

date specified in the letter of appointment shall be paid five days' indemnity pay for each month of uncompleted service, but not less than thirty working days' indemnity pay.

(c) Indemnity pay shall be calculated on the basis of the staff member's base salary or wages at the time of termination.

(d) No indemnity payment shall be made to:

A staff member who resigns, except where termination notice has been given and the termination date agreed upon;

A staff member who has a temporary appointment which is not for a fixed term and which is terminated during the first year of service;

A staff member who has a temporary appointment for a fixed term which is completed on the expiration date specified in the letter of appointment.

A staff member who is summarily dismissed;

A staff member who abandons his post;

A staff member who is retired under the United Nations Joint Staff Pension Fund Regulations.

(e) Staff members specifically engaged for conference and other short-term service or for service with a mission, as consultants, or as experts, and staff members who are locally recruited for service in established offices away from Headquarters may be paid termination indemnity if and as provided in their letters of appointment.

Annex IV

Children's allowance, education grant and repatriation grant

1. Full-time members of the staff, with the exception of those specifically excluded by resolution of the General Assembly, shall be entitled to a children's allowance of \$US 200 per annum in respect of each child under the age of eighteen years, or, if the child is in full-time attendance at a school or a university (or similar educational institution), or is totally disabled under the age of twenty-one years; provided that, if both parents are members of the staff of the United Nations, only one allowance will be paid in respect of each of their children; and provided further that, where the Secretary-General deems it advisable, no allowance or an allowance of an amount other than \$US 200 may be paid under special circumstances, as for example, short-term assignments or assignments at duty stations where the levels of United Nations salary scales are fixed at levels varying from the Headquarters scale.

2. Each full-time member of the staff, with the exception of those specifically excluded by resolution of the General Assembly, entitled to receive a children's allowance under paragraph 1 above, who is employed by the United Nations in a country other than his own country, as specified in his letter of appointment, shall be entitled to the following education grant:

(a) The sum of \$US 200 per annum for each child, in respect of whom a children's allowance is payable, in full-time attendance at a school or a university in his home country; provided that where a child attended such an educational institution for a period of less than two-thirds of any one scholastic year, the grant shall be reduced to such proportion of \$US 200 as the period so attended bears to a full scholastic year;

(b) Once in each scholastic year the travelling expenses of the outward and return journey of such a child by a route approved by the Secretary-General;

(c) Should staff members elect to send their children to special national schools in the area where they are serving, including international schools organized for children of United Nations staff members, rather than to schools in their home countries, the United Nations will pay for each child otherwise eligible for the education grant, a grant equal to the difference between the cost of education at the special school which he attends and the cost at a comparable school attended by children of persons normally resident in the area, provided that

the grant shall not exceed \$200 per year. This grant shall be payable only when there is a valid reason for the child not to attend school in the home country; for instance, in the case of children under thirteen years of age or when the health of the child is such that return to the home country is not feasible;

(d) If both parents are members of the staff of United Nations only one grant will be paid in respect of each of their children.

3. The Secretary-General may decide in each case whether allowances or grants under paragraphs 1 and 2 above shall extend to adopted children or step-children.

4. In principle, the repatriation grant shall be payable to staff members whom the Organization is obligated to repatriate, except those terminated by summary dismissal. Detailed conditions and definitions relating to eligibility shall be determined by the Secretary-General. The amount of the grant shall vary with the length of service with the United Nations (exclusive of periods when an expatriation allowance was received). The maximum rates payable shall be as follows:

| <i>Years of continuous service away from home country</i> | <i>Staff member with neither a wife, dependent husband or dependent child at time of termination (weeks of salary)</i> | <i>Staff member with a wife, dependent husband or dependent child at time of termination (weeks of salary)</i> |
|---|--|--|
| After 2 years | 4 | 8 |
| " 3 " | 5 | 10 |
| " 4 " | 6 | 12 |
| " 5 " | 7 | 14 |
| " 6 " | 8 | 16 |
| " 7 " | 9 | 18 |
| " 8 " | 10 | 20 |
| " 9 " | 11 | 22 |
| " 10 " | 12 | 24 |
| " 11 " | 13 | 26 |
| " 12 " | 14 | 28 |

The maximum grant payable under this plan shall be \$US 2,500 net for a staff member without dependants and \$US 5,000 net for a staff member with dependants.

