



General Assembly

Distr.: General
31 March 2008

Original: English

Sixty-second session

Agenda item 133

Human resources management

Human resources management

Report of the Fifth Committee

Rapporteur: Mr. Steven Ssenabulya **Nkayivu** (Uganda)

I. Introduction

1. At its 3rd plenary meeting, on 21 September 2007, the General Assembly, on the recommendation of the General Committee, decided to include in the agenda of its sixty-second session the item entitled “Human resources management” and to allocate it to the Fifth Committee.

2. The Fifth Committee considered the item at its 28th and 36th meetings, on 4 and 28 March 2008. Statements and observations made in the course of the Committee’s consideration of the item are reflected in the relevant summary records (A/C.5/62/SR.28 and 36).

3. For its consideration of the item, the Committee had before it the following documents:

(a) Report of the Secretary-General on the staffing of field missions, including the use of 300- and 100-series appointments (A/61/732);

(b) Report of the Secretary-General on the harmonization of conditions of service (A/61/861);

(c) Report of the Secretary-General on detailed proposals for streamlining United Nations contractual arrangements (A/62/274);

(d) Report of the International Civil Service Commission for the year 2006: addendum;¹

(e) Report of the Advisory Committee on Administrative and Budgetary Questions (A/62/7/Add.14 (sect. II)).

¹ *Official Records of the General Assembly, Sixty-first Session, Supplement No. 30* (A/61/30/Add.1).



II. Consideration of draft resolution A/C.5/62/L.33

4. At its 36th meeting, on 28 March, the Committee had before it a draft resolution entitled “Human resources management” (A/C.5/62/L.33), submitted by the Chairman on the basis of informal consultations coordinated by the representative of Australia.

5. At the same meeting, the Committee adopted draft resolution A/C.5/62/L.33 without a vote (see para. 6).

III. Recommendation of the Fifth Committee

6. The Fifth Committee recommends to the General Assembly the adoption of the following draft resolution:

Human resources management

The General Assembly,

Recalling its resolutions 59/266 of 23 December 2004, 61/244 of 22 December 2006, section VIII of its resolution 61/276 of 29 June 2007 and section XXI of its resolution 62/238 of 22 December 2007, as well as its other relevant resolutions and decisions,

Having considered the reports of the Secretary-General on the staffing of field missions, including the use of 300- and 100-series appointments,¹ on detailed proposals for streamlining United Nations contractual arrangements² and on the harmonization of conditions of service,³ the addendum to the report of the International Civil Service Commission for 2006⁴ and section II of the report of the Advisory Committee on Administrative and Budgetary Questions,⁵

1. *Takes note* of the reports of the Secretary-General on the staffing of field missions, including the use of 300- and 100-series appointments,¹ on detailed proposals for streamlining United Nations contractual arrangements² and on harmonization of conditions of service;³

2. *Decides* to continue consideration of the issue of contractual arrangements and conditions of service, including in United Nations field operations, as a matter of priority at the main part of its sixty-third session, taking into account the conclusions and recommendations contained in section II of the report of the Advisory Committee on Administrative and Budgetary Questions,⁵ with a view to the implementation of the new arrangements and conditions on 1 July 2009.

¹ A/61/732.

² A/62/274.

³ A/61/861.

⁴ *Official Records of the General Assembly, Sixty-first Session, Supplement No. 30* (A/61/30/Add.1).

⁵ A/62/7/Add.14.