

if a participant has not made, or has revoked, a designation, such sum shall be paid to the participant's estate.

6. A widow whose annual benefit under this article is less than 120 dollars may, prior to the first payment of such benefit and with the consent of the Joint Staff Pension Board, receive in lieu thereof a lump sum which is the actuarial equivalent of such benefit.

7. Should a married woman participant die and her widower be found by the Joint Staff Pension Board on the basis of a medical examination to be totally and permanently incapable either physically or mentally of providing for his own support, at the time of her death, he shall be entitled to the same benefits as set forth in this article, as would a widow of a male participant.

#### REVISED ARTICLE XVI

##### *Contributions on account of participants*

1. Seven per cent of the pensionable remuneration of each participant shall be deducted from his remuneration and paid each month to the Pension Fund.

2. During any period of sick leave on full or partial pay, a participant shall continue to contribute to the Pension Fund by deduction from such payments on the basis of his full pensionable remuneration, and any benefit under these regulations to which he becomes entitled during such period shall be calculated on the basis of his full pensionable remuneration.

3. (a) A participant on leave without pay, granted for reasons other than the performance of military service, shall be covered by the full benefits provided under these regulations if full contributions on his account are received on the dates on which they would normally become due.

(b) A participant on leave without pay, granted for reasons other than the performance of military service, on whose account full contributions are not so received, shall be covered by the full benefits provided under these regulations for a period of four months, or for such longer period as the Board, upon the application of the participant, may allow; thereafter he shall be covered only by the benefits provided in paragraph 5 of this article.

4. A participant on leave without pay, granted for the performance of military service, shall be covered only by the benefits provided in paragraph 5 of this article, and the Joint Staff Pension Board shall not accept contributions on his account during the period of such leave.

5. (a) A participant on leave without pay who is not covered by the full benefits provided under these regulations, who reaches the age of sixty and retires, shall be entitled to a retirement benefit as provided under article IV.

(b) Any such participant who before reaching the age of sixty becomes disabled or withdraws from the Fund shall become entitled to a withdrawal benefit under article X.

(c) If such a participant dies, his designated recipient shall become entitled to a benefit calculated in the same manner as a withdrawal benefit under article X.

(d) If a participant on leave without pay, granted for the performance of military service, becomes disabled or dies before reaching the age of sixty, the benefit payable under subparagraph (b) or (c) of this paragraph shall not be less than the individual actuarial reserve of such participant calculated at the time disability or death occurred.

6. A period of leave without pay shall not be included in a participant's contributory service unless full contributions are received during the currency of such leave or unless, within a period of twelve months from the participant's return to work, full contributions in respect of such period, with interest at the rate of 2½ per cent per annum, are received by the Fund.

7. Payment of full contributions in accordance with the provisions of this article on behalf of a participant who is or has been on leave without pay may be made either (a) in full by the participant, or (b) in full by the member organization, or (c) by the participant and the member organization in such shares as they may determine.

8. For the purpose of this article, "full contributions" means the sum of the contributions payable by a participant under paragraph 1 of this article, and the contributions payable by a member organization under article XVII in respect of his participation.

#### REVISED ARTICLE XXVII

##### *Administrative expenses*

1. Expenses incurred in the administration of these regulations by the Joint Staff Pension Board shall be met by the Fund.

2. Estimates of the administrative expenses referred to in paragraph 1 shall be submitted annually to the General Assembly of the United Nations for approval.

3. Expenses incurred in the administration of these regulations by the staff pension committee of a member organization shall be met out of the general budget of that organization.

#### **773 (VIII). Admission of staff members of the Interim Commission for the International Trade Organization to membership in the United Nations Joint Staff Pension Fund**

*The General Assembly,*

*Taking note* of the report<sup>19</sup> of the United Nations Joint Staff Pension Board regarding the participation of the staff of the Interim Commission for the International Trade Organization in the United Nations Joint Staff Pension Fund,

*Taking note* of the comments<sup>20</sup> of the Advisory Committee on Administrative and Budgetary Questions in its ninth report to the eighth session of the General Assembly,

1. *Decides* that, upon request of the competent authority, the Interim Commission for the International Trade Organization may be admitted to participation in the United Nations Joint Staff Pension Fund but without representation with voting rights on the United Nations Joint Staff Pension Board;

2. *Requests* that, upon the receipt of such a request on behalf of the Interim Commission for the International Trade Organization, the United Nations Joint Staff Pension Board prepare amendments to the Regulations of the United Nations Joint Staff Pension Fund which would give effect to this decision and report to the General Assembly at its ninth session.

