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**Administrative and budgetary aspects of the financing
of the United Nations peacekeeping operations**

Budget performance for the period from 1 July 2011 to 30 June 2012 and proposed budget for the period from 1 July 2013 to 30 June 2014 of the United Nations Logistics Base at Brindisi, Italy

Report of the Advisory Committee on Administrative and Budgetary Questions

Appropriation for 2011/12	$68,512,500
Expenditure for 2011/12	$64,253,200
Unencumbered balance for 2011/12	$4,259,300
Appropriation for 2012/13	$68,627,200
Projected expenditure 2012/13[a]	$68,526,600
Estimated unencumbered balance for 2012/13	$100,400
Proposal submitted by the Secretary-General for 2013/14	$68,886,000
Recommendation of the Advisory Committee for 2013/14	$68,517,400

[a] Estimate as at 31 January 2013.

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I. Introduction

1.   **The recommendation of the Advisory Committee on Administrative and Budgetary Questions contained in paragraph 47 below would entail a reduction of $368,600 to the proposed budget for the United Nations Logistics Base at Brindisi, Italy (UNLB), for the period from 1 July 2013 to 30 June 2014.**

2.   During its consideration of the financing of UNLB, the Advisory Committee met with representatives of the Secretary-General, who provided additional information and clarification, concluding with written responses received on 2 April 2013. The documents reviewed and those used for background by the Committee are listed at the end of the present report.

3.   The Secretary-General's proposals for UNLB for 2013/14 should be considered in conjunction with his third annual progress report on the implementation of the global field support strategy, submitted pursuant to General Assembly resolution 64/269 (see A/67/633 and A/67/723, annex I), as well as the observations and recommendations of the Board of Auditors emanating from its audit of the implementation of the global field support strategy (see A/67/5 (Vol. II), chap. II). The Advisory Committee's detailed observations and recommendations on the findings of the Board of Auditors on the United Nations peacekeeping operations for the period from 1 July 2011 to 30 June 2012 and on cross-cutting issues related to peacekeeping operations, including the implementation of the global field support strategy, can be found in its related reports (A/67/782 and A/67/780, respectively).

II. Budget performance for the period from 1 July 2011 to 30 June 2012

4.   By its resolution 65/291, the General Assembly appropriated an amount of $68,512,500 gross ($62,262,600 net) for the maintenance of UNLB for the period from 1 July 2011 to 30 June 2012. The full amount has been assessed on Member States. Expenditures for the period totalled $64,253,200 gross ($58,364,200 net), resulting in an unencumbered balance of $4,259,300 gross ($3,898,400 net), which represents, in gross terms, 6.2 per cent of the total appropriation. A detailed analysis of variances is provided in section IV of the relevant performance report (A/67/582).

5.   Lower-than-budgeted expenditures were incurred under, inter alia:

       (a)   Facilities and infrastructure ($1,537,700, or 18.2 per cent) and information technology ($1,152,900, or 14.7 per cent), owing mainly to the postponement of the dynamic uninterruptible power supply project as a result of delays in the procurement process;

       (b)   National staff ($1,104,000, or 5.3 per cent), owing to lower-than-budgeted actual common staff costs.

6.   The lower requirements were offset in part by higher-than-budgeted expenditures to cover common staff costs for international staff ($117,200, or 0.6 per cent), resulting principally from travel on appointment and assignment grant related to newly recruited international staff.

7.   Upon enquiry, the Advisory Committee was informed that the delay in the implementation of the dynamic uninterruptible power supply project had been a consequence of prolonged negotiations with the vendor regarding contractual arrangements for liability and insurance. The question had been submitted to the Office of Legal Affairs for a legal opinion, and negotiations with the vendor were ongoing. The Committee was assured that the unencumbered balance for the 2011/12 period was due essentially to the lengthy procurement process, not to overbudgeting.

8.   The comments of the Advisory Committee on the information presented in the performance report with respect to individual objects of expenditure can be found, where relevant, in the discussion of the proposed budget for the period from 1 July 2013 to 30 June 2014 in section IV below.

III. Financial position and information on performance for the current period

9.   The Advisory Committee was informed that as at 31 January 2013, expenditure for the 2012/13 period amounted to $36,467,800 (gross), against an apportionment of $68,627,000 (gross). For the entire financial period, current and projected expenditures amount to $68,526,600, leaving a projected unencumbered balance of $100,400. As at 19 February 2013, available cash amounted to $85,300,000 (including cash funds available for strategic deployment stocks), inclusive of a three-month operating reserve in the amount of $17,157,000.

10.   The Advisory Committee was informed that as at 31 January 2013, the human resources incumbency of UNLB for the period from 1 July 2012 to 30 June 2013 was as follows:

Category	Authorized[a]	Planned	Encumbered	Vacancy rate (percentage)
Posts				
International staff	130	130	109	16.2
National staff	287	287	265	7.7
General temporary assistance				
National staff	6	6	5	16.7

  [a] Represents the highest authorized strength for the period.

IV. Proposed budget for the period from 1 July 2013 to 30 June 2014

A. Objective and planned results

11.   As indicated in the Secretary-General's report on the budget for UNLB for 2013/14 (A/67/722), the objective of UNLB is to ensure efficient and effective peace operations. The Logistics Base is to deliver outputs in the following functional areas: base support services, logistics services, and information and

communications technology (ICT) services. In the light of the information on partnerships and country team coordination provided in paragraphs 37 to 39 of the report, the Committee notes the role played by UNLB in providing telecommunications services to other United Nations entities, as well as its ongoing collaboration with the World Food Programme, on a cost-sharing basis, in such areas as aviation and medical services. In addition, the Committee notes that UNLB continues to provide support to special political missions (see paras. 57-61 below). The Committee was also informed that the Chief, Communications and Information Technology Service, at the secondary active telecommunications facility in Valencia, Spain, reports to the Director of UNLB and that the Logistics Base is also responsible for the upkeep and maintenance of the premises of that facility. In the light of paragraph 36 of the report, the Advisory Committee notes that the Regional Aviation Safety Office will continue to provide safety oversight for UNLB, the United Nations Interim Force in Lebanon, the United Nations Assistance Mission for Iraq and the United Nations Peacekeeping Force in Cyprus.

Tenant units

12. Three tenant units, with a total of 51 posts, will continue to be hosted at UNLB: the Standing Police Capacity (40 posts), the Justice and Corrections Standing Capacity (6 posts) and the Integrated Training Service (5 posts) (see A/67/722, paras. 31-35, and A/67/582, paras. 15-18). The Advisory Committee was informed that the tenant units would also continue to report to their respective parent offices at Headquarters, in the Department of Peacekeeping Operations.

Reprofiling of the Logistics Base as the Global Service Centre

13. The Advisory Committee recalls that in his initial report on the global field support strategy (A/67/633), the Secretary-General proposed the leveraging of the investments already made and the reprofiling of UNLB as a global service centre for the field. In addition to its existing tasks (the maintenance of the strategic deployment stocks reserve, the provision of logistics, ICT and training support services and the hosting of tenant units), the Logistics Base would be further developed to serve two main goals: (a) to host support centres of expertise responsible for delivering day-to-day support services to field missions in the administrative, budgeting and financial management areas; and (b) to deliver predefined modules for goods and services at the global level to allow for rapid deployment.[1] In that report, the Secretary-General also proposed a review of the composition of the strategic deployment stocks to permit the modularization of certain functions into service packages and to better support the deployment of military and police contingents (see A/64/633, paras. 65-70). Following the adoption by the General Assembly of its resolution 64/269, the global field support strategy is being implemented over a five-year period that began in July 2010.

