before he reached the age of sixty-five, the widow's pension shall amount to one-half of the amount of such pension, but shall not be less than one-twelfth of the annual salary;

- "(c) If the former member had reached the age of sixty-five when he began to receive his retirement pension, the widow's pension shall amount to one-half of his retirement pension, but shall not be less than one-sixth of the annual salary.
- "4. A widow's pension shall cease on her remarriage."

ARTICLE VIII

(Application and effective date)

Replace the present text by the following:

- "1. The present Regulations shall be applicable as from 1 January 1968 to all who are members of the Court on or after that date and to their eligible beneficiaries.
- "2. Former members of the Court who left office prior to 1 January 1968, or their eligible beneficiaries, shall continue to have their entitlements governed by the Regulations approved in General Assembly resolution 1562 (XV) or 1925 (XVIII), as the case may be, except that the revised provisions of article III and the consequential changes under article IV shall be applicable as from 1 January 1968 to all relevant entitlements regardless of the date on which the said entitlements first became payable."

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Desirous of protecting former members of the International Court of Justice and their eligible beneficiaries from the rise in the cost of living that has occurred since their pensions were first awarded,

Decides that, as from 1 January 1968, and notwithstanding any provisions to the contrary contained in the Pension Scheme Regulations for members of the International Court of Justice, pensions awarded prior to 1 January 1964 and pensions awarded between 1 January 1964 and 31 December 1967, adjusted in accordance with the revised provisions cited in article VIII, paragraph 2, shall be raised by 33 per cent and 16 per cent respectively.

1642nd plenary meeting, 19 December 1967.

2368 (XXII). Payment of honoraria to members of the International Narcotics Control Board

The General Assembly

- 1. Takes note of the reports of the Fifth Committee⁴⁰ and the Advisory Committee on Administrative and Budgetary Questions⁴¹ on the question of the payment of honoraria to officers and other members of the International Narcotics Control Board;
- 2. Decides to pay honoraria to the members of the International Narcotics Control Board on the following basis:

(US dollars)

(a)	The President of the International	
` ′	Narcotics Control Board	2,500
(b)	The Vice-Presidents	1,500
(c)	Other members	1,000

(d) These payments shall, in accordance with the decision of the General Assembly at its twelfth session, be payable in the form of an annual lump sum for any year during which the recipients attend the meetings of the Board.

1642nd plenary meeting, 19 December 1967.

2369 (XXII). Reorganization of the top echelon in the United Nations Secretariat: amendments to the Staff Regulations of the United Nations

The General Assembly

- 1. Takes note of the proposals of the Secretary-General for the reorganization of the top echelon in the United Nations Secretariat;
- 2. Decides that the Staff Regulations of the United Nations shall be amended with effect from 1 January 1968 as follows:
- (a) Replace the present text of regulation 1.10 in article I (Duties, obligations and privileges) by the following text:
 - "Regulation 1.10: The oath or declaration shall be made orally by the Secretary-General, by Under-Secretaries-General and by Assistant Secretaries-General at a public meeting of the General Assembly and by all other members of the Secretariat before the Secretary-General or his authorized deputy";
- (b) Replace the present text of paragraph (a) of regulation 3.4 in article III (Salaries and related allowances) by the following text:
 - "Regulation 3.4: (a) Staff members whose salary rates are set forth in paragraphs 1 and 4 of annex I to these Regulations shall be entitled to receive dependency allowances as follows:
 - "(i) At \$400 per year for a dependent wife or dependent husband and \$300 per year for each dependent child; or
 - "(ii) Where there is no dependent spouse, a single annual allowance of \$200 for either a dependent parent, a dependent brother or a dependent sister";
- (c) Replace the present text of the first sentence of paragraph (a) of regulation 4.5 in article IV (Appointment and promotion) by the following text:
 - "Regulation 4.5: (a) Appointments of Under-Secretaries-General and of Assistant Secretaries-General shall normally be for a period of five years, subject to prolongation or renewal";
- (d) Replace the present text of paragraphs 1 and 2 of annex I by the following text:

"SALARY AND ALLOWANCES—UNDER-SECRETARIES-GENERAL AND ASSISTANT SECRETARIES-GENERAL

"Annex I, paragraph 1

"An Under-Secretary-General shall receive a salary of \$US 33,500 per year and an Assistant Secretary-General shall receive a salary of \$US 30,000 per year

⁴⁰ Ibid., document A/C.5/1123.

⁴¹ Ibid., document A/6878.

(subject to the Staff Assessment Plan provided in staff regulation 3.3 and to post adjustments wherever applied) and, if otherwise eligible, shall receive the allowances which are available to staff members generally.

