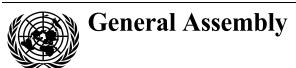
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#### Fifty-eighth session

### Proposed programme budget for the biennium 2004-2005\*\*

Part VI Human rights and humanitarian affairs

# Section 24 Human rights

(Programme 19 of the medium-term plan for the period 2002-2005)\*\*\*

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<sup>\*</sup> Reissued for technical reasons.

<sup>\*\*</sup> The approved programme budget will subsequently be issued in final form as Official Records of the General Assembly, Fifty-eighth Session, Supplement No. 6 (A/58/6/Rev.1).

<sup>\*\*\*</sup> Official Records of the General Assembly, Fifty-seventh Session, Supplement No. 6 (A/57/6/Rev.1).

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# Part VI Human rights and humanitarian affairs

# Section 24 Human rights

(Programme 19 of the medium-term plan for the period 2002-2005)

#### **Overview**

- 24.1 The purpose of the United Nations human rights programme is to promote universal enjoyment of all human rights by giving practical effect to the will and resolve of the world community as expressed by the United Nations. Its mandate derives from Articles 1, 13 and 55 of the Charter of the United Nations, the Vienna Declaration and Programme of Action adopted by the World Conference on Human Rights on 25 June 1993 (A/CONF.157/24 (Part I), chap. III) and subsequently endorsed by the General Assembly in its resolution 48/121 of 20 December 1993, the mandate of the United Nations High Commissioner for Human Rights as defined in Assembly resolution 48/141 of the same date, international human rights instruments adopted by the United Nations and the resolutions and decisions of policy-making bodies. The programme is based on the principles and recommendations of the Vienna Declaration and Programme of Action.
- 24.2 The programme is under the responsibility of the United Nations High Commissioner for Human Rights, who performs his/her functions under the direction and authority of the Secretary-General in accordance with General Assembly resolution 48/141. Its objectives are to provide a leading role on human rights issues and to emphasize the importance of human rights on the international and national agendas; to promote international cooperation for human rights; to stimulate and coordinate action across the whole United Nations system; to promote universal ratification and implementation of international standards and to assist in the development of new norms; to support human rights organs and treaty monitoring bodies; to anticipate serious violations and react to violations; to emphasize preventive human rights action and to promote the establishment of national human rights infrastructures; to undertake human rights field activities and operations; and to provide education, information, advisory services and technical assistance in the field of human rights.
- At its fifty-seventh session, the General Assembly, in the context of its consideration of the proposals of the Secretary-General for the strengthening of the United Nations (A/57/387 and Corr.1), took note, in its resolution 57/300 of 20 December 2002, of the proposal to develop and present plans for strengthening inter-agency coordination in respect of human rights technical assistance, which is carried out at the country level at the request of interested countries. The Assembly stressed the importance of the country-driven approach in the operational activities of the United Nations funds and programmes, bearing in mind their existing mandates. During the biennium, the Office of the United Nations High Commissioner for Human Rights (OHCHR) will intensify consultations with the pertinent United Nations funds and programmes on the strengthening of inter-agency coordination in respect of human rights technical assistance. After a round of informal consultations involving the key funds and agencies, the Office of the High Commissioner will help to organize an inter-agency conference aimed at endorsing guidelines for strengthened inter-agency cooperation.
- 24.4 By the same resolution the General Assembly also encouraged States parties to the human rights treaties and the respective treaty bodies to review the reporting procedures of treaty bodies with a

view to developing a more coordinated approach and to streamlining the reporting requirements under the treaties, and requested the High Commissioner to support the exercise, including through the submission of recommendations, as appropriate. OHCHR will organize an inter-committee meeting, bringing together representatives of all treaty bodies, on the coordination and streamlining of reporting requirements, as well as a similar consultation with States parties to the main human rights instruments. At the end of each of those consultations, OHCHR will submit a report on the results to the Assembly. OHCHR will also seek to streamline documentation, including that related to treaty bodies. Specific recommendations are made in the present programme budget proposal for strengthening Secretariat support for treaty bodies.

- 24.5 In the same resolution, the General Assembly requested the Commission on Human Rights and the relevant intergovernmental bodies to review the human rights special procedures in order to rationalize their work and enhance their effectiveness, consistent with their mandates, and also requested the United Nations High Commissioner for Human Rights to support this exercise, including through the submission of recommendations, as appropriate, and the provision of adequate administrative support to each of the special procedures. OHCHR, having brought this request to the attention of the Commission on Human Rights for consideration at its fifty-ninth session, will support this exercise by submitting a background paper to the Commission. OHCHR also intends to strengthen substantive and administrative support for the special procedures through the establishment of a new branch dedicated to supporting the special procedures.
- Also in its resolution 57/300, the General Assembly encouraged the efforts of the Secretary-General to improve the effectiveness and management of the Office of the United Nations High Commissioner for Human Rights, in accordance with the relevant resolutions and decisions and taking into account, as appropriate, the report of the Office of Internal Oversight Services (see A/57/488). These programme budget proposals include specific arrangements and resources to address the issues of effectiveness and management. During the biennium, OHCHR will work towards the goal of increased effectiveness and improved management, taking into account the recommendations already made in that regard.
- 24.7 The main expected accomplishments and measurements of achievement for the biennium 2004-2005 are detailed, together with the resources required, under the programme of work, as well as under executive direction and management. The overall framework of these expected accomplishments and measurements of achievement is shown in table 24.1.

Table 24.1 Framework of expected accomplishments and measurements of achievement by component

Component	Number of expected accomplishments	Number of measurements of achievement
Executive direction and management	1	2
Programme of work		
Subprogramme 1. Right to development, research and analysis		
(a) Right to development	2	4
(b) Research and analysis	4	5
Subprogramme 2. Supporting human rights bodies and organs	2	5
Subprogramme 3. Advisory services, technical cooperation, support to human rights fact-finding procedures and field activities	4	5
Total	13	21

- 24.8 The resource requirements for the biennium 2004-2005 under this section amount to \$51,231,400. Of that amount, \$50,869,100 represents the requirements of the Office of the High Commissioner for Human Rights, and \$362,300 represents the requirements of the Committee on Missing Persons in Cyprus. The reduced requirements of the Committee are based on expenditure experience. The provisions for the Office of the High Commissioner include an increase of \$3,849,100 (or 8.2 per cent at 2002-2003 rates), resulting from a range of adjustments in the activities and related resources to be carried out by the Office, as summarized below:
  - (a) The establishment of eight new posts (1 D-2, 1 D-1, 2 P-5, 3 P-4, 1 P-3) as follows:
    - (i) Under executive direction and management, one new D-2 post for a Chief of Staff responsible for policy development, strategic planning and prioritization of needs and activities as well as overall programme implementation and one new P-3 post for the NGO Partnership Unit, External Relations Branch, which is responsible for the development of a network of non-governmental organizations (NGOs) that are fully informed of the activities of the Office and of the mechanisms for participation in the main United Nations human rights bodies, the Commission and the Subcommission on the Promotion and Protection of Human Rights;
    - (ii) Under subprogramme 1, one new P-4 post to direct research and analysis in the implementation of the right to development and rights-based approaches, including strategies to achieve the Millennium Development Goals with regard to ensuring that human rights are incorporated into country-level analyses, planning and programme implementation;
    - (iii) Under subprogramme 2, one new P-5 post to head a separate new Petitions Unit in view of the increase in the number of individual complaints received, and anticipated to be received, and also taking into account the entry into force of the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families on 1 July 2003, and one new P-4 post for the Treaty Implementation Unit, taking into account the increase in the number of States parties to human rights treaties as well as the entry into force of the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families;
    - (iv) Under subprogramme 3, one new D-1 post to head a separate Special Procedures Branch, one new P-5 post to strengthen the substantive and management support provided to the five geographic teams and one new P-4 post to strengthen the thematic teams, particularly with respect to the development of operational methodology or thematic mechanisms and the elaboration of a compilation of practices and working methods;
  - (b) The conversion from temporary assistance of five positions to established posts to provide for the integration of the subregional Centre for Human Rights and Democracy in Central Africa into the regular budget (1 P-5, 1 P-4, 1 P-3) and the conversion of two P-3 positions in the Activities and Programmes Branch under subprogramme 3;
  - (c) The delayed impact of posts newly approved for the biennium 2002-2003;
  - (d) A reduction of \$9,000 in non-post resources, being the net effect of increases of \$1,638,600 for all other objects of expenditure, more than offset by reductions under other staff costs (\$647,100), non-staff compensation (\$112,200), contractual services (\$161,600) and grants and contributions (\$726,700). The overall level of non-post resources available to the subregional Centre for Human Rights and Democracy in Central Africa is maintained in these proposals, which, pursuant to General Assembly resolution 56/253, provide for integration of

- the Centre's resources within the regular budget through the conversion of grant provisions to posts and other objects of expenditure.
- 24.9 It is estimated that during the biennium, extrabudgetary resources of \$90,106,500 from various sources will be utilized to supplement resources from the regular budget for substantive activities, such as assistance to victims of torture, protection of indigenous populations, technical cooperation, publication of information materials, conduct of workshops, training courses and seminars and provision of fellowships.
- 24.10 The activities of the Committee on Missing Persons in Cyprus, established to resolve the situations of such missing persons through the good offices of the Secretary-General, are described in section E below.
- 24.11 The issue of publications as a part of the programme of work has been reviewed in the context of each subprogramme. It is anticipated that recurrent and non-recurrent publications will be issued as shown below and as set out in the output information for each subprogramme.

Table 24.2 **Summary of publications** 

Publications	2000-2001 actual	2002-2003 estimate	2004-2005 estimate
Recurrent	9	61	0
Non-recurrent	3	4	30
Total	12	65	30

24.12 The estimated percentage distribution of resources under this section is as shown in table 24.3.

Table 24.3 Percentage distribution of resources by component and subprogramme

Component	Regular budget	Extrabudgetary
A. Policy-making organs	11.5	0
B. Executive direction and management	12.7	3.9
C. Programme of work		
Subprogramme 1. Right to development, research and		
analysis	17.7	12.8
Subprogramme 2. Supporting human rights bodies and		
organs	15.5	25.8
Subprogramme 3. Advisory services, technical cooperation,		
support to human rights fact-finding procedures and field	26.0	52.0
activities	36.0	52.9
Subtotal C	69.2	91.5
D. Programme support	5.9	4.6
E. Committee on Missing Persons in Cyprus	0.7	0
Total	100.0	100.0

Table 24.4 Resource requirements by component

(Thousands of United States dollars)

### (1) Regular budget

			002-2003 Resource growth		Total		2004 2005
Component	expenditure	appropri- ation	Amount	Percentage	before recosting	Recosting	2004-2005 estimate
A. Policy-making							
organs	4 409.8	5 484.8	412.9	7.5	5 897.7	256.4	6 154.1
B. Executive direction							
and management	5 073.4	5 999.6	517.1	8.6	6 516.7	366.5	6 883.2
C. Programme of work	25 648.3	33 006.1	2 453.4	7.4	35 459.5	1 593.5	37 053.0
D. Programme support	2 590.6	2 529.5	465.7	18.4	2 995.2	86.9	3 082.1
E. Committee on							
Missing Persons in							
Cyprus	334.3	556.3	(194.0)	(34.8)	362.3	5.7	368.0
Total	38 056.4	47 576.3	3 655.1	7.6	51 231.4	2 309.0	53 540.4

### (2) Extrabudgetary

	2000-2001 expenditure	2002-2003 estimate	2004-2005 estimate
Total	49 887.9	90 147.0	90 106.5
Total (1) and (2)	87 944.3	137 723.3	143 646.9

 Table 24.5
 Post requirements

	Established regular		Temporary posts					
	budget p		Regular	budget	Extrabud	getary	Tota	ıl
Category	2002- 2003	2004- 2005	2002- 2003	2004- 2005	2002- 2003	2004- 2005	2002- 2003	2004- 2005
Professional and above								
USG	1	1	-	-	-	-	1	1
ASG	1	1	-	-	-	-	1	1
D-2	1	2	-	-	-	-	1	2
D-1	3	4	-	-	1	1	4	5
P-5	16	19	-	-	10	10	26	29
P-4/3	70	78	-	-	52	52	122	130
P-2/1	17	17	-	-	28	28	45	45
Subtotal	109	122	-	-	91	91	200	213
General Service								
Principal level	2	2	-	-	-	-	2	2
Other level	55	55	-	-	34	34	89	89
Subtotal	57	57	-	-	34	34	91	91
Total	166	179	-	-	125	125	291	304

### A. Policy-making organs

Resource requirements (before recosting): \$5,897,700

# 1. Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories

Resource requirements (before recosting): \$248,300

24.13 The Special Committee was established by the General Assembly in its resolution 2443 (XXIII) of 19 December 1968 to investigate Israeli practices affecting the human rights of the population of the occupied territories. It is composed of three Member States and meets three times a year in Geneva. Once a year, the Committee undertakes a field mission lasting usually two weeks in order to hear witnesses with recent and first-hand information about the situation of human rights in the occupied territories. Before leaving on mission, the Committee meets for one day in Geneva. In addition, members of the Special Committee attend the deliberations of the Fourth (Political and Decolonization) Committee of the General Assembly when the reports of the Special Committee are under consideration.