14. In paragraph 9 of his report on the budget for UNLB for 2011/12 (A/65/760), the Secretary-General outlined a three-phase plan for the reprofiling of the Logistics Base as the Global Service Centre as part of the global field support strategy, within

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[1] For example, the need to provide safe, appropriate living and working facilities would be addressed as a "service package", as opposed to a series of discrete services (project budget allocation, procurement, engineering design, labour, etc.), which required integration at the mission level and by mission staff.

a timeline set out in annex II to the related report of the Advisory Committee (A/65/743/Add.12) as follows: phase I (2011/12), for the consolidation and streamlining of UNLB support capacities and functions in its three Services (Logistics, Communications and Information Technology, and Base Support) in preparation for the absorption of back-office functions in the areas of personnel administration, finance and budget; phase II (2012/13), for the transfer of the management of strategic deployment stocks, global asset and inventory management and the improvement of the overall global supply chain, including the adoption of the concept of centralized warehousing; and phase III (2013/14), for the delivery of support services through service packages and modules to cover the support needs of missions throughout their life cycles. The intention was that Headquarters would continue to set strategic direction, exercise oversight and take policy decisions, while the Global Service Centre would take over the majority of operational and transactional functions. The staffing requirements for the new functions of the Global Service Centre would be met through redeployment from the Department of Field Support at Headquarters.

Modularization and predefined service packages

15.   As part of phase I of the modularization programme, in his budget proposals for 2011/12 (see A/65/760), the Secretary-General proposed the design and development of a 200-person camp using existing strategic deployment stocks for rapid deployment to field missions, which would include accommodations, a medical facility, ICT, a rapidly deployable security perimeter system, a water treatment system, a camp waste management system, energy systems and on-call technical support in various disciplines. In his subsequent report on the budget for UNLB for 2012/13 (A/66/724), the Secretary-General outlined a five-year plan for the implementation of the modularization programme, including the development of service packages for: a medium-sized, 200-person camp; a large-sized, 1,000-person base; a 50-person outpost; scalable expeditionary kits for a preparatory camp; a logistics base; and an airbase meeting the functional requirements of a small airport. With respect to the 2013/14 period, the Secretary-General states his intention to focus on the establishment of a supply chain management service and the provision of a full range of service packages and modules supporting field missions throughout their life cycles (see A/67/722, para. 3).

16.   Details on the progress made with regard to the implementation of the 200-person camp were provided in the Secretary-General's previous progress report on the implementation of the global field support strategy (A/66/591) and in paragraphs 223 to 228 of the related report of the Advisory Committee (A/66/718). In his report on the proposed budget for 2013/14, the Secretary-General indicates that the Global Service Centre has prepared a portfolio of service packages, goods, modules and expertise, organized as a detailed catalogue available to field missions, as well as to United Nations agencies, funds and programmes on a cost-reimbursable basis. In the light of the information presented in table A.7 of annex I to the Secretary-General's report on the overview of the financing of the United Nations peacekeeping operations (A/67/723), the Advisory Committee notes that progress achieved in 2011/12 in the area of modularization includes: the delivery of three modularized camps (one 1,000-person camp and two 850-person camps) to support troops of the African Union Mission in Somalia; the completion of modularization designs for 1,000-, 200- and 50-person camps; the servicing by mission support

teams of requests from 12 missions in the areas of logistics, ICT and administrative services; and the completion of the review of the composition of strategic deployment stocks and the first of several alignments of strategic deployment stock holdings with the requirements of the modularization pillar of the global field support strategy.

17. With regard to the 2012/13 period, the Secretary-General indicates that the activities undertaken under the modularization programme of the global field support strategy have been focused on the transfer of the management of strategic deployment stocks and on global asset and inventory management (see A/67/722). The Advisory Committee notes that UNLB has initiated the establishment of a centralized warehousing system that will include the stores of the Communications and Information Technology Service. It is expected that when completed, the centralized warehouse will allow for, among other efficiencies, better space utilization, reduced inventory holdings, improved stock turnover and enhanced use of human resources. **The Advisory Committee welcomes the progress made in the implementation of the modularization programme.**

18. In its previous report on cross-cutting issues (A/66/718), the Advisory Committee recommended that the Secretary-General be requested to continue to refine the formulation of performance indicators, performance targets and baseline information for the modularization pillar, as well as to reflect the full costs of the modularization programme more accurately in his proposals. **While noting some progress in the development of a performance management framework for the modularization pillar, the Advisory Committee believes that further refinement is warranted and reiterates its earlier recommendations.** The Committee also observes that the Board of Auditors noted delays in implementation of modularization projects owing to deficiencies in project planning and monitoring of project progress against the timeline of the modularization programme (see A/67/5 (Vol. II) chap. II; paras. 221-224).

19. The Advisory Committee recalls that the Secretary-General has stated his intention to improve the overall global supply chain as part of the modularization programme in phase II of the reprofiling of UNLB as the Global Service Centre (see para. 14 above). In his overview report on peacekeeping operations, the Secretary-General indicated that in 2011/12, the Department of Field Support had focused on developing a supply chain concept that defined how the Department would address many of the challenges of rapid and flexible operational support for the field. In practical terms, the implementation of supply chain management will allow the Secretariat to better identify and anticipate clients' needs, to source equipment and services more effectively, to improve global asset management, to optimize the transport of cargo and freight from centralized locations, to backstop missions and to complete the life cycle by ensuring proper liquidation and disposal. The Secretary-General also indicated that the supply chain concept had been developed by a multidisciplinary team of key stakeholders and had been validated within the Department of Field Support and by the Umoja team. The Advisory Committee notes that the global supply chain will be managed in close consultation with the Procurement Division of the Department of Management at Headquarters (see A/67/633, para. 15, and A/67/723, annex I, para. 24). The Advisory Committee discusses supply chain management further in its report on cross-cutting issues (A/67/780).

Transfer of functions from Headquarters to the Logistics Base

20.   As part of the reprofiling exercise, the General Assembly, by its resolution 65/291, approved the transfer in 2011/12 of four functions/units with eight related posts from the Department of Field Support at Headquarters to the Global Service Centre: ICT asset management, financial systems technical support, global education grant processing for non-African missions, and field contract management. During the following period, by its resolution 66/266, the Assembly authorized the transfer of an additional four functions and 23 related posts from the Logistics Support Division of the Department of Field Support to the Global Service Centre in the areas of asset and material management for engineering, surface transport and supply, mission operational support, management of the strategic deployment stocks and mission liquidation. The Secretary-General indicates that the transfer of logistics functions from Headquarters to the Global Service Centre in the 2012/13 period has allowed for the establishment of new units for asset management, strategic deployment stock management and a customer service unit to coordinate operational support with end users in the field. The transferred functions have been integrated into existing activities carried out at the Global Service Centre to create the foundation for a supply chain management structure.

