

### I. TRANSFER OF EXISTING RESOURCES, SOLICITATION AND ACKNOWLEDGEMENT OF PLEDGES AND COLLECTION OF CONTRIBUTIONS

2. The Voluntary Fund for the United Nations Decade for Women and its subsidiary Supplementary Trust Fund, which was established by a memorandum of understanding between the Secretary-General of the United Nations and the Administrator on 25 June 1980, are hereby liquidated and their assets transferred to the Fund.

3. Governments, intergovernmental and non-governmental organizations and other donors may contribute to the Fund.

4. The Fund shall be included among the programmes for which funds are pledged at the annual United Nations Pledging Conference for Development Activities. The Administrator shall assist with the mobilization of financial resources for the Fund. The contributions to the Fund and the bank accounts into which they are deposited shall be in accordance with the applicable Financial Regulations and Rules of the United Nations Development Programme.

### II. OPERATIONS AND CONTROL

5. All operations of the Voluntary Fund for the United Nations Decade for Women are hereby transferred to the Fund.

6. The Administrator, in consultation with the Consultative Committee on the Voluntary Fund for the United Nations Decade for Women, shall appoint a Director of the Fund, hereinafter referred to as "the Director", bearing in mind the relevant qualifications and experience with technical co-operation, including those benefiting women. The Administrator shall appoint the staff of the Fund in consultation with the Director, pursuant to the Staff Regulations of the United Nations and the relevant provisions of the Charter of the United Nations.

7. The Administrator shall delegate the management of the Fund and its administration, including responsibility for the mobilization of resources, to the Director, who shall have the authority to conduct all matters related to its mandate and who shall be accountable directly to the Administrator.

8. The operations of the Fund shall be conducted taking into account the innovative and catalytic nature of its development co-operation activities for women and its existing criteria and operational procedures. The present procedures of the Fund, including those governing the identification, formulation, approval, appraisal, execution and evaluation of projects established in accordance with the requirements set out in the criteria adopted by the General Assembly in its resolution 31/133 and on the advice of the Consultative Committee, shall remain in force. Subject to the arrangements for the management of the Fund, the regulations, rules and directives of the United Nations Development Programme shall be applied to the operations of the Fund.

9. The resources of the Fund shall be used mainly within two priority areas: first, to serve as a catalyst, with the goal of ensuring the appropriate involvement of women in mainstream development activities, as often as possible at the pre-investment stages; secondly, to support innovative and experimental activities benefiting women in line with national and regional priorities. Fund resources should be a supplement to and not a substitute for the mandated responsibilities of other United Nations development co-operation organizations and agencies, including the United Nations Development Programme.

10. All the administrative and programme support costs of the Fund shall be met from its own resources.

11. The regional bureaux, other organizational units and field offices of the United Nations Development Programme shall continue to assist the operations of the Fund, *inter alia*, by joint programming missions to ensure the involvement of women in technical co-operation activities financed by the United Nations Development Programme and by supporting the project cycle activities of projects financed by the Fund. For its part, the Fund shall participate in existing machineries for co-ordination of technical co-operation at headquarters and field levels.

12. The proposed biennial budget for the administrative costs of the Fund shall be reviewed initially by the Consultative Committee prior to its submission by the Administrator for approval by the Governing Council of the United Nations Development Programme.

<sup>148</sup> Report of the World Conference of the United Nations Decade for Women: Equality, Development and Peace, Copenhagen, 14-30 July 1980 (United Nations publication, Sales No. E.80.IV.3 and corrigendum), chap. I, sect. A.

### III. THE CONSULTATIVE COMMITTEE AND THE RELATIONSHIP OF THE FUND TO OTHER ORGANIZATIONS

13. The President of the General Assembly shall designate, with due regard for the financing of the Fund from voluntary contributions and to equitable geographical distribution, five Member States to serve on the Consultative Committee for a period of three years. Each State member of the Consultative Committee shall designate a person with relevant expertise and experience in development co-operation activities, including those benefiting women, to serve on the Committee. The Committee shall advise the Administrator on all matters of policy affecting the activities of the Fund, including the application of the criteria set forth by the General Assembly in respect of the use of the Fund.