#### 2. Commission on Human Rights

Resource requirements (before recosting): \$211,600

- 24.14 The Commission on Human Rights was established as a functional commission of the Economic and Social Council by Council resolutions 5 (I) of 16 February 1946 and 9 (II) of 21 June 1946. The Commission is currently composed of 53 members elected for a term of three years and meets annually in Geneva for six weeks. The terms of reference of the Commission are set out in Council resolutions 5 (I), 9 (II) and 1979/36 of 10 May 1979. In its resolution 1990/48 of 25 May 1990, the Council authorized the Commission to meet exceptionally between its regular sessions, provided that the majority of States members of the Commission so agreed. Pursuant to Council decision 1993/286 of 28 July 1993, the duration of such special sessions shall, in principle, not exceed three days.
- 24.15 The Commission on Human Rights has established the following working groups:
  - (a) Working Group on Situations. The Working Group on Situations was established by the Commission under the terms of Economic and Social Council resolution 1990/41 of 25 May 1990 and functions within the framework of Council resolution 1503 (XLVIII) of 27 May 1970, as revised by resolution 2000/3 of 16 June 2000, to examine situations that appear to reveal a consistent pattern of gross and reliably attested violations of human rights and fundamental freedoms and to determine whether or not to refer those situations to the Commission on Human Rights. The Working Group on Situations also has the role of examining the particular situations kept under review by the Commission under the procedure. The Working Group is composed of five members of the Commission appointed in their personal capacity and meets once a year for one week, not less than one month prior to the session of the Commission on Human Rights;
  - (b) Working Group on Arbitrary Detention. The Working Group on Arbitrary Detention was established for a three-year period in 1991 by the Commission on Human Rights in its resolution 1991/42 of 5 March 1991 and approved by the Economic and Social Council in its decision 1991/243 of 31 May 1991. The Working Group is composed of five independent

experts with the task of investigating cases of detention imposed arbitrarily or in a manner that is otherwise inconsistent with the relevant international standards set out in the Universal Declaration of Human Rights or in the relevant international legal instruments accepted by the States concerned. The Working Group's mandate has been renewed by the Commission three times, most recently in its resolution 2000/36 of 20 April 2000. It is anticipated that the mandate will be renewed again in 2003. The Working Group holds three sessions a year (2 of 5 working days and 1 of 8 working days), during which it examines information pertinent to its mandate and adopts decisions on individual cases submitted to it. It also carries out two field missions per year;

- (c) Working Group on Enforced or Involuntary Disappearances. The General Assembly, in its resolution 33/173 of 20 December 1978, requested the Commission on Human Rights to consider the question of disappeared persons with a view to making appropriate recommendations. The Commission, by its resolution 20 (XXXVI) of 29 February 1980, established the Working Group on Enforced or Involuntary Disappearances, which was subsequently approved by the Economic and Social Council in its decision 1980/128 of 2 May 1980. The Commission has renewed the Group's mandate 11 times, most recently in its resolution 2000/37 of 20 April 2000. It is anticipated that the mandate will be extended again in 2003. The Working Group is composed of five experts acting in their individual capacity. It meets three times a year, once in New York and twice in Geneva. During its sessions, the Working Group reviews, country by country, new and updated cases of disappearances processed by the Secretariat for transmission to the respective Governments, examines government replies and other information received since its previous session and adopts decisions on those questions. It also receives representatives of Governments and nongovernmental organizations at their request;
- (d) Working Group to elaborate a draft declaration in accordance with paragraph 5 of General Assembly resolution 49/214. This open-ended intersessional working group, also known as the Working Group on a draft United Nations declaration on the rights of indigenous peoples, meets for two weeks every year. It was established by the Commission in its resolution 1995/32 of 3 March 1995 and was most recently extended by Commission resolution 2002/64 of 25 April 2002 and Economic and Social Council decision 2002/268 of 25 July 2002. The mandate of the Working Group is anticipated to be extended for the entire biennium 2004-2005;
- (e) Working group established to elaborate policy guidelines on structural adjustment programmes and economic, social and cultural rights. This open-ended intersessional working group, also known as the Working Group on Structural Adjustment, meets for one week every year. It was established by the Commission in its decision 1996/103 of 11 April 1996 and by the Council in its decision 1996/289 of 24 July 1996. The mandate of the Working Group was recently extended by Commission decision 2002/29 of 22 April 2002 and Council decision 2002/257 of 25 July 2002. The mandate of the Working Group is anticipated to be extended for the entire biennium 2004-2005;
- (f) Open-ended working group established to monitor and review progress made in the promotion and implementation of the right to development. This open-ended working group, also known as the Working Group on the Right to Development (which replaced the earlier intergovernmental working group of experts entrusted to elaborate a strategy for the implementation and promotion of the right to development), was established by the Commission in its resolution 1998/72 of 22 April 1998 and the Council in its decision 1998/269 of 30 July 1998. The mandate of the Working Group was recently extended by Commission decision 2002/69 of 25 April 2002 and Council decision 2002/271 of 25 July

- 2002. It is anticipated that the mandate of the Working Group will be extended for the entire biennium 2004-2005;
- (g) Working Group on People of African Descent. This working group of five independent experts was to meet for two sessions of five working days prior to the Commission's fifty-ninth session. It was established by the Commission in its resolution 2002/68 of 25 April 2002 and approved by the Council in its decision 2002/270 of 25 July 2002. It is anticipated that the mandate of the Working Group will be extended for the entire biennium 2004-2005;
- (h) Intergovernmental working group on the effective implementation of the Durban Declaration and Programme of Action. This working group was established by the Commission in its resolution 2002/68 of 25 April 2002 and the Council in its decision 2002/270 of 25 July 2002. It is anticipated that the mandate of the Working Group will be extended for the entire biennium 2004-2005;
- (i) Working Group on a draft legally binding normative instrument for the protection of all persons from enforced disappearances. This intersessional open-ended working group was established by Commission resolution 2001/46 of 23 April 2001 and Council decision 2001/221 of 4 June 2001. The mandate of the working group is anticipated to be extended for the entire biennium 2004-2005;
- (j) Working Group to elaborate an optional protocol to the International Convention on Economic, Social and Cultural Rights. This open-ended working group was established by Commission resolution 2002/24 of 22 April 2002 and Council decision 2002/254 of 25 July 2002 to meet in the intersessional period of the fifty-ninth session of the Commission. The mandate of the working group is anticipated to be extended for the entire biennium 2004-2005.

#### 3. Subcommission on the Promotion and Protection of Human Rights

#### Resource requirements (before recosting): \$769,700

- 24.16 The Subcommission on the Promotion and Protection of Human Rights, formerly called the Subcommission on Prevention of Discrimination and Protection of Minorities, is the main subsidiary body of the Commission on Human Rights. It was established by the Commission at its first session, in 1947, under the authority of the Economic and Social Council (resolution 9 (II) of 21 June 1946). Its functions were set out by the Commission at its first and fifth sessions (see E/259 and E/1371) and in its resolution 17 (XXXVII) of 10 March 1981. The Council, in its decision 1999/256 of 27 July 1999, approved the recommendation of the Commission to change the name of the Subcommission. The Subcommission is currently composed of 26 experts acting in their personal capacity, elected by the Commission, with due regard for equitable geographical representation, for a term of four years. The Subcommission holds an annual three-week session in Geneva.
- 24.17 The Subcommission has established the following four working groups:
  - (a) Working Group on Communications. The Working Group on Communications was established by the Subcommission in its resolution 2 (XXIV) under the authority of the Economic and Social Council (resolution 1503 (XLVIII), as revised in resolution 2000/3 of 16 June 2000), to examine the communications received under Council resolution 728 F (XXVIII) with a view to bringing to the attention of the Working Group on Situations any particular situations that appeared to reveal a consistent pattern of gross and reliably attested violations of human rights and fundamental freedoms. The Working Group, consisting of five

- members of the Subcommission, meets once a year for two weeks immediately after the annual session of the Subcommission;
- (b) Working Group on Contemporary Forms of Slavery. The Working Group on Contemporary Forms of Slavery was established pursuant to Subcommission resolution 11 (XXVII) and Economic and Social Council decision 16 (LVI) of 17 May 1974 to review developments in the field of slavery and the slave trade in all their practices and manifestations, including the slavery-like practices of apartheid and colonialism, the trafficking in persons and the exploitation of the prostitution of others as defined in slavery conventions. The Working Group, consisting of five members of the Subcommission, meets once a year in Geneva for eight working days;
- Working Group on Indigenous Populations. The Working Group on Indigenous Populations was established pursuant to Economic and Social Council resolution 1982/34 of 7 May 1982 to review developments pertaining to the promotion and protection of the human rights and fundamental freedoms of indigenous populations and to give special attention to the evolution of new standards concerning the rights of indigenous populations. Its terms of reference are contained in Subcommission resolution 2 (XXIV). The Working Group, consisting of five members of the Subcommission, meets annually in Geneva for a period of one week immediately prior to the sessions of the Subcommission. The Economic and Social Council, in its resolution 2000/22 of 28 July 2000, established the Permanent Forum on Indigenous Issues as a subsidiary organ of the Council. In that same resolution, the Council decided that once the Permanent Forum had been established and had held its first annual session, it would review, without prejudging any outcome, all existing mechanisms, procedures and programmes within the United Nations concerning indigenous issues, including the Working Group on Indigenous Populations, with a view to rationalizing activities, avoiding duplication and overlap and promoting effectiveness. A report on the implementation of this resolution is to be submitted to the Council in July 2003;
- (d) Working Group on Minorities. The Working Group on Minorities, established pursuant to Council resolution 1995/31 of 25 July 1995, initially for a three-year period, meets each year for five working days in order to promote the rights of persons belonging to national or ethnic, religious and linguistic minorities, as set out in the Declaration on the Rights of Persons Belonging to National or Ethnic, Religious and Linguistic Minorities. The Working Group's mandate was extended by Commission resolution 1998/19 of 9 April 1998. Council decision 1998/246 of 30 July 1998 provided for the holding of one session of 5 working days annually. The Working Group consists of five members of the Subcommission.

#### 4. Committee on Economic, Social and Cultural Rights

#### Resource requirements: \$702,400

24.18 The Committee on Economic, Social and Cultural Rights, established by the Economic and Social Council in its resolution 1985/17 of 28 May 1985, is composed of 18 experts, acting in their personal capacity, who are nominated by the States parties to the International Covenant on Economic, Social and Cultural Rights and elected by the Council for a term of four years. Its rules of procedure, as well as the meetings of its working group, were approved by the Council in its decision 1990/251 of 21 May 1990. The Committee monitors the implementation of the Covenant by examining periodic reports submitted by the 145 States parties and making general recommendations to the Council. Normally, the Committee meets twice a year for three weeks, and a pre-sessional working group composed of five members meets for one week immediately after each session of the Committee to organize the following session.

#### 5. Human Rights Committee

#### Resource requirements (before recosting): \$1,301,100

24.19 The Human Rights Committee, established in accordance with article 28 of the International Covenant on Civil and Political Rights (General Assembly resolution 2200 (XXI), annex), is composed of 18 experts, acting in their personal capacity, who are nominated and elected by the States parties to the Covenant for a term of four years. The Committee monitors the implementation of the Covenant by examining periodic reports submitted by the 148 States parties and receives individual communications concerning violations of the Covenant by States parties that have adhered to the Optional Protocol to the Covenant (103 States). The Committee is also competent to examine inter-State communications with respect to 46 States parties that have made a declaration pursuant to article 41 of the Covenant. The Committee meets three times a year for three weeks, once in New York and twice in Geneva, each of which is preceded by meetings of two working groups of five members each for one week.

