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FINANCING OF THE UNITED NATIONS PEACE-KEEPING FORCE IN CYPRUS

Report of the Secretary-General

Addendum

EXECUTIVE SUMMARY

The present report includes the revised financial performance report for the United Nations Peace-keeping Force in Cyprus for the period from 16 June to 31 December 1994. Expenditures for the period of six and a half months amount to \$22,550,100 gross (\$22,166,800 net), resulting in unencumbered balance of \$249,900 gross (\$190,900 net). It is recalled that the General Assembly by its resolution 49/230 of 23 December 1994 decided to credit unencumbered balance that had been projected in the amount of \$249,900 gross (\$190,900 net) to Member States against their assessment for the period from 1 January to 31 June 1995. The report provides information regarding the status of assessed contributions for UNFICYP as at 31 March 1995 which indicates that the outstanding assessments from 16 June 1993 to 31 December 1994 amounted to \$5.1 million.

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I. INTRODUCTION

1. The General Assembly, in paragraph 14 of its resolution 49/230 of 21 December 1994, requested the Secretary-General, inter alia, to submit to the General Assembly, through the Advisory Committee on Administrative and Budgetary Questions (ACABQ) by April 1995, a financial performance report for the United Nations Peace-keeping Force in Cyprus (UNFICYP) for the period from 16 June to 31 December 1994. The present report is submitted pursuant to that request.

II. STATUS OF ASSESSED CONTRIBUTIONS

2. It is recalled that the General Assembly, in its resolution 47/236 of 14 September 1993, decided, inter alia, that the costs of UNFICYP for the period beginning 16 June 1993 that were not covered by voluntary contributions should be treated as expenses of the Organization to be borne by Member States in accordance with Article 17, paragraph 2, of the Charter of the United Nations.

3. The table below summarizes the status of assessed contributions received and unpaid as at 31 March 1995 for the mandate periods from 16 June 1993 to 31 December 1994, taking into account credits applied against assessments. As shown below, total outstanding assessments of \$5,122,079 are due from Member States.

Table 1

Status of assessed contributions from 16 June 1993
to 31 December 1994 as at 31 March 1995

	16 June 1993- 31 December 1994
<u>Resources</u>	
Appropriated	31 221 000
Authorized	
Total	<u>31 221 000</u>
<u>Amount assessed</u>	
Applied credits:	
Income from staff assessment	817 976
Unencumbered balance	-
Net amount assessed	<u>30 403 024</u>
<u>Payments received</u>	<u>25 280 945</u>
<u>Balance of assessments due</u>	<u>5 122 079</u>

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III. FINANCIAL PERFORMANCE REPORT FOR THE PERIOD
FROM 16 JUNE TO 31 DECEMBER 1994

4. The Security Council, by its resolution 927 (1994) of 15 June 1994, extended UNFICYP for a period of six and a half months beginning on 16 June and ending on 31 December 1994. The total resources made available to UNFICYP for the six-month period from 16 June to 15 December 1994 amount to \$22,800,000 gross (\$22,357,700 net), inclusive of the one-third share of the cost of UNFICYP to be met through voluntary contributions from the Government of Cyprus (\$7.6 million) and one half of the annual pledge of \$6.5 million from the Government of Greece (\$3.25 million). Expenditures for the period of six and a half months from 16 June to 31 December 1994 amount to \$22,550,100 gross (\$22,166,800 net), resulting in savings of \$249,900 gross (\$190,900 net).

5. In annex I, the apportionment of resources provided to UNFICYP, shown in column 1, is compared with the actual expenditure, shown in column 2, for the period from 16 June to 31 December 1994 by budget line item. The savings or overruns in column 3 reflect the difference between the original apportionment and actual expenditure, resulting in savings totalling \$249,900 gross (\$190,900 net). Although the overall actual expenditure has not changed in comparison with the estimated expenditure presented in the previous financial performance report, 1/ variations have occurred under major line items. The projected expenditure, as shown in the previous performance report, has therefore been revised to reflect actual data. It is recalled that the General Assembly, in paragraph 10 of its resolution 49/230, decided that the assessment on Member States for the period from 1 January to 30 June 1995 should be reduced by their respective share in the unencumbered balance of \$249,900 gross (\$190,900 net) for the period from 16 June to 31 December 1994.

