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Human resources management

Consultants and individual contractors

Report of the Secretary-General

Summary

The present report, covering the period 2006-2007, is submitted pursuant to General Assembly resolutions 61/244, 59/266 and 57/305, in which the Secretary-General was requested to report biennially on the use of consultants and individual contractors in the Secretariat and the factors contributing to their use. In the light of General Assembly resolutions 60/266 and 61/276, the report provides information on their duties, with various statistical details both for the biennium and for each year of the reporting period, as recorded in the Integrated Management Information System.

In 2006-2007, 7,519 consultants and 3,509 individual contractors were engaged, which represents an increase compared to the previous biennium. The combined expenditure on consultants and individual contractors was \$131.5 million, of which 69.7 per cent came from extrabudgetary sources.

The number of institutional contractors engaged during 2006-2007 decreased to 220, with fewer contracts and accrued months of engagement. The expenditure amounted to \$6.1 million.

The General Assembly is invited to take note of the report.

* A/63/150 and Corr.1.



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I. Introduction

1. In section V of its resolution 57/305, the General Assembly requested the Secretary-General to report biennially, starting at the fifty-ninth session, on the use of consultants and individual contractors within the Secretariat and the regional commissions and the factors contributing to that, with statistics for each year of the two-year period, including information on their duties. In that resolution, the General Assembly also reaffirmed the guidelines, principles and comments contained in section VIII, paragraph 11, of its resolution 53/221, in which it requested the Secretary-General to continue to submit reports to the Assembly on consultants and individual contractors used by the United Nations, with an indication of their functions. This request was further reiterated in section XV of its resolution 61/244. In section III of its resolution 60/266 and reiterated in section IV of resolution 61/276, the Assembly requested the Secretary-General to ensure full utilization of synergies present in the United Nations system and to develop an effective evaluation mechanism for the use of outside expertise. It further requested the Secretary-General to ensure that the commissioning of external consultants in the Organization by senior management and programme managers was conducted according to established administrative procedures and financial regulations and rules, with full respect for the mandates of internal and external oversight bodies and the oversight role of the General Assembly, and to report thereon.

2. The present report contains consolidated data and information on the use of consultants and individual contractors during the biennium 2006-2007 as recorded in the Integrated Management Information System (IMIS). Statistical tables in the annex provide relevant data for each year of the two-year period as well as the biennium.

3. Modifications have been introduced in the statistical methodology in order to enhance the analytical value of the information provided to the General Assembly. The report reflects the aggregated engagement of consultants and individual contractors during 2006 and 2007 on a cumulative basis, regardless of the contractual start or end dates, while the previous report included only contracts that started during the reporting period. While affecting the comparability of data with the previous reporting cycle, the new methodology provides a more comprehensive picture of the resources dedicated to deliver mandated programmes. The report's tables reflect the differences between the net numbers of individual consultants and contractors and the aggregated numbers in other statistical breakdowns such as the number of engagements. This is due to the fact that some consultants and individual contractors were employed in more than one department/office and/or for different functions under more than one engagement. In addition, the data have been also aggregated by functional title.

4. In order to inform the General Assembly on the scope of locally recruited consultants and individual contractors in field operations, the report for the first time provides data on engagements of consultants and individual contractors as recorded by the Department of Field Support. These data are currently drawn from mission specific or local databases and are not recorded in IMIS for technical reasons, and are available on a snapshot basis; this renders the data incompatible with the methodology adopted in the present report. In future reports, data gathering for the statistics on consultants and individual contractors in peacekeeping missions

will be harmonized with that in IMIS, in order to provide a more comprehensive picture of the use of consultants and individual contractors.

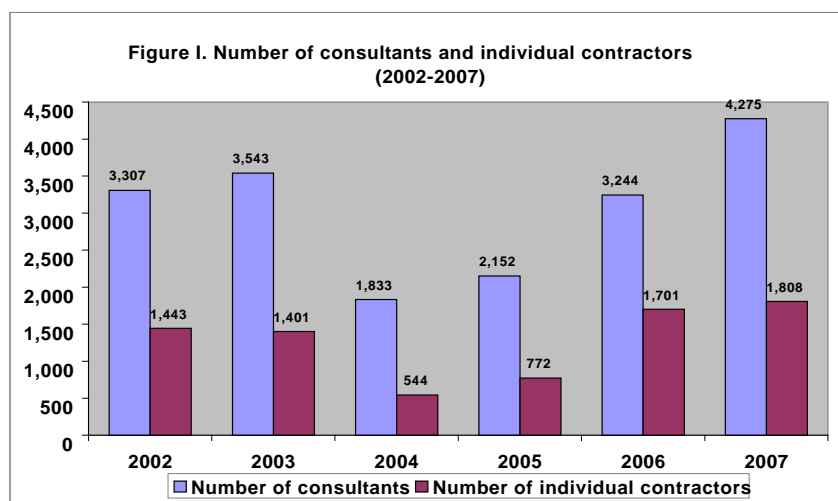
5. Administrative instructions ST/AI/1999/7 and ST/AI/327 established the criteria regulating the use of consultants and individual contractors. The Office of Human Resources Management monitors the use of consultants and individual contractors, including their geographical and gender representation.

II. Review of statistical data

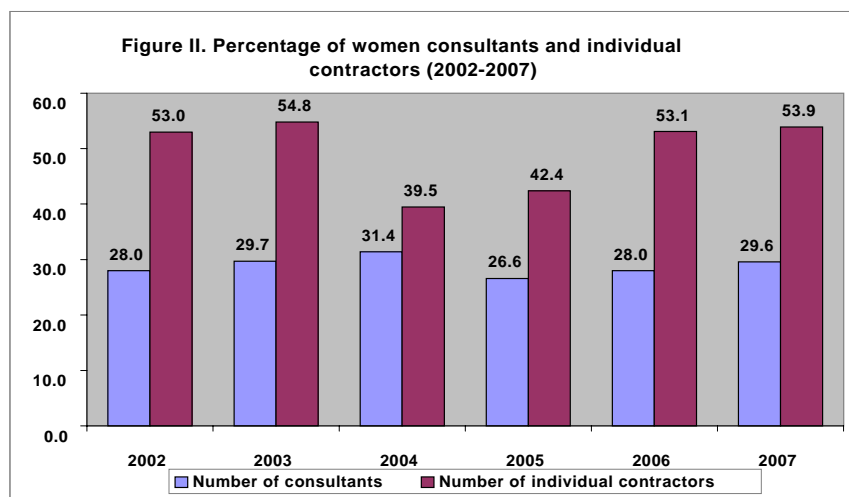
6. In 2006, a total of 3,244 consultants were employed on 4,294 contracts. Of these, 908 (28.0 per cent) were women, 106 (3.3 per cent) retirees, and 498 (15.4 per cent) non-retired former staff. In 2007, 4,275 consultants were employed on 5,713 contracts. Of these, 1,265 (29.6 per cent) were women, 152 (3.6 per cent) retirees, and 568 (13.3 per cent) non-retired former staff.

7. The number of individual contractors hired in 2006 was 1,701 (on 3,137 contracts). Of these, 904 (53.1 per cent) were women, 118 (6.9 per cent) retirees, and 552 (32.5 per cent) non-retired former staff. In 2007, 1,808 individual contractors were engaged on 3,101 contracts. Of these 975 (53.9 per cent) were women, 107 (5.9 per cent) retirees, and 447 (24.7 per cent) non-retired former staff. The total number of persons engaged as consultants and as individual contractors doubled from 2005 to 2006, while increasing slightly in 2007.

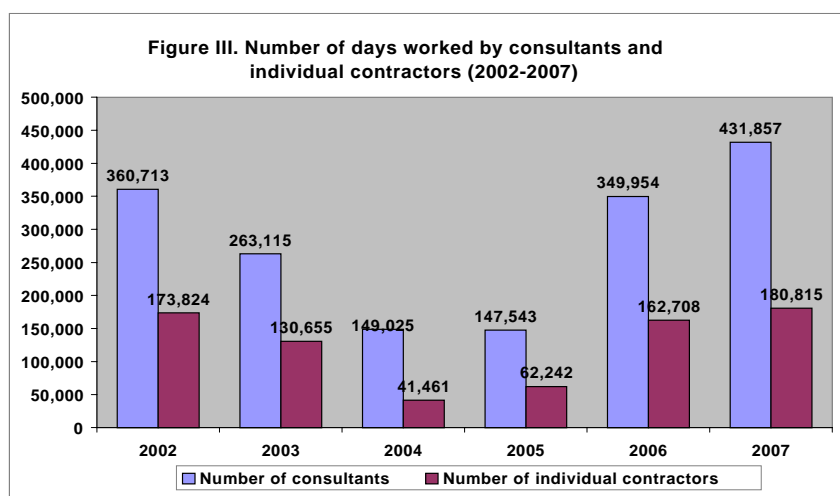
8. As compared to the biennium 2004-2005, the total number of consultants and individual contractors hired in 2006-2007 increased by 5,727 or by 108.0 per cent, which includes 3,534 more consultants (88.7 per cent increase) and 2,193 more individual contractors (166.6 per cent increase). Figure I illustrates the trend in the employment of consultants and individual contractors between 2002 and 2007. The increase is partially related to the expanded scope of data and the methodology adopted in the present report.



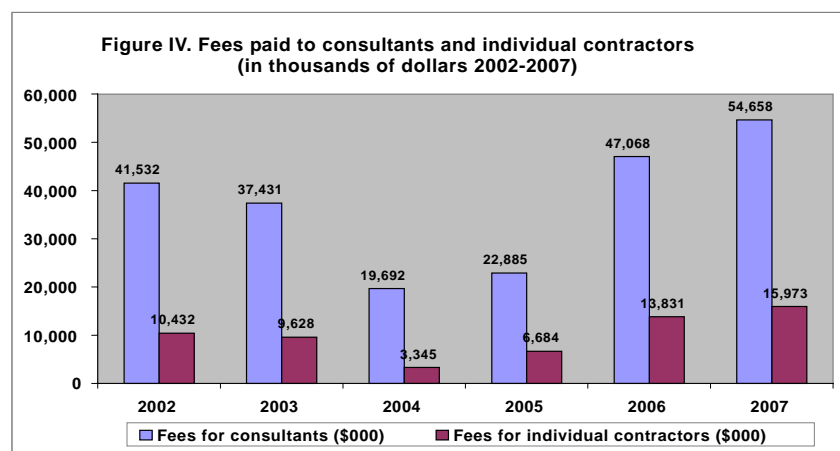
9. The percentage of women engaged as consultants grew from 26.6 per cent in 2005 to 28.0 per cent in 2006, and further increased to 29.6 per cent in 2007. The percentage of women engaged as individual contractors increased from 42.4 per cent in 2005 to 53.1 per cent in 2006 and then further increased to 53.9 per cent in 2007. Figure II illustrates the trends in the engagement of women as consultants and individual contractors between 2002 and 2007.



10. In 2006, consultants worked a total of 349,954 workdays (107.9 days per consultant on average), while in 2007 the total number of workdays increased to 431,857. Despite this overall increase, there was a reduction in the average number of days worked per consultant of 6.9 days less on average per contract in 2007 compared to 2006. Individual contractors in 2006 worked for 162,708 workdays (95.7 days per contractor on average), and 180,815 workdays in 2007 (100.0 workdays per contractor on average). In comparison with 2004-2005, the total number of days worked in 2006-2007 increased by 485,243 for consultants or by 163.6 per cent and by 239,821 for individual contractors or by 231.2 per cent. In the reporting period, the average duration of a consultancy contract increased by 12.4 days, while it decreased by an average of 0.4 days for individual contractors. Figure III illustrates the trend of workdays of consultants and individual contractors between 2002 and 2007.



11. Consultants' fees amounted to \$47.1 million in 2006 and to \$54.7 million in 2007. As compared with 2004-2005, the total expenditure for consultants for the biennium 2006-2007 increased by \$59.1 million (138.9 per cent). For individual contractors, the total expenditure amounted to \$13.8 million in 2006 and \$16.0 million in 2007. The total expenditure for an individual contractor contract in the biennium 2006-2007 represents an increase of \$19.8 million (197.2 per cent) over the biennium 2004-2005. The average cost of a consultant contract in 2006-2007 was \$10,165, or an average of \$737 more per contract than in 2004-2005. In contrast, the average cost of individual contractors was \$4,778 in 2006-2007 or \$585 less than in 2004-2005. The average daily cost of a consultant in 2006-2007 was \$130.1 (\$13.5 less than in 2004-2005), and the average daily cost of an individual contractor was \$86.8 per day (\$9.9 less than in 2004-2005). In 2006-2007, the combined expenditure on consultants (\$101.7 million) and individual contractors (\$29.8 million) totalled \$131.5 million. Figure IV illustrates the trend of expenditures on consultants and individual contractors between 2002 and 2007.

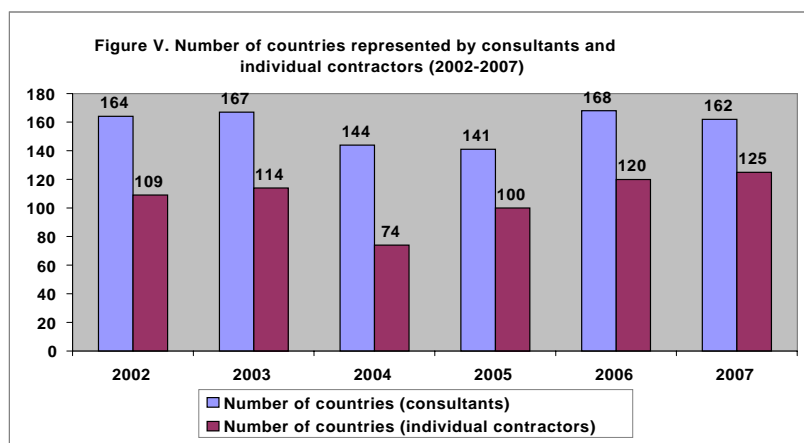


12. Table 2 in the annex contains data on the consultants and individual contractors locally recruited in field missions as provided by the Department of Field Support. The number of locally recruited consultants and individual contractors in field missions administered by the Department of Field Support in 2007 (30 September) was 176 and 2,260 respectively, which is considerably lower than in 2006 (30 November). The geographical diversity of personnel in these categories is limited since it depends on the location of the field operations. The gender breakdown is not available for 2006, but in 2007, 18.2 per cent of the total number of locally recruited consultants and individual contractors were women.

13. In 2006, consultants were engaged from 168 countries. Fewer than 100 consultants were hired from 161 countries, between 100 and 149 from 5 countries (Argentina, Canada, Chile, France, Kenya), and 150 or more from 2 countries (United Kingdom, United States). Individual contractors came from 120 countries. Fewer than 100 individual contractors were engaged from 115 countries, between 100 and 149 from 2 countries (Ethiopia, United States), and 150 or more from 2 countries (France, Kenya).

14. In 2007, consultants were engaged from 162 countries. Fewer than 100 consultants were engaged from 151 countries, between 100 and 149 from 7 countries (Argentina, Australia, Brazil, Chile, Germany, Italy, Kenya), and 150 or more from 4 countries (Canada, France, United Kingdom, United States). Individual contractors came from 125 countries. Fewer than 100 individual contractors were engaged from 121 countries, between 100 and 149 from 1 country (France), and 150 or more from 3 countries (Chile, Ethiopia, United States).

15. Figure V illustrates the trend in the number of countries of origin represented in the engagement of consultants and individual contractors over the period 2002 to 2007, while table 3 in the annex details the nationality of these types of personnel for 2006-2007.



16. Among the main purposes for the engagement of consultants during 2006-2007 (see table 4 in the annex) were programme implementation (17.2 per cent in 2006 and 15.4 per cent in 2007) and advisory services (16.2 per cent in 2006 and 15.3 per cent in 2007), in continuation of the 2004-2005 trend. The main areas of engagements of individual contractors, also similar to the previous biennium, related

to preparation of meetings (13.7 per cent in 2006 and 7.8 per cent in 2007), lectures and training courses (10.7 per cent in 2006 and 8.9 per cent in 2007), advisory services (9.1 per cent in 2006 and 9.8 per cent in 2007) and programme implementation (6.5 per cent in 2006 and 7.1 per cent in 2007).

17. In 2006, the largest occupational group of consultants performed professional, managerial and technical work (580 contracts, 13.5 per cent), followed by economists (472 contracts, 11.0 per cent), technical cooperation (330 contracts, 7.7 per cent), staff training and development specialists (265 contracts, 6.2 per cent) and social scientists (214 contracts, 5.0 per cent). In 2007, economists constituted the largest occupational group of consultants (702 contracts, 12.3 per cent), followed by professional, managerial and technical work (666 contracts, 11.7 per cent), technical cooperation (540 contracts, 9.5 per cent), staff training and development specialists (469 contracts, 8.2 per cent), and writing, translation and interpretation related (244 contracts, 4.3 per cent). This trend is similar to the previous biennium.

18. In 2006, the largest occupational group of individual contractors was teachers (220 contracts, 7.0 per cent), followed by meeting services related (219 contracts, 7.0 per cent), writing, translation and interpretation related (208 contracts, 6.6 per cent), interpreters (176 contracts, 5.6 per cent) and secretarial support (139 contracts, 4.4 per cent). In 2007, the largest occupational group represented was writing, translation and interpretation related (180 contracts, 5.8 per cent), followed by secretarial support (152 contracts, 4.9 per cent), interpreters (146 contracts, 4.7 per cent), translators and revisers (139 contracts, 4.3 per cent) and teachers (133 contracts, 4.3 per cent). This continues the trend noted in the previous biennium.

19. Two departments used 56.9 per cent of all consultants hired for a period of more than one year — the Office for the Coordination of Humanitarian Affairs (emergency relief specialists — 110, professional, managerial and technical work — 102), and UN-Habitat (professional, managerial and technical work — 15).

20. Most contracts given to consultants and individual contractors during 2006-2007 had durations of up to three months; 399 consultants (5.3 per cent) were hired for more than one year. In 2006, 26.6 per cent of consultants were hired for less than one month, and 34.3 per cent for over one to three months. 5.4 per cent of contracts had durations of one year or more in 2006 which decreased to 4.6 per cent in 2007. Similarly, in 2007, 30.6 per cent of consultant contracts were for less than one month and 34.6 per cent for one to three months.

21. For individual contractors, in 2006, 40.6 per cent of contracts were for less than one month and 36.5 per cent for one to three months. In 2006, 1.3 per cent of contracts had durations of one year or more and in 2007 it was 1.5 per cent. In 2007, 36.7 per cent of contracts of individual contractors were for less than one month and 35.7 per cent for one to three months, which was consistent with the trend in the previous biennium.

22. In terms of the actual days worked within the contractual period for consultants, in 2006, 32.6 per cent worked for less than one month, 36.3 per cent worked for one to three months and 3.7 per cent worked for one year or more. In 2007, the distribution was 37.1 per cent, 35.7 per cent and 3.4 per cent, respectively.

23. In terms of the actual days worked within the contractual period for individual contractors, in 2006, 45.5 per cent worked for less than one month, 32.5 per cent worked for one to three months and 0.5 per cent worked for one year or more. In 2007, the distribution was 40.7 per cent, 32.8 per cent and 0.6 per cent, respectively.

24. In 2006, 10 departments and offices used 76.4 per cent of all consultants and individual contractors; the Economic Commission for Latin America and the Caribbean (ECLAC) (14.1 per cent), the United Nations Environment Programme (UNEP) (11.4 per cent), the United Nations Conference on Trade and Development (UNCTAD) (10.1 per cent), the Department of Economic and Social Affairs (DESA) (6.9 per cent), the Economic Commission for Africa (ECA) (6.7 per cent), the United Nations Office at Nairobi (UNON) (6.6 per cent), the Economic and Social Commission for Asia and the Pacific (ESCAP) (5.9 per cent), UN-Habitat (5.4 per cent), ESCWA (5.2 per cent) and the Office for the Coordination of Humanitarian Affairs (4.3 per cent).

25. In 2007, eight offices and departments accounted for 67.5 per cent of all consultants and individual contractors. The largest users of consultants and individual contractors were ECLAC (45.2 per cent), UNEP (11 per cent), UNCTAD (9.1 per cent), the Department of Economic and Social Affairs (8.5 per cent), the Economic Commission for Africa (ECA) (7.5 per cent), ESCAP (6.0 per cent), ESCWA (5.3 per cent) and UN-Habitat (5.0 per cent). In 2006-2007, ECA, ECLAC, UNCTAD and UNEP significantly increased the use of consultants and individual contractors, both in terms of the number of individuals as well as the number of contracts.

26. In terms of educational levels, 71.4 per cent of consultants and individual contractors in 2006 held a university degree (20.6 per cent held a Ph.D., 28.9 per cent a master's degree, and 21.9 per cent a bachelor's degree), while 28.6 per cent had no university degree. The majority of performance evaluations (95.3 per cent) were satisfactory while 0.3 per cent reflected unsatisfactory performance. In 2007, 75.2 per cent of persons engaged held a university degree (21.9 per cent held a Ph.D., 31.3 per cent a master's degree, and 22.0 per cent held a bachelor's degree), while 24.8 per cent had no university degree. 92.0 per cent of the performance evaluations were satisfactory, and 0.3 per cent were unsatisfactory.

27. In 2006, \$60.9 million were paid in fees to consultants and individual contractors from all sources of funding. The cost of consultants was \$47.1 million (25.8 per cent from the regular budget and 74.2 per cent from extrabudgetary sources) while the cost of individual contractors was \$13.8 million (46.0 per cent from the regular budget and 54.0 per cent from extrabudgetary sources). The Department of Economic and Social Affairs, the Department of Political Affairs, ECLAC, UNCTAD, UNEP and UN-Habitat paid more than \$3 million each in fees to consultants. Combined, the regional commissions (ECA, the Economic Commission for Europe, ECLAC, ESCWA and ESCAP) paid 18.7 per cent of the total consultants' fees. The majority of departments spent less than \$800,000 in fees to individual contractors.

28. In 2007, the total expenditure for consultants and individual contractors was \$70.6 million from all sources of funding (\$9.7 million more than in 2006, an increase of 15.9 per cent). Consultants' expenditures amounted to \$54.6 million (26.4 per cent from the regular budget and 73.6 per cent from extrabudgetary sources), while expenditure on individual contractors totalled \$16.0 million

(43.4 per cent from the regular budget and 56.6 per cent from extrabudgetary sources). The Department of Economic and Social Affairs, ECLAC, UNCTAD, UNEP and UN-Habitat paid more than \$4 million each in fees to consultants. The regional commissions paid 21.7 per cent of the total consultants' fees, while the majority of departments spent less than \$1 million in fees to individual contractors.