21.   The Secretary-General does not propose further relocation of functions and posts for the 2013/14 period, but intends instead to finalize, absorb and analyse the transfer of functions that has already taken place during the 2011/12 and 2012/13 periods and to reflect on the re-engineering of business processes, develop benchmarks and determine what additional functions would augment and enhance the existing services (see A/67/722, para. 9). The Advisory Committee recalls that the relocation of the functions to the Global Service Centre was expected to provide opportunities to re-engineer processes and achieve efficiencies, as well as to improve service delivery through speedier processing and reduced response times to service requests (see A/65/743, para. 165). **The Advisory Committee welcomes the approach taken by the Secretary-General and encourages him to pursue his efforts to improve service delivery, and to re-engineer processes transferred from Headquarters. It requests that details on the results achieved be provided in the Secretary-General's next report.**

22.   The Board of Auditors identified a number of deficiencies as regards the process of function/post transfer, including: insufficient planning and inadequate coordination between the related divisions of the Department of Field Support and the Global Service Centre to ensure the smooth transfer of functions/posts and business continuity during the transitional period; lack of communication between the releasing divisions of the Department of Field Support and the Global Service Centre as regards job descriptions, working processes and standard operating procedures that had to be developed by the Centre; and significant delays in the assumption by the Centre of the transferred functions. For example, an average of nine months was required to fill 6 of the 8 posts approved for transfer in 2010/11, with 2 posts remaining unfilled, and only 2 of the 23 posts approved for transfer in 2012/13 had been filled as of October 2012. Furthermore, owing to the delays in filling the transferred posts, some of the functions that had been approved for transfer to the Centre were still being performed by the Logistics Support Division, even though the related posts had been abolished, and in some other cases the functions were not being performed at all (see A/67/5 (Vol. II), para. 201).

23. Upon enquiry, the Advisory Committee was provided with an update on the status of the implementation of the transfer of four functions and 23 posts, which is contained in annex I to the present report. In the light of the information provided to it, the Committee notes that as at 14 March 2013, 8 of the 23 transferred posts were encumbered. The Committee was also informed that the asset and material management for engineering, surface transport and supply and mission operational support functions had been provided by the Global Service Centre since November 2012, the management of the strategic deployment stocks since December 2012 and mission liquidation as from January 2013. **The Advisory Committee recommends that the Secretary-General be requested to ensure, as a matter of priority, that the functions transferred from Headquarters to the Global Service Centre are adequately staffed and performed satisfactorily.**

24. Upon enquiry as to the administrative procedures applied for the transfer of encumbered Professional and General Service posts, the Advisory Committee was informed that following the approval of the transfers by the General Assembly in 2011/12 and 2012/13, the posts were abolished on 1 July 2011 and 1 July 2012, respectively. Of the eight posts proposed for transfer in 2011/12, three of the five Professional posts and all three General Service posts were vacant as at 1 July 2011, leaving a total of two Professional staff in need of placement. With regard to the 23 posts approved for transfer in 2012/13, 7 of the 13 Professional posts were vacant as at 1 July 2012, leaving six staff members in need of placement, whereas in the General Service category 9 of the 10 posts were encumbered and required placement. The Committee was also informed that the Department of Peacekeeping Operations and the Department of Field Support had made every effort to identify appropriate placement for all the staff members who had previously encumbered abolished posts and had designated a focal point to lead and coordinate efforts to accommodate staff in need of placement. As of March 2013, the two staff members affected by the 2011 post abolishment had been placed in the Department of Peacekeeping Operations and the Department of Field Support, while the 15 staff affected by the 2013 abolishment had been placed in existing vacancies in the Departments (10), selected by other offices (2), transferred to the Global Service Centre (2) or separated on agreed termination (1).

25. The Advisory Committee comments further on the transfer of functions from Headquarters to the Global Service Centre in its report on cross-cutting issues (A/67/780).

Secondary telecommunications facility at Valencia

26. In paragraph 3 of his report on the budget for 2013/14 (A/67/722), the Secretary-General states that the Global Service Centre will continue to be strengthened as a unified entity comprising UNLB and the United Nations Support Base in Valencia. The Advisory Committee recalls that in his budget proposals for 2012/13, the Secretary-General made a similar statement and signalled, for the first time, his intention to develop the facility at Valencia as a centre for service expertise in the areas of field personnel management, budget and finance, in addition to its serving as a secondary active telecommunications site for disaster recovery and enterprise data centre infrastructure (see A/66/724). In its related report on cross-cutting issues (A/66/718), the Advisory Committee expressed the view that the proposed modified concept for the deployment of the Global Service Centre in two geographically distinct locations constituted a major change from the initial

proposals for the strategy and that it would be necessary for the Secretary-General to submit, for consideration and approval by the General Assembly, a comprehensive study clarifying the rationale for deploying the Centre in two locations. In its resolution 66/264, the Assembly did not approve the transfer of posts from UNLB to Valencia and requested the Secretary-General to submit to the Assembly his all-encompassing end-state vision for the global field support strategy, thereby clearly setting out the role of the whole Global Service Centre in the five-year plan for the implementation of the strategy.

27.   In its report on the accounts of the United Nations peacekeeping operations for the period 2011/12 (A/67/5 (Vol. II)), the Board of Auditors noted that late in 2011, six posts from the Field Central Review Board Unit, the Reference Verification Unit and the Education Grant Unit had been transferred from UNLB to the United Nations Support Base in Valencia prior to the approval of the transfer by the General Assembly. The Board also noted that, under the new service model of the global field support strategy, any proposed transfer of functions/posts needed to be approved by the Assembly before action was taken and that transferred posts had to be subsequently transferred back to UNLB. The Advisory Committee was informed that two education grant processing posts were still located at Valencia but would be transferred back to UNLB, as reflected in the 2013/14 budget proposal. **The Advisory Committee trusts that the Secretary-General will transfer the remaining two education grant processing posts located in Valencia back to Brindisi without further delay, in accordance with the decision taken by the General Assembly in its resolution 66/264. The Committee also recommends that the Secretary-General be requested to ensure that any transfers and relocation of functions/posts are implemented only after approval by the Assembly.**

28.   In this connection, the Advisory Committee recalls that at the time of its consideration of the report of the Secretary-General on estimates in respect of special political missions, good offices and other political initiatives authorized by the General Assembly and/or the Security Council (A/67/346), it was informed that certain missions were benefiting from the administrative support provided by the facility in Valencia. In its related report (A/67/604), the Committee recalled its comments regarding the modified concept for the deployment of the Global Service Centre in two geographically distinct locations, reiterated its recommendation against the proposal of the Secretary-General for the establishment of a field human resources management section at the facility in Valencia (see A/66/718, para. 244) and recalled the related General Assembly resolution (66/264). The Committee also reiterated the importance of abiding by the resolutions of the Assembly.

29.   The Advisory Committee recalls that the General Assembly has taken the following decisions with respect to the functions of the facility at Valencia:

(a)   In section IV, paragraphs 15 and 16, of its resolution 63/262, the General Assembly approved the Secretary-General's proposal to host a secondary active telecommunications facility at Valencia in order to support peacekeeping activities, and decided not to proceed with plans to host computing and data storage equipment relating to Secretariat business continuity operations and enterprise solutions at the facility;

(b)   Subsequently, in paragraph 105 of its resolution 66/246, on questions relating to the proposed programme budget for the biennium 2012-2013, the General

Assembly requested the Secretary-General to implement initiative 4, Create a resilient ICT infrastructure, for which a detailed proposal had been set out in paragraphs 113 to 139 of the Secretary-General's report on enterprise ICT initiatives for the United Nations Secretariat (A/66/94). The objectives of initiative 4 (see A/66/94, para. 121) included: (a) to implement two enterprise data centres, one at UNLB and one at the active secondary telecommunications facility at Valencia; (b) to host all enterprise applications (Umoja, e-mail, Inspira, iNeed and the enterprise identity management system) centrally, in enterprise data centres, thereby consolidating the infrastructure and support resources for the applications; and (c) to provide enterprise and local data centre monitoring and support 24 hours a day, 7 days a week, from the enterprise data centres while achieving cost reductions through economies of scale.