#### 6. Committee on the Elimination of Racial Discrimination

### Resource requirements (before recosting): \$664,800

24.20 The Committee on the Elimination of Racial Discrimination was established in accordance with article 8 of the International Convention on the Elimination of All Forms of Racial Discrimination (General Assembly resolution 2106 A (XX), annex). The Committee is composed of 18 experts, acting in their personal capacity, who are nominated and elected by the States parties to the Convention for a term of four years. The Committee monitors the implementation of the Convention by examining periodic reports submitted by the 165 States parties and individual communications concerning violations of the Convention by States parties that have accepted the optional procedure under article 14 of the Convention. The Committee currently meets twice a year in Geneva for three weeks.

#### 7. Committee against Torture

#### Resource requirements (before recosting): \$447,200

24.21 The Committee against Torture, established in accordance with article 17 of the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (General Assembly resolution 39/46, annex), is composed of 10 experts, acting in their personal capacity, who are nominated and elected by the States parties to the Convention for a term of four years. The Committee monitors the implementation of the Convention by examining periodic reports submitted by the 131 States parties and individual communications concerning violations of the Convention by States parties that have accepted the optional procedure under article 22 of the Convention. The Committee is also empowered to conduct inquiries in States parties that have accepted the procedure under article 20 of the Convention. In the past, the Committee met in Geneva twice a year for two weeks. In 1998, the Committee on Conferences authorized a one-week extension of the spring session on an ad hoc basis. By its resolution 53/139 of 9 December 1998, the General Assembly authorized the Secretary-General to extend the spring sessions of the Committee by one additional week starting in 1999 because of the increase in the number of ratifications and, therefore, the number of country reports submitted annually. Accordingly, in the biennium 2004-2005, the Committee will hold two annual sessions of three and two weeks respectively, for a total of four sessions during the biennium. A pre-session working group composed of four of the Committee's members meet for a five-day session during the week

preceding each session of the Committee, as authorized by the General Assembly in its resolution 56/143 of 19 December 2001. The Assembly, in its resolution 57/199 of 18 December 2002, adopted the Optional Protocol to the Convention. Should the Optional Protocol enter into force in the biennium 2004-2005, Member States would be informed of the budgetary implications in accordance with established procedures.

#### 8. Committee on the Rights of the Child

#### Resource requirements (before recosting): \$1,328,500

The Committee on the Rights of the Child was established in accordance with article 43 of the 24.22 Convention on the Rights of the Child (General Assembly resolution 44/25, annex). Initially the Committee was composed of 10 experts acting in their personal capacity, nominated and elected by the States parties to the Convention for a term of four years. The Committee monitors the implementation of the Convention by examining periodic reports submitted by the States parties in close cooperation with the United Nations Children's Fund, the specialized agencies and other competent United Nations organs and bodies. The Committee will also monitor the reports received under the two Optional Protocols to the Convention: the Optional Protocol on the involvement of children in armed conflict, which entered into force on 12 February 2002, and the Optional Protocol on the sale of children, child prostitution and child pornography, which entered into force on 18 January 2002. The Committee meets in Geneva three times a year for three weeks. A pre-sessional working group of the whole meets for one week immediately after each session to organize the next session. The amendment to article 43 of the Convention, approved unanimously by the Conference of States Parties in December 1995 and subsequently endorsed by the General Assembly in its resolution 50/155 of 21 December 1995, was accepted in writing by two thirds of the States parties in February 2002, thereby enlarging the membership of the Committee from 10 to 18.

# 9. Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families

#### Resource requirements (before recosting): \$171,100

24.23 The International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families, endorsed by the General Assembly in its resolution 45/158 of 18 December 1990, will enter into force on 1 July 2003. The Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families will be established in accordance with article 72 of the Convention. The Committee will be composed of 10 experts (14 after 41 States have ratified the Convention), acting in their personal capacity, who would be nominated and elected by the States parties to the Convention for a term of four years. The Committee will monitor the Convention by examining periodic reports submitted by States parties and individual communications concerning violations of the Convention by States parties that had accepted the optional procedure under article 77 of the Convention.

#### 10. Meetings of persons chairing the human rights treaty bodies

#### Resource requirements (before recosting): \$53,000

24.24 Meetings of persons chairing the human rights treaty bodies are convened annually pursuant to General Assembly resolution 49/178 of 23 December 1994. They are attended by the chairpersons or representatives of the Human Rights Committee, the Committee on Economic, Social and Cultural Rights, the Committee on the Elimination of Racial Discrimination, the Committee on the Elimination of Discrimination against Women, the Committee against Torture and the Committee on the Rights of the Child. The purpose of the meetings is to review matters relating to the implementation of the principal international human rights treaties and their monitoring mechanisms.

Table 24.6 Summary of resource requirements

	Resources (thousands of U	Resources (thousands of United States dollars)		
Subprogramme	2002-2003	2004-2005 (before recosting)	2002-2003	2004-2005
Non-post	5 484.8	5 897.7	-	-
Total	5 484.8	5 897.7	-	-

24.25 Non-post resources totalling \$5,897,700, reflecting an increase of \$412,900, provide mostly for the cost of expansion of the Committee on the Rights of the Child (see para. 24.22 above), the entry into force of the International Convention on the Protection of the Rights of All Migrant Workers and Their Families (see para. 24.23 above) and the expenditure experience of the Committee against Torture. These increases are partially offset by the discontinuation of provisions for the Permanent Forum on Indigenous Issues, which is now provided for under section 9, Economic and social affairs, and by the reductions in honorariums to be paid under the provisions of General Assembly resolution 56/272 of 27 March 2002. The increase of \$412,900 reflects net additional requirements of \$526,800 relating to the travel of members (\$491,200) and staff (\$20,800) and general operating expenses (\$14,800), offset by the reduction of \$112,200 for honorariums, and the reduction of \$1,700 for supplies and materials based on the pattern of expenditure.

# B. Executive direction and management

#### Resource requirements (before recosting): \$6,516,700

- 24.26 Executive direction and management consists of the Office of the United Nations High Commissioner for Human Rights in Geneva and the New York office.
- 24.27 In accordance with General Assembly resolution 48/141 of 20 December 1993 and subsequent decisions of policy-making organs, the High Commissioner is the United Nations official with principal responsibility for United Nations human rights activities under the direction and authority of the Secretary-General. The High Commissioner advises the Secretary-General on the policies of the United Nations in the area of human rights and is responsible for coordinating human rights activities throughout the United Nations system and for rationalizing, adapting, strengthening and streamlining the United Nations machinery in the area of human rights with a view to improving its efficiency and effectiveness.

- 24.28 The Office of the High Commissioner provides overall executive direction, management, policy guidance and leadership for the implementation of the United Nations human rights programme, as described in programme 19 of the revised medium-term plan for the period 2002-2005. To this end, it ensures substantive servicing of the Commission on Human Rights, its subsidiary organs and the bodies established under human rights treaties; addresses situations of international concern identified by the Commission on Human Rights and other pertinent United Nations organs; identifies obstacles to the full realization of all human rights and makes policy recommendations; researches and analyses developments, formulates policy and develops operational programmes in the area of human rights; assists in the development of policies and initiatives for system-wide coordination of human rights matters; and establishes and maintains contacts with Governments, in particular those of the States members of the Commission on Human Rights and related legislative bodies, for the purpose of protecting and promoting human rights.
- 24.29 In the contemporary world, it is crucial to the success of the United Nations that it communicate its vision, activities and hopes so as to draw upon the support of the peoples of the United Nations for the success of its work. In the field of human rights, communications and external relations are of particular strategic importance. The evolving global consensus and synthesis about human rights must be explained and presented so as to strengthen universal support for human rights. Communication of the strategies and programmes of OHCHR thus calls for new momentum. The need for enhanced communication and external relations was emphasized in the report of the Secretary-General on the second phase of the reform (A/57/387 and Corr.1) and in the report of the Office of Internal Oversight Services on the management review of OHCHR (A/57/488).
- 24.30 Accordingly, the High Commissioner has decided to establish an External Relations Branch so as to communicate better the objectives, strategies and programmes of the United Nations in the field of human rights. The Branch will comprise four different pillars: (a) a Resource Mobilization Unit, which will encourage donors to pledge extrabudgetary resources in a stable and predictable yet flexible manner; (b) a Media Relations Unit, which, in close coordination with the Department of Public Information, will continue to strengthen the OHCHR media network, facilitate media coverage of its work and produce materials to further media relations; (c) a Communications Unit, which will develop and implement a coherent communication strategy; and, (d) an NGO partnership unit, which will develop and coordinate partnerships with non-governmental organizations and civil society.
- 24.31 The New York office represents the High Commissioner at United Nations Headquarters, at meetings of policy-making organs, at interdepartmental and inter-agency meetings and at meetings with NGOs and the media. It provides policy advice and recommendations on substantive matters to the High Commissioner; supplies information and advice on human rights and provides substantive support on human rights issues to the General Assembly, the Economic and Social Council and other intergovernmental bodies; provides materials and information to the permanent missions, United Nations departments and offices, agencies and programmes, non-governmental organizations and the media regarding the human rights programme; and provides support to special rapporteurs and representatives and to meetings of the human rights bodies and organs in New York.

# Table 24.7 Objectives for the biennium, expected accomplishments, measurements of achievement and performance measures

*Objective*: To ensure the full implementation of legislative mandates and compliance with United Nations policies and procedures with respect to the management of the programme of work as well as of staff and financial resources.

Expected accomplishments	Measurements of achievement				
Programme of work is effectively managed and supported by staff and financial resources	<ul><li>(i) Timely recruitment and placement of staff</li><li>(ii) Full utilization of resources</li></ul>				
	Performance measures:				
	2000-2001: 97.4 per cent utilization of regular budget resources				
	Estimate 2002-2003: 100 per cent utilization of regular budget resources				
	Target 2004-2005: 100 per cent utilization of regular budget resources				

Table 24.8 Resource requirements

	Resources (thousands of U	Posts			
Subprogramme	2002-2003	2004-2005 (before recosting)	2002-2003	2004-2005	
Regular budget					
Post	5 331.4	5 757.6	25	27	
Non-post	668.2	759.1	-	-	
Total	5 999.6	6 516.7	25	27	
Extrabudgetary	3 093.7	3 541.4	10	10	

24.32 The amount of \$6,516,700, reflecting an increase of \$517,100, provides for: (a) the continuation of 25 posts in the Office of the High Commissioner, 9 of which are in the New York office; (b) the delayed impact of 2 posts newly established during the biennium 2002-2003; (c) the proposed establishment of 1 new D-2 post in the Office of the High Commissioner in Geneva and 1 new P-3 post in the External Relations Branch; and (d) an overall increase of \$94,300 in non-post requirements, in particular for travel of staff and the replacement of office automation equipment in the New York office. In paragraph 10 of its resolution 57/300, the General Assembly encouraged the efforts of the Secretary-General to improve the effectiveness and management of OHCHR, in accordance with the relevant resolutions and decisions and taking into account, as appropriate, the report of the Office of Internal Oversight Services. As part of the effort to strengthen the Office, the establishment of a D-2 post is sought for a Chief of Staff responsible for, among other things, policy development, strategic planning and prioritization of needs and activities, as well as overall programme implementation. The functions of the proposed new P-3 post for the NGO Partnership Unit of the External Relations Branch include the provision of information, advice, guidance and

assistance on the activities of OHCHR in order to facilitate understanding of and participation in the work of the United Nations human rights bodies and mechanisms.

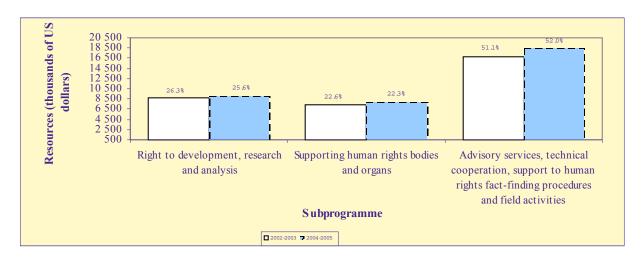
24.33 The Office of the High Commissioner is also supported by 10 posts (8 Professional and 2 General Service) funded by extrabudgetary resources. Extrabudgetary resources are used primarily to carry out the activities of the External Relations Branch.

# C. Programme of work

Table 24.9 Resource requirements by subprogramme

	Resources (thousands of United States dollars)		Posts		
Subprogramme	2002-2003	2004-2005 (before recosting)	2002-2003	2004-2005	
Regular budget					
<ol> <li>Right to development, research and analysis</li> <li>Supporting human rights</li> </ol>	8 682.2	9 086.8	36	37	
bodies and organs 3. Advisory services, technical cooperation, support to human rights fact-finding procedures and	7 453.3 d	7 919.5	38	40	
field activities	16 870.6	18 453.2	57	65	
Total	33 006.1	35 459.5	131	142	
Extrabudgetary	83 294.4	82 404.7	83	83	

#### Regular budget resource requirements by subprogramme



# Subprogramme 1 Right to development, research and analysis

#### Resource requirements (before recosting): \$9,086,800

24.34 This subprogramme is under the responsibility of the Research and Right to Development Branch. The programme of work has been formulated by drawing upon subprogramme 1 of programme 19 of the medium-term plan for the period 2002-2005.

