2. Upon the receipt of the actuarial report, the Joint Staff Pension Board shall make proposals to the General Assembly of the United Nations, and to member organizations, for any action to be taken as a result thereof. Copies of the actuarial report and of any such proposals shall be forwarded to the Advisory Committee on Administrative and Budgetary Questions.

## ARTICLE XXXII

# Non-assignability of rights

A participant or a beneficiary may not assign his rights under these regulations to another person.

## ARTICLE XXXIII

#### Debts owed to the Fund

Any payment due from a participant to the Pension Fund and unpaid at the date of his becoming entitled to any benefit under these regulations shall be deducted from the benefit in a manner to be determined by the Joint Staff Pension Board.

### ARTICLE XXXIV

### Documentary evidence

Every participant and every beneficiary under these regulations shall furnish such documentary evidence as may be required under the administrative rules.

#### ARTICLE XXXV

#### Annual report

The Joint Staff Pension Board shall present annually to the General Assembly of the United Nations and to the member organizations a report, including a balance-sheet, on the operation of these regulations. The Secretary-General shall inform each member organization of any action taken by the General Assembly upon the report.

# ARTICLE XXXVI

# Administrative rules

The Joint Staff Pension Board shall make administrative rules necessary for the carrying out of these regulations. These administrative rules shall be reported to the General Assembly of the United Nations and to the competent organ of each member organization.

# ARTICLE XXXVII

# Amendments

The Joint Staff Pension Board may recommend to the General Assembly of the United Nations amendments to these regulations. The General Assembly may, after the Joint Staff Pension Board has been consulted, amend these regulations; and the regulations so amended shall take effect in regard to the participants in the Fund, including those who were participants before the regulations were amended, as from the date specified by the General Assembly but without prejudice to rights to benefits acquired through contributory service accumulated prior to that date.

# ARTICLE XXXVIII

# Termination of the membership of a member organization

1. Termination of membership in the Pension Fund of a member organization, whether as the result of an application by such member organization or as a result of continued

default in the payment of contributions, shall be subject to approval by the General Assembly of the United Nations upon the recommendation of the United Nations Joint Staff Pension Board.

2. In the event of termination of membership the following provisions shall apply: The proportionate share of each such former member organization in the total assets of the Pension Fund as of the date its membership terminated shall be determined by actuarial valuation. The share so determined shall be disposed of either by payment to the former organization or pursuant to such arrangement as may be mutually agreed between that organization and the Board, in either case on behalf of and for the exclusive benefit of its staff who were participants as of such date; provided, however, that no part of the assets of the Pension Fund which are in excess of the amount required to meet the liabilities under the regulations as of such date shall be included in determining such proportionate share.

# ARTICLE XXXIX

#### External audit

The Joint Staff Pension. Board shall arrange for an annual audit of the Fund to be made by the Board of Auditors of t'? United Nations. A copy of the report of the Board of Auditors shall be included as part of the annual report as prescribed under article XXXV.

#### ARTICLE XL

# Appointed date

These regulations, which supersede and replace the Provisional Regulations of the United Nations Joint Staff Pension Scheme, shall come into force on 23 January 1949.

# 681 (VII). Administration of the United Nations

# A

# The General Assembly,

Taking note of the proposals and opinion concerning the organization of the Secretariat contained in the memorandum <sup>20</sup> by the Secretary-General on the question of the administration of the United Nations, and of the report <sup>30</sup> of the Advisory Committee on Administrative and Budgetary Questions on these proposals,

Considering that the problems of reorganization require further study,

- 1. Decides to include the question of the organization of the Secretariat in the provisional agenda of the eighth session of the General Assembly;
- 2. Requests the Secretary-General to prepare a full report on the problems of reorganization of the Secretariat, including the relationship between the Departments of Economic Affairs and of Social Affairs and the Technical Assistance Administration, as well as on their administrative and financial implications, and to circulate it, with the recommendations of the Advisory Committee on Administrative and Budgetary Ques-

so See document A/2214.
so See document A/2290.

tions, to all Members four weeks before the opening of the eighth session of the General Assembly.

410th plenary meeting, 21 December 1952.

В

The General Assembly,

Noting paragraphs 38 to 45 of the memorandum <sup>31</sup> of the Secretary-General on the administration of the United Nations,

- 1. Decides to refer these paragraphs to a Committee composed of representatives of the following eleven Members: Australia, Belgium, Brazil, Chile, China, Dominican Republic, Greece, Iraq, Norway, Pakistan and Poland, to meet in the interval between the seventh and eighth sessions of the General Assembly, and to report thereon to the General Assembly at its eighth session;
- 2. Invites the Secretary-General to submit to the Committee such proposals as he may wish to make on the matters dealt with in the above-mentioned paragraphs;
- 3. Requests the Secretary-General to circulate the report of the Committee, with the comments of the Advisory Committee on Administrative and Budgetary

Questions, to all Members four weeks before the opening of the eighth session of the General Assembly.

410th plenary meeting, 21 December 1952.

# 682 (VII). Staff Regulations of the United Nations: question of a probationary period

The General Assembly,

Noting the reports 32 of the Secretary-General and of the Advisory Committee on Administrative and Budgetary Questions on the question of a probationary period,

- 1. Requests the Secretary-General to submit through the Advisory Committee on Administrative and Budgetary Questions a final proposal on this question for the consideration of the General Assembly at its eighth session;
- 2. Decides to include in the provisional agenda of the eighth session of the General Assembly the item "Staff Regulations of the United Nations: question of a probationary period".

410th plenary meeting, 21 December 1952.

<sup>&</sup>lt;sup>81</sup> See document A/2214.

<sup>32</sup> See documents A/2272 and A/2307.