30.   The Advisory Committee also recalls that the General Assembly had taken a position on enterprise data centres in its earlier resolution 63/269, in the context of proposals related to disaster recovery and business continuity. The Assembly had encouraged the Secretary-General to take a unified approach to disaster recovery and business continuity, utilizing all available infrastructure in order to achieve economies of scale and cost efficiencies, and requested him to ensure that the United Nations used enterprise data centres rather than local data centres as far as possible.

31.   **The Advisory Committee notes that in his most recent progress report, the Secretary-General did not put forward any proposals or studies clarifying the rationale for deploying the Global Service Centre in two locations, namely, Brindisi and Valencia. The Committee points out that, should the Secretary-General envisage expanding the role of the facility at Valencia as an integral part of the Global Service Centre in the context of the global field support strategy, the end-state vision of the Centre would have to be adapted accordingly. The Advisory Committee emphasizes that pending the submission of any such proposals for consideration and approval by the General Assembly, the facility at Valencia should be utilized by the United Nations Secretariat strictly in accordance with the decisions of the Assembly, as a secondary active telecommunications facility for peacekeeping and for hosting the enterprise data centres and enterprise applications such as Umoja, e-mail and Inspira. The Committee also recommends that the Secretary-General be requested to ensure the application of a consistent designation of the facility throughout the documents submitted for consideration by the Assembly, reflecting its use for ICT purposes.**

Information and communications technology

32.   Information on the mission support initiatives of the Communications and Information Technology Service is provided in paragraphs 20 to 25 of the report on the budget for 2013/14 (A/67/722). The Secretary-General indicates that, during the 2013/14 period, the Service will be restructured to better address present and future operational and organizational needs. It is expected that the complexity and the scope of the activities carried out in Valencia and Brindisi will increase as a result of the implementation of Umoja and the hosting of the enterprise data centres, and the related connectivity requirements. The Secretary-General indicates that the primary Umoja and enterprise data centre environments have been completed and that the facility at Valencia has been established as the lead site in terms of global hosting,

connectivity infrastructure and overall guidance, and as the ICT centre of excellence of the Department of Field Support.

33. Other initiatives proposed by the Communications and Information Technology Service as part of its restructuring effort in 2013/14 include: (a) the further refinement of its rapid response capacities for the rapid deployment to field missions of a small team of ICT experts to implement predefined and easily replicated infrastructure (the I-DART programme); (b) the transfer of the ICT stores to the Central Warehouse and Distribution Section of the Logistics Service and the merging of the functions of the Asset Management Section with those of the Office of the Chief, Communications and Information Technology Service; and (c) the consolidation under the Communications and Information Technology Service of highly technical information technology skill support functions, currently distributed under the Communications and Information Technology Service and the Base Support Service. The Advisory Committee's comments on specific proposals for resources and the redeployment of posts are provided in the relevant sections below.

34. Upon enquiry, the Advisory Committee was provided with further details concerning the roles and responsibilities of the Communications and Information Technology Service and the distribution of responsibilities between UNLB and the facility at Valencia. A breakdown of the posts approved for the Service by section and location (Brindisi, Valencia) is provided in annex II to the present report.

35. **The Advisory Committee recommends that the General Assembly request the Secretary-General to take the opportunity afforded by the restructuring of the Communications and Information Technology Service to re-engineer, consolidate and standardize processes in order to achieve improved service delivery as well as greater efficiencies and economies of scale. The Secretary-General should also be requested to report comprehensively on the restructuring of the Service in his next report on UNLB.**

36. The Advisory Committee recalls that the enterprise data centres will host the enterprise systems serving the entire Secretariat, including, in addition to peacekeeping missions, Headquarters offices and departments, offices away from headquarters, the regional commissions and numerous other duty stations worldwide, as well as a number of other entities, such as the International Court of Justice, the ad hoc tribunals, the International Civil Service Commission, the United Nations Institute for Training and Research and, the United Nations Institute for Disarmament Research (see A/67/565, annex III). **The Committee considers that there is a need to clarify, inter alia, (a) the lines of responsibility and accountability for the management of the enterprise data centres, support for and the maintenance of the enterprise systems and the delivery of services to the entire Secretariat, in particular the respective roles of the Office of Information and Communications Technology and the Department of Field Support; and (b) the financing of the enterprise data centres and any cost-sharing arrangements. The Advisory Committee recommends that the Secretary-General be requested to elaborate on the aforementioned issues in the context of his progress report on the ICT strategy and the priorities identified with regard to the implementation of Umoja and information technology security, to be submitted to the General Assembly at its sixty-eighth session (see General Assembly resolution 67/254, para. 11).**

Results-based-budgeting frameworks

37. In its previous report, the Advisory Committee observed that the results-based-budgeting frameworks for UNLB, which had been presented under a single expected accomplishment,[2] reflected only partially the full scope of support provided by UNLB. It recommended that the frameworks be further enhanced to, inter alia, better reflect the reprofiling of UNLB as the Global Service Centre and to distinguish between the services provided by UNLB and those provided by the tenant units, which are simply co-located at the Centre and are not part of the Logistics Base/Global Service Centre. The Committee notes that pursuant to that request, the budget proposals for 2013/14 comprise three indicators of achievement: (a) enhanced operational and technical support for peacekeeping missions and other field operations; (b) improved rapid deployment to field operations throughout their life cycles, as mandated by Headquarters; and (c) enhanced capacity of policing, rule-of-law and training support provided by the tenant units to peacekeeping missions and other field operations.

38. **The Advisory Committee welcomes the efforts made to improve the presentation of the results-based frameworks. It recommends that the Secretary-General be requested to continue to refine the expected accomplishments, indicators of achievement and planned outputs to reflect more clearly the reprofiling of UNLB as the Global Service Centre, and to provide relevant performance targets, baseline information and benchmarks that would allow the logical frameworks to be used as effective tools for measuring, monitoring and evaluating actual performance against objectives. Given the focus to be placed in 2013/14 on restructuring the Communications and Information Technology Service and the increasing complexity and scope of its functions and activities (see para. 32 above), the Advisory Committee recommends that attention be paid in particular to refining the logical framework of the Service to reflect more accurately the full range of services to be provided to peacekeeping operations, field missions and other Secretariat entities.**

B. Resource requirements

39. The proposed budget for UNLB for the period from 1 July 2013 to 30 June 2014 amounts to $68,886,000 gross ($62,914,900 net), representing an increase of $259,000 in gross terms, or 0.4 per cent, compared with the apportionment of $68,627,000 for 2012/13. The budget provides for the deployment of 131 international staff, 287 national staff and 6 temporary positions funded under general temporary assistance.

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[2] Increased efficiency and effectiveness of administrative, logistical and ICT support provided by the Global Service Centre to peacekeeping missions, other field operations and the Global Service Centre.

1. Civilian personnel

Category	Approved 2012/13[a]	Proposed 2013/14[a]	Variance
International staff	130	131	1
National staff	287	287	–
Temporary positions[b]	6	6	–

[a] Represents the highest level of authorized/proposed strength.
[b] Funded under general temporary assistance.

