

on the basis of the pertinent sections of his above-mentioned report and taking into consideration the suggestions made during the debate on personnel questions in the Fifth Committee at the tenth session of the General Assembly, to the extent that these suggestions fall within the general principles set forth in the new text of staff regulation 3.2.

*557th plenary meeting,
15 December 1955.*

ANNEX

Staff regulation 3.2 (amended text)

The Secretary-General shall establish a scheme for the payment of children's allowances under the conditions specified in annex IV, paragraph 1, to the present regulations.

The Secretary-General shall also establish terms and conditions under which an education grant shall be available to a staff member serving outside his recognized home country, whose dependent child under the age of twenty-one is in full-time attendance at a school, university, or similar educational institution of a type which will, in the opinion of the Secretary-General, facilitate the child's re-assimilation in the staff member's recognized home country. The maximum amount of the grant shall be \$400 per annum for a child. Travel costs of the child may also be paid for an outward and return journey once in each scholastic year between the educational institution and the duty station, by a route approved by the Secretary-General, but not in an amount exceeding the cost of such a journey between the home country and the duty station.

The Secretary-General shall also establish terms and conditions under which an education grant shall be available to a staff member serving in a country whose language is different from his own and who is obliged to pay tuition for the teaching of the mother tongue to a dependent child attending a local school in which the instruction is given in a language other than his own.

The Secretary-General may decide in each case whether the children's allowance or the educational grant shall extend to adopted children or stepchildren.

(In annex IV, cancel paragraphs 2 and 3 and renumber paragraph 4 as paragraph 2.)

975 (X). Establishment of a Committee to review the United Nations salary, allowance and benefits system

The General Assembly,

Having considered the reports⁸⁰ of the Secretary-General relating to salary differentials, cost-of-living adjustments and dependency allowances, as well as the recommendations thereon of the Advisory Committee on Administrative and Budgetary Questions, as set forth in its twenty-second and twenty-third reports⁸¹ to the General Assembly at its tenth session,

Believing that the United Nations salary, allowance and benefits system, which is based on a survey conducted in 1949, should be reviewed to determine what adjustments should be made as the result of experience since the system became effective,

Taking into account that the United Nations and a majority of the specialized agencies have developed a common system of salaries and allowances,

1. *Decides* to establish a Committee of eleven experts nominated by Governments to undertake a comprehensive review of the United Nations salary, allowance and benefits system, and to report its findings and recommendations to the General Assembly at its eleventh session;

2. *Requests* the Governments of Argentina, Denmark, Egypt, France, India, New Zealand, the Union

⁸⁰ *Ibid.*, documents A/C.5/632 and A/C.5/636.

⁸¹ *Ibid.*, documents A/3038 and A/3039.

of Soviet Socialist Republics, the United Kingdom of Great Britain and Northern Ireland and the United States of America each to nominate an expert to serve on the Committee;

3. *Requests* the Secretary-General, in consultation with the heads of the specialized agencies, to invite the Governments of two States which are members of the specialized agencies co-operating but not of the United Nations, to nominate one expert each to serve on the Committee;

4. *Invites* the co-operation of the specialized agencies in this review;

5. *Requests* the Secretary-General, in consultation with the eleven Governments concerned, to appoint a time for the convening of the Committee and to provide the necessary services and facilities for the work of the Committee;

6. *Requests* the Secretary-General to transmit the report of the Committee to the specialized agencies;

7. *Invites* the Secretary-General and the heads of the specialized agencies to furnish any comments they may wish to make on the report of the Committee prior to its consideration by the General Assembly at its eleventh session.

*557th plenary meeting,
15 December 1955.*

976 (X). Cost-of-living adjustment and dependency allowances for Headquarters personnel

The General Assembly,

Having considered the reports⁸⁰ of the Secretary-General relating to cost-of-living adjustments and dependency allowances, as well as the recommendations thereon of the Advisory Committee on Administrative and Budgetary Questions, as set forth in its twenty-second and twenty-third reports⁸¹ to the General Assembly at its tenth session,

Believing that some interim provision is called for in respect of these allowances, pending consideration of the report of the Committee established under resolution 975 (X) to review the United Nations salary, allowance and benefits system,

1. *Decides* that, from 1 January to 31 December 1956, the dependency credits authorized as a temporary measure by General Assembly resolution 894 (IX) of 17 December 1954 shall continue to be given to staff members stationed at Headquarters and at Washington, D.C.;

2. *Decides*, as an interim measure for the year 1956, to increase, from 7.5 per cent to 10 per cent, with a minimum of \$400 gross and a maximum of \$1,000 gross, the existing temporary non-pensionable cost-of-living adjustment applied to the gross salaries of staff members at Headquarters and at Washington, D.C.

*557th plenary meeting,
15 December 1955.*

977 (X). Establishment and maintenance of a United Nations Memorial Cemetery in Korea

The General Assembly,

Desiring to pay tribute to all those who, pursuant to the call of the United Nations, laid down their lives in resisting aggression in Korea and in upholding the cause of peace and freedom,

Noting that, in a cemetery at Tanggok, near Pusan, in the Republic of Korea, there are the graves of nearly two thousand men who served with forces which fought under the United Nations Command,