591 (VI). Questions concerning the liquidation of the International Institute of Intellectual Co-operation

The General Assembly,

Recalling its resolutions 24 (I) and 79 (I) of 12 February and 7 December 1946 respectively, whereby it accepted the transfer to the United Nations of certain assets belonging to the League of Nations and its dependent organizations or institutes,

Considering that the Assembly of the League of Nations, by its resolution dated 17 April 1946,²⁰ decided to transfer to the United Nations its right in any articles and, in particular, the archives and collections of documents deposited in the premises of the International Institute of Intellectual Co-operation by its Governing Body, as well as any property which had been acquired by the Institute during its period of operation,

Considering that, pursuant to General Assembly resolution 71 (I) of 19 November 1946, the Secretary-General in order to ensure, under the auspices of the United Nations Educational, Scientific and Cultural Organization, the continuity of the work performed by

²⁰ See *Official Records of the General Assembly, Second part of the first session, Fifth Committee, Annex 13 (C)* (document A/136).

the International Institute of Intellectual Co-operation, has authorized the United Nations Educational, Scientific and Cultural Organization to utilize the assets of the Institute transferred by the League of Nations to the United Nations,

Considering, however, that the Institute of Intellectual Co-operation has ceased to function, though its assets have not been finally liquidated,

Considering that, by the terms of a resolution adopted at its second session at Mexico City,²¹ the General Conference of the United Nations Educational, Scientific and Cultural Organization stressed the necessity for the final liquidation of the assets of the Institute,

1. *Deems it necessary* that the International Institute of Intellectual Co-operation should be finally liquidated;

2. *Decides* for this purpose that all the property of the Institute which was covered by a decision of transfer to the United Nations in conformity with the resolution of the Assembly of the League of Nations of 17 April 1946, shall be included among the assets in the liquidation of the Institute;

3. *Recommends* the United Nations Educational, Scientific and Cultural Organization to accept responsibility for liquidating the property of the Institute;

4. *Authorizes* the Secretary-General to transfer full and absolute ownership of all the assets of the Institute to the United Nations Educational, Scientific and Cultural Organization, on condition that the United Nations Educational, Scientific and Cultural Organization carries out the liquidation as aforesaid;

5. *Requests* the Secretary-General to include in his next annual report to the General Assembly full particulars concerning the measures of liquidation taken.

373rd plenary meeting,
4 February 1952.

592 (VI). Authorization of expenditures for the financial year 1952

The General Assembly

1. *Resolves* that, in accordance with paragraph 3 of its resolution 583 (VI) adopted on 21 December 1951, expenditures totalling \$US 5,524,970 for the financial year 1952 are hereby authorized in the amounts shown for the following sections:

| A. UNITED NATIONS | | |
|-------------------|---|--------------|
| Section | | Dollars (US) |
| 1. | The General Assembly, Commissions and Committees | 42,100 |
| 3. | The Economic and Social Council, Commissions and Committees.... | 9,970 |
| 5. | Investigations and inquiries | 2,350,300 |
| 5(a) | United Nations Field Service..... | 510,000 |
| 16. | Administrative and Financial Services | 100,000 |
| 20. | United Nations Office at Geneva.... | 20,000 |
| Carried forward | | 3,032,370 |

²¹ See *Records of the General Conference of the United Nations Educational, Scientific and Cultural Organization, Second Session, Mexico, 1947*, volume II, *Resolutions*, chapter IX, annex VII, resolution 14.

| | | |
|-------|--|-----------|
| | Brought forward | 3,032,370 |
| 20(a) | Office of the United Nations High Commissioner for Refugees..... | 139,100 |
| 25. | Official Records | 23,500 |
| 31(a) | Headquarters construction costs.... | 1,000,000 |

C. SUPPLEMENTARY PROVISIONS

| | | |
|-------|---|-----------|
| 34. | Cost-of-living adjustment at Headquarters | 1,330,000 |
| TOTAL | | 5,524,970 |

2. *Authorizes* the Secretary-General:

(i) To finance the expenditures authorized by paragraph 1 above up to \$5,500,000 by transfer from section 33 (Investigations, inquiries and other activities) of the 1952 budget and for the balance, amounting to \$24,970, by transfer of credits from other sections of the 1952 budget;

(ii) To transfer credits from section 34 (Cost-of-living adjustment at Headquarters) to the various sections concerned of the 1952 budget.

373rd plenary meeting,
4 February 1952.

593 (VI). Control and limitation of documentation

The General Assembly,

Noting the steps taken and the progress so far achieved in the organization of documentation and the stabilization of publication programmes,

Noting also, however, the continued increase in the volume of documentation requested by the various organs of the United Nations, and the ever-growing difficulty encountered by delegations in making the most effective use thereof,

Appreciating that, in order to be effective, further action to limit documentation costs must apply alike to the number of documents, to their individual bulk and to the number of copies issued,

1. *Invites* the governments of Member States:

(a) To assist in reducing the number and individual bulk of documents to a minimum by:

- (i) Bearing in mind the desirability of ensuring that all draft resolutions which may call for studies and reports and for their dissemination clearly indicate the scope of such studies and reports;
- (ii) Restricting both the number and the volume of the documents submitted for processing to what is strictly required by resolutions and other statutory decisions of a United Nations organ, or is clearly relevant to agenda items under discussion;

(b) To assist in reducing the number of copies of such documents as are issued by:

- (i) Reviewing and reducing as far as possible their requests for documents issued in first distribution, and submitting to the Secretary-General their revised lists;
- (ii) Avoiding as far as possible conference room requests for additional copies;