29. Total combined fees paid to consultants and individual contractors during 2006-2007 amounted to \$131.5 million (\$101.7 million for consultants and \$29.8 million for individual contractors), including \$39.9 million (30.3 per cent) from the regular budget and \$91.6 million (69.7 per cent) from extrabudgetary sources. This represents an increase in expenditures as compared to the previous biennium.

30. There were 126 institutional contractors engaged in 2006 and 94 institutional contractors engaged in 2007. The total expenditure on institutional contractors decreased from \$3.8 million in 2006 to \$2.3 million in 2007, which resulted from the overall decrease both in the number of contracts (from 153 in 2006 to 109 in 2007) and in the average duration of contracts (from 555 months in 2006 to 227 months in 2007). Compared to the previous biennium, an overall reduction of the number of institutional contractors hired, the number of contracts granted and the accrued months of engagement was noted. This overall reduction also resulted in a net decrease of total expenditure by \$3.8 million (38.5 per cent).

III. Development of roster of consultants

31. In 2008, the Office of Human Resources Management undertook a survey of the rosters of consultants maintained by individual departments. The purpose of the survey was to gather necessary information for the development of a centralized roster of consultants. This is in line with the request of the General Assembly in section II of its resolution 60/266 and the recommendation of the Board of Auditors (A/59/5 (Vol. I)).

32. The results of the survey indicate that about one third of departments and offices utilize some type of a roster, either electronic or manual. The sizes of rosters differ from 40 entries to over 2,500. Some departments also have access to the rosters of other United Nations system entities. All rosters captured such details as type of expertise, educational background, language skills and contact details of the candidates. The survey identified several challenges, including populating rosters with the appropriate types of candidates, and effectively identifying suitable matches. It is envisaged that a global roster of consultants could be incorporated into the future Enterprise Resource Planning.

IV. Conclusions

33. In 2006-2007, more consultants and individual contractors from a larger pool of nationalities were engaged than in the biennium 2004-2005, with an increase in the number of contracts granted, the duration of engagements and the total expenditure. The average cost of the consultant or individual contractor contracts was lower in 2006-2007 than in 2004-2005. The percentage of women consultants steadily increased and gender parity was reached in the case of individual

contractors. For both years of the reporting period, consultants were mostly engaged for programme implementation and advisory services, while individual contractors were used mainly for preparation of meetings, lectures and training courses as well as advisory services.

34. The Department of Economic and Social Affairs, ECA, ECLAC, UNCTAD and UNEP engaged the majority of consultants and individual contractors. The number of institutional contractors and the related expenditure were significantly reduced in 2006-2007 compared with the previous biennium.

35. Among factors contributing to the use of consultants and individual contractors was a worldwide growth in the demand for conference, interpretation and translation services during peak activity periods which exceeded departmental capacity. Likewise there was a significant increase in disaster relief operations and in field operations in peacekeeping. For example, the Office for the Coordination of Humanitarian Affairs coordinated the relief for the 2006 Indonesia earthquake, the 2007 Peru earthquake, the 2007 Indonesia floods and the 2007 Bangladesh cyclone. Also, since 2004, 16 new or expanded peacekeeping operations were authorized.

36. For some departments, the increase in the use of consultants and individual contractors was a result of new projects, such as the Enterprise Resource Planning system and the capital master plan. These projects required considerable business analysis and specific expertise not readily available in the Organization. Some departments also cited an increased requirement for higher level advisory services.

37. The Secretary-General invites the General Assembly to take note of the present report.

Annex**Statistical tables****Acronyms used in tables**

BINUB	United Nations Integrated Office in Burundi
BONUCA	United Nations Peacebuilding Support Office in the Central African Republic
CTED	Counter-Terrorism Committee Executive Directorate
DESA	Department of Economic and Social Affairs
DFS	Department of Field Support
DGACM	Department for General Assembly and Conference Management
DM	Department of Management
DPA	Department of Political Affairs
DPI	Department of Public Information
DPKO	Department of Peacekeeping Operations
DSS	Department of Safety and Security
ECA	Economic Commission for Africa
ECE	Economic Commission for Europe
ECLAC	Economic Commission for Latin America and the Caribbean
EOSG	Executive Office of the Secretary-General
ESCAP	Economic and Social Commission for Asia and the Pacific
ESCWA	Economic and Social Commission for Western Asia
FMADPKO	Field missions administered by the Department of Peacekeeping Operations
IIC	Independent Inquiry Committee
MINURSO	United Nations Mission for the Referendum in Western Sahara
MINUSTAH	United Nations Stabilization Mission in Haiti
MONUC	United Nations Organization Mission in the Democratic Republic of the Congo
OCHA	Office for the Coordination of Humanitarian Affairs
ODA	Office of Disarmament Affairs
OHCHR	Office of the United Nations High Commissioner for Human Rights
OHRLLS	Office of the High Representative for the Least Developed Countries, Landlocked Developing Countries and Small Island Developing States
OHRM	Office of Human Resources Management

OIOS	Office of Internal Oversight Services
OLA	Office of Legal Affairs
ONUB	United Nations Office in Burundi
ONUCI	United Nations Operation in Côte d'Ivoire
OSAA	Office of the Under-Secretary-General Special Adviser on Africa
OSRSG/CAAC	Office of the Special Representative of the Secretary-General for Children and Armed Conflict
OSRSG-GLR	Special Representative of the Secretary-General for the Great Lakes Region
UNAMA	United Nations Assistance Mission in Afghanistan
UNAMI	United Nations Assistance Mission for Iraq
UNAT	United Nations Administrative Tribunal
UNCC	United Nations Compensation Commission
UNCTAD	United Nations Conference on Trade and Development
UNDOF	United Nations Disengagement Observer Force
UNEP	United Nations Environment Programme
UNFICYP	United Nations Peacekeeping Force in Cyprus
UNFIP	United Nations Fund for International Partnerships
UN-Habitat	United Nations Human Settlements Programme
UNHQ	United Nations Headquarters
UNIFIL	United Nations Interim Force in Lebanon
UNIIIC	United Nations International Independent Investigation Commission
UNIOSIL	United Nations Integrated Office in Sierra Leone
UNLB	United Nations Logistics Base
UNMIL	United Nations Mission in Liberia
UNMIS	United Nations Mission in the Sudan
UNMIT	United Nations Integrated Mission in Timor-Leste
UNMOGIP	United Nations Military Observer Group in India and Pakistan
UNOMIG	United Nations Observer Mission in Georgia
UNMOVIC	United Nations Monitoring, Verification and Inspection Commission
UNODC	United Nations Office on Drugs and Crime
UNOG	United Nations Office at Geneva
UNOGBIS	United Nations Peacebuilding Support Office in Guinea-Bissau

UNOG/OOG	Other organizations at Geneva
UNON	United Nations Office at Nairobi
UNOV	United Nations Office at Vienna
UNPOS	United Nations Political Office for Somalia
UNSCO	Office of the United Nations Special Coordinator for the Middle East Peace Process
UNTOP	United Nations Tajikistan Office of Peacebuilding
UNTSO	United Nations Truce Supervision Organization

Table 1
Summary data (baseline) on consultants and individual contractors in 2006, 2007 and the biennium 2006-2007

<i>(a) 2006</i>		<i>Number of persons</i>	<i>Percentage of subtotal/total</i>	<i>Number of contracts</i>	<i>Percentage of subtotal/total</i>	<i>Days worked</i>	<i>Fees (in thousands of United States dollars)</i>
Consultants	Subtotal	3 244	65.6	4 294	57.8	349 954	47 068
of whom							
Women		908	28.0	1 246	29.0	100 243	12 160
Men		2 336	72.0	3 048	71.0	249 711	34 908
Former staff							
Retirees		106	3.3	154	3.6		
Non-retired former staff		498	15.4	732	17.0		
Individual contractors	Subtotal	1 701	34.4	3 137	42.2	162 708	13 831
of whom							
Women		904	53.1	1 651	52.6	84 357	6 291
Men		797	46.9	1 486	47.4	78 351	7 540
Former staff							
Retirees		118	6.9	181	5.8		
Non-retired former staff		552	32.5	1 040	33.2		
Consultants and individual contractors	Total	4 945	100.0	7 431	100.0	512 662	60 899
Level of education							
PhD		1 021	20.6				
MA		1 422	28.8				
BA		1 080	21.8				
Other		1 422	28.8				
Evaluation of performance							
Satisfactory				7 084	95.3		
Unsatisfactory				19	0.3		
Not available				328	4.4		

(b) 2007		Number of persons	Percentage of subtotal/total	Number of contracts	Percentage of subtotal/total	Days worked	Fees (in thousands of United States dollars)
Consultants	Subtotal	4 275	70.3	5 713	64.8	431 857	54 658
of whom							
Women		1 265	29.6	1 763	30.9	120 434	14 844
Men		3 010	70.4	3 950	69.1	311 423	39 814
Former staff							
Retirees		152	3.6	245	4.3		
Non-retired former staff		568	13.3	853	14.9		
Individual contractors	Subtotal	1 808	29.7	3 101	35.2	180 815	15 973
of whom							
Women		975	53.9	1 609	51.9	97 365	8 016
Men		833	46.1	1 492	48.1	83 450	7 957
Former staff							
Retirees		107	5.9	162	5.2		
Non-retired former staff		447	24.7	895	28.9		
Consultants and individual contractors	Total	6 083	100.0	8 814	100.0	612 672	70 631
Level of education							
PhD		1 328	21.8				
MA		1 897	31.2				
BA		1 341	22.0				
Other		1 517	24.9				
Evaluation of performance							
Satisfactory				8 108	92.0		
Unsatisfactory				23	0.3		
Not available				683	7.7		

(c) 2006-2007		Number of persons	Percentage of subtotal/total	Number of contracts	Percentage of subtotal/total	Days worked	Fees (in thousands of United States dollars)
Consultants	Subtotal	7 519	68.2	10 007	61.6	781 811	101 726
of whom							
Women		2 173	28.9	3 009	30.1	220 677	27 004
Men		5 346	71.1	6 998	69.9	561 134	74 722
Former staff							
Retirees		199	2.6	386	3.9		
Non-retired former staff		1 066	14.2	1 585	15.8		
Individual contractors	Subtotal	3 509	31.8	6 238	38.4	343 524	29 803
of whom							
Women		1 879	53.5	3 260	52.3	181 722	14 307
Men		1 630	46.5	2 978	47.7	161 802	15 496
Former staff							
Retirees		166	4.7	327	5.2		
Non-retired former staff		999	28.5	1 935	31.0		
Consultants and individual contractors	Total	11 028	100.0	16 245	100.0	1 125 335	131 529
Level of education							
PhD		2 349	21.3				
MA		3 319	30.1				
BA		2 421	22.0				
Other		2 939	26.7				
Evaluation of performance							
Satisfactory				15 192	93.5		
Unsatisfactory				42	0.3		
Not available				1 011	6.2		

Table 2
**Locally recruited consultants and individual contractors in the Department of
 Peacekeeping Operations (field operations)**

<i>(a) As of 30 November 2006^a</i>			
<i>Mission</i>	<i>Number of consultants</i>	<i>Number of individual contractors</i>	<i>Total</i>
BONUCA	2	5	7
MINURSO	0	7	7
MINUSTAH	683	0	683
MONUC	0	389	389
ONUB	369	0	369
ONUCI	0	117	117
OSRSG-GLR	6	0	6
UNAMA	12	0	12
UNAMI	0	73	73
UNDOF	0	2	2
UNFICYP	5	0	5
UNIFIL	0	94	94
UNIIIC	0	9	9
UNIOSIL	0	44	44
UNLB	0	9	9
UNMIL	0	248	248
UNMIS	0	646	646
UNMIT	0	34	34
UNMOGIP	0	3	3
UNOGBIS	0	3	3
UNOMIG	0	37	37
UNPOS	0	1	1
UNSCO	0	9	9
UNTOP	0	12	12
UNTSO	0	17	17
Total	1 077	1 759	2 836

^a The gender breakdown for 2006 is not available.

<i>(b) As of 30 September 2007</i>						
<i>Mission</i>	<i>Consultants</i>		<i>Individual contractors</i>		<i>Total</i>	
	<i>Number of persons</i>	<i>Percentage of women</i>	<i>Number of persons</i>	<i>Percentage of women</i>	<i>Number of persons</i>	<i>Percentage of women</i>
BINUB	0	0.0	179	42.5	179	42.5
MINURSO	0	0.0	5	20.0	5	20.0
MINUSTAH	169	10.7	0	0.0	169	10.7
MONUC	0	0.0	369	10.8	369	10.8
UNAMA	0	0.0	46	17.4	46	17.4
UNAMI	0	0.0	34	0.0	34	0.0
UNFICYP	7	28.6	0	0.0	7	28.6
UNIFIL	0	0.0	48	56.3	48	56.3
UNIOSIL	0	0.0	28	3.6	28	3.6
UNLB	0	0.0	10	80.0	10	80.0
UNMIK	0	0.0	8	50.0	8	50.0
UNMIL	0	0.0	3	0.0	3	0.0
UNMIN	0	0.0	168	17.9	168	17.9
UNMIS	0	0.0	1 281	15.4	1 281	15.4
UNMIT	0	0.0	32	3.1	32	3.1
UNMOGIP	0	0.0	4	25.0	4	25.0
UNOGBIS	0	0.0	2	0.0	2	0.0
UNOMIG	0	0.0	43	67.4	43	67.4
Total	176	11.4	2 260	18.7	2 436	18.2

Table 3
Consultants and individual contractors by nationality in 2006, 2007 and the biennium 2006-2007

<i>(a) 2006</i>	<i>Consultants</i>				<i>Individual contractors</i>				<i>Total</i>			
	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>
<i>Nationality</i>												
Afghanistan	1	1	21	4	0	0	0	0	1	1	21	4
Albania	1	1	14	1	2	3	336	3	3	4	350	3
Algeria	2	4	94	16	7	15	447	100	9	19	541	116
Antigua and Barbuda	2	5	329	33	0	0	0	0	2	5	329	33
Argentina	116	195	13 413	1 207	37	78	3 153	191	153	273	16 566	1 398
Armenia	2	3	145	16	3	3	171	25	5	6	316	41
Australia	62	99	7 718	896	18	24	913	148	80	123	8 631	1 044
Austria	18	20	2 828	172	31	33	5 312	266	49	53	8 140	438
Azerbaijan	8	8	726	32	1	1	15	2	9	9	741	34
Bahrain	2	2	73	1	1	4	270	11	3	6	343	12
Bangladesh	12	14	1 166	177	1	1	30	2	13	15	1 196	178
Barbados	1	1	726	0	2	4	58	5	3	5	784	5
Belarus	1	1	7	1	2	4	265	24	3	5	272	24
Belgium	20	23	1 379	340	11	25	865	178	31	48	2 243	518
Belize	1	4	212	14	0	0	0	0	1	4	212	14
Benin	7	10	340	72	3	3	96	23	10	13	436	94
Bhutan	6	6	387	19	0	0	0	0	6	6	387	19
Bolivia	20	33	2 455	370	3	4	157	23	23	37	2 612	393
Bosnia and Herzegovina	1	1	14	1	2	3	387	11	3	4	401	11
Botswana	4	4	240	25	0	0	0	0	4	4	240	25
Brazil	76	97	6 829	748	22	32	2 256	156	98	129	9 085	904
Bulgaria	2	4	499	56	1	1	91	9	3	5	590	65
Burkina Faso	10	11	515	75	1	5	200	16	11	16	715	91
Burundi	3	4	181	27	0	0	0	0	3	4	181	27
Cambodia	7	8	457	24	5	5	575	36	12	13	1 031	60
Cameroon	21	22	873	140	13	24	1 293	62	34	46	2 166	202
Canada	134	179	13 071	2 477	37	53	2 321	200	171	232	15 391	2 677
Cape Verde	2	2	44	10	0	0	0	0	2	2	44	10
Central African Republic	2	3	164	13	0	0	0	0	2	3	164	13
Chad	2	2	75	10	0	0	0	0	2	2	75	10
Chile	114	162	10 647	1 106	150	394	16 319	729	264	556	26 965	1 836
China	32	35	6 595	327	31	55	2 667	194	63	90	9 262	522
Colombia	40	55	5 397	525	7	11	624	95	47	66	6 021	620
Comoros	1	1	151	4	0	0	0	0	1	1	151	4

(a) 2006												
Nationality	Consultants				Individual contractors				Total			
	Number of persons	Number of contracts	Total days worked	Total fees (\$000)	Number of persons	Number of contracts	Total days worked	Total fees (\$000)	Number of persons	Number of contracts	Total days worked	Total fees (\$000)
Congo	2	2	136	26	2	3	279	66	4	5	415	92
Costa Rica	16	19	1 866	131	4	7	52	7	20	26	1 918	138
Côte d'Ivoire	12	13	1 392	103	1	1	182	24	13	14	1 573	127
Croatia	4	5	199	30	1	2	212	49	5	7	411	79
Cuba	9	10	980	50	5	7	297	31	14	17	1 276	81
Cyprus	1	1	30	9	3	3	87	12	4	4	117	21
Czech Republic	3	3	111	23	0	0	0	0	3	3	111	23
Democratic People's Republic of Korea	1	0	151	20	1	1	182	30	2	1	333	50
Democratic Republic of the Congo	4	4	83	11	0	0	0	0	4	4	83	11
Denmark	15	1	1 751	197	5	7	439	44	20	8	2 189	241
Djibouti	0	20	0	0	1	1	91	3	1	21	91	3
Dominican Republic	6	6	2 015	41	0	0	0	0	6	6	2 015	41
Ecuador	9	11	1 065	168	2	2	31	6	11	13	1 096	173
Egypt	68	81	5 388	695	43	67	3 062	386	111	148	8 449	1 081
El Salvador	6	11	558	46	0	0	0	0	6	11	558	46
Eritrea	1	1	30	3	0	0	0	0	1	1	30	3
Estonia	5	5	784	14	2	3	181	29	7	8	965	44
Ethiopia	73	143	13 666	706	112	297	20 452	665	185	440	34 117	1 371
Fiji	5	5	838	14	0	0	0	0	5	5	838	14
Finland	13	15	2 054	274	4	7	578	44	17	22	2 632	318
France	108	149	9 481	1 804	157	273	14 563	1 987	265	422	24 044	3 791
Gabon	3	3	438	83	0	0	0	0	3	3	438	83
Gambia	6	7	643	222	2	3	115	63	8	10	758	285
Georgia	6	6	524	32	1	1	23	5	7	7	547	36
Germany	72	97	7 747	1 271	26	38	2 859	348	98	135	10 606	1 619
Ghana	28	32	1 651	282	7	7	586	186	35	39	2 237	468
Greece	14	19	699	90	8	10	528	75	22	29	1 226	165
Grenada	1	1	151	10	0	0	0	0	1	1	151	10
Guatemala	9	13	1 450	98	3	4	86	19	12	17	1 536	117
Guinea	2	2	212	25	1	5	200	16	3	7	412	41
Guyana	5	6	514	55	3	6	95	18	8	12	608	73
Haiti	6	8	1 292	20	3	3	175	5	9	11	1 467	25
Honduras	6	12	741	103	0	0	0	0	6	12	741	103
Hungary	4	4	864	28	3	3	721	8	7	7	1 585	36
Iceland	1	1	731	0	0	0	0	0	1	1	731	0
India	69	83	7 501	1 236	12	21	1 817	158	81	104	9 317	1 394

<i>(a) 2006</i>	<i>Consultants</i>				<i>Individual contractors</i>				<i>Total</i>			
	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>
<i>Nationality</i>												
Indonesia	9	9	2 690	221	4	5	230	42	13	14	2 920	263
Iran (Islamic Republic of)	14	16	1 361	221	3	5	244	77	17	21	1 605	298
Iraq	62	77	9 271	1 420	10	15	1 368	47	72	92	10 639	1 467
Ireland	22	31	2 660	855	9	13	745	118	31	44	3 404	973
Israel	4	5	123	25	1	1	151	7	5	6	274	31
Italy	54	68	6 104	1 042	10	14	711	73	64	82	6 815	1 116
Jamaica	11	14	1 312	202	0	0	0	0	11	14	1 312	202
Japan	24	25	4 075	572	2	4	283	36	26	29	4 359	607
Jordan	18	20	1 644	162	5	7	303	28	23	27	1 947	190
Kazakhstan	1	1	20	4	2	4	106	5	3	5	126	9
Kenya	122	156	12 106	1 470	160	295	10 900	514	282	451	23 006	1 984
Kyrgyzstan	5	6	153	24	2	3	266	35	7	9	418	58
Lao People's Democratic Republic	4	5	550	34	0	0	0	0	4	5	550	34
Lebanon	70	100	8 245	546	59	141	4 985	253	129	241	13 230	799
Lesotho	3	3	126	9	0	0	0	0	3	3	126	9
Liberia	2	2	182	27	2	2	94	6	4	4	275	33
Libyan Arab Jamahiriya	0	0	0	0	1	3	858	23	1	3	858	23
Lithuania	1	4	242	15	0	0	0	0	1	4	242	15
Luxembourg	0	0	0	0	1	1	121	14	1	1	121	14
Madagascar	4	4	917	94	2	4	1 437	46	6	8	2 354	141
Malawi	3	3	182	18	0	0	0	0	3	3	182	18
Malaysia	20	24	2 816	305	2	3	98	10	22	27	2 914	315
Maldives	1	1	61	3	0	0	0	0	1	1	61	3
Mali	3	4	358	102	2	3	185	21	5	7	542	123
Malta	1	1	61	22	0	0	0	0	1	1	61	22
Mauritania	8	10	529	183	1	1	272	63	9	11	801	246
Mauritius	4	4	246	38	0	0	0	0	4	4	246	38
Mexico	38	51	4 743	414	48	108	4 399	206	86	159	9 142	621
Micronesia (Federated States of)	1	1	61	4	0	0	0	0	1	1	61	4
Mongolia	3	4	812	10	1	1	30	2	4	5	843	11
Morocco	12	16	1 287	167	7	10	522	60	19	26	1 809	226
Mozambique	4	5	403	96	1	1	30	4	5	6	433	101
Myanmar	4	4	1 073	102	1	2	233	14	5	6	1 306	116
Namibia	1	1	42	4	0	0	0	0	1	1	42	4
Nauru	1	1	61	4	0	0	0	0	1	1	61	4

