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REVIEW OF THE EFFICIENCY OF THE ADMINISTRATIVE AND
FINANCIAL FUNCTIONING OF THE UNITED NATIONS

PROPOSED PROGRAMME BUDGET FOR THE BIENNIUM 1994-1995

High-level postsReport of the Secretary-GeneralAddendum

1. In his report on high-level posts (A/C.5/48/9), the Secretary-General has proposed a number of changes in the senior structure of the Secretariat as well as the transfer of certain functions from the Department of Political Affairs to the Department of Administration and Management. This would entail a net reduction in the amount of \$437,200 under the expenditure sections of the proposed programme budget for the biennium 1994-1995, as follows.

Expenditure section		Increases/decreases (thousands of US\$)
1.	Overall policy-making, direction and coordination	(320.3)
3.	Political Affairs	(8 812.3)
4.	Peace-keeping operations and special missions	320.3
10.	Department of Development Support and Management Services	(286.2)
12B.	United Nations Centre for Human Settlements (UNCHS)	(30.1)
25.	Administration and Management	8 371.1
31.	Office of Inspections and Investigations	320.3
Total		(437.2)

2. In terms of posts, the proposed changes would be as follows:

	Section	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	PL <u>a/</u>	OL <u>b/</u>	Total
1.	Overall policy-making, direction and coordination	-	(1)	-	-	-	-	-	-	(1)	-	-	-
3.	Political Affairs	(1)	1	(2)	(3)	(5)	(10)	(3)	(4)	(27)	(5)	(18)	(23)
4.	Peace-keeping operations and special missions	-	1	-	-	-	-	-	-	1	-	-	-
10.	Department of Development Support and Management Services	-	-	(1)	-	-	-	-	-	(1)	-	-	-
12B.	United Nations Centre for Human Settlements	(1)	1	-	-	-	-	-	-	-	-	-	-
25.	Administration and Management	-	(2)	3	3	5	10	3	4	26	5	18	23
31.	Office of Inspections and Investigations	-	1	-	-	-	-	-	-	1	-	-	-
	Total	(2)	1	-	-	-	-	-	-	(1)	-	-	-

a/ PL = Principal level.

b/ OL = Other level.

Section 1. Overall policy-making, direction and coordination

3. The reduction of \$320,300 relates to the redeployment to the Department of Peace-keeping Operations of a post at the Assistant Secretary-General level currently in the Executive Office of the Secretary-General, heading the Protocol and Liaison Service. These functions will be exercised at the D-2 level utilizing a post within the existing staffing table of the Executive Office of the Secretary-General.

Section 3. Political Affairs

4. The reduction in the amount of \$8,812,300 results from: (a) the abolition of one Under-Secretary-General post; (b) the redeployment to the Department of Political Affairs of one post at the Assistant Secretary-General level from the Department of Administration and Management; (c) the redeployment of a D-2 post from the Centre for Disarmament Affairs to the Department of Administration and Management; and (d) the redeployment of 26 Professional and 23 General Service posts to the Department of Administration and Management consonant with the transfer of the function of providing secretariat services to the General Assembly and the Security Council. The latter would require the transfer from

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the Department of Political Affairs to the Department of Administration and Management of posts as follows.

	D-2	D-1	P-5	P-4	P-3	P-2	Total	PL <u>a/</u>	OL <u>b/</u>	Total
Office of the Assistant Secretary-General	-	-	-	2	-	-	2	-	1	1
Office of General Assembly and Security Council Affairs <u>c/</u>	1	3	5	8 <u>d/</u>	3	4	24	5	17	22
Total	1	3	5	10	3	4	26	5	18	23

a/ PL = Principal level.

b/ OL = Other level.

c/ The transfer will not affect the Security Council Practices and Charter Research Branch.

d/ Includes one P-4 post from the Office of Preventive Diplomacy.

5. In addition, operational funds proportionate to the number of staff being transferred would also be redeployed from section 3 to section 25 as follows:

	\$
Overtime	67 000
Travel	16 200
Equipment	304 100
Communication	49 200
Data-processing services	1 200

Section 4. Peace-keeping operations and special missions

6. The increase of \$320,300 relates to the proposed redeployment of one Assistant Secretary-General post from section 1 in order to strengthen the senior management structure of the Department.

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Section 10. Department of Development Support and
Management Services

7. The proposed reduction of \$286,200 relates to the redeployment of one D-2 post from the Department of Development Support and Management Services to the Department of Administration and Management following the redeployment from the Department of Administration and Management of two Assistant Secretary-General posts, one to the Office of Inspections and Investigations, the other to the Department of Political Affairs.

Section 12B. United Nations Centre for Human Settlements

8. The reduction of \$30,100 relates to the proposal to establish a post at the Assistant Secretary-General level to replace a post at the Under-Secretary-General level to provide for a senior manager for the United Nations Centre for Human Settlements and to enable UNCHS to continue as a distinct entity.

Section 25. Administration and Management

9. The increase in the amount of \$8,371,100 relates to: (a) the redeployment of two Assistant Secretary-General posts out of the Department of Administration and Management, one to the Office of Inspections and Investigations, the other to the Department of Political Affairs; (b) the redeployment to the Department of one D-2 post from the Department of Political Affairs, and one D-2 post from the Department of Development Support and Management Services; (c) the redeployment to the Department of posts and operational resources relating to the provision of secretariat services to the General Assembly and to the Security Council, as detailed in paragraphs 3 and 4 above.

Section 31. Office of Inspections and Investigations

10. The amount of \$320,300 relates to the redeployment of one Assistant Secretary-General post from the Department of Administration and Management in connection with the establishment of the Office of Inspections and Investigations. The Assistant Secretary-General for Inspections and Investigations will head an office established through redeployment of relevant elements of existing entities. Further proposals regarding the Office will be submitted separately. In connection with the creation of that office, it is proposed to create a new part of the budget, part X. Inspections and Investigations, and within that part to create section 31, Office of Inspections and Investigations.

11. In addition, as a result of the changes outlined above, a reduction in the amount of \$126,200 would be required under section 28, Staff assessment, to be offset by a reduction in the same amount under Income section 1, Income from staff assessment.

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