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## Report of the International Civil Service Commission for 2012

### Corrigendum

Table B below is an addition to the existing table (now table A) in annex VI, and shows more of the intermediate steps in calculating the average net remuneration margin between United Nations officials in the Professional and higher categories in New York and their counterparts in the United States Federal Civil Service in Washington, D.C., in order to facilitate the comparisons with the previous reports on this item.

**Table B. Comparison of average net remuneration of United Nations officials in the Professional and higher categories in New York and United States officials in Washington, D.C., by ratio and grades (margin for calendar year 2012)**

Grade	Net remuneration (United States dollars)		United Nations/ United States ratio (United States, Washington, D.C. = 100)	United Nations/ United States ratio adjusted for cost-of- living differential	Weights for calculation of overall ratio <sup>c</sup>
	United Nations <sup>a,b</sup>	United States			
P-1	75 262	52 183	144.2	129.2	0.2
P-2	92 901	66 210	140.3	125.7	7.6
P-3	114 202	85 599	133.4	119.5	27.2
P-4	136 351	104 704	130.2	116.7	33.3
P-5	159 021	123 153	129.1	115.7	22.5
D-1	180 751	142 934	126.5	113.4	6.9
D-2	195 307	152 536	128.0	114.7	2.3
Weighted average ratio before adjustment for New York/Washington, D.C., cost-of-living differential					131.3
New York/Washington, D.C., cost-of-living ratio					111.6
Weighted average ratio, adjusted for cost-of-living differential					117.7

(Footnotes on following page)



(Footnotes to Table B)

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<sup>a</sup> Average United Nations net salaries at dependency level by grade, reflecting seven months at multiplier 65.5 and five months at a projected multiplier 68.0 on the basis of the salary scale in effect from 1 January 2012.

<sup>b</sup> For the calculation of the average United Nations salaries, personnel statistics of the United Nations System Chief Executives Board for Coordination as at 31 December 2011 were used.

<sup>c</sup> These weights correspond to the United Nations common system staff in grades P-1 to D-2, inclusive, serving at Headquarters and established offices as at 31 December 2011.

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