



**Convention on the Elimination
of All Forms of Discrimination
against Women**

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**Meeting of States Parties to the Convention on
the Elimination of All Forms of Discrimination
against Women**

Sixteenth meeting

New York, 28 June 2010

Item 5 of the provisional agenda*

**Election, in accordance with article 17, paragraphs 4 and 5,
of the Convention, of 12 members of the Committee,
to replace those whose terms are due to expire on
31 December 2010**

Note by the Secretary-General

Addendum

1. In accordance with article 17, paragraph 4, of the Convention on the Elimination of All Forms of Discrimination against Women, the Secretary-General invited the States parties to the Convention to submit their nominations by 9 March 2010 for the election of 12 members of the Committee on the Elimination of Discrimination against Women. Information on 24 persons nominated is contained in CEDAW/SP/2010/3. Five additional nominations have been received, as follows: Matau Futho-Letsatsi (Lesotho), Ismat Jahan (Bangladesh), Theodora Oby Nwankwo (Nigeria), Olena Suslova (Ukraine) and Marie-Gisèle Zinkpe (Benin).
2. The curricula vitae of the above-mentioned candidates, as furnished by their Governments, are attached (see annex).
3. In a note dated 21 April 2010, the Permanent Mission of the Kingdom of Bahrain to the United Nations informed the Secretariat of the decision of its Government to withdraw the nomination of Fadheela Al-Mahroos as a candidate for election to the Committee on the Elimination of Discrimination against Women.
4. In a note dated 6 May 2010, the Permanent Mission of the Republic of Hungary to the United Nations informed the Secretariat of the decision of its Government to withdraw the nomination of Ms. Judit Wirth as a candidate for election to the Committee on the Elimination of Discrimination against Women.

* CEDAW/SP/2010/1.



Annex

Curricula vitae of candidates

Matau Futho-Letsatsi (Lesotho)

Date and place of birth

27 March 1965, Lesotho

Languages

English and Sesotho

Position/function

Director, Department of Gender

Direct and spearhead development on all matters related to the national gender and development programme by ensuring development of appropriate policies and programme of implementation. Provide leadership to all stakeholders such as other Government institutions, non-governmental organizations, parastatals, private sector and donor agencies by interpreting Government policies and procedures on gender- and development-related issues.

Promote systematic professional development of officers in the Department of Gender by designing a comprehensive department training plan and mobilizing resources both internally and externally to ensure that officers are equipped appropriately to provide expert guidance in the field of gender and development. Represent the Department of Gender in national, regional and international meetings, seminars and workshops and commissions on gender issues.

Educational background

2001: Gender, Policy and Planning for Economic Development in Africa, Buea-Cameroon

1996: Population/Family Life Education Institute of Mass Communication, Nairobi-Kenya

1992-1994: M. Ed. (Educational Management and Administration) National University of Lesotho

1983-1989: B.A. Ed. (Sesotho and Geography) National University of Lesotho

Other main activities in the field relevant to the mandate of the treaty body concerned

Attended workshops on CEDAW reporting hosted by United Nations Economic Commission for Africa in Addis Ababa; attended workshop in Tanzania that was examining the interrelationship between CEDAW and the Beijing Platform for Action; attended workshop organized by SADC that examined CEDAW, Beijing Platform for Action and the SADC Declaration on Gender and Development as well as workshop examining the Millennium Development Goals in relation to CEDAW. These workshops have enabled me to coordinate and participate in the national

CEDAW report writing process. Spearheaded country-wide consultations on the need to establish the Gender Equality Commission. These consultations were based on the national Gender and Development Policy whose basis has been CEDAW. Attended the forty-eighth session on the Commission on the Status of Women and the fifty-fourth session, which also commemorated the thirtieth anniversary of CEDAW.

List of most recent publications in the field

Gender and Development Policy 2003; Policy Implementation Plan 2007; Manual on Engendering Local Government 2008; National Action Plan to End Gender Based Violence 2008; Guidelines and Checklist for Mainstreaming Gender, Culture and Human Rights in Planning and Programming Processes 2008; Training Manual on Gender Mainstreaming in Programming and Planning Processes.

Ismat Jahan (Bangladesh)

Date and place of birth

3 June 1960, Dhaka, Bangladesh

Working languages

Fluent: English and Bengali; basic: Spanish

Current position/function

Ambassador to Belgium and Head of Mission to the European Union; concurrent accreditation as Ambassador to Switzerland and Luxembourg

Main professional activities

Career diplomat with 26 years of service experience; specialization in multilateral diplomacy with skills in international negotiations and conference diplomacy; area of focus: human rights and humanitarian issues and gender matters. Overseas assignments included postings in the Permanent Missions of Bangladesh to the United Nations in New York and Geneva. Most recently served as Permanent Representative to the United Nations in New York. Currently, as Head of Mission in Brussels responsible for overall management of the Embassy and spearheading its various activities; articulating strategic and operational plans for implementation of national foreign policy; drafting of policy papers and country statements; representing Bangladesh in various meetings, conferences and seminars in the European Commission and the European Parliament; networking with the think tanks and civil society, including women's organizations.

