

extraordinary expenses. The Secretary-General shall make provision in the budget estimates for reimbursing the Working Capital Fund;

(c) Such sums as, together with net sums outstanding for the same purposes, do not exceed \$250,000 to continue the revolving fund to finance miscellaneous self-liquidating purchases and activities. Advances in excess of the total of \$250,000 may be made with the prior concurrence of the Advisory Committee on Administrative and Budgetary Questions. The Secretary-General shall submit, with the annual accounts, an explanation of the outstanding balance of the revolving fund at the end of each year;

(d) Loans to specialized agencies and preparatory commissions of agencies to be established by inter-governmental agreement under the auspices of the United Nations to finance their work, pending receipt by the agencies concerned of sufficient contributions under their own budgets. In making such loans, which shall normally be repayable within two years, the Secretary-General shall have regard to the proposed financial resources of the agency concerned, and shall obtain the prior concurrence of the Advisory Committee on Administrative and Budgetary Questions for any cash issues which would increase the aggregate balance outstanding (including amounts previously advanced and outstanding) at any one time to an amount in excess of \$3,000,000 and for any issue which would increase the balance outstanding (including amounts previously advanced and outstanding) in respect of any one agency to an amount in excess of \$1,000,000, provided that, notwithstanding the above provisions, the Interim Commission of the International Trade Organization shall be authorized to postpone until 31 December 1952 repayment of the outstanding balance of the loans made to the Interim Commission;

(e) Such sums as, together with the sums previously advanced and outstanding for the same purpose, do not exceed \$420,000 to continue the Staff Housing Fund in order to finance advance rental payments, guarantee deposits and working capital requirements for housing the staff of the Secretariat. Such advances shall be reimbursed to the Working Capital Fund following the recovery of rental advances, guarantee deposits and working capital advances;

(f) Such sums not exceeding \$90,000 as may be required to finance payments of advance insurance premiums and deposits where the period of insurance extends beyond the end of the financial year in which payment is made. This amount may be increased with the prior concurrence of the Advisory Committee on Administrative and Budgetary Questions. The Secretary-General shall make provision in the budget estimates of each year during the life of the related policies to cover the charges applicable to each such year;

(g) Such sums, if any, as may be necessary to reimburse staff members for national income taxes paid by them in respect of payments received from the United Nations during 1952, or in respect of prior years for which reimbursement has not previously been made;

6. The governments of Member States be invited to examine methods whereby, within the limits of their constitutional processes, a substantial proportion of

their contributions would be paid within the first quarter of each year, and to report through the Secretary-General to the next regular session of the General Assembly on the result of that examination.

*357th plenary meeting,  
21 December 1951.*

## B

### *The General Assembly*

*Resolves* that paragraph 5 of the above resolution 585 A (VI) on the Working Capital Fund for the financial year 1952 adopted by the General Assembly at its 357th plenary meeting on 21 December 1951 is supplemented by the following sub-paragraphs:

“(h) Such sums not exceeding \$2,000,000 as may be necessary to complete the permanent Headquarters of the United Nations;

“(i) With the prior concurrence of the Advisory Committee on Administrative and Budgetary Questions, sums deemed to be available and not exceeding \$5,000,000 for the financing of operations under the terms of resolution 513 (VI) adopted by the General Assembly at its 365th plenary meeting on 26 January 1952 relating to assistance to Palestine refugees. Sums so advanced shall be repayable as may be practicable and in any event not later than 31 December 1952”.

*373rd plenary meeting,  
4 February 1952.*

### **586 (VI). Agreement between the United Nations and the Carnegie Foundation concerning the use of the premises of the Peace Palace at The Hague**

#### *The General Assembly,*

*Considering* that the contribution payable by the International Court of Justice in respect of the use of the Peace Palace under the terms of article II of the agreement between the United Nations and the Carnegie Foundation concerning the use of the premises of the Peace Palace at The Hague as contained in annex A to General Assembly resolution 84 (I), adopted by the General Assembly on 11 December 1946, is no longer sufficient to defray the costs which the Carnegie Foundation are required to pay under the terms of the said agreement,

*Approves* the Supplementary Agreement between the United Nations and the Carnegie Foundation concerning the use of the Peace Palace at The Hague as set forth in the annex to the present resolution.

