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Financing of the International Criminal Tribunal for the Prosecution of Persons Responsible for Genocide and Other Serious Violations of International Humanitarian Law Committed in the Territory of Rwanda and Rwandan Citizens Responsible for Genocide and Other Such Violations Committed in the Territory of Neighbouring States between 1 January and 31 December 1994

Financing of the International Tribunal for the Prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the Former Yugoslavia since 1991

First performance reports and revised estimates relating to the budgets of the International Criminal Tribunal for Rwanda and the International Tribunal for the Former Yugoslavia for the biennium 2010-2011

Report of the Advisory Committee on Administrative and Budgetary Questions

#### I. Introduction

- 1. The Advisory Committee on Administrative and Budgetary Questions has considered the following reports:
- (a) First performance reports for the biennium 2010-2011 of the International Criminal Tribunal for Rwanda (A/65/578) and of the International Tribunal for the Former Yugoslavia (A/65/581);
- (b) Revised estimates relating to the budgets for the biennium 2010-2011 of the International Criminal Tribunal for Rwanda (A/65/178) and the International Tribunal for the Former Yugoslavia (A/65/183);
- (c) Reports of the Board of Auditors on the financial reports and audited financial statements for the biennium ended 31 December 2009 for the International





Criminal Tribunal for Rwanda (A/65/5/Add.11) and the International Tribunal for the Former Yugoslavia (A/65/5/Add.12).

2. During its consideration of these reports, the Advisory Committee met with the Registrars of both Tribunals and other representatives of the Secretary-General, who provided additional information and clarification.

# II. Reports of the Board of Auditors

- 3. The main recommendations of the Board of Auditors on the accounts of the International Criminal Tribunal for Rwanda for the biennium ended 31 December 2009 are set out in its report (A/65/5/Add.11, chap. II). The Advisory Committee notes that the Board of Auditors issued a modified opinion with an emphasis of matter in respect of the management of non-expendable property on the financial statements of the International Criminal Tribunal for Rwanda for the period ended December 2009. In particular, the Board found discrepancies in terms of the location of items recorded in the database, and items valued at \$465,279 could not be located. In addition, approximately 10 per cent of the items recorded in the database of non-expendable property represented assets either approved for write-off but not yet disposed of, or pending approval for write-off. These discrepancies were seen by the Board as being indicative of shortcomings in asset management at the Tribunal.
- 4. The Advisory Committee was informed that to address these issues the Tribunal had made arrangements to replace the current Field Asset Control System with Galileo, the system used in peacekeeping operations and whose data are backed up at the United Nations Logistics Base in Brindisi in order to prevent data losses, which had been frequent with the old system. In addition, the Tribunal was in the process of recruiting for the position of asset manager and was providing additional training to its staff in asset management. The Advisory Committee takes note of the actions being taken to improve the management of assets and emphasizes the importance of appropriate management attention to ensure that deficiencies identified by the Board of Auditors are addressed in a comprehensive and timely manner.
- 5. The main recommendations of the Board of Auditors on the accounts of the International Tribunal for the Former Yugoslavia for the biennium ended 31 December 2009 are set out in its report (A/65/5/Add.12, chap. II).

# III. Performance reports for the biennium 2010-2011

- 6. A decrease of \$18,760,200 gross (\$19,892,400 net) to the initial appropriation is requested for the International Criminal Tribunal for Rwanda, reflecting decreases of \$16,169,400 and \$4,060,600 associated with adjustments to exchange rates and standard costs respectively, offset by an increase of \$1,469,800 relating to revised projections in inflation rates (see A/65/578, table 1).
- 7. With regard to the International Tribunal for the Former Yugoslavia, a decrease of \$15,360,900 gross (\$18,154,400 net) is requested to the initial appropriation, comprising decreases of \$11,853,600 and \$4,691,200 for changes in exchange rates and inflation respectively, offset by an increase of \$1,183,900 associated with adjustments to standards costs (see A/63/581, table 1).