<i>(a) 2006</i>	<i>Consultants</i>				<i>Individual contractors</i>				<i>Total</i>			
	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>
<i>Nationality</i>												
Nepal	11	11	606	88	3	3	164	8	14	14	770	96
Netherlands	49	66	6 836	1 065	6	10	645	101	55	76	7 481	1 166
New Zealand	26	32	5 028	323	6	6	411	97	32	38	5 439	421
Nicaragua	7	7	570	22	1	1	182	8	8	8	752	30
Niger	5	6	583	111	1	1	91	63	6	7	674	174
Nigeria	36	39	2 824	410	2	2	16	3	38	41	2 840	413
Norway	15	17	2 527	158	2	3	55	6	17	20	2 582	164
Oman	1	1	42	1	0	0	0	0	1	1	42	1
Pakistan	16	18	1 188	99	4	4	821	91	20	22	2 009	190
Palau	1	1	30	2	0	0	0	0	1	1	30	2
Panama	3	3	1 513	5	1	2	152	29	4	5	1 665	34
Papua New Guinea	2	2	787	4	0	0	0	0	2	2	787	4
Paraguay	2	2	121	7	0	0	0	0	2	2	121	7
Peru	36	41	3 170	274	8	13	414	51	44	54	3 584	326
Philippines	36	40	2 703	360	20	22	1 941	164	56	62	4 643	523
Poland	6	12	393	63	3	3	473	21	9	15	866	84
Portugal	10	12	1 775	147	5	7	323	47	15	19	2 098	194
Republic of Korea	36	37	2 596	189	5	5	391	20	41	42	2 987	208
Romania	24	39	3 000	480	7	9	565	67	31	48	3 565	547
Russian Federation	32	35	3 599	608	41	63	2 933	360	73	98	6 533	968
Rwanda	4	4	232	39	4	9	99	23	8	13	330	62
Saint Lucia	2	3	992	32	0	0	0	0	2	3	992	32
Saint Vincent and the Grenadines	1	1	726	0	0	0	0	0	1	1	726	0
Samoa	1	1	30	5	0	0	0	0	1	1	30	5
Saudi Arabia	3	3	168	10	0	0	0	0	3	3	168	10
Senegal	30	36	2 382	720	5	5	339	118	35	41	2 721	838
Serbia and Montenegro	6	7	690	95	1	1	275	0	7	8	965	95
Sierra Leone	3	4	391	123	0	0	0	0	3	4	391	123
Singapore	14	15	5 862	192	0	0	0	0	14	15	5 862	192
Slovakia	2	2	53	11	4	5	1 270	30	6	7	1 323	41
Slovenia	3	4	261	51	2	3	620	10	5	7	881	61
Solomon Islands	1	1	61	4	0	0	0	0	1	1	61	4
Somalia	1	1	5	9	0	0	0	0	1	1	5	9
South Africa	36	55	2 700	561	9	14	1 042	86	45	69	3 742	647
Spain	31	37	3 078	289	37	56	3 279	380	68	93	6 357	669
Sri Lanka	25	31	3 098	389	7	7	122	27	32	38	3 220	416

<i>(a) 2006</i>	<i>Consultants</i>				<i>Individual contractors</i>				<i>Total</i>			
	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>
<i>Nationality</i>												
Sudan	10	10	432	73	1	1	119	22	11	11	551	95
Suriname	0	0	0	19	1	3	212	9	1	3	212	28
Swaziland	4	4	225	0	0	0	0	0	4	4	225	0
Sweden	33	36	2 576	498	8	18	841	95	41	54	3 418	593
Switzerland	48	99	5 149	750	34	69	2 322	298	82	168	7 471	1 048
Syrian Arab Republic	27	40	2 938	196	3	3	179	10	30	43	3 117	206
Tajikistan	1	1	61	4	1	1	8	1	2	2	69	5
Thailand	24	24	1 126	96	27	33	2 449	101	51	57	3 575	198
The former Yugoslav Republic of Macedonia	1	1	14	1	0	0	0	0	1	1	14	1
Timor-Leste	1	1	28	4	0	0	0	0	1	1	28	4
Togo	2	2	100	44	1	1	2	1	3	3	102	45
Tonga	2	2	787	1	0	0	0	0	2	2	787	1
Trinidad and Tobago	10	13	727	95	8	18	261	9	18	31	988	104
Tunisia	9	18	772	174	2	2	66	8	11	20	838	182
Turkey	8	12	751	120	3	4	62	19	11	16	814	139
Turkmenistan	0	0	0	4	1	1	10	1	1	1	10	5
Tuvalu	1	1	61	0	0	0	0	0	1	1	61	0
Uganda	26	30	2 401	330	3	5	232	27	29	35	2 633	356
Ukraine	8	10	398	33	9	20	945	72	17	30	1 343	105
United Arab Emirates	2	3	121	4	0	0	0	0	2	3	121	4
United Kingdom of Great Britain and Northern Ireland	226	299	21 295	3 903	95	172	7 158	1 030	321	471	28 454	4 932
United Republic of Tanzania	25	28	2 078	405	4	5	609	84	29	33	2 687	489
United States of America	309	415	27 696	6 589	144	239	12 711	1 547	453	654	40 407	8 135
Uruguay	22	37	2 468	332	0	34	0	0	22	71	2 468	332
Uzbekistan	3	4	310	33	1	1	5	1	4	5	315	34
Vanuatu	1	2	363	43	0	0	0	0	1	2	363	43
Venezuela (Bolivarian Republic of)	14	18	1 777	162	5	12	368	35	19	30	2 145	198
Viet Nam	3	5	284	40	0	0	0	0	3	5	284	40
Yemen	4	4	158	10	4	6	288	17	8	10	447	27
Zambia	20	29	2 147	469	2	3	105	2	22	32	2 252	471
Zimbabwe	10	10	677	122	5	5	545	59	15	15	1 222	182
Others												

<i>(a) 2006</i>												
<i>Nationality</i>	<i>Consultants</i>				<i>Individual contractors</i>				<i>Total</i>			
	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>
Cook Islands	1	1	726	0	0	0	0	0	1	1	726	0
Not applicable	2	2	89	23	5	14	277	6	7	16	365	28
Occupied territories	1	1	30	3	0	0	0	0	1	1	30	3
Unknown	9	11	551	274	11	0	1 040	75	20	11	1 590	349
Total	3 244	4 294	349 954	47 068	1 701	3 137	162 708	13 831	4 945	7 431	512 662	60 899

<i>(b) 2007</i>												
<i>Nationality</i>	<i>Consultants</i>				<i>Individual contractors</i>				<i>Total</i>			
	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>
Afghanistan	1	1	5	0	1	1	1	0	2	2	6	1
Albania	9	13	412	50	2	2	606	27	11	15	1 018	77
Algeria	9	14	365	90	2	4	155	25	11	18	520	115
Angola	4	5	147	21	0	0	0	0	4	5	147	21
Antigua and Barbuda	2	3	259	29	0	0	0	0	2	3	259	29
Argentina	143	222	14 339	1 709	47	87	4 055	246	190	309	18 394	1 954
Armenia	2	2	55	5	1	1	182	25	3	3	237	30
Australia	107	185	8 974	1 581	13	18	764	170	120	203	9 738	1 751
Austria	25	29	5 134	270	30	34	7 331	309	55	63	12 465	580
Azerbaijan	2	2	151	8	0	0	0	0	2	2	151	8
Bahrain	7	14	465	20	3	8	424	16	10	22	889	37
Bangladesh	11	12	1 093	273	2	2	287	29	13	14	1 380	302
Barbados	3	3	254	38	2	7	129	16	5	10	383	54
Belarus	6	7	416	65	2	4	294	27	8	11	710	93
Belgium	35	48	6 868	486	14	31	739	118	49	79	7 607	605
Benin	17	26	1 367	370	2	4	39	20	19	30	1 406	390
Bhutan	2	2	345	49	0	0	0	0	2	2	345	49
Bolivia	21	38	4 360	383	4	8	574	58	25	46	4 934	441
Bosnia and Herzegovina	4	4	125	11	2	2	390	9	6	6	515	20
Botswana	7	8	455	46	0	0	0	0	7	8	455	46
Brazil	119	138	9 883	1 121	29	46	2 868	191	148	184	12 751	1 312
Bulgaria	6	6	300	39	4	4	236	45	10	10	536	83
Burkina Faso	9	10	613	175	1	3	147	14	10	13	760	189
Burundi	8	10	489	76	3	3	90	6	11	13	579	82
Cambodia	39	62	4 834	442	15	21	1 694	136	54	83	6 528	578
Cameroon	24	26	1 433	209	15	21	2 055	141	39	47	3 488	350
Canada	177	288	14 921	2 858	30	45	2 690	400	207	333	17 611	3 259

<i>(b) 2007</i>	<i>Consultants</i>				<i>Individual contractors</i>				<i>Total</i>			
	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>
<i>Nationality</i>												
Central African Republic	2	2	106	12	0	0	0	0	2	2	106	12
Chad	2	2	166	36	0	0	0	0	2	2	166	36
Chile	141	225	12 080	1 259	180	444	19 865	988	321	669	31 945	2 247
China	50	60	4 637	288	43	59	4 268	339	93	119	8 905	627
Colombia	55	75	4 853	514	13	17	1 419	99	68	92	6 272	613
Congo	5	9	581	123	3	3	91	3	8	12	672	126
Costa Rica	28	35	3 662	227	4	8	115	17	32	43	3 777	244
Côte d'Ivoire	19	22	1 600	285	2	2	60	20	21	24	1 660	305
Croatia	2	2	26	5	0	0	0	0	2	2	26	5
Cuba	4	4	233	15	3	3	337	20	7	7	570	35
Cyprus	2	4	257	76	0	0	0	0	2	4	257	76
Czech Republic	10	10	370	67	1	1	46	3	11	11	416	70
Democratic People's Republic of Korea	3	3	393	70	1	2	180	30	4	5	573	100
Democratic Republic of the Congo	6	6	199	21	1	1	7	0	7	7	206	21
Denmark	19	21	4 290	233	2	3	165	21	21	24	4 455	254
Dominican Republic	2	3	133	8	1	1	15	2	3	4	148	10
Ecuador	19	30	3 104	235	3	6	255	27	22	36	3 359	262
Egypt	69	95	5 240	595	35	49	2 118	435	104	144	7 358	1 029
El Salvador	8	10	1 227	47	2	3	156	13	10	13	1 383	60
Eritrea	2	5	407	89	0	0	0	0	2	5	407	89
Estonia	5	5	1 611	15	0	0	0	0	5	5	1 611	15
Ethiopia	78	152	18 996	957	150	353	26 331	768	228	505	45 327	1 725
Fiji	6	6	841	24	1	1	91	31	7	7	932	55
Finland	19	21	3 788	364	7	7	829	75	26	28	4 617	439
France	175	249	13 828	2 531	141	247	13 272	1 949	316	496	27 100	4 480
Gabon	3	3	430	82	1	2	182	12	4	5	612	94
Gambia	4	5	384	49	2	2	25	5	6	7	409	54
Georgia	4	5	36	9	0	0	0	0	4	5	36	9
Germany	107	125	11 803	1 217	34	40	4 087	472	141	165	15 889	1 690
Ghana	29	36	2 361	703	1	1	70	13	30	37	2 431	715
Greece	20	29	1 947	365	6	8	226	29	26	37	2 173	394
Guatemala	12	16	1 519	134	2	5	149	46	14	21	1 668	180
Guinea	5	6	640	150	1	3	199	16	6	9	839	165
Guinea-Bissau	1	1	5	0	0	0	0	0	1	1	5	0
Guyana	4	4	449	52	5	6	80	9	9	10	529	62
Haiti	13	17	3 196	102	2	3	393	13	15	20	3 589	116

<i>(b) 2007</i>	<i>Consultants</i>				<i>Individual contractors</i>				<i>Total</i>			
	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>
<i>Nationality</i>												
Honduras	7	13	767	118	0	0	0	0	7	13	767	118
Hungary	6	7	437	67	4	4	455	24	10	11	892	91
Iceland	1	1	726	0	0	0	0	0	1	1	726	0
India	88	100	9 933	1 411	17	26	1 809	148	105	126	11 742	1 559
Indonesia	11	13	649	51	3	3	184	5	14	16	833	56
Iran (Islamic Republic of)	12	14	1 408	257	4	5	296	25	16	19	1 705	282
Iraq	61	68	6 810	1 193	8	10	839	58	69	78	7 648	1 251
Ireland	30	39	3 633	456	7	12	498	95	37	51	4 131	551
Israel	5	6	1 655	24	2	2	75	14	7	8	1 729	38
Italy	124	158	8 119	1 267	35	41	3 205	389	159	199	11 324	1 655
Jamaica	14	21	1 277	89	2	7	233	19	16	28	1 509	109
Japan	21	23	4 391	182	3	3	81	9	24	26	4 473	191
Jordan	33	37	1 598	190	13	20	957	51	46	57	2 555	241
Kazakhstan	3	5	228	13	6	6	13	5	9	11	241	18
Kenya	117	142	8 861	1 438	84	140	5 965	378	201	282	14 825	1 816
Kiribati	1	1	42	12	0	3	0	0	1	4	42	12
Kuwait	2	2	24	4	0	0	0	0	2	2	24	4
Kyrgyzstan	5	5	280	18	2	0	103	11	7	5	382	29
Lao People's Democratic Republic	6	6	559	47	0	0	0	0	6	6	559	47
Lebanon	88	109	8 398	615	57	101	3 942	279	145	210	12 340	895
Liberia	0	0	0	0	1	2	77	11	1	2	77	11
Libyan Arab Jamahiriya	2	2	123	5	1	1	333	11	3	3	456	16
Madagascar	2	2	212	31	2	4	344	45	4	6	555	76
Malawi	3	3	121	12	1	1	61	8	4	4	181	20
Malaysia	28	30	1 936	183	3	3	243	27	31	33	2 179	209
Maldives	1	1	30	4	0	0	0	0	1	1	30	4
Mali	11	12	742	132	1	1	121	11	12	13	863	143
Malta	4	4	684	116	0	0	0	0	4	4	684	116
Mauritania	13	16	1 334	414	0	0	0	0	13	16	1 334	414
Mauritius	5	5	237	43	1	3	151	6	6	8	389	49
Mexico	78	98	4 556	604	36	69	3 713	291	114	167	8 268	895
Micronesia (Federated States of)	0	0	0	0	1	1	14	3	1	1	14	3
Moldova	7	9	303	13	0	0	0	0	7	9	303	13
Mongolia	5	5	1 522	3	0	0	0	0	5	5	1 522	3
Morocco	19	26	1 175	180	7	11	630	59	26	37	1 805	240

<i>(b) 2007</i>	<i>Consultants</i>				<i>Individual contractors</i>				<i>Total</i>			
	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>
<i>Nationality</i>												
Mozambique	9	9	503	88	3	4	215	14	12	13	718	102
Myanmar	2	2	315	10	2	2	182	11	4	4	496	21
Namibia	1	1	5	0	2	2	138	18	3	3	143	18
Nepal	16	16	878	145	2	2	55	7	18	18	933	152
Netherlands	57	77	6 323	1 151	15	21	1 794	307	72	98	8 117	1 458
New Zealand	29	33	4 853	439	5	5	333	94	34	38	5 186	533
Nicaragua	9	10	2 415	87	0	0	0	0	9	10	2 415	87
Niger	8	9	633	142	4	6	447	15	12	15	1 080	156
Nigeria	36	42	3 282	542	4	4	324	39	40	46	3 606	582
Norway	15	19	5 353	217	5	5	367	93	20	24	5 719	310
Oman	2	2	61	3	1	1	2	1	3	3	63	4
Pakistan	11	12	528	69	3	3	545	37	14	15	1 072	106
Panama	4	4	1 089	8	5	6	514	11	9	10	1 603	19
Papua New Guinea	2	3	117	53	0	0	0	0	2	3	117	53
Paraguay	7	8	2 509	27	0	0	0	0	7	8	2 509	27
Peru	36	45	3 668	269	10	13	512	45	46	58	4 180	314
Philippines	50	56	7 838	484	16	20	1 258	190	66	76	9 097	674
Poland	9	12	751	109	4	5	482	24	13	17	1 232	133
Portugal	12	16	1 119	219	3	8	197	43	15	24	1 316	262
Qatar	3	3	203	5	0	0	0	0	3	3	203	5
Republic of Korea	38	38	3 119	171	7	8	1 156	76	45	46	4 275	248
Romania	13	18	851	122	9	10	770	103	22	28	1 622	226
Russian Federation	39	45	4 627	544	36	67	3 038	371	75	112	7 665	915
Rwanda	17	20	1 003	126	10	12	535	23	27	32	1 538	150
Saint Lucia	3	3	204	34	0	0	0	0	3	3	204	34
Samoa	1	1	10	2	0	0	0	0	1	1	10	2
Sao Tome and Principe	1	1	18	2	0	0	0	0	1	1	18	2
Saudi Arabia	7	7	444	72	0	0	0	0	7	7	444	72
Senegal	29	31	1 794	463	7	8	190	48	36	39	1 984	512
Serbia	4	4	208	6	0	0	0	0	4	4	208	6
Serbia and Montenegro	12	14	1 079	208	2	2	344	1	14	16	1 423	210
Sierra Leone	6	10	616	225	0	0	0	0	6	10	616	225
Singapore	16	17	4 461	208	1	1	272	27	17	18	4 733	235
Slovakia	0	0	0	0	4	4	884	4	4	4	884	4
Slovenia	2	2	189	33	1	1	24	4	3	3	213	37
Solomon Islands	2	2	746	3	0	0	0	0	2	2	746	3

<i>(b) 2007</i>	<i>Consultants</i>				<i>Individual contractors</i>				<i>Total</i>			
	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>
<i>Nationality</i>												
Somalia	3	3	114	39	1	1	42	5	4	4	156	43
South Africa	54	59	5 169	490	8	11	948	67	62	70	6 117	557
Spain	47	59	4 046	518	37	53	3 973	362	84	112	8 019	879
Sri Lanka	23	31	3 802	276	5	7	217	64	28	38	4 019	340
Sudan	8	12	984	133	2	2	363	22	10	14	1 347	154
Suriname	1	1	61	8	1	1	10	5	2	2	71	13
Sweden	22	28	4 967	347	11	19	1 285	188	33	47	6 252	535
Switzerland	70	172	8 538	1 113	28	52	2 576	276	98	224	11 114	1 389
Syrian Arab Republic	24	33	2 803	169	7	12	540	77	31	45	3 343	246
Tajikistan	2	3	227	10	0	0	0	0	2	3	227	10
Thailand	28	28	1 241	111	45	54	3 366	190	73	82	4 607	301
The former Yugoslav Republic of Macedonia	0	0	0	0	1	1	120	23	1	1	120	23
Timor-Leste	2	2	121	10	0	0	0	0	2	2	121	10
Togo	3	4	114	42	0	0	0	0	3	4	114	42
Tonga	1	1	726	0	0	0	0	0	1	1	726	0
Trinidad and Tobago	12	14	1 243	104	10	30	477	18	22	44	1 720	121
Tunisia	22	26	3 462	261	6	7	664	63	28	33	4 126	324
Turkey	5	8	280	70	2	3	259	22	7	11	539	92
Uganda	24	29	2 090	403	6	7	432	42	30	36	2 523	444
Ukraine	9	9	743	41	6	10	510	22	15	19	1 253	63
United Arab Emirates	2	2	35	2	0	0	0	0	2	2	35	2
United Kingdom of Great Britain and Northern Ireland	305	415	24 021	4 290	85	150	6 952	976	390	565	30 973	5 266
United Republic of Tanzania	23	27	1 510	313	3	4	336	45	26	31	1 846	358
United States of America	380	497	33 342	7 022	164	254	14 695	2 151	544	751	48 037	9 173
Uruguay	35	55	3 396	418	23	53	1 229	89	58	108	4 625	508
Uzbekistan	5	5	559	32	0	0	0	0	5	5	559	32
Vanuatu	2	3	373	46	1	1	112	7	3	4	485	53
Venezuela (Bolivarian Republic of)	24	29	3 230	273	7	11	564	53	31	40	3 793	326
Viet Nam	5	5	503	49	0	0	0	0	5	5	503	49
Yemen	8	8	235	15	1	3	252	12	9	11	487	27
Zambia	21	30	2 431	515	4	6	244	17	25	36	2 675	533
Zimbabwe	19	21	1 689	391	5	6	719	80	24	27	2 408	471

<i>(b) 2007</i>	<i>Consultants</i>				<i>Individual contractors</i>				<i>Total</i>			
<i>Nationality</i>	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>
Others												
Not applicable	19	21	1 062	160	4	5	153	11	23	26	1 215	170
Unknown	14	17	720	127	2	3	90	13	16	20	809	139
Total	4 275	5 713	431 857	54 658	1 808	3 101	180 815	15 973	6 083	8 814	612 672	70 631

(c) 2006-2007		Consultants				Individual contractors				Total			
Nationality	Number of persons	Number of contracts	Total days worked	Total fees (\$000)	Number of persons	Number of contracts	Total days worked	Total fees (\$000)	Number of persons	Number of contracts	Total days worked	Total fees (\$000)	
Afghanistan	2	2	26	4	1	1	1	0	3	3	27	5	
Albania	10	14	426	50	4	5	942	30	14	19	1 368	80	
Algeria	11	18	458	106	9	19	602	125	20	37	1 060	231	
Angola	4	5	147	21	0	0	0	0	4	5	147	21	
Antigua and Barbuda	4	8	587	63	0	0	3 153	0	4	8	3 740	63	
Argentina	259	417	27 752	2 916	84	165	4 227	437	343	582	31 979	3 352	
Armenia	4	5	200	21	4	4	1 094	50	8	9	1 294	71	
Australia	169	284	16 692	2 477	31	42	6 076	318	200	326	22 768	2 795	
Austria	43	49	7 962	443	61	67	7 346	575	104	116	15 308	1 017	
Azerbaijan	10	10	877	40	1	1	270	2	11	11	1 147	41	
Bahrain	9	16	538	21	4	12	455	27	13	28	992	48	
Bangladesh	23	26	2 259	450	3	3	345	31	26	29	2 604	481	
Barbados	4	4	980	38	4	11	394	21	8	15	1 374	59	
Belarus	7	8	423	66	4	8	294	51	11	16	717	117	
Belgium	55	71	8 247	826	25	56	1 603	296	80	127	9 850	1 122	
Belize	1	4	1 578	14	0	0	0	0	1	4	1 578	14	
Benin	24	36	684	442	5	7	135	43	29	43	819	485	
Bhutan	8	8	387	67	0	0	0	0	8	8	387	67	
Bolivia	41	71	6 816	753	7	12	731	81	48	83	7 546	834	
Bosnia and Herzegovina	5	5	139	12	4	5	777	20	9	10	916	32	
Botswana	11	12	695	71	0	0	0	0	11	12	695	71	
Brazil	195	235	16 712	1 869	51	78	5 124	347	246	313	21 835	2 216	
Bulgaria	8	10	799	95	5	5	327	54	13	15	1 126	148	
Burkina Faso	19	21	1 128	250	2	8	347	30	21	29	1 475	280	
Burundi	11	14	670	103	3	3	90	6	14	17	760	109	
Cambodia	46	70	5 291	466	20	26	2 269	172	66	96	7 559	638	
Cameroon	45	48	2 306	349	28	45	3 348	203	73	93	5 654	553	

