	—	—	—	—	—	—	(1)	—	(1)	—	—	1	—	1	—	2	(2)	8	1	—	—	2	2	10	22	25	62			
Micronesia (Federated States of)	Female	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2-14		
	Male	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	1				
	All	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	1				
Monaco	Female	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	3-14		
	Male	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
	All	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Mongolia	Female	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	2	—	3	3-14		
	Male	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1	—	2	—	4			
	All	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1	1	4	—	7			
Montenegro	Female	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	2	3-14		
	Male	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1			
	All	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	3	3			
Morocco	Female	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	(1)	—	—	—	—	2	—	—	1	3	4-14			
	Male	6	—	—	—	—	—	—	—	(1)	—	—	—	—	—	—	—	—	—	(1)	1	—	—	—	1	—	—	3	2	6				
	All	10	—	—	—	—	—	—	—	—	(1)	—	—	—	—	—	—	—	—	(1)	—	—	—	—	1	2	—	3	3	9				
Mozambique	Female	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	3-14		
	Male	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1	—	—	1	—	3				
	All	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1	—	—	1	—	3				
Myanmar	Female	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1	1	1	4	4-14		
	Male	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	2	1	5				
	All	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	3	3	2	9				
Namibia	Female	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	—	1	2	3-14		
	Male	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	—	1				
	All	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1	—	—	1				

		As at 30 June 2014		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary				As at 30 June 2015										Desirable range
		Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total			
Nauru	Female	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
	Male	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
	All	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2-14	
Nepal	Female	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
	Male	10	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	—	—	6	1	2	10	—	—	
	All	10	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	—	—	6	1	2	10	—	3-14	
Netherlands	Female	11	—	—	—	—	—	—	—	(1)	—	—	—	—	—	—	2	—	2	(1)	1	—	—	—	1	2	6	2	2	13	—	—		
	Male	26	—	—	—	—	—	—	—	(2)	1	—	—	—	—	—	1	—	2	(2)	4	—	—	1	5	14	4	4	2	30	—	—		
	All	37	—	—	—	—	—	—	—	(3)	1	—	—	—	—	—	3	—	4	(3)	5	—	—	1	6	16	10	6	4	43	—	34-45		
New Zealand	Female	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1	—	1	3	—	—	
	Male	7	—	—	—	—	—	—	—	(2)	—	—	—	—	—	—	—	—	—	(2)	1	—	—	—	1	1	2	—	2	6	—	—		
	All	10	—	—	—	—	—	—	—	(2)	—	—	—	—	—	—	—	—	—	(2)	1	—	—	—	1	2	3	—	3	9	—	7-17		
Nicaragua	Female	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1	—	—	2	—	—	
	Male	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	—	1	—	—	
	All	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	1	—	—	3	—	3-14	
Niger	Female	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
	Male	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	1	3	—	5	—	—	
	All	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	1	3	—	5	—	3-14	
Nigeria	Female	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	2	2	—	5	—	—	
	Male	11	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	3	4	1	2	—	11	—	—	
	All	16	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	3	5	3	4	—	16	—	9-18	
Norway	Female	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	1	—	2	—	—	—	1	1	1	3	6	12	—	—	—	
	Male	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	3	4	—	—	
	All	13	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	1	—	2	—	—	—	1	1	2	3	9	16	—	19-29		
Oman	Female	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
	Male	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	1	—	—	
	All	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	1	—	5-14	
Pakistan	Female	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	—	2	—	—	—	3	—	—	—	
	Male	10	—	—	—	—	—	—	—	—	—	(2)	—	—	—	—	—	—	—	(2)	2	—	1	2	1	2	3	1	—	10	—	—		
	All	13	—	—	—	—	—	—	—	—	—	(2)	—	—	—	—	—	—	—	(2)	2	1	1	2	1	4	3	1	—	13	—	9-18		

		As at 30 June 2014		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary				As at 30 June 2015										Desirable range
		Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total			
Palau	Female	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2-14	
	Male	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
	All	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Panama	Female	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	—	—	1	3	3-14		
	Male	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	(1)	—	—	—	—	—	2	—	2		—	
	All	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	(1)	—	—	—	—	2	—	2	1		5	
Papua New Guinea	Female	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	3-14	
	Male	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	2	—	3	—		
	All	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	2	—	3	—		
Paraguay	Female	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1	1	3	3-14		
	Male	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		—	
	All	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1	1	3		—	
Peru	Female	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	1	—	1	4	5-15		
	Male	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	2	—	4		—	
	All	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	3	2	1	8		—	
Philippines	Female	15	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	2	7	5	15	8-17		
	Male	7	—	—	—	—	—	—	—	—	—	—	—	—	—	(1)	—	—	—	(1)	—	—	—	—	—	—	1	2	1	2	6		—	
	All	22	—	—	—	—	—	—	—	—	—	—	—	—	—	(1)	—	—	—	(1)	—	—	—	—	—	1	1	4	8	7	21		—	
Poland	Female	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	3	—	3	—	—	—	—	—	—	1	1	1	5	8	21-31		
	Male	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	—	2	—	—	—	—	—	—	1	3	2	2	8		—	
	All	11	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	5	—	5	—	—	—	—	—	—	2	4	3	7	16		—	
Portugal	Female	8	—	—	1	—	—	—	—	—	—	—	—	—	—	—	—	1	—	2	—	—	—	1	—	—	—	2	6	1	10	12-21		
	Male	11	—	—	—	—	—	—	—	—	—	—	—	1	—	—	—	—	—	1	—	—	1	—	—	1	—	4	3	3	12		—	
	All	19	—	—	1	—	—	—	—	—	—	—	—	1	—	—	—	1	—	3	—	—	1	1	—	1	—	6	9	4	22		—	
Qatar	Female	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	7-16	
	Male	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
	All	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Republic of Korea	Female	21	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	1	—	2	—	1	—	1	—	2	3	10	7	24	40-54			
	Male	25	—	—	—	—	—	—	—	(1)	—	—	—	—	—	—	—	1	—	1	(1)	(3)	—	—	—	1	4	5	9	3		22	—	
	All	46	—	—	—	—	—	—	—	—	(1)	—	—	—	—	1	—	2	—	3	(1)	(2)	—	1	1	1	6	8	19	10		46	—	