*357th plenary meeting,  
21 December 1951.*

## ANNEX

### **Supplementary Agreement between the United Nations and the Carnegie Foundation concerning the use of the Peace Palace at The Hague**

1. The United Nations and the Carnegie Foundation hereby agree that article II of the agreement between the United

Nations and the Carnegie Foundation concerning the use of the premises of the Peace Palace at The Hague as contained in annex A to General Assembly resolution 84 (I), adopted by the General Assembly on 11 December 1946, shall be amended to read as follows:

*"Article II*

"The annual contribution payable by the International Court of Justice in respect to the use of the Peace Palace is hereby fixed at 68,400 Netherlands florins net."

2. This Supplementary Agreement shall enter into force as of 1 January 1952.

**587 (VI). United Nations Joint Staff Pension Fund: annual report of the United Nations Joint Staff Pension Board**

*The General Assembly*

*Takes note* of the annual report<sup>16</sup> of the United Nations Joint Staff Pension Board for the year ended 31 December 1950 and of the supplementary report<sup>17</sup> as of 31 May 1951.

*360th plenary meeting,  
12 January 1952.*

**588 (VI). United Nations telecommunications system**

*The General Assembly*

*Takes note* of the report<sup>18</sup> of the Secretary-General on the United Nations telecommunications system.

*360th plenary meeting,  
12 January 1952.*

**589 (VI). Headquarters of the United Nations**

*The General Assembly*

1. *Takes note* of the report<sup>19</sup> of the Secretary-General on the Headquarters of the United Nations;

2. *Decides* that the Headquarters Advisory Committee, established by General Assembly resolution 182 (II) of 20 November 1947, shall be continued with the existing membership;

3. *Requests* the Secretary-General to report to the General Assembly at its seventh session on the progress of construction of the Headquarters.

*372nd plenary meeting,  
2 February 1952.*

<sup>16</sup> See *Official Records of the General Assembly, Sixth Session, Supplement No. 8.*

<sup>17</sup> *Ibid.*

<sup>18</sup> See document A/1919.

<sup>19</sup> See *Official Records of the General Assembly, Sixth Session, Annexes, agenda item 46, document A/1895.*

**590 (VI). Staff Regulations of the United Nations**

*The General Assembly*

*Adopts* as the Staff Regulations of the United Nations the regulations annexed to the present resolution. These regulations, which shall supersede all previous staff regulations, shall become effective on 1 March 1952.

*372nd meeting,  
2 February 1952.*

ANNEX

**Staff Regulations of the United Nations**

**Scope and Purpose**

The Staff Regulations embody the fundamental conditions of service and the basic rights, duties and obligations of the United Nations Secretariat. They represent the broad principles of personnel policy for the staffing and administration of the Secretariat. The Secretary-General, as the Chief Administrative Officer, shall provide and enforce such Staff Rules consistent with these principles as he considers necessary.

ARTICLE I

*Duties, obligations and privileges*

1.1. Members of the Secretariat are international civil servants. Their responsibilities are not national but exclusively international. By accepting appointment, they pledge themselves to discharge their functions and to regulate their conduct with the interests of the United Nations only in view.

1.2. Staff members are subject to the authority of the Secretary-General and to assignment by him to any of the activities or offices of the United Nations. They are responsible to him in the exercise of their functions. The whole time of staff members shall be at the disposal of the Secretary-General. The Secretary-General shall establish a normal working week.

1.3. In the performance of their duties members of the Secretariat shall neither seek nor accept instructions from any government or from any other authority external to the Organization.

1.4. Members of the Secretariat shall conduct themselves at all times in a manner befitting their status as international civil servants. They shall not engage in any activity that is incompatible with the proper discharge of their duties with the United Nations. They shall avoid any action and in particular any kind of public pronouncement which may adversely reflect on their status. While they are not expected to give up their national sentiments or their political and religious convictions, they shall at all times bear in mind the reserve and tact incumbent upon them by reason of their international status.

1.5. Staff members shall exercise the utmost discretion in regard to all matters of official business. They shall not communicate to any person any information known to them by reason of their official position which has not been made public, except in the course of their duties or by authorization of the Secretary-General. Nor shall they at any time use such information to private advantage. These obligations do not cease upon separation from the Secretariat.

1.6. No member of the Secretariat shall accept any honour, decoration, favour, gift or fee from any government or from any other source external to the Organization during the period of his appointment, except for war service.

1.7. Any member of the Secretariat who becomes a candidate for a public office of a political character shall resign from the Secretariat.