# IV. Cross-cutting issues

#### Revised trial schedules

- 8. The Advisory Committee notes that the approved budgets for the Tribunals for the biennium 2010-2011 were based on the trial schedules applicable at the time, as indicated in the reports of the Secretary-General (see A/65/178, sect. II, and A/65/183, sect. II). Since the approval of the initial appropriation, unforeseen developments, which could not have reasonably been anticipated at the time of budget preparation, have, however, affected the trial schedules of both Tribunals, delaying their respective completion strategies. The main contributing factors are outlined below:
- (a) In the case of the International Criminal Tribunal for Rwanda, the Committee was informed that the delays were due to the apprehension of three additional indictees, the fact that judges were assigned to more than one case, the death of the defence lead counsel in one case and the illness of the accused in another. In addition, fair trial exigencies required additional time to be given to the defence counsel in several cases;
- (b) In the case of the International Tribunal for the Former Yugoslavia, the Committee was informed that slippage in the trial schedule was due to the discovery of new evidence that is directly relevant to several ongoing cases, decisions by the accused to represent themselves (which extended the time required for trial preparation), the medical condition of a number of accused persons, the death of a lead counsel, an increase in the number of contempt cases, and in one instance a defendant changing his mind after initially indicating that he would not present a defence:
- (c) In addition, both Tribunals have experienced staffing issues related to uncertainties associated with the timing of the completion strategy. Tribunal staff have been looking for employment opportunities elsewhere and the recruitment of new staff has been affected by the lack of longer-term employment prospects. The challenge of staff retention has adversely affected the ability of the Tribunals to ensure timely completion of the trials. The Committee was informed that to address these challenges, in cooperation with the Office of Human Resources Management, incentives have been devised within existing Staff Regulations and Rules to attract and retain experienced staff (see annex I). The Advisory Committee takes note of the measures taken by the Tribunals to address the high departure rate of experienced staff. In that regard, the Committee requests the Secretary-General to further explore options to address the problem in order to avoid further disruption of the trial schedule.
- 9. According to the Secretary-General, because of the revised trial schedule, the functions of a number of posts that were due to be abolished in both Tribunals during 2010 were still required and therefore staff were retained. Upon inquiry, the Advisory Committee was provided with additional information to explain the basis for the reinstatement. In respect of the International Criminal Tribunal for Rwanda, in its resolution 64/239 (sect. II, para. 3), the General Assembly had welcomed the arrest of two further indictees and requested the Tribunal to proceed with their prosecutions from within available resources and had requested the Secretary-General to report on the financial implications of the prosecutions to the Assembly at its next session. The Committee was informed that it was on the basis of Assembly resolution 64/239 that available resources within the approved biennium budget had been utilized to fund the

continuation of 135 posts (41 in the Office of the Prosecutor and 94 in the Registry), originally slated to be abolished on 31 December 2009, deemed necessary for the preparation and conduct of these trials. In the case of the International Tribunal for the Former Yugoslavia, in his report to the Assembly on the budget for the biennium 2010-2011 (A/64/476), the Secretary-General had indicated that factors beyond the control of the Tribunal could and would delay the trial completion dates. He further indicated that should the trial schedule vary significantly from that used for the formulation of the budget proposal, resource requirements would have to be reassessed (A/65/183, para. 5).

10. The Advisory Committee acknowledges that the trial activities of the Tribunals entail some degree of unpredictability and, by extension, some uncertainty in respect of the resource requirements necessary for their functioning. While this presents challenges, the Committee nevertheless reiterates that the Secretary-General, in implementing any changes in the work of the Tribunals should ensure compliance with established United Nations financial regulations and rules.

### V. Revised estimates

#### **International Criminal Tribunal for Rwanda**

- 11. In its resolution 64/239, the General Assembly approved an appropriation of \$245,295,800 gross (\$227,246,500 net) for the International Criminal Tribunal for Rwanda for the biennium 2010-2011, based on the projected workload known at the time of the formulation of the budget proposal. As outlined in paragraph 8 above, unforeseen factors have resulted in delays in the implementation of the trial schedules of the Tribunals. These factors include difficulties in the retention of staff. In this regard, the Secretary-General in his report notes that 13 staff members have left the Trial Chambers since January 2010 (A/65/178, para. 15). The Advisory Committee was further informed that as at November 2010, vacancy rates stood at 20 per cent for Professional staff and 12 per cent for General Service and related categories. These rates are above the budgetary assumptions used for the initial appropriation for 2010-2011.
- 12. As outlined in the report of the Secretary-General, the Tribunal has taken a number of measures to handle the increased workload within its existing resources. These include the planned creation of a pool of legal staff in January 2011 from staff who complete their current assignments. This pool is intended to ensure that experienced staff are readily available to take over and complete the work in the event of the departure of legal staff, as well as handle additional work as and when necessary. In addition, the Prosecutor, where possible has redeployed available resources from one completed trial to another. Furthermore, as a temporary measure, the Tribunal also relies on staff hired on short-term appointments in order to minimize the delays in replacing staff, given the shorter recruitment time involved.
- 13. Notwithstanding the efforts outlined above, the Secretary-General is presenting additional requirements for the current biennium amounting to \$34,223,000 gross (\$31,056,000 net). Upon enquiry, the Advisory Committee was informed that these estimates were formulated on the basis of costing parameters applied to the initial appropriation. Subsequently, the Committee was informed that the application of recosting parameters used in the first performance report to the proposed revised