		As at 30 June 2014		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary				As at 30 June 2015										Desirable range
		Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total				
Republic of Moldova	Female		3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	1	-	-	-	-	-	-	3	2	5			
	Male		2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	2				
	All		5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	1	-	-	1	-	-	-	3	3	7	3-14		
Romania	Female		4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	4				
	Male		7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	2	2	3	1	8				
	All		11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	3	3	4	2	12	7-17			
Russian Federation	Female		8	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	2	-	1	-	-	-	1	1	2	6	1	11				
	Male		43	-	-	-	-	(1)	-	(3)	-	-	-	(2)	-	-	1	-	1	(6)	1	1	1	5	3	10	13	5	1	39				
	All		51	-	-	-	-	(1)	-	(3)	-	-	-	(2)	2	-	1	-	3	(6)	2	1	1	5	4	11	15	11	2	50	49-66			
Rwanda	Female		1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	-	-			
	Male		8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	3	1	8					
	All		9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	2	2	3	1	8	3-14			
Saint Kitts and Nevis	Female		3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	1	-	-	3					
	Male		3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	1	-	3					
	All		6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	2	1	-	6	2-14				
Saint Lucia	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
	Male		2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	2					
	All		2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	2	2-14				
Saint Vincent and the Grenadines	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
	Male		1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1					
	All		1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	2-14				
Samoa	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
	Male		2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	2					
	All		2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	2	2-14				
San Marino	Female		2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2					
	Male		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
	All		2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2	3-14				
Sao Tome and Principe	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
	Male		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
	All		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2-14		

		As at 30 June 2014		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary				As at 30 June 2015										Desirable range
		Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total			
Saudi Arabia	Female	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	2	—	1	4	20-29	
	Male	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	1			
	All	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	3	—	1	5			
Senegal	Female	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1	—	—	2	3-14		
	Male	7	—	—	—	—	—	(1)	—	—	—	(1)	1	(1)	1	—	—	—	2	(3)	1	—	—	—	—	2	3	1	1	7				
	All	9	—	—	—	—	—	(1)	—	—	—	(1)	1	(1)	1	—	—	—	2	(3)	1	—	—	—	—	3	4	1	1	9				
Serbia	Female	3	—	—	—	—	—	—	—	—	—	—	1	—	—	—	—	—	1	—	—	—	—	—	—	1	1	1	1	4	3-14			
	Male	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	—	—	2	2	2	1	7					
	All	9	—	—	—	—	—	—	—	—	—	—	1	—	—	—	—	—	1	—	1	—	—	—	—	3	3	3	2	11				
Seychelles	Female	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	—	1	2-14			
	Male	2	—	—	—	—	—	—	—	—	—	—	(1)	—	—	—	—	—	(1)	—	—	—	—	—	—	—	1	—	—	1				
	All	3	—	—	—	—	—	—	—	—	—	—	(1)	—	—	—	—	—	—	(1)	—	—	—	—	—	1	1	—	—	2				
Sierra Leone	Female	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	—	1	—	—	—	2	3-14		
	Male	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	(3)	—	—	—	—	—	—	1	2	1	4				
	All	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	(3)	1	—	—	—	—	1	1	2	1	6				
Singapore	Female	9	—	—	—	—	—	—	—	—	—	—	(1)	—	—	—	—	—	(1)	—	—	—	—	—	—	1	2	3	2	8	10-20			
	Male	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1	—	2	2	—	6				
	All	15	—	—	—	—	—	—	—	—	—	—	(1)	—	—	—	—	—	(1)	—	—	—	—	—	1	1	1	4	5	2		14		
Slovakia	Female	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1	6-15		
	Male	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1	1	1	—	4				
	All	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1	1	1	1	5				
Slovenia	Female	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	(2)	—	—	—	—	—	—	—	1	—	1	4-14			
	Male	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	5	5				
	All	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	(2)	—	—	—	—	—	—	—	1	5	6				
Solomon Islands	Female	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2-14		
	Male	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	1	2			
	All	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	1	2			
Somalia	Female	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	1	3-14		
	Male	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	—	1			
	All	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1	—	—	2			