6. Supplementary information on the financial performance report is presented by budget line item in annex II. The authorized staffing, incumbency and vacancy rates for the civilian and military personnel for the reporting period are shown in annex III.

IV. ACTION TO BE TAKEN BY THE GENERAL ASSEMBLY
AT ITS FORTY-NINTH SESSION

7. No further action is required by the General Assembly at its forty-ninth session in connection with the financing of UNFICYP, based on the financial performance report contained herein for the period from 16 June to 31 December 1994.

Notes

1/ A/49/590.

Annex I

FINANCIAL PERFORMANCE REPORT FOR THE PERIOD
FROM 16 JUNE TO 31 DECEMBER 1994

SUMMARY STATEMENT

(Thousands of United States dollars)

	Apportionment (1)	Actual expenditure (2)	Savings/ (overruns) (3) = (1) - (2)
1. <u>Military personnel costs</u>			
(a) Military observers			
Mission subsistence allowance	32.9	17.1	15.8
Travel costs	40.8	10.6	30.2
Clothing and equipment allowance	1.2	0.4	0.8
Subtotal	74.9	28.1	46.8
(b) Military contingents			
Standard troop cost reimbursement	8 075.2	8 756.7	(681.5)
Welfare	74.7	100.5	(25.8)
Rations	1 051.1	1 051.1	—
Daily allowance	288.0	337.6	(49.6)
Emplacement, rotations and repatriation of troops	1 107.0	979.0	128.0
Subtotal	10 596.0	11 224.9	(628.9)
(c) Other costs pertaining to contingents			
Contingent-owned equipment	750.0	750.0	—
Death and disability compensation	100.0	—	100.0
Subtotal	850.0	750.0	100.0
Total, line 1	11 520.9	12 003.3	-482.1
2. <u>Civilian personnel costs</u>			
(a) Civilian police			
Mission subsistence allowance	96.4	107.7	(11.3)
Travel	128.0	29.7	98.3
Clothing allowance	3.5	3.5	—
Subtotal	227.9	140.9	87.0

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	Apportionment (1)	Actual expenditure (2)	Savings/ (overruns) (3) = (1) - (2)
(c) International and local staff			
International staff salaries	1 068.2	1 040.6	27.6
Local staff salaries	—	—	—
General temporary assistance	51.5	—	51.5
Common staff costs	969.6	634.1	335.5
Mission subsistence allowance	—	—	—
Travel to and from the mission area	—	—	—
Other travel costs	49.0	45.0	4.0
Subtotal	2 138.3	1 719.7	418.6
Total, line 2	2 366.2	1 860.6	505.6
3. <u>Premises/accommodation</u>			
Rental of premises	—	0.6	(0.6)
Alterations and renovations to premises	118.5	50.9	67.6
Maintenance services	102.0	90.2	11.8
Maintenance supplies	—	—	—
Utilities	398	336.6	61.4
Prefabricated buildings	—	—	—
Total, line 3	618.5	478.3	140.2
4. <u>Infrastructure repairs</u>			
Upgrading of roads	402.0	401.7	0.3
Total, line 4	402.0	401.7	0.3
5. <u>Transport operations</u>			
Purchase of vehicles	440.0	180.7	259.3
Rental of vehicles	414.6	526.5	(111.9)
Workshop equipment	25.0	16.9	8.1
Spare parts, repairs and maintenance	216.5	224.0	(7.5)
Petrol, oil and lubricants	297.8	198.2	99.6
Vehicle insurance	33.0	31.0	2.0
Total, line 5	1 426.9	1 177.3	249.6
6. <u>Air operations</u>			
(a) Helicopter operations			
Hire/charter costs	904.5	975.6	(71.1)
Aviation fuel and lubricants	20.9	20.9	—
Positioning costs	—	186.0	(186.0)
Subtotal	925.4	1 182.5	-257.1