estimates would affect the requirements outlined in the report of the Secretary-General and would entail a reduced requirement of \$2,954,500 gross (\$3,082,700 net), reflecting reduced requirements of \$2,024,900 due to changes in exchange rates and \$929,600 for inflation. The information provided is shown in annex II, table 1. As indicated, the recosted requirements would total \$31,268,500 gross.

- 14. The main cost component for which additional resources are being requested relates to general temporary assistance. As outlined in the report of the Secretary-General (A/65/178, sect. III), additional resources of \$27.72 million are sought to provide funding under general temporary assistance for the continuation of functions related to the following posts that have been, or are due to be, abolished:
- (a) 93 posts (Registry): request for further extension for nine-month period from October 2010 to June 2011 (A/65/178, para. 31 (a));
- (b) 135 posts (41 in the Office of the Prosecutor, 94 in the Registry: request for extension for an 18-month period beginning January 2010 (ibid., paras. 28 (a) and 31 (b)) (see para. 9 above);
- (c) 60 posts (18 in the Office of the Prosecutor, 42 in the Registry): request for extension for an additional 6-month period beginning January 2011 (ibid., chap. III, paras. 28 (b) and 31 (c)).
- 15. In addition, resources are requested under non-staff compensation to cover honorariums for judges (\$1.07 million), consultants (\$0.07 million), travel of representatives (\$0.12 million), travel (\$0.79 million), general operating expenses (\$0.49 million), supplies and materials (\$0.11 million) and furniture and equipment (\$0.68 million).
- 16. Upon enquiry, the Advisory Committee was provided with an updated status of expenditure as at 31 October 2010 (annex III, table 1). Taking into account the pattern of expenditure to date, almost halfway through the biennium, the Advisory Committee is of the view that the additional resource requirements requested under consultants, travel of representatives, travel, general operating expenses, supplies and materials and furniture and equipment, totalling \$2,258,400, should be met within the current appropriation.

# International Tribunal for the Former Yugoslavia

- 17. In its resolution 64/240, the General Assembly approved an appropriation of \$290,285,500 gross (\$267,987,800 net) for the International Tribunal for the Former Yugoslavia for the biennium 2010-2011, based on the projected workload known at the time of the formulation of the budget proposal. The changes explained in paragraph 8 above have resulted in a revised trial schedule and hence the submission of revised estimates. The Tribunal expects to have eight trials running concurrently until December 2010, seven continuing until the end of April 2011, six until September 2011 and five until December 2011. As a result of these developments, the pace of trial activity is expected to remain unaltered during the first seven quarters of the biennium, reducing slightly in October 2011.
- 18. The Advisory Committee was informed that the Tribunal has taken a number of measures to expedite the trials and appeals and to enhance the efficient conduct of the proceedings. These include reducing the scope of indictments and the number of

crime sites, use of agreed or adjudicated facts, admission of written evidence and the imposition of strict time limits upon the parties. In addition, a judge may now be assigned to two ongoing trials, which has allowed the Tribunal to run up to 10 concurrent trials, as compared with a maximum of six before.

- 19. The additional requirements for the current biennium amount to \$47,603,800 gross (\$42,549,600 net). Upon enquiry, the Advisory Committee was informed that these estimates were formulated on the basis of costing parameters applied to the initial appropriation. Subsequently, the Committee was informed that the application of recosting parameters used in the first performance report to the proposed revised estimates would affect the requirements outlined in the report of the Secretary-General and would entail a reduced requirement of \$2,016,600 gross (\$2,573,000 net), reflecting reduced requirements of \$2,752,900 due to changes in exchange rates, partly offset by additional requirements of \$73,900 for inflation. The information provided is shown in annex II, table 2. The recosted additional requirements would total \$45,587,200 gross.
- 20. As indicated in the report of the Secretary-General (A/65/183, sect. IV), the additional resources would provide for funding of \$32.68 million under general temporary assistance for 186 positions to enable the continuation of critical functions related to posts that have been, or are due to be, abolished to support the trials during the biennium. Furthermore, additional resource requirements are sought under non-staff compensation (\$2.29 million) for honorariums for judges, travel (\$0.18 million) and contractual services (\$7.39 million).
- 21. Upon enquiry, the Advisory Committee was provided with information on the current status of expenditure for the Tribunal (annex III, table 2). Taking into consideration the pattern of expenditure to date, the Advisory Committee recommends the approval of the additional resource requirements for the biennium 2010-2011.