		As at 30 June 2014		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30 June 2015										Desirable range
		Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total			
South Africa	Female	8	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	1	–	–	–	–	1	4	1	2	8			
	Male	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	7	2	–	12				
	All	20	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	1	–	–	–	1	3	11	3	2	20	11-20		
South Sudan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–			
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1			
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	3-14		
Spain	Female	27	1	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	(1)	2	1	–	–	–	3	7	11	7	29			
	Male	39	–	–	–	–	–	–	–	(1)	1	(3)	–	–	3	–	2	–	6	(4)	(1)	1	–	1	1	9	7	12	9	40			
	All	66	1	–	–	–	–	–	–	–	(1)	1	(3)	–	(1)	3	–	2	–	7	(5)	1	2	–	1	1	12	14	23	16	69	56-75	
Sri Lanka	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	4	–	–	4			
	Male	4	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	–	–	–	–	1	1	1	–	3			
	All	9	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	(1)	(1)	–	–	–	–	1	5	1	–	7	3-14		
Sudan	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	2	–	–	2			
	Male	5	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	1	1	1	1	–	4			
	All	8	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	(1)	–	–	–	1	1	3	1	–	6	4-14		
Suriname	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2			
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1			
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	–	–	3	3-14		
Swaziland	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	3			
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–			
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	3	3-14		
Sweden	Female	16	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	6	5	1	16			
	Male	12	–	–	1	–	–	–	–	–	–	–	–	–	1	–	–	–	2	–	(2)	1	1	1	–	5	1	3	–	12			
	All	28	–	–	1	–	–	–	–	–	–	–	–	–	1	–	–	–	2	–	(2)	1	1	1	1	8	7	8	1	28	21-31		
Switzerland	Female	21	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	1	–	–	–	1	3	14	5	23				
	Male	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	–	(3)	–	1	–	–	1	–	2	4	8			
	All	30	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	–	3	–	(2)	–	1	–	–	2	3	16	9	31	23-32		
Syrian Arab Republic	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2			
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	2			
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	2	–	4	4-14		

		As at 30 June 2014		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary				As at 30 June 2015										Desirable range
		Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total			
Tajikistan	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	3-14	
	Male	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	3			
	All	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	1	5			
Thailand	Female	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	2	1	-	6	9-18		
	Male	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	1	1	2	-	5			
	All	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	2	2	3	3	-	11			
The former Yugoslav Republic of Macedonia	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	2	3-14		
	Male	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	-	-	3			
	All	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	-	1	5			
Timor-Leste	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Togo	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Male	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	1	1	4			
	All	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	1	1	4			
Tonga	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	2	2-14		
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1			
	All	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	3			
Trinidad and Tobago	Female	8	-	-	-	-	-	-	-	-	-	-	-	(1)	-	(1)	1	-	1	(2)	-	-	-	-	2	1	2	1	1	7	3-14			
	Male	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	(1)	-	-	-	-	1	1	2	1	5				
	All	13	-	-	-	-	-	-	-	-	-	-	-	(1)	-	(1)	2	-	2	(2)	(1)	-	-	-	2	2	3	3	2	12				
Tunisia	Female	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	3	-	-	4	3-14			
	Male	7	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	2	-	(1)	-	-	-	-	3	4	-	1	8				
	All	11	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	2	-	(1)	-	-	-	1	3	7	-	1	12				
Turkey	Female	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	1	2	3	2	8	29-40			
	Male	8	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	2	-	-	-	-	1	-	2	1	3	3	10				
	All	15	-	-	-	-	-	-	-	-	1	-	-	-	1	-	1	-	3	-	-	-	-	1	-	3	3	6	5	18				
Turkmenistan	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	3-14			
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1				

		As at 30 June 2014		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary				As at 30 June 2015										Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total				
Tuvalu	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–			
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–			
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2-14			
Uganda	Female	7	–	–	–	–	–	–	1	–	–	–	–	–	1	–	–	–	2	–	–	–	–	–	1	1	3	4	–	9				
	Male	11	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	2	–	–	–	–	–	1	2	5	4	1	13				
	All	18	–	–	–	–	–	–	1	–	1	–	1	–	1	–	–	–	4	–	–	–	–	–	2	3	8	8	1	22	4-14			
Ukraine	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	1	2	–	3				
	Male	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	1	2	3	–	9				
	All	13	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	1	2	1	3	5	–	12	5-15			
United Arab Emirates	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–			
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–			
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–			
United Kingdom of Great Britain and Northern Ireland	Female	56	–	–	–	–	–	–	–	–	–	–	1	–	–	(1)	3	(2)	4	(3)	3	–	–	1	6	7	15	14	17	60				
	Male	85	1	–	–	–	–	–	–	–	–	(2)	1	(1)	1	–	1	–	4	(3)	5	1	1	5	10	15	23	22	14	91				
	All	141	1	–	–	–	–	–	–	–	–	(2)	2	(1)	1	(1)	4	(2)	8	(6)	8	1	1	6	16	22	38	36	31	151	92-125			
United Republic of Tanzania	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	–	1	2	–	4				
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2				
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	1	2	2	–	6	4-14			
United States of America	Female	184	–	–	–	–	(1)	2	(1)	3	–	2	(2)	2	(1)	5	(2)	14	(7)	8	–	1	4	23	30	45	51	45	199					
	Male	171	–	–	–	(1)	–	(1)	1	(2)	–	(4)	4	(1)	3	(5)	4	–	12	(14)	(2)	1	3	2	16	29	41	40	35	167				
	All	355	–	–	–	(1)	–	(2)	3	(3)	3	(4)	6	(3)	5	(6)	9	(2)	26	(21)	6	1	4	6	39	59	86	91	80	366	373-504			
Uruguay	Female	9	–	–	1	–	–	–	–	–	–	–	–	–	(1)	–	–	1	(1)	1	–	1	–	1	1	2	5	–	10					
	Male	7	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	1	1	1	3	–	–	6				
	All	16	–	–	1	–	–	–	–	–	–	–	–	(1)	–	(1)	–	–	1	(2)	1	–	1	1	2	2	5	5	–	16	4-14			
Uzbekistan	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	–	4				
	Male	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	4	2	7				
	All	11	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	6	2	11	3-14			
Vanuatu	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–			
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–			
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–			