#### (a) Right to development

# Table 24.10 Objectives for the biennium, expected accomplishments, measurements of achievement and performance measures

Objective: The primary objectives of this subprogramme include the promotion and protection of the right to development. In this regard, the objectives are: to develop an integrated and multidimensional strategy for the implementation, coordination and promotion of the right to development, in accordance with the Declaration on the Right to Development (General Assembly resolution 41/128, annex) and subsequent mandates and the Vienna Declaration and Programme of Action, aimed at facilitating action to be taken by relevant bodies of the United Nations system, including treaty bodies, international development and financial institutions and non-governmental organizations, for the implementation of the right to development as an integral part of fundamental human rights, ensuring the realization of the right to development across the human rights programme and by specialized agencies and United Nations treaty bodies; to promote national implementation of the right to development through coordination with State-appointed officials; to identify obstacles at the national and international levels; and to promote awareness about the content and importance of the right to development, including through information and educational activities.

Expected accomplishments

Measurements of achievement

(a) Wider integration and/or inclusion of the promotion and protection of the right to development aimed at the full realization of the right to development, in particular across the human rights programme and the relevant programmes of work of the United Nations departments and/or offices and specialized agencies and of major international organizations and forums related to this issue

a) (i) The extent to which the right to development has been included in the work programmes of the departments and offices of the United Nations, the specialized agencies and other relevant intergovernmental organizations, providing compiled examples of concrete steps in that regard as evidenced by an increase in the number of references in policy and methodological documents and/or in activities and projects

#### Performance measures:

2000-2001: zero references in policy and methodological documents and/or in activities and projects

Target 2004-2005: 30 references in policy and methodological documents and/or in activities and projects

Estimate 2002-2003: 10 references in policy and methodological documents and/or in activities and projects

(ii) The extent to which the mandates relevant to the right to development given to the Secretariat, including the holding of seminars and workshops organized by the Office of the High Commissioner for Human Rights, contained in resolutions and decisions adopted by the General Assembly, including resolutions 55/2 and 56/95 on the United Nations Millennium Declaration and on the follow-up to its outcome, as well as in resolutions and decisions adopted by the Economic and Social Council and the Commission on Human Rights, have been fulfilled

Performance measures:

2000-2001: 100 per cent of mandates fulfilled

Estimate 2002-2003: 100 per cent of mandates fulfilled

Target 2004-2005: 100 per cent of mandates fulfilled

(b) (i) The extent to which the activities of the Office of the High Commissioner have contributed to increasing knowledge, awareness and understanding in order to advance the full realization of the right to development, in accordance with the Declaration on the Right to Development, as evidenced by an increase in the demand for publications and informational material

Performance measures:

2000-2001: not available

Estimate 2002-2003: 100 requests for publications and informational material

Target 2004-2005: 200 requests for publications and informational material

understanding of the right to development and its gender dimensions

(b) Enhanced awareness, knowledge and

(ii) Increased number of participants in seminars and workshops expressing satisfaction with the inclusion of gender dimensions

Performance measures:

2000-2001: not available

Estimate 2002-2003: baseline data to be

determined based on surveys

Target 2004-2005: 10 per cent increase in

positive response

#### **External factors**

24.35 A significant external factor that may affect the achievement of the expected accomplishments is the degree of cooperation and coordination with United Nations offices, programmes, funds and specialized agencies in the field of human rights.

#### **Outputs**

- 24.36 During the biennium, the following outputs will be delivered:
  - (a) Servicing of intergovernmental and expert bodies (regular budget):
    - (i) Commission on Human Rights:
      - a. Substantive servicing of meetings dedicated to the right to development (4);
      - b. Parliamentary documentation: reports of the Working Group on the Right to Development (2) and the independent expert on the right to development (2); and reports on human rights and extreme poverty (2) and the right to development (2);
    - (ii) Subcommission on the Promotion and Protection of Human Rights:
      - a. Substantive servicing of meetings on the right to development (2);
      - b. Parliamentary documentation: report of the sessional working group on the guiding principles on the implementation of human rights in the fight against extreme poverty (2) and report on the realization of the right to development in the context of the United Nations Decade for the Eradication of Poverty (1997-2006) (2);
    - (iii) Open-ended Working Group on the Right to Development:
      - a. Substantive servicing of meetings (20);
      - b. Other services: assistance to the independent expert on the right to development (1) and the Special Rapporteur on human rights and extreme poverty (1);
  - (b) Other substantive activities (regular budget and extrabudgetary):
    - (i) Booklets, fact sheets, wallcharts, information kits: maintenance of the OHCHR Documentation Centre (human rights reference library);
    - (ii) Technical material: maintenance and enhancement of the OHCHR web site, including updating and expanding the English, French and Spanish versions and creating the

Arabic, Chinese and Russian versions; and management of the human rights information desk and dissemination of human rights documents and materials;

(c) Technical cooperation (regular budget and extrabudgetary): training courses, seminars and workshops: major contributions to other seminars and workshops (4); seminars for outside users organized by the OHCHR secretariat (3).

#### (b) Research and analysis

# Table 24.11 Objectives for the biennium, expected accomplishments, measurements of achievement and performance measures

Objective: With regard to research and analysis, the objectives will be to strengthen respect for human rights by increasing knowledge, awareness and understanding of human rights issues through data collection, research and analysis. These objectives will be pursued within the framework of the indivisibility, interdependence and interrelatedness of all human rights and will be aimed at facilitating the implementation of standards, the work of treaty and other bodies and of special rapporteurs, and the preparation of new standards; ensuring the recognition on the national and international levels of economic, social and cultural rights; promoting democracy and strengthening national human rights institutions and procedures for the rule of law; contributing to the elimination of racism, racial discrimination, xenophobia and new forms of discrimination; and strengthening the recognition of the human rights of women and children and the protection of vulnerable groups such as minorities, migrant workers and indigenous people.

Expected accomplishments

Measurements of achievement

- (a) Major strengthening of coordination in the area of human rights across the United Nations system leading to a comprehensive and integrated approach to the promotion and protection of human rights based on the contribution of each of the United Nations organs, bodies and specialized agencies whose activities deal with human rights and also based on improved inter-agency cooperation and coordination
- (b) Strengthened efforts that contribute to wider recognition of economic, social and cultural rights and the promotion of democracy and the rule of law, as well as their gender dimensions, including through strengthened support to special procedures in the areas of economic, social and cultural rights

(a) The extent to which coordination in the area of human rights across the United Nations system is evidenced by an increase in the number of entities involved in substantive collaboration with OHCHR

Performance measures:

2000-2001: 5 entities involved in substantive collaboration with OHCHR

Estimate 2002-2003: 10 entities involved in substantive collaboration with OHCHR

Target 2004-2005: 15 entities involved in substantive collaboration with OHCHR

(b) An increased number of mechanisms and types of activity carried out under those mechanisms

Performance measures:

2000-2001: zero mechanisms

Estimate 2002-2003: 10 mechanisms

(c) Enhanced awareness, knowledge and understanding of all human rights, including the

right to development

(d) Wider recognition of the rights of women, children, persons belonging to minorities, migrant workers, indigenous people, persons with disabilities and persons with HIV/AIDS, and strengthening the protection of vulnerable groups

(c) An increased number of visitors to the web site of the Office of the High Commissioner

Target 2004-2005: 15 mechanisms

Performance measures:

2000-2001: 200,000 visitors

Estimate 2002-2003: 300,000 visitors

Target 2004-2005: 400,000 visitors

(d) An increase in the number of requests for seminars/workshops addressing the gender dimension of the subject covered and feedback from participants

Performance measures:

2000-2001: zero seminars

Estimate 2002-2003: 10 seminars

Target 2004-2005: 15 seminars

#### **External factors**

A significant external factor that may affect the achievement of the expected accomplishments is the degree of cooperation and coordination with United Nations offices, programmes, funds and specialized agencies in the field of human rights.

#### **Outputs**

- 24 38 During the biennium, the following outputs will be delivered:
  - Servicing of intergovernmental and expert bodies (regular budget):
    - General Assembly: parliamentary documentation: reports on globalization and its impact on the full enjoyment of all human rights (2); human rights and cultural diversity (2); human rights and disability (2); human rights and terrorism (1); human rights and unilateral coercive measures (2); strengthening United Nations action in the field of human rights through the promotion of international cooperation and the importance of non-selectivity, impartiality and objectivity (2); strengthening the rule of law (2); the activities undertaken with the resources of the Fund for Indigenous Populations (1); the effective promotion of the Declaration on the Rights of Persons Belonging to National or Ethnic, Religious and Linguistic Minorities (1); the implementation of the programme of activities for the International Decade of the World's Indigenous People (2); the universal realization of the right of peoples to self-determination (2); traditional practices affecting the health of women and girls (1); the status of the Convention on the Prevention and Punishment of the Crime of Genocide, submitted in accordance with resolution 260 A (III) (2); and the report of the Special Rapporteur on the right to food (2);

- (ii) Economic and Social Council: parliamentary documentation: reports to the Permanent Forum on Indigenous Issues on activities undertaken by OHCHR to promote indigenous rights (2);
- (iii) Commission on Human Rights:
  - a. Substantive servicing of meetings: plenary meetings (56) and meetings of its working groups as follows: Working Group on a draft declaration on the rights of indigenous peoples (20); and open-ended Working Group on structural adjustment programmes and economic, social and cultural rights (20);
  - Parliamentary documentation: reports of the independent expert on structural adjustment policies and foreign debt (2); the Special Rapporteur on adequate housing (1); the Special Rapporteur on the situation of human rights and fundamental freedoms of indigenous people (1); the Special Rapporteur on the adverse effects of the illicit movement and dumping of toxic and dangerous products and wastes on the enjoyment of human rights (2); the Special Rapporteur on the right to education (2); the Special Rapporteur on the right to food (2); the Special Rapporteur on the right of everyone to the enjoyment of the highest attainable standard of physical and mental health (2); the open-ended Working Group on structural adjustment programmes and economic, social and cultural rights (2); and reports on access to medication in the context of pandemics such as HIV/AIDS (2); the administration of justice, in particular to children and juveniles in detention (1); combating defamation of religions as a means of promoting human rights, social harmony and religious and cultural diversity (2); conscientious objection to military service (1); democracy (2); globalization and its impact on the full enjoyment of human rights (2); human rights and bioethics (1); human rights and disability (2); impunity (2); incompatibility between democracy and racism (2); protection of human rights in the context of HIV/AIDS (1); realization in all countries of economic, social and cultural rights (2); the joint work plan prepared by the Division for the Advancement of Women, OHCHR and the Office of the Special Adviser on Gender Issues and Advancement of Women (2); the death penalty (2); the integration of the human rights of women throughout the United Nations system (2); the question of a draft optional protocol to the International Convention on Economic, Social and Cultural Rights (2); the rights of persons belonging to national or ethnic, religious and linguistic minorities (2); the role of good governance in the promotion of human rights (2); the security of United Nations staff members (1); tolerance and pluralism (2); traffic in women and girls (2); unilateral coercive measures (2); violence against women migrant workers (2); women's equal ownership of, access to and control over land, property and housing (2); and fundamental standards of humanity (2);
- (iv) Subcommission on the Promotion and Protection of Human Rights:
  - a. Substantive servicing of meetings: plenary meetings (58); the Social Forum (6); the sessional working groups on the administration of justice (6); the Working Group on Contemporary Forms of Slavery (20); the Working Group on Minorities (20); the Working Group on Indigenous Populations (20); and the sessional Working Group on Transnational Corporations (6);
  - b. Parliamentary documentation: reports of the Social Forum (2); the Special Rapporteur on traditional practices affecting the health of women and the girl child (2); the Special Rapporteur on human rights and human responsibilities (2);

the expert on reservations to human rights treaties (1); the Special Rapporteur on terrorism and human rights (1); the Special Rapporteur on the concept and practice of affirmative action (2); the expert on the promotion of the realization of the right to drinking water and sanitation (2); the expert on the return of refugees' or displaced persons' property (2); the Special Rapporteur on the rights of noncitizens (2); the Working Group on Contemporary Forms of Slavery (2); the Working Group on Indigenous Populations (2); the Working Group on Minorities (2); the sessional Working Group on the Administration of Justice (2); the sessional Working Group on Transnational Corporations (2); and reports on activities and accountability of armed forces, United Nations civilian police, international civil servants and experts taking part in peacekeeping operations (2); the administration of justice through military tribunals (2); discrimination based on work and descent (2); discrimination in the criminal justice system (2); systematic rape, sexual slavery and slavery-like practices during armed conflict, including internal armed conflict (2); the Programme of Action for the Elimination of the Exploitation of Child Labour (1); the Programme of Action for the Prevention of the Sale of Children, Child Prostitution and Child Pornography (1); the Universal Declaration on the Human Genome and Human Rights (2); the human rights implications of liberalization (2); the measures provided by human rights instruments for the promotion and consolidation of democracy (2); trade, carrying and use of small arms and light weapons (2); and the Programme of Action for the Prevention of Traffic in Persons and the Exploitation of the Prostitution of Others (2);