(c) 2006-2007												
Nationality	Consultants				Individual contractors				Total			
	Number of persons	Number of contracts	Total days worked	Total fees (\$000)	Number of persons	Number of contracts	Total days worked	Total fees (\$000)	Number of persons	Number of contracts	Total days worked	Total fees (\$000)
Canada	311	467	27 991	5 335	67	98	5 011	600	378	565	33 002	5 935
Cape Verde	2	2	44	10	0	0	0	0	2	2	44	10
Central African Republic	4	5	270	25	0	0	0	0	4	5	270	25
Chad	4	4	241	46	0	0	0	0	4	4	241	46
Chile	255	387	22 727	2 365	330	838	36 184	1 718	585	1 225	58 911	4 083
China	82	95	11 231	616	74	114	6 935	533	156	209	18 166	1 149
Colombia	95	130	10 251	1 039	20	28	2 042	194	115	158	12 293	1 233
Comoros	1	1	151	4	0	0	0	0	1	1	151	4
Congo	7	11	717	149	5	6	370	69	12	17	1 087	218
Costa Rica	44	54	5 528	358	8	15	167	24	52	69	5 695	382
Côte d'Ivoire	31	35	2 991	388	3	3	242	44	34	38	3 233	432
Croatia	6	7	225	35	1	2	212	49	7	9	437	84
Cuba	13	14	1 212	65	8	10	633	51	21	24	1 846	116
Cyprus	3	5	287	85	3	3	87	12	6	8	374	97
Czech Republic	13	13	480	91	1	1	46	3	14	14	526	94
Democratic People's Republic of Korea	4	3	545	90	2	3	361	60	6	6	906	150
Democratic Republic of the Congo	10	10	282	32	1	1	7	0	11	11	289	32
Denmark	34	22	6 040	430	7	10	604	65	41	32	6 644	496
Djibouti	0	20	0	0	1	1	91	3	1	21	91	3
Dominican Republic	8	9	2 148	48	1	1	15	2	9	10	2 163	51
Ecuador	28	41	4 169	402	5	8	286	33	33	49	4 455	435
Egypt	137	176	10 628	1 290	78	116	5 179	820	215	292	15 807	2 110
El Salvador	14	21	1 785	94	2	3	156	13	16	24	1 941	106
Eritrea	3	6	437	92	0	0	0	0	3	6	437	92
Estonia	10	10	2 395	30	2	3	181	29	12	13	2 575	59
Ethiopia	151	295	32 662	1 663	262	650	46 783	1 432	413	945	79 444	3 096
Fiji	11	11	1 679	38	1	1	91	31	12	12	1 770	69
Finland	32	36	5 842	638	11	14	1 407	119	43	50	7 249	757
France	283	398	23 309	4 335	298	520	27 835	3 936	581	918	51 143	8 272
Gabon	6	6	868	164	1	2	182	12	7	8	1 050	176
Gambia	10	12	1 027	271	4	5	140	69	14	17	1 167	340
Georgia	10	11	560	40	1	1	23	5	11	12	583	45
Germany	179	222	19 549	2 488	60	78	6 946	821	239	300	26 495	3 309
Ghana	57	68	4 012	985	8	8	656	198	65	76	4 668	1 183
Greece	34	48	2 646	454	14	18	754	104	48	66	3 399	558

<i>(c) 2006-2007</i>	<i>Consultants</i>				<i>Individual contractors</i>				<i>Total</i>			
	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>
<i>Nationality</i>												
Grenada	1	1	151	10	0	0	0	0	1	1	151	10
Guatemala	21	29	2 969	232	5	9	235	65	26	38	3 204	297
Guinea	7	8	851	174	2	8	399	32	9	16	1 250	206
Guinea-Bissau	1	1	5	0	0	0	0	0	1	1	5	0
Guyana	9	10	962	108	8	12	175	28	17	22	1 137	135
Haiti	19	25	4 488	122	5	6	569	18	24	31	5 056	141
Honduras	13	25	1 508	221	0	0	0	0	13	25	1 508	221
Hungary	10	11	1 301	95	7	7	1 176	32	17	18	2 476	127
Iceland	2	2	1 457	0	0	0	0	0	2	2	1 457	0
India	157	183	17 434	2 647	29	47	3 626	306	186	230	21 059	2 953
Indonesia	20	22	3 340	272	7	8	414	47	27	30	3 753	319
Iran (Islamic Republic of)	26	30	2 770	477	7	10	540	102	33	40	3 310	580
Iraq	123	145	16 080	2 612	18	25	2 207	105	141	170	18 287	2 718
Ireland	52	70	6 292	1 312	16	25	1 243	213	68	95	7 535	1 524
Israel	9	11	1 777	49	3	3	226	21	12	14	2 003	70
Italy	178	226	14 223	2 309	45	55	3 916	462	223	281	18 139	2 771
Jamaica	25	35	2 588	291	2	7	233	19	27	42	2 821	311
Japan	45	48	8 467	753	5	7	365	45	50	55	8 831	798
Jordan	51	57	3 242	352	18	27	1 260	79	69	84	4 502	431
Kazakhstan	4	6	248	17	8	10	119	10	12	16	367	27
Kenya	239	298	20 967	2 908	244	435	16 865	892	483	733	37 831	3 800
Kiribati	1	1	42	12	0	3	0	0	1	4	42	12
Kuwait	2	2	24	4	0	0	0	0	2	2	24	4
Kyrgyzstan	10	11	432	41	4	3	368	46	14	14	800	87
Lao People's Democratic Republic	10	11	1 108	81	0	0	0	0	10	11	1 108	81
Lebanon	158	209	16 643	1 161	116	242	8 927	533	274	451	25 570	1 694
Lesotho	3	3	126	9	0	0	0	0	3	3	126	9
Liberia	2	2	182	27	3	4	170	17	5	6	352	44
Libyan Arab Jamahiriya	2	2	123	5	2	4	1 191	33	4	6	1 313	39
Lithuania	1	4	242	15	0	0	0	0	1	4	242	15
Luxembourg	0	0	0	0	1	1	121	14	1	1	121	14
Madagascar	6	6	1 129	126	4	8	1 781	91	10	14	2 909	217
Malawi	6	6	302	30	1	1	61	8	7	7	363	38
Malaysia	48	54	4 752	488	5	6	341	36	53	60	5 092	524
Maldives	2	2	91	6	0	0	0	0	2	2	91	6

(c) 2006-2007												
Nationality	Consultants				Individual contractors				Total			
	Number of persons	Number of contracts	Total days worked	Total fees (\$000)	Number of persons	Number of contracts	Total days worked	Total fees (\$000)	Number of persons	Number of contracts	Total days worked	Total fees (\$000)
Mali	14	16	1 100	235	3	4	306	31	17	20	1 405	266
Malta	5	5	745	138	0	0	0	0	5	5	745	138
Mauritania	21	26	1 863	597	1	1	272	63	22	27	2 135	660
Mauritius	9	9	483	81	1	3	151	6	10	12	635	87
Mexico	116	149	9 299	1 018	84	177	8 112	497	200	326	17 410	1 515
Micronesia (Federated States of)	1	1	61	4	1	1	14	3	2	2	75	7
Moldova	7	9	303	13	0	0	0	0	7	9	303	13
Mongolia	8	9	2 335	13	1	1	30	2	9	10	2 365	14
Morocco	31	42	2 462	347	14	21	1 151	119	45	63	3 614	466
Mozambique	13	14	906	185	4	5	245	18	17	19	1 151	203
Myanmar	6	6	1 388	112	3	4	415	25	9	10	1 803	136
Namibia	2	2	47	4	2	2	138	18	4	4	185	21
Nauru	1	1	61	4	0	0	0	0	1	1	61	4
Nepal	27	27	1 484	233	5	5	219	14	32	32	1 703	248
Netherlands	106	143	13 159	2 216	21	31	2 439	407	127	174	15 598	2 623
New Zealand	55	65	9 881	762	11	11	744	191	66	76	10 625	953
Nicaragua	16	17	2 985	109	1	1	182	8	17	18	3 166	117
Niger	13	15	1 216	253	5	7	537	78	18	22	1 754	330
Nigeria	72	81	6 106	952	6	6	340	43	78	87	6 446	995
Norway	30	36	7 879	375	7	8	422	100	37	44	8 301	474
Oman	3	3	103	4	1	1	2	1	4	4	105	6
Pakistan	27	30	1 715	168	7	7	1 365	128	34	37	3 081	296
Palau	1	1	30	2	0	0	0	0	1	1	30	2
Panama	7	7	2 602	13	6	8	666	40	13	15	3 268	53
Papua New Guinea	4	5	904	57	0	0	0	0	4	5	904	57
Paraguay	9	10	2 630	34	0	0	0	0	9	10	2 630	34
Peru	72	86	6 838	544	18	26	926	96	90	112	7 764	640
Philippines	86	96	10 541	844	36	42	3 199	354	122	138	13 740	1 198
Poland	15	24	1 144	172	7	8	955	45	22	32	2 099	217
Portugal	22	28	2 894	366	8	15	520	89	30	43	3 414	455
Qatar	3	3	203	5	0	0	0	0	3	3	203	5
Republic of Korea	74	75	5 715	360	12	13	1 547	96	86	88	7 261	456
Romania	37	57	3 851	603	16	19	1 335	170	53	76	5 186	773
Russian Federation	71	80	8 226	1 152	77	130	5 972	731	148	210	14 198	1 882
Rwanda	21	24	1 234	165	14	21	634	47	35	45	1 868	212
Saint Lucia	5	6	1 196	65	0	0	0	0	5	6	1 196	65

<i>(c) 2006-2007</i>	<i>Consultants</i>				<i>Individual contractors</i>				<i>Total</i>			
	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>	<i>Number of persons</i>	<i>Number of contracts</i>	<i>Total days worked</i>	<i>Total fees (\$000)</i>
<i>Nationality</i>												
Saint Vincent and the Grenadines	1	1	726	0	0	0	0	0	1	1	726	0
Samoa	2	2	40	7	0	0	0	0	2	2	40	7
Sao Tome and Principe	1	1	18	2	0	0	0	0	1	1	18	2
Saudi Arabia	10	10	612	82	0	0	0	0	10	10	612	82
Senegal	59	67	4 176	1 184	12	13	529	166	71	80	4 705	1 349
Serbia	4	4	208	6	0	0	0	0	4	4	208	6
Serbia and Montenegro	18	21	1 769	303	3	3	619	2	21	24	2 388	304
Sierra Leone	9	14	1 007	348	0	0	0	0	9	14	1 007	348
Singapore	30	32	10 323	400	1	1	272	27	31	33	10 595	427
Slovakia	2	2	53	11	8	9	2 153	34	10	11	2 206	45
Slovenia	5	6	450	84	3	4	644	14	8	10	1 094	98
Solomon Islands	3	3	807	7	0	0	0	0	3	3	807	7
Somalia	4	4	119	47	1	1	42	5	5	5	161	52
South Africa	90	114	7 869	1 051	17	25	1 990	153	107	139	9 858	1 204
Spain	78	96	7 124	807	74	109	7 252	742	152	205	14 375	1 548
Sri Lanka	48	62	6 900	665	12	14	339	91	60	76	7 239	756
Sudan	18	22	1 417	205	3	3	482	44	21	25	1 899	249
Suriname	1	1	61	27	2	4	222	14	3	5	282	41
Swaziland	4	4	225	0	19	0	0	0	23	4	225	0
Sweden	55	64	7 543	845	0	37	2 127	283	55	101	9 670	1 128
Switzerland	118	271	13 687	1 863	62	121	4 898	574	180	392	18 585	2 437
Syrian Arab Republic	51	73	5 741	364	10	15	719	87	61	88	6 460	452
Tajikistan	3	4	287	14	1	1	8	1	4	5	295	15
Thailand	52	52	2 367	208	72	87	5 815	292	124	139	8 182	499
The former Yugoslav Republic of Macedonia	1	1	14	1	1	1	120	23	2	2	134	23
Timor-Leste	3	3	149	14	0	0	0	0	3	3	149	14
Togo	5	6	214	86	1	1	2	1	6	7	216	87
Tonga	3	3	1 513	1	0	0	0	0	3	3	1 513	1
Trinidad and Tobago	22	27	1 970	199	18	48	738	27	40	75	2 708	226
Tunisia	31	44	4 234	435	8	9	730	70	39	53	4 964	506
Turkey	13	20	1 032	190	5	7	321	41	18	27	1 353	231
Turkmenistan	0	0	0	4	1	1	10	43	1	1	10	47
Tuvalu	1	1	61	0	0	0	0	0	1	1	61	0

(c) 2006-2007	Consultants				Individual contractors				Total			
Nationality	Number of persons	Number of contracts	Total days worked	Total fees (\$000)	Number of persons	Number of contracts	Total days worked	Total fees (\$000)	Number of persons	Number of contracts	Total days worked	Total fees (\$000)
Uganda	50	59	4 491	733	9	12	665	27	59	71	5 156	759
Ukraine	17	19	1 141	75	15	30	1 454	94	32	49	2 596	168
United Arab Emirates	4	5	156	6	0	0	0	0	4	5	156	6
United Kingdom of Great Britain and Northern Ireland	531	714	45 316	8 192	180	322	14 110	2 006	711	1 036	59 427	10 198
United Republic of Tanzania	48	55	3 588	718	7	9	945	129	55	64	4 533	847
United States of America	689	912	61 038	13 611	308	493	27 406	3 697	997	1 405	88 444	17 308
Uruguay	57	92	5 864	751	34	87	1 229	89	91	179	7 093	840
Uzbekistan	8	9	869	65	1	1	5	1	9	10	874	66
Vanuatu	3	5	736	89	1	1	112	7	4	6	848	96
Venezuela (Bolivarian Republic of)	38	47	5 007	436	12	23	931	88	50	70	5 938	524
Viet Nam	8	10	787	90	0	0	0	0	8	10	787	90
Yemen	12	12	394	25	5	9	540	29	17	21	934	54
Zambia	41	59	4 578	984	6	9	349	19	47	68	4 927	1 003
Zimbabwe	29	31	2 366	513	10	11	1 264	140	39	42	3 630	653
Others												
Cook Islands	1	1	726	0	0	0	0	0	1	1	726	0
Not applicable	21	23	1 151	182	9	19	430	16	30	42	1 581	199
Occupied territories	1	1	30	3	0	0	0	0	1	1	30	3
Unknown	23	28	1 270	401	2	3	1 129	88	25	31	2 399	489
Total	7 519	10 007	781 811	101 726	3 509	6 238	343 524	29 803	11 028	16 245	1 125 335	131 529

Table 4
**Purpose of engagement of consultants and individual contractors in 2006, 2007
and the biennium 2006-2007**

<i>Purpose of engagement</i>	<i>Consultants</i>		<i>Individual contractors</i>		<i>Total</i>	
	<i>Number of contracts</i>	<i>Percentage of contracts</i>	<i>Number of contracts</i>	<i>Percentage of contracts</i>	<i>Number of contracts</i>	<i>Percentage of contracts</i>
(a) 2006						
Programme planning	121	2.8	20	0.6	141	1.9
Programme implementation	740	17.2	205	6.5	945	12.7
Programme evaluation	234	5.4	9	0.3	243	3.3
Preparation of meetings	121	2.8	429	13.7	550	7.4
Drafting of manuscripts	274	6.4	43	1.4	317	4.3
Lectures training courses	343	8.0	335	10.7	678	9.1
Special analytical studies	304	7.1	72	2.3	376	5.1
Advisory services	697	16.2	287	9.1	984	13.2
Other purposes	1 460	34.0	1 737	55.4	3 197	43.0
Total contracts	4 294	100.0	3 137	100.0	7 431	100.0
(b) 2007						
Programme planning	134	2.3	20	0.6	154	1.7
Programme implementation	879	15.4	221	7.1	1 100	12.5
Programme evaluation	207	3.6	12	0.4	219	2.5
Preparation of meetings	145	2.5	241	7.8	386	4.4
Drafting of manuscripts	393	6.9	67	2.2	460	5.2
Lectures training courses	591	10.3	275	8.9	866	9.8
Special analytical studies	400	7.0	50	1.6	450	5.1
Advisory services	875	15.3	304	9.8	1 179	13.4
Other purposes	2 089	36.6	1 911	61.6	4 000	45.4
Total contracts	5 713	100.0	3 101	100.0	8 814	100.0
(c) 2006-2007						
Programme planning	255	2.5	40	0.6	295	1.8
Programme implementation	1 619	16.2	426	6.8	2 045	12.6
Programme evaluation	441	4.4	21	0.3	462	2.8
Preparation of meetings	266	2.7	670	10.7	936	5.8
Drafting of manuscripts	667	6.7	110	1.8	777	4.8
Lectures training courses	934	9.3	610	9.8	1 544	9.5
Special analytical studies	704	7.0	122	2.0	826	5.1
Advisory services	1 572	15.7	591	9.5	2 163	13.3
Other purposes	3 549	35.5	3 648	58.5	7 197	44.3
Total contracts	10 007	100.0	6 238	100.0	16 245	100.0

Table 5
**Engagement of consultants and individual contractors by occupational group in
 2006, 2007 and the biennium 2006-2007**

<i>(a) 2006</i>	<i>Consultants</i>		<i>Individual contractors</i>		<i>Total</i>	
	<i>Number of contracts</i>	<i>Percentage of contracts</i>	<i>Number of contracts</i>	<i>Percentage of contracts</i>	<i>Number of contracts</i>	<i>Percentage of contracts</i>
<i>Occupational group</i>						
Accountants — general	0	0.0	6	0.2	6	0.1
Accounting	2	0.0	10	0.3	12	0.2
Administration related	11	0.3	83	2.6	94	1.3
Administrative officers	0	0.0	3	0.1	3	0.0
Administrative specialists	23	0.5	20	0.6	43	0.6
Aerospace technology specialists	1	0.0	0	0.0	1	0.0
Agricultural economists	15	0.3	0	0.0	15	0.2
Agricultural engineering related	1	0.0	2	0.1	3	0.0
Agricultural engineers	4	0.1	0	0.0	4	0.1
Agricultural scientists	6	0.1	0	0.0	6	0.1
Animal scientists	1	0.0	0	0.0	1	0.0
Anthropologists	8	0.2	0	0.0	8	0.1
Application user support	0	0.0	7	0.2	7	0.1
Architects and community planners	17	0.4	1	0.0	18	0.2
Architects, engineers	15	0.3	0	0.0	15	0.2
Architecture and community planning related	1	0.0	2	0.1	3	0.0
Architecture and engineering related	1	0.0	3	0.1	4	0.1
Archivists	1	0.0	1	0.0	2	0.0
Archivists, curators, information specialists and librarians	1	0.0	0	0.0	1	0.0
Arts related	2	0.0	1	0.0	3	0.0
Assembly and binding	0	0.0	4	0.1	4	0.1
Audio equipment	2	0.0	74	2.4	76	1.0
Audio-visual specialists	0	0.0	2	0.1	2	0.0
Audit related	1	0.0	1	0.0	2	0.0
Authors and critics	1	0.0	0	0.0	1	0.0
Auto and light vehicle driving	2	0.0	11	0.4	13	0.2
Biochemists	1	0.0	0	0.0	1	0.0
Biological scientists	11	0.3	0	0.0	11	0.1
Biologists	2	0.0	0	0.0	2	0.0
Budget management specialists	1	0.0	0	0.0	1	0.0
Building services administrators	5	0.1	0	0.0	5	0.1
Building services related	0	0.0	3	0.1	3	0.0
Cartographers	5	0.1	10	0.3	15	0.2

<i>(a) 2006</i>	<i>Consultants</i>		<i>Individual contractors</i>		<i>Total</i>	
	<i>Number of contracts</i>	<i>Percentage of contracts</i>	<i>Number of contracts</i>	<i>Percentage of contracts</i>	<i>Number of contracts</i>	<i>Percentage of contracts</i>
<i>Occupational group</i>						
Cataloguing, indexing and abstracting specialists	0	0.0	1	0.0	1	0.0
Chemical engineers	9	0.2	0	0.0	9	0.1
Civil engineering related	9	0.2	0	0.0	9	0.1
Civil engineers	19	0.4	0	0.0	19	0.3
Cleaning	1	0.0	75	2.4	76	1.0
Clinical nursing	0	0.0	17	0.5	17	0.2
Community planners	24	0.6	3	0.1	27	0.4
Computer communications and network specialists	7	0.2	20	0.6	27	0.4
Computer equipment installation	0	0.0	6	0.2	6	0.1
Computer information systems related	14	0.3	82	2.6	96	1.3
Computer information systems specialists	50	1.2	53	1.7	103	1.4
Computer operations	2	0.0	19	0.6	21	0.3
Computer system programming and performance specialists	10	0.2	2	0.1	12	0.2
Construction architects	1	0.0	0	0.0	1	0.0
Contract administrators	0	0.0	1	0.0	1	0.0
Copy equipment operations	0	0.0	16	0.5	16	0.2
Creative artists	7	0.2	14	0.4	21	0.3
Creative arts related	1	0.0	6	0.2	7	0.1
Data entry operation	0	0.0	4	0.1	4	0.1
Database administration specialists	16	0.4	24	0.8	40	0.5
Demographers	4	0.1	7	0.2	11	0.1
Dental, nutrition, medical, nursing and veterinary specialists	4	0.1	0	0.0	4	0.1
Dentists	1	0.0	0	0.0	1	0.0
Development economists	40	0.9	17	0.5	57	0.8
Development training specialists	9	0.2	0	0.0	9	0.1
Draughting	0	0.0	1	0.0	1	0.0
Econometricians	2	0.0	0	0.0	2	0.0
Economics related	30	0.7	44	1.4	74	1.0
Economists	472	11.0	26	0.8	498	6.7
Editing related	38	0.9	20	0.6	58	0.8
Editors	23	0.5	36	1.1	59	0.8
Education related	1	0.0	1	0.0	2	0.0
Education specialists	15	0.3	76	2.4	91	1.2
Electrical and electronics engineers	1	0.0	0	0.0	1	0.0
Electrical engineers	12	0.3	1	0.0	13	0.2

