



General Assembly

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Human Rights Council

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Agenda item 2

Annual report of the United Nations High Commissioner for Human Rights and reports of the Office of the High Commissioner and the Secretary-General

**Algeria^{*}, Bangladesh, Belarus^{*}, Bolivia (Plurinational Republic of)^{*}, Cuba, Indonesia,
Malaysia, Pakistan^{*}, Palestine^{*}, Qatar, Saudi Arabia, Sri Lanka^{*}, Venezuela
(Bolivarian Republic of)^{*}: draft resolution**

18/... Transparency in funding and staffing of the Office of the United Nations High Commissioner for Human Rights

The Human Rights Council,

Guided by the relevant provisions of the Charter of the United Nations,

Recalling paragraph 5 (g) of General Assembly resolution 60/251 of 15 March 2006, in which the Assembly decided that the Human Rights Council should assume the role and responsibilities of the Commission on Human Rights relating to the work of the Office of the United Nations High Commissioner for Human Rights, as decided by the Assembly in its resolution 48/141 of 20 December 1993,

Reaffirming Human Rights Council resolution 16/10 of 24 March 2011 on the composition of staff of the Office of the High Commissioner,

Taking note of all the relevant resolutions on these issues adopted by the General Assembly, the Commission on Human Rights and the Human Rights Council,

Taking note also of the reports of the Joint Inspection Unit on the follow-up to the management review of the Office of the High Commissioner¹ and on the funding and staffing of the Office,²

Recalling paragraphs 31 to 34 of the “Outcome of the review of the work and functioning of the Human Rights Council”, as contained in the annex to Council resolution 16/21 of 25 March 2011, which focus on the resources and funding for the activities of the Council,

^{*} Non-Member State of the Human Rights Council.

¹ A/59/65-E/2004/48 and Add.1.

² JIU/REP/2007/8.

Regretting that, despite repeated requests by the Human Rights Council and the General Assembly, the issue of rectifying the imbalance of the geographical distribution of staff of the Office of the High Commissioner has not made significant progress,

Bearing in mind that an imbalance in the composition of the staff could diminish the effectiveness of the work of the Office of the High Commissioner if it is perceived to be culturally biased and unrepresentative of the United Nations as a whole,

Recalling that, although the amount of regular budget funding appropriated for the Office of the High Commissioner has been increasing gradually since 2005, 60 per cent of the global funding needs of the Office are met from voluntary contributions,

Reaffirming that the Fifth Committee is the appropriate Main Committee of the General Assembly entrusted with responsibilities for administrative and budgetary matters,

1. *Expresses its serious concern* at the fact that the imbalance in the geographical representation of the composition of the Office of the United Nations High Commissioner for Human Rights continues to be significant, and that a single region occupies more posts in both the professional and technical categories, as well as permanent and temporary categories, than the other four regions combined;

2. *Requests* the High Commissioner to include in her annual report to the Human Rights Council detailed information regarding the following:

(a) A list of staff of the Office of the High Commissioner based on their nationality or nationalities, grade and level, type of contract, source of funding, and mandate, and the measures taken to correct the imbalance in geographical composition of staff of the Office, in order to facilitate monitoring of the issue of imbalance of the geographical distribution of staff of the Office by the Human Rights Council;

(b) Information pertaining to the allocation of the regular budget according to programme and mandate, including to field offices;

(c) Details of voluntary contributions received by the Office of the High Commissioner and their allocation, as well as the conditionalities that may be attached to them;

(d) Information pertaining to the allocation of unearmarked and earmarked voluntary contributions, according to programme and mandate, including to field offices;

(e) Information pertaining to the allocation of funding for the special procedures;

3. *Requests* the Joint Inspection Unit to assist in systematically monitoring the implementation of the present resolution by submitting annual reports to the Human Rights Council.