40. The estimated requirements for civilian personnel for the 2013/14 period amount to $42,500,000, representing an increase of $308,000, or 0.7 per cent, compared with the apportionment of $42,192,000 for 2012/13. The overall increase reflects the combined effects of: (a) higher requirements amounting to $1,522,400, or 7.8 per cent, for international staff, owing largely to: the full budgeting of the 13 new posts established during the current period, the application of a lower vacancy rate and 1 proposed additional post; and (b) reduced requirements of $1,072,400, or 4.9 per cent, under common staff costs for national staff.

41. Information on the vacancy factors used to estimate costs for the 2013/14 period is provided in paragraphs 57 and 58 of the budget document for that period (A/67/722). The proposed budget for 2013/14 provides for a lower vacancy factor of 17 per cent for international staff as compared with the 18 per cent factor provided for in the current budget. For national staff, a higher rate of 6 per cent is applied as compared with the 5 per cent rate budgeted for in 2012/13. The Secretary-General indicates that the vacancy factors reflect the latest actual incumbency levels and trends at the time of budget preparation.

42. The Advisory Committee notes that during the 2011/12 period, the actual average vacancy rate for international staff rose to 21.2 per cent. Upon enquiry as to the causes of the persistently high vacancy rates at the Logistics Base, the Committee was informed that the rates reflected high vacancy levels within the Standing Police Capacity. For example, as of January 2013, because of the ongoing rotation of seconded police personnel, the vacancy rate for the Standing Police Capacity had risen to 23 per cent, compared with 8 per cent for core UNLB posts. Furthermore, authority for the recruitment of those posts remained with the Police Division of the Department of Peacekeeping Operations, and UNLB was responsible only for processing the onboarding of the selected candidates. **The Advisory Committee recommends that with respect to future budget submissions, the Secretary-General be requested to further refine the table on vacancy factors included in the budget report to include a breakdown of the vacancy rates of the tenant units.**

Recommendations on posts and positions

43. The Secretary-General proposes an increase of one post for UNLB. He also proposes the internal redeployment of numerous posts and positions, mainly in relation to the restructuring of the Communications and Information Technology Service. A detailed summary of the proposed staffing changes is presented in annex III to the present report. **Except as otherwise indicated, the Advisory Committee recommends the approval of the proposed internal redeployments within UNLB.**

Engineering Standardization and Design Centre

44. The Secretary-General proposes that, as part of the ongoing reprofiling of UNLB as the Global Service Centre, all engineering project and planning activities be conducted in the Engineering Standardization and Design Centre of the Logistics Service. The following changes are proposed:

(a) The establishment of one post of Environmental Officer (P-3) to address environmental issues in the context of the design and development of the global field support strategy modularization programme; to provide operational support to field missions on environmental matters; and to maintain liaison with the United Nations country teams and national and local authorities to improve environmental management related to mission activities and surrounding communities;

(b) The reassignment of the Planning and Project Unit, comprising four posts (1 P-3 and 3 national General Service), from the Campus Support Section to the Engineering Standardization and Design Centre.

45. The Secretary-General indicates that while the workload of the Planning and Project Unit is expected to decrease significantly after the commissioning of the Communications and Information Technology Service building in 2012/13, which was the last major project under the capital master plan at UNLB, the number of activities carried out in support of field operations and the implementation of the modularization programme continues to increase (see A/67/722, para. 48).

46. The Advisory Committee recalls that the Engineering Standardization and Design Centre was already strengthened during the 2012/13 period with the addition of three P-3 and two General Service posts, transferred from Headquarters as part of the reprofiling of UNLB as the Global Service Centre (see para. 20 above). The Committee requested further justification for the proposed reassignment of four additional posts from the Planning and Project Unit to the Engineering Standardization and Design Centre, including information on new functions/services to be provided at the Centre and the additional workload requirements, taking into account that the transfer of functions from Headquarters was also expected to provide opportunities to re-engineer processes and achieve efficiencies (see para. 21 above). The Committee was informed that the five posts transferred from Headquarters were required to continue to perform the engineering-related tasks provided by the Logistics Support Division. The additional capacity provided through the redeployment of the four posts of the Planning and Project Unit would allow the Centre to meet growing operational needs as the number of activities in support of field operations continued to increase, as well as to support the implementation of the modularization programme under the global field support strategy. The Committee was also informed that the centralized production of standard model designs and planning design tools by the Centre would allow for the streamlining of engineering operations in the field and facilitate the work of chief engineers in field missions. It was expected that over time, these efficiencies would lead to improved performance of existing personnel and reduced staffing requirements in the field.

47. The Advisory Committee notes that the Secretary-General proposes an increase in the staffing of the Engineering Standardization and Design Centre from the total of 14 posts approved for 2012/13 (1 P-4, 5 P-3 and 8 national General Service) to 19 posts for 2013/14 (1 P-4, 7 P-3 and 11 national General Service). **In**

view of the recently strengthened capacity of the Engineering Standardization and Design Centre, and on the basis of the information provided regarding the functions and workload of the Centre, the Advisory Committee considers that the functions of the four posts proposed for reassignment could be accommodated from within existing capacity. The Committee therefore recommends the abolishment of the four posts (1 P-3 and 3 national General Service) of the Planning and Project Unit proposed for reassignment from the Campus Support Section to the Engineering Standardization and Design Centre.

48. With regard to the proposed post of Environmental Officer (P-3), the Advisory Committee requested further clarification as to the mandate and functions of the proposed post. It was informed that, consistent with the objectives of the global field support strategy, an expert assessment of their environmental impact had to be conducted for all engineering and modularization projects. In-house expertise on environmental matters was required in the Engineering Standardization and Design Centre in order to meet this requirement, as well as to provide appropriate support to field missions. Furthermore, the incumbent of the proposed post of Environmental Officer (P-3) would be involved in the preparation of environmental baseline studies and environmental impact assessments, and also serve as expert liaison officer with counterparts in field missions, at Headquarters and at the United Nations Environment Programme on matters relating to environmental programmes, strategy and policymaking. **The Advisory Committee recognizes the requirement for the functions of the proposed P-3 Environmental Officer post and recommends the approval of the Secretary-General's proposals.**

Office of the Chief, Communications and Information Technology Service, Brindisi

49. The Secretary-General proposes that the staffing of the Office of the Chief, Communications and Information Technology Service, Brindisi, be increased through the inward redeployment of 14 additional posts (1 international and 13 national General Service) as follows:

(a) One P-4 post of Administrative Officer and 5 national General Service posts (2 Administrative Assistant, 2 Inventory and Supply Assistant and 1 Information Technology Technician), to be redeployed from the Asset Management Section to the Office of the Chief, Communications and Information Technology Service, as a result of the reorganization of the Central Warehouse and Distribution Section of the Logistics Service and the proposed transfer of the ICT stores to that Section;

(b) Four national General Service posts of Application Support Technician, to be redeployed from the Campus Support Section to the Office of the Chief, Communications and Information Technology Service, to consolidate and increase the application support capacity of the Service, ensure the continuity of service and eliminate the redundancy of some current activities and technologies;

(c) Two national General Service posts (1 Administrative Assistant and 1 Information Technology Technician), to be redeployed from the Technology Infrastructure Support Section;

(d) Two national General Service posts (1 Technical Designer and 1 Administrative Assistant), to be redeployed from the Network Support Section.