		As at 30 June 2014		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30 June 2015										Desirable range
		Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total		
Venezuela (Bolivarian Republic of)	Female		6	—	—	—	—	—	—	—	—	—	—	—	(1)	—	—	—	—	—	(1)	—	—	—	—	—	—	3	2	—	5	15-25	
	Male		10	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	2	4	3	—	10		
	All		16	—	—	—	—	—	—	—	—	—	—	—	(1)	—	—	—	—	—	(1)	—	—	1	—	—	2	7	5	—	15		
Viet Nam	Female		2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	1	—	—	—	—	—	—	1	—	—	2	3	6-15	
	Male		2	—	—	—	—	—	—	—	—	—	(1)	—	—	—	—	—	—	(1)	—	—	—	—	—	—	—	—	—	1	1		
	All		4	—	—	—	—	—	—	—	—	—	(1)	—	—	—	—	1	—	1	(1)	—	—	—	—	—	1	—	—	3	4		
Yemen	Female		2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1	—	2	3-14	
	Male		5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	3	—	5			
	All		7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	3	4	—	7			
Zambia	Female		2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	(1)	—	—	—	—	—	—	1	—	1	3-14	
	Male		3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	2	—	3		
	All		5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	(1)	—	—	—	—	—	1	3	—	4		
Zimbabwe	Female		3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	1	—	3	3-14	
	Male		8	—	—	—	—	—	—	—	—	1	—	—	—	1	—	—	—	2	—	3	—	—	—	2	4	3	4	—	13		
	All		11	—	—	—	—	—	—	—	—	1	—	—	—	1	—	—	—	2	—	3	—	—	—	2	4	5	5	—	16		
Total	Female		1 304	1	(2)	3	(1)	1	(4)	5	(10)	6	(8)	7	(11)	14	(9)	41	(6)	78	(51)	29	10	7	25	91	203	381	391	252	1 360		
	Male		1 597	5	(1)	1	(1)	1	(6)	4	(16)	12	(24)	17	(17)	27	(12)	34	(1)	101	(78)	21	20	14	53	135	334	451	417	217	1 641		
	All		2 901	6	(3)	4	(2)	2	(10)	9	(26)	18	(32)	24	(28)	41	(21)	75	(7)	179	(129)	50	30	21	78	226	537	832	808	469	3 001		

Note: Appt: appointments, including new appointments and reappointments; Sep: separations (movement of staff out of the Secretariat); Other: net movements of staff other than appointments and separations, including movements to/returns from special leave without pay and secondment to other organizations.

Table 2.B

Staff with geographical status at senior levels by nationality and grade as at 30 June from 2011 to 2015

(Population: 355 as at 30 June 2015)

Country of nationality	USG					ASG					D-2					D-1					Total				
	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Afghanistan	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Albania	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Algeria	—	—	1	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1	1
Andorra	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Angola	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Antigua and Barbuda	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Argentina	1	1	1	1	1	1	1	1	1	1	1	1	3	2	2	3	3	4	3	4	6	6	9	7	8
Armenia	—	—	—	—	—	—	—	—	—	—	1	1	1	1	1	—	—	—	—	—	1	1	1	1	1
Australia	—	—	—	1	1	—	—	—	—	—	1	3	4	3	3	5	3	4	5	4	6	6	8	9	8
Austria	—	—	1	1	—	1	1	1	—	—	—	—	—	—	—	1	1	1	1	1	2	2	3	2	1
Azerbaijan	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Bahamas	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Bahrain	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1	1	1	1	—	1	1	1	1	1
Bangladesh	—	1	1	1	—	—	—	—	—	—	—	—	—	—	—	1	1	2	1	2	1	2	3	2	2
Barbados	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Belarus	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Belgium	—	—	—	—	—	—	—	—	—	—	—	—	—	1	2	1	1	1	2	2	1	1	1	3	4
Belize	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Benin	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1	1	1	—	1	1	1	1
Bhutan	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1	1	1	1	1	1	1	1	1
Bolivia (Plurinational State of)	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	1	1	—	1	—	1	1	—
Bosnia and Herzegovina	—	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1	—	—
Botswana	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	—	—	1
Brazil	1	—	—	—	—	—	—	—	—	—	—	1	1	1	2	3	2	2	2	3	4	3	3	3	5
Brunei Darussalam	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Bulgaria	—	—	—	—	—	1	1	1	1	—	—	—	—	—	—	4	3	2	2	1	5	4	3	3	1
Burkina Faso	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—