14. The Fund shall establish and maintain close and continuous working relationships with other United Nations organs, in particular the Department of International Economic and Social Affairs of the Secretariat and its Centre for Social Development and Humanitarian Affairs, the regional commissions, the United Nations Children's Fund, the United Nations Fund for Population Activities and the International Research and Training Institute for the Advancement of Women, as well as through the Administrative Committee on Co-ordination with the specialized agencies and other United Nations entities concerned, in particular the International Fund for Agricultural Development. Co-operation shall also be established for the sharing of information with the Commission on the Status of Women and other relevant global and regional intergovernmental bodies concerned with development and with women. As appropriate, the activities of the Fund may be drawn to the attention of the Committee on the Elimination of Discrimination against Women.

### IV. REPORTING AND AUDITING

15. The Director shall prepare substantive and financial progress reports on the use of the Fund for the Administrator to submit to the Consultative Committee.

16. Taking into account the advice of the Consultative Committee, the Administrator shall submit to the Governing Council of the United Nations Development Programme an annual report on the operations, management and budget of the Fund. He shall submit a similar report to the General Assembly, to be referred to the Second Committee for consideration of its technical co-operation aspects and also to the Third Committee.

17. The Commission on the Status of Women shall also be provided with the annual reports referred to in paragraph 16 above.

18. The Administrator shall be responsible for reporting all the financial transactions of the Fund and shall issue annual financial statements in accordance with the Financial Regulations and Rules of the United Nations Development Programme.

19. The Fund shall be subject to the internal and external auditing procedures provided for under the financial regulations, rules and directives of the United Nations Development Programme.

### 39/126. Improvement of the situation of women in rural areas

*The General Assembly,*

*Bearing in mind* the objectives of the United Nations Decade for Women: Equality, Development and Peace,

*Recalling* its resolution 35/136 of 11 December 1980, in which it endorsed the Programme of Action for the Second Half of the United Nations Decade for Women,<sup>148</sup>

*Recalling also* its resolution 37/59 of 3 December 1982 on the improvement of the situation of women in rural areas,

*Reaffirming* the importance attached in the Programme of Action for the Second Half of the United Nations Decade for Women and in the Convention on the Elimination of All Forms of Discrimination against Women,<sup>149</sup> as well as in the International Development Strategy for the Third United Nations Development Decade,<sup>150</sup> to the need to improve the status of women and ensure their full partici-

<sup>149</sup> Resolution 34/180, annex.

<sup>150</sup> Resolution 35/56, annex.

pation in the development process as agents and beneficiaries of development,

1. *Notes with appreciation* the organization of the Interregional Seminar on National Experience Relating to the Improvement of the Situation of Women in Rural Areas, held at Vienna from 17 to 28 September 1984;

2. *Requests* the Secretary-General to compile the observations and comments made on the report of the above-mentioned Seminar at the World Conference to Review and Appraise the Achievements of the United Nations Decade for Women: Equality, Development and Peace, to be held at Nairobi from 15 to 26 July 1985;

3. *Also requests* the Secretary-General to submit to the General Assembly at its fortieth session the report of the Seminar, together with the observations and comments compiled in accordance with paragraph 2 above.