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	Apportionment (1)	Actual expenditure (2)	Savings/ (overruns) (3) = (1) - (2)
(b) Fixed-wing aircraft	—	—	—
(c) Air crew subsistence allowance	—	—	—
(d) Other air operations costs	—	—	—
Total, line 6	925.4	1 182.5	-257.1
7. <u>Naval operations</u>	—	—	—
Total, line 7	—	—	—
8. <u>Communications</u>			
(a) Complementary communications			
Communications equipment	40.0	29.8	10.2
Spare parts and supplies	50.6	40.8	9.8
Workshop and test equipment	10.6	4.3	6.3
Commercial communications	60.6	176.7	(116.1)
Subtotal	161.8	251.6	-89.8
(b) Main trunking contract	—	—	—
Subtotal	—	—	—
Total, line 8	161.8	251.6	(89.8)
9. <u>Other equipment</u>			
Office furniture	—	—	—
Office equipment	—	—	—
Data-processing equipment	39.3	18.5	20.8
Generators	—	—	—
Observation equipment	36.0	—	36.0
Petrol tank plus metering equipment	—	—	—
Medical equipment	—	—	—
Accommodation equipment	63.6	44.1	19.5
Spare parts repairs and maintenance	124.6	12.2	112.4
Total, line 9	263.5	74.8	188.7

	Apportionment (1)	Actual expenditure (2)	Savings/ (overruns) (3) = (1) - (2)
10. <u>Supplies and services</u>			
(a) Miscellaneous supplies			
Stationary and office supplies	75.9	56.3	19.6
Medical supplies	44.0	20.9	23.1
Sanitation and cleaning materials	30.0	30.0	—
Subscriptions	6.0	4.5	1.5
Ballistic-protective blankets for vehicles	—	—	—
Uniform items, flags and decals	47.0	53.8	(6.8)
Field defence stores	20.0	3.8	16.2
Operational maps	—	—	—
Quartermaster and general stores	52.0	27.2	24.8
Miscellaneous supplies	—	—	—
Subtotal	274.9	196.5	78.4
(b) Miscellaneous services			
Audit services	10.0	10.0	—
Contractual services	4 030.4	4 158.6	(128.2)
Security services	—	—	—
Medical treatment and services	75.0	47.2	27.8
Maintenance services	—	—	—
Claims and adjustments	—	—	—
Miscellaneous other services	55.4	128.2	(72.8)
Official hospitality	2.0	2.0	—
Subtotal	4 172.8	4 346.0	(173.2)
Total, line 10	4 447.7	4 542.5	-94.8
11. <u>Election-related supplies and services</u>	—	—	—
12. <u>Public information programmes</u>	—	—	—
13. <u>Training programmes</u>	—	—	—
14. <u>Mine-clearing programmes</u>	—	—	—
15. <u>Assistance for disarmament and demobilization</u>	—	—	—
16. <u>Air and surface freight</u>			
(a) Transport of contingent-owned equipment	—	—	—
(b) Military airlift	—	—	—
(c) Commercial freight and cartage	18.0	18.0	—
Total, line 11	18.0	18.0	—

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	Apportionment (1)	Actual expenditure (2)	Savings/ (overruns) (3) = (1) - (2)
17. <u>Integrated Management Information System</u>	25.0	25.0	—
18. <u>Support account for peace-keeping operations</u>	181.8	151.5	30.3
19. <u>Staff assessment</u>	442.3	383.3	59.0
Gross total, lines 1-19	22 800.0	22 550.1	249.9
20. Less: Income from staff assessment	(442.3)	(383.3)	(59.0)
Net total	22 357.7	22 166.8	190.9

Annex II

SUPPLEMENTARY INFORMATION ON THE FINANCIAL PERFORMANCE REPORT
FOR THE PERIOD FROM 16 JUNE TO 31 DECEMBER 1994

(United States dollars)

	Savings (overruns)
1. <u>Military personnel costs</u>	(482 100)
(a) <u>Military observers</u>	46 800
(i) <u>Mission subsistence allowance</u>	15 800

Of the 12 military observers for whom mission subsistence allowance was budgeted, 4 Hungarians were repatriated on 13 August 1994, 4 Irish on 17 September 1994 and the remaining 4 Austrians on 31 October 1994. The observers were not replaced and this resulted in savings.

(ii) <u>Travel costs</u>	30 200
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The non-replacement of the military observers resulted in savings under this item.

(iii) <u>Clothing allowance</u>	800
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Savings resulted from the non-entitlement to the clothing allowance as a result of the non-completion of the full six-month tour of duty.

(b) <u>Military contingents</u>	(628 900)
(i) <u>Standard troop cost reimbursement</u>	(681 500)

Overexpenditure resulted from the two-week extension of the mandate up to 31 December 1994, for which no budgetary provision had been made. In addition, the average troop strength during the month of October was higher than anticipated as a result of overlaps in connection with the rotation of the United Kingdom contingent.