# VI. Conclusion

#### First performance reports for the biennium 2010-2011

- 22. The actions to be taken by the General Assembly are outlined in the first performance reports for the biennium 2010-2011 for the International Criminal Tribunal for Rwanda (A/65/578, para. 12) and the International Tribunal for the Former Yugoslavia (A/65/581, para. 12). The Assembly is requested to take note of the reports and to approve reductions in the appropriations for the biennium 2010-2011 in the amount of:
- (a) \$18,760,200 gross (\$19,892,400 net) to the Special Account for the International Criminal Tribunal for Rwanda;
- (b) \$15,360,900 gross (\$18,154,400 net) to the Special Account for the International Tribunal for the Former Yugoslavia.

The Advisory Committee recommends approval of the proposals of the Secretary-General.

#### Revised estimates for the biennium 2010-2011

- 23. With respect to the revised estimates for the biennium 2010-2011, the actions to be taken by the General Assembly are outlined in the reports of the Secretary-General on the revised estimates for the International Criminal Tribunal for Rwanda (A/65/178, para. 39) and the International Tribunal for the Former Yugoslavia (A/65/183, para. 34). The Assembly is requested to take note of the reports and to approve additional appropriations for the biennium 2010-2011 in the amount of \$34,223,000 gross (\$31,056,000 net) to the Special Account for the International Criminal Tribunal for Rwanda (A/65/178, para. 39 (b)) and \$47,603,800 gross (\$42,549,600 net) to the Special Account for the International Tribunal for the Former Yugoslavia (A/65/183, para. 34 (b)).
- 24. Taking into account the observations and recommendations contained in the present report (see paras. 16 and 21 above), the Advisory Committee recommends that the General Assembly approve additional appropriations for the biennium 2010-2011 in the amount of:
- (a) \$29,180,500 gross to the Special Account for the International Criminal Tribunal for Rwanda;
- (b) \$45,587,200 gross to the Special Account for the International Tribunal for the Former Yugoslavia.

# Annex I

# Exceptional measures granted to the International Criminal Tribunal for Rwanda by the Office of Human Resources Management to enhance staff retentions

Measure Remarks

Waiver for pro-rating education grant in case of abolition of posts

The Office of Human Resource Management has given approval to apply the one-third requirement not only to expenses for school attendance but also the flat sum for board and fixed rate for textbooks for staff members who will be in receipt of an education grant when their posts are abolished. This implies that the entitlement will be adjusted to award the maximum admissible entitlement to staff members whose posts have been abolished and who are eligible recipients of an education grant when one third of the school year has passed with both the child's attendance and the staff members' service. This exception will be applicable only (a) within the school year during which the post of the staff member is abolished; and (b) when the child continues to attend the same educational institution for the remaining balance of the school year.

Waiver for reimbursement of home leave travel within six months when a post is abolished The Office of Human Resources Management has given approval to waive provisions of the staff rule relating to staff who separate within six months of returning from home leave when their separation is due to the abolition of their post. This waiver will only apply if the staff member was unable to take home leave and return to the duty station six months prior to the date of abolition of their post due to exigencies of service.

Flexibility in granting early repatriation

The flexibility will enable the International Criminal Tribunal for Rwanda to arrange for unaccompanied shipment or pay the relocation grant offered as an option to unaccompanied shipment, and to arrange for repatriation travel of eligible family members, in advance of the date of separation of staff whose post will be abolished. This measure constitutes an important incentive for staff to remain in service until the actual abolition of their posts. The approval was granted on the understanding that the Tribunal will, in every case, ensure that the payments to be made are fully justified and do not exceed the normal entitlement of the staff member.