Data Centre Support Section, Communications and Information Technology Service, Brindisi

50.   The Secretary-General proposes that the staffing of the Data Centre Support Section of the Communications and Information Technology Service, Brindisi, be increased by three posts, as follows: (a) the redeployment of one Field Service post from the Satellite Engineering Support Section; (b) the reassignment of one national General Service post from the Asset Management Section; and (c) the redeployment of one national General Service post from the Campus Support Section.

51.   The Secretary-General states that, as UNLB evolves into the Global Service Centre, there is a need to increase the capacity of the Data Centre Support Section to reliably provide greater availability and a wider range of ICT services to field missions. The functions of the Section are summarized in paragraph 54 of the Secretary-General's report on the budget for 2013/14 and include the provision of support to peacekeeping operations and United Nations agencies in the areas of enterprise application infrastructure, data storage infrastructure, enterprise messaging and data disaster recovery capabilities. In addition, the Section provides support to the global ICT training programme, oversees the implementation of ICT security procedures and controls in field missions and manages the operation of the data centre hub. Upon enquiry, the Advisory Committee was provided with further clarifications indicating that the Section was responsible for: (a) hosting and supporting enterprise applications (Umoja and iNeed), departmental applications (FSS, Galileo, e-mail) and mission applications (Sun, ProGen), with availability of at least 99.95 per cent; (b) implementing the disaster recovery and business continuity strategy of the Headquarters Information and Communications Technology Division and ensuring the proper replication of critical data; (c) providing ongoing high-level technical support to the Global Service Centre and field missions, including support for the global field support strategy modularization pillar; and (d) serving as a hub for the routing of mail.

52.   A summary of the proposed staffing changes in the Communications and Information Technology Service is provided in the table below paragraph 50 of the report on the budget for 2013/14. As indicated in paragraph 34 above, further information about the ICT function is provided in annex II to the present report. **The Advisory Committee has no objection to the Secretary-General's proposed redeployments for the Communications and Information Technology Service.**

2.   **Operational costs**

(United States dollars)

Apportionment 2012/13	Proposed 2013/14	Variance
26 435 000	26 386 000	(49 000)

53.   The estimated operational costs for the period from 1 July 2013 to 30 June 2014 amount to $26,386,000, representing a decrease of $49,000, or 0.2 per cent, compared with the apportionment for the current period. The net decrease reflects the combined effects of reduced requirements under facilities and infrastructure ($521,000, or 6.4 per cent), ground transportation ($103,500, or 15.4 per cent), official travel ($79,400, or 6.3 per cent) and communications ($79,100, or 1.2 per cent), offset in large part by an increase of $770,200 (or 10.8 per cent) under information technology.

54.   The Advisory Committee notes that the reduced requirements under facilities and infrastructure are attributable mostly to the completion of construction projects in 2012/13, for which no resources are required in 2013/14.

55.   As indicated in paragraph 69 of the report on the budget for 2013/14, the higher requirements under information technology are required for six additional contractors to provide information technology services in Valencia following the full commissioning of the facility, and to cover the maintenance and repair costs of geographic information system equipment for which no provision was made in the 2012/13 budget. The Advisory Committee requested further details on the requirement for six additional contractors. It was informed that the proposed additional contractual resources were required in order to operate the facility and to provide ICT end-user support and local area network support. The Advisory Committee was also provided with a detailed list of the functions and services to be provided by the six contractors and was informed that the functions in question would address new contractual support requirements resulting from the full operationalization of the Valencia facility.

56.   In addition, the Advisory Committee was informed that the staffing strategy adopted for the ICT facility in Valencia was aimed at maintaining a limited number of core positions to oversee and manage operations and at covering incremental support requirements through contractual services. Although the Valencia facility will eventually mirror the ICT site at UNLB, the intention is to maintain core staffing in Valencia at a low level in comparison with the scope of its activities and support operations. In the light of the information provided in this regard (see annex II to the present report), the Advisory Committee notes that at present, of the 80 posts approved for the Communications and Information Technology Service, 56 are located in Brindisi and 24 in Valencia. **On the basis of the justifications provided, the Advisory Committee recommends the approval of the Secretary-General's proposals for six additional information technology contractors for 2013/14. It also recommends that the Secretary-General be requested to keep the requirements for contractors under review and to make any adjustments, as required, to ensure optimal utilization of the resources provided.**

V.   Other matters

Support for special political missions

57.   As shown in section V of the report of the Secretary-General on the budget performance of UNLB for 2011/12 (A/67/582), the replenishment value of strategic deployment stocks issued to special political and peacebuilding missions and other entities during the 2011/12 period totalled $1,848,800, comprising: the International Residual Mechanism for Criminal Tribunals ($106,430); the Office for the Coordination of Humanitarian Affairs ($265,260); the United Nations Assistance Mission for Iraq ($431,050); the United Nations Integrated Peacebuilding Office in Guinea-Bissau ($14,950); the United Nations Integrated Peacebuilding Office in Sierra Leone ($130,150); the United Nations Integrated Peacebuilding Office in the Central African Republic ($1,440); the United Nations Military Observer Group in India and Pakistan ($159,090); the United Nations Office for West Africa (UNOWA) ($472,850); the United Nations Regional Centre for Preventive Diplomacy for Central Asia ($4,860); the United Nations Regional Office for Central Africa

(UNOCA) ($135,740); and the United Nations Truce Supervision Organization ($126,970).

58. The Advisory Committee requested additional information regarding the cost of all support activities planned for the special political missions in the 2013/14 budget and the reimbursement for those costs. It was informed that the proposed budget for 2013/14 included a provision of $37,920 to cover the requirements for six planned official visits to UNOWA and UNOCA.

59. The Advisory Committee was also informed that 15 UNSMIL staff were co-located at UNLB and could benefit from operational and institutional efficiencies afforded by the Global Service Centre. For example, the expertise available to and the management structure of the Centre could provide the necessary leadership and operational guidance to the United Nations Support Mission in Libya (UNSMIL) staff located at the Centre, thereby limiting staffing requirements and costs for the Mission. Furthermore, the cost of hosting UNSMIL staff at the Centre was negligible because the necessary infrastructure was already in place, and the 15 UNSMIL staff represented a small portion of the total United Nations presence in Brindisi.

60. Furthermore, the Committee was informed that the Global Service Centre provided to the Office of the Special Envoy of the Secretary-General for the Sahel a number of back-office administrative support functions in the areas of finance and human resources management, as well as mobile communications equipment. The support was provided from within the existing resources of the Centre and through the addition of two General Service posts provided by the Office of the Special Envoy. In this connection, the Advisory Committee recalls that the Secretary-General has submitted a proposal for the 2013 budget for the Office of the Special Envoy, which will be taken up by the Committee during its current session (see A/67/346/Add.8). The Committee was informed that the Special Envoy had been appointed by the Secretary-General with effect from 12 October 2012 and that the interim requirements of the Office as from January 2013 were being funded under the commitment authority of the Secretary-General for unforeseen and extraordinary expenses. The Advisory Committee will comment on the support provided to the Office of the Special Envoy by UNLB in the context of its consideration of the Secretary-General's proposed 2013 budget for the Office.

61. The Advisory Committee comments further on the provision of strategic deployment stocks and other support to special political missions in its report on cross-cutting issues (A/67/780).