<i>(a) 2006</i>	<i>Consultants</i>		<i>Individual contractors</i>		<i>Total</i>	
	<i>Number of contracts</i>	<i>Percentage of contracts</i>	<i>Number of contracts</i>	<i>Percentage of contracts</i>	<i>Number of contracts</i>	<i>Percentage of contracts</i>
<i>Occupational group</i>						
Electronic communications related	1	0.0	2	0.1	3	0.0
Electronic communications specialists	1	0.0	0	0.0	1	0.0
Electronics engineers	3	0.1	0	0.0	3	0.0
Emergency relief specialists	17	0.4	3	0.1	20	0.3
Energy economists	4	0.1	2	0.1	6	0.1
Entrepreneurship development specialists	1	0.0	0	0.0	1	0.0
Environmental chemists	2	0.0	0	0.0	2	0.0
Environmental science related	25	0.6	8	0.3	33	0.4
Environmental scientists — land	7	0.2	1	0.0	8	0.1
Environmental specialists	150	3.5	35	1.1	185	2.5
Evaluation methodology analysts	42	1.0	0	0.0	42	0.6
Examinations specialists	4	0.1	0	0.0	4	0.1
Examinations support	8	0.2	2	0.1	10	0.1
Fellowship administrators	1	0.0	1	0.0	2	0.0
Filing	0	0.0	4	0.1	4	0.1
Financial analysts	13	0.3	1	0.0	14	0.2
Financial economists	5	0.1	2	0.1	7	0.1
Financial management related	15	0.3	1	0.0	16	0.2
Financial management specialists	27	0.6	1	0.0	28	0.4
Fishery specialists	2	0.0	0	0.0	2	0.0
Food chemists	7	0.2	0	0.0	7	0.1
Forensic medicine law specialists	5	0.1	0	0.0	5	0.1
Foresters	1	0.0	0	0.0	1	0.0
General administration related	2	0.0	7	0.2	9	0.1
General economists	78	1.8	5	0.2	83	1.1
General legal advisers	12	0.3	1	0.0	13	0.2
General practitioners	0	0.0	1	0.0	1	0.0
Geography related	1	0.0	1	0.0	2	0.0
Geologists	1	0.0	0	0.0	1	0.0
Health economists	3	0.1	0	0.0	3	0.0
Health education specialists	0	0.0	1	0.0	1	0.0
Health laboratory specialists	1	0.0	2	0.1	3	0.0
Historians	2	0.0	0	0.0	2	0.0
Human resources management related	1	0.0	1	0.0	2	0.0
Human resources management specialists	2	0.0	2	0.1	4	0.1
Human resources planning	0	0.0	1	0.0	1	0.0
Human resources planning specialists	4	0.1	1	0.0	5	0.1

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<i>Occupational group</i>						
Human settlements specialists	79	1.8	12	0.4	91	1.2
Hydrogeologists	3	0.1	0	0.0	3	0.0
Hydrologists	1	0.0	0	0.0	1	0.0
Industrial economists	1	0.0	0	0.0	1	0.0
Industrial engineering related	1	0.0	0	0.0	1	0.0
Industrial engineers	2	0.0	2	0.1	4	0.1
Information network related	12	0.3	5	0.2	17	0.2
International law related	9	0.2	3	0.1	12	0.2
International law specialists	42	1.0	2	0.1	44	0.6
International trade economists	23	0.5	1	0.0	24	0.3
Interpreters	20	0.5	176	5.6	196	2.6
Inventory and supply	0	0.0	3	0.1	3	0.0
Job analysis	1	0.0	2	0.1	3	0.0
Job classification specialists	1	0.0	0	0.0	1	0.0
Jurists	9	0.2	0	0.0	9	0.1
Laboratory operations	0	0.0	1	0.0	1	0.0
Labour economists	1	0.0	0	0.0	1	0.0
Land and water development engineers	1	0.0	0	0.0	1	0.0
Language reference related	1	0.0	14	0.4	15	0.2
Law related	26	0.6	3	0.1	29	0.4
Layout	3	0.1	5	0.2	8	0.1
Library and information related	0	0.0	9	0.3	9	0.1
Library and information specialists	5	0.1	4	0.1	9	0.1
Mailing	0	0.0	2	0.1	2	0.0
Management and organizational analysts	36	0.8	4	0.1	40	0.5
Management and programme analysis related	9	0.2	4	0.1	13	0.2
Management and programme analysts	75	1.7	17	0.5	92	1.2
Management development specialists	10	0.2	1	0.0	11	0.1
Management information systems specialists	12	0.3	3	0.1	15	0.2
Marine engineers	6	0.1	0	0.0	6	0.1
Maritime transportation specialists	2	0.0	0	0.0	2	0.0
Masonry work	0	0.0	1	0.0	1	0.0
Mechanical engineering related	0	0.0	6	0.2	6	0.1
Mechanical engineers	1	0.0	0	0.0	1	0.0
Medical specialists	100	2.3	18	0.6	118	1.6

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<i>Occupational group</i>						
Medical X-ray operations	1	0.0	2	0.1	3	0.0
Medicine related	1	0.0	0	0.0	1	0.0
Meetings services administrators	16	0.4	12	0.4	28	0.4
Meetings services related	53	1.2	219	7.0	272	3.7
Mental health specialists	4	0.1	0	0.0	4	0.1
Messenger service	2	0.0	8	0.3	10	0.1
Methods and procedures specialists	16	0.4	1	0.0	17	0.2
Mining and petroleum engineers	1	0.0	0	0.0	1	0.0
Motion picture or television camera operations	0	0.0	2	0.1	2	0.0
Moving	0	0.0	3	0.1	3	0.0
National law specialists	5	0.1	0	0.0	5	0.1
Natural resources economists	26	0.6	2	0.1	28	0.4
Non-communicable disease specialists	1	0.0	0	0.0	1	0.0
Nuclear engineers	2	0.0	0	0.0	2	0.0
Nursing specialists	0	0.0	30	1.0	30	0.4
Occupational health specialists	1	0.0	0	0.0	1	0.0
Office automation specialists	0	0.0	21	0.7	21	0.3
Operations research analysts	3	0.1	0	0.0	3	0.0
Ophthalmologist	1	0.0	0	0.0	1	0.0
Painting and wood finishing	0	0.0	20	0.6	20	0.3
Personnel entitlements specialists	0	0.0	2	0.1	2	0.0
Petroleum engineers	1	0.0	0	0.0	1	0.0
Pharmacists	0	0.0	3	0.1	3	0.0
Photographic processing	0	0.0	1	0.0	1	0.0
Photography	0	0.0	3	0.1	3	0.0
Physical scientists	1	0.0	0	0.0	1	0.0
Physicists	6	0.1	0	0.0	6	0.1
Plant pathologists	1	0.0	0	0.0	1	0.0
Political scientists	26	0.6	0	0.0	26	0.3
Political scientists — applications	1	0.0	0	0.0	1	0.0
Précis-writers	0	0.0	11	0.4	11	0.1
Press officers	2	0.0	1	0.0	3	0.0
Printed media specialists	4	0.1	7	0.2	11	0.1
Printing	0	0.0	4	0.1	4	0.1
Printing press operations	1	0.0	1	0.0	2	0.0
Printing services related	7	0.2	37	1.2	44	0.6
Printing services specialists	0	0.0	1	0.0	1	0.0
Procurement specialists	2	0.0	2	0.1	4	0.1

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<i>Occupational group</i>						
Production planners	0	0.0	1	0.0	1	0.0
Production, service and transport work for which no job family exists	0	0.0	4	0.1	4	0.1
Professional, managerial and technical specialists for which no job family exists	9	0.2	0	0.0	9	0.1
Professional, managerial and technical work	580	13.5	90	2.9	670	9.0
Programme analysts	36	0.8	7	0.2	43	0.6
Programming assistance	0	0.0	1	0.0	1	0.0
Proofreading	1	0.0	2	0.1	3	0.0
Psychologists	6	0.1	0	0.0	6	0.1
Psychology related	9	0.2	1	0.0	10	0.1
Public administration specialists	8	0.2	0	0.0	8	0.1
Public health administration specialists	3	0.1	0	0.0	3	0.0
Public health specialists	2	0.0	0	0.0	2	0.0
Public information related	3	0.1	22	0.7	25	0.3
Public information specialists	28	0.7	39	1.2	67	0.9
Publications/publishing related	4	0.1	45	1.4	49	0.7
Purchasing and contracting related	1	0.0	2	0.1	3	0.0
Radio media specialists	0	0.0	19	0.6	19	0.3
Radiologists	1	0.0	1	0.0	2	0.0
Reception service	0	0.0	11	0.4	11	0.1
Records and documents administration related	1	0.0	5	0.2	6	0.1
Recruitment specialists	0	0.0	10	0.3	10	0.1
Reference and information dissemination specialists	1	0.0	0	0.0	1	0.0
Rehabilitation related	3	0.1	0	0.0	3	0.0
Relations and liaison specialists	6	0.1	0	0.0	6	0.1
Relations and liaison support	1	0.0	2	0.1	3	0.0
Relief specialists	7	0.2	0	0.0	7	0.1
Sales specialists	0	0.0	3	0.1	3	0.0
Sanitarians (public health)	2	0.0	0	0.0	2	0.0
Sanitary engineers	2	0.0	0	0.0	2	0.0
Secretarial support	14	0.3	139	4.4	153	2.1
Security and safety administrators	6	0.1	1	0.0	7	0.1
Security and safety operations	2	0.0	6	0.2	8	0.1
Sheet metal work	0	0.0	1	0.0	1	0.0

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<i>Occupational group</i>						
Sightseeing	1	0.0	27	0.9	28	0.4
Social sciences related	27	0.6	28	0.9	55	0.7
Social scientists	214	5.0	30	1.0	244	3.3
Social welfare specialists	10	0.2	5	0.2	15	0.2
Sociologists	32	0.7	4	0.1	36	0.5
Software user support	1	0.0	9	0.3	10	0.1
Soil mechanics engineers	1	0.0	0	0.0	1	0.0
Staff relations	2	0.0	0	0.0	2	0.0
Staff relations specialists	2	0.0	0	0.0	2	0.0
Staff training and development specialists	265	6.2	46	1.5	311	4.2
Statisticians and mathematicians	12	0.3	2	0.1	14	0.2
Statisticians	18	0.4	0	0.0	18	0.2
Statisticians — applied statistics	12	0.3	0	0.0	12	0.2
Statisticians and mathematicians	1	0.0	0	0.0	1	0.0
Statistics and mathematics related	1	0.0	9	0.3	10	0.1
Statistics related	42	1.0	39	1.2	81	1.1
Support work for which no job family exists	1	0.0	7	0.2	8	0.1
Support work related to professional, managerial and technical occupation	4	0.1	8	0.3	12	0.2
Systems development specialists	23	0.5	26	0.8	49	0.7
Teachers	5	0.1	220	7.0	225	3.0
Technical cooperation administrators	81	1.9	9	0.3	90	1.2
Technical cooperation related	330	7.7	67	2.1	397	5.3
Telecommunications economists	2	0.0	0	0.0	2	0.0
Telecommunications engineering related	1	0.0	2	0.1	3	0.0
Telephone service	0	0.0	24	0.8	24	0.3
Terminologists	3	0.1	0	0.0	3	0.0
Text processing	1	0.0	19	0.6	20	0.3
Training	31	0.7	9	0.3	40	0.5
Translators and revisers	21	0.5	135	4.3	156	2.1
Transport economists	4	0.1	1	0.0	5	0.1
Transportation engineers	3	0.1	0	0.0	3	0.0
Transportation related	11	0.3	1	0.0	12	0.2
Transportation specialists	3	0.1	0	0.0	3	0.0
Travel and visa support	0	0.0	2	0.1	2	0.0
Typing	6	0.1	16	0.5	22	0.3

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<i>Occupational group</i>						
Veterinarians	2	0.0	0	0.0	2	0.0
Visual media specialists	4	0.1	7	0.2	11	0.1
Vocational training specialists	37	0.9	2	0.1	39	0.5
Writers	145	3.4	30	1.0	175	2.4
Writers, translators, interpreters	9	0.2	129	4.1	138	1.9
Writing, translation and interpretation related	55	1.3	208	6.6	263	3.5
Zoologists	1	0.0	0	0.0	1	0.0
Not available/not relevant	46	1.1	11	0.4	57	0.8
Total	4 294	100.0	3 137	100.0	7 431	100.0

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<i>Occupational group</i>						
Accountants — general	4	0.1	2	0.1	6	0.1
Actuaries	2	0.0	0	0.0	2	0.0
Administration related	6	0.1	69	2.2	75	0.9
Administrative officers	0	0.0	1	0.0	1	0.0
Administrative specialists	45	0.8	31	1.0	76	0.9
Adult education specialists	0	0.0	1	0.0	1	0.0
Aerospace technology specialists	5	0.1	0	0.0	5	0.1
Agricultural economists	12	0.2	0	0.0	12	0.1
Agricultural engineering related	2	0.0	1	0.0	3	0.0
Agricultural engineers	7	0.1	0	0.0	7	0.1
Agricultural scientists	10	0.2	0	0.0	10	0.1
Agronomists	5	0.1	0	0.0	5	0.1
Air transport economists	1	0.0	0	0.0	1	0.0
Animal scientists	1	0.0	0	0.0	1	0.0
Anthropologists	10	0.2	0	0.0	10	0.1
Application user support	0	0.0	1	0.0	1	0.0
Architects and community planners	17	0.3	0	0.0	17	0.2
Architects, engineers	32	0.6	2	0.1	34	0.4
Architecture and community planning related	2	0.0	0	0.0	2	0.0
Architecture and engineering related	2	0.0	6	0.2	8	0.1
Archiving, curating, information and library related	1	0.0	0	0.0	1	0.0
Archivists	0	0.0	1	0.0	1	0.0

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<i>Occupational group</i>						
Archivists, curators, information specialists and librarians	2	0.0	0	0.0	2	0.0
Artists	3	0.1	5	0.2	8	0.1
Arts related	2	0.0	1	0.0	3	0.0
Assembly and binding	0	0.0	1	0.0	1	0.0
Audio equipment	1	0.0	75	2.4	76	0.9
Audio-visual specialists	2	0.0	2	0.1	4	0.0
Auditors	1	0.0	0	0.0	1	0.0
Auto and light vehicle driving	0	0.0	15	0.5	15	0.2
Biological scientists	4	0.1	1	0.0	5	0.1
Biologists	1	0.0	0	0.0	1	0.0
Biomedical engineers	1	0.0	0	0.0	1	0.0
Budget management specialists	1	0.0	0	0.0	1	0.0
Building services administrators	2	0.0	0	0.0	2	0.0
Building services related	2	0.0	12	0.4	14	0.2
Cartographers	3	0.1	4	0.1	7	0.1
Cataloguing, indexing and abstracting specialists	0	0.0	4	0.1	4	0.0
Chemical engineers	4	0.1	0	0.0	4	0.0
Chemists	2	0.0	1	0.0	3	0.0
Civil engineering related	1	0.0	4	0.1	5	0.1
Civil engineers	23	0.4	1	0.0	24	0.3
Cleaning	5	0.1	65	2.1	70	0.8
Clinical nursing	0	0.0	8	0.3	8	0.1
Collection development specialists	1	0.0	0	0.0	1	0.0
Community planners	2	0.0	0	0.0	2	0.0
Computer communications and network specialists	10	0.2	10	0.3	20	0.2
Computer equipment installation	0	0.0	7	0.2	7	0.1
Computer information systems related	16	0.3	68	2.2	84	1.0
Computer information systems specialists	87	1.5	66	2.1	153	1.7
Computer operations	0	0.0	41	1.3	41	0.5
Computer system programming and performance specialists	7	0.1	5	0.2	12	0.1
Computing centre production specialists	3	0.1	0	0.0	3	0.0
Construction architects	0	0.0	3	0.1	3	0.0
Contract administrators	1	0.0	0	0.0	1	0.0
Copy equipment operations	0	0.0	4	0.1	4	0.0
Creative artists	4	0.1	5	0.2	9	0.1

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<i>Occupational group</i>						
Creative arts related	2	0.0	4	0.1	6	0.1
Data entry operation	2	0.0	16	0.5	18	0.2
Database administration specialists	13	0.2	27	0.9	40	0.5
Demographers	10	0.2	6	0.2	16	0.2
Dental, nutrition, medical, nursing and veterinary specialists	2	0.0	0	0.0	2	0.0
Dentists	1	0.0	0	0.0	1	0.0
Dermatologists	1	0.0	0	0.0	1	0.0
Development economists	92	1.6	19	0.6	111	1.3
Development training specialists	4	0.1	2	0.1	6	0.1
Development training support	7	0.1	0	0.0	7	0.1
Econometricians	3	0.1	1	0.0	4	0.0
Economics related	31	0.5	50	1.6	81	0.9
Economists	702	12.3	51	1.6	753	8.5
Editing related	26	0.5	60	1.9	86	1.0
Editors	17	0.3	51	1.6	68	0.8
Education related	1	0.0	0	0.0	1	0.0
Education specialists	7	0.1	88	2.8	95	1.1
Electrical and electronics engineering related	0	0.0	1	0.0	1	0.0
Electrical and electronics engineers	4	0.1	1	0.0	5	0.1
Electrical engineers	3	0.1	1	0.0	4	0.0
Electronics engineers	1	0.0	0	0.0	1	0.0
Emergency relief specialists	100	1.8	0	0.0	100	1.1
Energy economists	17	0.3	2	0.1	19	0.2
Environmental science related	28	0.5	15	0.5	43	0.5
Environmental scientists — land	0	0.0	1	0.0	1	0.0
Environmental scientists — marine	4	0.1	0	0.0	4	0.0
Environmental specialists	174	3.0	9	0.3	183	2.1
Epidemiologists	1	0.0	0	0.0	1	0.0
Evaluation methodology analysts	79	1.4	0	0.0	79	0.9
Examinations specialists	2	0.0	2	0.1	4	0.0
Examinations support	1	0.0	1	0.0	2	0.0
Fellowship administrators	2	0.0	0	0.0	2	0.0
Filing	0	0.0	3	0.1	3	0.0
Financial analysts	14	0.2	1	0.0	15	0.2
Financial economists	9	0.2	0	0.0	9	0.1
Financial management related	25	0.4	5	0.2	30	0.3
Financial management specialists	17	0.3	3	0.1	20	0.2

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<i>Occupational group</i>						
Forensic medicine law specialists	8	0.1	0	0.0	8	0.1
Forest economists	1	0.0	1	0.0	2	0.0
Forest resources development specialists	1	0.0	0	0.0	1	0.0
Forestry management specialists	1	0.0	0	0.0	1	0.0
General administration related	2	0.0	7	0.2	9	0.1
General economists	88	1.5	13	0.4	101	1.1
General legal advisers	16	0.3	2	0.1	18	0.2
General practitioners	1	0.0	4	0.1	5	0.1
Geographers	1	0.0	1	0.0	2	0.0
Geography related	1	0.0	2	0.1	3	0.0
Geologists	2	0.0	0	0.0	2	0.0
Health economists	10	0.2	0	0.0	10	0.1
Health education specialists	0	0.0	1	0.0	1	0.0
Health laboratory specialists	0	0.0	1	0.0	1	0.0
Health records	0	0.0	2	0.1	2	0.0
Hospital and health records specialists	1	0.0	0	0.0	1	0.0
Human reproduction sociologists	1	0.0	0	0.0	1	0.0
Human resources management related	2	0.0	1	0.0	3	0.0
Human resources management specialists	4	0.1	1	0.0	5	0.1
Human resources planning	1	0.0	2	0.1	3	0.0
Human resources planning specialists	5	0.1	2	0.1	7	0.1
Human settlements specialists	131	2.3	7	0.2	138	1.6
Hydrogeologists	1	0.0	0	0.0	1	0.0
Hydrologists	13	0.2	0	0.0	13	0.1
Industrial economists	1	0.0	0	0.0	1	0.0
Industrial engineering related	0	0.0	1	0.0	1	0.0
Industrial engineers	1	0.0	0	0.0	1	0.0
Information network related	15	0.3	2	0.1	17	0.2
International law related	22	0.4	3	0.1	25	0.3
International law specialists	94	1.6	9	0.3	103	1.2
International trade economists	30	0.5	0	0.0	30	0.3
Interpreters	49	0.9	146	4.7	195	2.2
Inventory and warehouse management specialists	0	0.0	2	0.1	2	0.0
Job classification specialists	1	0.0	0	0.0	1	0.0
Jurists	10	0.2	0	0.0	10	0.1
Laboratory operations	0	0.0	2	0.1	2	0.0
Labour economists	1	0.0	0	0.0	1	0.0
Land and water development engineers	1	0.0	0	0.0	1	0.0

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<i>Occupational group</i>						
Landscape architects	1	0.0	0	0.0	1	0.0
Language reference related	2	0.0	3	0.1	5	0.1
Law related	24	0.4	3	0.1	27	0.3
Layout	3	0.1	2	0.1	5	0.1
Library and information related	0	0.0	4	0.1	4	0.0
Library and information specialists	4	0.1	4	0.1	8	0.1
Life science related	0	0.0	2	0.1	2	0.0
Life scientists	1	0.0	0	0.0	1	0.0
Machine maintenance and repair	0	0.0	1	0.0	1	0.0
Mailing	0	0.0	1	0.0	1	0.0
Maintenance and housekeeping administrators	0	0.0	1	0.0	1	0.0
Management and organizational analysts	33	0.6	1	0.0	34	0.4
Management and programme analysis related	3	0.1	3	0.1	6	0.1
Management and programme analysts	120	2.1	14	0.5	134	1.5
Management development specialists	3	0.1	0	0.0	3	0.0
Management information systems specialists	14	0.2	11	0.4	25	0.3
Marine engineers	1	0.0	0	0.0	1	0.0
Masonry work	1	0.0	0	0.0	1	0.0
Mathematicians — applied mathematics	1	0.0	0	0.0	1	0.0
Mechanical engineering related	0	0.0	8	0.3	8	0.1
Mechanical engineers	1	0.0	0	0.0	1	0.0
Medical specialists	94	1.6	9	0.3	103	1.2
Medical X-ray operations	0	0.0	2	0.1	2	0.0
Medicine related	0	0.0	1	0.0	1	0.0
Meetings services administrators	17	0.3	21	0.7	38	0.4
Meetings services related	44	0.8	112	3.6	156	1.8
Mental health specialists	1	0.0	0	0.0	1	0.0
Messenger service	0	0.0	11	0.4	11	0.1
Methods and procedures specialists	22	0.4	4	0.1	26	0.3
Microbiologists	1	0.0	1	0.0	2	0.0
Mining and petroleum engineers	2	0.0	0	0.0	2	0.0
Motion picture or television camera operations	1	0.0	10	0.3	11	0.1
Moving	0	0.0	7	0.2	7	0.1
National law specialists	4	0.1	2	0.1	6	0.1
Natural resources economists	24	0.4	0	0.0	24	0.3