Use of Field Service category for posts at the P-2 and P-3 levels

This exceptional measure will allow posts approved at the P-3 level to be advertised as P-3/FS-6. Both Professional and Field Service categories may apply. The rationale behind this is that in most cases functions performed at the P-3 and FS-6 levels are identical from a classification point of view and carry the same conditions of service. Subsequent movement of staff appointed at the FS-6 level to the Professional post would be governed by the relevant administrative provisions on recruitment. The exceptional measure would also allow posts approved at the P-2

Measure	Remarks	
	level to be advertised at the FS-5 level. This measure would lapproved on a case-by-case basis, provided the following conditions are met:	
	(a) Cases will be advertised as P-2 vacant posts if approved in the budget at that level and where it is documented for the record that no suitable candidates could be identified;	
	(b) Before posting a post approved at the P-2 level as an FS-5 vacancy, confirmation would be obtained from the Office of Human Resources Management that the functions to be advertised could be appropriately placed in the Field Service category and the Professional category.	
Proposal to grant "internal status" to staff of the Secretariat interested in serving with the Tribunals on secondment, to enable the filling of crucial vacancies in various area of administration	This would enable staff from established offices to serve in the Tribunal without losing their status with their parent office.	
Proposal to conduct a special G to P examination for staff in the Tribunals	This enables staff members with relevant educational background to compete for Professional posts limited to the Tribunal only.	
Internal status for Tribunal staff	In cases where posts have been abolished, Tribunal staff will exceptionally be considered for Secretariat vacancies as 30-day candidates for vacancies at their current level or one level above. This measure will be available to staff members for a period of 12 months both prior to and following their separation from service.	
Extension of internships	Interns are supposed to serve for maximum of 6 months, but an exception may be granted where the services of interns are still required and the learning institution is in agreement.	
Exceptional use of a roster	The Office of Human Resources Management granted exceptional use of rosters for recruitment and selection of candidates without the need to readvertise. The approval applies to candidates who have been placed on the roster within the past 12 months.	
Internal mobility	Allows multifunctionality and enables staff to improve skills and enhance career growth and development.	
Paid training leave	Staff are allowed to take 20 days paid leave to further their skills.	
Special post allowance	Approval given to grant special post allowance in cases where it would be beneficial to retain Tribunal staff at their current level when it is determined that promotion may disadvantage them in the event of abolition of the post against which the allowance is given. The Tribunal would treat these posts as	

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Measure	Remarks		
	temporarily vacant posts under section 1.2 of ST/AI/1999/17 and Amend.1.		
Step protection for Tribunal staff	The Office of Human Resources Management gave assurance that if and when Tribunal staff are offered appointments or transferred to the Secretariat, effort will be made to maintain their actual step and increment date.		
Extension of contracts beyond retirement age for staff assigned to specific cases	The Office of Human Resources Management granted authority to the Tribunal to retain in service staff members who have reached normal age of retirement under the following conditions:		
	(a) A panel composed of the Chief of Administrative Support Services, the Chief of Human Resources and Planning, a representative of the Office of the Prosecutor and a representative of the staff association will review each proposal to ensure that the conditions have been met and will submit its recommendations to the Registrar;		
	(b) For each extension, a record will be placed on file outlining the specific needs of service justifying the extension and certifying that the performance of the staff member concerned is satisfactory;		
	(c) Extensions may be granted for a continuous period of up to one year, and may be renewed one year at a time for a cumulative period of three years beyond the normal age of retirement;		
	(d) Any extension beyond the three-year period would need to be submitted to the Office of Human Resources Management with appropriate justification for approval.		
Waiver of six/nine months maximum for individual contractors	Approval granted for the Tribunal to extend the current maximum of nine months (six and three) that an individual contractor can be employed to a total of 12 months on condition that such extension will be granted on a case-by-case basis with documented justification and that such individual contractors do not become staff members of the Tribunal.		
Transition of Tribunal staff members on short-term appointments to temporary appointments	This measure serves as an incentive for staff to remain with the Tribunal as their temporary appointment status could be converted to fixed-term once they have served for one year.		
Employment of spouses	Provides an opportunity to eligible and qualified spouses for relevant job openings.		