Country of nationality	USG					ASG					D-2					D-1					Total				
	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Burundi	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	1
Cabo Verde	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cambodia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cameroon	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	1	1	1	1	2	1	1	1	1
Canada	1	1	1	1	1	1	1	-	-	-	4	5	6	5	4	5	5	6	5	5	11	12	13	11	10
Central African Republic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Chad	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Chile	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	2	2	2	1	2	2	2	2
China	1	1	1	1	1	-	-	-	-	-	2	2	1	1	3	8	8	9	9	7	11	11	11	11	11
Colombia	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	-	-	-	-	-	1	1	1	1	1
Comoros	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Congo	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Costa Rica	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Côte d'Ivoire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Croatia	-	-	-	-	-	1	1	1	1	1	-	-	-	-	-	1	1	1	1	1	2	2	2	2	2
Cuba	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1
Cyprus	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Czech Republic	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	1	1	1	2	1	2	1	1	2
Democratic People's Republic of Korea	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Democratic Republic of the Congo	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Denmark	-	-	-	-	2	-	-	-	-	-	-	-	-	1	1	1	1	2	1	2	1	1	2	2	5
Djibouti	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1
Dominica	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dominican Republic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1
Ecuador	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Egypt	1	2	1	1	1	-	-	-	-	-	-	-	-	-	-	4	3	5	5	4	5	5	6	6	5
El Salvador	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Equatorial Guinea	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Country of nationality	USG					ASG					D-2					D-1					Total				
	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Eritrea	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Estonia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ethiopia	1	1	2	2	2	1	1	1	1	1	-	-	1	1	1	1	-	-	-	-	3	2	4	4	4
Fiji	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finland	-	-	-	-	-	-	-	-	-	-	1	1	2	2	1	-	-	-	-	1	1	1	2	2	2
France	1	1	1	1	1	-	-	-	-	-	3	3	4	4	6	14	14	13	11	10	18	18	18	16	17
Gabon	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Gambia	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	2	1	1	1
Georgia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	1	1	1	2	1	1	1	1
Germany	2	2	2	2	2	1	1	1	1	-	6	4	2	4	3	9	11	12	11	11	18	18	17	18	16
Ghana	-	-	-	-	-	-	-	-	-	-	1	1	-	1	1	3	3	4	4	3	4	4	4	5	4
Greece	-	-	-	-	-	-	-	-	-	-	1	1	2	2	1	2	1	1	1	1	3	2	3	3	2
Grenada	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Guatemala	-	-	-	-	-	1	1	1	1	1	-	-	-	-	-	1	2	2	1	1	2	3	3	2	2
Guinea	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Guinea-Bissau	-	-	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	1	2	2
Guyana	-	-	-	-	-	1	1	1	1	1	-	-	-	-	-	1	-	-	-	-	2	1	1	1	1
Haiti	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1
Honduras	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hungary	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	3	2	2	2	2	3	2	2
Iceland	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	-	-	-	-	-	1	1	1	1	1
India	1	-	-	-	1	-	-	-	-	-	4	4	3	2	2	5	5	6	6	8	10	9	9	8	11
Indonesia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Iran (Islamic Republic of)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2	2	2	1	1	2	2	2
Iraq	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-
Ireland	1	1	1	-	-	-	-	-	-	-	1	1	1	2	3	1	1	1	1	2	3	3	3	3	5
Israel	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	-	-	-	-	-	1	1	1	1	1
Italy	-	-	-	-	-	-	-	1	1	1	1	1	2	3	3	5	5	8	6	7	6	6	11	10	11
Jamaica	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	-	1	1	1	1
Japan	1	1	1	1	1	1	-	-	-	-	1	1	2	2	1	8	8	11	10	9	11	10	14	13	11

Country of nationality	USG					ASG					D-2					D-1					Total				
	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Jordan	1	1	1	1	2	–	–	–	–	–	–	–	–	–	–	2	1	3	3	4	3	2	4	4	6
Kazakhstan	1	1	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	1	1	1	–
Kenya	–	–	–	1	1	1	2	1	1	2	–	–	–	–	–	–	1	1	1	1	1	3	2	3	4
Kiribati	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kuwait	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kyrgyzstan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Lao People's Democratic Republic	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Latvia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Lebanon	–	–	–	–	–	–	–	–	–	–	–	1	1	1	–	1	1	1	1	1	1	2	2	2	1
Lesotho	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Liberia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	–	1	1	1	1
Libya	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Liechtenstein	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Lithuania	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Luxembourg	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Madagascar	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Malawi	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Malaysia	–	–	–	–	–	2	2	1	1	–	1	1	1	–	–	1	1	1	1	1	4	4	3	2	1
Maldives	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mali	1	1	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	–	–	–	3	2	–	–	–
Malta	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Marshall Islands	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mauritania	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Mauritius	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mexico	1	1	1	1	1	–	1	1	–	–	1	1	1	–	–	4	1	3	3	2	6	4	6	4	3
Micronesia (Federated States of)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Monaco	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mongolia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Montenegro	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	USG					ASG					D-2					D-1					Total				
	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Morocco	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	1	1	1	1	2	1	1	1
Mozambique	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	-	1	1	1	2	1	2	2	2
Myanmar	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Namibia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1
Nauru	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nepal	-	-	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1
Netherlands	-	-	-	-	-	-	-	-	-	-	1	2	1	1	1	8	3	9	9	6	9	5	10	10	7
New Zealand	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	2	3	1	2	2	2	3	1
Nicaragua	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Niger	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1
Nigeria	-	-	-	-	-	-	-	-	-	-	1	-	2	1	1	2	1	2	3	3	3	1	4	4	4
Norway	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1
Oman	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pakistan	-	-	-	1	1	-	-	1	1	1	1	1	1	2	2	2	1	1	-	1	3	2	3	4	5
Palau	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Panama	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Papua New Guinea	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Paraguay	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Peru	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	1	-	1	-	-
Philippines	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	2	1	1	1	1	3	1	1	1	1
Poland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Portugal	-	-	-	1	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	1	-	-	-	1	3
Qatar	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Republic of Korea	-	-	-	-	-	3	2	2	2	1	1	1	2	1	1	2	2	3	3	1	6	5	7	6	3
Republic of Moldova	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	-	-	-	-	-	1	1	1	1	1
Romania	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Russian Federation	1	1	1	1	1	1	1	1	1	1	8	7	6	6	5	6	4	5	7	4	16	13	13	15	11
Rwanda	-	-	-	-	-	1	1	1	1	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	-
Saint Kitts and Nevis	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	3	3	3	2	2	3	3	3
Saint Lucia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Country of nationality	USG					ASG					D-2					D-1					Total				
	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Saint Vincent and the Grenadines	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Samoa	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1
San Marino	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sao Tome and Principe	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Saudi Arabia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Senegal	-	-	-	-	-	1	1	1	-	-	3	3	2	1	-	1	1	1	-	-	5	5	4	1	-
Serbia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Seychelles	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sierra Leone	-	-	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1
Singapore	1	1	1	-	-	-	-	-	-	-	1	1	-	-	1	-	-	-	1	1	2	2	1	1	2
Slovakia	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	1	1	2	-	1	1	1
Slovenia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Solomon Islands	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Somalia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
South Africa	1	1	1	1	-	-	-	-	-	-	1	-	-	-	-	1	2	1	1	1	3	3	2	2	1
South Sudan	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-	1	1	1
Spain	1	1	1	1	2	-	-	-	-	-	-	-	-	1	1	1	2	3	2	1	2	3	4	4	4
Sri Lanka	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-
Sudan	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	1	1
Suriname	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1
Swaziland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sweden	1	-	1	1	1	-	-	-	-	1	1	1	1	1	1	3	2	2	1	1	5	3	4	3	4
Switzerland	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1	1	-	-	-	1	1	-	1	1
Syrian Arab Republic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	1	1	-	-	1	1	1	1
Tajikistan	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Thailand	1	1	1	-	-	-	-	-	-	-	1	1	1	1	1	2	2	2	2	2	4	4	4	3	3
The former Yugoslav Republic of Macedonia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Timor-Leste	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Togo	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1

