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**Promotion and protection of all human rights, civil,
political, economic, social and cultural rights,
including the right to development**

Written statement* submitted by Human Rights Information and Training Center, a non-governmental organization in special consultative status

The Secretary-General has received the following written statement which is circulated in accordance with Economic and Social Council resolution 1996/31.

[24 January 2023]

* Issued as received, in the language of submission only.



The De Facto Code Of Functional Conduct: A New Racist Violation Practiced By The Houthi Militia in Yemen

Violations based on racist practices by the Houthi militia are increasing in Yemen, in violation of the Universal Declaration of Human Rights and the International Convention on the Elimination of All Forms of Racial Discrimination.

In November 2022, the Houthi militia announced in the areas under its control in northern Yemen the “entry into force” of what it called the "Code of Functional Conduct", which consists of descriptions and directives of what the occupant of a public position should be in the country, after it was approved by the head of the de facto Supreme Political Council, Mahdi Al-Mashat.

Through this document, the militias aimed at trying to ideologize state employees. to join their ranks, after failing to ideologize them over the past years since its coup against the state in September 2014, despite forcing them to attend private and public cultural courses, as well as dedicating every Wednesday as a cultural day; In an attempt to limit the public office to a specific sect that is internalized with its sectarian ideas.

This de facto code conduct violates the Yemeni constitution, applicable national laws, as well as international human rights law, as it contains an official declaration to subjugate society by force and coercion to group values. It requires all government employees in all institutions in areas under militia control to sign a written pledge of their commitment to it, provided that these pledges are kept in Their job files, and it also states that employees are prohibited from communicating with the media or publishing “any administrative and practical problems or data and materials on social media.” The de facto code conduct prohibits employees from communicating with media it deems "hostile and suspicious".

The de facto Code Conduct calls on all employees to “carry the revolutionary spirit and participate in the revival of religious and national events.” This means adopting the militia’s discourse, attending their religious events, and adopting all their political stances with belief in the “guardianship of Aal al-Bayt,” participating in all their cultural courses, and committing not to practice any criticism, whether in the media or social media.

According to the preamble, every employee, according to the de facto (Code of Functional Conduct), will be obligated to participate in all their celebrations and marches.

This de facto Code Conduct comes after multiple racist practices by the Houthi militia, which modified the school curricula to include racist ideas and glorification of certain personalities from the sect to which the Houthis belong, which formed a wide societal rift and the tearing of the social fabric.

The disregard that the international community continues to show towards these violations encourages the militias to commit more, and therefore we urge the Human Rights Council to take urgent measures to hold a special session on the Houthi violations in Yemen.

Center of My Right for Support the Rights and Freedoms (CRSRF), NGO(s) without consultative status, also share the views expressed in this statement.