# **Annex II**

Table 1 Requirements by component for the biennium 2010-2011 (International Criminal Tribunal for Rwanda) (Thousands of United States dollars)

		Projected changes			
Component	2010-2011 appropriation <sup>a</sup> (a)	Changes proposed in the first performance report <sup>b</sup> (b)	Revised estimates <sup>c</sup> (c)	Recosting of revised estimates (d)	Proposed revised appropriation $(e)=(a)+(b)+(c)+(d)$
Chambers	10 612.30	(370.8)	1 191.3	39.9	11 472.7
Office of the Prosecutor	48 577.9	(2 883.0)	11 030.4	(806.8)	55 918.5
Registry	178 545.4	(14 775.1)	22 001.3	(2 187.6)	183 584.0
Records management and archives	7 560.2	(731.3)	_	_	6 828.9
Total expenditure (gross)	245 295.8	(18 760.2)	34 223.0	(2 954.5)	257 804.1
Income					
Staff assessment	18 049.3	1 132.2	3 167.0	128.2	22 476.7
Total (net)	227 246.5	(19.892.4)	31 056.0	(3.082.7)	235 327.4

 <sup>&</sup>lt;sup>a</sup> As approved in General Assembly resolution 64/239.
<sup>b</sup> As proposed in A/65/578.
<sup>c</sup> As proposed in A/65/178.

Table 2 Requirements by component for the biennium 2010-2011 (International Tribunal for the Former Yugoslavia) (Thousands of United States dollars)

	Projected changes				
Component	2010-2011 appropriation <sup>d</sup> (a)	Changes proposed in the first performance report <sup>e</sup> (b)	Revised estimates <sup>f</sup> (c)	Recosting of revised estimates (d)	Proposed revised appropriation $(e)=(a)+(b)+(c)+(d)$
Chambers	12 972.6	(1 090.6)	2 294.8	179.2	14 356.0
Office of the Prosecutor	60 620.0	(4 677.0)	17 302.8	(1 232.1)	72 013.7
Registry	212 853.3	(9 515.8)	28 006.2	(963.7)	230 380.0
Records management and archives	3 839.6	(77.5)	_	_	3 762.1
Total expenditure (gross)	290 285.5	(15 360.9)	47 603.8	(2 016.6)	320 511.8
Income					
Staff assessment	22 020.2	2 793.5	5 054.2	556.4	30 424.3
Other income	277.5				277.5
Total (net)	267 987.8	(18 154.4)	42 549.6	(2 573.0)	289 810.0

<sup>&</sup>lt;sup>d</sup> As approved in General Assembly resolution 64/240. e As proposed in A/65/581.

f As proposed in A/65/183.

# **Annex III**

 $\begin{array}{c} \text{Table 1} \\ \text{Updated status of expenditure of the International Criminal Tribunal for Rwanda} \\ \text{as at 31 October 2010} \end{array}$ 

(Thousands of United States dollars)

Category	Initial appropriation 2010-2011 <sup>a</sup>	Expenditure as at 31 October 2010
Posts	146 544.2	57 879.2
Other staff costs	21 232.3	20 273.2
Non-staff compensation	9 967.3	4 172.2
Consultants and experts	276.7	40.9
Travel of representatives	645.0	293.4
Travel of staff	3 458.4	4 400.7
Contractual services	23 829.6	10 705.2
General operating expenses	13 400.6	4 798.3
Hospitality	8.3	0.9
Supplies and materials	2 539.5	784.6
Furniture and equipment	2 553.6	885.5
Improvement of premises	388.0	77.1
Grants and contributions	2 403.0	803.1
Staff assessment	18 049.3	_
Total	245 295.8	105 113.7

<sup>&</sup>lt;sup>a</sup> As approved in General Assembly resolution 64/239.

 $\begin{array}{c} {\rm Table~2} \\ {\bf Updated~status~of~expenditure~of~the~International~Tribunal~for~the~Former} \\ {\bf Yugoslavia~as~at~31~October~2010} \end{array}$ 

(Thousands of United States dollars)

Category	Appropriation for the biennium 2010-2011 <sup>b</sup>	Expenditure as at 31 October 2010
Posts	130 465.6	56 156.8
Other staff costs	44 302.0	27 233.1
Non-staff compensation	12 791.4	6 015.5
Consultants and experts	808.4	349.1
Travel	4 303.7	2 118.6
Contractual services	41 743.3	20 178.2
General operating expenses	27 168.9	10 763.1
Hospitality	16.8	4.3
Supplies and materials	1 888.7	529.0
Furniture and equipment	4 235.7	898.0

Category	Appropriation for the biennium 2010-2011 <sup>b</sup>	Expenditure as at 31 October 2010
Improvement of premises	250.3	55.0
Grants and contributions	290.4	6.2
Staff assessment	22 020.2	17 112.6
Total	290 285.5	141 419.5

<sup>&</sup>lt;sup>b</sup> As approved in General Assembly resolution 64/240.