*101st plenary meeting  
14 December 1984*

### 39/127. Senior women's programme officers posts at the regional commissions

*The General Assembly,*

*Recalling* its resolutions 33/188 of 29 January 1979, 35/137 of 11 December 1980 and 37/62 of 3 December 1982 and, in particular, its view that the appointment of senior women's programme officers at the regional commissions represents a valuable contribution to the implementation of the goals of the United Nations Decade for Women: Equality, Development and Peace,

*Recalling also* its resolution 38/106 of 16 December 1983, in particular the reference to the question of senior women's programme officers posts at the regional commissions contained in paragraphs 2 and 3 of that resolution,

*Reaffirming* that questions concerning women should be approached and dealt with as an integral part of overall policies and programmes in the field of social and economic development,

*Convinced* that further efforts are needed to ensure the maintenance and continuation, at the appropriate level, of posts assigned to women's programmes at the regional commissions,

*Recognizing* that these posts are integral to the successful outcome of national and regional programmes for women,

1. *Takes due note* of the report of the Secretary-General on the situation of senior women's programme officers posts at the regional commissions;<sup>151</sup>

2. *Takes note* of the decision of the Secretary-General to continue posts through temporary arrangements during 1985;<sup>152</sup>

3. *Expresses deep concern* that there has been a lack of progress in regularizing senior women's programme officers posts at the regional commissions and that work with respect to women's programmes is thereby seriously impeded;

4. *Stresses* that the appointment of senior women's programme officers at the regional commissions represents a valuable contribution to the implementation of the goals of the United Nations Decade for Women: Equality, Development and Peace, and beyond;

5. *Requests* the Secretary-General, in consultation with the executive secretaries of the five regional commissions,

to reassess all individual work programmes, with a view to incorporating women's concerns at all levels in the overall programme of work of each Commission;

6. *Also requests* the Secretary-General, in consultation with the executive secretaries of the five regional commissions, to allocate sufficient budgetary resources to staff, including, where possible, by redeployment, within the context of the 1986-1987 programme budget, in order to regularize all temporary and permanent senior women's programme officers posts at the regional commissions before the end of the Decade, so as to allow the integration of policies and programmes concerning women;

7. *Further requests* the Secretary-General to report to the General Assembly at its fortieth session on measures taken in implementation of paragraph 5 above.

*101st plenary meeting  
14 December 1984*

### 39/128. Integration of women in all aspects of development

*The General Assembly,*

*Recalling* its resolution 37/57 of 3 December 1982, as well as Economic and Social Council resolution 1984/12 of 24 May 1984,

*Recalling* paragraphs 190 to 196 of the World Plan of Action for the Implementation of the Objectives of the International Women's Year,<sup>153</sup> in which the relevant agencies of the United Nations and intergovernmental, interregional and regional bodies were called upon to scrutinize all existing plans and projects with a view to extending their sphere of activities to include women and to develop new and innovative projects to include women,

*Bearing in mind* that development is one of the themes of the United Nations Decade for Women: Equality, Development and Peace,

*Recalling* paragraph 51 of the International Development Strategy for the Third United Nations Development Decade,<sup>154</sup> which stated that appropriate measures should be taken for profound social and economic changes and for the elimination of the structural imbalances which compound and perpetuate women's disadvantages,

*Looking ahead* to the World Conference to Review and Appraise the Achievements of the United Nations Decade for Women: Equality, Development and Peace, to be held at Nairobi from 15 to 26 July 1985, and foreseeing the need to continue such achievements beyond the end of the Decade,

*Convinced* of the importance of integrating women fully into development in its political, economic, social, cultural and other dimensions, both as agents and as beneficiaries,

*Reaffirming* the central policy and advisory role of the Commission on the Status of Women within the United Nations in considering matters relating to women, including the achievement of the objectives of the Decade,

*Recognizing* the efforts made by the specialized agencies to integrate women into their ongoing programmes, especially into the establishment of cross-sectoral mechanisms,

*Welcoming* Economic and Social Council decision 1984/101 of 10 February 1984, in paragraph 7 of which the Council decided to select the question of women in

<sup>151</sup> A/39/569/Add.1.

<sup>152</sup> *Ibid.*, para. 13.

<sup>153</sup> *Report of the World Conference of the International Women's Year, Mexico City, 19 June-2 July 1975* (United Nations publication, Sales No. E.76.IV.1), chap. II, sect. A.

<sup>154</sup> Resolution 35/56, annex.