Educational background

- I. M.S.S. (Economics), University of Dhaka, 1982
- II. M. A. (Law and Diplomacy), Fletcher School of Law and Diplomacy, Tufts University, USA, 1986
- III. Visiting Fellow in Foreign Service Program, School of Foreign Service, Georgetown University, USA, 1996 (Certificate with distinction)

IV. Certificate in Spanish Language from the University of California, Berkeley, USA, 1986

Other main activities in the field relevant to the mandate of the treaty body concerned

Serving in the New York and Geneva Permanent Missions, have long association with gender issues and women's rights. In this capacity, have participated in many CEDAW meetings (involved in formulation and presentation of periodic reports of Bangladesh) and Commission on the Status of Women. Have also contributed to the multilateral process on gender issues at the United Nations through active participation in the drafting of conventions, declarations and resolutions related to the work of CEDAW, e.g. United Nations Convention on the Rights of the Child and its Protocols; the Beijing Platform for Action; United Nations Convention against Transnational Organized Crime and its Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children; SAARC Convention on Preventing and Combating Trafficking in Women and Children for Prostitution. Associated in the organization of SAARC regional seminar on violence against women (Dhaka, 1998); attended seminar on gender mainstreaming in the least developed countries (Cape Town, 2001). UNCTAD Panellist at Special Event on Gender, third United Nations Conference on Least Developed Countries (Brussels, 2001). Delegate to the NAM Ministerial Conference on Women and Development (Havana, 1989).

List of most recent publications in the field

Statements on women issues published in United Nations documents.

"Muslim Women in South Asian Politics", an article for a New Delhi newspaper 2002.

Theodora Oby Nwankwo (Nigeria)

Date and place of birth

22 September 1956

Working languages

English

Current position/function

Executive Director, CIRDDOC Nigeria; member — International Steering Committee, Coalition on the International Criminal Court (CICC), New York; Advisory Board of Global Fund for Women, San Francisco, USA; Member, National Technical Committee on CEDAW; National Committee on the Review of Discriminatory Laws against Women; National Drafting Committee on the Nigeria Country Report on CEDAW 2006; Nigerian Movement for Children; Coordinator, National Coalition on Affirmative Action.

Main professional activities

She is a lawyer of over 30 years' experience in litigation, judicial duties and development work. She served as a Chief Magistrate in Nigerian judiciary for 23 years. She is at the forefront of the campaign for respect for women's rights, gender equality and good governance for over three decades. She is a gender expert, human rights activist, election monitor, community mobilizer, independent development consultant and a trainer/facilitator. She represents Africa on the Steering Committee of the CICC New York, and a member of the ICC Gender Justice Team. She is Chairperson of the Civil Society Coordinating Committee on Electoral Reform, an umbrella organization of all civil society organizations engaging the constitutional and electoral reform processes. She is the founder and Coordinator of NCAA, a network of civil society organizations committed to the adoption of affirmative action as an effective strategy for increasing the numbers of women in governance.

Educational background

LL.M, University of Nigeria (1992) (Masters in Law); B.L, Nigeria Law School (1980); LL.B, University of Nigeria (1979), Women's Global Leadership Institute, Rutgers University, New Jersey 1999, Academy on Human Rights and Humanitarian Law, Washington College of Law, American University, USA 2003, Using International Human Rights Instruments in the Enforcement of Human Rights by OMCT Geneva and Global Course on "Empowerment, HIV and Violence against Women" by Development Connections and UNIFEM 2009.

Other main activities in the field relevant to the mandate of the treaty body concerned

She is taking the lead in the campaign for the domestication of CEDAW and the AU Protocol in Nigeria. She was on the Government delegation to defend the CEDAW report at the United Nations in 2008. She has attended all CEDAW Committee hearings on Nigeria since 2004. She participated in and presented the paper "Effectiveness of Legislation Enacted to Address Violence against Women in Nigeria" at the United Nations Division for the Advancement of Women Experts' Meeting on Good Practices in Legislation against Violence against Women, Vienna, May 2008 at the Division for the Advancement of Women Expert Group Meeting on Good Practices in Legislation on Violence against Women in 2008. She worked with other consultants to conduct a study on the processes for the domestication of CEDAW and the African Women's Protocol in Nigeria, Senegal, Niger, other West African countries, Uganda, India, Morocco and South Africa (2008).