- c. Other services: assistance to Special Rapporteurs of the Subcommission (7) and to Special Rapporteurs/Special Representatives of the Commission on Human Rights (10);
- (b) Other substantive activities (regular budget):
  - (i) Non-recurrent publications: CD-ROM "Human Rights" (1); fact-sheet series publications (10); Human Rights Decade series publications (2); professional training series publications (5); field operations brochure (1); *United Nations Action in the Field of Human Rights* (1); reports of international seminars organized by OHCHR (4); and special-issue series publications (6);
  - (ii) Booklets, fact sheets, wallcharts, information kits: maintenance of the OHCHR Documentation Centre (human rights reference library); management of the human rights information desk; and dissemination of human rights documents and materials;
  - (iii) Technical material: creation of the Arabic, Chinese and Russian versions of the OHCHR web site; development, transformation, maintenance, updating and enhancement of databases; expanding the OHCHR Intranet; maintenance and enhancement of the OHCHR web site, including updating and expanding the English, French and Spanish versions; maintenance and upgrading of the OHCHR information systems with technical services provided by the International Computing Centre; provision of support to the communication linkage between the OHCHR office in Geneva and its field presences through remote-access service and the virtual private network;
- (c) Technical cooperation (regular budget and extrabudgetary):

- (i) Training courses, seminars and workshops: major contributions to seminars for outside users organized by the OHCHR secretariat (15); and to other seminars (20);
- (ii) Fellowships and grants: implementation of the Indigenous Fellowship Programme (16).

Table 24.12 Summary of resource requirements: subprogramme 1

	Resources (thousands of U	Posts		
Category	2002-2003	2004-2005 (before recosting)	2002-2003	2004-2005
Regular budget				
Post	7 057.8	7 337.0	36	37
Non-post	1 624.4	1 749.8	-	-
Total	8 682.2	9 086.8	36	37
Extrabudgetary	11 392.3	11 565.6	16	16

- 24.39 The amount of \$9,086,800, reflecting an increase of \$404,600, provides for: (a) the continuation of 36 posts (23 Professional and 13 General Service); (b) the delayed impact of two posts (1 P-3 and 1 General Service) newly established in the biennium 2002-2003; (c) the establishment of 1 new P-4 post to strengthen capacity in the area of the right to development by directing research and analysis in the implementation of the right to development and rights-based approaches, including strategies to achieve the Millennium Development Goals with regard to ensuring that human rights are incorporated into country-level analyses, planning and programme implementation; (d) an overall increase of \$125,400 in non-post resources to strengthen the capacity of the Centre for Human Rights to carry out activities related to Economic and Social Council mandates supported under this subprogramme. The net increase in non-post resources reflects the reduction of general temporary assistance related to the preparation of the *Repertory of Practice of United Nations Organs*, which will no longer be produced by the United Nations, which is more than offset by increases under other non-post items of expenditure required to support field missions, special rapporteurs and the translation of materials to be posted on the human rights web site.
- 24.40 The subprogramme is also supported by 16 posts (12 Professional and 4 General Service) funded by extrabudgetary resources. Extrabudgetary resources provided by the Trust Fund for the support of the activities of the Centre for Human Rights are crucial for the continuation of projects that have already yielded positive results in respect of the integration of such issues into the national human rights institutions. The development and improvement of the electronic infrastructure that manages and makes available to the public, through the web site, the information and documentation generated by the Office has been invaluable, as information is now easily accessible on the web site and at the Documentation and Information Centre.

### Subprogramme 2 Supporting human rights bodies and organs

#### Resource requirements (before recosting): \$7,919,500

24.41 The subprogramme is under the responsibility of the Support Services Branch. The programme of work has been formulated by drawing upon subprogramme 2 of programme 19 of the medium-term plan for the period 2002-2005.

# Table 24.13 Objectives for the biennium, expected accomplishments, measurements of achievement and performance measures

Objective: The objectives are to support the United Nations human rights bodies and organs and to facilitate their deliberations by ensuring and enhancing their effective functioning; to contribute to increasing the knowledge, expanding the awareness and promoting the importance of all international human rights treaties; to improve existing procedures through rationalization and streamlining and the coordination of the participation of Governments, experts, specialized agencies, other international organizations, national institutions and non-governmental organizations in their work; and to ensure the analytical capacity of human rights treaty bodies for the review of State party reports under international treaties and for the processing of communications.

Expected accomplishments

Measurements of achievement

(a) The timely delivery of required and appropriate support to intergovernmental bodies, expert bodies and treaty bodies, among others, in order to contribute to reducing the backlog in the consideration by reviewing mechanisms of the States parties' reports

(a) (i) Satisfaction of participants with the quality and timeliness of services provided by the Office of the High Commissioner

Performance measures:

2000-2001: not available

Estimate 2002-2003: 75 per cent overall satisfaction

Target 2004-2005: 75 per cent overall satisfaction

(ii) The percentage of reports prepared by the Secretariat in accordance with resolutions and decisions of the General Assembly, the Economic and Social Council and the Commission on Human Rights and the extent to which they are presented in a timely manner, in compliance with the six-week rule for the issuance of documentation, for consideration by organs dealing with human rights

Performance measures:

2000-2001: 36 per cent of pages submitted on time

Estimate 2002-2003: 45.5 per cent of pages submitted on time

Target 2004-2005: 50 per cent of pages submitted on time

(b) The timely delivery of required and appropriate support to intergovernmental bodies, expert bodies and treaty bodies, among others, in order to contribute to reducing the backlog in the consideration by the reviewing mechanisms of complaints

(iii) Reduction in the time lag between the submission of a State party report and its examination by the relevant treaty body

Performance measures:

2000-2001: 20.6 months

Estimate 2002-2003: 17.8 months

Target 2004-2005: 17.8 months

(b) (i) Maintenance of the number of reports of States parties considered by reviewing mechanisms

Performance measures:

2000-2001: 99 reports considered

Estimate 2002-2003: 84 reports

considered

Target 2004-2005: 84 reports considered

(ii) Reduction in the time lag between the submission of a complaint and its determination, as appropriate, by the relevant mechanism

Performance measures:

2000-2001: 42 months

Estimate 2002-2003: 36 months

Target 2004-2005: 24 months

#### **External factors**

24.42 Significant external factors that may affect the achievement of the expected accomplishments are:
(a) The cooperation of other United Nations bodies and organs and external parties; (b) Decisions of States parties and treaty-mandated bodies.

#### **Outputs**

- 24.43 During the biennium 2004-2005, the following outputs will be delivered:
  - (a) Servicing of intergovernmental and expert bodies:
    - (i) General Assembly: parliamentary documentation: reports of the Committee on the Rights of the Child (1); the Commission on Human Rights (through the Economic and Social Council) (2); the Committee against Torture (2); the Committee on the Elimination of Racial Discrimination (2); the Human Rights Committee (2); and the meetings of persons chairing the human rights treaty bodies (2); and reports on the

United Nations Voluntary Fund for Victims of Torture (2); the effective implementation of international instruments on human rights, including reporting obligations under international instruments on human rights (2); reports on the financial situation of the Committee on the Elimination of Racial Discrimination; the status of the United Nations Voluntary Fund for Contemporary Forms of Slavery (2); and the status of the United Nations Voluntary Fund for Indigenous Populations (2);

- (ii) Economic and Social Council: parliamentary documentation: reports of the Commission on Human Rights (2 mini-reports) and the Committee on Economic, Social and Cultural Rights (2); and report on the election of nine members of the Committee on Economic, Social and Cultural Rights (1);
- (iii) Commission on Human Rights:
  - a. Substantive servicing of meetings: plenary meetings (20) and post-session meetings of the Bureau of the Commission (24); and meetings of the Intergovernmental Working Group on the Implementation of the Durban Declaration and Programme of Action (20) and of the open-ended working groups to monitor and review progress made in the promotion and implementation of the right to development (40), on African descent (40), on follow-up to the World Conference against Racism (40), on disappearances (40), on situations (40), on a draft United Nations declaration on the rights of indigenous peoples (40) and on policy guidelines on structural adjustment programmes and economic, social and cultural rights (40);
  - b. Parliamentary documentation: reports of the Subcommission on the Promotion and Protection of Human Rights to the Commission on Human Rights (2); the Working Group on Communications (2); and the Working Group on Situations (2); reports of non-governmental organizations' statements to the Commission on Human Rights (2); and reports on confidential lists of communications concerning human rights (2); the effective implementation of international instruments on human rights (2); and government replies to the Commission on Human Rights (2);
- (iv) Subcommission on the Promotion and Protection of Human Rights:
  - a. Substantive servicing of meetings: plenary meetings (40); meetings of the working groups on communications (40), minorities (20), contemporary forms of slavery (20), indigenous populations (20) and the administration of justice and the question of compensation (20); intersessional meetings of the advisory group of the United Nations Voluntary Fund for the International Decade of the World's Indigenous Peoples (8); meetings of the Advisory Group of the United Nations Voluntary Fund for the International Decade of the World's Indigenous Peoples (24); and meetings of the Board of Trustees of the United Nations Voluntary Trust Fund on Contemporary Forms of Slavery (20), the United Nations Voluntary Fund for Victims of Torture (46) and the Voluntary Fund for Indigenous Populations (22);
  - b. Parliamentary documentation: documents and reports on the United Nations Voluntary Fund for the International Decade of the World's Indigenous Peoples (2); and reports of NGO statements to the Subcommission (2);

- (v) Committee on Economic, Social and Cultural Rights:
  - a. Substantive servicing of meetings: plenary meetings (120) and meetings of the pre-sessional working group (40);
  - b. Parliamentary documentation: general comments (2); lists of issues relating to country reports (30); concluding observations (30); and country profiles (30);

#### (vi) Committee against Torture:

- a. Substantive servicing of meetings (100); and meetings of its pre-sessional working group (40);
- b. Parliamentary documentation: concluding observations on State reports (30); confidential reports relating to the inquiry procedure under article 20 of the Convention (4); reports on individual communications under article 22 of the Convention (25); reports on the results of inquiries into the alleged systematic practice of torture in States parties (2); and country analyses (30);

#### (vii) Committee on the Elimination of Racial Discrimination:

- a. Substantive servicing of meetings (120);
- b. Parliamentary documentation. Concluding observations on State reports (40) and reports relating to individual communications under article 14 of the Convention (5);

#### (viii) Committee on the Rights of the Child:

- a. Substantive servicing of meetings: plenary meetings (180) and meetings of the pre-sessional working group (60);
- b. Parliamentary documentation: concluding observations on State reports (50); country analyses for the Committee on the Rights of the Child (50); lists of issues relating to country reports (50); reports on the Optional Protocols to the International Convention on the Rights of the Child (sale of children) (10) and (armed conflict) (10);

#### (ix) Human Rights Committee:

- a. Substantive servicing of meetings: plenary meetings (180) and meetings of the pre-sessional working group (60);
- b. Parliamentary documentation: concluding observations on State reports (25); country analyses for the Human Rights Committee (25); general comment (1); individual communications under the first Optional Protocol to the International Covenant on Civil and Political Rights: Decisions or Views (120); and lists of issues relating to country reports (25);
- (x) Committee on the Protection of Migrant Workers and Members of Their Families:
  - a. Substantive servicing of meetings: plenary meetings (60);
  - b. Parliamentary documentation: concluding observations on State reports (15); and reports of the Secretary-General for consideration by States parties (2);
- (xi) Meeting of States Parties to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment:
  - a. Substantive servicing of meetings (2);