Country of nationality	USG					ASG					D-2					D-1					Total				
	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015	2011	2012	2013	2014	2015
Tonga	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Trinidad and Tobago	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	2	2	2	2	1	2	2	2
Tunisia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	2	1	1	2	2	2	1	1
Turkey	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	-	-	-	-	-	1	1	1	1	1
Turkmenistan	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tuvalu	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Uganda	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	2	-	-	2	2	2
Ukraine	-	-	-	-	-	-	-	-	-	-	1	-	1	1	1	2	4	3	2	2	3	4	4	3	3
United Arab Emirates	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
United Kingdom of Great Britain and Northern Ireland	1	1	1	1	1	1	1	1	-	1	1	3	4	5	6	14	14	13	16	16	17	19	19	22	24
United Republic of Tanzania	1	1	-	-	-	-	-	-	-	-	-	-	-	-	1	2	1	-	-	-	3	2	-	-	1
United States of America	2	2	1	1	1	3	3	4	5	4	6	8	9	9	6	28	22	34	40	39	39	35	48	55	50
Uruguay	-	-	-	-	-	-	-	-	-	1	-	1	1	1	1	-	-	1	1	2	-	1	2	2	4
Uzbekistan	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Vanuatu	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Venezuela (Bolivarian Republic of)	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	1	1	1	-	1	1	1	1	1
Viet Nam	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Yemen	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Zambia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Zimbabwe	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	1	1	1	2	2	1	1	1	2
Total	29	28	29	28	30	23	23	23	21	21	67	69	75	76	78	207	186	233	232	226	326	306	360	357	355

Table 2.C

Staff in the Professional and higher categories in posts with special language requirements by nationality, gender and grade, including appointments and separations, from 30 June 2014 to 30 June 2015

(Population: 879 as at 30 June 2015)

		As at 30 June 2014	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2015					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Afghanistan	Female	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	Male	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	All	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Albania	Female	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	Male	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	All	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Algeria	Female	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	—	1
	Male	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	—	—	—	2
	All	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	3	—	—	—	3
Andorra	Female	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	Male	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	All	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Angola	Female	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	Male	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	All	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Antigua and Barbuda	Female	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	Male	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	All	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Argentina	Female	8	—	—	—	—	1	—	—	—	—	—	1	—	—	2	4	3	—	—	9
	Male	3	—	—	—	—	—	—	—	—	—	—	—	—	—	2	—	1	—	—	3
	All	11	—	—	—	—	1	—	—	—	—	—	1	—	—	4	4	4	—	—	12
Armenia	Female	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	Male	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	All	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Australia	Female	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—	—	1
	Male	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1	—	—	2
	All	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	2	—	—	3

		As at 30 June 2014	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2015					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Austria	Female	1	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	2	–	–	2
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2
	All	3	–	–	–	–	1	–	–	–	–	–	1	–	–	–	2	2	–	–	4
Azerbaijan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bahamas	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bahrain	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
Bangladesh	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Barbados	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Belarus	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	2
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	1	–	–	4
Belgium	Female	10	–	–	–	–	1	–	–	(1)	–	–	1	(1)	1	1	5	4	1	–	11
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	2	–	–	5
	All	14	–	–	–	–	1	–	–	(1)	–	–	1	(1)	2	2	7	6	1	–	16
Belize	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Benin	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2

		<i>As at 30 June 2014</i>	<i>P-5</i>		<i>P-4</i>		<i>P-3</i>		<i>P-2</i>		<i>P-1</i>		<i>Movement summary</i>			<i>As at 30 June 2015</i>					
<i>Country of nationality</i>	<i>Gender</i>	<i>Total</i>	<i>Appt</i>	<i>Sep</i>	<i>Appt</i>	<i>Sep</i>	<i>Appt</i>	<i>Sep</i>	<i>Appt</i>	<i>Sep</i>	<i>Appt</i>	<i>Sep</i>	<i>Appt</i>	<i>Sep</i>	<i>Other</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2</i>	<i>P-1</i>	<i>Total</i>
Bhutan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bolivia (Plurinational State of)	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
Bosnia and Herzegovina	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Botswana	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Brazil	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Brunei Darussalam	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bulgaria	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Burkina Faso	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
Burundi	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Cabo Verde	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

