

(b) Co-operating in the promotion of permanent solutions to refugee problems;

(c) Providing the necessary means to attain the financial targets established with the approval of the Executive Committee.

*2107th plenary meeting
12 December 1972*

B

The General Assembly,

Taking note of the recommendation of the Executive Committee of the High Commissioner's Programme, as mentioned in paragraph 169 of the report of the United Nations High Commissioner for Refugees,¹³

1. *Decides* that the Emergency Fund established under General Assembly resolution 1166 (XII) of 26 November 1957 shall henceforth be maintained at its ceiling of \$500,000 by replenishments from the Working Capital and Guarantee Fund and by voluntary contributions made for that purpose;

2. *Authorizes* the United Nations High Commissioner for Refugees to allocate from the Emergency Fund, under the general directives of the Executive Committee of the High Commissioner's Programme, up to \$1 million annually for emergency situations, it being understood that the amount made available for one single emergency shall not exceed \$500,000 in any one year.

*2107th plenary meeting
12 December 1972*

2957 (XXVII). Continuation of the Office of the United Nations High Commissioner for Refugees

The General Assembly,

Noting the report of the United Nations High Commissioner for Refugees,¹⁴

Recalling its resolution 2294 (XXII) of 11 December 1967, in which it decided to review, not later than at its twenty-seventh session, the arrangements for the Office of the United Nations High Commissioner for Refugees with a view to determining whether the Office should be continued beyond 31 December 1973,

Recognizing the continuing need for international action on behalf of refugees,

Considering the valuable work which has been performed by the Office of the High Commissioner in providing international protection to refugees and in promoting permanent solutions to their problems,

Noting with appreciation the effective manner in which the Office of the High Commissioner has been dealing with special emergencies,

1. *Decides* to continue the Office of the United Nations High Commissioner for Refugees for a further period of five years from 1 January 1974;

2. *Decides* to review, not later than at its thirty-second session, the arrangements for the Office of the

High Commissioner with a view to determining whether the Office should be continued beyond 31 December 1978.

*2107th plenary meeting
12 December 1972*

2958 (XXVII). Assistance to Sudanese refugees returning from abroad

The General Assembly,

Having heard the statement of the United Nations High Commissioner for Refugees,¹⁵

Recalling Economic and Social Council resolutions 1655 (LII) of 1 June 1972 and 1705 (LIII) of 27 July 1972,

1. *Notes with appreciation* the efforts of the Government of the Democratic Republic of the Sudan in the peaceful settlement of the southern Sudan question;

2. *Commends* the United Nations High Commissioner for Refugees for his efficient role in the co-ordination of relief and resettlement operations of refugees and other displaced persons;

3. *Reaffirms* Economic and Social Council resolutions 1655 (LII) and 1705 (LIII) in which the Council, *inter alia*, urged the organizations associated with the United Nations and all Governments to render the maximum possible assistance to the Government of the Sudan in the relief, rehabilitation and resettlement of Sudanese refugees coming from abroad and other displaced persons.

*2107th plenary meeting
12 December 1972*

2959 (XXVII). Assistance in cases of natural disaster and other disaster situations

The General Assembly,

Recalling previous resolutions of the General Assembly and the Economic and Social Council relating to disaster relief, in particular Assembly resolution 2816 (XXVI) of 14 December 1971,

Taking note with appreciation of the report of the Secretary-General on assistance in cases of natural disaster and other disaster situations,¹⁶ and having heard the introductory statement made by the Disaster Relief Co-ordinator before the Third Committee,¹⁷

Noting with appreciation the action already taken by the Disaster Relief Co-ordinator since the establishment of his Office,

Reaffirming the vital importance, in order to lessen the impact of disasters, of assistance to disaster-prone countries in preventive measures, disaster contingency planning and preparedness,

Considering that the Disaster Relief Co-ordinator should continue to explore ways of strengthening and developing national contingency plans and machinery for disaster relief co-ordination at the national level and that, therefore, he should be provided with the means and resources necessary for him to carry out his action in this area of disaster preparedness,

¹³ Official Records of the General Assembly, Twenty-seventh Session, Supplement No. 12 (A/8712).

¹⁴ Ibid., Supplement No. 12 (A/8712) and Supplement No. 12A (A/8712/Add.1).

¹⁵ Ibid., Twenty-seventh Session, Third Committee, 1954th meeting.

¹⁶ A/8854.

¹⁷ Official Records of the General Assembly, Twenty-seventh Session, Third Committee, 1959th meeting.