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<i>Occupational group</i>						
Nuclear engineering related	0	0.0	1	0.0	1	0.0
Nuclear engineers	1	0.0	0	0.0	1	0.0
Nuclear physicists	6	0.1	0	0.0	6	0.1
Nursing specialists	2	0.0	28	0.9	30	0.3
Nutrition analysts	1	0.0	0	0.0	1	0.0
Occupational health specialists	1	0.0	0	0.0	1	0.0
Office automation specialists	0	0.0	10	0.3	10	0.1
Ophthalmologist	1	0.0	0	0.0	1	0.0
Painting and wood finishing	0	0.0	6	0.2	6	0.1
Personnel entitlements specialists	0	0.0	1	0.0	1	0.0
Petroleum engineers	1	0.0	0	0.0	1	0.0
Pharmacists	0	0.0	3	0.1	3	0.0
Photographic processing	0	0.0	4	0.1	4	0.0
Photography	2	0.0	1	0.0	3	0.0
Physical scientists	2	0.0	0	0.0	2	0.0
Physicists	9	0.2	0	0.0	9	0.1
Political scientists	63	1.1	3	0.1	66	0.7
Political scientists — applications	2	0.0	0	0.0	2	0.0
Power-plant engineers	1	0.0	0	0.0	1	0.0
Précis-writers	0	0.0	4	0.1	4	0.0
Press officers	0	0.0	1	0.0	1	0.0
Price economists	1	0.0	0	0.0	1	0.0
Printed media specialists	7	0.1	5	0.2	12	0.1
Printing press operations	1	0.0	3	0.1	4	0.0
Printing services related	0	0.0	11	0.4	11	0.1
Printing services specialists	2	0.0	3	0.1	5	0.1
Procurement specialists	3	0.1	4	0.1	7	0.1
Production planners	1	0.0	1	0.0	2	0.0
Professional, managerial and technical specialists for which no job family exists	6	0.1	3	0.1	9	0.1
Professional, managerial and technical work	666	11.7	78	2.5	744	8.4
Programme analysts	27	0.5	10	0.3	37	0.4
Programming assistance	0	0.0	1	0.0	1	0.0
Proofreading	1	0.0	3	0.1	4	0.0
Psychologists	4	0.1	1	0.0	5	0.1
Psychology related	6	0.1	4	0.1	10	0.1
Public administration specialists	14	0.2	0	0.0	14	0.2
Public health administration specialists	1	0.0	0	0.0	1	0.0

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<i>Occupational group</i>						
Public health nutritionist	2	0.0	0	0.0	2	0.0
Public health specialists	3	0.1	0	0.0	3	0.0
Public information related	3	0.1	37	1.2	40	0.5
Public information specialists	20	0.4	43	1.4	63	0.7
Publications/publishing related	4	0.1	77	2.5	81	0.9
Purchasing and contracting specialists	2	0.0	0	0.0	2	0.0
Radio media specialists	0	0.0	21	0.7	21	0.2
Radiologists	1	0.0	0	0.0	1	0.0
Reception service	0	0.0	14	0.5	14	0.2
Records and documents administration	0	0.0	1	0.0	1	0.0
Records and documents administration related	0	0.0	3	0.1	3	0.0
Recruitment specialists	1	0.0	1	0.0	2	0.0
Reference and information dissemination specialists	0	0.0	1	0.0	1	0.0
Rehabilitation related	7	0.1	0	0.0	7	0.1
Relations and liaison specialists	6	0.1	1	0.0	7	0.1
Relations and liaison support	1	0.0	4	0.1	5	0.1
Relief specialists	13	0.2	3	0.1	16	0.2
Representation and protocol specialists	1	0.0	0	0.0	1	0.0
Sales and marketing specialists	1	0.0	0	0.0	1	0.0
Sanitarians (public health)	1	0.0	0	0.0	1	0.0
Sanitary engineers	1	0.0	0	0.0	1	0.0
Secretarial support	8	0.1	152	4.9	160	1.8
Security and safety administrators	5	0.1	0	0.0	5	0.1
Security and safety operations	3	0.1	0	0.0	3	0.0
Sightseeing	0	0.0	25	0.8	25	0.3
Social sciences related	12	0.2	37	1.2	49	0.6
Social scientists	208	3.6	47	1.5	255	2.9
Social security specialists	1	0.0	0	0.0	1	0.0
Social welfare specialists	10	0.2	6	0.2	16	0.2
Sociologists	49	0.9	3	0.1	52	0.6
Software user support	1	0.0	22	0.7	23	0.3
Staff training and development specialists	469	8.2	60	1.9	529	6.0
Staff welfare	0	0.0	1	0.0	1	0.0
Statisticians	22	0.4	3	0.1	25	0.3
Statisticians — applied statistics	1	0.0	1	0.0	2	0.0
Statisticians and mathematicians	11	0.2	1	0.0	12	0.1
Statistics and mathematics related	1	0.0	3	0.1	4	0.0

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<i>Occupational group</i>						
Statistics related	42	0.7	34	1.1	76	0.9
Support work for which no job family exists	3	0.1	16	0.5	19	0.2
Support work related to professional, managerial and technical occupation	24	0.4	12	0.4	36	0.4
Surveyors	8	0.1	1	0.0	9	0.1
Systems development specialists	16	0.3	25	0.8	41	0.5
Teachers	5	0.1	133	4.3	138	1.6
Technical cooperation administrators	71	1.2	11	0.4	82	0.9
Technical cooperation related	540	9.5	111	3.6	651	7.4
Telecommunications engineering related	1	0.0	3	0.1	4	0.0
Telecommunications engineers	1	0.0	4	0.1	5	0.1
Telephone service	0	0.0	18	0.6	18	0.2
Text processing	1	0.0	17	0.5	18	0.2
Training	17	0.3	13	0.4	30	0.3
Translators and revisers	29	0.5	139	4.5	168	1.9
Transport	0	0.0	3	0.1	3	0.0
Transport economists	3	0.1	0	0.0	3	0.0
Transportation engineers	3	0.1	0	0.0	3	0.0
Transportation related	5	0.1	0	0.0	5	0.1
Transportation specialists	14	0.2	1	0.0	15	0.2
Typing	0	0.0	6	0.2	6	0.1
University and higher education specialists	3	0.1	0	0.0	3	0.0
Veterinarians	4	0.1	0	0.0	4	0.0
Visual media specialists	9	0.2	21	0.7	30	0.3
Vocational training specialists	27	0.5	0	0.0	27	0.3
Writers	151	2.6	34	1.1	185	2.1
Writers, translators, interpreters	19	0.3	130	4.2	149	1.7
Writing, translation and interpretation related	244	4.3	180	5.8	424	4.8
Not available/Not relevant	78	1.4	40	1.3	118	1.3
Total	5 713	100.0	3 101	100.0	8 814	100.0

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<i>Occupational group</i>						
Accountants — general	4	0.0	8	0.1	12	0.1
Accounting	2	0.0	10	0.2	12	0.1
Actuaries	2	0.0	0	0.0	2	0.0
Administration related	17	0.2	152	2.4	169	1.0
Administrative officers	0	0.0	4	0.1	4	0.0
Administrative specialists	2	0.0	0	0.0	2	0.0
Adult education specialists	0	0.0	1	0.0	1	0.0
Aerospace technology specialists	6	0.1	0	0.0	6	0.0
Agricultural economists	27	0.3	0	0.0	27	0.2
Agricultural engineering related	3	0.0	3	0.0	6	0.0
Agricultural engineers	11	0.1	0	0.0	11	0.1
Agricultural scientists	16	0.2	0	0.0	16	0.1
Agonomists	5	0.0	0	0.0	5	0.0
Air transport economists	1	0.0	0	0.0	1	0.0
Animal scientists	2	0.0	0	0.0	2	0.0
Anthropologists	18	0.2	0	0.0	18	0.1
Application user support	0	0.0	8	0.1	8	0.0
Architects and community planners	34	0.3	1	0.0	35	0.2
Architects, engineers	47	0.5	2	0.0	49	0.3
Architecture and community planning related	3	0.0	2	0.0	5	0.0
Architecture and engineering related	3	0.0	9	0.1	12	0.1
Archiving, curating, information and library related	1	0.0	0	0.0	1	0.0
Archivists	1	0.0	2	0.0	3	0.0
Archivists, curators, information specialists and librarians	3	0.0	0	0.0	3	0.0
Artists	3	0.0	5	0.1	8	0.0
Arts related	4	0.0	2	0.0	6	0.0
Assembly and binding	0	0.0	5	0.1	5	0.0
Audio equipment	3	0.0	149	2.4	152	0.9
Audio-visual specialists	2	0.0	4	0.1	6	0.0
Audit related	1	0.0	1	0.0	2	0.0
Auditors	1	0.0	0	0.0	1	0.0
Authors and critics	1	0.0	0	0.0	1	0.0
Auto and light vehicle driving	2	0.0	26	0.4	28	0.2
Biochemists	1	0.0	0	0.0	1	0.0
Biological scientists	15	0.1	1	0.0	16	0.1
Biologists	3	0.0	0	0.0	3	0.0

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<i>Occupational group</i>						
Biomedical engineers	1	0.0	0	0.0	1	0.0
Budget management specialists	1	0.0	0	0.0	1	0.0
Building services administrators	7	0.1	0	0.0	7	0.0
Building services related	2	0.0	15	0.2	17	0.1
Cartographers	8	0.1	14	0.2	22	0.1
Cataloguing, indexing and abstracting specialists	0	0.0	5	0.1	5	0.0
Chemical engineers	13	0.1	0	0.0	13	0.1
Chemists	2	0.0	1	0.0	3	0.0
Civil engineering related	10	0.1	4	0.1	14	0.1
Civil engineers	42	0.4	1	0.0	43	0.3
Cleaning	6	0.1	140	2.2	146	0.9
Clinical nursing	0	0.0	25	0.4	25	0.2
Collection development specialists	1	0.0	0	0.0	1	0.0
Community planners	26	0.3	3	0.0	29	0.2
Computer communications and network specialists	17	0.2	30	0.5	47	0.3
Computer equipment installation	0	0.0	13	0.2	13	0.1
Computer information systems related	30	0.3	150	2.4	180	1.1
Computer information systems specialists	137	1.4	119	1.9	256	1.6
Computer operations	2	0.0	60	1.0	62	0.4
Computer system programming and performance specialists	17	0.2	7	0.1	24	0.1
Computing centre production specialists	3	0.0	0	0.0	3	0.0
Construction architects	1	0.0	3	0.0	4	0.0
Contract administrators	1	0.0	1	0.0	2	0.0
Copy equipment operations	0	0.0	20	0.3	20	0.1
Cost accountants	1	0.0	0	0.0	1	0.0
Creative artists	11	0.1	19	0.3	30	0.2
Creative arts related	3	0.0	10	0.2	13	0.1
Data entry operation	2	0.0	20	0.3	22	0.1
Database administration specialists	29	0.3	51	0.8	80	0.5
Demographers	14	0.1	13	0.2	27	0.2
Dental, nutrition, medical, nursing and veterinary specialists	6	0.1	0	0.0	6	0.0
Dentists	2	0.0	0	0.0	2	0.0
Dermatologists	1	0.0	0	0.0	1	0.0
Development economists	132	1.3	36	0.6	168	1.0

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<i>Occupational group</i>						
Development training specialists	13	0.1	2	0.0	15	0.1
Development training support	1	0.0	0	0.0	1	0.0
Draughting	0	0.0	1	0.0	1	0.0
Econometricians	5	0.0	1	0.0	6	0.0
Economics related	61	0.6	94	1.5	155	1.0
Economists	1,174	11.7	77	1.2	1,251	7.7
Editing related	64	0.6	80	1.3	144	0.9
Editors	40	0.4	87	1.4	127	0.8
Education related	1	0.0	1	0.0	2	0.0
Education specialists	22	0.2	164	2.6	186	1.1
Electrical and electronics engineering related	0	0.0	1	0.0	1	0.0
Electrical and electronics engineers	5	0.0	1	0.0	6	0.0
Electrical engineers	15	0.1	2	0.0	17	0.1
Electrical work	0	0.0	1	0.0	1	0.0
Electronic communications related	1	0.0	2	0.0	3	0.0
Electronic communications specialists	1	0.0	0	0.0	1	0.0
Electronics engineers	4	0.0	0	0.0	4	0.0
Emergency relief specialists	117	1.2	3	0.0	120	0.7
Energy economists	21	0.2	4	0.1	25	0.2
Entrepreneurship development specialists	1	0.0	0	0.0	1	0.0
Environmental chemists	2	0.0	0	0.0	2	0.0
Environmental science related	53	0.5	23	0.4	76	0.5
Environmental scientists	7	0.1	1	0.0	8	0.0
Environmental scientists — land	0	0.0	1	0.0	1	0.0
Environmental scientists — marine	4	0.0	0	0.0	4	0.0
Environmental specialists	324	3.2	44	0.7	368	2.3
Epidemiologists	1	0.0	0	0.0	1	0.0
Evaluation methodology analysts	121	1.2	0	0.0	121	0.7
Examinations specialists	6	0.1	2	0.0	8	0.0
Examinations support	9	0.1	3	0.0	12	0.1
Fellowship administrators	3	0.0	1	0.0	4	0.0
Fellowship administrators	7	0.1	0	0.0	7	0.0
Filing	0	0.0	7	0.1	7	0.0
Financial analysts	27	0.3	2	0.0	29	0.2
Financial economists	14	0.1	2	0.0	16	0.1
Financial management related	40	0.4	6	0.1	46	0.3
Financial management specialists	44	0.4	4	0.1	48	0.3

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<i>Occupational group</i>						
Fishery specialists	2	0.0	0	0.0	2	0.0
Food chemists	7	0.1	0	0.0	7	0.0
Forensic medicine law specialists	13	0.1	0	0.0	13	0.1
Forest economists	1	0.0	1	0.0	2	0.0
Forest resources development specialists	1	0.0	0	0.0	1	0.0
Foresters	1	0.0	0	0.0	1	0.0
Forestry management specialists	1	0.0	0	0.0	1	0.0
General administration related	4	0.0	14	0.2	18	0.1
General economists	166	1.7	18	0.3	184	1.1
General legal advisers	28	0.3	3	0.0	31	0.2
General practitioners	1	0.0	5	0.1	6	0.0
Geographers	1	0.0	1	0.0	2	0.0
Geography related	2	0.0	3	0.0	5	0.0
Geologists	3	0.0	0	0.0	3	0.0
Health economists	13	0.1	0	0.0	13	0.1
Health education specialists	0	0.0	2	0.0	2	0.0
Health laboratory specialists	2	0.0	0	0.0	2	0.0
Health laboratory specialists	1	0.0	3	0.0	4	0.0
Health records	0	0.0	2	0.0	2	0.0
Historian	2	0.0	0	0.0	2	0.0
Hospital and health records specialists	1	0.0	0	0.0	1	0.0
Human reproduction sociologists	1	0.0	0	0.0	1	0.0
Human resources management related	3	0.0	2	0.0	5	0.0
Human resources management specialists	6	0.1	3	0.0	9	0.1
Human resources planning	1	0.0	3	0.0	4	0.0
Human resources planning specialists	9	0.1	3	0.0	12	0.1
Human settlements specialists	210	2.1	19	0.3	229	1.4
Hydrogeologists	4	0.0	0	0.0	4	0.0
Hydrologists	14	0.1	0	0.0	14	0.1
Industrial economists	2	0.0	0	0.0	2	0.0
Industrial engineering related	1	0.0	1	0.0	2	0.0
Industrial engineers	3	0.0	0	0.0	3	0.0
Information network related	27	0.3	7	0.1	34	0.2
International law related	31	0.3	6	0.1	37	0.2
International law specialists	136	1.4	11	0.2	147	0.9
International trade economists	53	0.5	1	0.0	54	0.3
Interpreters	69	0.7	322	5.2	391	2.4

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<i>Occupational group</i>						
Inventory and supply	0	0.0	3	0.0	3	0.0
Inventory and warehouse management specialists	0	0.0	2	0.0	2	0.0
Job analysis	1	0.0	2	0.0	3	0.0
Job classification specialists	2	0.0	0	0.0	2	0.0
Jurists	19	0.2	0	0.0	19	0.1
Laboratory operations	0	0.0	3	0.0	3	0.0
Labour economists	2	0.0	0	0.0	2	0.0
Land and water development engineers	2	0.0	0	0.0	2	0.0
Landscape architects	1	0.0	0	0.0	1	0.0
Language reference related	3	0.0	17	0.3	20	0.1
Law related	50	0.5	6	0.1	56	0.3
Layout	6	0.1	7	0.1	13	0.1
Library and information related	0	0.0	13	0.2	13	0.1
Library and information specialists	9	0.1	8	0.1	17	0.1
Life science related	0	0.0	2	0.0	2	0.0
Life scientists	1	0.0	0	0.0	1	0.0
Machine maintenance and repair	0	0.0	1	0.0	1	0.0
Mailing	0	0.0	3	0.0	3	0.0
Maintenance and housekeeping administrators	0	0.0	1	0.0	1	0.0
Management and organizational analysts	69	0.7	5	0.1	74	0.5
Management and programme analysis related	12	0.1	7	0.1	19	0.1
Management and programme analysts	195	1.9	31	0.5	226	1.4
Management development specialists	13	0.1	1	0.0	14	0.1
Management information systems specialists	26	0.3	14	0.2	40	0.2
Marine engineers	7	0.1	0	0.0	7	0.0
Maritime transportation specialists	2	0.0	0	0.0	2	0.0
Masonry work	1	0.0	0	0.0	1	0.0
Mathematicians – applied mathematics	1	0.0	0	0.0	1	0.0
Mechanical engineering related	0	0.0	14	0.2	14	0.1
Mechanical engineers	2	0.0	0	0.0	2	0.0
Medical specialists	194	1.9	27	0.4	221	1.4
Medical X-ray operations	1	0.0	4	0.1	5	0.0
Medicine related	1	0.0	1	0.0	2	0.0
Meetings services administrators	33	0.3	33	0.5	66	0.4

<i>(c) 2006-2007</i>	<i>Consultants</i>		<i>Individual contractors</i>		<i>Total</i>	
	<i>Number of contracts</i>	<i>Percentage of contracts</i>	<i>Number of contracts</i>	<i>Percentage of contracts</i>	<i>Number of contracts</i>	<i>Percentage of contracts</i>
<i>Occupational group</i>						
Meetings services related	97	1.0	331	5.3	428	2.6
Mental health specialists	5	0.0	0	0.0	5	0.0
Messenger service	2	0.0	19	0.3	21	0.1
Methods and procedures specialists	38	0.4	5	0.1	43	0.3
Microbiologists	1	0.0	1	0.0	2	0.0
Mining and petroleum engineers	1	0.0	0	0.0	1	0.0
Mining engineers	2	0.0	0	0.0	2	0.0
Motion picture or television camera operations	1	0.0	12	0.2	13	0.1
Moving	0	0.0	10	0.2	10	0.1
National law specialists	9	0.1	2	0.0	11	0.1
Natural resources economists	50	0.5	2	0.0	52	0.3
Non-communicable disease specialists	1	0.0	0	0.0	1	0.0
Nuclear engineering related	0	0.0	1	0.0	1	0.0
Nuclear engineers	3	0.0	0	0.0	3	0.0
Nuclear physicists	6	0.1	0	0.0	6	0.0
Nursing specialists	2	0.0	58	0.9	60	0.4
Nutrition analysts	1	0.0	0	0.0	1	0.0
Occupational health specialists	2	0.0	0	0.0	2	0.0
Office automation specialists	0	0.0	31	0.5	31	0.2
Operations research analyst	3	0.0	0	0.0	3	0.0
Ophthalmologist	2	0.0	0	0.0	2	0.0
Painting and wood finishing	0	0.0	26	0.4	26	0.2
Personnel entitlements specialists	0	0.0	3	0.0	3	0.0
Petroleum engineers	2	0.0	0	0.0	2	0.0
Pharmacists	0	0.0	6	0.1	6	0.0
Photographic processing	0	0.0	5	0.1	5	0.0
Photography	2	0.0	4	0.1	6	0.0
Physical scientists	3	0.0	0	0.0	3	0.0
Physicists	15	0.1	0	0.0	15	0.1
Plant pathologists	1	0.0	0	0.0	1	0.0
Political scientists	89	0.9	3	0.0	92	0.6
Political scientists — applications	3	0.0	0	0.0	3	0.0
Power-plant engineers	1	0.0	0	0.0	1	0.0
Précis-writers	0	0.0	15	0.2	15	0.1
Press officers	2	0.0	2	0.0	4	0.0
Price economists	1	0.0	0	0.0	1	0.0
Printed media specialists	11	0.1	12	0.2	23	0.1
Printing	0	0.0	4	0.1	4	0.0

<i>(c) 2006-2007</i>	<i>Consultants</i>		<i>Individual contractors</i>		<i>Total</i>	
	<i>Number of contracts</i>	<i>Percentage of contracts</i>	<i>Number of contracts</i>	<i>Percentage of contracts</i>	<i>Number of contracts</i>	<i>Percentage of contracts</i>
<i>Occupational group</i>						
Printing press operations	2	0.0	4	0.1	6	0.0
Printing services related	7	0.1	48	0.8	55	0.3
Printing services specialists	2	0.0	4	0.1	6	0.0
Procurement specialists	5	0.0	6	0.1	11	0.1
Production planners	1	0.0	2	0.0	3	0.0
Production, service and transport work for which no job family	0	0.0	4	0.1	4	0.0
Professional, managerial and technical specialists for which no job family exists	15	0.1	3	0.0	18	0.1
Professional, managerial and technical work	1,246	12.5	168	2.7	1,414	8.7
Professional, managerial and technical work	68	0.7	51	0.8	119	0.7
Programme analysts	63	0.6	17	0.3	80	0.5
Programming assistance	0	0.0	2	0.0	2	0.0
Proofreading	2	0.0	5	0.1	7	0.0
Psychologists	10	0.1	1	0.0	11	0.1
Psychology related	15	0.1	5	0.1	20	0.1
Public administration specialists	22	0.2	0	0.0	22	0.1
Public health administration specialists	4	0.0	0	0.0	4	0.0
Public health nutritionist	2	0.0	0	0.0	2	0.0
Public health specialists	5	0.0	0	0.0	5	0.0
Public information related	6	0.1	59	0.9	65	0.4
Public information specialists	48	0.5	82	1.3	130	0.8
Publications/publishing related	8	0.1	122	2.0	130	0.8
Purchasing and contracting related	1	0.0	2	0.0	3	0.0
Purchasing and contracting specialists	2	0.0	0	0.0	2	0.0
Radio media specialists	0	0.0	40	0.6	40	0.2
Radiologists	2	0.0	1	0.0	3	0.0
Reception service	0	0.0	25	0.4	25	0.2
Records and documents administration	0	0.0	1	0.0	1	0.0
Records and documents administration related	1	0.0	8	0.1	9	0.1
Recruitment specialists	1	0.0	11	0.2	12	0.1
Reference and information dissemination specialists	1	0.0	1	0.0	2	0.0
Rehabilitation related	10	0.1	0	0.0	10	0.1
Relations and liaison specialists	12	0.1	1	0.0	13	0.1
Relations and liaison support	2	0.0	6	0.1	8	0.0