		As at 30 June 2014		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2015					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total	
Cambodia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Cameroon	Female	1	–	–	–	–	1	–	–	–	–	–	1	–	–	1	–	1	–	–	2	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	2	
	All	3	–	–	–	–	1	–	–	–	–	–	1	–	–	3	–	1	–	–	4	
Canada	Female	14	–	–	–	–	–	–	–	–	–	–	–	–	1	2	5	7	1	–	15	
	Male	6	–	(1)	–	–	1	–	–	–	–	–	1	(1)	1	1	2	4	–	–	7	
	All	20	–	(1)	–	–	1	–	–	–	–	–	1	(1)	2	3	7	11	1	–	22	
Central African Republic	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Chad	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Chile	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	1	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	1	–	–	2	
China	Female	55	–	(1)	–	–	4	–	–	–	–	–	4	(1)	–	8	22	28	–	–	58	
	Male	82	–	–	–	(3)	–	–	1	–	–	–	1	(3)	–	20	41	18	1	–	80	
	All	137	–	(1)	–	(3)	4	–	1	–	–	–	5	(4)	–	28	63	46	1	–	138	
Colombia	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	–	–	4	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	2	–	–	5	
Comoros	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Congo	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	

		<i>As at 30 June 2014</i>	<i>P-5</i>		<i>P-4</i>		<i>P-3</i>		<i>P-2</i>		<i>P-1</i>		<i>Movement summary</i>			<i>As at 30 June 2015</i>						
<i>Country of nationality</i>	<i>Gender</i>	<i>Total</i>	<i>Appt</i>	<i>Sep</i>	<i>Appt</i>	<i>Sep</i>	<i>Appt</i>	<i>Sep</i>	<i>Appt</i>	<i>Sep</i>	<i>Appt</i>	<i>Sep</i>	<i>Appt</i>	<i>Sep</i>	<i>Other</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2</i>	<i>P-1</i>	<i>Total</i>	
Costa Rica	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	
Côte d'Ivoire	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	
Croatia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Cuba	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	1	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	4	1	–	–	
Cyprus	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Czech Republic	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Democratic People's Republic of Korea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Democratic Republic of the Congo	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Denmark	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Djibouti	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	

		As at 30 June 2014		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2015					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total	
Dominica	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Dominican Republic	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Ecuador	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	
Egypt	Female	15	–	(3)	–	(1)		(2)	–	–	–	–	–	(6)	(1)	3	1	4	–	–	8	
	Male	22	–	–	–	(1)		(1)	–	–	–	–	–	(2)	–	4	4	12	–	–	20	
	All	37	–	(3)	–	(2)		(3)	–	–	–	–	–	(8)	(1)	7	5	16	–	–	28	
El Salvador	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Equatorial Guinea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Eritrea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Estonia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Ethiopia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Fiji	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	

		As at 30 June 2014		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2015					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total	
Finland	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
France	Female	87	–	(1)	–	(3)	2	–	2	–	–	–	4	(4)	(1)	17	30	35	4	–	86	
	Male	34	–	(1)	1	–	1	(1)	1	–	–	–	3	(2)	(1)	6	17	9	2	–	34	
	All	121	–	(2)	1	(3)	3	(1)	3	–	–	–	7	(6)	(2)	23	47	44	6	–	120	
Gabon	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Gambia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Georgia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Germany	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	–	–	3	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	–	–	4	
Ghana	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Greece	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Grenada	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Guatemala	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	

		As at 30 June 2014		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2015					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total	
Guinea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Guinea-Bissau	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Guyana	Female	1	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	1	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	
Haiti	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Honduras	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Hungary	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Iceland	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
India	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Indonesia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Iran (Islamic Republic of)	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	

Country of nationality	Gender	As at 30 June 2014		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2015				
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Iraq	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
Ireland	Female	4	–	–	–	(1)	–	–	–	–	–	–	–	(1)	1	–	2	2	–	–	4
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2
	All	6	–	–	–	(1)	–	–	–	–	–	–	–	(1)	1	–	3	3	–	–	6
Israel	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Italy	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Jamaica	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
Japan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Jordan	Female	4	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	1	2	–	–	–	3
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	1	–	3
	All	7	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	2	2	1	1	–	6
Kazakhstan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kenya	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	2	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	–	–	1
	All	2	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	–	–	1
Kiribati	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

		As at 30 June 2014		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2015					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total	
Kuwait	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Kyrgyzstan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Lao People’s Democratic Republic	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Latvia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Lebanon	Female	18	–	–	–	–	1	–	–	–	–	–	1	–	–	1	9	9	–	–	19	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2	
	All	20	–	–	–	–	1	–	–	–	–	–	1	–	–	1	10	10	–	–	21	
Lesotho	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Liberia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Libya	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Liechtenstein	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Lithuania	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	

		As at 30 June 2014		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2015					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total	
Luxembourg	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Madagascar	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
Malawi	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Malaysia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Maldives	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Mali	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Malta	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Marshall Islands	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Mauritania	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
Mauritius	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	

	As at 30 June 2014		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2015					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Mexico	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	–	–	3
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	2	–	–	5
Micronesia (Federated States of)	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Monaco	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mongolia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Montenegro	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Morocco	Female	8	–	–	–	–	–	–	–	–	–	–	–	–	–	4	2	2	–	–	8
	Male	26	–	–	–	–	–	–	–	–	–	–	–	–	(1)	5	11	9	–	–	25
	All	34	–	–	–	–	–	–	–	–	–	–	–	–	(1)	9	13	11	–	–	33
Mozambique	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Myanmar	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Namibia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nauru	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

		As at 30 June 2014		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2015					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total	
Nepal	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Netherlands	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	Male	–	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	1	–	–	1	
	All	1	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	2	–	–	2	
New Zealand	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
Nicaragua	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Niger	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
Nigeria	Female	1	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	1	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	
Norway	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Oman	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Pakistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Palau	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	

Country of nationality	Gender	As at 30 June 2014	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2015					Total
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	
Panama	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Papua New Guinea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Paraguay	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Peru	Female	3	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	1	–	1	–	–	2
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	3	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	1	–	1	–	–	2
Philippines	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
Poland	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Portugal	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	1	–	–	1
	All	–	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	1	–	–	1
Qatar	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Republic of Korea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Republic of Moldova	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