(ii) <u>Welfare</u>	(25 800)
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For the same reasons, there was an overexpenditure under this heading.

(iii) <u>Rations</u>	-
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No change.

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(iv) Daily allowance (49 600)

Overexpenditure was due to the circumstances referred to above.

(v) Emplacement, rotation and repatriation of troops 128 000

Emplacement, rotation, deployment and rotation costs had been based on the anticipated strength of 1,230. There were actually 1,175 military personnel on board in the month of December 1994, resulting in savings of \$128,000.

(c) Other costs - military personnel 100 000

(i) Contingent-owned equipment -

The original estimate of \$750,000 has been retained for this item.

(ii) Death and disability compensation 100 000

As no case of death or disability was reported during this period, the resources provided were not obligated for this item and served to absorb some of the overexpenditures elsewhere.

2. Civilian personnel costs 505 600

(a) Civilian police 87 000

(i) Mission subsistence allowance (11 300)

Overexpenditure was due to the two-week extension of the mandate up to 31 December 1994 as well as to payment of mission subsistence allowance to five additional civilian police monitors as part of the humanitarian support to the Turkish Cypriot community living in the Limassol, Paphos and Polis areas, for which no budgetary provision had been made.

(ii) Travel costs 98 300

Provision had been made for the rotation travel of 10 Australian civilian police and 15 Irish civilian police. The estimates used for the costs of round-trip air tickets were \$6,800 and \$4,000, respectively. Savings of \$98,300 arose mainly because fewer Australian civilian police rotated in the mandate period than originally provided for, and the actual cost for the airfares for the Irish civilian police was slightly lower than anticipated.

(iii) Clothing and equipment allowance -

No change.

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(b) International staff 418 600

(i) International staff salaries 27 600

The original estimate provided for 41 international civilian staff. Savings of \$64,900 accrued owing to the actual vacancy rate of 15.5 per cent. This amount was reduced to provide for the Special Representative of the Secretary-General (\$37,300), for whom provision had been made under general temporary assistance.

(ii) Local staff salaries -

No provision was made under this heading.

(iii) General temporary assistance 51 500

The requirements for the post of Special Representative of the Secretary-General was charged under international staff salaries.

(iv) Common staff costs 335 500

Savings under common costs were partly due to an overestimation of \$147,000 in the estimate provided in document A/48/846 and partly to the higher vacancy rate of 15.5 per cent during the period.

(v) Mission subsistence allowance -

No provision was made under this heading.

(vi) Travel to and from the mission area -

No provision was made under this heading.

(vii) Other travel costs 4 000

Savings were due to the lower number of official trips undertaken within the Middle East than originally provided for.

3. Premises/accommodation 140 200

(i) Rental of premises (600)

Although the Government of Cyprus provides premises to the United Nations at no cost, an unanticipated situation arose whereby the Force had to pay commercial rent for a shooting range at \$100 per month, resulting in overexpenditure of \$600.

(ii) Alterations and renovations to premises 67 600

Savings were realized as a result of some projects being cancelled, such as paving of driveways and road-marking in the United Nations protected area.

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(iii) Maintenance services 11 800

Savings were due to the lower costs of garbage and sewage removal costs than originally estimated.

(iv) Utilities 61 400

Savings were partly due to the lower consumption of electricity, water and liquified gas than originally provided for in the budget and partly due to the fact that the budget estimate was based on four sectors rather than three.

(v) Construction/prefabricated buildings -

No provision was made under this heading.

4. Infrastructure repairs 300

Upgrading of roads 300

The cost of hiring local contractors for the maintenance and repair of the patrol tracks were slightly less than budgeted for.

5. Transport operations 249 600

(i) Purchase of vehicles 259 300

Savings occurred partly due to the transfer of one vehicle from the United Nations Operation in Somalia at no cost to UNFICYP except for transportation costs from Mogadishu to Nicosia, as only two vehicles were bought in this mandate period. The other required vehicles had been bought in the prior mandate period from the ex-United Kingdom hire schedule arrangement.

(ii) Rental of vehicles (111 900)

Provision had been made for the rental of 174 vehicles during the mandate period. Overexpenditure was due to the fact that actual monthly rental charges of \$475 per vehicle were higher than the budget estimate of \$397 per vehicle.