List of most recent publications in the field

(1) "Current Issues on the Domestication of CEDAW in Nigeria" — Journal of Obstetrics and Gynaecology — 2005. (2) Current Themes in the Domestication of Human Rights Norms (Eds.) Nweze C. C. and Nwankwo O. — FDP Books 2003. (3) "Ensuring Justice to Women in the ICC: A Call to Action": The ICC Monitor; No. 33. (4) Human Rights of Women: A Compilation of Treaties and Conventions — Peculiar Instincts 2005. (5) CEDAW as a Tool for Women's Rights Activism: FDP Books 2001. (6) Affirmative Action Strategies: Perspectives from around the Globe (Eds.) Egwu Sam and Nwankwo Oby — FDP Books 2003. (7) Engendering the Budget Process in Nigeria, FDP Books 2008. (8) Violence against Women and

HIV/AIDS — Exploring the intersection of the Twin Pandemics, FDP Books 2009. (9) “Using CEDAW as a tool for mobilization of Women’s Human Rights”, Expo 2000, Baltimore, MD, USA. (10) “Achieving Gender Balance in the Context of International Frameworks/Commitments” — Commonwealth Secretariat, 2005.

Olena Suslova (Ukraine)

Date and place of birth

23 April 1958, Orenburg, Russian Federation

Working languages

Ukrainian (mother tongue); fluent in English, Russian, Spanish; basic German and Polish.

Current position/function

Gender Activity Coordinator (2005 to date), Parliamentary Development Project (Ohio State University);

Founder, Chair (1995 to date), Women’s Information Consultative Center (Ukraine)

Main professional activities

- Career centres on advocacy, training, research, consultancy and publishing materials.
- The main attention of Ms. Suslova’s work addresses women’s human rights advocacy at the international level (CEDAW, Platform for Action) and national documents, training on gender sensitivity (NGOs, students, etc.) and gender mainstreaming (MPs and Parliament staff, ministries, governmental officials, etc.), gender analysis of legislation (equal opportunity law, domestic violence law, labour code, public health system, education, penitentiary system), consultations on individual cases of gender discrimination, preparing publications on women’s human rights and gender equality.
- Human rights activist since 1990s. Helsinki Union (first human rights organization alternative to communist regime based at Meeting on Security and Cooperation in Europe documents ratified by the USSR) member since 1989.
- Contributed to the CEDAW alternative report (2002).
- Based all training methodology produced by the WICC on human rights-based approach and paid particular attention to the CEDAW standards.
- Included activity on CEDAW in all training materials on women’s human rights and gender sensitivity.
- 2007 participated in editing the CEDAW governmental report (sixth and seventh).
- In 1998-1999 participated in Human Rights Advanced Leadership Training for Women Program provided by the Women, Law and Development Organization and supported by the Open Society Institute (New York City).

- As a coordinator participated in different networks: KARAT Coalition (Central and Eastern European Women's NGOs Network), WAVE (Women against Violence in Europe), International Criminal Court Steering Committee of NGOs etc. 2008-2009 as a Ukraine coordinator participated in the project "Building towards Eastern European and Central Asia NGO Coalition on Optional Protocol to CEDAW", KARAT Coalition.
- Member of the Advisory Council at the Parliament Committee on Human Rights.
- Experienced in international training — Azerbaijan, Belarus, Georgia, Indonesia, Kazakhstan, Kyrgyzstan, Lithuania, Moldova, Mongolia, Myanmar, Russian Federation, Tajikistan, Uzbekistan. Main topics on training are conflict transformation, women's human rights advocacy (national and international standards — CEDAW, Platform for Action), gender sensitivity, gender analysis, gender mainstreaming, fund-raising, strategic planning, reproductive rights, healthy life — surviving together (on reproductive rights of women), how to get a job, etc.
- Initiated the Empowering Education Project — Equal Rights and Equal Opportunities for Girls and Boys (gender education) — www.empedu.org. It developed successfully and since 1999 it began to work in eight more countries of the region (Azerbaijan, Georgia, Kazakhstan, Kyrgyzstan, Lithuania, Moldova, Tajikistan, Uzbekistan). Since 2002, participants from Afghanistan, Indonesia and Myanmar also joined this programme. The programme is very effective for different vulnerable groups like Roma, disabled people, lesbians, homeless, unemployed, refugees; 2001: WICC received a licence from the Ministry of Science and Education to do innovative courses for teachers on gender issues.
- Author and editor of more than 50 articles, manuals and other publications.