1. *Decides*, as an interim measure, to authorize the Secretary-General to draw on the Working Capital Fund in the amount of \$25,000 in 1973 for assistance to Governments, at their request, in co-operation with the organizations of the United Nations system and the League of Red Cross Societies, where appropriate, in the elaboration of national preparations to meet natural disasters;

2. *Calls upon* the Secretary-General to explore various means, including support through the United Nations Development Programme, of making adequate provision subsequently for this purpose and to report on this matter to the General Assembly at its twenty-eighth session.

2107th plenary meeting
12 December 1972

3009 (XXVII). Employment of women in senior and other professional positions by the secretariats of organizations in the United Nations system

The General Assembly,

Recalling the declarations and instruments adopted by the United Nations acknowledging the equality of status of men and women—*inter alia*, the Charter of the United Nations, the Universal Declaration of Human Rights, the International Covenant on Economic, Social and Cultural Rights,¹⁸ the International Covenant on Civil and Political Rights¹⁸ and the Declaration on the Elimination of Discrimination against Women¹⁹—and also relevant instruments of the International Labour Organisation and the United Nations Educational, Scientific and Cultural Organization,

Recalling its resolution 2715 (XXV) of 15 December 1970, in which it requested the Secretary-General to include in his report to the General Assembly on the composition of the Secretariat data on the employment of women at senior and other professional levels, including their numbers and the positions they occupy,

Noting with appreciation that the report of the Secretary-General on the composition of the Secretariat submitted to the General Assembly at its twenty-sixth session²⁰ included for the first time some information on the employment of women, showing the number of women and the level at which they were employed in senior and professional positions within the secretariats of organizations in the United Nations system, and that a further report has been submitted to the General Assembly at its twenty-seventh session²¹ which likewise includes data on the employment of women,

Noting that, as at 30 June 1972, no women were employed within the United Nations Secretariat at the Under-Secretary-General or Assistant-Secretary-General level, that only three of the total of 59 employed at the D-2 level were women, and that only four of the total of 181 employed at the D-1 level were women,

Further noting that in the less senior and professional ranks of the Secretariat the percentage of women is in inverse proportion to the level of the position,

ranging from 6.2 per cent of the staff at the P-5 level to 40.4 per cent at the P-1 level in posts subject to geographical distribution, and from 7.3 per cent at the P-5 level to 39.8 per cent at the P-1 level for the Secretariat as a whole,

Noting as well that in all the other organizations in the United Nations common system there are no women at the highest levels, only one woman employed at the D-2 level and only 10 women at the D-1 level,

1. *Notes with satisfaction* the recent appointment by the Secretary-General of a woman to the rank of Assistant Secretary-General and hopes that more women will be appointed to positions at high levels of the United Nations Secretariat;

2. *Requests* the Secretary-General to include in his annual report to the General Assembly on the composition of the Secretariat more comprehensive data on the employment of women in the secretariats of the organizations in the United Nations system, so as to show the nature of posts and types of duties performed by women at the professional and policy-making levels;

3. *Urges once again* the organizations in the United Nations system to take or continue to take appropriate measures, including more extensive publicizing of the right of individuals personally to apply for vacant positions, in order to ensure equal opportunities for the employment of qualified women at the senior and professional levels and in policy-making positions;

4. *Calls upon* Member States, when proposing nationals for appointment to the senior and professional positions in the secretariats of the organizations in the United Nations system, to give full consideration to submitting the candidatures of qualified women for all positions, particularly at the policy-making level.

2113th plenary meeting
18 December 1972

3010 (XXVII). International Women's Year

The General Assembly,

Considering that twenty-five years have elapsed since the first session of the Commission on the Status of Women was held at Lake Success, New York, from 10 to 24 February 1947, and that this is a period which makes it possible to take stock of the positive results obtained,

Bearing in mind the aims and principles of the Declaration on the Elimination of Discrimination against Women, adopted by the General Assembly in resolution 2263 (XXII) of 7 November 1967,

Recognizing the effectiveness of the work done by the Commission on the Status of Women in the twenty-five years since its establishment, and the important contribution which women have made to the social, political, economic and cultural life of their countries,

Considering that it is necessary to strengthen universal recognition of the principle of the equality of men and women, *de jure* and *de facto*, and that both legal and social measures have to be taken by Member States which have not yet done so to ensure the implementation of women's rights,

Recalling that its resolution 2626 (XXV) of 24 October 1970, containing the International Development Strategy for the Second United Nations Develop-

¹⁸ See resolution 2200 A (XXI), annex.

¹⁹ Resolution 2263 (XXII).

²⁰ A/8483.

²¹ A/8831 and Corr.1 and Add.1.