"Annex I, paragraph 2

"The Secretary-General is authorized, on the basis of appropriate justification and/or reporting, to make additional payments to Under-Secretaries-General and Assistant Secretaries-General to compensate for such special costs as may be reasonably incurred, in the interest of the Organization, in the performance of duties assigned to them by the Secretary-General. The maximum total amount of such payments is to be determined in the annual budget by the General Assembly".

1642nd plenary meeting, 19 December 1967.

2370 (XXII). United Nations regular budget

The General Assembly,

Recalling that in paragraph 68 of its second report⁴² the Ad Hoc Committee of Experts to Examine the Finances of the United Nations and the Specialized Agencies expressed the view that further development and application by the United Nations family of organizations of an integrated system of long-term planning on a programmed basis is an essential ingredient in improving their programming and budgetary processes and ensuring throughout the United Nations system the most rational use of available resources,

Recalling further that in paragraph 73 of its second report the Ad Hoc Committee formulated precise recommendations to reach the objective indicated in paragraph 68, by taking into account the priority needs of Member States, the over-all capability of the Organization and the probable financial costs to Member States and that, in accordance with Articles 22 and 62 of the Charter of the United Nations and General Assembly resolutions pertinent thereto, the several programme-formulating bodies of the United Nations were especially charged to study, report and make recommendations to the General Assembly in their respective areas of competence,

Recalling further that in paragraph 26 of its second report the Ad Hoc Committee recommended that:

"The heads of the organizations should transmit preliminary and approximate estimates to the bodies responsible for examining the budget early enough to enable them to consider the main items of the budget well in advance of formal presentation and to make comments and suggestions thereon in good time. This could be done about one year before the date on which the legislative bodies of the organizations are required to give their final approval to the budget",

Considering General Assembly resolution 2150 (XXI) of 4 November 1966, adopted unanimously, in which the Assembly urged that the recommendations and comments contained in the report of the Ad Hoc Committee be given the most attentive consideration by Member States and by the United Nations organs and related bodies with a view to the earliest implementation of the recommendations,

Noting that the Secretary-General in his foreword to the budget estimates for the financial year 1968⁴⁸ directed attention to the fact that renewed emphasis had been placed on the need for basic measures to ensure greater efficiency and real value for money and to the necessity of reconciling work programmes with resources,

Recognizing that it is essential to the sound management and orderly development of the United Nations and to the effective implementation of its programmes that the Secretary-General communicate in advance to the General Assembly preliminary and approximate estimates for succeeding budgets in order to enable the Assembly to act thereon,

- 1. Invites the programme-formulating bodies of the United Nations, including the Economic and Social Council and the Committee for Programme and Coordination, bearing in mind the provisions of paragraph 2 below and in consultation with the Secretary-General, to develop their own processes to carry out at the earliest possible date a system of long-term planning and programme formulation, within their respective fields of competence, taking into account the recommendations in paragraph 73 of the second report of the Ad Hoc Committee of Experts to Examine the Finances of the United Nations and the Specialized Agencies;
- 2. Decides that the Secretary-General, taking into account all the actions of the programme-formulating bodies, including the Economic and Social Council and the Committee for Programme and Co-ordination, shall suggest to the General Assembly at each regular session a planning estimate for the United Nations regular budget estimates for the second succeeding budgetary period (henceforth referred to as the forecast period); this planning estimate for the forecast period shall be reviewed by the Advisory Committee on Administrative and Budgetary Questions and transmitted, together with its comments and recommendations, to the General Assembly no later than 1 December; the Assembly shall consider the planning estimate suggested by the Secretary-General and the comments and recommendations thereon of the Advisory Committee and shall at the same session approve a planning estimate for the forecast period;
- 3. Decides further that the Secretary-General shall then construct the United Nations regular budget estimates for the forecast period, guided by the planning estimate approved by the General Assembly; all organs of the United Nations and their subsidiary bodies financed from the United Nations regular budget are requested to co-operate with the Secretary-General and to be guided by the planning estimate;
- 4. Requests that the Secretary-General, in consultation with the Advisory Committee on Administrative and Budgetary Questions, review the Financial Regulations of the United Nations and take any steps required to bring them into conformity with the procedure set out above;
- 5. Requests the Secretary-General to submit for consideration to the General Assembly at its twenty-third session an integrated schedule of meetings for the various bodies responsible for carrying out the several parts of an integrated system of programming and budgeting;

⁴² Ibid., Twenty-first Session, Annexes, agenda item 80, document A/6343.

⁴³ Ibid., Twenty-second Session, Supplement No. 5 (A/6705 and Corr.1).