- b. Parliamentary documentation: document comprising resolutions and recommendations of States parties to the relevant committee and/or to the General Assembly (1); and reports of the Secretary-General for consideration by States parties (2);
- (xii) Meeting of States Parties to the Convention on the Rights of the Child:
  - a. Substantive servicing of meetings (2);
  - b. Parliamentary documentation: documents comprising resolutions and recommendations of States parties to the relevant committee and/or to the General Assembly (2); and reports of the Secretary-General for consideration by States parties (2);
- (xiii) Meeting of States Parties to the International Convention on the Elimination of All Forms of Racial Discrimination:
  - a. Substantive servicing of meetings (2);
  - b. Parliamentary documentation: document comprising resolutions and recommendations of States parties to the relevant Committee and/or to the General Assembly (1); and reports of the Secretary-General for consideration by States parties (2);
- (xiv) Meeting of States Parties to the International Covenant on Civil and Political Rights:
  - a. Substantive servicing of meetings (2);
  - b. Parliamentary documentation: reports of the Secretary-General for consideration by States parties (2);
- (xv) Meetings of States Parties to the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families:
  - a. Substantive servicing of meetings (2);
  - b. Parliamentary documentation: reports of the Secretary-General for consideration by States parties (2);
- (xvi) Meetings of chairpersons of human rights treaty bodies: substantive servicing of meetings (20); and reports of the Secretary-General to the General Assembly (2);
- (b) Other substantive activities:
  - (i) Booklets, fact sheets, wallcharts and information kits: informational brochures concerning activities of the Committee on the Rights of the Child (2);
  - (ii) Provision of assistance to the independent expert under the confidential procedure (Economic and Social Council resolution 1503 (XLVIII)), including follow-up at the country level;
  - (iii) Briefings of member States and United Nations entities on procedural issues relating to the Commission on Human Rights and the Subcommission on the Promotion and Protection of Human Rights and their working groups; and follow-up to Human Rights Committee decisions under the Optional Protocols to the International Covenant on Civil and Political Rights and the Convention on the Rights of the Child.

Table 24.14 Summary of resource requirements: subprogramme 2

	Resources (thousands of U	Posts		
Category	2002-2003	2004-2005 (before recosting)	2002-2003	2004-2005
Regular budget				
Post	7 289.6	7 704.8	38	40
Non-post	163.7	214.7	-	-
Total	7 453.3	7 919.5	38	40
Extrabudgetary	21 164.3	23 233.8	13	13

- 24.44 The amount of \$7,919,500, reflecting an increase of \$466,200, provides for: (a) the continuation of 38 posts (24 Professional and 14 General Service (Other level)); (b) the delayed impact of 2 posts (1 P-2 and 1 General Service) newly established in the biennium 2002-2003; (c) the proposed establishment of 1 new P-5 post to head a separate Petitions Unit and 1 new P-4 post to provide support to treaty bodies in respect of State reporting and processing of communications under complaints procedures; and (d) non-post resources, including general temporary assistance, overtime, travel of representatives and staff and general operating expenses. The additional post requirements arise as a result of the increase in the number of States parties to treaties and the increase in the number of individual complaints received. The entry into force of the International Convention on Migration will add to the workload.
- 24.45 The subprogramme is also supported by 13 posts (12 Professional and 1 General Service) funded by extrabudgetary resources.
- 24.46 Extrabudgetary resources available under the Voluntary Fund for Victims of Torture (estimated at about \$15.5 million) would allow for the implementation of General Assembly resolution 36/151 of 16 December 1981, in particular the allocation and payment of about 300 project grants to more than 200 organizations in 60 countries and assistance to about 150,000 victims of torture and members of their families worldwide, for medical, psychological, social, economic, legal and other forms of humanitarian aid.
- 24.47 Extrabudgetary resources under the Voluntary Fund for Indigenous Populations (approximately \$1.2 million) would allow for the allocation and payment of travel grants to representatives of indigenous organizations and communities to attend the sessions of the Working Groups on indigenous populations and the draft declaration. Resources under the Voluntary Fund for the International Decade of the World's Indigenous Peoples would assist in funding projects and programmes that promote the goals of the Decade, including the payment of project grants to indigenous organizations and communities, the organization of workshops and seminars and annual sessions of the Advisory Group to the Coordinator of the Decade, the High Commissioner for Human Rights.
- 24.48 Extrabudgetary resources under the Voluntary Trust Fund on Contemporary Forms of Slavery (approximately \$0.5 million) would enable representatives of NGOs from different regions dealing with issues related to contemporary forms of slavery to participate in the deliberations of the Working Group on Contemporary Forms of Slavery and to extend, through established channels of assistance, humanitarian, legal and financial aid to individuals whose human rights have been violated as a result of contemporary forms of slavery, allowing for the implementation of General Assembly resolution 46/122 of 17 December 1991.
- 24.49 Extrabudgetary resources under the Trust Fund for Support of the Activities of the Centre for Human Rights (approximately \$5.3 million) would improve the servicing of the Commission on

Human Rights, its subsidiary bodies and the treaty bodies and improve internal OHCHR sharing of data and information relating to the mandates of the Commission and its Subcommission. The Centre has improved the functioning of the treaty body system by strengthening its capacity to consider State party reports, including improving the Secretariat's capacity for in-depth research and analysis. The provision of extrabudgetary funds for the improved information technology support system will also increase the effectiveness of the treaty body system.

# Subprogramme 3 Advisory services, technical cooperation, support to human rights fact-finding procedures and field activities

Resource requirements (before recosting): \$18,453,200

24.50 This subprogramme is under the responsibility of the Activities and Programmes Branch. The programme of work has been formulated by drawing upon subprogramme 3 of programme 19 of the medium-term plan for the period 2002-2005.

# Table 24.15 Objectives for the biennium, expected accomplishments, measurements of achievement and performance measures

Objective 1: In the area of advisory services and technical cooperation, the objectives are to assist countries, at their request, in developing comprehensive national plans of action to promote and protect human rights and to provide advice and support to specific projects to promote respect for human rights; to develop a comprehensive and coordinated United Nations programme to help States in building and strengthening national structures for human rights promotion and protection; and to raise awareness and promote specialized knowledge about human rights through the organization of training courses, seminars and workshops and the production of a wide range of educational, training and information material.

Expected accomplishments

 $Measurements\ of\ achievement$ 

Provision of advisory services and technical and financial assistance, at the request of the State concerned and, where appropriate, the regional human rights organizations, with a view to supporting actions and programmes in the field of human rights

(i) Satisfaction expressed by direct beneficiaries and Member States concerned regarding the timeliness, significance and relevance of the advisory services and technical assistance received, as evidenced by an increase in the percentage of positive assessments in evaluation reports

Performance measures:

2000-2001: not available

Estimate 2002-2003: 80 per cent of evaluation reports reflecting positive assessments

Target 2004-2005: 85 per cent of evaluation reports reflecting positive assessments

(ii) The number of requests from Member States and, where appropriate, regional human rights organizations received and fulfilled by the Office of the High Commissioner for the provision of advisory services and technical

and financial assistance, with a view to supporting actions and programmes in the field of human rights

Performance measures:

2000-2001: not available

Estimate 2002-2003: action has been taken on 85 per cent of official requests

Target 2004-2005: action has been taken on 90 per cent of official requests

Objective 2: In the area of support to fact-finding bodies, the objectives are to ensure the effective functioning of human rights monitoring mechanisms by assisting special rapporteurs and representatives, experts and working groups mandated by policy-making bodies, including through the preparation of information regarding alleged violations and situations for review and the provision of support for missions and meetings; and to enhance the efficiency of action by policy-making bodies by providing analytical information on human rights situations.

#### Expected accomplishments

Fulfilment of the mandates given to the Office of the High Commissioner in resolutions and decisions of the General Assembly, the Economic and Social Council and the Commission on Human Rights to support human rights monitoring mechanisms, such as special rapporteurs and representatives and expert and working groups mandated by policy-making bodies

#### Measurements of achievement

Level of satisfaction by mandate holders in connection with the timely provision of relevant information, and the organization of missions and meetings

Performance measures:

2000-2001: not available

Estimate 2002-2003: baseline data are being established from survey results

Target 2004-2005: 5 per cent improvement over baseline data

Objective 3: With respect to field activities, the objective is to ensure the efficiency of field missions and presences through the maintenance of contacts with Governments, appropriate sectors of the United Nations system, international and regional organizations and others by supporting and developing such activities through the development of training programmes and materials for human rights field staff and providing training in human rights for the appropriate components of other United Nations field operations.

Expected accomplishments

Measurements of achievement

Enhanced awareness, knowledge and understanding of all human rights, including the right to development

Increased percentage of United Nations country field operations expressing satisfaction with the training programmes delivered and the materials produced

Performance measures:

2000-2001: not available

Estimate 2002-2003: baseline data are being

established from survey results

Target 2004-2005: 5 per cent improvement

over baseline data

Objective 4: To support democracy and human rights in Central Africa through the Subregional Centre in Yaoundé.

Expected accomplishments	Measurements of achievement		
Provision of appropriate assistance to the Subregional Centre for Human Rights and Democracy in Central Africa to ensure its efficiency and smooth functioning	Appropriate assistance to the Subregional Centre for Human Rights and Democracy in Central Africa and its impact on the effective functioning of the Centre, as evidenced by the percentage of positive assessments in evaluation reports		
	Performance measures:		
	2000-2001: not available		
	Estimate 2002-2003: 75 per cent of assessments in evaluation reports are positive		
	Target 2004-2005: 80 per cent of assessments in evaluation reports are positive		

#### **External factors**

- 24.51 Significant external factors that may affect the achievement of the expected accomplishments are:
  - (a) actions by United nations legislative organs on mandates and activities;
  - (b) changes in the level of voluntary contributions.

#### **Outputs**

- 24.52 During the biennium 2004-2005, the following outputs will be delivered:
  - (a) Servicing of intergovernmental and expert bodies:
    - (i) General Assembly: parliamentary documentation: reports of the Special Committee to Investigate Israeli Practices affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories (2); reports on the question of enforced or involuntary disappearances (1); the human rights of migrants (2); national institutions for the promotion and protection of human rights (1); regional arrangements for the promotion and protection of human rights (1); the implementation of the Plan of Action for the United Nations Decade for Human Rights Education (1995-2004) (2); human rights and thematic procedures (2); country and thematic mandates as may be entrusted

to the Secretary-General, the High Commissioner and mandate holders (10); and the implementation of the Programme of Action of the World Conference against Racism, Xenophobia and Related Intolerance (2); reports by the Special Rapporteurs on the human rights of migrants (1); contemporary forms of racism, racial discrimination, xenophobia and related intolerance (2); extrajudicial, summary or arbitrary executions (1); freedom of religion or belief (2); the question of torture (2); and the use of mercenaries as a means of impeding the exercise of the right of peoples to self-determination (2); and reports by the representatives of the Secretary-General on internally displaced persons (1); and human rights defenders (2);

- (ii) Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories: substantive servicing of meetings (24);
- (iii) Commission on Human Rights:
  - a. Substantive servicing of meetings: plenary meetings (70); annual meetings of special rapporteurs, special representatives, independent experts under special procedures of the Commission on Human Rights and chairpersons of working groups; servicing of Commission meetings for which the subprogramme has substantive responsibility (20); Working Group on Enforced or Involuntary Disappearances (72); Working Group on Arbitrary Detention (72); Intergovernmental Working Group on the implementation of the Durban Declaration and Programme of Action (40); Working Group to study the problems of racial discrimination faced by people of African descent (40); and meetings of the Board of Trustees of the Voluntary Fund for Technical Cooperation in the Field of Human Rights (24);
  - b. Parliamentary documentation: reports on the implementation of the Plan of Action for the United Nations Decade for Human Rights Education (1995-2004) (2); the implementation of the Programme of Action of the World Conference against Racism, Xenophobia and Related Intolerance (2); mass exoduses (1); human rights and thematic procedures (2); cooperation of representatives of United Nations human rights bodies (2); the annual meeting of special rapporteurs, special representatives, intergovernmental experts and chairpersons of Working Groups (2); and reports of the Special Rapporteur on extrajudicial, summary or arbitrary executions (8); the representative of the Secretary-General on internally displaced persons (8); the Special Rapporteur on contemporary forms of racism, racial discrimination, xenophobia and related intolerance (8); the Special Rapporteur on freedom of religion or belief (8); the Special Rapporteur on the use of mercenaries as a means of impeding the exercise of the right of peoples to self-determination (2); the Special Rapporteur on the human rights of migrants (8); the Special Rapporteur on violence against women, its causes and consequences (8); the Special Rapporteur on the independence of judges and lawyers (8); the Special Rapporteur on the promotion and protection of the right to freedom of opinion and expression (10); the Special Rapporteur on the sale of children, child prostitution and child pornography (6); and the Special Rapporteur on the question of torture (9); reports of the Secretary-General on the implementation of the programme of advisory services and technical cooperation in the field of human rights (2); national institutions for the promotion and protection of human rights (2); and regional arrangements for the promotion and protection of human rights (2); report of the Special Representative of the Secretary-General on human rights defenders