<i>(c) 2006-2007</i>	<i>Consultants</i>		<i>Individual contractors</i>		<i>Total</i>	
	<i>Number of contracts</i>	<i>Percentage of contracts</i>	<i>Number of contracts</i>	<i>Percentage of contracts</i>	<i>Number of contracts</i>	<i>Percentage of contracts</i>
<i>Occupational group</i>						
Relief specialists	20	0.2	3	0.0	23	0.1
Representation and protocol specialists	1	0.0	0	0.0	1	0.0
Sales and marketing specialists	1	0.0	0	0.0	1	0.0
Sales specialists	0	0.0	3	0.0	3	0.0
Sanitarians (public health)	1	0.0	0	0.0	1	0.0
Sanitary engineers	3	0.0	0	0.0	3	0.0
Secretarial support	22	0.2	291	4.7	313	1.9
Security and safety administrators	11	0.1	1	0.0	12	0.1
Security and safety operations	5	0.0	6	0.1	11	0.1
Sheet metal work	0	0.0	1	0.0	1	0.0
Sightseeing	1	0.0	52	0.8	53	0.3
Small enterprise development specialists	1	0.0	0	0.0	1	0.0
Social sciences related	39	0.4	65	1.0	104	0.6
Social scientists	422	4.2	77	1.2	499	3.1
Social security specialists	1	0.0	0	0.0	1	0.0
Social welfare specialists	20	0.2	11	0.2	31	0.2
Sociologists	81	0.8	7	0.1	88	0.5
Software user support	2	0.0	31	0.5	33	0.2
Soil mechanics engineers	1	0.0	0	0.0	1	0.0
Staff relations	2	0.0	0	0.0	2	0.0
Staff relations specialists	2	0.0	0	0.0	2	0.0
Staff training and development specialists	734	7.3	106	1.7	840	5.2
Staff welfare	0	0.0	1	0.0	1	0.0
Statisticians	40	0.4	3	0.0	43	0.3
Statisticians – applied statistics	13	0.1	1	0.0	14	0.1
Statisticians and mathematicians	23	0.2	3	0.0	26	0.2
Statistics and mathematics related	2	0.0	12	0.2	14	0.1
Statistics related	84	0.8	73	1.2	157	1.0
Support work for which no job family exists	4	0.0	23	0.4	27	0.2
Support work related to professional, managerial and technical occupation	28	0.3	20	0.3	48	0.3
Surveyors	8	0.1	1	0.0	9	0.1
Systems development specialists	39	0.4	51	0.8	90	0.6
Teachers	10	0.1	353	5.7	363	2.2
Technical cooperation administrators	152	1.5	20	0.3	172	1.1
Technical cooperation related	870	8.7	178	2.9	1,048	6.5
Telecommunications engineering related	2	0.0	5	0.1	7	0.0

<i>(c) 2006-2007</i>	<i>Consultants</i>		<i>Individual contractors</i>		<i>Total</i>	
	<i>Number of contracts</i>	<i>Percentage of contracts</i>	<i>Number of contracts</i>	<i>Percentage of contracts</i>	<i>Number of contracts</i>	<i>Percentage of contracts</i>
<i>Occupational group</i>						
Telecommunications engineers	1	0.0	6	0.1	7	0.0
Telephone service	0	0.0	42	0.7	42	0.3
Terminologists	3	0.0	0	0.0	3	0.0
Text processing	2	0.0	36	0.6	38	0.2
Training	48	0.5	22	0.4	70	0.4
Translators and revisers	50	0.5	274	4.4	324	2.0
Transport	0	0.0	3	0.0	3	0.0
Transport economists	7	0.1	1	0.0	8	0.0
Transportation engineers	6	0.1	0	0.0	6	0.0
Transportation related	16	0.2	1	0.0	17	0.1
Transportation specialists	17	0.2	1	0.0	18	0.1
Travel and visa support	0	0.0	2	0.0	2	0.0
Typing	6	0.1	22	0.4	28	0.2
University and higher education specialists	3	0.0	0	0.0	3	0.0
Veterinarians	6	0.1	0	0.0	6	0.0
Visual media specialists	13	0.1	28	0.4	41	0.3
Vocational training specialists	64	0.6	2	0.0	66	0.4
Writers	296	3.0	64	1.0	360	2.2
Writers, translators, interpreters	28	0.3	259	4.2	287	1.8
Writing, translation and interpretation related	299	3.0	388	6.2	687	4.2
Zoologists	1	0.0	0	0.0	1	0.0
Not available/Not relevant	124	1.2	51	0.8	175	1.1
Total	10 007	100.0	6 238	100.0	16 245	100.0

Definitions

Professional, managerial and technical work: This group includes occupations concerned with the theoretical or practical aspects of such fields of human endeavour as art, science, engineering, education, medicine, law, business and economics, and administrative, managerial and technical work. Most of these are occupations that require substantial academic preparation, usually at the university level.

Support work related to professional, managerial and technical occupations: This group includes occupations concerned with recording, compiling, reviewing and processing data; classifying, filing, retrieving and updating publications, correspondence and other reference materials; providing information; transmitting mail and messages; coordinating meetings and inspections; and carrying out other duties in accordance with established practices and procedures in support of occupations responsible for the management, creation, analysis and presentation of plans and programmes. The occupations included in the support group may also involve the performance of technical work in specific subject area where practical application rather than theoretical knowledge is required.

Production, service and transport work: This group includes occupations concerned with operating equipment; providing transport services; providing protection against crime, fire and accidents; providing food service; storing distributing and accounting for materials; fabricating, erecting, installing, paving, painting, repairing and similarly working on structures and structural parts; and using manufactured components and assemblies to produce products. Many of these occupations require the application of the knowledge and physical skills of a craft or trade.

Table 6
Departments and occupational groups where consultants were hired for a period of more than one year in 2006, 2007 and the biennium 2006-2007

<i>(a) 2006</i>		
<i>Department/office</i>	<i>Occupational group</i>	<i>Number of consultants</i>
DESA	Technical cooperation related	6
DM	Computer information systems specialists	1
DM	Management and programme analysis related	1
DM	Psychology related	1
DM	Staff training and development specialists	11
DM	Systems development specialists	1
DPKO	Professional, managerial and technical work	1
ECA	Computer information systems specialists	1
ECLAC	Economists	4
ESCAP	Agricultural economists	1
ESCAP	Computer information systems related	1
ESCAP	Computer information systems specialists	1
ESCAP	Economics related	1
ESCAP	Economists	4
ESCAP	Information network related	2
ESCAP	Transportation related	2
ESCWA	Electrical engineers	3
ESCWA	Professional, managerial and technical specialists for which no job family exists	1
ESCWA	Statisticians	1
Ethics	Staff training and development specialists	1
OCHA	Emergency relief specialists	10
OCHA	Professional, managerial and technical work	70
OCHA	Public information specialists	1
OCHA	Support work related to professional, managerial and technical occupation	1
ODA	Education specialists	2
ODA	International law related	3
OIOS	Not available	1
UNCTAD	Computer communications and network specialists	1
UNEP	Economists	1
UNEP	Environmental specialists	1
UNEP	Environmental science related	3
UNEP	Management and organizational analysts	1
UNEP	Management and programme analysts	1

<i>(a) 2006</i>		
<i>Department/office</i>	<i>Occupational group</i>	<i>Number of consultants</i>
UNEP	Press officers	1
UNEP	Public information specialists	1
UN-Habitat	Administrative specialists	2
UN-Habitat	Architects and community planners	2
UN-Habitat	Architects, engineers	1
UN-Habitat	Building services administrators	1
UN-Habitat	Professional, managerial and technical work	9
UN-Habitat	Public information specialists	1
UN-Habitat	Sanitary engineers	1
UNODC	Social scientists	2
UNOG	Psychologists	1
UNOG/OOG	Social scientists	2
UNON	Architects and community planners	1
UNON	Staff training and development specialists	1
Total		167

<i>(b) 2007</i>		
<i>Department/office</i>	<i>Occupational group</i>	<i>Number of consultants</i>
DESA	Technical cooperation related	4
DPKO	Computer information systems specialists	1
DPKO	Professional, managerial and technical work	1
ECLAC	Economists	2
ECLAC	Social scientists	2
EOSG	Management and organizational analysts	1
EOSG	Political scientists	1
EOSG	Professional, managerial and technical work	1
ESCAP	Computer information systems related	4
ESCAP	Computing centre production specialists	1
ESCAP	Energy economists	1
ESCAP	Training	1
ESCAP	Transportation related	1
ESCWA	Agronomists	1
ESCWA	Economists	1
ESCWA	Geologists	1
OCHA	Computer information systems specialists	1
OCHA	Emergency relief specialists	100

<i>(b) 2007</i>		
<i>Department/office</i>	<i>Occupational group</i>	<i>Number of consultants</i>
OCHA	Environmental science related	1
OCHA	Environmental specialists	1
OCHA	Professional, managerial and technical work	32
OCHA	Public information specialists	1
OHCHR	Writers	1
OLA	International law related	1
OSRSG/CAAC	Professional, managerial and technical work	1
UNCTAD	Development economists	1
UNEP	Animal scientists	1
UNEP	Development economists	1
UNEP	Economists	1
UNEP	Environmental science related	1
UNEP	Environmental scientists — marine	4
UNEP	Environmental specialists	6
UNEP	General administration related	1
UNEP	Life scientists	1
UNEP	Management and programme analysts	3
UNEP	Professional, managerial and technical work	3
UNFIP	Not available	1
UN-Habitat	Architects and community planners	1
UN-Habitat	Architects, engineers	1
UN-Habitat	Financial management specialists	1
UN-Habitat	Management and programme analysts	1
UN-Habitat	Methods and procedures specialists	1
UN-Habitat	Human settlements specialists	3
UN-Habitat	Professional, managerial and technical work	6
UN-Habitat	Rehabilitation related	1
UNODC	Evaluation methodology analysts	1
UNODC	Political scientists	1
UNODC	Social scientists	5
UNODC	Technical cooperation administrators	1
UNOG/OOG	Economists	2
UNOG/OOG	Development economists	1
UNOG/OOG	Political scientists	6
UNOG/OOG	Social scientists	9
UNOG/OOG	Sociologists	4
Total		232

(c) 2006-2007		
<i>Department/office</i>	<i>Occupational group</i>	<i>Number of consultants</i>
DESA	Technical cooperation related	10
DM	Computer information systems specialists	1
DM	Management and programme analysis related	1
DM	Psychology related	1
DM	Staff training and development specialists	11
DM	Systems development specialists	1
DPKO	Computer information systems specialists	1
DPKO	Professional, managerial and technical work	2
ECA	Computer information systems specialists	1
ECLAC	Economists	6
ECLAC	Social scientists	2
EOSG	Management and organizational analysts	1
EOSG	Political scientists	1
EOSG	Professional, managerial and technical work	1
ESCAP	Agricultural economists	1
ESCAP	Computing centre production specialists	1
ESCAP	Economics related	1
ESCAP	Economists	4
ESCAP	Energy economists	1
ESCAP	Computer information systems related	5
ESCAP	Information network related	2
ESCAP	Systems development specialists	1
ESCAP	Training	1
ESCAP	Transportation related	3
ESCWA	Agronomists	1
ESCWA	Economists	1
ESCWA	Electrical engineers	3
ESCWA	Geologists	1
ESCWA	Professional, managerial and technical specialists for which no job family exists	1
ESCWA	Statisticians	1
Ethics	Staff training and development specialists	1
OCHA	Computer information systems specialists	1
OCHA	Emergency relief specialists	110
OCHA	Environmental science related	1
OCHA	Environmental specialists	1
OCHA	Professional, managerial and technical work	102
OCHA	Public information specialists	2

<i>(c) 2006-2007</i>		
<i>Department/office</i>	<i>Occupational group</i>	<i>Number of consultants</i>
OCHA	Support work related to professional, managerial and technical occupations	1
ODA	Education specialists	2
ODA	International law related	3
OHCHR	Writers	1
OIOS	Not available	1
OLA	International law related	1
OSRSG/CAAC	Professional, managerial and technical work	1
UNCTAD	Computer communications and network specialists	1
UNCTAD	Development economists	1
UNEP	Animal scientists	1
UNEP	Development economists	1
UNEP	Economists	2
UNEP	Environmental science related	4
UNEP	Environmental scientists — marine	4
UNEP	Environmental specialists	7
UNEP	General administration related	1
UNEP	Life scientists	1
UNEP	Management and organizational analysts	1
UNEP	Management and programme analysts	4
UNEP	Press officers	1
UNEP	Professional, managerial and technical work	3
UNEP	Public information specialists	1
UNFIP	Not available	1
UN-Habitat	Accountants — general	1
UN-Habitat	Administrative specialists	2
UN-Habitat	Architects and community planners	3
UN-Habitat	Architects, engineers	2
UN-Habitat	Building services administrators	1
UN-Habitat	Management and programme analysts	1
UN-Habitat	Methods and procedures specialists	1
UN-Habitat	Human settlements specialists	3
UN-Habitat	Professional, managerial and technical work	15
UN-Habitat	Public information specialists	1
UN-Habitat	Rehabilitation related	1
UN-Habitat	Sanitary engineers	1
UNODC	Evaluation methodology analysts	1
UNODC	Political scientists	1
UNODC	Social scientists	7

<i>(c) 2006-2007</i>		
<i>Department/office</i>	<i>Occupational group</i>	<i>Number of consultants</i>
UNODC	Technical cooperation administrators	1
UNOG	Psychologists	1
UNOG/OOG	Development economists	1
UNOG/OOG	Economists	2
UNOG/OOG	Political scientists	6
UNOG/OOG	Social scientists	11
UNOG/OOG	Sociologists	4
UNON	Construction architects	1
UNON	Staff training and development specialists	1
Total		399

Table 7
**Duration of contracts for consultants and individual contractors in 2006, 2007
and the biennium 2006-2007**

<i>Months</i>	<i>Consultants</i>		<i>Individual contractors</i>		<i>Total</i>	
	<i>Number of contracts</i>	<i>Contracts percentage</i>	<i>Number of contracts</i>	<i>Contracts percentage</i>	<i>Total number of contracts</i>	<i>Total percentage</i>
(a) 2006						
Under 1 month	1 142	26.6	1 275	40.6	2 417	32.5
1 to 3 months	1 474	34.3	1 146	36.5	2 620	35.3
3 to 6 months	938	21.8	483	15.4	1 421	19.1
6 to 12 months	501	11.7	191	6.1	692	9.3
12 to 24 months	144	3.4	41	1.3	185	2.5
Over 24 months	89	2.1	1	0.0	90	1.2
Unknown duration	6	0.1	0	0.0	6	0.1
Total	4 294	100.0	3 137	100.0	7 431	100.0
(b) 2007						
Under 1 month	1 746	30.6	1 139	36.7	2 885	32.7
1 to 3 months	1 977	34.6	1 108	35.7	3 085	35.0
3 to 6 months	1 103	19.3	545	17.6	1 648	18.7
6 to 12 months	619	10.8	259	8.4	878	10.0
12 to 24 months	130	2.3	44	1.4	174	2.0
Over 24 months	133	2.3	3	0.1	136	1.5
Unknown duration	5	0.1	3	0.1	8	0.1
Total	5 713	100.0	3 101	100.0	8 814	100.0
(c) 2006-2007						
Under 1 month	2 888	28.9	2 414	38.7	5 302	32.6
1 to 3 months	3 451	34.5	2 254	36.1	5 705	35.1
3 to 6 months	2 041	20.4	1 028	16.5	3 069	18.9
6 to 12 months	1 120	11.2	450	7.2	1 570	9.7
12 to 24 months	274	2.7	85	1.4	359	2.2
Over 24 months	222	2.2	4	0.1	226	1.4
Unknown duration	11	0.1	3	0.0	14	0.1
Total	10 007	100.0	6 238	100.0	16 245	100.0

Table 8
Actual days worked by consultants and individual contractors in 2006, 2007 and the biennium 2006-2007

<i>Months</i>	<i>Consultants</i>		<i>Individual contractors</i>		<i>Total</i>	
	<i>Number of contracts</i>	<i>Contracts percentage</i>	<i>Number of contracts</i>	<i>Contracts percentage</i>	<i>Total number of contracts</i>	<i>Total percentage</i>
(a) 2006						
Under 1 month	1 400	32.6	1 427	45.5	2 827	38.0
1 to 3 months	1 558	36.3	1 018	32.5	2 576	34.7
3 to 6 months	826	19.3	517	16.5	1 345	18.1
6 to 12 months	346	8.1	160	5.1	506	6.8
12 to 24 months	78	1.8	14	0.4	92	1.2
Over 24 months	82	1.9	1	0.0	83	1.1
Unknown duration	2	0.0	0	0.0	2	0.0
Total	4 294	100.0	3 137	100.0	7 431	100.0
(b) 2007						
Under 1 month	2 122	37.1	1 263	40.7	3 385	38.4
1 to 3 months	2 041	35.7	1 018	32.8	3 059	34.7
3 to 6 months	929	16.3	592	19.1	1 521	17.3
6 to 12 months	423	7.4	208	6.7	631	7.2
12 to 24 months	63	1.1	20	0.6	83	0.9
Over 24 months	133	2.3	0	0.0	133	1.5
Unknown duration	2	0.0	0	0.0	2	0.0
Total	5 713	100.0	3 101	100.0	8 814	100.0
(c) 2006-2007						
Under 1 month	3 522	35.2	2 690	43.1	6 212	38.2
1 to 3 months	3 599	36.0	2 036	32.6	5 635	34.7
3 to 6 months	1 757	17.6	1 109	17.8	2 866	17.6
6 to 12 months	769	7.7	368	5.9	1 137	7.0
12 to 24 months	141	1.4	34	0.5	175	1.1
Over 24 months	215	2.1	1	0.0	216	1.3
Unknown duration	4	0.0	0	0.0	4	0.0
Total	10 007	100.0	6 238	100.0	16 245	100.0

Table 9

Consultants and individual contractors by department or office, gender, duration of contract, level of education and evaluation of performance in 2006, 2007 and the biennium 2006-2007

<i>(a) 2006</i> <i>Department or office</i>	<i>Consultants</i>		<i>Individual contractors</i>		<i>Total</i>		<i>Duration</i>	<i>Education</i>				<i>Evaluation</i>		
	<i>Number of persons</i>	<i>Percentage of women</i>	<i>Number of persons</i>	<i>Percentage of women</i>	<i>Number of persons</i>	<i>Percentage of women</i>	<i>Days</i>	<i>PhD</i>	<i>MA</i>	<i>BA</i>	<i>Other</i>	<i>Satisfactory</i>	<i>Unsatisfactory</i>	<i>Not applicable</i>
CTED	4	75.0	9	44.4	13	53.8	542	0	6	6	1	19	0	3
DESA	289	32.9	57	49.1	346	35.5	18 343	86	94	42	124	376	3	16
DGACM	0	0.0	13	38.5	13	38.5	1 617	0	1	3	9	16	1	2
DM	119	42.0	71	54.9	190	46.8	17 828	28	46	23	93	263	0	7
DPA	61	9.8	3	33.3	64	10.9	12 225	7	7	3	47	88	0	3
DPI	5	20.0	97	53.6	102	52.0	10 571	1	32	47	22	166	0	3
DPKO	68	33.8	18	11.1	86	29.1	8 124	10	27	8	41	97	0	12
DSS	14	14.3	1	0.0	15	13.3	687	2	1	2	10	16	0	3
ECA	212	24.1	127	35.4	339	28.3	45 466	85	53	58	143	622	2	22
ECE	63	12.7	15	40.0	78	17.9	5 115	25	35	11	7	85	0	3
ECLAC	430	27.4	284	58.8	714	39.9	73 372	108	134	223	249	1 303	0	26
EOSG	29	17.2	13	69.2	42	33.3	5 069	14	11	9	8	44	0	1
ESCAP	227	22.9	71	57.7	298	31.2	20 241	105	87	53	53	332	1	1
ESCWA	174	24.1	86	60.5	260	36.2	22 668	87	68	74	31	367	0	35
Ethics	3	33.3	0	0.0	3	33.3	724	0	1	0	2	3	0	0
FMADPKO	2	0.0	6	0.0	8	0.0	572	0	4	1	3	8	0	0
Inter-organizational	4	25.0	2	50.0	6	33.3	509	1	2	0	3	10	0	0
OCHA	188	27.7	28	57.1	216	31.5	67 759	23	72	73	48	184	0	84
ODA	16	18.8	0	0.0	16	18.8	2 489	2	7	0	7	17	0	0
OHCHR	93	48.4	39	69.2	132	54.5	7 865	26	53	32	21	154	0	6
OHRLLS	1	0.0	1	0.0	2	0.0	72	0	2	0	0	2	0	0
OIOS	12	8.3	4	25.0	16	12.5	1 357	0	1	2	13	14	1	1
OLA	14	7.1	3	66.7	17	17.6	1 144	3	2	4	8	19	0	0
OSAA	0	0.0	0	0.0	0	0.0	517	4	3	2	4	13	0	0
OSRSG/ CAAC	13	15.4	0	0.0	13	15.4	414	0	1	0	4	5	0	0

<i>(a) 2006</i>	<i>Consultants</i>		<i>Individual contractors</i>		<i>Total</i>		<i>Duration</i>	<i>Education</i>				<i>Evaluation</i>		
<i>Department or office</i>	<i>Number of persons</i>	<i>Percentage of women</i>	<i>Number of persons</i>	<i>Percentage of women</i>	<i>Number of persons</i>	<i>Percentage of women</i>	<i>Days</i>	<i>PhD</i>	<i>MA</i>	<i>BA</i>	<i>Other</i>	<i>Satisfactory</i>	<i>Unsatisfactory</i>	<i>Not applicable</i>
UNAT	5	60.0	1	0.0	6	50.0	224	0	1	0	0	1	0	0
UNCC	4	50.0	6	83.3	10	70.0	408	0	5	2	3	12	0	2
UNCTAD	410	17.8	99	55.6	509	25.1	42 693	121	227	113	48	687	7	22
UNEP	369	30.6	204	53.9	573	38.9	53 598	147	185	81	160	729	2	41
UNFIP	4	75.0	4	25.0	8	50.0	865	0	0	0	8	7	0	2
UN-Habitat	246	28.9	23	47.8	269	30.5	38 426	62	92	72	43	312	0	12
UNMOVIC	1	0.0	0	0.0	1	0.0	40	0	1	0	0	1	0	0
UNODC	40	22.5	26	42.3	66	30.3	5 618	24	29	7	6	68	1	5
UNOG	34	47.1	109	45.9	143	46.2	11 104	21	45	39	38	369	1	8
UNOG/OOG	68	36.8	17	47.1	85	38.8	6 860	38	34	6	7	99	0	0
UNON	74	54.1	258	53.5	332	53.6	16 942	7	70	101	154	520	0	6
UNOV	10	20.0	47	68.1	57	59.6	10 597	3	20	10	24	56	0	2
Total	3 306	27.8	1 742	52.8	5 048	36.4	512 662	1 040	1 459	1 107	1 442	7 084	19	328