Geographic Information System Centre

62. The Advisory Committee requested clarification as to the functions and services provided by the Geographic Information System Centre, located in the Logistics Service of UNLB. It was informed that the provision of topographic maps based on satellite imagery to field missions was one of the core geospatial services offered by the Centre. Since its inception in 2006/07 the Centre had provided such services to numerous missions, including the United Nations Disengagement Observer Force, the United Nations Organization Mission in the Democratic Republic of the Congo, the United Nations Organization Stabilization Mission in the Democratic Republic of the Congo, the African Union-United Nations Hybrid Operation in Darfur and the United Nations Support Office for the African Union Mission in Somalia. **The Advisory Committee considers that there is a need to clarify the respective roles**

and responsibilities of Headquarters, UNLB and field missions as regards the provision of geospatial services and the acquisition and maintenance of geographic information systems. The Committee discusses this matter further in its report on cross-cutting issues.

Training

63. With regard to planned training courses, the Advisory Committee was informed that the proposed training at the Global Service Centre was related to the upgrading of skills or the attainment of certifications that are required to enable the staff at the Centre to better respond to the increased demand for support for field operations. The areas in which training was required included procurement, project management, "soft skills", security and first aid, finance and specialized training for the tenant units regarding police and the rule of law. The Committee was also informed that the proposed training was made available to both national and international staff and that a total of 494 personnel were expected to be trained in 2013/14.

64. In the light of the supplementary information provided to it on the training plan of UNLB for 2013/14, the Advisory Committee notes that in a number of cases, the courses to be provided would be attended by a very small number of participants. **The Advisory Committee emphasizes the need to utilize training resources cost-effectively and trusts that UNLB will make every effort to rationalize the delivery of its training programme.** The Committee comments further on the subject of training in its report on cross-cutting issues.

Capital master plan

65. The Advisory Committee requested further information about the capital master plan, referred to in paragraph 48 of the report on the budget for 2013/14, including details on the costs and the number of staff involved. It was informed that the capital master plan concerned two major multi-year facilities and infrastructure construction projects (buildings A and B), including the dynamic uninterruptible power supply project, intended to ensure a constant and reliable power supply for the critical ICT infrastructure of UNLB. The building projects had been successfully completed for a total cost of €6.6 million. The dynamic uninterruptible power supply project had been delayed owing to lengthy procurement-related negotiations and was still ongoing (see para. 7 above).

VI. Conclusions

66. The action to be taken by the General Assembly in connection with the financing of UNLB for the period from 1 July 2011 to 30 June 2012 is indicated in paragraph 34 of the budget performance report for 2011/12 (A/67/582). **The Advisory Committee recommends that the unencumbered balance of $4,259,300, as well as the income and adjustments in the amount of $2,315,800, be credited to Member States in a manner to be determined by the Assembly.**

67. The actions to be taken by the General Assembly in connection with the financing of UNLB for the period from 1 July 2013 to 30 June 2014 are indicated in paragraph 70 of the Secretary-General's report on the budget for that period. **In view of its recommendation in paragraph 47 above, the Advisory Committee**

recommends that the estimated budget requirement be reduced by $368,600, from $68,886,000 to $68,517,400. Accordingly, the Committee recommends that the General Assembly:

(a)   **Approve the amount of $68,517,400 for the maintenance of UNLB for the 12-month period from 1 July 2013 to 30 June 2014;**

(b)   **Prorate the amount set out in subparagraph (a) above among the budgets of individual active peacekeeping operations to meet the financing requirements of UNLB for the period from 1 July 2013 to 30 June 2014.**

Documentation

- Report of the Secretary-General on the budget performance of the United Nations Logistics Base at Brindisi, Italy, for the period from 1 July 2011 to 30 June 2012 (A/67/582)

- Report of the Secretary-General on the budget for the United Nations Logistics Base at Brindisi, Italy, for the period from 1 July 2013 to 30 June 2014 (A/67/722)

- Report of the Board of Auditors on the accounts of the United Nations peacekeeping operations for the 12-month period from 1 July 2011 to 30 June 2012 (A/67/5 (Vol. II))

- General Assembly resolution 66/266, on the financing of the United Nations Logistics Base at Brindisi, Italy

- Third annual progress report of the Secretary-General on the implementation of the global field support strategy (A/67/633)

- Report of the Secretary-General on the overview of the financing of the United Nations peacekeeping operations: budget performance for the period from 1 July 2011 to 30 June 2012 and budget for the period from 1 July 2013 to 30 June 2014 (A/67/723)

Annex I

Incumbency status of 23 posts transferred in 2012/13 from the Logistics Support Division of the Department of Field Support to the Global Service Centre

Service/Section/Unit	Post level	Functional title	Incumbency status	Section of Global Service Centre
Operational Support Service				
Operational Support Service	D-1	Chief of Service	Candidate selected	Office of the Director, Global Service Centre
Strategic Deployment Stocks Unit	P-4	Chief of Unit	Encumbered (19 October 2012)	Office of the Chief, Logistics Service/ Strategic Deployment Stocks Unit
Strategic Deployment Stocks Unit	P-3	Logistics Officer	Encumbered (7 November 2012)	Office of the Chief, Logistics Service/ Strategic Deployment Stocks Unit
Logistics Operations Section	P-3	Logistics Officer	Vacant	Asset Management Section
Logistics Operations Section	GS	Logistics Assistant	Candidate selected	Asset Management Section
Logistics Operations Section	GS	Administrative Assistant	Vacant (interviewing)	Office of the Director, Global Service Centre
Strategic Deployment Stocks Unit	GS	Finance and Budget Assistant	Candidate selected	Office of the Chief, Logistics Service/ Strategic Deployment Stocks Unit
Strategic Deployment Stocks Unit	GS	Team Assistant	Candidate selected	Office of the Chief, Logistics Service/ Strategic Deployment Stocks Unit
Specialist Support Service				
Engineering Section	P-4	Chief of Unit	Encumbered (25 October 2012)	Asset Management Section
Supply Section	P-4	Chief of Unit	Vacant	Office of the Chief, Logistics Service/ Customer Service Unit
Supply Section	P-4	Chief of Unit	Encumbered (5 January 2013)	Office of the Director, Global Service Centre

Service/Section/Unit	Post level	Functional title	Incumbency status	Section of Global Service Centre
Engineering Section	P-3	Civil Engineer	Encumbered (12 December 2012)	Engineering Standardization and Design Centre
Engineering Section	P-3	Engineer	Vacant (reviewing roster of electrical engineers)	Engineering Standardization and Design Centre
Engineering Section	P-3	Civil Engineer	Encumbered (18 November 2012)	Engineering Standardization and Design Centre
Engineering Section	P-3	Engineer	Vacant	Asset Management Section
Supply Section	P-3	Supply Officer	Encumbered (25 February 2013)	Central Warehouse and Distribution Section
Engineering Section	GS	Logistics Assistant	Candidate selected	Engineering Standardization and Design Centre
Engineering Section	GS	Secretary	Vacant (interviewing)	Engineering Standardization and Design Centre
Supply Section	GS	Administrative Assistant	Candidate selected	Office of the Chief, Logistics Service/ Customer Service Unit
Supply Section	GS	Inventory and Supply Assistant	Candidate selected	Office of the Chief, Logistics Service/ Customer Service Unit
Transportation and Movements Service				
Surface Transport Section	P-3	Transport Officer	Encumbered (18 February 2013)	Asset Management Section
Surface Transport Section	GS	Team Assistant	Candidate selected	Asset Management Section
Surface Transport Section	GS	Administrative Assistant	Candidate selected	Asset Management Section

Abbreviations: GS, General Service.