- (8); such reports on country and thematic mandates as may be entrusted to the Secretary-General, the High Commissioner and mandate holders (20); reports of the Working Group on arbitrary detention: opinions and missions (8); and report of the Working Group on enforced or involuntary disappearances (4);
- (iv) Ad hoc expert groups: meetings of the five independent eminent experts to follow the implementation of the provisions of the Durban Declaration and Programme of Action (20);
- (v) Other services: assistance to special rapporteurs, special representatives and independent experts of the Commission on Human Rights and to the Working Group on Enforced or Involuntary Disappearances and the Working Group on Arbitrary Detention (28);
- (b) Other substantive activities (regular budget and extrabudgetary):
  - (i) Press releases and media briefings of the United Nations High Commissioner for Human Rights on the activities of working groups, special rapporteurs and representatives, independent experts and human rights field presences (20);
  - (ii) Technical material: maintenance of the menus of the OHCHR web site on racism, racial discrimination, xenophobia and related intolerance, human rights education, special procedures and technical cooperation (4); maintenance and expansion of the Human Rights Education and Training Collection; development of a database on the management of the project cycle; maintenance of the human rights education and training database; and maintenance of the thematic database and a database for enforced disappearances;
  - (iii) Promotion of legal instruments: preparation of communications sent by special rapporteurs and representatives, experts and working groups mandated by policymaking bodies on behalf of alleged victims of human rights violations (50); and provision of expert advice and substantive backstopping to human rights components of peacekeeping operations;
- (c) Technical cooperation (regular budget and extrabudgetary):
  - (i) Advisory services: advisory services and substantive human rights support at the request of Governments and United Nations country teams, programmes and agencies (40); development, management, implementation, monitoring and evaluation of technical cooperation projects (40); and implementation of a programme of technical cooperation in Cambodia;
  - (ii) Training courses, seminars and workshops: regional and subregional consultations and/or workshops (10);
  - (iii) Fellowships and grants: grants to human rights education efforts carried out at the local level by community-based organizations through the Assisting Communities Together project (150);
  - (iv) Field projects: provision of support to the six OHCHR field presences, including prior assessments, planning, inception, backstopping, monitoring and evaluation of operations.

Table 24.16 Summary of resource requirements: subprogramme 3

	Resources (thousands of U	Posts		
Category	2002-2003	2004-2005 (before recosting)	2002-2003	2004-2005
Regular budget				
Post	10 798.8	13 323.7	57	65
Non-post	6 071.8	5 129.5	-	-
Total	16 870.6	18 453.2	57	65
Extrabudgetary	50 737.8	47 605.3	54	54

- The estimated amount of \$18,453,200 provides for: (a) the continuation of 57 posts; (b) the 24.53 delayed impact of 10 posts newly established in the biennium 2002-2003; (c) the establishment of 3 new Professional posts (1 D-1, 1 P-5, 1 P-4); (d) the establishment of 2 new P-3 posts under the Activities and Programmes Branch to regularize a situation where permanent functions have thus far been carried out through general temporary assistance funds, in line with the recommendation of the Advisory Committee on Administrative and Budgetary Questions in paragraph VI.13 of its report (A/56/7); (e) the conversion of general temporary assistance to 1 P-5, 1 P-4 and 1 P-3 for the Subregional Centre for Human Rights and Democracy in Central Africa pursuant to the provisions of paragraph 132 of General Assembly resolution 56/253 of 24 December 2001; and (f) a range of non-post resources, reduced by a net amount of \$942,300, which includes general temporary assistance, overtime, consultants and experts, travel of representatives and staff, contractual services, general operating expenses, supplies and materials, furniture and equipment and grants and contributions. This is mostly as a result of the full integration of the Subregional Centre for Human Rights and Democracy in Central Africa into the regular budget and the conversion of general temporary assistance into established posts, which represents a change from non-post to post resources. The overall level of resources available to the Centre is maintained in this proposal.
- 24.54 A new D-1 post for the Chief of the Special Procedures Branch and a new P-4 post are proposed to strengthen the quality of assistance provided in relation to special procedures and to ensure the harmonization and continuity of the services provided. Recognition of the need to take steps to strengthen Secretariat capacity to handle special procedures follows the adoption of General Assembly resolution 57/300, wherein the Assembly requested the Commission on Human Rights and the relevant intergovernmental bodies to review the human rights special procedures in order to rationalize their work and enhance their effectiveness, consistent with their mandates, and also requested the High Commissioner for Human Rights to support that exercise, including through the submission of recommendations, as appropriate, and by providing adequate administrative support to each of the special procedures. In line with that request and the related report of the Office of Internal Oversight Services on the management review of OHCHR, in which it recognized a substantive rationale for establishing an entity specializing in special procedures, OHCHR will establish a dedicated Special Procedures Branch. This will increase the capacity of the Office to support special procedures mandate holders and to assist in efforts to improve the quality of their reports and analyses. These two new posts would also facilitate the establishment of clear guidelines for the operations and the reporting functions of special procedures and the compilation of practices and working methods to ensure consistency in the manner in which those functions are discharged in practical terms. Furthermore, the addition of the P-4 post would help the Office to cope with the expansion of activities of the special representatives and rapporteurs and the increase in the number of mandates to be carried out.

- 24.55 The proposed new P-5 post would head a geographic desk team to carry out activities related to strengthening human rights at the country level, building strong human rights institutions and enhancing national protection systems reflecting human rights norms. Geographic desk officers are responsible for the promotion and protection activities of OHCHR as a whole. They support, in keeping with the Charter of the United Nations and in close cooperation with the Governments concerned, the development and strengthening of human rights capacities and protection systems at the national and regional levels. They follow developments across the globe, assist and advise Governments and other partners, establish and support the work of OHCHR field presences as well as of human rights components of United Nations peace missions, substantively support treaty bodies and mechanisms of the Commission on Human Rights, develop and manage some 40 technical cooperation projects and provide support to 11 country-specific special rapporteurs/independent experts/special representatives of the Commission on Human Rights.
- 24.56 The subprogramme is also supported by 54 posts (49 Professional and 5 General Service) funded by extrabudgetary resources.
- 24.57 Extrabudgetary resources under the Voluntary Fund for Technical Cooperation in the Field of Human Rights (approximately \$23.2 million) enables the assessment of needs, the formulation, implementation, monitoring and evaluation of 50 to 55 projects in Asia and the Pacific, Africa, Latin America and Eastern Europe aimed at strengthening national, international, regional and global capacity for the protection and promotion of human rights through the provision of advice, specialized training courses, workshops, fellowships, grants, equipment, information and documentation and the assessment of national human rights needs. These resources enable OHCHR to implement projects globally in accordance with the mandate of the Voluntary Fund. These projects and activities are carefully designed to assist recipient Governments in their efforts to incorporate international human rights standards into national laws, policies and practices. These projects will contribute to the building of national, regional and global capacity for democracy and the rule of the law. The Board of Trustees will provide advice to the Secretary-General on the overall administration of funds and ensure efficiency and effectiveness in the management of technical cooperation projects to be financed by the Fund. It is anticipated that, for the biennium 2004-2005, resources from this Fund would, subject to sufficiency of resources, cover staff costs and related expenditures for 27 temporary posts at Headquarters and in the field.
- The Trust Fund for Support of the Activities of the Centre for Human Rights (approximately \$21.6 24.58 million) has improved responsiveness to requests for urgent action on behalf of victims of human rights abuses and has made possible the establishment of a comprehensive thematic database. OHCHR establishes presences in the field as a response to decisions of the Commission on Human Rights, the Security Council or the General Assembly, as in the case of Burundi, or following an agreement between OHCHR and the Government concerned, as in Colombia. Field work usually combines promotion and protection activities. A key objective of the OHCHR field presences is to ensure that international human rights standards are implemented and realized at the country level. in both law and in practice. This is accomplished by setting up or strengthening national human rights capacities and national human rights institutions, following up on the recommendations of human rights treaty bodies and the Commission on Human Rights and creating a culture of human rights. The continued strong support for the country and thematic mandates and the consolidation, maintenance and extension of the database on thematic procedures to include country-specific mandates is crucial to the overall programme of work of the Activities and Programmes Branch. The continued support for these field activities would supplement the programme of work of OHCHR that is financed from regular budget resources. It is anticipated that, for the biennium 2004-2005, the Fund would, subject to sufficiency of resources, cover 49 staff posts and their related expenditures.

24.59 The Trust Fund for a Human Rights Education Programme in Cambodia (approximately \$2.7 million) finances ongoing direct assistance through the office in Cambodia to government officials, parliamentarians, law-enforcement officials, the military, national institutions, lawyers and judges and NGOs, including those in provinces, through the provision of legal advice, training and workshops and documentation. Some of these activities will be implemented at the provincial level under the network programme. Resources have been utilized for the monitoring of human rights situations. The resources would enable OHCHR to provide assistance in the areas of legal reform, administration of justice, reporting obligations, human rights education and training, monitoring of human rights situations and the strengthening of NGO capacity, thereby contributing to the building of national capacity to incorporate international human rights standards into national laws, policies and practices.

### D. Programme support

#### Resource requirements (before recosting): \$2,995,200

24.60 Programme support services are provided by the Administrative Section. These services relate to financial and human resources planning and management, as well as to general administration. The Section also performs a number of additional functions with respect to extrabudgetary activities.

Table 24.17 Sum	mary of resource	requirements
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	Resources (thousands of U	Posts		
Category	2002-2003	2004-2005 (before recosting)	2002-2003	2004-2005
Regular budget				
Post	1 612.4	1 825.0	10	10
Non-post	917.1	1 170.2	-	-
Total	2 529.5	2 995.2	10	10
Extrabudgetary	3 758.9	4 160.4	32	32

- 24.61 The amount of \$2,995,200, reflecting an increase of \$465,700, provides for: (a) the continuation of 10 posts (4 Professional and 6 General Service (Other level)); (b) the delayed impact of 2 posts (1 P-4 and 1 P-3) newly established during the biennium 2002-2003; and (c) non-post requirements for the operations of the Office. The increase in non-post resources (\$253,100) is almost wholly due to support in the area of information and communication technology required for the United Nations human rights protection database management system, the OHCHR Internet site for human rights promotion, the Internet site for mobile devices for bridging the digital divide, the portal for knowledge-sharing, the United Nations Human Rights Document Management System and the OHCHR Bibliographic Information System.
- 24.62 Extrabudgetary resources are used to strengthen the capacity of the Administrative Section. With a reinforced team, OHCHR is implementing a financial monitoring and tracking system for extrabudgetary contributions and will also strengthen its personnel administration.
- 24.63 The resources available under the Special Account for Programme Support Costs will enable OHCHR to make available the human resources necessary to meet the workload resulting from the implementation of extrabudgetary activities.

### E. Committee on Missing Persons in Cyprus

#### Resource requirements (before recosting): \$362,300

- 24.64 The Committee on Missing Persons in Cyprus was established in April 1981 by agreement between the Greek Cypriot and Turkish Cypriot communities in Cyprus. The Committee is composed of a member appointed by each of the two communities and a third member selected by the International Committee of the Red Cross and appointed by the Secretary-General. The decisions of the Committee are taken by consensus to the extent possible. In case of disagreement, the third member consults the other two members in an attempt to bridge their views and reach a consensus.
- 24.65 The Committee began its work in May 1984 after having agreed on its procedural rules. Since then, differences in views on the basis for concluding cases has prevented the Committee from making further progress. The Secretary-General has on a number of occasions expressed his concern to both communities about the lack of progress and has made specific proposals for overcoming the difficulties.
- 24.66 The United Nations is responsible only for the expenses of the third member, his/her two assistants and the miscellaneous operating expenses of their office.
- 24.67 Following the death of the third member in January 2000, the Secretary-General wrote to the two leaders proposing an interim period during which the two sides would cooperate with the first assistant to the third member, who would also convene formal Committee meetings; on those occasions the first assistant would act as the third member ad interim so as to allow the Committee to reach binding decisions. Once progress had been achieved, the Secretary-General would be prepared to appoint the third member. The parties agreed to that proposal.
- 24.68 The agreed terms of reference of the Committee call upon it to look into cases of persons reported missing in the inter-communal fighting as well as in the events of July 1974 and afterward. The Committee is expected to use its best efforts to draw up comprehensive lists of missing persons of both communities, specifying whether they are alive or dead, and in the latter case the approximate time of death.