(iii) Workshop equipment 8 100

With the withdrawal of the United Kingdom Support Regiment in December 1993, it became necessary to replace a limited amount of workshop tools and equipment previously provided by the United Kingdom Support Regiment under the United Kingdom/United Nations cost-sharing arrangement. The cost of these items was lower than the estimated amount, resulting in savings under this heading.

(iv) Spare parts, repairs and maintenance (7 500)

The cost of spare parts required for the United Kingdom hire schedule vehicles for the United Kingdom contingent was higher than originally anticipated, resulting in overexpenditure of \$7,500.

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(v) Petrol, oil and lubricants 99 600

The provision for petrol, oil and lubricants had been based on the operating costs of the United Kingdom Support Regiment, which withdrew in December 1993. The Force's effort to streamline its centralized vehicle pool system and to enforce stricter control over trip ticket procedure has resulted in a more efficient use of its vehicles and a reduction in the overall use of petrol, oil and lubricants, resulting in savings of \$99,600 under this item.

(vi) Vehicle insurance 2 000

Owing to efforts to identify cheaper sources for vehicle insurance coverage, savings of \$2,000 were realized.

6. Air operations

(a) Helicopter operations (257 100)

During this mandate period, there was a change over from the United Kingdom hire agreement to the Argentinian hire agreement. The three Gazelle helicopters that had been provided by the United Kingdom for the period from 16 June to 30 September 1994 were replaced by two Hughes H-500 D/M light observation helicopters provided by Argentina.

(i) Hire/charter costs (71 100)

The original estimate for the period provided for 540 flight hours at an hourly rate of \$1,675. Overexpenditure was due to the slight increase in the number of hours flown.

(ii) Aviation fuel and lubricants

No change.

(iii) Positioning/depositioning costs (186 000)

Owing to a change-over in the hiring agreement from the United Kingdom Helicopter Flight Unit to the Argentinian Helicopter Flight Unit on 30 September 1994, positioning costs were incurred for the Argentinian helicopters, for which budgetary provision had not been made, resulting in overexpenditure of \$186,000.

(b) Fixed-wing aircraft -

No provision was made under this heading.

(c) Aircrew subsistence allowance -

No provision was made under this heading.

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(d) Other air operation costs -

No provision was made under this heading.

7. Naval operations -

No provision was made under this heading.

8. Communications (89 800)

(a) Complementary communications (89 800)

(i) Communications equipment 10 200

Savings were realized since UNFICYP was able to negotiate favourable terms with vendors for the acquisition of communications equipment.

(ii) Spare parts and supplies 9 800

Savings were due to the lower requirements for spare parts and lower cost for these items than originally estimated.

(iii) Workshop and test equipment 6 300

Savings were due to the lower cost of equipment purchased than originally estimated.

(iv) Commercial communications (116 100)

Overexpenditure was due to higher commercial communication charges than provided for in the apportionment of resources.

(b) Main trunking contract -

No provision was made under this heading.

9. Other equipment 188 700

(i) Office furniture -

No provision was made under this heading.

(ii) Office equipment -

No provision was made under this heading.

(iii) Data-processing equipment 20 800

Savings were due to lower actual expenditures than budgeted.

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(iv) Generators -

No provision was made under this heading.

(v) Observation equipment 36 000

Savings were realized since no observation equipment was purchased during the period.

(vi) Petrol tank plus metering equipment -

No provision was made under this heading.

(vii) Medical and dental equipment -

No provision was made under this heading.

(viii) Accommodation equipment 19 500

Savings were realized since UNFICYP was able to negotiate favourable terms with vendors for the acquisition of the equipment.

(ix) Spare parts, repairs and maintenance 112 400

Savings were realized since UNFICYP was able to negotiate favourable terms with the vendors for the acquisition of spare parts. The savings were also due to a reduction in the purchase of spare parts, fewer repairs and less maintenance of the Force's equipment.

10. Supplies and services (94 800)

(a) Miscellaneous services (173 200)

(i) Audit services -

No change.

(ii) Contractual services (128 200)

The provision for contractual services was calculated on the basis of 368 locally employed staff. The overexpenditure was due in part to higher costs for ordnance services and technical stores than budgeted for as well as to unforeseen gratuity and redundancy payments and to delays in billing of travel claims by the United Kingdom for locally provided civilians.