		As at 30 June 2014		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2015					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total	
Romania	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Russian Federation	Female	29	–	–	–	(2)	1	(1)	5	–	–	–	6	(3)	2	–	6	19	9	–	34	
	Male	97	–	(1)	–	(1)	1	(2)	1	–	–	–	2	(4)	(1)	30	45	18	1	–	94	
	All	126	–	(1)	–	(3)	2	(3)	6	–	–	–	8	(7)	1	30	51	37	10	–	128	
Rwanda	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
Saint Kitts and Nevis	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Saint Lucia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Saint Vincent and the Grenadines	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Samoa	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
San Marino	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Sao Tome and Principe	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Saudi Arabia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	

		As at 30 June 2014		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2015					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total	
Senegal	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2	
Serbia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Seychelles	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Sierra Leone	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Singapore	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Slovakia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Slovenia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Solomon Islands	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Somalia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	

		As at 30 June 2014	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2015					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
South Africa	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2
South Sudan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Spain	Female	52	–	(1)	–	–	5	–	1	–	–	–	6	(1)	(4)	11	20	21	1	–	53
	Male	43	–	–	–	(1)	1	–	–	–	–	–	1	(1)	(1)	6	15	19	2	–	42
	All	95	–	(1)	–	(1)	6	–	1	–	–	–	7	(2)	(5)	17	35	40	3	–	95
Sri Lanka	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sudan	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–
	Male	7	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	3	1	2	–	–	6
	All	8	–	–	–	–	–	(1)	–	–	–	–	–	(1)	(1)	3	1	2	–	–	6
Suriname	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Swaziland	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sweden	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Switzerland	Female	8	–	–	–	–	1	–	1	–	–	–	2	–	–	–	6	3	1	–	10
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	1	–	–	1
	All	10	–	–	–	–	1	–	1	–	–	–	2	–	(1)	–	6	4	1	–	11
Syrian Arab Republic	Female	6	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	2	–	–	6
	Male	5	–	–	–	–	1	–	–	–	–	–	1	–	(1)	1	2	2	–	–	5
	All	11	–	–	–	–	1	–	–	–	–	–	1	–	(1)	2	5	4	–	–	11

		As at 30 June 2014	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2015					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Tajikistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Thailand	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
The former Yugoslav Republic of Macedonia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Timor-Leste	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Togo	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Tonga	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Trinidad and Tobago	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2
Tunisia	Female	4	–	–	–	–	–	–	1	(1)	–	–	1	(1)	–	1	1	1	1	–	4
	Male	8	–	–	–	–	–	–	–	–	–	–	–	–	–	1	5	2	–	–	8
	All	12	–	–	–	–	–	–	1	(1)	–	–	1	(1)	–	2	6	3	1	–	12
Turkey	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Turkmenistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

		As at 30 June 2014		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2015					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total	
Tuvalu	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Uganda	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Ukraine	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	4	–	–	–	(2)	–	–	–	–	–	–	–	(2)	–	–	2	–	–	–	2	
	All	4	–	–	–	(2)	–	–	–	–	–	–	–	(2)	–	–	2	–	–	–	2	
United Arab Emirates	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
United Kingdom of Great Britain and Northern Ireland	Female	39	–	(1)	–	–	–	(1)	1	–	–	–	1	(2)	(3)	7	18	8	2	–	35	
	Male	29	–	–	–	(1)	1	–	1	–	–	–	2	(1)	1	5	11	11	4	–	31	
	All	68	–	(1)	–	(1)	1	(1)	2	–	–	–	3	(3)	(2)	12	29	19	6	–	66	
United Republic of Tanzania	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
United States of America	Female	39	–	(2)	–	–	–	–	–	–	–	–	–	(2)	–	4	15	18	–	–	37	
	Male	30	–	(1)	–	(1)	2	–	–	–	–	–	2	(2)	1	11	12	8	–	–	31	
	All	69	–	(3)	–	(1)	2	–	–	–	–	–	2	(4)	1	15	27	26	–	–	68	
Uruguay	Female	6	–	–	1	–	–	–	–	–	–	–	1	–	(1)	1	4	1	–	–	6	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
	All	7	–	–	1	–	–	–	–	–	–	–	1	–	(1)	1	5	1	–	–	7	
Uzbekistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Vanuatu	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	

Country of nationality	Gender	As at 30 June 2014		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2015				
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Venezuela (Bolivarian Republic of)	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Viet Nam	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Yemen	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Zambia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Zimbabwe	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Subtotal	Female	447	–	(10)	1	(8)	18	(6)	11	(2)	–	–	30	(26)	(5)	74	167	185	20	–	446
	Male	440	–	(5)	1	(10)	10	(5)	4	–	–	–	15	(20)	(2)	103	186	133	11	–	433
	All	887	–	(15)	2	(18)	28	(11)	15	(2)	–	–	45	(46)	(7)	177	353	318	31	–	879
State of Palestine	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Stateless	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Total	Female	447	–	(10)	1	(8)	18	(6)	11	(2)	–	–	30	(26)	(5)	74	167	185	20	–	446
	Male	440	–	(5)	1	(10)	10	(5)	4	–	–	–	15	(20)	(2)	103	186	133	11	–	433
	All	887	–	(15)	2	(18)	28	(11)	15	(2)	–	–	45	(46)	(7)	177	353	318	31	–	879

Note: Appt: appointments, including appointments and reappointments; Sep: separations (movement of staff out of the Secretariat); Other: net movements of staff other than appointments and separations, including movements to/returns from special leave without pay and secondment to other organizations.