<i>(b) 2007</i>	<i>Consultants</i>		<i>Individual contractors</i>		<i>Total</i>		<i>Duration</i>	<i>Education</i>				<i>Evaluation</i>		
<i>Department or office</i>	<i>Number of persons</i>	<i>Percentage of women</i>	<i>Number of persons</i>	<i>Percentage of women</i>	<i>Number of persons</i>	<i>Percentage of women</i>	<i>Days</i>	<i>PhD</i>	<i>MA</i>	<i>BA</i>	<i>Other</i>	<i>Satisfactory</i>	<i>Unsatisfactory</i>	<i>Not applicable</i>
CTED	0	0.0	11	54.5	11	54.5	297	0	3	3	5	11	0	0
DESA	442	33.0	88	51.1	530	36.0	28 344	155	164	103	108	536	4	100
DFS	2	50.0	0	0.0	2	50.0	150	0	1	0	1	2	0	0
DGACM	4	25.0	8	25.0	12	25.0	632	1	3	1	7	14	0	0
DM	93	32.3	73	61.6	166	45.2	16 709	0	0	0	0	236	0	3
DPA	73	26.0	6	33.3	79	26.6	9 974	4	25	10	40	94	0	2
DPI	3	0.0	110	52.7	113	51.3	8 832	4	38	47	24	165	2	3
DPKO	83	21.7	7	0.0	90	20.0	7 557	14	29	8	39	99	0	10
DSS	10	10.0	0	0.0	10	10.0	348	3	1	3	3	10	0	0
ECA	273	17.2	197	34.0	470	24.3	62 032	115	94	94	167	753	0	51
ECE	93	31.2	20	50.0	113	34.5	6 434	35	56	14	8	116	0	4
ECLAC	600	27.5	347	62.5	947	40.3	83 865	158	240	290	259	1 576	1	66

<i>(b) 2007</i>	<i>Consultants</i>		<i>Individual contractors</i>		<i>Total</i>		<i>Duration</i>	<i>Education</i>				<i>Evaluation</i>		
<i>Department or office</i>	<i>Number of persons</i>	<i>Percentage of women</i>	<i>Number of persons</i>	<i>Percentage of women</i>	<i>Number of persons</i>	<i>Percentage of women</i>	<i>Days</i>	<i>PhD</i>	<i>MA</i>	<i>BA</i>	<i>Other</i>	<i>Satisfactory</i>	<i>Unsatisfactory</i>	<i>Not applicable</i>
EOSG	15	26.7	21	47.6	36	38.9	5 282	7	13	6	10	36	0	4
ESCAP	270	23.0	102	52.9	372	31.2	21 968	115	121	71	65	391	2	8
ESCWA	245	27.3	84	63.1	329	36.5	22 479	138	84	86	21	371	2	59
Ethics	1	100.0	0	0.0	1	100.0	96	0	1	0	0	1	0	0
IIC	2	50.0	0	0.0	2	50.0	50	0	0	0	2	2	0	0
Inter-organizational	1	100.0	6	16.7	7	28.6	464	0	2	2	3	10	0	0
OCHA	247	30.4	31	61.3	278	33.8	110 378	28	116	86	48	185	0	141
ODA	16	37.5	2	0.0	18	33.3	2 318	2	4	3	9	19	0	0
OHCHR	109	58.7	38	55.3	147	57.8	8 108	23	64	41	19	171	0	12
OHRLLS	2	0.0	5	80.0	7	57.1	340	0	5	2	0	7	0	0
OIOS	21	38.1	2	0.0	23	34.8	1 020	4	2	1	16	22	0	4
OLA	22	18.2	3	66.7	25	24.0	1 393	11	5	4	5	23	0	6
Ombudsman	3	33.3	0	0.0	3	33.3	30	1	1	0	1	3	0	0
OSAA	10	30.0	0	0.0	10	30.0	587	5	4	0	1	9	0	2
OSRSG/CAAC	18	50.0	0	0.0	18	50.0	589	3	6	1	8	20	0	1
UNAT	0	0.0	1	0.0	1	0.0	140	0	1	0	0	1	0	0
UNCC	2	50.0	3	33.3	5	40.0	72	0	3	0	2	7	0	1
UNCTAD	447	16.8	118	50.0	565	23.7	46 894	133	251	125	56	704	5	46
UNEP	532	39.1	151	58.3	683	43.3	66 414	136	201	113	233	919	4	72
UNFIP	6	33.3	2	50.0	8	37.5	1 131	0	1	0	7	7	0	1
UN-Habitat	289	28.7	25	44.0	314	29.9	32 440	76	120	77	41	330	1	37
UNMOVIC	1	100.0	0	0.0	1	100.0	74	0	0	1	0	1	0	0
UNODC	71	29.6	49	61.2	120	42.5	11 958	27	64	22	7	116	1	11
UNOG	50	50.0	96	57.3	146	54.8	10 751	14	57	47	28	465	0	7
UNOG/OOG	136	37.5	16	56.3	152	39.5	11 196	100	37	3	12	148	0	15
UNON	83	51.8	157	50.3	240	50.8	11 058	9	55	69	107	336	1	7
UNOV	104	32.7	76	64.5	180	46.1	20 269	20	33	18	109	192	0	10
Total	4 379	29.8	1 855	53.8	6 234	37.0	612 672	1 365	1 954	1 369	1 546	8 108	23	683

(c) 2006-2007	Consultants		Individual contractors		Total		Duration	Education				Evaluation		
Department or office	Number of persons	Percentage of women	Number of persons	Percentage of women	Number of persons	Percentage of women	Days	PhD	MA	BA	Other	Satisfactory	Unsatisfactory	Not applicable
CTED	4	75.0	20	50.0	24	54.2	839	0	9	9	6	30	0	3
DESA	731	33.0	145	50.3	876	35.8	46 687	241	258	145	232	912	7	116
DFS	2	0.0	0	0.0	2	0.0	150	0	1	0	1	2	0	0
DGACM	4	25.0	21	33.3	25	32.0	2 248	1	4	4	16	30	1	2
DM	212	38.2	144	58.3	356	46.3	34 537	52	95	41	168	499	0	10
DPA	134	18.7	9	33.3	143	19.6	22 199	11	32	13	87	182	0	5
DPI	8	12.5	207	53.1	215	51.6	19 404	5	70	94	46	331	2	6
DPKO	151	27.2	25	8.0	176	24.4	15 681	24	56	16	80	196	0	22
DSS	24	12.5	1	0.0	25	12.0	1 035	5	2	5	13	26	0	3
ECA	485	20.2	324	34.6	809	26.0	107 498	200	147	152	310	1 375	2	73
ECE	156	23.7	35	45.7	191	27.7	11 549	60	91	25	15	201	0	7
ECLAC	1 030	27.5	631	60.9	1 661	40.2	157 237	266	374	513	508	2 879	1	92
EOSG	44	20.5	34	55.9	78	35.9	10 352	21	24	15	18	80	0	5
ESCAP	497	22.9	173	54.9	670	31.2	42 209	220	208	124	118	723	3	9
ESCWA	419	26.0	170	61.8	589	36.3	45 148	225	152	160	52	738	2	94
Ethics	4	50.0	0	0.0	4	50.0	820	0	2	0	2	4	0	0
FMADPKO	2	0.0	6	0.0	8	0.0	572	0	4	1	3	8	0	0
IIC	2	50.0	0	0.0	2	50.0	50	0	0	0	2	2	0	0
Inter-organizational	5	40.0	8	25.0	13	30.8	972	1	4	2	6	20	0	0
OCHA	435	29.2	59	59.3	494	32.8	178 137	51	188	159	96	369	0	225
ODA	32	28.1	2	0.0	34	26.5	4 806	4	11	3	16	36	0	0
OHCHR	202	54.0	77	62.3	279	56.3	15 973	49	117	73	40	325	0	18
OHRLLS	3	0.0	6	66.7	9	44.4	412	0	7	2	0	9	0	0
OIOS	33	27.3	6	16.7	39	25.6	2 377	4	3	3	29	36	1	5
OLA	36	13.9	6	66.7	42	21.4	2 538	14	7	8	13	42	0	6
Ombudsman	3	33.3	0	0.0	3	33.3	30	1	1	0	1	3	0	0
OSAA	23	21.7	0	0.0	23	21.7	1 105	9	7	2	5	22	0	2
OSRSG/ CAAC	23	52.2	0	0.0	23	52.2	1 003	3	7	1	12	25	0	1
UNAT	0	0.0	2	0.0	2	0.0	364	0	2	0	0	2	0	0

(c) 2006-2007	Consultants		Individual contractors		Total		Duration	Education				Evaluation		
Department or office	Number of persons	Percentage of women	Number of persons	Percentage of women	Number of persons	Percentage of women	Days	PhD	MA	BA	Other	Satisfactory	Unsatisfactory	Not applicable
UNCC	6	50.0	9	66.7	15	60.0	480	0	8	2	5	19	0	3
UNCTAD	857	17.3	217	52.5	1 074	24.4	89 587	254	478	238	104	1 391	12	68
UNEP	901	35.6	355	55.8	1 256	41.3	120 012	283	386	194	393	1 648	6	113
UNFIP	10	50.0	6	33.3	16	43.8	1 996	0	1	0	15	14	0	3
UN-Habitat	535	28.8	48	45.8	583	30.2	70 866	138	212	149	84	642	1	49
UNMOVIC	2	50.0	0	0.0	2	50.0	114	0	1	1	0	2	0	0
UNODC	111	27.0	75	54.7	186	38.2	17 576	51	93	29	13	184	2	16
UNOG	84	48.8	205	51.2	289	50.5	21 855	35	102	86	66	834	1	15
UNOG/OOG	204	37.3	33	51.5	237	39.2	18 056	138	71	9	19	247	0	15
UNON	157	52.9	415	52.3	572	52.4	28 000	16	125	170	261	856	1	13
UNOV	114	31.6	123	65.9	237	49.4	30 866	23	53	28	133	248	0	12
Total	7 685	29.0	3 597	53.3	11 282	36.7	1 125 335	2 405	3 413	2 476	2 988	15 192	42	1 011

Table 10
**Expenditure on consultants and individual contractors by source of funding in
 2006, 2007 and the biennium 2006-2007**

(Thousands of United States dollars)

(a) 2006 Department or office	Consultants			Individual contractors			Total		
	Assessed contributions	Extrabudgetary	Total	Assessed contributions	Extrabudgetary	Total	Assessed contributions	Extrabudgetary	Total
CTED	25	0	25	81	335	415	106	335	441
DESA	524	2 911	3 436	145	0	145	670	2 911	3 581
DGACM	0	0	0	252	0	252	252	0	252
DM	2 134	768	2 902	470	281	751	2 604	1 049	3 653
DPA	3 867	177	4 045	5	9	14	3 872	186	4 058
DPI	21	10	31	926	48	974	947	58	1 005
DPKO	694	994	1 688	498	61	559	1 192	1 055	2 247
DSS	48	119	167	1	0	1	49	119	168
ECA	327	1 712	2 039	629	88	717	957	1 799	2 756
ECE	65	489	554	15	46	61	80	534	615
ECLAC	574	3 032	3 606	610	622	1 232	1 184	3 654	4 838
EOSG	228	264	492	15	204	219	243	468	711
ESCAP	345	1 135	1 481	56	292	348	401	1 428	1 829
ESCWA	695	422	1 117	165	163	327	860	584	1 444
Ethics	315	0	315	0	0	0	315	0	315
FMADPKO	30	17	47	281	18	299	312	35	346
Inter- organizational	0	112	112	0	45	45	0	157	157
OCHA	122	2 090	2 212	5	250	254	127	2 339	2 466
ODA	962	44	1 006	0	0	0	962	44	1 006
OHCHR	370	698	1 068	63	263	325	432	960	1 393
OHRLS	11	0	11	14	0	14	25	0	25
OIOS	27	477	504	0	32	33	27	510	537
OLA	86	39	126	25	0	25	112	39	151
OSAA	68	20	88	0	0	0	68	20	88
OSRSG/CAAC	78	0	78	0	0	0	78	0	78
UNAT	0	0	0	37	0	37	37	0	37
UNCC	0	32	32	0	103	103	0	135	135
UNCTAD	288	4 898	5 186	109	942	1 051	397	5 840	6 237
UNEP	24	5 880	5 904	5	1 668	1 673	29	7 548	7 577
UNFIP	0	15	15	0	69	69	0	84	84
UN-Habitat	2	6 130	6 133	7	231	238	9	6 362	6 371
UNMOVIC	0	14	14	0	0	0	0	14	14
UNODC	78	1 046	1 124	103	310	413	181	1 356	1 537
UNOG	82	306	388	1 398	318	1 716	1 480	624	2 104
UNOG/OOG	0	657	657	0	95	95	0	752	752

<i>(a) 2006</i>				<i>Individual contractors</i>			<i>Total</i>		
<i>Consultants</i>									
<i>Department or office</i>	<i>Assessed contributions</i>	<i>Extrabudgetary</i>	<i>Total</i>	<i>Assessed contributions</i>	<i>Extrabudgetary</i>	<i>Total</i>	<i>Assessed contributions</i>	<i>Extrabudgetary</i>	<i>Total</i>
UNON	0	381	381	211	760	971	211	1 141	1 352
UNOV	73	13	85	239	213	452	311	226	537
Total	12 164	34 904	47 068	6 366	7 464	13 831	18 530	42 368	60 899

(Thousands of United States dollars)

<i>(b) 2007</i>	<i>Consultants</i>			<i>Individual contractors</i>			<i>Total</i>		
<i>Department or office</i>	<i>Assessed contributions</i>	<i>Extrabudgetary</i>	<i>Total</i>	<i>Assessed contributions</i>	<i>Extrabudgetary</i>	<i>Total</i>	<i>Assessed contributions</i>	<i>Extrabudgetary</i>	<i>Total</i>
CTED	0	0	0	56	0	56	56	0	56
DESA	827	3 819	4 646	569	422	990	1 396	4 241	5 637
DFS	0	24	24	0	0	0	0	24	24
DGACM	23	10	33	138	0	138	160	10	170
DM	1 151	529	1 679	678	452	1 130	1 828	981	2 809
DPA	2 805	59	2 865	15	0	15	2 821	59	2 880
DPI	33	5	38	937	189	1 126	970	194	1 164
DPKO	1 650	780	2 430	9	169	178	1 659	949	2 608
DSS	5	114	119	0	0	0	5	114	119
ECA	1 142	1 858	2 999	843	133	976	1 985	1 990	3 975
ECE	377	377	754	23	108	131	399	486	885
ECLAC	1 228	3 616	4 844	701	1 018	1 719	1 929	4 634	6 563
EOSG	134	325	459	0	286	286	134	610	744
ESCAP	741	1 154	1 894	144	290	434	885	1 444	2 329
ESCWA	941	411	1 352	199	80	278	1 140	491	1 631
Ethics	49	0	49	0	0	0	49	0	49
IIC	0	25	25	0	0	0	0	25	25
Inter-organizational	0	18	18	0	68	68	0	86	86
OCHA	70	2 780	2 850	9	370	379	79	3 151	3 230
ODA	971	19	990	3	6	9	974	25	998
OHCHR	357	748	1 105	44	291	335	401	1 039	1 440
OHRLLS	17	0	17	24	41	66	41	41	83
OIOS	186	188	374	12	7	19	198	194	392
OLA	110	0	110	84	0	84	194	0	194
Ombudsman	20	0	20	0	0	0	20	0	20
OSAA	76	12	88	0	0	0	76	12	88
OSRSG/CAAC	57	93	150	0	0	0	57	93	150
UNAT	0	0	0	23	0	23	23	0	23
UNCC	0	6	6	0	16	16	0	23	23
UNCTAD	399	5 576	5 975	219	1 002	1 222	618	6 579	7 197
UNEP	84	7 855	7 939	0	1 779	1 779	84	9 635	9 718
UNFIP	0	69	69	0	34	34	0	103	103

<i>(b) 2007</i>		<i>Consultants</i>			<i>Individual contractors</i>			<i>Total</i>		
<i>Department or office</i>	<i>Assessed contributions</i>	<i>Extrabudgetary</i>	<i>Total</i>	<i>Assessed contributions</i>	<i>Extrabudgetary</i>	<i>Total</i>	<i>Assessed contributions</i>	<i>Extrabudgetary</i>	<i>Total</i>	
UN-Habitat	126	5 995	6 120	4	199	204	130	6 194	6 324	
UNMOVIC	0	20	20	0	0	0	0	20	20	
UNODC	305	1 367	1 672	117	946	1 062	421	2 313	2 735	
UNOG	198	571	769	1 381	273	1 654	1 578	844	2 423	
UNOG/OOG	0	1 084	1 084	0	92	92	0	1 176	1 176	
UNON	239	262	501	557	494	1 051	796	756	1 552	
UNOV	105	464	570	146	272	418	252	736	988	
Total	14 423	40 235	54 658	6 934	9 038	15 973	21 357	49 273	70 631	

(Thousands of United States dollars)

<i>(c) 2006-2007</i>	<i>Consultants</i>			<i>Individual contractors</i>			<i>Total</i>		
<i>Department or office</i>	<i>Assessed contributions</i>	<i>Extrabudgetary</i>	<i>Total</i>	<i>Assessed contributions</i>	<i>Extrabudgetary</i>	<i>Total</i>	<i>Assessed contributions</i>	<i>Extrabudgetary</i>	<i>Total</i>
CTED	25	0	25	137	0	137	163	0	163
DESA	1 352	6 730	8 082	714	756	1 470	2 066	7 486	9 552
DFS	23	24	47	390	0	390	413	24	437
DGACM	24	10	34	0	0	0	24	10	34
DM	3 261	1 297	4 558	1 147	733	1 881	4 408	2 030	6 438
DPA	6 673	237	6 910	20	9	29	6 693	246	6 939
DPI	54	15	69	1 863	237	2 100	1 917	252	2 169
DPKO	2 344	1 774	4 118	507	230	737	2 851	2 004	4 855
DSS	52	233	286	1	0	1	53	233	287
ECA	1 469	3 569	5 038	1 472	220	1 693	2 941	3 790	6 731
ECE	442	866	1 308	38	154	192	480	1 020	1 500
ECLAC	1 802	6 648	8 450	1 311	1 640	2 951	3 113	8 288	11 401
EOSG	362	589	951	15	489	505	377	1 078	1 455
ESCAP	1 086	2 289	3 375	200	583	783	1 286	2 872	4 158
ESCWA	1 636	833	2 469	363	243	606	2 000	1 075	3 075
Ethics	363	0	363	0	0	0	363	0	363
FMADPKO	30	17	47	281	18	299	312	35	346
IIC	0	25	25	14	0	14	14	25	39
Inter-organizational	0	130	130	0	113	113	0	243	243
OCHA	192	4 870	5 063	0	620	620	192	5 490	5 682
ODA	1 933	63	1 996	3	6	9	1 936	69	2 004
OHCHR	726	1 446	2 173	107	553	660	833	1 999	2 833
OHRLLS	28	0	28	38	41	80	66	41	108
OIOS	213	665	878	12	39	52	225	704	930
OLA	196	39	236	110	0	110	306	39	345
Ombudsman	20	0	20	0	0	0	20	0	20
OSAA	144	32	176	0	0	0	144	32	176

<i>(c) 2006-2007</i>			<i>Consultants</i>			<i>Individual contractors</i>			<i>Total</i>		
<i>Department or office</i>	<i>Assessed contributions</i>	<i>Extrabudgetary</i>	<i>Total</i>	<i>Assessed contributions</i>	<i>Extrabudgetary</i>	<i>Total</i>	<i>Assessed contributions</i>	<i>Extrabudgetary</i>	<i>Total</i>		
OSRSG/CAAC	136	93	228	0	0	0	136	93	228		
UNAT	0	0	0	60	0	60	60	0	60		
UNCC	0	38	38	0	120	120	0	158	158		
UNCTAD	687	10 475	11 161	329	1 944	2 273	1 015	12 419	13 434		
UNEP	108	13 736	13 843	5	3 447	3 452	112	17 183	17 295		
UNFIP	0	84	84	0	103	103	0	187	187		
UN-Habitat	128	12 125	12 253	11	431	442	139	12 556	12 695		
UNMOVIC	0	34	34	0	0	0	0	34	34		
UNODC	382	2 413	2 796	220	1 255	1 475	602	3 669	4 271		
UNOG	279	877	1 157	2 779	591	3 370	3 058	1 469	4 527		
UNOG/OOG	0	1 741	1 741	0	187	187	0	1 928	1 928		
UNON	239	643	882	768	1 254	2 022	1 007	1 897	2 904		
UNOV	178	477	655	385	485	870	563	962	1 525		
Total	26 587	75 139	101 726	13 301	16 503	29 803	39 888	91 641	131 529		

Table 11
Institutional contractors in 2006, 2007 and the biennium 2006-2007

(a) 2006

<i>Department or office</i>	<i>Number of contractors</i>	<i>Number of contracts</i>	<i>Duration (months)</i>	<i>Expenditure (Thousands of United States dollars)</i>
ECLAC	0	4	49	105
ESCAP	14	16	41	128
ESCWA	5	6	49	47
UNHQ	84	95	219	2 392
UNON	22	27	159	1 056
UNOV	1	5	38	58
Total	126	153	555	3 786

(b) 2007

<i>Department or office</i>	<i>Number of contractors</i>	<i>Number of contracts</i>	<i>Duration (months)</i>	<i>Expenditure (Thousands of United States dollars)</i>
ECLAC	0	1	6	31
ESCAP	9	9	10	129
ESCWA	10	11	45	101
UNHQ	51	60	89	1 380
UNOG	2	2	5	30
UNON	19	23	60	504
UNOV	3	3	12	116
Total	94	109	227	2 290

(c) 2006-2007

<i>Department or office</i>	<i>Number of contractors</i>	<i>Number of contracts</i>	<i>Duration (months)</i>	<i>Expenditure (Thousands of United States dollars)</i>
ECLAC	0	5	55	136
ESCAP	23	25	51	258
ESCWA	15	17	94	147
UNHQ	135	155	308	3 772
UNOG	2	2	5	30
UNON	41	50	219	1 560
UNOV	4	8	50	173
Total	220	262	782	6 076