Table 24.18 Summary of resource requirements

	Resources (thousands of U	Posts		
Category	2002-2003	2004-2005 (before recosting)	2002-2003	2004-2005
Regular budget Non-post	556.3	362.3	-	_
Total	556.3	362.3	-	-

#### **Resource requirements**

24.69 The amount of \$362,300 provides for anticipated travel and personnel costs based upon costs experienced during the period from 2000 to 2003. Should programme activity levels increase in 2004-2005, an increased level of resources might be required, and these would be sought through established procedures.

# Table 24.19 Summary of follow-up action taken to implement relevant recommendations of the General Assembly and the Advisory Committee on Administrative and Budgetary Questions

Brief description of the recommendation

Action taken to implement the recommendation

#### **General Assembly**

(resolution 56/253)

The General Assembly noted that there were 22 subcommissions, committees and other groups involved in the programme of work of human rights, and requested the Secretary-General to make proposals through the relevant intergovernmental bodies with a view to rationalizing and streamlining the human rights machinery, as well as the establishment of rapporteurs, number of meetings, reports and publications, in order to avoid duplication and promote efficiency and effectiveness, and to report thereon in the context of the next programme budget (para. 127).

A study on follow-up to recommendations of special rapporteurs/representatives, experts and working groups had already been submitted to the Commission on Human Rights (E/CN.4/1993/3/Add.1). At its fifty-ninth session, the Commission will consider a compilation of views submitted under Commission resolution 2002/91 and decision 2002/115 (E/CN.4/2003/11) and a report on enhancement of the working methods of the Commission submitted pursuant to Commission decision 2002/115 (E/CN.4/2003/118 and Corr.1).

Additionally, OHCHR has prepared and submitted to the Secretary-General proposals for a comprehensive review of reports that could be consolidated, with a view to streamlining and rationalizing them. These budget proposals include resources to strengthen petitions processing and support provided to treaty bodies.

The General Assembly requested the Secretary-General to entrust to the Office of Internal Oversight Services a comprehensive management review of OHCHR, including its working methods and functions, bearing in mind the need to make proposals for the efficient and effective use of resources as well as its organizational structure, and to report on the actions taken thereon to the Assembly at its fifty-seventh session (para. 128).

The Office of Internal Oversight Services has completed its comprehensive management review of OHCHR, including its working methods and functions, and submitted a report to the General Assembly (A/57/488). The High Commissioner has begun implementing some of the recommendations. In addition, he has submitted a request for additional resources to carry out a number of the recommendations.

Brief description of the recommendation

Action taken to implement the recommendation

The General Assembly noted that the bulk of extrabudgetary funds were tied to specific operations and utilized on the basis of donor wishes, and requested the Secretary-General to ensure that the practice of tied funds did not affect the policies of the Office of the United Nations High Commissioner for Human Rights or the Commission on Human Rights and its subsidiary bodies as impartial international instruments for the advancement of human rights (para. 129).

OHCHR has at all times made sure that such policies do not affect the impartiality and the effectiveness of the Office and the Commission on Human Rights and its subsidiary bodies as international instruments for the advancement of human rights. It should be noted that in 2002 donors increased the percentage of their unearmarked contributions to the Office.

The General Assembly requested the Secretary-General to ensure that funding for the Subregional Centre for Human Rights and Democracy in Central Africa would be formally made an integral part of the regular budget for human rights in future bienniums (para. 132).

Funding for the Subregional Centre for Human Rights and Democracy in Central Africa has been formally made an integral part of the regular budget for human rights for the biennium 2004-2005.

# **Advisory Committee on Administrative and Budgetary Questions** (A/56/7)

The Advisory Committee requested that, in the context of the next budget submission, a review be made of the efficient management by OHCHR and the United Nations Office at Geneva of projects funded from extrabudgetary sources as well as those implemented under the budget section entitled "Regular programme of technical cooperation" (para. VI.4).

Internal appraisal. In 1998, OHCHR established a Project Review Committee which, at a senior level, monitors performance, provides guidance and exercises internal control of its action-oriented activities. The Committee considers new projects and their revision with the aim of assessing and providing guidance on the relevance of the proposed objectives to the mandates and priorities of OHCHR; the suitability and effectiveness of project management and institutional and implementation arrangements: the soundness of financial requirements, according to OHCHR priorities and actual resources; and the possible special interest of the project to OHCHR in terms of policy implications, innovations and risks.

The Activities and Programme Branch of OHCHR has introduced a pre-screening process with the aim of facilitating the work of the Project Review Committee. The prescreening process has resulted in better preparation of proposals reaching the Committee.

Brief description of the recommendation

Action taken to implement the recommendation

In 2003 OHCHR launched a comprehensive global review of its technical cooperation programme. The review will assess the scope, nature and content of OHCHR technical cooperation activities, including organizational and methodological aspects, as well as the cost-effectiveness of the programme. It will consist of a combination of thematic and country studies and will be carried out by an external institutional partner, possibly an academic institution. A reference group including field staff, regional representatives, the Board of Trustees of the Voluntary Fund for Technical Cooperation, beneficiaries, donors and United Nations agencies will be convened and consulted at critical points of the process.

External appraisal. Projects are also subject to an independent evaluation upon their completion and to an external appraisal system through the Board of Trustees of the Voluntary Fund for Technical Cooperation.

The Secretariat regularly provides this information to the expanded Bureau of the Commission on Human Rights.

The Advisory Committee requested that its own reports and those of the Committee for Programme and Coordination and oversight bodies be brought to the attention of the relevant human rights intergovernmental machinery (para. VI.9).

The Advisory Committee recalled its view in paragraph VI.8 of its report for 2000-2001 that the inclusion of consolidated tables of appropriate workload indicators under each subprogramme would constitute a useful tool in assessing resource needs and its recommendation that such information, including the number of meetings, reports and publications, be provided in the next proposed programme budget. The Committee is concerned that this recommendation has not been implemented, and stresses the need and importance of rigorous examination of the publication programme of OHCHR by the relevant intergovernmental bodies (para. VI.10).

Workload indicators by subprogramme are being provided to the Committee in the context of the proposed programme budget for the biennium 2004-2005.

Brief description of the recommendation

Action taken to implement the recommendation

The Advisory Committee trusted that the Secretariat would take the measures necessary to regularize situations where permanent functions were being carried out through general temporary assistance funds (para. VI.13).

The Office is in the process of regularizing staff members carrying out permanent functions. In the proposed budget for 2004-2005, five Professional posts are proposed to be converted from general temporary assistance.

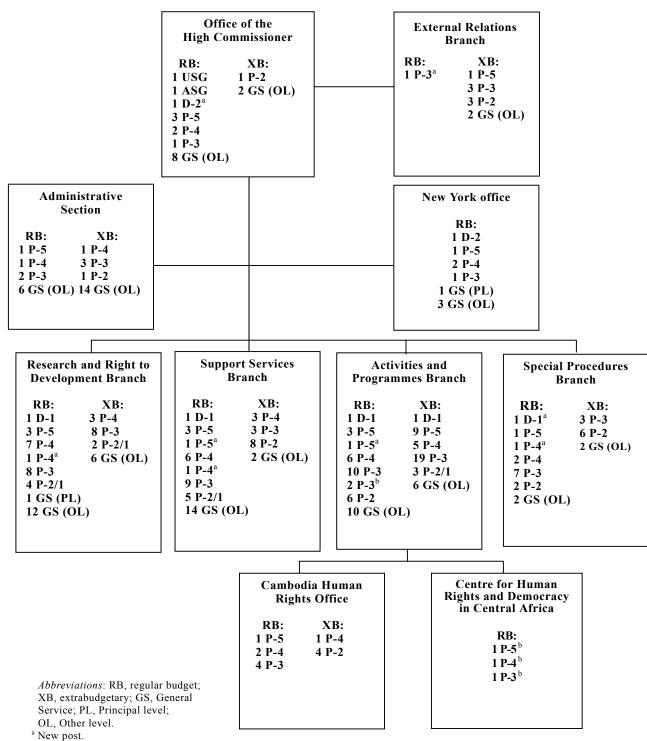
The Advisory Committee noted with concern that no explanation was provided for extrabudgetary staff changes. The Committee requested that detailed information on all staffing requirements, regardless of their source of funding, be included in future budget submissions (para. VI.17).

Information has been included on the use of extrabudgetary funds in this programme budget proposal.

The Advisory Committee drew attention to the need to expand the use of other means and tools of communication, such as videoconferencing and e-mail, and requested that the next submission under this budget section provide information on the role of information technology in managing the activities of OHCHR (para. VI.21).

In the new budget submission, more emphasis was placed on the importance of information technology support and services.

### **Human rights** Organizational structure and post distribution for the biennium 2004-2005



<sup>&</sup>lt;sup>b</sup> Conversion.

### Annex

# Recurrent outputs not to be carried out in the biennium 2004-2005

A/56/6 (Sect. 22), paragraph	Output	Quantity	Reason for discontinuation
22.40 (a) (i)	Reports on the status of the International Convention on the Elimination of All Forms of Racial Discrimination	2	These have been amalgamated into a single report to the Commission on Human Rights on the status of ratification of all human rights treaties
22.40 (a) (iii) a.	Meetings of the Working Group on a draft protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment	40	The protocol has been adopted by the General Assembly (resolution 57/199)
22.40 (a) (iii) b.	Reports of the Subcommission on Promotion and Protection of Human Rights	2	Duplication of reports to the General Assembly (22.40 (a) (i)) and the Commission (22.40 (a) (iii))
22.40 (a) (iii) b.	Reports on the status of the Convention against Torture	2	These have been amalgamated into a single report to the Commission on the status of ratification of all human rights treaties
22.40 (a) (iii) b.	Reports on the status of the Convention on the Rights of the Child	2	These have been amalgamated into a single report to the Commission on the status of ratification of all human rights treaties
22.40 (a) (iii) b.	Reports on the Status of the International Covenants on Human Rights (International Covenant on Civil and Political Rights and International Covenant on Economic, Social and Cultural Rights)	2	These have been amalgamated into a single report to the Commission on the status of ratification of all human rights treaties
22.40 (a) (v) b.	Reports on the status of ratification of the International Covenant on Economic, Social and Cultural Rights and on the status of submission of reports by States parties	2	These have been amalgamated into a single report to the Commission on the status of ratification of all human rights treaties
22.40 (a) (viii) b.	Follow-up reports on concluding observations of the Committee on the Rights of the Child	2	Information is provided through sessional and biennial reports
22.40 (a) (viii) b.	Surveys of technical assistance activities related to the concluding observations of the Committee on the Rights of the Child	6	Eliminated because information is received through other means
22.40 (a) (ix) b.	Reports on the status of ratification of the International Covenant on Civil and Political Rights and the first and second Optional Protocols, and on the status of declarations under article 41	2	These have been amalgamated into a single report to the Commission on the status of ratification of all human rights treaties
22.40 (a) (xv)	Ad hoc expert groups on: communications; contemporary forms of slavery; a draft protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment	10	These ad hoc expert groups duplicated the working groups of the Commission on Human Rights and its Subcommission, as reflected in paragraphs 22.40 (a) (iii) a. and 22.40 (a) (iv) a.
	or Punishment; a draft United Nations declaration on the rights of indigenous peoples; indigenous populations; minorities; monitoring and reviewing progress made in the promotion and implementation of the right to development; policy guidelines on structural adjustment programmes and economic, social and cultural rights; and the administration of justice and the question of compensation		Furthermore, with respect to the draft protocol to the Convention against Torture, the Protocol has been adopted by the General Assembly (resolution 57/199)

#### Section 24 Human rights

A/56/6 (Sect. 22), paragraph	Output	Quantity	Reason for discontinuation
22.40 (b) (i)	Volumes of Official Records of the Human Rights Committee for 1994-1995 and 1996- 1997	4	Due to new technologies, the information is available through other means
22.40 (b) (i)	Official records of the Human Rights Commission	9	Due to new technologies, the information is available through other means
22.40 (b) (iv)	Follow-up to Human Rights Committee decisions under the Optional Protocols to the International Covenant on Civil and Political Rights and the Convention on the Rights of the Child	1	The information is included in biennial and sessional reports
	Total	86	