Annex II

Posts approved for the Communications and Information Technology Service, by section and location

	Brindisi										Valencia									
	International						National				International						National			
	P-5	P-4	P-3	P-2	FS	Subtotal	National Officer	National GS	Subtotal	Total	P-5	P-4	P-3	P-2	FS	Subtotal	National Officer	National GS	Subtotal	Total
Office of the Chief, Communications and Information Technology Service																				
Approved 2012/13	1	1	1	–	–	**3**	–	3	**3**	**6**	1	1	1	–	1	**4**	–	6	**6**	**10**
Redeployed	–	1	–	–	–	**1**	–	13	**13**	**14**	–	–	–	–	–	**–**	–	–	**–**	**–**
Reassigned	–	–	–	–	–	**–**	–	–	**–**	**–**	–	–	–	–	–	**–**	–	–	**–**	**–**
Proposed 2013/14	1	2	1	–	–	**4**	–	16	**16**	**20**	1	1	1	–	1	**4**	–	6	**6**	**10**
Network Support Section																				
Approved 2012/13	–	–	1	–	2	**3**	–	5	**5**	**8**	–	1	–	–	1	**2**	–	1	**1**	**3**
Redeployed	–	–	–	–	–	**–**	–	(2)	**(2)**	**(2)**	–	–	–	–	–	**–**	–	–	**–**	**–**
Reassigned	–	–	–	–	–	**–**	–	–	**–**	**–**	–	–	–	–	–	**–**	–	–	**–**	**–**
Proposed 2013/14	–	–	1	–	2	**3**	–	3	**3**	**6**	–	1	–	–	1	**2**	–	1	**1**	**3**
Satellite Engineering Support Section																				
Approved 2012/13	–	1	–	–	3	**4**	–	3	**3**	**7**	–	1	–	–	1	**2**	–	4	**4**	**6**
Redeployed	–	–	–	–	(1)	**(1)**	–	–	**–**	**(1)**	–	–	–	–	–	**–**	–	–	**–**	**–**
Reassigned	–	–	–	–	–	**–**	–	–	**–**	**–**	–	–	–	–	–	**–**	–	–	**–**	**–**
Proposed 2013/14	–	1	–	–	2	**3**	–	3	**3**	**6**	–	1	–	–	1	**2**	–	4	**4**	**6**
Data Centre Support Section																				
Approved 2012/13	–	–	1	–	1	**2**	–	3	**3**	**5**	–	1	–	–	–	**1**	–	1	**1**	**2**
Redeployed	–	–	–	–	1	**1**	–	1	**1**	**2**	–	–	–	–	–	**–**	–	–	**–**	**–**
Reassigned	–	–	–	–	–	**–**	–	1	**1**	**1**	–	–	–	–	–	**–**	–	–	**–**	**–**
Proposed 2013/14	–	–	1	–	2	**3**	–	5	**5**	**8**	–	1	–	–	–	**1**	–	1	**1**	**2**

| | Brindisi | | | | | | | | | | Valencia | | | | | | | | | |
| | International | | | | | | National | | | | International | | | | | | National | | | |
	P-5	P-4	P-3	P-2	FS	*Subtotal*	National Officer	National GS	*Subtotal*	*Total*	P-5	P-4	P-3	P-2	FS	*Subtotal*	National Officer	National GS	*Subtotal*	*Total*
Technology Infrastructure Support Section																				
Approved 2012/13	–	–	–	–	1	**1**	–	17	**17**	**18**	–	–	–	–	1	**1**	–	2	**2**	**3**
Redeployed	–	–	–	–	–	**–**	–	(2)	**(2)**	**(2)**	–	–	–	–	–	**–**	–	–	**–**	**–**
Reassigned	–	–	–	–	–	**–**	–	–	**–**	**–**	–	–	–	–	–	**–**	–	–	**–**	**–**
Proposed 2013/14	–	–	–	–	1	**1**	–	15	**15**	**16**	–	–	–	–	1	**1**	–	2	**2**	**3**

Annex III

Summary of proposed staffing changes for the period from 1 July 2013 to 30 June 2014

	Within UNLB		New to UNLB		
Office/Section/Unit	Number	Level	Number	Level	Description
Office of the Director					
Field Central Review Board Unit	+ 6	NGS GTA			Redeployed from Human Resources Section of Base Support Service
Subtotal	**+ 6**		**–**		
Base Support Service					
Campus Support Section	- 1	P-3			Redeployed to Engineering Standardization and Design Centre of Logistics Service
	- 3	NGS			Redeployed to Engineering Standardization and Design Centre of Logistics Service
	- 4	NGS			Redeployed to Office of the Chief, Communications and Information Technology Service, Brindisi
	- 1	NGS			Redeployed to Data Centre Support Section of Communications and Information Technology Service, Brindisi
Human Resources Section	- 6	NGS GTA			Redeployed to Field Central Review Board Unit of Office of the Director
Subtotal	**- 15**		**–**		
Logistics Service					
Central Warehouse and Distribution Section	+ 5	NGS			Redeployed from Asset Management Section of Communications and Information Technology Service, Brindisi
Engineering Standardization and Design Centre	+ 1	P-3			Redeployed from Campus Support Section of Base Support Service
	+ 3	NGS			Redeployed from Campus Support Section of Base Support Service
			+ 1	P-3	Establishment of new post
Subtotal	**+ 9**		**+ 1**		

Office/Section/Unit	Within UNLB		New to UNLB		Description
	Number	Level	Number	Level	
Communications and Information Technology Service, Brindisi					
Office of the Chief	+ 1	P-4			Redeployed from Asset Management Section of Communications and Information Technology Service, Brindisi
	+ 5	NGS			Redeployed from Asset Management Section of Communications and Information Technology Service, Brindisi
	+ 4	NGS			Redeployed from Campus Support Section of Base Support Service
	+ 2	NGS			Redeployed from Technology Infrastructure Support Section of Communications and Information Technology Service, Brindisi
	+ 2	NGS			Redeployed from Network Support Section of Communications and Information Technology Service, Brindisi
Asset Management Section	- 1	P-4			Redeployed to Office of the Chief, Communications and Information Technology Service, Brindisi
	- 5	NGS			Redeployed to Office of the Chief, Communications and Information Technology Service, Brindisi
	- 5	NGS			Redeployed to Central Warehouse and Distribution Section of Logistics Service
	- 1	NGS			Reassigned to Data Centre Support Section of Communications and Information Technology Service, Brindisi
Technology Infrastructure Support Section	- 2	NGS			Redeployed to Office of the Chief, Communications and Information Technology Service, Brindisi
Network Support Section	- 2	NGS			Redeployed to Office of the Chief, Communications and Information Technology Service, Brindisi
Data Centre Support Section	+ 1	FS			Redeployed from Satellite Engineering Section of Communications and Information Technology Service, Brindisi

Office/Section/Unit	Within UNLB		New to UNLB		Description
	Number	*Level*	*Number*	*Level*	
	+ 1	NGS			Redeployed from Campus Support Section of Base Support Service
	+ 1	NGS			Reassigned from Asset Management Section of Communications and Information Technology Service, Brindisi
Satellite Engineering Section	- 1	FS			Redeployed to Data Centre Support Section of Communications and Information Technology Service, Brindisi
Subtotal	–		–		
Total	–		+ 1		
International posts	+ 1				
National posts	–				
General temporary assistance					
International positions	–				
National positions	–				

Abbreviations: FS, Field Service; GTA, general temporary assistance; NGS, national General Service.

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