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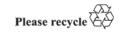
Human Rights Council

Fifty-third session
19 June–14 July 2023
Agenda item 3
Promotion and protection of all human rights, civil, political, economic, social and cultural rights, including the right to development

Written statement* submitted by "ECO-FAWN" (Environment Conservation Organization - Foundation for Afforestation Wild Animals and Nature), a non-governmental organization in special consultative status

The Secretary-General has received the following written statement which is circulated in accordance with Economic and Social Council resolution 1996/31.

[29 May 2023]





^{*} Issued as received, in the language of submission only.

Women Entrepreneurs and Their Role in Leadership

An equitable society is one in which women are to be seen in as many leadership roles in every sphere as men.

India through a series of regulatory measures has taken positive steps to bring women to the forefront in business and entrepreneurship.

First, Company Law was amended to mandate that every listed company shall have at least one woman director. This ensures that the corporate leadership in the biggest companies doesn't go without female representation.

To ensure greater entrepreneurship by women, the government has initiated several schemes that are aimed at supporting women founded businesses.

- 1. Dena Shakti Scheme: Enterprises with more than 50% ownership by women are entitled to loans of up to Rs. 2,000,000/- (Two Million) at a concessional interest rate and without any collateral.
- 2. Cent Kalyani Scheme: Women entrepreneurs engaged in Micro, Small and Medium Enterprises are entitled to loan of up to Rs. 10 million at a concessional interest rate without any collateral.
- 3. Women Entrepreneurship Platform: NITI Aayog, which is the primary think tank of the Indian Government has set up a platform which inter alia works towards:-
- a. Incubation and acceleration of women led businesses.
- b. Skill training and mentorship program.
- c. Assistance in marketing
- d. Funding.
- e. A community of like minded women.

It is hoped that this focused approach will be of great benefit in promoting entrepreneurship by women.

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https://www.indiafilings.com/learn/dena-shakti-scheme/

https://www.centralbankofindia.co.in/en/Cent_Kalyani

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2