(iii) Security services -

No provision was made under this heading.

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(iv) Medical treatment and services 27 800

During the period when UNFICYP was funded from voluntary contributions, medical treatment and services for all United Kingdom personnel, as well as for non-British personnel at the Force's headquarters, had been provided at no cost to the Force. For lack of historical data on the number and frequency of services required, the estimates were higher than anticipated, resulting in savings under this heading.

(v) Maintenance services -

No provision was made under this heading.

(vi) Claims and adjustments -

No provision was made under this heading.

(vii) Miscellaneous other services (72 800)

Overexpenditure was partly due to unforeseen repairs of one electricity transformer in the buffer zone (\$3,300) and to losses due to fluctuations in rate of exchange is related to billings in pound sterling for United Kingdom logistics (\$69,500).

(viii) Official hospitality -

No change.

(b) Miscellaneous supplies 78 400

(i) Stationary and office supplies 19 600

(ii) Medical supplies 23 100

Savings were realized in stationery and office supplies and medical supplies as cheaper local commercial sources were identified.

(iii) Sanitation and cleaning material -

No change.

(iv) Subscription 1 500

Provisions had been made for newspapers, periodicals, airline guides, professional publications and library books. Savings were realized as subscriptions were not taken up for some of the materials originally provided for in the budget.

(v) Ballistic-protective blankets for vehicles -

No provision was made under this heading.

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(vi) Uniform items, flags and decals (6 800)

Overexpenditure was due to the purchase of additional uniforms of various sizes for Field Service staff.

(vii) Field defence stores 16 200

Savings were due to lower requirements for concertina wire, pickets and barbed wire than budgeted for.

(viii) Operational maps -

No provision was made under this heading.

(ix) Quartermaster and general stores 24 800

Savings were also due to a reduction in purchases.

(x) Miscellaneous supplies -

No provision was made under this heading.

11. Election-related supplies and services -

No provision was made under this heading.

12. Public information programmes -

No provision was made under this heading.

13. Training programmes -

No provision was made under this heading.

14. Mine-clearing programmes -

No provision was made under this heading.

15. Assistance for disarmament and demobilization -

No provision was made under this heading.

16. Air and surface freight -

No change.

17. Integrated Management Information System -

No change.

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18. Support account for peace-keeping operations 30 300

In accordance with General Assembly resolution 48/226 C of 29 July 1994, the amount under this heading reflects an adjustment to the income for the support account on the basis of the actual expenditure for mission civilian staff.

19. Staff assessment 59 000

Savings were due to an average vacancy rate of 15.5 per cent.

20. Income from staff assessment (59 000)

This income is derived from item 19 above.

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Annex IIIAUTHORIZED STAFFING, INCUMBENCY AND VACANCY RATE FOR THE PERIOD
FROM 16 JUNE TO 31 DECEMBER 1994

		June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Grade	Authorized	1994						
1. <u>Civilian personnel</u>								
<u>Professional category and above</u>								
USG	-	-	-	-	-	-	-	-
ASG	2	2	2	2	1	1	1	1
D-2	-	-	-	-	1	1	1	1
D-1	1	1	1	1	1	1	1	1
P-5	2	2	1	1	1	1	1	1
P-4	1	1	1	1	1	1	1	1
P-3	2	1	1	1	1	1	1	1
P-2/1	-	-	-	-	-	-	-	-
Subtotal	8	7	6	6	6	6	6	6
Vacancy rate <u>a/</u>		13%	25%	25%	25%	25%	25%	25%
<u>General Service and other categories</u>								
General Service	6	6	6	6	6	6	6	6
Field Service	26	24	25	25	23	24	25	25
Subtotal	32	30	31	31	29	30	31	31
Vacancy rate		9%	6%	6%	12%	9%	6%	6%
Local level	368	309	310	310	305	305	306	306
Vacancy rate		16%	16%	16%	17%	17%	17%	17%
Total civilian personnel	408	346	347	347	340	341	343	343
2. <u>Military personnel</u>								
<u>troops</u>	1 273	1 117	1 153	1 151	1 154	1 434	1 170	1 141
Military vacancy rate		9%	6%	6%	6%	<u>b/</u>	5%	7%

a/ Vacancy rate international personnel - 15.5%.b/ Exceeds authorized strength due to overlaps in connection with the rotation of British troops.