*458th plenary meeting,  
27 November 1953.*

#### **774 (VIII). Assumption by organs of the United Nations of functions and responsibilities assigned to them under the terms of the Protocol for Limiting and Regulating the Cultivation of the Poppy Plant, the Production of, International and Wholesale Trade in, and Use of Opium, 1953, and of the financial burdens resulting therefrom**

*The General Assembly,*

*Having regard* to resolution 505 I (XVI) adopted by the Economic and Social Council on 28 July 1953,

*Decides:*

1. To approve the assumption by organs of the United Nations of the functions and responsibilities assigned to them by the Protocol,<sup>21</sup> adopted by the

<sup>19</sup> See document A/2422, part II.

<sup>20</sup> See document A/2524.

<sup>21</sup> See United Nations Publication, Sales No.: 1953.XI.6.

United Nations Opium Conference (1953), for Limiting and Regulating the Cultivation of the Poppy Plant, the Production of, International and Wholesale Trade in, and Use of Opium;

2. To include this Protocol among the multilateral treaties relating to the control of narcotic drugs for the purpose of assessing, in accordance with General Assembly resolution 455 (V) of 16 November 1950, non-member States which are Parties to such treaties for their fair share of the expenses borne by the United Nations in connexion with the international control of narcotic drugs.

*458th plenary meeting,  
27 November 1953.*

**775 (VIII). System of allowances to members of commissions, committees and other subsidiary bodies of the General Assembly or other organs of the United Nations**

*The General Assembly,*

*Noting* resolution 505 F III (XVI), adopted by the Economic and Social Council on 28 July 1953, concerning the question of the remuneration of members of the Permanent Central Opium Board and the Drug Supervisory Body,

*Noting also* the intention of the Secretary-General to undertake,<sup>22</sup> during 1954, a comprehensive study of the system of allowances to members of commissions, committees and other subsidiary bodies of the General Assembly or other organs of the United Nations, and to submit proposals to the General Assembly at its ninth session,

*Requests* the Secretary-General to circulate his proposals, together with the comments of the Advisory Committee on Administrative and Budgetary Questions, to all Members four weeks before the opening of the ninth session of the General Assembly.

*458th plenary meeting,  
27 November 1953.*

**776 (VIII). Appointment to fill a vacancy in the membership of the Board of Auditors**

*The General Assembly*

*Appoints* the Auditor-General (or officer holding equivalent title) of Colombia as a member of the Board of Auditors for a three-year term to commence on 1 July 1954.

*471st plenary meeting,  
9 December 1953.*

**777 (VIII). Confirmation of the appointment made by the Secretary-General to the membership of the Investments Committee**

*The General Assembly*

*Confirms* the reappointment by the Secretary-General of Mr. Jacques Rueff as a member of the Investments Committee for a three-year term to commence on 1 January 1954.

*471st plenary meeting,  
9 December 1953.*

**778 (VIII). Appointments to fill vacancies in the membership of the United Nations Administrative Tribunal**

*The General Assembly*

1. *Appoints* the following persons as members of the United Nations Administrative Tribunal:

The Right Honourable Lord Crook;  
Mr. Jacob Mark Lashly;

2. *Declares* the Right Honourable Lord Crook and Mr. Jacob Mark Lashly to be appointed for a three-year term to commence on 1 January 1954.

*471st plenary meeting,  
9 December 1953.*

**779 (VIII). Administrative and budgetary co-ordination between the United Nations and the specialized agencies**

*The General Assembly*

1. *Takes note* of the report<sup>23</sup> of the Advisory Committee on Administrative and Budgetary Questions dealing with the administrative budgets of the specialized agencies for 1954;

2. *Invites the attention* of the specialized agencies to the recommendations and suggestions made in the Advisory Committee's report.

*471st plenary meeting,  
9 December 1953.*

**780 (VIII). Headquarters of the United Nations**

*The General Assembly*

1. *Takes note* of the report<sup>24</sup> of the Secretary-General on the Headquarters of the United Nations;

2. *Requests* the Secretary-General to submit to the General Assembly at its ninth session a final report on the construction of the Headquarters.

*471st plenary meeting,  
9 December 1953.*

**781 (VIII). Staff Regulations of the United Nations: question of a probationary period**

*The General Assembly*

*Adopts* as an amendment to the Staff Regulations of the United Nations the text annexed to the present resolution. This amendment shall become effective from 1 January 1954.

*471st plenary meeting,  
9 December 1953.*

**ANNEX**

*Staff regulation 4.5 (additional paragraph to become sub-paragraph (b))*

.....

(b) The Secretary-General shall prescribe which staff members are eligible for permanent appointments. The probationary period for granting or confirming a permanent appointment shall normally not exceed two years, provided that in individual cases the Secretary-General may extend the probationary period for not more than one additional year.

<sup>23</sup> See document A/2582.

<sup>24</sup> See document A/2544.

<sup>22</sup> See document A/2528.