Educational background

- Ukrainian Academy of International Trade, Master's Degree in International Law (on United Nations peacekeeping operations), 2001
- National University of Kyiv-Moyle Academy in collaboration with Tempus-Tacos Programme, Research in Social Work and Social Policy Course, 1999
- CEU Summer University, Conflict Transformation: Transcend Approach Course, 1999
- Orenburg Polytechnic Institute, Civil Engineer Degree, 1979

Other main activities in the field relevant to the mandate of the treaty body concerned

- Expert, UNDP, 2003, 2005, 2006, 2008, 2009.
- Gender sensitivity training for three new regional gender centres in Kherson, Loans, Tran Carpathian regions.
- Gender mainstreaming training for UNDP project working in Ukraine.
- Provided gender audit for UNDP projects.

- Leader of the team on equal opportunity law comments.
- Trainer-Consultant, Policy Project, 2000-2001, 2003-2004.
- The main goal of the Policy Project is the creation of favourable environments for family planning and reproductive health protection by means of supporting different economic sectors and different forms of ownership and participation in the political process.
- 2003-2004 worked as a consultant for the initiative group on creation of the coalition of NGOs giving services on HIV/AIDS. Was in charge on strengthening its technical capacity and advocacy capabilities.
- Human Rights Education Manual Production Team member, European Youth Centre Budapest, Budapest, 2001.
- One of the authors of the Human Rights Education Youth Program, which invited seven persons from around Europe to create the COMPASS manual to be used by the youth in Europe studying human rights. Gender is one of “burning issues” described in the manual.
- Chair, All-Ukrainian Association of Empowering Education and Communications, Kyiv, 1999-2001.
- The basic goal of the Association is to implement a system of gender sensitive peaceful non-violent education in society; assistance in communications between women and women organizations around the world; overcoming gender stereotyping in public consciousness; increasing of women’s role in society and their visibility.
- Trainer-consultant, since 1996 Training Program Director, Women’s Consortium NIS — USA of Warnock International, Kyiv, May 1995-September 1999.

List of most recent publications in the field

- Equal Opportunities Law — comments (co-author), UNDP, 2009
- Mechanisms of counteraction and monitoring gender violence and discrimination — analysis, UNFPA, 2009
- Our rights are not optional. CEDAW, Optional Protocol CEDAW, comments of IRAW (translation and edition), UWF, 2008, WICC 2009
- Regional legislative analysis and mapping on correspondence to international treaties on discrimination against women, UNFPA — analysis, 2008.

Marie-Gisèle Zinkpe (Benin)

Date and place of birth

25 January 1956, Anomy, Benin

Working language

French

Current position/function

Judge. Joined the judiciary on 26 July 1985 and currently serves in the Human Rights Department of the Ministry of Justice, Legislation and Human Rights, Continuo, Benin.

2006 to date: Head of the Promotion and Dissemination of Human Rights Service.

2003: Head of the Protection and Defence of Human Rights Service.

P.O. Box: 616 Calavie; Tel. 229 90 06 58 57; e-mail: gzinkpe@yahoo.fr

Main professional activities

- Publicizing human rights-related legislation
- Training target groups on human rights
- Bringing domestic law into line with the provisions of the international instruments to which Benin is a party
- Taking part in official meetings of the United Nations and the African Commission on Human and Peoples' Rights
- Member of the delegations presenting Benin's periodic reports on the implementation of international human rights instruments
- Overseeing implementation of the recommendations made by treaty bodies

Educational background

Advanced training course at the French National School for the Judiciary, Paris, and the Marseille Court of Major Jurisdiction

1985: Diploma upon completion of high-level (A1) manager's course, Benin National School of Administration, level II

Major: Judicial studies

1980: Master's degree in law, Benin National University

Major: Business law and the judiciary

1975: Secondary school diploma, A4 option, Lice Houghton, Benin

Training course on gender and sustainable development, Belgium

Other main activities in the field relevant to the mandate of the treaty body concerned

- Drafting periodic reports on the implementation of international human rights instruments
- Preparing responses to questions received from treaty bodies
- Disseminating and following up on the recommendations of treaty bodies
- Finalizing Benin's draft periodic report on implementation of the Convention on the Elimination of All Forms of Discrimination against Women
- Member of the monitoring committee for establishment of the national mechanism for the prevention of torture
- Member of the delegations presenting Benin's periodic reports on the implementation of human rights conventions
- Focal point for the United Nations Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment
- Member of the review committee for the draft code of criminal procedure
- Member of the team overseeing the training of juvenile justice professionals on alternatives to the imprisonment and prosecution of underage offenders

List of most recent publications in the field

- Reflections on provisional release in Benin
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